MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
FINANCE COMMITTEE
April 19, 1974

President Wharton called the Finance Committee meeting to order at 7:51 a.m.

The following members were present: Trustees Carrigan, Huff, Martin, Merriman, Radcliffe, Stack, Stevens, and Thompson; President Wharton, Executive Vice President and Secretary Breslin, Vice President Wilkinson, Provost Cantlon, Vice President Scott, Assistant to the President Ballard, and Attorney Carr.

Absent: No one.

Scudder, Stevensl. & Clark 1974 annual statement approved

The following statement for 1974 has been submitted by Scudder, Stevens & Clark:

January 1, 1974 Principal Value

Total charge for 1974

\$28,824,810.12

Less Exemptions:

| Cash Government & Federal Agency Bonds Mortgages Michigan State University Bonds Common Stocks - Sel. American Shrs. Commercial Paper   | \$ 41,911.42<br>1,899,012.80<br>108,443.44<br>71,182.90<br>- 0 -<br>3,381,000.00 | <b>-</b> 5,501,550.56 |
|---|--|-----------------------|
| Net amount subject to fee   | 3,301,000.00   | \$23,323,259.56       |
| Fee on \$ 2,000,000.00 @ 1/4 of 1% Fee on \$ 2,000,000.00 @ 3/16 of 1% Fee on \$ 2,000,000.00 @ 1/8 of 1% Fee on \$ 3,000,000.00 @ 1/16 of 1% Fee on \$14,323,259.56 @ 3/64 of 1% | \$ 5,000.00<br>3,750.00<br>2,500.00<br>1,875.00<br>6,714.03                      |                       |

RESOLVED that the Board of Trustees approves payment of the above statement from Scudder, Stevens & Clark.

19,839.00

Unanimously approved. Motion by Trustee Thompson, seconded by Trustee Martin.

Report by V.P.
Bus.& Fin. re
AICPA Audit
Guide for Colleges and
Universities

2. Vice President Wilkinson and Assistant Vice President Stephen Terry reported on the development of the Audit Guide for Colleges and Universities by the American Institute of Certified Public Accountants (AICPA) in conjunction with the National Association of College and University Business Officers (NACUBO). This guide replaces the Michigan Manual developed in 1966-68 by the Michigan Council of State College Presidents with the assistance of Ernst & Ernst. This guide will be used by Ernst & Ernst in their 1973-74 University audit.

Assistant Vice President Terry noted that the major change in format relates to the treatment of transfers in the operating statement, which includes the separation of transfers from expenditures and further separation of mandatory transfers.

The major changes in accounting principles are the reflection of selected accrued income and expenditure items. The Trustees expressed support for the Administration's position on these matters and unanimously agreed that these items should be pursued with the auditors as outlined, even to the point of considering an exception in the auditors' opinion. The Administration will make a further report at the May 1974 Trustees' meeting on this matter.

Risk Management Policy approved

# . Risk Management

- A. A brief progress report was presented by Assistant Vice President Stephen H. Terry, member of the Insurance Committee of the Michigan Council of State College Presidents, on the proposed Insurance Pooling Project.
- B. Adoption of a Risk Management Policy

Successful implementation of an insurance pooling program for the Michigan colleges and universities requires common agreement among the institutions as to the objectives of their risk management programs and a statement of the degree to which each institution is willing to finance its own risk through the use of deductibles. The following statement of policy has been recommended by the Michigan Council of State College Presidents Insurance Committee for adoption by the governing board of each participating institution as a means of achieving common agreement. Of particular importance is the statement that the University would be willing to accept a deductible clause equal to 1/10 of 1% of its general fund budget. If the pool were in operation for the current fiscal year, this policy would result in a deductible clause of \$115,806 instead of the \$100,000 clause contained in Michigan State University's present policy. This mechanism is recommended by the Committee as a means of providing an equitable deductible system for 13 institutions of widely varying size and ability to absorb fortuitous losses.

Risk Management

Policy, cont.

Three-Year Prepaid Premium

### 3. Risk Management, continued

### B. Adoption of a Risk Management Policy, continued

While formal Board approval of a risk management policy is appropriate whether or not the pool is implemented, the present \$100,000 deductible limit would be continued in the event the pool is not implemented.

#### PROPOSED RISK MANAGEMENT POLICY

The University is to be protected against fortuitous loss or losses which, in the aggregate, during any financial period, would significantly affect University personnel, property, the budget or the ability of the University to continue to fulfill its educational role in the state of Michigan. In no event shall any loss of life or personal injury to students, faculty, staff or members of the public be acceptable to the University.

The University will apply to risk of fortuitous loss the risk management process which includes a systematic and continuous identification of loss exposures, the analysis of these exposures in terms of frequency and severity probabilities, the application of sound risk control procedures and the financing of risk consistent with University financial resources.

In recognition of its financial resources and the spread of its physical assets, the University will accept retention of uninsured losses not to exceed 1/10 of 1% of its General Fund budget for all losses arising out of a single event or occurrence, and not to exceed 1% of its General Fund budget for all retained losses in the aggregate during any fiscal year.

The objective of the risk management function within the University is to keep to a prudent minimum the cost of managing risk, defined as to the sum of risk control cost, loss costs under self-insurance programs, insurance premium costs and the cost of risk management administration.

RESOLVED that the Risk Management Policy be adopted.

Unanimously approved. Motion by Trustee Thompson, seconded by Trustee Stevens.

### C. <u>Directors and Officers Liability Insurance</u>

The Trustees requested that the University purchase Directors and Officers

Liability Insurance. The following quotations have been received for this coverage: approved

Directors and
Officers Liability Insurance
approved

| \$1,000,000 Limit |                        |           |          |
|-------------------|------------------------|-----------|----------|
| CNA               |                        |           | \$10,500 |
| Crum & Forster    |                        |           | 11,250   |
| \$3,000,000 Limit |                        |           |          |
| Crum & Forster    |                        |           | 15,468   |
| CNA               |                        |           | 15,750   |
| \$5,000,000 Limit | Barrier Barrier (1986) |           |          |
| Crum & Forster    |                        | ti etti i | 18,000   |
| CNA               |                        |           | 18,900   |
|                   |                        |           |          |

Additionally, a quotation has been obtained from the University's present excess liability carrier to provide liability coverage in excess of \$5,000,000 to a limit of \$50,000,000 for a total three-year premium of \$5,000.

This type of insurance provides for legal defense and indemnification against losses occurring as a result of wrongful acts, errors, misstatements, omission or neglect or breach of duty by the Board, individually or collectively, or by any employee of the Board in the discharge of their duties. The policy specifically excludes coverage for damage arising as a result of fraudulent or dishonest acts. The University Attorney has reviewed policies of both carriers and recommends that this insurance be procured.

RESOLVED that the quotation of Crum & Forster be accepted to provide coverage up to \$5,000,000 and that excess liability coverage up to \$50,000,000 be obtained from the University's present carrier.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Thompson.

4. The Horwath and Horwath Endowment Fund was established at Michigan State University on September 26, 1940 by a gift of \$100 from Horwath and Horwath of Chicago in memory of Paul Simon (a former member of their accounting firm). Horwath and Horwath donated additional funds over the years so that this endowment has a current balance of \$2,702.60, which is invested in the Consolidated Investment Fund.

Horwath &
Horwath Endowment fund transferred to HRIM
Endowment Fund

April 19, 1974

Finance Committee Minutes, continued

Horwath & Horwath Endowment Fund, cont. 4. Horwath Endowment Fund, continued

A communication recently received from Horwath and Horwath authorizes the University to change the purpose for which income from this fund may be used, as well as permitting the transfer of the principal amount of the Horwath and Horwath Endowment Fund to the Associates of the School of Hotel, Restaurant and Institutional Management Endowment Fund established at the Board of Trustees meeting on January 18, 1974. This new fund is invested to yield a maximum return of current income with a reasonable risk.

It is recommended that the Horwath and Horwath Endowment Fund be transferred to the Associates of the School of Hotel, Restaurant and Institutional Management Endowment Fund and that the funds be invested to yield a maximum return of current income with a reasonable risk.

RESOLVED that the above recommendations be approved.

Unanimously approved. Motion by Trustee Thompson, seconded by Trustee Carrigan.

System for automated retrieval of alumni records approved

5. On January 18, 1974, the Board approved a special appropriation of \$70,000 to conduct an alumni census and analyze the resulting data. The project is progressing on or ahead of expectations with some 54,600 replies received from the initial mailing of 143,500 questionnaires. Two follow-up mailings are scheduled with the objective of increasing the final return to 85,000.

With this valuable profile of a substantial proportion of our alumni available, it is now essential that we develop the capacity to program the information to make it readily retrievable for ongoing alumni development programs. Extensive discussions with the staffs of the Data Processing Department and the Computer Laboratory reveal that in terms of cost, program effectiveness and, particularly, the "lead time" required, it will be advantageous to contract with an experienced independent firm for this assignment rather than to carry it out internally.

This will complete this two-phase program as discussed with the Board in January.

Vice President Scott has studied the matter and recommends that the University negotiate a contract with Automated Computer Applications, Inc. to establish a system for automated retrieval of alumni data necessary for alumni relations and development activities. Estimated cost is \$33,000.

RESOLVED that the above be approved.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Thompson.

June 1974 Distinguished Alumni Awards

5. The Awards Committee of the Executive Board of the MSU Alumni Association recommends the following alumni to receive the Distinguished Alumni Award at the June 1974 commencement:

Robert Ewigleben '52, M.A. '56, Ph.D. '59
President, Ferris State College
Big Rapids, Michigan

Margaret E. Foerch '43 Michigan Comprehensive Health Planning Advisory Council Dearborn, Michigan

John A. Meyers '51
Publisher, Sports Illustrated
Greenwich, Connecticut

Dean E. Richardson '50 Chairman of the Board Manufacturers National Bank Corp. of Detroit Detroit, Michigan

# Alternates:

Thomas Kole M.B.A. '59
President, REA Express
New York, New York

D. K. Salunkhe M.S. '51, Ph.D. '53
Professor of Nutrition and Food Science
Utah State University
Logan, Utah

RESOLVED that the Distinguished Alumni Awards, as recommended, be approved.

Unanimously approved. Motion by Trustee Thompson, seconded by Trustee Huff.

Finance Committee Minutes, continued

April 19, 1974

7. Executive Vice President Breslin reported that a grant application had been filed with the Department of Health, Education and Welfare to assist in the construction of the University Teaching Hospital. He reported that the estimated cost of the Teaching Hospital was approximately \$24,500,000 and that the University is requesting \$7,000,000 HEW; Admin. in the grant application from the Federal Government. It is recommended that the University seek planning money from the Legislature for the Teaching Hospital in this year's appropriation (1974-75).

Report re \$7,000,000 grant app.to authorized to seek planning money from Legislature

On motion by Trustee Huff, seconded by Trustee Merriman, the above recommendation was unanimously approved.

Adjourned.

MINUTES OF THE MEETING of the MICHIGAN STATE UNIVERSITY BOARD OF TRUSTEES April 19, 1974

Present: Trustees Carrigan, Huff, Martin, Merriman, Radcliffe, Stack, Stevens, and Thompson; President Wharton, Executive Vice President and Secretary Breslin, Vice President Wilkinson, Provost Cantlon, Vice Presidents Muelder, Nonnamaker, Perrin, and Scott, Assistant to the President Ballard, Attorney Carr.

Absent: No one.

The Board convened in the Board Room at 10:06 a.m.

#### SPECIAL MISCELLANEOUS

1. President Wharton announced that the Kalamazoo Street Project, listed as Item 6 on the agenda, would be deleted and this project would be discussed at the May 17 Board meeting.

Motion was made by Trustee Thompson, seconded by Trustee Huff, to approve the agenda. Unanimously carried.

- 2. On motion by Trustee Huff, seconded by Trustee Thompson, it was unanimously voted to approve the minutes of the March 15 Board meeting.
- 3. Motion was made by Trustee Stevens, seconded by Trustee Huff, to approve the actions taken in the April 19 Finance Committee meeting. Unanimously carried.

# A. PERSONNEL CHANGES

# Resignations

Resignations

- 1. Judith A. Arrigo, Extension Home Economist, Kalamazoo and St. Joseph Counties, effective May 10, 1974 to be married and move to Wayne County.
- 2. James O. Olson, Extension Field Crops Agent, Tuscola, Huron and Sanilac Counties, effective March 12, 1974 to accept other employment.
- 3. Richard H. Bittner, Assistant Professor, Agricultural Engineering, effective April 30, 1975.
- 4. Hugh E. Henderson, Professor, Animal Husbandry, effective April 30, 1974 to accept another position.
- 5. Sherilyn K. Zeigler, Associate Professor, Advertising, effective August 31, 1974 to accept a position at the University of Tennessee.
- 6. Karen Koby-Olson, Assistant Professor, Human Development, effective February 28, 1974 due to pregnancy.
- 7. Khalid Hameed, Associate Professor, Pathology, effective May 31, 1974 to join pathology staff at Flower Hospital, Toledo, Ohio.
- 8. Yasar M. Alkar, Clinical Instructor, Psychiatry, effective January 31, 1974 to leave the area.
- Bernard D. Berman, Associate Professor, Health Services Education and Research, effective March 31, 1974 to accept other employment.
- 10. Makoto Nitta, Research Associate, Chemistry, effective March 31, 1974 to accept a teaching position at Waseda University in Japan.
- 11. Dilip K. Sen Sharma, Research Associate, Chemistry, effective May 15, 1974 to accept a position at Warwick University in England.

### A. PERSONNEL ITEMS, continued

### H Resignations

### Resignations, continued

- 12. Darrell H. Chamberlain, Clinical Instructor, Psychiatry, effective January 31, 1974 due to discontinuation of program.
- 13. Fayne H. Oberst, Professor and Chairman, Department of Large Animal Surgery and Medicine, effective June 30, 1974 to take another position at Oklahoma State University.
- 14. Jerry D. Stemler, Specialist, Highway Traffic Safety Center, effective April 16, 1974 to accept a position with the Michigan Law Enforcement Officers Training Council.

