

MINUTES OF THE MEETING  
OF THE  
MICHIGAN STATE UNIVERSITY  
BOARD OF TRUSTEES

September 24, 1999

The Trustee Finance Committee and Trustee Policy Committee of the Whole meetings were held in the Board Room of the Administration Building beginning at 9:00 a.m. on Friday, September 24, 1999. Minutes of the meetings are on file in the Office of the Secretary of the Board of Trustees.

President McPherson called the meeting of the Board of Trustees to order at 10:40 a.m. in the Board Room.

Trustees present: Dolores M. Cook, Joel Ferguson, Dorothy Gonzales, Colleen McNamara, Donald W. Nugent, David L. Porteous, Bob Traxler, and Robert E. Weiss.

University officers present: President McPherson, Provost Simon, Interim Vice President Poston, Secretary Pogel, Vice President and General Counsel Noto, Vice Presidents Denbow, Greenleaf, Huggett, June, and Webster, Senior Advisor and Director Granberry Russell, and Executive Director Williams. Faculty Liaisons present: Norman Abeles and Robb Clarke. Student Liaisons present: Rachel Garcia, Charles McHugh, Frank Montabon, and Michael Webber.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Traxler, supported by Ms. Gonzales, **THE BOARD VOTED to approve** the agenda.
2. On a motion by Mr. Traxler, supported by Ms. Gonzales, **THE BOARD VOTED to approve** the minutes of June 25, 1999 and July 21, 1999.
3. President's Report

A. President McPherson reported that Olin Health Center has expanded both its hours of operation and pharmacy hours. Efforts are also being made to make more efficient use of the primary care staff and to identify ways to better coordinate services. President McPherson complimented Olin's leadership for improving the quality of service while reducing costs.

B. President McPherson commented that MSU can be proud of its successful partnership with Wexford Community School in Lansing. Enrollment at the school has increased, and parents have become more involved in their children's education. The President said this program is an excellent example of outreach responding to the needs of the community.

C. President McPherson reported that he had recently testified before a subcommittee of the House Committee on Education and the Work Force which was chaired by Congressman Hoekstra from Michigan. In their discussion about K-12 education, President McPherson said he emphasized, in particular, the importance of setting educational expectations for students, parents, and teachers. He said he also emphasized the importance of teacher training, international test score comparisons, and reported on the national ranking of MSU's College of Education.

D. President McPherson welcomed new Student Liaisons Rachel Garcia, member-at-large, and Frank Montabon, President of the Council of Graduate Students, and new faculty liaison Dr. Robb Clarke.

#### 4. Guiding Principles Report

Vice President Greenleaf reported on Mr. Ahmed Kathrada's book, Letters From Robben Island, published by MSU Press. The recently released book is the prison correspondence of Mr. Kathrada, a colleague of Nelson Mandela; Mr. Kathrada was in prison with Mr. Mandela for 26 years. The full copy of the prison correspondence is in the MSU Libraries; the originals are inaccessible in an archive in South Africa. Mr. Greenleaf said this is an excellent illustration of the international dimension in the Guiding Principles and The MSU Promise. Mr. Kathrada has been at MSU periodically during the last three years working with his friend, Robert Vassen of the English Department, who edited the book. The publication of Letters From Robben Island is part of MSU's South African initiative and reflects the University's long-time support for democracy in South Africa. Vice President Greenleaf noted there would be events related to this publication in East Lansing, Detroit, Washington D.C. at the South African Embassy, New York City, Boston--including the Kennedy Library, and in Los Angeles. The book has received considerable attention nationally and in South Africa where it has already been distributed. Mr. Greenleaf said this is good recognition for the MSU Press and for MSU.

5. There were no requests to address the Board on issues germane to the agenda.

#### 6. Personnel Actions

Provost Simon presented the following academic and athletic personnel actions. Dr. Simon remarked that the academic appointments represent an extraordinarily strong group of faculty members from distinguished institutions, and we are pleased to have them come to Michigan State.

##### A. Appointments

1) Maurer, Brian A., AN-Associate Professor, Departments of Fisheries and Wildlife; Geography, \$65,000, with Tenure, effective August 1, 1999.

2) Johnson, Deborah Jean, AY-Professor, Department of Family and Child Ecology, Dean's Office, College of Human Ecology, \$73,000, with Tenure, effective August 16, 1999.