#### Sabbatical Leaves

### Leaves -- Sabbatical

- 1. A. Allan Schmid, Professor, Agricultural Economics, and Resource Development, with full pay, effective June 16, 1974 through December 15, 1974 to study and research in Dijon, France and East Lansing, Michigan.
- 2. Pericles Markakis, Professor, Food Science and Human Nutrition, with full pay, effective June 10, 1974 through December 9, 1974 to travel in Netherlands, Germany, Switzerland, France, England, and Spain, and to write a textbook.
- 3. Georges J. Joyaux, Professor, Romance Languages, with full pay, effective September 1, 1975 through December 31, 1975 to travel in France to keep in touch with cultural and political developments.
- 4. Myles S. Delano, Professor, Accounting and Financial Administration, with full pay, effective January 1, 1975 through March 31, 1975 to study in East Lansing and possibly Christ's Church College, New Zealand.
- 5. Roland F. Salmonson, Professor, Accounting and Financial Administration, with half pay, effective October 1, 1974 through March 31, 1975 to study and write in East Lansing.
- 6. Carl E. Liedholm, Professor, Economics, with half pay, effective September 1, 1974 through August 31, 1975 to study at University of Sussex, Brighton, England; Njala University, Sierra Leone; and at Yale University.
- 7. Van C. Johnson, Professor and Chairman, Administration and Higher Education, with full pay, effective June 16, 1974 through September 15, 1974 to study in East Lansing and possibly travel in Southern Europe.
- 8. Walter F. Johnson, Professor, Administration and Higher Education, with full pay, effective January 1, 1975 through June 30, 1975 to study and travel in United States, the Far East, and Europe.
- 9. Bob B. Winborn, Professor, Counseling, Personnel Services and Educational Psychology, with half pay, effective September 1, 1974 through August 31, 1975 to study and travel in Netherlands, Africa, and Japan.
- 10. George W. Ferree, Jr., Professor, Secondary Education and Curriculum, with full pay, effective September 1, 1974 through December 31, 1974 to research in East Lansing.
- 11. David K. Heenan, Professor and Associate Director, Institute for International Studies in Education, with full pay, effective June 15, 1974 through September 15, 1974 to study in Michigan.
- 12. Daniel Jacobson, Professor, Geography, and Professor and Director, Social Science Teaching Institute, with full pay, effective June 16, 1974 through September 15, 1974 to write at home.
- 13. John B. Kreer, Professor, Electrical Engineering and Systems Science, with half pay, effective July 1, 1974 through June 30, 1975 to study and research in Washington, D.C.
- 14. David E. Blair, Associate Professor, Mathematics, with half pay, effective September 1, 1974 through August 31, 1975 to study at University of Strasbourg, Strasbourg, France.
- 15. Richard O. Hill, Jr., Assistant Professor, Mathematics, with half pay, effective September 1, 1974 through August 31, 1975 to study at University of California, Berkeley.
- 16. V. S. Mandrekar, Professor, Statistics and Probability, with half pay, effective September 1, 1974 through August 31, 1975 to study a De Ecole Polytechnique Federale De Laussanne, Lausanne, Switzerland.
- 17. Andrew M. Barclay, Associate Professor, Psychology and Family Medicine, with half pay, effective September 1, 1974 through August 31, 1975 to study and travel throughout United States and Mexico.
- 18. William D. Crano, Associate Professor, Psychology, with half pay, effective January 1, 1975 through December 31, 1975 to study at University of Essex, Colchester, England.
- 19. Albert A. Blum, Professor, Labor and Industrial Relations, with full pay, effective September 21, 1974 through March 14, 1975 to study in Washington, D.C., Europe and Far East.

### Leaves--Health

- 1. Nancy B. Burton, Extension Home Economist, Baraga, Houghton, and Keweenaw Counties, with full pay, effective February 1, 1974 through March 31, 1974.
- 2. Martha Kuhn, Extension Home Economist, Barry, Montcalm, and Ionia Counties, with full pay, effective March 4, 1974 through June 1, 1974.
- 3. Junior E. Malosh, 4-H Youth Agent, Ogemaw County, with full pay, effective March 4, 1974 through April 4, 1974.

#### Leaves--Other

Other Leaves

Health Leaves

- 1. Robert A. Ronzio, Assistant Professor, Biochemistry, with full pay, effective June 10, 1974 through September 6, 1974 to study at Yale University, NIH Career Development Award.
- 2. Shigeo Imamura, Associate Professor, English and English Language Center, without pay, effective September 1, 1974 through August 31, 1975 to be a visiting professor at University of San Francisco.
- 3. Marcellette Williams, Instructor, English and English Language Center, without pay, effective May 1, 1974 through August 31, 1974 for child care.
- 4. William O. McCagg, Jr., Associate Professor, History, without pay, effective September 1, 1974 through December 31, 1974 to study in Vienna and East Lansing.
- 5. John D. Abel, Assistant Professor, Television and Radio, without pay, effective October 1, 1974 through July 31, 1975 to study at Exeter University in England, postdoctoral fellowship.
- 6. Ronald C. Simons, Associate Professor, Psychiatry, and Adjunct Associate Professor, Anthropology, without pay, effective September 1, 1974 through August 31, 1975 to study at Berkeley and Stanford Universities, San Francisco, California.
- 7. Shui-Nee Chow, Assistant Professor, Mathematics, without pay, effective September 1, 1974 through August 31, 1975 to study at Lefschetz Center for Dynamical Systems, Brown University, Providence, Rhode Island.
- 8. Gerald D. Taylor, Professor, Mathematics, without pay, effective September 1, 1974 through August 31, 1975 to study at Department of Mathematics, Colorado State University, Fort Collins, Colorado.
- 9. William D. Crano, Associate Professor, Psychology, without pay, effective September 1, 1974 through December 31, 1974 to study at University of Essex, Colchester, England.
- 10. Anne E. Golseth, Instructor and Assistant Director for Education and Research, Dean of Students, and Administration and Higher Education, without pay, effective March 15, 1974 through June 15, 1974 to write dissertation.

# Transfers and Changes in Assignment

Transfers and Changes in Assignment

1. Change Denio A. Caul from Professor and Extension Program Coordinator to Professor and Assistant to Director, Cooperative Extension Service, effective May 1, 1974.

Denio A. Caul

2. Change Frank A. Madaski from Associate Professor (Ext.) and Acting Director, Field Operations, to Associate Professor (Ext.) and Regional Extension Supervisor, Cooperative Extension Service, effective July 1, 1974.

Frank A.

Madaski

3. Change Juan Marinez from Program Leader, Special Programs, at a salary of \$10,800 per year to Regional Extension Supervisor and Program Leader, Special Programs, Cooperative Extension Service, with an increase in salary to \$11,800 per year on a 12-month basis, effective July 1, 1974.

Frank J. Molinare

4. Change Frank J. Molinare from Assistant Field Operations Director, U.P. and Regional Director Continuing Education to Regional Extension Supervisor and Regional Director Continuing Education, Cooperative Extension Service and Continuing Education, effective July 1, 1974.

William F. Muller

5. Change William F. Muller from County Extension Director, Oakland County, to District Extension Horticultural Agent, Southeastern Michigan, Cooperative Extension Service, with an increase in salary to \$18,000 per year on a 12-month basis, effective May 1, 1974.

6. Change LaVerne A. Norman from Extension Horticultural Agent, Genesee County, to

LaVerne A. Norman

Extension Agricultural and Resource Development Agent, Benzie County, Cooperative Extension Service, with an increase in salary to \$12,100 per year on a 12-month basis, effective May 1, 1974.

Einer G. Olstrom

7. Change Einer G. Olstrom from Associate Professor (Ext.); Extension Program Director, Resource Development, to Associate Professor (Ext.); Extension Program Director, Natural Resources and Public Policy, Cooperative Extension Service, effective April 1, 1974.

April 19, 1974

# A. PERSONNEL ITEMS, continued

Transfers and Changes in Assignment

Transfers and Changes in Assignment, continued

Preston
J. Ray

Marvin M.

8. Change Marvin M. Preston from Program Leader, 4-H Youth Programs, to Regional Extension Supervisor, Cooperative Extension Service, effective July 1, 1974.

Gillespie

9. Change J. Ray Gillespie from Program Leader, 4-H Youth Programs, to Regional Extension Supervisor and Program Leader, 4-H Youth Programs, Cooperative Extension Service, effective July 1, 1974.

Rodney A. Petteys 10. Transfer Rodney A. Petteys, Extension 4-H Youth Agent, Cooperative Extension Service, from Oakland and Wayne Counties to At Large, effective May 1, 1974.

Place

Judith L.

11. Change Judith L. Place from District Program Leader, 4-H Youth, to Regional Extension Supervisor and Program Leader, 4-H Youth, Cooperative Extension Service, with an increase in salary to \$13,400 per year on a 12-month basis, effective July 1, 1974.

Arvella G. Curtis 12. Change Arvella G. Curtis from Program Leader, Family Living Education, to Regional Extension Supervisor and Program Leader, Family Living Education, Cooperative Extension Service, effective July 1, 1974.

Irene M. Ott

13. Change Irene M. Ott from Program Leader, Family Living Education, to Regional Extension Supervisor and Program Leader, Family Living Education, Cooperative Extension Service, effective July 1, 1974.

George T. Stachwick 14. Change George T. Stachwick from Program Director, Marketing, to Acting Extension Program Director, Family Living Education, Cooperative Extension Service, effective May 1, 1974.

John A. Speicher 15. Change John A. Speicher from Professor (Ext.) Dairy, to Professor, Dairy, and Extension Program Director, Agriculture and Marketing, Cooperative Extension Service, with an increase in salary to \$24,000 per year on a 12-month basis, effective May 15, 1974.

Fred J. Peabody

16. Change Fred J. Peabody from Associate Professor (Ext.); Extension Personnel Director, to Associate Professor (Ext.); Associate Extension Director, Administration, Cooperative Extension Service, effective April 1, 1974.

Gerald D. Schwab 17. Change beginning date of appointment of Gerald D. Schwab as Assistant Professor, Agricultural Economics, from March 15, 1974 to April 15, 1974.

Dennis R. Heldman 18. Designation of Dennis R. Heldman, Professor, Agricultural Engineering and Food Science and Human Nutrition, as Acting Chairman, Agricultural Engineering, effective April 24, 1974 through May 31, 1974.

Robert E. Lucas

19. Approved for Robert E. Lucas, Professor, Crop and Soil Sciences, a return to campus assignment at a salary of \$24,700 per year on a 12-month basis, effective February 15, 1974.

Alvin J. M. Smucker

20. Approved for Alvin J. M. Smucker, Assistant Professor, Crop and Soil Sciences, a return to campus assignment at a salary of \$15,850 per year on a 12-month basis, effective February 22, 1974.

Charles R. Liston

21. Change Charles R. Liston from Specialist to Assistant Professor, Fisheries and Wildlife, with an increase in salary to \$15,050 per year on a 12-month basis, effective March 1, 1974 through December 31, 1974.

Joseph J. Waldmeir 22. Change in terms of sabbatical leave for Joseph J. Waldmeir, Professor, English, from half pay, effective January 1, 1975 through June 30, 1975, to full pay, effective April 1, 1975 through June 30, 1975.

Louis K. Zerby

23. Change in terms of leave for Louis K. Zerby, Professor, Philosophy, from Sabbatical Leave, full pay, effective April 1, 1974 through June 30, 1974, to Health Leave, full pay, effective February 23, 1974 through June 7, 1974.

Ellen K. Parisian

24. Change Ellen K. Parisian, Assistant Professor, Business Law, Insurance, and Office Administration, from a temporary to a regular appointment subject to tenure rules, effective September 1, 1973.

F. Georgann Wing

25. Change F. Georgann Wing, Instructor, Business Law, Insurance, and Office Administration, from 33-1/3% time at a salary of \$270 per month, to 66-2/3% time at a salary of \$540 per month, effective April 1, 1974 through June 30, 1974.

Carl Liedholm

- 26. Approved the following for Carl Liedholm:
  - a. Change from Professor and Chairman, Department of Economics to Professor, Department of Economics, effective September 1, 1974;
  - b. Change from a 12-month basis at a salary of \$30,000 per year to a 10-month basis at a salary of \$24,000 per year, effective September 1, 1975.

Victor E. Smith 27.

27. Designation of Victor E. Smith, Professor, as Chairman of the Department of Economics, effective September 1, 1974.

# PERSONNEL ITEMS, continued

# April 19, 1974

# Transfers and Changes in Assignment, continued

\$21,450 per year, effective September 1, 1974.

Transfers and Changes in Assignment

28. Change in resignation date of May E. Chin as Assistant Professor, Audiology and Speech Sciences, from June 30, 1974 to April 30, 1974.

May E. Chin

Fred S. Siebert

1974, and July 1, 1974 through June 30, 1975. 30. Change Chuan T. Wei, Professor, Metallurgy, Mechanics, and Materials Science, from a 12-month basis at a salary of \$25,200 per year to a 10-month basis at a salary of

29. Assignment for Fred S. Siebert, Professor Emeritus, Journalism, as Adjunct Professor,

Dean's Office, College of Communication Arts, effective January 1, 1974 through June 30,

Chuan T. Wei

31. Transfer Lois H. Humphrey from Associate Professor, Family Ecology and Program Director, Family Living Education, Cooperative Extension Service, to Associate Professor, Family Ecology and Assistant to Dean, College of Human Ecology, effective May 1, 1974 through April 30, 1975.

Lois H. Humphrey

32. Change Karen Lawrence, Instructor, Family and Child Sciences, from 25% time at a salary of \$183 per month, to 50% time at a salary of \$366 per month, effective April 1, 1974 through June 30, 1974.

Karen Lawrence

33. Change Phyllis Kay Welsch, Instructor, Food Science and Human Nutrition, from 50% time Phyllis K. at a salary of \$555.55 per month to 100% time at a salary of \$1,111.11 per month, effective March 16, 1974 through June 15, 1974.

We1sch

34. Change Bonnie M. Morrison, Instructor, Human Environment and Design and Family Bonnie M. Ecology, from 50% time at a salary of \$6,450 per year to 100% time at a salary of \$12,900 per year on a 10-month basis, effective January 1, 1974 through April 30, 1974.

Morrison

Hollister

Paul I.

35. An additional assignment for Paul I. Hollister, Assistant Professor, Medicine, as Medical Director of College of Human Medicine Professional Services, Dean's Office, College of Human Medicine, with an increase in salary to \$25,100 per year on a 12month basis, effective March 1, 1974.

36. Change Ruth I. Clausen, Instructor, Health Services Education and Research, from 25% time at a salary of \$3,450 per year to 50% time at a salary of \$6,900 per year, effective April 1, 1974 through June 30, 1974.

Ruth I. Clausen

37. Change Henry J. Peresie from Research Associate to Postdoctoral Fellow, Biophysics, with an increase in salary to \$8,400 per year on a 12-month basis, effective January 1, 1974 through May 31, 1974.

James Bath

Henry J.

Peresie

38. Change James Bath from Associate Professor and Acting Chairman to Associate Professor and Chairman, Department of Entomology, with an increase in salary to \$24,500 per year on a 12-month basis, effective April 1, 1974.

39. Change beginning date of additional assignment of Fritz Herzog, Professor Emeritus, to the Department of Mathematics, from March 1, 1974 to April 1, 1974.

Frizt Herzog

40. Change in ending date of sabbatical leave for David H. Y. Yen, Professor, Mathematics, David H. Y. Yen from August 31, 1974 to June 30, 1974.

- 41. Change in terms of appointment of Hugh McManus, Professor, Physics, from without tenureHugh McManus to with tenure, effective May 1, 1974.
- 42. Change Larry W. Christensen, Research Associate, Zoology, from 50% time at a salary of Larry W. \$300 per month to 75% time at a salary of \$500 per month, effective March 1, 1974 Christensen through May 31, 1974.

43. Change Thomas H. Bonino, Clinical Associate Professor, Osteopathic Medicine, from 3.5% Thomas H. time at \$945 per year to 7.5% time at a salary of \$2,025 per year, effective April 1, Bonino 1974 through June 30, 1974.

> Jerome W. Cooper

44. Change Jerome W. Cooper, Clinical Assistant Professor, Osteopathic Medicine, from 2% time at \$110 per month to 4% time at \$210 per month, effective April 1, 1974 through June 30, 1974.

> William Dickerson

45. Change William Dickerson, Clinical Associate Professor, Osteopathic Medicine, from 8% time at \$2,250 per year to 0 time at no salary, effective April 1, 1974 through June 30, 1974.

John R. Downs

46. Change John R. Downs, Instructor, Osteopathic Medicine, from 1.4% time at \$50 per month to .7% time at \$16.66 per month, effective April 1, 1974 through June 30, 1974. 47. Change Patricia A. Cottrille, Clinical Professor, Osteopathic Medicine, from 9% time

at \$2,800 per year to 8% time at \$2,275 per year, effective April 1, 1974 through

Patricia A. Cottrille

48. Change Stephen J. Hoffman, Clinical Assistant Professor, Osteopathic Medicine, from 42% time at \$768.75 per month to 13% time at \$53.75 per month, effective April 1, 1974 through June 30, 1974.

June 30, 1974.

Stephen J. Hoffman

# A. PERSONNEL ITEMS, continued

Transfers and Changes in Assignment
Richard

# Transfers and Changes in Assignment, continued

I Kushner

49. Change Richard Kushner, Clinical Assistant Professor, Osteopathic Medicine, from 10.2% time at \$187.50 per month to no time at no salary, effective April 1, 1974 through June 30, 1974.

`Harold Margolis 50. Change Harold Margolis, Clinical Assistant Professor, Osteopathic Medicine, from 8% time at \$137.50 per month to 9% time at \$174.17 per month, effective April 1, 1974 through June 30, 1974.

Milton K. Miller 51. Change Milton K. Miller, Clinical Professor, Osteopathic Medicine, from variable time at no salary to 8% time at \$200 per month, effective April 1, 1974 through June 30, 1974.

Eugene A. Oliveri 52. Change Eugene A. Oliveri, Clinical Associate Professor, Osteopathic Medicine, from 31% time at \$695.50 per month to variable time at no salary, effective April 1, 1974 through June 30, 1974.

Albert H. Rosenthal 53. Change Albert H. Rosenthal, Clinical Assistant Professor, Osteopathic Medicine, from 8% time at \$110 per month to 13% time at \$210 per month, effective April 1, 1974 through June 30, 1974.

Randolphe G. Roulier 54. Change Randolphe G. Roulier, Clinical Assistant Professor, Osteopathic Medicine, from variable time at no salary to 11% time at \$200 per month, effective April 1, 1974 through June 30, 1974.

Ronald W. Wadle

55. Change Ronald W. Wadle, Clinical Associate Professor, Osteopathic Medicine, from variable time at no salary to 8% time at \$146.66 per month, effective April 1, 1974 through June 30, 1974.

Alfred E. Opubor 56. Continuation of assignment of Alfred E. Opubor as Assistant Professor, Racial and Ethnic Studies, Communication, and Assistant Professor and Director, African Studies Center, effective September 1, 1974.

Edward W. Natharius

57. Approved for Edward W. Natharius, Professor, Humanities, a change in dates of assignment to Overseas-England from May 1, 1974 to August 31, 1974, to March 1, 1974 through June 30, 1974.

Einer S. Nisula 58. Approved for Einer S. Nisula, Associate Professor, Humanities, a change in dates of assignment to Overseas-England from May 1, 1974 through August 31, 1974, to March 1, 1974 through June 30, 1974.

Charles S. Scarborough

59. Approved for Charles S. Scarborough, Associate Professor, Natural Science, an additional assignment as Director Residence Instruction, Residence Hall Instruction, University College, and a change from a 10-month basis at a salary of \$14,500 per year to a 12-month basis at a salary of \$18,125 per year, effective September 1, 1974.

Roy H. McFall

60. Change Roy H. McFall from Assistant Professor, Natural Science, and Director Residence Instruction, Dean's Office, University College at \$17,250 per year on a 12-month basis, to Assistant Professor, Natural Science, at \$13,800 per year on a 10-month basis, effective September 1, 1974.

Barry N. Stein

61. Change in dates of assignment to Overseas-England from May 1, 1974 to August 31, 1974 to March 1, 1974 through June 30, 1974 for Barry N. Stein, Associate Professor, Social Science.

John C. Thrush

62. Change in dates of assignment to Overseas-England from May 1, 1974 through August 31, 1974, to March 1, 1974 through June 30, 1974 for John C. Thrush, Instructor and Assistant Chairman, Social Science.

Maurline M. Preache

63. Change for Maurline M. Preache, Instructor, Pharmacology, from 70% time at \$8,400 per year to 100% time at \$12,000 per year on a 12-month basis, effective March 1, 1974 through November 30, 1974.

Tom W. Carroll

64. Approved for Tom W. Carroll, Associate Professor, Computer Laboratory, Computer Institute for Social Science Research, and Agricultural Economics, an extension of assignment to Overseas-Korea, effective April 1, 1974 through June 30, 1974.

Kelly M. Harrison

65. Assignment of Kelly M. Harrison, Associate Professor, Agricultural Economics, to Overseas-Costa Rica Marketing Project, at an overseas salary of \$22,000 per year on a 12-month basis, effective February 24, 1974 through March 12, 1974.

Michael T. Weber

66. Assignment of Michael T. Weber, Specialist, Agricultural Economics, to Overseas-Costa Rica Marketing Project at an overseas salary of \$1,237.50 per month, effective February 24, 1974 through March 10, 1974.

Michael T. Weber 67. Approved for Michael T. Weber, Specialist, Agricultural Economics, assignment to Overseas-Costa Rica Marketing Project and a change from 62% time at \$698 per month to 100% time at \$1,237.50 per month, effective March 11, 1974 through March 12, 1974.

PERSONNEL ITEMS, continued

April 19, 1974

# Transfers and Changes in Assignment, continued

68. Assignment of Theodore I. Hedrick, Professor, Food Science and Human Nutrition, to Overseas-El Salvador at an overseas salary of \$26,620 per year on a 12-month basis, effective March 10, 1974 through March 16, 1974.

Assignment Theodore I.

Hedrick

Transfers and Changes in

69. Assignment of Bill A. Stout, Professor and Chairman, Agricultural Engineering, to Overseas MUCIA-Thailand at an overseas salary of \$30,250 per year on a 12-month basis, effective April 24, 1974 through May 31, 1974.

Bill A. Stout

70. Assignment of Peter I. Tack, Professor, Fisheries and Wildlife, to Overseas MUCIA-Thailand at an overseas salary of \$29,040 per year on a 12-month basis, effective June 10, 1974 through July 14, 1974.

Peter I. Tack

71. Assignment of William B. Drew, Professor, Botany and Plant Pathology, to Overseas MUCIA-Thailand at an overseas salary of \$28,600 per year on a 10-month basis, effective March 15, 1974 through July 31, 1974.

William B. Drew

72. Assignment of George B. Axinn, Professor, Agricultural Economics, Assistant Dean, International Studies and Programs, and Executive Director, MUCIA, to Overseas-Thailand, effective May 1, 1974 through June 30, 1974.

George B. Axinn

73. Change for Michael H. Giddings from Programmer Analyst AP-10 to Systems Analyst AP-11, Michael H. Computer Laboratory, with an increase in salary to \$13,400 per year on a 12-month basis, effective March 1, 1974.

Giddings

74. Change James J. Mullin from Senior Programmer AP-9 to Programmer Analyst AP-10, Computer Laboratory, with an increase in salary to \$11,910 per year on a 12-month basis, effective March 1, 1974.

James J. Mullin

75. Change Louis Poppler from Systems Programmer AP-11 to Lead Systems Programmer AP-13, Computer Center, with an increase in salary to \$14,345 per year on a 12-month basis, effective March 18, 1974.

Louis Poppler

76. Change David Roderick from Systems Programmer AP-11 to Lead Systems Programmer AP-13, David Roderick Computer Laboratory, with an increase in salary to \$14,586 per year on a 12-month basis, effective March 18, 1974.

- 77. Change Robert Smith from Programmer AP-8 to Senior Programmer AP-9, Computer Laboratory, Robert Smith with an increase in salary to \$10,900 per year on a 12-month basis, effective March 1, 1974.
- 78. Change Charles F. Seeley, Director, Admissions and Scholarships, from AP-15 to AP-17 with an increase in salary to \$22,200 per year on a 12-month basis, effective January 1, 1974.

Charles F. Seeley

- 79. Change Yetta Balaban from Office Assistant IX to Assistant Manager-Voucher Audit AP-10, Yetta Balaban Comptroller's Office, with an increase in salary to \$10,300 per year on a 12-month basis, effective April 1, 1974.
- 80. Change Jeffrey P. Gierman from Lead Operator X to Supervisor Control/Scheduling AP-8, Data Processing, with an increase in salary to \$10,500 per year on a 12-month basis, effective April 1, 1974.

Jeffrey P. Gierman

- 81. Change Charles E. Ross from Programmer Analyst AP-10 to Systems Programmer AP-11, Data Charles E. Ross Processing, with an increase in salary to \$15,000 per year on a 12-month basis, effective April 1, 1974.
- 82. Change Joan K. Gilliland from Office Assistant VIII to Grant and Contract Accountant AP-9, Research and Contract Administration, with an increase in salary to \$9,500 per year on a 12-month basis, effective April 1, 1974.

Joan K. Gilliland

Additional assignment for James H. Pickering, Professor and Associate Chairman, Department of English, as Professor, Advanced Graduate Studies, with an increase in salary to \$25,000 per year on a 12-month basis, effective March 15, 1974 through June 30, 1974.

James H. Pickering

Additional assignment for William J. Brazill, Associate Professor, Associate Chairman, William J. and Graduate Director, Department of History, as Associate Professor, Advanced Graduate Studies, with an increase in salary to \$21,550 per year on a 12-month basis, effective March 15, 1974 through June 30, 1974.

Brazill

Transfer Terry W. Braverman from Producer TV AP-10, TV Broadcasting, to Director Ralph Young Fund AP-13, Development Fund, with an increase in salary to \$15,500 per year on a 12-month basis, effective May 13, 1974.

Terry W. Braverman

# Promotions

Promotions

1. Change of title from Instructor to Assistant Professor, Criminal Justice, for Larry T. Hoover, with an increase in salary to \$14,000 per year on a 10-month basis, effective April 1, 1974.

Salary Changes

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#### Salary Changes

- 1. Change in salary for Ben A. Bohnhorst, Professor, Institute for International Studies in Education, and Secondary Education and Curriculum, to \$26,500 per year on a 12-month basis, effective March 18, 1974.
- 2. Increase in salary for Richard R. Moore, Specialist, Computer Laboratory, to \$21,000 per year on a 12-month basis, effective April 1, 1974.
- 3. Increase in salary for Ray E. Helfer, Professor, Human Development, to \$33,500 per year on a 12-month basis, effective April 1, 1974.
- 4. Increase in salary for Donald F. Waterman, Associate Professor, Human Development, to \$33,200 per year on a 12-month basis, effective April 1, 1974 through June 30, 1974.
- 5. Increase in salary for Joseph A. Papsidero, Associate Professor, Health Services Education and Research, to \$22,700 per year on a 12-month basis, effective April 1, 1974.
- 6. Increase in salary for Arthur S. Elstein, Professor and Associate Director for Research, Medical Education Research and Development, to \$25,700 per year on a 12-month basis, effective April 1, 1974.
- 7. Increase in salary for Robert D. Lefever, Assistant Professor and Assistant Director, Medical Education Research and Development, to \$16,800 per year on a 12-month basis, effective April 1, 1974.
- 8. Increase in salary for Harry A. Eick, Professor, Chemistry and Computer Laboratory, to \$29,150 per year on a 12-month basis, effective March 1, 1974.
- 9. Increase in salary for Richard H. Schwendeman, Professor, Chemistry, to \$24,400 per year on a 10-month basis, effective September 1, 1973 through December 31, 1973.
- 10. Increase in salary for Richard B. Baldwin, Assistant Professor, Family Medicine, to \$28,900 per year on a 12-month basis, effective April 1, 1974.
- 11. Increase in salary for Nicholas J. Fiel, Associate Professor, Family Medicine, to \$30,000 per year on a 12-month basis, effective April 1, 1974.
- 12. Increase in salary for Russell G. Gamber, Assistant Professor, Family Medicine, to \$28,900 per year on a 12-month basis, effective April 1, 1974.
- 13. Increase in salary for Donald E. Waite, Associate Professor, Family Medicine, to \$30,000 per year on a 12-month basis, effective April 1, 1974.
- 14. Increase in salary for Mark Rilling, Associate Professor, Psychology, to \$16,800 per year on a 10-month basis, effective May 1, 1974.
- 15. Increase in salary for Arnold S. Berkman, Associate Professor, Psychiatry, and Counseling Center, to \$15,750 per year on a 12-month basis, effective February 1, 1974.
- 16. Increase in salary for Fred Brunyate, Systems Programmer AP-11, Computer Laboratory, to \$14,000 per year on a 12-month basis, effective April 1, 1974.
- 17. Increase in salary for David Dunshee, Lead Systems Programmer AP-13, Computer Laboratory, to \$16,368 per year on a 12-month basis, effective April 1, 1974.
- 18. Increase in salary for Dean Franklin, Supervisor Computer Shift Operations AP-8, Computer Laboratory, to \$11,900 per year on a 12-month basis, effective April 1, 1974.
- 19. Increase in salary for Anders Johanson, Manager Applications Program AP-13, Computer Laboratory, to \$17,800 per year on a 12-month basis, effective April 1, 1974.
- 20. Increase in salary for Lawrence Kingsbury, Systems Programmer AP-11, Computer Laboratory, to \$13,400 per year on a 12-month basis, effective April 1, 1974.
- 21. Increase in salary for John Kohmetscher, Manager Computer Laboratory Operations AP-15, Computer Laboratory, to \$19,200 per year on a 12-month basis, effective April 1, 1974.
- 22. Increase in salary for Ronald C. Stanton, Assistant Manager User Information Center AP-10, Computer Laboratory, to \$11,800 per year on a 12-month basis, effective April 1, 1974.
- 23. Increase in salary for David H. Whaley, Supervisor Computer Shift Operations AP-8, Computer Laboratory, to \$11,900 per year on a 12-month basis, effective April 1, 1974.
- 24. Increase in salary for Joseph Wright, Supervisor Computer Shift Operations AP-8, Computer Laboratory, to \$11,400 per year on a 12-month basis, effective April 1, 1974.
- 25. Increase in salary for Archie L. Turner, Administrative Assistant II AP-10, Research and Contract Administration, to \$13,000 per year on a 12-month basis, effective April 1, 1974.

### Salary Changes, continued

- 26. Increase in salary for William Drake, Food Service Manager AP-10, McDonel Cafeteria, to \$13,300 per year on a 12-month basis, effective March 15, 1974 through June 30, 1974.
- 27. Increase in salary for Jack D. Spencer, Supervisor Services III AP-11, Physical Plant, to \$14,400 per year on a 12-month basis, effective March 1, 1974.
- 28. Increase in salary for Arthur F. Loub, Associate Director Development AP-16, Alumni Relations and MSU Development Fund, to \$24,000 per year on a 12-month basis, effective May 1, 1974.

#### Appointments

- 1. Hartwig deHaen, Specialist, Agricultural Economics, assigned to Overseas-Korea, at a salary of \$17,600 per year on a 12-month basis, effective March 1, 1974 through April 10, 1974.
- 2. Mary B. Ferres, Specialist, Agricultural Economics, at a salary of \$8,500 per year on a 12-month basis, effective March 18, 1974 through June 30, 1974.
- 3. In-Cheol Kim, Research Associate, Biochemistry, at a salary of \$8,950 per year on a 12-month basis, effective March 1, 1974 through February 28, 1975.
- 4. John L. Trujillo, Research Associate, Biochemistry, at a salary of \$8,625 per year on a 12-month basis, effective March 1, 1974 through February 28, 1975.
- 5. Byron Skrubis, Visiting Professor, Food Science and Human Nutrition, without pay on a 12-month basis, effective July 1, 1974 through September 30, 1974.
- 6. Jesse L. Saylor, Specialist, Horticulture, at a salary of \$10,140 per year on a 12-month basis, effective July 1, 1974 through June 30, 1976.
- 7. Istvan Gyeszli, Assistant Professor, Packaging, at a salary of \$15,500 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 8. Joyce Faye Haner, Instructor, English, 50% time, at a salary of \$1,100 for the period April 1, 1974 through June 30, 1974.
- 9. Eugene J. Valentine, Instructor, Philosophy, 40% time, at a salary of \$1,350 for the period April 1, 1974 through June 30, 1974.
- 10. Venkata M. Tummala, Visiting Associate Professor, Management, at a salary of \$5,000 for the period April 1, 1974 through June 30, 1974.
- 11. Katrina W. Simmons, Instructor, Communication, at a salary of \$12,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
- 12. E. Chrystine R. Shack, Instructor, Secondary Education and Curriculum, 33% time, at a salary of \$1,000 for the period April 1, 1974 through June 30, 1974.
- 13. Craig E. Marsh, Instructor, Teacher Education, 20% time, at a salary of \$600 for the period April 1, 1974 through June 30, 1974.
- 14. Otto Krauss, Specialist and Assistant Director, Engineering Research, at a salary of \$5,000 for the period April 1, 1974 through June 30, 1974.
- 15. Wladyslaw Stepniewski, Postdoctoral Fellow, Engineering Research, at a salary of \$350 per month effective March 16, 1974 through June 15, 1974.
- 16. Thomas O. Jukam, Instructor, Computer Institute for Social Science Research and Multidisciplinary Major Program, at a salary of \$3,333 for the period April 1, 1974 through June 30, 1974.
- 17. Anne H. Stevenson, Instructor, Institute for Family and Child Study, and Dean of Human Ecology, 75% time, at a salary of \$2,783 for the period March 16, 1974 through June 30, 1974.
- 18. Mary Kroodsma, Instructor, Food Science and Human Nutrition, at a salary of \$2,833 for the period April 1, 1974 through June 30, 1974.
- 19. Winifred Sue Kuehne, Instructor, Human Environment and Design, 50% time, at a salary of \$1,500 for the period April 1, 1974 through June 30, 1974.
- 20. Joel H. Lanphear, Instructor, Dean of Human Medicine, at a salary of \$14,700 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 21. Elba Molina Pung, Assistant Professor, Dean of Human Medicine, at a salary of \$22,800 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 22. Jack F. Sanders, Assistant Professor, Medicine and Dean of Human Medicine, 25% time, at a salary of \$7,300 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.