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3)Wulff, William Dean, AY-Professor, Department of Chemistry, \$140,000, with Tenure, effective August 16, 1999.

4)Bao, Gang, AY-Professor, Department of Mathematics, \$80,000, with Tenure, effective August 16, 1999.

5)Lemme, Gary Dean, AN-Professor, Michigan Agricultural Experiment Station; Department of Crop and Soil Sciences, \$116,000, with Tenure, effective September 1, 1999.

6)Izzo, Thomas, AN-Head Coach-Men's Basketball, Intercollegiate Athletics, \$195,000, Subject to Contract, effective July 1, 2003 to June 30, 2004.

7)Mason, Ronald Herbert, AN-Head Coach-Hockey, Intercollegiate Athletics, \$140,000, Subject to Contract, effective July 1, 2002 to June 30, 2003.

On a motion by Mr. Porteous, supported by Ms. Cook, **THE BOARD VOTED to approve** the appointments.

#### B.Other Personnel Actions

1)The following personnel action was presented by President McPherson.

Underwood, Jr., Clarence, AN-Senior Associate Athletic Director, Intercollegiate Athletics, for a change in title to Acting Executive Management Director, Intercollegiate Athletics and for a change in salary rate to \$143,500. The title of Acting Executive Management Director is effective through June 30, 2000 or until the time a permanent Director of Intercollegiate Athletics is named and is active on the MSU Campus whichever date is earlier.

On a motion by Mr. Ferguson, supported by Mr. Nugent, **THE BOARD VOTED to approve** the personnel recommendation.

2)Annual Compensation Adjustment - President McPherson

The annual compensation adjustment for the President was presented by Mr. Nugent.

It was recommended that President McPherson's annual compensation adjustment be established at 3 percent. The increase is consistent with the President's wishes. Further, it is the intent of the Board that term life insurance coverage initiated in 1996 be continued as a fully funded benefit.

These adjustments will be made as part of the University's annual salary adjustment process.

On a motion by Mr. Nugent, supported by Ms. Gonzales, **THE BOARD VOTED to approve the personnel recommendation.**

#### C. Information Reports

Information Reports of Academic Personnel Actions of June 30, 1999 and July 31, 1999 were distributed with the Board Agenda. The reports have been included with the agenda materials in the Office of the Secretary of the Board of Trustees.

#### 7. Gift, Grant and Contract Report

Vice President Huggett presented the Gift, Grant and Contract Report for the period of June 10, 1999 through September 1, 1999. The report is a compilation of 555 Gifts, Grants and Contracts, 37 Consignment/Non-Cash Gifts, and no Consignment/Non-Cash Loans with a total value of \$47,851,660.99. The Gift, Grant and Contract Report is included with the agenda materials in the Office of the Secretary of the Board of Trustees.

On a motion by Mr. Nugent, supported by Ms. Gonzales, **THE BOARD VOTED to approve the Gift, Grant and Contract Report.**

Trustee Nugent expressed surprise that some small gifts were listed on the Gift, Grant and Contract Report. He noted that there is probably no minimum limit on gifts included in the report. President McPherson suggested that Dr. Huggett might take a look at current procedures and make a recommendation for the Board to consider. He said that perhaps there could be an appropriate de minimus rule of acceptance for small, uncomplicated transfers of property.

#### 8. The Trustee Finance Committee report and recommendations were presented by Committee Chairperson Nugent.

##### A. Bids and Contract Awards

1) It was recommended to award a contract in the amount of \$363,500 to DVK Construction, Inc., of Caledonia, Michigan, and to establish a budget in the amount of \$430,000 for the project entitled: Clarksville Horticultural Experiment Station - Addition and Renovations.

2) It was recommended to award a contract in the amount of \$851,777 to Irish Construction Company, Inc., of Howell, Michigan, and to establish a budget in the amount of \$1,450,000 for the project entitled: College of Human Medicine Educational Space Renovation.

3) It was recommended to award a contract in the amount of \$11,234,000 to Granger Construction Company, of Lansing, Michigan, and to establish a budget in the amount of \$14,100,000 for the project entitled: Parking Ramp No. 5.