Salary Changes

Appointments

### A. PERSONNEL ITEMS, continued

Appointments

#### Appointments, continued

- 23. Patricia A. Patterson, Specialist, Anatomy, at a salary of \$12,600 per year on a 12-month basis, effective July 1, 1974 through June 30, 1976.
- 24. Victor Kai-Hwa Chen, Research Associate, Biophysics, at a salary of \$7,350 per year on a 12-month basis, effective April 1, 1974 through June 30, 1974.
- 25. Saroj Kapur, Assistant Professor, Human Development, 50% time, at a salary of \$12,300 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 26. Daniel F. Reardon, Associate Professor, Human Development, at a salary of \$32,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 27. Duane M. Allen, Assistant Professor, Medicine, 25% time, at a salary of \$7,300 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 28. Chandrakant K. Bhatia, Assistant Professor, Medicine, at a salary of \$22,750 per year on a 12-month basis, effective July 1, 1974.
- 29. David Kahn, Professor, Medicine, 33% time, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 30. Lloyd A. Kammeraad, Associate Professor, Obstetrics, Gynecology and Reproductive Biology, 30% time, at a salary of \$10,100 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 31. Kenneth J. VanderKolk, Associate Professor, Obstetrics, Gynecology and Reproductive Biology, 25% time, at a salary of \$10,100 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 32. Henry A. Kallet, Associate Professor, Pathology, 25% time, at a salary of \$8,000 per year on a 12-month basis, effective March 27, 1974 through June 30, 1974.
- 33. Henry A. Kallet, Associate Professor, Pathology, 25% time, at a salary of \$8,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 34. Mahableshwar V. Palondikar, Assistant Professor, Pathology, at a salary of \$21,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 35. Rose Toby Zacks, Associate Professor, Psychology, 50% time, at a salary of \$7,600 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
- 36. Larry D. Brace, Instructor and Assistant to Director, Medical Technology, at a salary of \$10,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 37. Ruth L. Clausen, Instructor, Health Services Education and Research, at a salary of \$13,800 per year on a 12-month basis, effective July 1, 1974.
- 38. M. Christine Falvey, Instructor, Health Services Education and Research, at a salary of \$12,000 per year on a 12-month basis, effective April 1, 1974 through March 31, 1975.
- 39. Elaine C. Yudashkin, Assistant Professor, Health Services Education and Research, at a salary of \$19,600 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 40. Harry E. Andrews, Instructor, Medical Education Research and Development, at a salary of \$14,750 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 41. Thomas Tryon, Instructor, Medical Education Research and Development, at a salary of \$12,900 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 42. Charlotte J. LeGates, Instructor and Assistant Dean, Justin Morrill, at a salary of \$14,000 per year on a 12-month basis, effective March 25, 1974 through June 30, 1975.
- 43. Baruch Sneh, Research Associate, Botany and Plant Pathology, at a salary of \$11,000 per year on a 12-month basis, effective March 16, 1974 through March 15, 1975.
- 44. Carol G. Biefeld, Research Associate, Chemistry, at a salary of \$2,750 for the period April 1, 1974 through June 30, 1974.
- 45. Kou-chang Liu, Research Associate, Chemistry, at a salary of \$7,500 per year on a 12-month basis, effective March 1, 1974 through May 31, 1974.
- 46. Leo P. Comerford, Research Associate, Mathematics, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
- 47. Glenda Lappan, Assistant Professor, Mathematics, at a salary of \$13,400 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
- 48. Aram Mekjian, Visiting Professor, Physics, at a salary of \$1,633 per month on a 12-month basis, effective July 1, 1974 through July 31, 1974.

Appointments

### Appointments, continued

- 49. Charles L. King, Research Associate, Cyclotron, at a salary of \$10,000 per year on a 12-month basis, effective June 4, 1974 through July 31, 1975.
- 50. Abu M. Shahabuddin, Research Associate, Cyclotron, at a salary of \$10,000 per year on a 12-month basis, effective April 1, 1974 through March 31, 1975.
- 51. Dennis M. Sosnoski, Specialist, Cyclotron, at a salary of \$9,800 per year on a 12-month basis, effective April 1, 1974 through March 31, 1976.
- 52. Pamela K. McAllister, Instructor, Zoology, at a salary of \$3,500 for the period April 1, 1974 through June 30, 1974.
- 53. Douglas N. Rowley, Instructor, Community Medicine, at a salary of \$15,750 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 54. Simon S. Indianer, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective March 1, 1974 through June 30, 1974.
- 55. Teofila C. Beaman, Instructor, Microbiology and Public Health, 80% time, at a salary of \$12,320 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 56. Donna Y. Muirhead, Research Associate, Microbiology and Public Health, 50% time, at a salary of \$6,000 per year on a 12-month basis, effective April 1, 1974 through May 31, 1974.
- 57. Maria J. Patterson, Assistant Professor, Microbiology and Public Health, 40% time, at a salary of \$6,680 per year on a 12-month basis, effective August 1, 1974 through July 31, 1975.
- 58. Alvin L. Rogers, Assistant Professor, Microbiology and Public Health, and Botany and Plant Pathology, at a salary of \$12,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
- 59. Anthony M. DiGiovanni, Clinical Assistant Professor, Osteopathic Medicine, var. time, without pay on a 12-month basis, effective March 1, 1974 through June 30, 1974.
- 60. Ronald W. Wadle, Clinical Associate Professor, Osteopathic Medicine, var. time, without pay on a 12-month basis, effective March 1, 1974 through June 30, 1974.
- 61. James E. Harris, Clinical Instructor, Medical Technology, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 62. George E. Himes, Consultant, Medical Technology, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 63. Lembi Kongas, Assistant Professor, Anthropology, at a salary of \$4,000 for the period April 1, 1974 through June 30, 1974.
- 64. John H. Whiteford, Instructor, Anthropology and Latin American Studies Center, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1974.
- 65. Donald J. Willis, Instructor, Political Science, 50% time, at a salary of \$1,000 for the period April 1, 1974 through June 30, 1974.
- 66. William T. Savolainen, Specialist Labor Program Service Coordinator, Labor and Industrial Relations, at a salary of \$5,333 for the period March 1, 1974 through June 30, 1974.
- 67. Ray C. Hotchkiss, Associate Professor, Multidisciplinary Major Program, 33% time, at a salary of \$2,000 for the period April 1, 1974 through June 30, 1974.
- 68. Lawrence E. Ziewacz, Assistant Professor, American Thought and Language, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1974.
- 69. Arturo T. Rio, Instructor, Racial and Ethnic Studies, 50% time, at a salary of \$6,000 per year on a 12-month basis, effective February 16, 1974 through June 15, 1974.
- 70. Allan D. Begg, Assistant Clinical Professor, Large Animal Surgery and Medicine, vartime, without pay, effective March 25, 1974 through June 30, 1974.
- 71. Harold M. Braeutigam, Assistant Clinical Professor, Large Animal Surgery and Medicine, var. time, without pay, effective March 25, 1974 through June 30, 1974.
- 72. Bruce Hammerberg, Research Associate, Microbiology and Public Health, at a salary of \$12,000 per year on a 12-month basis, effective March 1, 1974 through June 30, 1974.
- 73. Gordon A. Campbell, Research Associate, Physiology, at a salary of \$7,250 per year on a 12-month basis, effective March 1, 1974 through March 31, 1974.
- 74. David J. DeYoung, Instructor, Small Animal Surgery and Medicine, 40% time, at a salary of \$5,600 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 75. Joseph D. Hough, Instructor (Resident), Small Animal Surgery and Medicine, at a salary of \$11,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.

# PERSONNEL ITEMS, continued April 19, 1974

Appointments A<sub>I</sub>

- 76. Gary Allan Noser, Instructor (Resident), Small Animal Surgery and Medicine, at a salary of \$11,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 77. Gary Wayne Thayer, Instructor (Resident), Small Animal Surgery and Medicine, at a salary of \$10,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 78. Narindar S. Gill, Instructor, Continuing Education Service, at a salary of \$10,600 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
- 79. Dennis Duane Bryde, Specialist, Highway Traffic Safety Center, at a salary of \$16,500 per year on a 12-month basis, effective May 1, 1974 through June 30, 1976.
- 80. Daniel G. Lee, Specialist, Highway Traffic Safety Center, at a salary of \$16,000 per year on a 12-month basis, effective May 15, 1974 through June 30, 1976.
- 81. Mario Garza, Specialist, Special Programs, at a salary of \$11,000 per year on a 12-month basis, effective March 26, 1974 through June 30, 1974.
- 82. Vernon Payne, Specialist and Assistant Basketball Coach, Intercollegiate Athletics, at a salary of \$13,000 per year on a 10-month basis, effective April 1, 1974 through March 31, 1975.
- 83. Richard Versace, Specialist and Assistant Basketball Coach, Intercollegiate Athletics, at a salary of \$13,000 per year on a 10-month basis, effective April 1, 1974 through March 31, 1975.
- 84. Bethany Jean Fisher, Instructor and Assistant Director for Education and Research, Dean of Students, at a salary of \$12,400 per year on a 12-month basis, effective March 16, 1974 through June 15, 1974.

New Clinical Appointments

New appointments of clinical faculty members in departments of the College of Human Medicine at no salary on a 12-month basis effective July 1, 1974 through June 30, 1975:

# Department of Human Development

### Assistant Clinical Professors

Ellis W. Adams
Turan Argun
Mark W. Dick
John Lewis Doyle
Ihl D. Kim
James William McCarthy
K. V. Rao
Louise F. Schnute
Ethon L. Stone
Richard M. VanSchoick
A. Y. Zarzour

#### Clinical Instructors

Jimmy C. Easterling
James Eddy
Steven Kaufman
Arthur George Kurtze, Jr.
George D. Politis
William Wolski
Lois McPhee Wright

# Department of Obstetrics, Gynecology and Reproductive Biology

# Assistant Clinical Professors

Phillip J. Dommisse Jeffrey H. Frank Joseph T. Oettinger Charles O. Peake III Samuel S. Sorkin Glenn M. VanDommelen

# Clinical Instructors

David Gajadhar James Conrad Hall Anton Strocel Lewis H. Twigg

# Department of Pathology

# Clinical Professors

Wendell T. Caraway Morris Dumoff

# Associate Clinical Professors

Frank V. Hodges Dale L. Kessler Keh-Ming Sun

# Assistant Clinical Professors

John F. Failing
John E. Finger
Roland Imperial
Kurt Wolfgang Mikat
Willys Francis Mueller, Jr.
John R. Young

# A. PERSONNEL ITEMS, continued

April 19, 1974

New clinical appointments in the College of Human Medicine, continued

New Clinical Appointments

# Department of Surgery

### Associate Clinical Professors

Paul J. Fatum
Robert W. Harrison
Jerry Irwin
James T. Klomparens
Richard A. Rasmussen

### Assistant Clinical Professors

Mary Lou Byrd James W. Delavan A. W. Farley Kenneth J. Forster John O. Goodsell John Elbert Greene Musa S. Haffajee Abdul Hassan Walter J. Jaracz, Jr. Vivian P. Jawahir William B. Jensen Andre V. Jubert Youn S. Kim James A. Letson Sydney N. Lyttle Jack F. Martin Khan Z. Masud Ben R. Mayne John J. Minster

# Assistant Clinical Professors, cont.

Lee R. Pool
Richard L. Rapport
Phillip Riley, Jr.
John H. Robbert
Larry J. Robson
Arnold B. Schaffer
George P. Schanz
Frederick W. Sherrin
Fredric M. Somach
Willard S. Stawski
Hugh L. Sulfridge
Dennis M. Tibble
Virgil Villarreal
James E. Waun

Clinical Instructors
Donald W. Berg
Harris H. Dabideen
Charles Robert Henry
Thomas A. Malec
Alexander E. Nehme
Archibald Piper
Minoo K. Rao
Genevieve D. Swanson
John P. Tuttle, Jr.
David A. Vander Wall

#### School of Medical Technology

### Clinical Instructors

John C. Andrzejczyk William Walter Harris

Ernestine Hatcher Jessica E. Kohlligian

New appointments of volunteer faculty members in departments of the College of Human Medicine at no salary on a 12-month basis, effective July 1, 1974 through June 30, 1975:

New Volunteer Appointments

# Department of Obstetrics, Gynecology and Reproductive Biology

# Assistant Professor

Carl Patterson Brandt

# School of Medical Technology

# Consultants

John F. Fennessey John H. Libcke William O. Reid

Reappointments of clinical faculty members in departments of the College of Human Medicine at no salary effective July 1, 1974 through June 30, 1975:

Clinical Reappointments

# Deaprtment of Human Development

# Clinical Professor

Arthur L. Tuuri

# Associate Clinical Professors

Durward J. Bakker
William Bow
Howard C. Comstock
Robert M. Heavenrich
Frederick S. Lim
John C. Montgomery
William W. Nicholls
Gerald R. Rice
Donald W. Thaden
Vernon D. Vaandrager
John L. Wiese
Martin K. Wyngaarden

# Assistant Clinical Professors

Aftab Aftab Romulo Alvarado Fred H. Baughman Andrew V. Bedo C. Rexford Bignall \*Robert G. Bulten Norman A. Carter Robert L. Clark Cory E. Cookingham Charles W. Cory Harold E. Crow Alfred Ellison \*Donald Allan Evans Jerry J. Evans Jose A. Fernandez \*William F. Fishbaugh, Jr.

# A. PERSONNEL ITEMS, continued

April 19, 1974

Clinical Reappointments Clinical reappointments in the College of Human Medicine, continued

### Department of Human Development, continued

#### Assistant Clinical Professors, cont.

John Paul Foxworthy
Frederick Jean Hambly
Shawky A. Hassan
Robert S. Holm
Samuel Sprigg Jacob
Rudolph M. Jarvi
Donald Johns
\*Robert B. Johnson
Donald E. Kelley
Thomas Kirk
Donald E. Knickerbocker

Robert E. Landick
\*James W. Ledrick
Vivian M. Lewis
William G. Mason
Berton J. Mathias
Donald McCorvie
Behrouz Moghtassed
Paul R. Morin
Harvey A. Olds

Paul R. Morin
Harvey A. Olds
Marjorie Otero
Carlos Philippon
\*Harold Vetal Racine
Eugene Rank
Satyanarayana Rao
John Harris Reid
Ivan J. Roggen
Hugo Saenz

\*Lewis F. Sandel Charles A. Setterstrom Alan E. Siegal

Irving E. Silverman Timothy A. Smith

# Department of Medicine

# Clinical Professor

Bert M. Bullington

# Associate Clinical Professor

R. Roderic Abbott Noyes L. Avery, Jr. Claus Peter Behme Michael T. Bergeon Donald J. Cady Richard Allan Calkins William Cayce Everett W. Durham Edmond L. Eary Cyrus Farrehi Laurence H. Feenstra Erwin L. Fitzgerald \*Raymond E. Fuller Jack E. Goodwin Gordon R. Harrod Richard P. Heuschele Charles Randall Howie \*Edward A. Jones Martin F. Jones Thomas O. Lohr Charles O. Long Jack Gilbert Lukens Paul T. Niland Richard L. Orders Robert S. Ormond Bernard Smookler Joseph E. Talbot \*Jack H. Townsend Paul Clifton Turner Allison R. Vanden Berg \*Keats K. Vining Clyde Y. Wu

# Assistant Clinical Professors, cont.

Chaiyakarn Soontharotoke
Benjamin Stone
John W. Tauscher
Joseph L. Taylor
Donald H. Terkeurst
John W. Thomson
Robert H. Trimby
Jerold P. Veldman
Jay Henry Veltman
Jerome Earl Webber
John R. Wilson
Charles K. Wortley
Ho-Ming Yian
Gerald A. Zick

#### Clinical Instructors

Donald J. Aiken
Richard R. Beesley
Wayne B. Bingham
Richard Brown
W. C. Fletke
S. P. Fortino
JoAnn N. Garvin
Royal E. Hames
John C. Hoyt
Robert S. Johnson
Philipp F. Lange
Robert Leeser
Lloyd David Martin
Robert A. Perry
Susan L. Scheurer

# Assistant Clinical Professor

Jerry William Anderson Robert G. App Robert Newton Ashby James C. Askins Walter C. Averill Thomas A. Baker Edgar P. Balcueva Jack L. Barry Richard C. Bates Jack E. Benkert Rolland E. Bethards J. B. Bhagat William G. Bouman John L. Brady Robert F. Brantley Paul Jay Brat Donald R. Bryant M. Arthur Budden Edgar Aguilar Calvelo Donald R. Canada Maurice H. Chapin Eugene N. Chardoul \*R. Jack Chase Peter R. Chisena Gaius Durrand Clark Ray H. Clark R. Paul Clodfelder Louis B. Coriasso John Chalmers Crockett John R. Damm Bruce Nelson Davenport Clyde P. Davenport Samuel R. Dismond James F. Dooley Bruce F. Dummet F. Mansel Dunn

Clinical reappointments in the College of Human Medicine, continued

Clinical Reappointments

### Department of Medicine, continued

# Assistant Clinical Professors, cont.

Clyde R. Flory, Jr. Leon Friedman Leonard S. Gell Robert William Gillies Carl N. Gibson \*Richard P. Granse Ernest P. Griffin, Jr. George J. Gugino C. R. Gumpper Erwin J. Gutowitz John C. Hall David L. Hammer Laird Eugene Hammstra Arthur K. Hamp Louis E. Harrington Frederick A. Hauser Thomas Patrick Hayes Howard C. Hoffman Francis Horvath Donald H. Huldin Elizabeth A. Hutchinson Robert E. James Larry E. Jennings Milo L. Johnson Raymond E. Johnson Alvin E. Judd Irving J. Kane Paul Karr James E. Kelly Albert Haven Kempter James T. Keyes William E. Kincaid Sylvia May Kosciolek Charles Francis Krecke H. F. Labsan Paul Larkey Kang Woo Lee Leslie L. Lemieux, Jr. Mark Levine Thomas E. Lewis Paul C. Linnell Jackson E. Livesay Neil W. Love John A. Lusk Gerald I. Maas John W. Mackenzie Albert A. Macphail Maria T. Mandelstamm Dennis Frederick Marion Richard A. Martens \*Martin Martinus Warren B. Mason Fedon Mavromatis \*H. James McCoy Donald R. McFarlane Marvin J. McKenney Donald W. McNaughton Sudarsan Misra Charles E. Mueller Donald Mulhern Eugene C. Nakfoor

# Clinical Instructors

S. H. Nassar

Jay Baker
Michael Bodley
Bruce Brintnall
Ralph G. Carlson
Rodney F. Carlson
Russell G. Graff
Randall Green
David Hamm
Raymond F. Hansen

James C. Neering Donald A. Nitz James Dalton O'Brien Rustico Barrios Ortiz Seymour L. Osher Robert L. Overholt James E. Packer John Paul Papp Anthony M. Parillo Thomas C. Payne Ronald C. Peets \*Warren C. Pilling Jack E. Portney Winston Boone Prothro Robert J. Rathburn Eduardo L. Reyes Phillip O. Richards Stanley R. Robinson \*Owen William Rottschafer John B. Rowe \*Theodore J. Rupp Wilmer M. Rutt James H. Saker Robert M. Schmidlin Oskar Ernst Schreiber Paul E. Schroeder Arthur E. Schultz Robert B. Sharp Robert C. Shepard George A. Sherman Sarjit Singh Ronald A. Siwik \*J. Stanley Sluyter Ronald H. Smalley Alan J. Sorscher J. Clyde Spencer Clayton K. Stroup Peter S. Thoms Charles Andrew Thompson Robert J. Toteff Vincent Joseph Turcotte James D. Vanbrocklin Cornelis Van Nuis Gordon Frederick Van Otteren \*C. Mark Vasu Nicholas N. Velarde Jay R. Venema Robert L. Vitu Barry F. Waite James D. Walker C. H. Wallman Lester E. Webb Richard Elder Weber Robert Merton Weber William J. Weber Vernon E. Wendt Charles C. West John Wiegenstein Stephen P. Wilensky Zigfreds Zadvinskis Daniel M. Zelko

Barry Z. Izenstein Robert G. Mallen Willard J. Miller Alan D. Neiberg John R. Neuman George Roberts David J. Smith Kornelius Van Goor 8100

A. PERSONNEL ITEMS, continued

April 19, 1974

Clinical Reappointments Department of Microbiology and Public Health

Assistant Clinical Professors

Gary F. Dardas Terry J. Dardas Adjunct Assistant Professor

John W. Dyke

Adjunct Associate Professor

Berttina Brown Wentworth

Department of Obstetrics, Gynecology and Reproductive Biology

Clinical Professor

Laurence Bruggers

Associate Clinical Professors

Millard James Albers Vernon V. Bass Joseph A. Caruso R. Donald Eward Harry George Duane Bruce Heilbronn James R. Irwin Thomas Edward Klein Ramon Brook Lang Harry J. Loughrin Ralph Edward Mathis Harry Charles Matthews Joseph Stevens Moore Miles J. Murphy Perry E. Prather \*Donald V. Sargent Mahlon S. Sharp

Joseph L. Sheets

Harrison C. Visscher

Robert Dale Visscher

Assistant Clinical Professors

Charles W. Aldridge, Jr. Oliver A. Beamon James H. Beaton Gregoire R. Bolduc Paul B. Bry M. C. Burton, Jr. Minoo B. Chinoy James I. Collins Donald J. Drolett Douglas D. Eitzman Abdul R. Fayyad Manson G. Fee Frederick William Foltz Rudolf Goetz Jon M. Hazen Victor L. Hill, Jr.

Department of Pathology

Clinical Professors

Harold E. Bowman Wayne L. Eaton Joseph Daniel Mann Allen C. Payne Leo W. Walker

Associate Clinical Professors

Joseph R. Cipparone \*Theodore C. Maycroft Robert M. Nalbandian \*Peter David Vanvliet Assistant Clinical Professors, cont.
Richard S. Johnson

Richard L. Kreuzer Joseph Leshock Edward B. Leverich Lawrence Mannausa \*James McCourt Earle J. McGarvah Richard J. McMurray Judith L. Meyer Robert M. Michels Russell John Paalman Theresa R. Palaszek William H. Plesscher Howard F. Postma Jack R. Price Donald R. Quigley James Martin Riekse William J. Roberson Jack Lee Romence Gerald A. Sieggreen William J. Sinclair William Eugene Sprague F. W. Tamblyn Paul George Theodore Jack W. Thompson Donald L. Tuckey Corwin G. Vanderveer Clarence Foreman Webb Jack E. Weigle George A. West Earl Richard Williams Dale A. Wilson

Clinical Instructors

Joel Dekoning
Russell Dieterich
Donald S. Frost
William D. Jones
Peter A. Marks
Ronald Mulder
Robert L. Peterson
Curtis Struyk

Assistant Clinical Professors

Anna Madeline Broecker
Clarence A. Brown
M. Gerald Cloherty
Ralph E. Edminster
George H. Greidinger
Ronald G. Hines
Harold J. Hommerson
Stanley Katlein
Michael D. McCoy
Ulrich Moeser
Laurence Robert Simson, Jr.

Clinical reappointments in the College of Human Medicine, continued

Clinical Reappointments

### Department of Psychiatry

### Clinical Professor

Ronald Chen

### Associate Clinical Professors

Joseph H. Chandler
Paul A. Chapman
Irwin S. Finkelstein
Gordon W. Gritter
Channing T. Lipson
Donald W. Martin
Norman Rosenzweig
Frederick F. Shevin
Philip B. Smith
Max Warren

### Assistant Clinical Professors

Seymour Baxter Donald W. Boulware Robert A. Braun Sander James Breiner Rita Louise Carbuhn Louise Van Core Centers Betty Laridon Curtis Gilbert W. DeRath Robert N. Elliott Jack F. Ensroth George S. Evseeff Selwyn N. Fidelman Lionel Finkelstein Napoleon Franco Rafael Frank Alan Warren Friedman

# Department of Surgery

# Clinical Professors

George Thomson Aitken Ralph Blocksma Howard Sprague Caukin Robert F. Powers Alfred Bertil Swanson

# Associate Clinical Professors

Charles L. Adams Harvey M. Andre \*Joseph N. Aquilina Leroy C. Barry Thomas C. Blair Harvey J. Bratt Luther C. Carpenter Eugene R. Cleveland Richard L. Collier Don G. Davis Kent A. Dewey Frederick A. Doornbos Curtis D. Edholm William R. Engelman \*James A. Ferguson \*E. Malcolm Field William J. Fuller Frederick S. Gillett Perry William Greene, Jr. Jesse F. Harrold Mark W. Harrold Robert Edward Hayes D. Bonta Hiscoe Robert W. Jarka Lanny L. Johnson William L. Johnston Charles J. Koucky Robert S. Levine James Wallace Logie Dugald Steward Macintyre Khalid M. Malik John Edward Manning

# Assistant Clinical Professors, cont.

Morris Frumin Rafael Manuel Gonzalez Shamsul M. Haque Joan S. Hartzell Myroslaw M. Hrushka Tai K. Kang Paul E. Kauffman Clifford Keeler Ernesto Oscar Lis Gustav M. Lo Pedro A. Ojeda Robert E. Pearson Ismail B. Sendi Gordon L. Steinhauer Ronald B. Trunsky Walter Turke Marvin S. Weckstein Arthur G. Wickersham George W. Wright

### Clinical Instructors

Dzidra B. Anderson
Felix Andrakovich
Robert W. Barnes
Darrell H. Chamberlain
Bonnie Eftaxiadis
Ann M. Hoven
Edward A. Oxer
Lindy Simons
Ted Stachowiak
Patricia Resek Updyke
Cordill H. Wood

# Associate Clinical Professors, cont.

John W. Manning, III W. Patrick Mazier William J. McDougal \*J. Duane Miller James Peter Muldoon Robert O. Northway Samuel M. Oates Marshall Pattullo Mohammad Riahi William T. Rice Ralph Joseph Schlosser Thomas D. Schwaderer \*William Daniel Simpson Justin L. Sleight \*Christopher H. Southwick Leroy E. Strong Luis A. Tomatis Thomas Gordon Wadsworth Roger N. Wassink John J. Wylie, Jr. William G. Zimmerman

# Assistant Clinical Professors

G. Donald Albers Harry Allis Peter Beardslee App Thomas C. Baker Robert C. Bassett Martin Luther Beard \*John Henry Beernink Howard B. Benjamin Benjamin Hardy Birkbeck Virgilio Bonet Marshall A. Brown John C. Burhans Keith Cameron Burnes Robert Dale Burton Robert C. Buslepp Suk J. Chang

### A. PERSONNEL ITEMS, continued

Clinical reappointments in the College of Human Medicine, continued

### Department of Surgery, cont.

### Assistant Clinical Professors, cont.

Frederick W. Close Gerald G. Cole Robert G. Combs Errikos Constant Frank W. Cook Vital E. Cortopassi Richard Kern Crissman Robert L. Cross Ishwar Dass Bud R. DeJonge \*Lewis L. DeKryger Harvey DeMaagd William F. Dwyer Gerben Dykstra Ali A. Esfahani Kenneth Edward Gamm Joe H. Gardner A. John Garlinghouse James J. Gibbons James Roger Glessner Floyd G. Goodman Virinder S. Grewal Betty Lou Grundy John A. Habra Toufic E. Haddad William Haeck Bernard Jay Harris Dewey R. Heetderks Fredric A. Helmer Christian Helmus Charles Richard Hennessy Philip J. Hoekstra Allan C. Hoekzema Robert A. Holmes David John Horning Brian Loris Hotchkiss Loyde H. Hudson Henry R. Hug James C. Humphrey Frederick Alan Hutchinson Omero S. Iung Paul J. Jakubiak Ronald J. Jakubiak Walter H. Janke E. David Jones Haven E. Jones David L. Joseph Phadej Keopunna Edward J. Kickham Raymond C. Kinzel O. Foster Kline Robert James Kobs Bert John Korhonen Jerome S. Kozak Michael R. Linn Frank Raymer Lovell, Jr. E. R. Lumaque, Jr. Albert Macksood John M. Macksood William E. Macksood Joseph B. Marogil Helio B. F. Martins James D. McAlindon Myrtle McLain William Meade John W. Meara, Jr. Robert E. Medlar

R. K. Meinke

Richard C. Melick

Henry H. Mendrek Edwin G. Meyer

Jan C. Moeller

Donald B. Moore

Alan Lee Morgan

Nathan D. Munro

David E. Ojeda

### Assistant Clinical Professors, cont.

Armando Ortiz Ralph William Ortwig Frank A. Pansino, Jr. Heedong Park Burt A. Parliament William J. Passinault Richard O. Pelham Albert E. Posthuma Robert J. Raiman N. P. Redfield William Frederick Reus Robert Earnest Ribbe Alan Kaye Rice John Calvin Rienstra Jordan C. Ringenberg Charles S. Robb Maurice L. Robitaille Walter Zell Rundles, Jr. John Allen Rupke Samuel Rutledge John Austin Ryan Russell G. Sandberg Ian Sayani Nelson Stewart Schafer Harry J. Schmidt Paul George Schutt Philip G. Seven Hyman D. Shapiro James P. Sheehy Richard H. Sidell David Siegel J. Bernard Sloan Dean Blair Smith Thompson Henry Southwell Thomas Russell Spooner John Francis Stageman George D. Stilwill Tetsuo Sugiyamo McDermott R. Sullivan \*Timothy M. Talbott Lawrence W. Tarrant Robert F. Thimmig Vernon C. Urich Robert Allen Vanderploeg William H. Vanderploeg Siavosh Varjavandi David L. Verlee James S. Volkel Douglas F. Wacker Franklin Vernon Wade James Kelley Watkins Richard A. Wehrenberg Arno Weiss Robert Neil Whittenberger John Roderic Williams John F. Williamson Jerome James Wisneski Melvyn D. Wolf Ralph Worthington William G. Yost

# Clinical Instructors

Denis Alix
Frank S. Baleiko
Barry Bast
David Curtis Boyce
Manuel M. Campos
Erwin G. Clahassey
Charles Crosby
Wallace Duffin
David Easley
Tom Fawell
John Fox
David Harnadek
Dan Heller

Clinical

Reappointments

# A. PERSONNEL ITEMS, continued

April 19, 1974

Clinical reappointments in the College of Human Medicine, continued

Department of Surgery, cont.