On a motion by Mr. Nugent, supported by Mr. Ferguson, **THE BOARD VOTED to approve** the Bids and Contract Awards recommendations. Mr. Traxler voted No.

B.Appointment of Architects/Engineers:

- 1)It was recommended to appoint SHG, Incorporated, of Detroit, Michigan, as the architect/engineer for the project entitled: Parking Ramp No. 1 (Shaw Lane) Replacement.
- 2)It was recommended to retain Hatch Mott MacDonald as the architect/engineer for the project entitled: Pedestrian Underpasses - Grand Trunk Railroad.
- 3)It was recommended to appoint Fishbeck, Thompson, Carr and Huber (FTC&H), Inc., of Ada, Michigan, as the architect/engineer for the project entitled: Research Complex - Engineering - Ventilation Improvements.

On a motion by Mr. Nugent, supported by Mr. Ferguson, **THE BOARD VOTED to approve** the Appointment of Architects/ Engineers.

C.It was recommended to approve a Resolution Authorizing Declarations of Official Intent Concerning Reimbursement from Bond Proceeds. The Resolution is included with the agenda materials in the Office of the Secretary of the Board of Trustees.

On a motion by Mr. Nugent, supported by Ms. Gonzales, **THE BOARD VOTED to approve** the recommendation.

D.It was recommended to approve the following investment changes:

- 1)Allocation of \$3.0 million to Code Hennessy & Simmons IV L.P.
- 2)Allocation of \$5.0 million to Maverick Fund Ltd.
- 3)Allocation of \$5.0 million to Standard Global Equity Partners, L.P.

On a motion by Mr. Nugent, supported by Ms. Cook, **THE BOARD VOTED to approve** the recommendation.

E.It was recommended to accept the 1998-99 financial report and report of the independent auditors as the official financial report of the University.

On a motion by Mr. Nugent, supported by Mr. Weiss, **THE BOARD VOTED to approve** the recommendation.

9. President McPherson presented the report of the Trustee Policy Committee of the Whole.

A.Amendment of *Bylaws for Academic Governance*

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It was recommended that section 3.2.4.1 of the *Bylaws for Academic Governance* be amended as adopted by the Academic Council on April 27, 1999.

Amendment to section 3.2.4.1 determines the pattern of representation of undergraduate students on Academic Council.

3.2.4.1--Undergraduate Student Representatives: The Academic Assembly of ASMSU shall select no more than thirty-four (34) undergraduate student representatives to Academic Council. No more than one-third of these representatives may be non-members, or no more than eight, whichever number is greater. The selection of non-elected members shall occur only once per semester. No non-member shall be selected in preference to an elected member. The overall selection shall insure balanced collegiate representation. The Student Assembly of ASMSU shall select no more than three (3) of its members to serve on the Academic Council.

On a motion by Ms. Cook, supported by Ms. Gonzales, **THE BOARD VOTED to approve** the Amendment to the *Bylaws for Academic Governance*.

## B.Reports

At the committee meeting, Provost Simon presented the preliminary Fall 1999 enrollment report. She also commented on the summer orientation program and opening of the academic year. Vice President June, Interim Vice President Poston, Assistant Vice President Gagliano, Dr. Donald Straney, Dr. Ann Bolger, and Mr. Keith Williams reported on the activities conducted by their units. Each person credited the success of the programs to the cooperative efforts by many University units.

## 10.Chairperson's Report and Trustees' Comments

### A.Chairperson's Report

1)Ms. Gonzales said she was pleased to be present, along with Trustees Cook and Weiss, at a press conference and luncheon where Ford Motor Company presented the University a gift of \$5 million. The gift will support the Biomedical and Physical Science facility and a new structure to house the College of Engineering's automotive research experiment station.

2)Ms. Gonzales reported that she and Trustee Ferguson had the pleasure of meeting with participants of a Russian Leadership Program. The Russian group spent ten days in the United States learning about U.S. systems for selecting candidates and identifying emerging civic leaders.

3)Chairperson Gonzales noted that the College of Education has provided each school district in the state of Michigan a series of video tapes on education and technology. The project which has been funded by Michigan Virtual University will assist teachers in integrating technology in the classroom to improve student learning.

4)Ms. Gonzales reported that MSU continues to exceed *U.S. News and World Report* predicted graduation rates by approximately 14 percentage points.