Clinical Instructors, cont.

Anthony Kamm
Richard Laubaugh
Christopher Leuz, III
Loren Meengs
John Musgrave
Steven S. Palmer
Craig Peters

Richard C. Postma Michael Reineck John Sebright Clarence Walls Leslie B. Wong Ivars Zadvinskis

School of Medical Technology

Assistant Clinical Professor

Robert B. Foy

Clinical Instructors

Alexander Curry
Dorothy Dilts
Geraldine Ann Doezema
James Henry Edge
Joanne E. Gahan
Sue Ann Hampton
Isabelle Havens
Carole Sue Hutchinson
Sheralyn Joyce Johnson

Patricia E. Kice
James Carter Martin
Mary Catherine McGrath
James A. Osburn
Gladys M. Thomas
Sharon Scott
Emmajean Stone
Violet Williams

Department of Pathology and School of Medical Technology

Associate Clinical Professor

Wilford E. Maldonado

Office of Health Services Education and Research

Associate Clinical Professors

Assistant Clinical Professors

Norman S. Hayner John L. Isbister Walter F. Strempek George J. Dellaportas Irving A. Taylor

Dual clinical reappointments in the Colleges of Human and Veterinary Medicine

Department of Medicine, College of Human Medicine and Department of Small Animal Surgery and Medicine, College of Veterinary Medicine

Associate Clinical Professor

William D. Cheney

Reappointment of volunteer faculty members in departments of the College of Human Medicine at no salary effective July 1, 1974 through June 30, 1975:

Volunteer Reappointments

Department of Human Development

Assistant Professors

George Hamilton Baker Henry R. Boer

Department of Medicine

Professors

\*Elliott Marshall Goldberg Robert D. Johnson

Associate Professors

Nancy E. Furstenberg Roy J. Gerard Donald Kuiper Edward Moorhead, II John C. Peirce \*John David Pool Maurice Reizen Assistant Professors

Constantino R. Bajar James R. Borst George Cullen R. S. Derifield Dorothy Mulkey Ho Oh Alison W. Scrimgeour

\*Indicates promotion

. PERSONNEL ITEMS, continued

April 19, 1974

School of Medical Technology

Consultants

Gene D. Tang

Lawrence Loesel

Allan H. Russcher Robert W. Schmidt

Richard H. Walker

Rosser L. Mainwaring

Laurence P. Skendzel

Volunteer Reappointments Volunteer reappointments in the College of Human Medicine, continued

Department of Obstetrics, Gynecology and Reproductive Biology

Assistant Professor

Conrad J. Reinhard

Department of Psychiatry

Professor
Leslie Y. Ch'eng

Associate Professors

Jose Llinas Edward J. Lynn

Department of Surgery

Associate Professors

Max E. Dodds Richard Pomeroy

Reappointment of volunteer faculty members in departments of the College of Veterinary Medicine at no salary effective July 1, 1974 through June 30, 1975:

Department of Large Animal Surgery and Medicine and Department of Small Animal Surgery and Medicine

Consultants

Clifford C. Beck Robert W. Coppock

Department of Small Animal Surgery and Medicine

Consultants

George Anderson Aran S. Johnson Arthur E. Schultz

On motion by Trustee Huff, seconded by Trustee Merriman, it was unanimously voted to approve the Resignations, Leaves, Transfers and Changes in Assignment, Promotions, Salary Changes, Appointments, and Clinical and Volunteer Appointments and Reappointments.

Recommendation from the Director of Personnel

# Recommendations Recommendations from the Director of Personnel

1. Reclassify a Clerk-Stenographer III to a Departmental Secretary V position for District Extension Consumer Marketing Information Agents, Cooperative Extension Service

2. Establish a Crop and Soil Science Aide VIII position for Crop and Soil Sciences
3. Establish a Manager Management Education Center AP-12 position for the Office of th

3. Establish a Manager Management Education Center AP-12 position for the Office of the Dean, College of Business

4. Reclassify a Senior Clerk IV to a Departmental Secretary V position and change from an hourly to a salaried basis for the Department of Communication

- 5. Establish an Electronics Equipment Technician VIII position for the Computer Laboratory6. Establish a Senior Administrative Assistant AP-12 position for the Office of the Dean,College of Human Medicine
- 7. Reclassify a Botany and Plant Pathology Technician X to a Senior Research Assistant Natural/Health Science AP-9 position for Botany and Plant Pathology

8. For Microbiology and Public Health:

a. Establish a Senior Clerk Stenographer V position

b. Reclassify a Senior Clerk IV to a Senior Clerk Stenographer V position

- 9. Reclassify a Principal Clerk VI to an Office Assistant VII position for the Center for Laboratory Animal Resources
- 10. Reclassify a Senior Departmental Secretary VII to an Office Assistant VIII position for Radio Broadcasting

11. For the Instructional Media Center:

a. Reclassify an Audio Visual Technician IX to a Head Audio Visual Technician X position and transfer from an hourly to a salaried basis

b. Transfer a Dispatcher IX position from an hourly to a salaried basis

c. Reclassify 4 Audio Visual Technicians from VIII to IX positions and transfer from an hourly to a salaried basis

d. Reclassify an Audio Visual Technician from an VIII to a IX position

- e. Transfer a Projectionist Supervisor VIII position from an hourly to a salaried basis
- f. Reclassify a Sound Recording Technician VII to an Audio Technician VIII position and transfer from an hourly to a salaried basis
- g. Transfer an Assistant Dispatcher VIII position from an hourly to a salaried basis
- h. Reclassify an Audio Visual Aide VI to a Film Room Supervisor VIII position and transfer from an hourly to a salaried basis

Recommendations

from the

Personnel

Director of

# A. PERSONNEL ITEMS, continued

April 19, 1974

### Recommendations from the Director of Personnel, continued

11. For the Instructional Media Center, continued

- i. Reclassify an Audio Visual Aide VI to an Assistant Dispatcher VIII position and transfer from an hourly to a salaried basis
- j. Change an Audio Visual Aide VI to a Film Inspector VI position and transfer from an hourly to a salaried basis

12. For Admissions and Scholarships:

- a. Reclassify a Director of Admissions and Scholarships from an AP-15 to an AP-17 position
- b. Reclassify a Financial Aids Advisor/Administration AP-10 to an Assistant Director Financial Aids AP-11 position

c. Establish a Senior Clerk IV position

- 13. Reclassify an Office Assistant IX to an Assistant Manager-Voucher Audit AP-10 position for the Comptroller's Office
- 14. Reclassify an Office Assistant VIII to a Grant and Contract Accountant AP-9 position for the Research and Contract Administration Office
- 15. Establish a Data Preparation Operator V position for Physical Plant Maintenance Supervision
- 16. Establish an Executive Secretary VIII position for the Office of the President

Motion was made by Trustee Thompson, seconded by Trustee Carrigan, to approve the Recommendations from the Director of Personnel. Unanimously carried.

#### Retirements

Retirements

Lauren H.

Brown

- 1. Retirement of Lauren H. Brown as Professor Emeritus, Department of Agricultural Economics, effective July 1, 1974. Professor Brown was born June 12, 1909 and has been a member of the faculty since October 1, 1936.
- 2. Retirement of John S. deMartelly, Artist-in-Residence, Department of Art, effective July 1, 1974. Mr. deMartelly was born September 10, 1903 and has been a member of the faculty since July 1, 1944.

Katherine M. Hart

John S.

deMartelly

Retirement of Katherine M. Hart as Professor Emeritus, Department of Food Science and Human Nutrition, effective January 1, 1975. Professor Hart was born November 2, 1908 and has been a member of the faculty since September 1, 1931.

Maria Z.

4. Retirement of Maria Z. Krzywoblocki as Professor Emeritus, Department of Mechanical Engineering, effective July 1, 1974. Professor Krzywoblocki was born July 29, 1904 and Krzywoblocki has been a member of the faculty since September 1, 1960.

Marguerite

- 5. Disability retirement for Marguerite Leverett, Food Supervisor, Holden Hall, Housing and Food Services, effective December 1, 1973. Mrs. Leverett was born June 24, 1914 and Leverett has been employed by the University since September 14, 1950. (To draw long-term disability payments).
  - Portia M. Morris
- 6. Retirement of Portia M. Morris as Professor Emeritus, Department of Food Science and Human Nutrition, effective October 1, 1974. Professor, Morris was born March 27, 1911 and has been a member of the faculty since September 1, 1963.
- George E. Parsons
- 7. Retirement of George E. Parsons as Professor Emeritus, Cooperative Extension Service, effective July 1, 1974. Professor Parsons was born November 6, 1908 and has been a member of the faculty since July 1, 1945.
- Emma S.

Thornton

- 8. Retirement of Emma S. Thornton as Assistant Professor Emeritus, Department of American Thought and Language, effective July 1, 1975. Mrs. Thornton was born July 10, 1908 and has been a member of the faculty since October 1, 1960.
- Clarence L.
- One-year consultantship with agreed-upon duties and responsibilities for Clarence L. Vinge, Professor, Department of Geography, from January 1, 1975 through December 31, 1975, and retirement as Professor Emeritus effective January 1, 1976 on the basis of more than 25 years of service to the University. Professor Vinge was born December 30, 1915 and has been a member of the faculty since September 1, 1947.

Vinge

On motion by Trustee Stevens, seconded by Trustee Merriman, it was unanimously voted to approve the Retirements.

Deaths

# Deaths

- 1. Report of the death of Stanley E. Crowe on March 18, 1974. Mr. Crowe was born May 4, 1885, was employed by the University on September 20, 1909, and was Professor and Dean of Students at the time of his retirement June 30, 1950.
- 2. Report of the death of Orletta M. Hansen on March 16, 1974. Miss Hansen was born April 29, 1893, was employed by the University on April 5, 1937, and was assigned to the Library at the time of her retirement on September 3, 1957.
- 3. Report of the death of Hazel B. Foster on March 25, 1974. Mrs. Foster was born May 7, 1902, was employed by the University on May 14, 1943, and was a Housekeeper in Brody Halls at the time of her retirement July 1, 1970.
- 4. Report of the death of Frank Palamara, Director of the Ralph Young Fund, on March 27, 1974. Mr. Palamara was born August 5, 1930 and had been employed by the University since July 11, 1966.

### . PERSONNEL ITEMS, continued

April 19, 1974

### Deaths, cont.

### Deaths, continued

- 5. Report of the death of Richard H. Gringhuis, Associate Professor, Elementary and Special Education, and Curator of Exhibits, Museum, on March 31, 1974. Professor Gringhuis was born September 22, 1918 and had been employed by the University since July 1, 1963.
- 6. Report of the death of William Baten on April 4, 1974. Mr. Baten was born July 23, 1892, was employed by the University on February 1, 1949 and was Professor of Mathematics and Statistics at the time of his retirement July 1, 1961.

# Gifts and Grants

### B. GIFTS AND GRANTS

- 1. Gift of 5 socket wrench sets, 4 guy anchors, and 2 life raft cases with a total value of \$174.00 from the Office of Water Resources Research, U.S. Department of the Interior, to be used under the direction of Donald P. White in Forestry.
- 2. Gift of miscellaneous hardware and electrical equipment with a total value of \$89,669.19 from the National Science Foundation to be used for research under the direction of Merle C. Potter in Mechanical Engineering.
- 3. Gift of an X-ray film dryer valued at \$485 from the Office of Naval Research, Resident Representative, Ann Arbor, to be used for research under the direction of Theodore Brody in Pharmacology.
- 4. Gift of 252 dried plants from various parts of the world valued at \$504.00 from Irving W. Knobloch, East Lansing, to augment the Botany and Plant Pathology collection of herbarium specimens.
- 5. Gift of a spectrophotometer valued at \$2,000 from the National Science Foundation to be used for research under the direction of Richard Miller in Chemistry.
- 6. Gift of miscellaneous equipment and furniture with a total value of \$2,500 from Gerald Vandervoord, Whalen, to be used to equip clinics operated by the Department of Family Medicine.
- 7. Gift of 2 pressure altimeters valued at \$180 from the Office of Naval Research, Resident Representative, Ann Arbor, to be used for research under the direction of Rodney Houlihan in Osteopathic Medicine.
- 8. Gift of 510 hard-bound books, 129 paper-covered monographs, 164 research reports, and a large number of periodicals with a total value of \$4,984.00 from Mrs. Hideya Kumata, East Lansing, to be added to the University Libraries research collections.
- 9. Gift of miscellaneous equipment and furniture, value unknown, from Western Michigan University to be used under the direction of the Continuing Education Service in the Grand Rapids Consortium.
- 10. Gift of 62 books valued at \$155.75 from Clark Paris, East Lansing, for use in the Hidden Lake Gardens Library.
- 11. Grants to be used for scholarship purposes as follows:
  - a. \$500 from Textron Charitable Trust, Pittsburgh, Pa., for a student in the Department of Forestry
  - b. \$100 from the W. Atlee Burpee Co., Philadelphia, Pa. for the Burpee Annual Horticultural Award
  - c. For students in the Department of Horticulture:
    \$900 from the Federated Garden Clubs of Michigan Foundation, Lansing, for nine
    \$100 scholarships
    - \$200 from Michigan Fruit Canners, Inc., Benton Harbor \$200 from Women's National Farm & Garden Association-New Jersey
  - d. \$10 from the Bloomdale Garden Club, Bloomdale, Ohio, for a recipient to be selected by the Institute of Agricultural Technology
  - e. \$100 from the Canadian National Exhibition Association, Toronto, Canada, for a student in the Department of Music
  - f. For students in the School of Hotel, Restaurant and Institutional Management: \$1,000 from The American Hotel Foundation, Inc., New York, N.Y. \$500 from Howard Johnson's, Quincy, Mass.
  - g. \$500 from the State News, East Lansing, for one of the winners in the Summer '73 Journalism Workshop
  - h. \$4,543.42 from the Ellen E. Fox Fund, income from the Continental Illinois National Bank and Trust Co., Chicago, for the W. R. Brown Engineering Scholarship Fund
  - i. \$500 from the Central Michigan Lapidary and Mineral Society, Lansing, for a student in the Department of Geology
  - j. For the John R. Winchester Memorial Fund: \$25 from H. Benjamin Duke, Jr., Littleton, Colorado \$51 from Courtney Johnson, East Lansing

Gifts and Grants

- 11. Grants for scholarship purposes, continued
  - k. \$100 from Dr. and Mrs. Herbert C. Jackson, Okemos, to establish a fellowship for mature women entering or reentering academic studies as undergraduates after a definite break in their formal education and who may be ineligible or have low priority for receiving financial assistance
  - 1. For the Clarice Mickelsen Scholarship Fund:
    - a. \$1,000 from Olaf Mickelsen, East Lansing, to establish the fund
    - b. \$10 from Mrs. Robert L. Maddex, Haslett
  - m. \$500 from the Creole Petroleum Corporation, New York, N.Y., for the Foreign Student Emergency Fund
  - n. \$300 from the Women's Fellowship of Plymouth Congregational Church, Lansing, for a native American MSU student
- 12. Grants as follows to the MSU Development Fund:
  - a. \$10,000 from The Anderson Foundation, Maumee, Ohio, for the Anderson Foundation Research Program in Animal Husbandry
  - b. \$95 from various donors for the College of Agriculture and Natural Resources Dean's Discretionary Fund for the Outstanding Senior Award for Fisheries and Wildlife
  - c. \$160 from various donors for the Forestry Faculty Scholarship
  - d. \$5 from Bernard J. Paris, East Lansing, for the Gypsy Scholar
  - e. \$200 from the Ford Motor Co., Dearborn, matching a gift from W. C. Waterbury for the Advanced Management Program
  - f. \$100 from Dr. Ivory Brown, Detroit, for the Michigan Osteopathic Society Long Term Loan Fund
  - g. \$50 from Mrs. C. D. Price, East Lansing, for the College of Veterinary Medicine to help furnish the new conference room
  - h. \$200 from the Women's Auxiliary to the MVMA, Jenison, to provide books and equipment for the Veterinary Clinic Reading Room
  - i. \$200 from Pitman-Moore, Washington Crossing, N.J., for expenses on the Symposium on Immunity to Infections of the Respiratory System in Man and Animals to be held in London, England
  - j. For the Department of Small Animal Surgery and Medicine:
    - \$15 from Mr. and Mrs. Jack Monat, Cincinnati, Ohio, in memorial to the late Frances Angela of Portland, Michigan
    - \$56.38 from Parke, Davis & Co., Ann Arbor, for research
  - k. \$150 from the Michigan State Alumni Association of Mid-Michigan, Lansing, for the Radio Talking Book, Radio Broadcasting
  - 1. For the Football Bust:
    - \$100 from Tom O'Brien
    - \$100 from Jon Runquist
    - . \$100 from Harvey J. Shaprow, Grand Blanc, for Golf Team travel
  - n. \$1,000 from Peter Stukkie, Flint: \$500 for Golf Team travel and \$500 for expenses of printing of the Varsity Baseball Press brochure
  - o. For Hockey:

- \$35 from Donald L. Japinga, East Lansing
- \$100 from Rockwell International, El Segundo, California, to match the gift of Gordon A. King for the Hockey Reunion Room
- \$385 from various donors for the Hockey Reunion Room
- p. \$100 from the Motorola Foundation to match a gift from Jerry H. Chadwick for Swimming
- q. \$10 from Roger K. Sumners, Clarion, Iowa, for Track
- r. For the Community Committee for International Programs Scholarship Fund: \$50 from Dr. and Mrs. Herbert C. Jackson \$50 from Mrs. Frances M. Ryan
- s. \$800 from various donors for the Purchasing Development Fund
- t. For the Leroy G. Augenstein Scholarship Fund: \$5 from J. Hamilton Licht
- \$5 from J. Hamilton Licht \$10 from Roy Augenstein
- u. \$5 from Mr. and Mrs. William C. Handorf, Ijamsville, Maryland, for the Julie Klemkoski Memorial Fund
- 13. Grant of \$5,000 from County of Barry, Commissioners, Hastings, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional Extension Agent assigned to Barry County for the period January 1, 1974 through December 31, 1974.
- 14. Grant of \$7,000 from County of Berrien, Commissioners, St. Joseph, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional Extension Agent assigned to Berrien County for the period January 1, 1974 through December 31, 1974.
- 15. Grant of \$7,000 from County of Calhoun, Commissioners, Marshall, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional Extension Agent assigned to Calhoun County for the period January 1, 1974 through December 31, 1974.
- 16. Grant of \$4,000 from County of Cheboygan, Commissioners, Cheboygan, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional Estension Agent assigned to Cheboygan County for the period January 1, 1974 through December 31, 1974.

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- 17. Grant of \$2,333.34 from County of Clinton, Commissioners, St. Johns, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service, to cover partial support of an additional area 4-H Youth Agent serving the Tri-County areas of Clinton, Gratiot, and Shiawassee for the period January 1, 1974 through December 31, 1974.
- 18. Grant of \$12,000 from County of Gratiot, Commissioners, Ithaca, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover partial support of an additional Agriculture Agent for the period January 1, 1974 through December 31, 1974.
- 19. Grant of \$2,333.33 from County of Gratiot, Commissioners, Ithaca, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover partial support of an additional area 4-H Youth Agent, serving the Tri-County areas of Clinton, Gratiot and Shiawassee Counties for the period January 1, 1974 through December 31, 1974.
- 20. Grant of \$9,333.33 from County of Ingham, Commissioners, Mason, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional Extension Agent assigned to Ingham County for the period January 1, 1974 through December 31, 1974.
- 21. Grant of \$6,000 from County of Livingston, Commissioners, Howell, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service, to cover part of the salary of an additional Extension Agent assigned to Livingston County for the period January 1, 1974 through December 31, 1974.
- 22. Grant of \$16,000 from County of Macomb, Commissioners, Mt. Clemens, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional Extension Agent assigned to Macomb County for the period January 1, 1974 through December 31, 1974.
- 23. Grant of \$5,650 from County of Oakland, Commissioners, Pontiac, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional Extension Agent and support of clerical services assigned to Oakland County.
- 24. Grant of \$6,000 from County of Oceana, Commissioners, Hart, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional Extension Agent assigned to Oceana County for the period of January 1, 1974 through December 31, 1974.
- 25. Grant of \$2,500 from County of Osceola, Commissioners, Reed City, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional Extension Agent assigned to Osceola County for the period January 1, 1974 through December 31, 1974.
- 26. Grant of \$5,000 from County of Presque Isle, Commissioners, Rogers City, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service, to cover part of the salary of an additional Extension Agent assigned to Presque Isle County for the period January 1, 1974 through December 31, 1974.
- 27. Grant of \$1,750 from County of Saginaw, Commissioners, Saginaw, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional Extension Agent assigned to Saginaw County for the period January 1, 1974 through December 31, 1974.
- 28. Grant of \$7,000 from County of St. Clair, Commissioners, Port Huron, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional Extension Agent assigned to St. Clair County for the period of January 1, 1974 through December 31, 1974.
- 29. Grant of \$2,333.33 from County of Shiawassee, Commissioners, Corunna, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover partial support of an additional area 4-H Youth Agent, serving the Tri-County areas of Clinton, Gratiot and Shiawassee, for the period January 1, 1974 through December 31, 1974.
- 30. Grant of \$950 from Ford Foundation, New York City, to be used under the direction of G. L. Johnson in the Department of Agricultural Economics for personal services agreement between Ford Foundation and Michigan State University.
- 31. Grant of \$8,332.50 from Consumers Power Company, Jackson, Michigan, to be used under the direction of R. L. Maddex in the Department of Agricultural Engineering as support toward the radio program "Energy for Living" and other educational programs related to the application and use of electricity for the year 1974.
- 32. Grant of \$200 from International Harvester Company, Kansas City, Kansas, to be used under the direction of R. Bittner in the Department of Agricultural Engineering to be used for special recruiting expenses incurred in the recruiting of new Power Equipment Technology Program (formerly Farm Equipment Service and Sales Program) students.

Gifts and Grants

- 33. Grant of \$4,746 from Silver Mills Frozen Foods, Inc., Eau Claire, Michigan, to be used under the direction of C. M. Hansen in the Department of Agricultural Engineering for on-going research on mechanical strawberry capper.
- 34. Grant of \$8,000 from Premier Corporation, Fowlerville, Michigan, to be used under the direction of R. J. Deans in the Department of Animal Husbandry to develop enterprise type model of livestock production system for domestic and overseas development type projects.
- 35. Grant of \$2,500 from American Society of Microbiology, Washington, D.C., to be used under the direction of R. L. Anderson in the Department of Biochemistry to be used at Dr. Anderson's discretion as an editor of the Journal of Bacteriology.
- 36. Grant of \$36,159 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. C. Deal, Jr., in the Department of Biochemistry for Liver Fatty Acid Synthetase and Acetyl COA Carboxylase.
- 37. Grant of \$20,426 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of S. D. Aust in the Department of Biochemistry for investigation of membrane structure and function.
- 38. Grant of \$500 from The Boots Company Ltd., Nettingham, England, to be used under the direction of E. J. Klos in the Department of Botany and Plant Pathology to investigate the bactericidal properties of SN 6575 for control of fireblight (Erwinia amylovora) under laboratory and field conditions.
- 39. Grant of \$600 from Michigan Turfgrass Foundation, East Lansing, to be used under the direction of J. M. Vargas, Jr., in the Department of Botany and Plant Pathology to investigate turfgrass disease problems.
- 40. Grant of \$500 from Miller Chemical & Fertilizer Corporation, Hanover, Pennsylvania, to be used under the direction of H. S. Potter in the Department of Botany and Plant Pathology to study the use of adjuvants for extending activity of fungicides in vegetables.
- 41. Grant of \$1,000 from Mint Industry Research Council, Kalamazoo, Michigan, to be used under the direction of M. L. Lacy in the Department of Botany and Plant Pathology to support investigations on control of diseases in mint crops.
- 42. Grant of \$750 from Rohm and Haas Company, Philadelphia, Pennsylvania, to be used under the direction of D. C. Ramsdell in the Department of Botany and Plant Pathology to help defray costs incurred in the testing of Dikar, Karathane and Dithane M-22 special along with other fungicides in an effort to find better control chemicals for grape fungus diseases.
- 43. Grant of \$2,500 from The Dow Chemical Company, Midland, Michigan, to be used under the direction of J. M. Tiedje in the Department of Crop and Soil Sciences for continuation of the study of EDTA in soils.
- 44. Grant of \$74,030 from the Environmental Protection Agency, Washington, D.C., to be used under the direction of B. G. Ellis in the Department of Crop and Soil Sciences for continuation of study of mechanisms of pesticide movement from watersheds in the Great Lakes area.
- 45. Grant of \$7,000 from Michigan Foundation Seed Association, East Lansing, Michigan, to be used under the direction of E. H. Everson in the Department of Crop and Soil Sciences for the development of new varieties which carry quality factors and the resistance to disease, insects, and winter killing where it is possible and feasible to incorporate such resistance.
- 46. Grant of \$3,000 from Michigan Foundation Seed Association, East Lansing, Michigan, to be used under the direction of D. D. Harpstead in the Department of Crop and Soil Sciences for the evaluation of genetic seed stocks for release for public utilization in the future.
- 47. Grant of \$3,500 from Michigan Turfgrass Foundation, East Lansing, Michigan, to be used under the direction of J. B. Beard in the Department of Crop and Soil Sciences to provide for research studies with turfgrass.
- 48. Grant of \$1,292.58 from Northrup, King and Company, Minneapolis, Minnesota, to be used under the direction of K. T. Payne in the Department of Crop and Soil Sciences to improve the quality of trufgrass varieties available to the turf industry.
- 49. Grant of \$2,500 from Star of the West Milling Company, Frankenmuth, Michigan, to be used under the direction of D. D. Harpstead in the Department of Crop and Soil Sciences to support existing research programs and supplement state appropriated funds.
- 50. Grant of \$5,000 from Eli Lilly and Company, Greenfield, Indiana, to be used under the direction of R. S. Emery in the Department of Dairy Science to observe efficiency of feed utilization of EL-917.
- 51. Grant of \$29,325 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of H. A. Tucker in the Department of Dairy Science to characterize further the mechanism(s) whereby mammary tissue binds <sup>3</sup>H-cortisol.

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Gifts and Grants

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- 52. Grant of \$5,000 from General Foods Corporation, Battle Creek, Michigan, to be used under the direction of J. R. Kirk in the Department of Food Science and Human Nutrition to investigate effects of water activity, storage temperature, vitamin interactions and basic components of foods systems on the stability of vitamins in dehydrated foods during storage.
- 53. Grant of \$1,519.05 from University of Rhode Island, Kingston, Rhode Island, to be used under the direction of L. E. Dawson in the Department of Food Science and Human Nutrition for services and related items in connection with meat short course to be given at San Salvador, El Savador (ICAITI Short Course).
- 54. Grant of \$5,000 from Continental Farms Ltd., Miami, Florida, to be used under the direction of D. R. Dilley in the Department of Horticulture to ascertain the feasibility of hypobaric storage of cut carnations and improve handling and transportation procedures to extend the decorative life of cut carnations.
- 55. Grant of \$7,500 from The General Electric Foundation, Bridgeport, Connecticut, to be used under the direction of W. J. Carpenter in the Department of Horticulture to support on-going graduate study and research in plant growth under controlled light and nutrient conditions.
- 56. Grant of \$1,000 from The John Henry Company, Lansing, Michigan, to be used under the direction of W. Carlson in the Department of Horticulture for an assistantship for Janet Spence.
- 57. Grant of \$500 from Pickle Packers International, St. Charles, Illinois, to be used under the direction of J. W. Goff in the School of Packaging as an unrestricted grant for packaging education.
- 58. Grant of \$25,000 from U.S. Department of Agriculture, Soil Conservation Service, East Lansing, to be used under the direction of S. W. Schar in the Department of Resource Development and the School of Urban Planning and Landscape Architecture to develop land cover and use maps of 2178 square miles of the Kalamazoo-Blacks-Paw Paw River Basin for the River Basin Council, under the sponsorship of the Soil Conservation Service.
- 59. Grant of \$3,913.98 from Michigan Association of Teachers of Vocational Agriculture to be used under the direction of C. H. Wamhoff in the Agriculture and Natural Resources Education Institute to contribute NATVA instructional material assets to provide funds for duplication and distribution of teaching materials.
- 60. Grant of \$19,200 from the Council on International Educational Exchange, New York, to be used under the direction of S. Imamura in the English Language Center to provide training in the American language and culture through classes, lectures, discussions, field trips, etc., to forty teachers of English selected from various parts of Japan.
- 61. Grant of \$100 from Arthur Andersen and Company Foundation, Chicago, Illinois, to be used under the direction of G. M. Jones in the Department of Accounting and Financial Administration matching contribution for Fellowship Fund.
- 62. Grant of \$125 from M. G. Tammen, Troy, Michigan, to be used under the direction of G. M. Jones in the Department of Accounting and Financial Administration for Fellowship Fund.
- 63. Grant of \$200 from the Creamette Company Foundation, Inc., Minneapolis, Minnesota, to be used under the direction of J. W. Allen in the Department of Marketing and Transportation Administration to sponsor activities and research in the Food Systems Economics and Management Program.
- 64. Grant of \$300 from National Council for the Social Studies, Washington, D.C., to be used under the direction of S. Wronski in the Department of Secondary Education and Curriculum to cover expenses in connection with Dr. Wronski's term as president of the National Council for the Social Studies.
- 65. Grant of \$5,000 from Exxon USA Foundation, Houston, Texas, to be used under the direction of L. W. Von Tersch in the College of Engineering: \$1,000 to be used an unrestricted funds for educational pruposes; \$4,000 in support of the Minority Engineering Program.
- 66. Grant of \$1,650 from International Research and Exchanges Board, New York, to be used under the direction of R. W. Little in the Division of Engineering Research for postdoctoral fellowship for Wladyslaw Stepniewski including stipend, housing and utilities.
- 67. Grant of \$9,067 from Michigan Heart Association, Southfield, Michigan, to be used under the direction of C. P. Jethwa in the Division of Engineering Research to develop a random signal ultrasonic flowmeter which can measure blood flow effectively and safely in vessels lying at depths equal to or greater than 10 cms below the skin, without any surgical operation.
- 68. Grant of \$6,400 from Michigan Heart Association, Southfield, Michigan, to be used under the direction of D. K. Anderson in the Division of Engineering Research to investigate effects of blood composition on the contractile process in the heart and blood vessels.