5)Ms. Gonzales noted that she and Trustee Ferguson had attended a retirement dinner for Mr. Frank Garrison. Ms. Gonzales said she also had the pleasure of attending a Clerical-Technical Union dinner, and that Dr. Keith Groty and Mr. Sam Baker had also attended.

6)Ms. Gonzales congratulated University Relations for the new improved format of the *MSU News-Bulletin*.

#### B.Trustees' Comments

1)Trustee McNamara inquired about the formation of a sub-committee of the Policy Committee to discuss issues related to the Federated case decision. Trustees Ferguson, McNamara, Porteous, and Weiss volunteered to serve on the committee. Vice President Noto will be a technical adviser to the committee.

2)Trustee Cook reported that she had recently attended a Development event at Veterinary Medicine for donors who had given \$2 million for endowed chairs. The donors were particularly interested in focusing their gift on small animals. Ms. Cook said she toured the small animal clinic and was impressed with the services that are available. She said the clinic is an extraordinary asset to the people of Michigan.

Ms. Cook also shared her experience of meeting a person outside the building as she was going into the Veterinary Medicine event. She learned the person was Dr. James Cunningham, a faculty member in Veterinary Medicine and an artist, who has contributed a major piece of art that was placed in a garden area near the Veterinary Medicine building. She noted the appropriateness of the Trustees' recent discussions related to art on the campus.

Trustee Cook noted there are areas of the campus grounds that appear to need attention, and, in particular, the area surrounding Jenison Field House. Mr. Jeff Kacos, Director of Campus Park and Planning, responded that the dry grass and bare ground are the results of the summer's drought, and, in some instances, an infestation of insects. He said Campus Park and Planning is attempting to correct the situation.

3)Trustee Weiss reported that DCL enrollment is up this year, and there has been an increase in the quality of entering students. He said DCL is committed to being a quality law school.

4)Trustee Nugent commented on the recent death of Mr. Elton Smith who had the first endowed chair in the College of Agriculture and Natural Resources named for him. Mr. Nugent said Mr. Smith was an extraordinary farm leader, and a strong supporter of MSU throughout his career.

Mr. Nugent commended the Alumni Association for its rapid growth in membership this year. He reported that the recent Alumni event at Bay Harbor in Petoskey was very well attended.

Mr. Nugent remarked that the joint College of Nursing program for nurse practitioners with the Veterans Administration is a truly exciting opportunity. Michigan State is the first university in the nation to work with the Veterans in this way.

5)Trustee Traxler commented that he wished to draw his colleagues' attention to the Michigan Chef's Program being held at the Kellogg Center. Last year the series featured chefs from around the country; this year the chefs are all from Michigan. He said the program has attracted considerable attention.

Mr. Traxler complimented the staff of Kellogg Center for their hospitality. He said in the last year or so there has been a dramatic improvement in the staffing and courtesies as well as in the appearance of the facility.

President McPherson said Joel Heberlein, Manager, should be congratulated for the impact he has had on Kellogg Center operations.

6)President McPherson noted that in honor of Hispanic Heritage Month, the Julian Samora Research Institute is sponsoring a reception to welcome new Chicano/Latino faculty, staff and students. The reception will be held on October 13 at the Kellogg Center.

#### 11.Public Participation on Other Issues

A.Vance L. Kincaid II, staff member in the Department of Physiology, voiced his concerns about what he believes is the misapplication of PA 425 by Meridian Township to block the annexation efforts of the City of East Lansing. He urged the Board and the President to consider asking the Michigan legislature to grant some level of municipal authority to the University so it would be immune from future



annexation disputes and taxation.

B. Violet Hickey, staff member in the MSU Grounds Department and Vice President of MSU Local 1585, spoke on behalf of AFSCME, AFL-CIO, MSU Locals 1585 and 999. Ms. Hickey expressed concern about recent negotiations. She said that the longstanding partnership between the University and their locals could be in jeopardy. She described the membership of MSU 1585 and 999 as being loyal and responsible employees with longevity who provide dedicated service to Michigan State.

12. An Executive Session was not requested.

13. On a motion by Mr. Ferguson, supported by Mr. Nugent, the Board adjourned.

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Peter McPherson, President

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Nancy H. Pogel, Secretary

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