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- 69. Grant of \$150 from AM General Corporation, Lansing, Michigan, to be used under the direction of R. Summitt in the Department of Metallurgy, Mechanics and Materials Science to provide better facilities for metallurgy students.
- 70. Grant of \$103,034 from Office of Child Development, Department of Health, Education, and Welfare, Washington, D.C., to be used under the direction of R. P. Boger in the Institute for Family and Child Study to fieldtest the comparative and combined effects on children's social behavior of specifically designed partent— and preschool—unit—delivered social—development programs for children three to six years of age.
- 71. Grant of \$332,903 from Department of Health, Education and Welfare, Chicago, Illinois, to be used under the direction of A. D. Hunt in the Dean's Office, College of Human Medicine, for Health Professions Special Project Grant Program (Supplement).
- 72. Grant of \$409,348 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. D. Weston in the Dean's Office, College of Human Medicine, for development of principal components for a Prototype of a Medical Education Program based on Portions of the Monograph "Community Based Medical Education, and Integrated Modular System of Health Care and Education" and "Determinine the Feasibility for Locating Such a Modular Education System in the Upper Peninsula of Michigan."
- 73. Grant of \$109,083 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of A. D. Hunt in the Dean's Office, College of Human Medicine, as General Research Support Grant (Supplement).
- 74. Grant of \$47,588 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of M. D. Bailie in the Department of Human Development for anatomical and functional development of the kidney.
- 75. Grant of \$44,273 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of M. D. Bailie in the Department of Human Development to continue study on possible mechanisms of the intrarenal action of angiotensin.
- 76. Grant of \$25,000 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of J. E. Trosko in the Department of Human Development for studies in the field of repair in normal and abnormal human cells.
- 77. Grant of \$3,472 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of T. A. Helmrath in the Department of Human Development to describe the initiating and control factors of hepatic gluconeogensis in the immediate newborn period.
- 78. Grant of \$9,300 from Michigan Department of Public Health, Lansing, to be used under the direction of T. B. Haddy in the Department of Human Development for investigation of erythropoietic activity and erythropoietic inhibitory activity in Sickle Cell Anemia.
- 79. Grant of \$26,464 from The National Foundation, White Plains, New York, to be used under the direction of J. V. Higgins in the Department of Human Development to continue Birth Defects Evaluation Clinic with special emphasis on genetic problems.
- 80. Grant of \$12,000 from Michigan Heart Association, Southfield, Michigan, to be used under the direction of D. R. Rovner in the Department of Medicine to further elucidate the hypothesized mechanism for endocrine hypertension.
- 81. Grant of \$11,373 from Michigan Heart Association, Southfield, Michigan, to be used under the direction of G. Tishkoff in the Department of Medicine to investigate the molecular events that occur in the intrinsic and extrinsic pathways of blood coagulation, and to establish the relationship of these events to the biologic control of thrombosis.
- 82. Grant of \$10,500 from Michigan Heart Association, Southfield, Michigan, to be used under the direction of R. K. Ferguson in the Department of Medicine to study plasma renin and aldosterone, plasma volume and handling of a sodium load in university students with and without high blood pressure (average diastolic pressures greater than (90 mm Hg).
- 83. Grant of \$10,000 from Michigan Heart Association, Southfield, Michigan, to be used under the direction of D. A. Reinke in the Department of Pharmacology for hypertensive rat renal prostaglandins.
- 84. Grant of \$8,348 from Michigan Heart Association, Southfield, Michigan, to be used under the direction of J. L. Stickney in the Department of Pharmacology to study effect of cardiac glycosides on NE uptake and release.
- 85. Grant of \$109 from Medical Research Council, Ottawa, Canada, to be used under the direction of A. G. Olmsted in the Office of Medical Education Research and Development to cover costs of research undertaken by Dr. J. E. Des Marchais, a 1973-74 Fellow.

3. GIFTS AND GRANTS, continued

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- 86. Grant of \$3,575 from Atomic Energy Commission, Washington, D.C., to be used under the direction of B. Rosenberg in the Department of Biophysics to study the solid state electrical properties of proteins and biological systems.
- 87. Grant of \$35,000 from Engelhard Industries, Newark, New Jersey, to be used under the direction of B. Rosenberg in the Department of Biophysics for the investigation of the anti-tumor activity of platinum compounds.
- 88. Grant of \$10,000 from International Nickel Company, New York, to be used under the direction of B. Rosenberg in the Department of Biophysics as postdoctoral research fellowship grant.
- 89. Grant of \$46,400 from National Science Foundation, Washington, D.C., to be used under the direction of N. E. Good in the Department of Botany and Plant Pathology to investigate the bioenergetic aspects of photosynthesis, that is electron transport reactions and ATP formation in isolated chloroplasts.
- 90. Grant of \$25,000 from Atomic Energy Commission, Bethesda, Maryland, to be used under the direction of H. A. Eick in the Department of Chemistry for an investigation of some lanthanide carbon, nitrogen chalcogen and halogen systems at elevated temperatures.
- 91. Grant of \$10,000 from National Science Foundation, Washington, D.C., to be used under the direction of G. E. Leroi in the Department of Chemistry for spectroscopic studies of small molecules.
- 92. Grant of \$250 from Chevron Chemical Company, Bloomingdale, Illinois, to be used under the direction of W. Wallner in the Department of Entomology for the evaluation of insecticide for ornamental insect control.
- 93. Grant of \$2,000 from Michigan Association of Cherry Producers, East Lansing, to be used under the direction of A. Howitt in the Department of Entomology for research on American plum borer.
- 94. Grant of \$1,500 from Michigan Blueberry Growers Association, Grand Junction, Michigan, to be used under the direction of A. Howitt in the Department of Entomology for insect evaluation.
- 95. Grant of \$1,000 from Chevron Oil Company, California Company Division, New Orleans, Louisiana, to be used under the direction of H. W. Scott in the Department of Geology: \$500 scholarship assistance for a senior student in Geology in 1974-75 school year; and \$500 for the Geology Department discretionary use.
- 96. Grant of \$600 from Michigan Earth Science Teacher's Association, East Lansing, to be used under the direction of H. B. Stonehouse and H. W. Scott in the Department of Geology to be used for Geology and Earth Science programs (unrestricted).
- 97. Grant of \$7,000 from National Science Foundation, Washington, D.C., to be used under the direction of T. R. Corner in the Department of Microbiology and Public Health for biomechanics of mecrobial membranes.
- 98. Grant of \$48,000 from National Science Foundation to be used under the direction of W. L. Frantz in the Department of Physiology for "Chemistry of the Prolactin Receptor."
- 99. Grant of \$18,600 from National Science Foundation to be used under the direction of J. Hannan and D. C. Gilliland in the Department of Statistics and Probability to study approximation to Bayes risk in sequence and sets of decision problems.
- 100. Grant of \$23,318 from National Institutes of Health to be used under the direction of H. Ozaki in the Department of Zoology to study role of chromatin in embryonic determination.
- 101. Grant of \$37,900 from National Science Foundation to be used under the direction of P. Lane and G. Lauff in the Kellogg Biological Station to study the structure and stability of the Gull Lake zooplankton community.
- 102. Grant of \$63,936 from National Science Foundation to be used under the direction of G. D. Berkheimer in the Science and Mathematics Teaching Center to provide leadership training for implementation of the Science Curriculum Improvement Study materials in the schools.
- 103. Grant of \$57,575 from National Science Foundation to be used under the direction of R. J. McLeon in the Science and Mathematics Teaching Center to provide leadership training for implementation of the Intermediate Science Curriculum Study materials in the schools.
- 104. Grant of \$90 from Ohio Osteopathic Association of Physicians and Surgeons, Columbus, Ohio, to be used under the direction of M. S. Magen in the College of Osteopathic Medicine as an unrestricted grant.

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- 105. Grant of \$1,200 from Hobert C. Moore, Bay City, Michigan, to be used under the direction of M. S. Magen in the Dean's Office, College of Osteopathic Medicine for student emergency loan.
- 106. Grant of \$2,000 from an anonymous donor to be used under the direction of M. S. Magen in the Dean's Office, College of Osteopathic Medicine, for student emergency loan.
- 107. Grant of \$4,994 from Commission on Geography and Afro-American Association of American Geographers, Ann Arbor, Michigan to be used under the direction of L. M. Sommers in the Department of Geography to upgrade minority graduate students in the field of Geography so that they may better perform when they return to predominantly black colleges and universities.
- 108. Grant of \$300 from Louis A. Radelet, East Lansing, to be used under the direction of A. F. Brandstatter in the School of Criminal Justice to be added to the James J. Brennan Memorial Library fund for the purchase of publications.
- 109. Grant of \$2,500 from Brandeis University, Waltham, Massachusetts, to be used under the direction of A. E. Opubor in the African Studies Center as a contribution toward the publication costs of three 1973 issues of the African Studies Review.
- 110. Grant of \$7,975 from Midwest Universities Consortium for International Activities, East Lansing, to be used under the direction of B. Stein in the Department of Social Science to provide support for MUCIA internal research projects.
- 111. Grant of \$500 from New Detroit, Inc., Detroit, Michigan, to be used under the direction of R. Green in the College of Urban Development as an unrestricted grant.
- 112. Grant of \$128.35 from Community of Lansing, Lansing, Michigan, to be used under the direction of M. Jackson in the Center for Urban Affairs to be used for the development of Project Reach-Out.
- 113. Grant of \$222,719 from National Institutes of Health to be used under the direction of W. W. Armistead in the College of Veterinary Medicine for Health Professions Capitation Grant Program (supplemental program).
- 114. Grant of \$42,623 from National Institutes of Health to be used under the direction of W. W. Armistead in the College of Veterinary Medicine as a general research support grant (supplement).
- 115. Grant of \$38,426 from National Institutes of Health to be used under the direction of J. E. Gibson in the Department of Pharmacology for pesticide behavioral teratology.
- 116. Grant of \$9,000 from Michigan Heart Association, Southfield, Michigan, to be used under the direction of T. Tobin in the Department of Pharmacology to study affinity labeling of the sodium pump.
- 117. Grant of \$75 from Altrusa Club of Greater Lansing, Lansing, Michigan, to be used under the direction of A. Hunter in the Continuing Education Service as a gift toward Adventure in World Understanding.
- 118. Grant of \$100 from Universal Steel Company of Michigan, Lansing, Michigan, to be used under the direction of A. L. Hunter in the Continuing Education Service as a gift toward Adventure in World Understanding.
- 119. Grant of \$500 from The Farm Foundation, Chicago, Illinois, to be used under the direction of A. L. Hunter in the Continuing Education Service as a contribution toward Great Lakes Town and Country Leadership School to be held July, 1974.
- 120. Grant of \$7,800 from U. S. Army Procurement Agency, Japan, to be used under the direction of S. Cherney in the Office of International Extension to cover the tuition for 30 students in six hours of credit Teacher & Administrative Leadership (3 cr.) and Workshop on Discipline (3 cr.).
- 121. Grant of \$1,312.50 from REN Plastics/Division of CIBA-GEIGY Company, Lansing, to be used under the direction of R. D. Page in Television Broadcasting to support program activities of WKAR-TV.
- 122. Grant of \$75,100 from National Science Foundation to be used under the direction of C. E. Cleland in the Msueum for survey and test excavation of pre-historic sites in the area between Cheboygan and Petoskey, Michigan.
- 123. Grant of \$12.02 from Midwestern Universities Consortium for International Activities, East Lansing, to be used under the direction of C. Gliozzo in International Studies and Programs to cover expenditures in excess of a previous grant made to permit the directors of overseas study programs to meet and coordinate their activities among the MUCIA universities.
- 124. Grant of \$41,410 from Office of Health, Education and Welfare, to be used under the direction of R. D. Schuetz in the Office of the Assistant Provost for Health Programs as a biomedical sciences support grant.

# B. GIFTS AND GRANTS, continued

April 19, 1974

125. Grant of \$7,300 from Michigan Heart Association, Southfield, Michigan, to be used under the direction of R. Russell in the Counseling Center and the Department of Psychology to establish a behavior modification treatment program for problems of obesity and tension or stress.

On motion by Trustee Carrigan, seconded by Trustee Thompson, it was unanimously voted to accept the Gifts and Grants and to approve Vice President Muelder's suggestion that a special note of appreciation be sent to Mrs. Hideya Kumata for the gift of her late husband's library.

### C. OTHER ITEMS FOR ACTION

Dept. of Ent. to be jointly administered by Colleges of Agr. & Nat. Res. and Nat. Sci. 1. The faculty of the Department of Entomology has unanimously voted in favor of a shift in the administration of that Department from the College of Natural Science to joint administration by this College and the College of Agriculture and Natural Resources. This move has the support of the Deans of both Colleges and comes to the Board of Trustees with the Administration's strong recommendation for approval.

RESOLVED: Effective July 1, 1974, the Department of Entomology shall be administered jointly by the College of Natural Science and the College of Agriculture and Natural Resources

On motion by Trustee Carrigan, seconded by Trustee Thompson, it was unanimously voted to approve the above resolution.

- 2. The Bylaws for Academic Governance have been amended in three places. These amendments were approved by the Academic Council on March 5, 1974 and by the Academic Senate on March 6, 1974.
  - (a) The first amendment recognizes a Vice President for Research Development as an ex officio member of the Council in his own right. Previously, Vice President Muelder was both Dean of the School of Advanced Graduate Studies and Vice President for Research Development. Only the first title was incorporated in the original Bylaws.
  - (b) The second amendment adds the College of Urban Development to the list of colleges with representation.
  - (c) The third amendment shifts the starting date for the chairman of the Faculty Affairs and Faculty Compensation Committee to September 1, a date more in keeping with our University budget cycle, and limits tenure in this chairmanship to two consecutive terms of two years each.

These amendments come to the Board with the administration's recommendation for approval.

RESOLVED that the proposed amendments to the Bylaws for Academic Governance be approved:

- 4.4.1.1.4. The Academic Council shall have the following ex officio members: the Vice President for Student Affairs; the Vice President for Research Development; the administrative officer in charge of admissions, scholarships and registration; a representative of the Office of the Provost; the Director of the Honors College; the Director of Continuing Education; the Director of Libraries; the chairman of each standing committee of the Council; the Ombudsman; the Faculty Grievance Official.
- 5.2.3.3.1. Add the words "College of Urban Development" to the list of colleges in the Social Science Group.
  - 5.2.5.1. (Sentence 3) He shall be elected at the same time as the Steering Committee, shall take office on <u>September 1</u>, and shall be eligible for no more than two consecutive terms of two years each. (Chairman of the University Faculty Affairs and Faculty Compensation Committee).

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

A special allocation of \$75,000 from 1973-74 funds is recommended to facilitate access to and within academic facilities for the physically handicapped. Dr. James Hamilton will be working with the physically handicapped advisory group to develop a prioritied list of alterations that will be of the most immediate benefit to the largest number of physically handicapped students.

RESOLVED that the special allocation of \$75,000 for building alterations for the physically handicapped be approved.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Merriman. Interested legislators will be advised of this action, and copies of the prioritied list of alterations will be distributed to the Trustees.

Amendments to

Bylaws for

Academic Governance

\$75,000 special allocation for building alterations for physically handicapped approved

# C. OTHER ITEMS FOR ACTION, continued

April 19, 1974

4. Vice President Milton E. Muelder who has represented the University on the corporate board of directors of MERIT, Inc. since September 14, 1966, will retire on July 1, 1974. It is recommended that Dean L. W. VonTersch succeed Vice President Muelder as the MSU institutional representative on this board.

RESOLVED that the above recommendation is approved.

Unanimously approved. Motion by Trustee Thompson, seconded by Trustee Huff.

- 5. A. A complex future transfer of copyrights from MSU to a consortium of four universities which includes MSU will be required. These copyrights cover instructional development materials now being used in 250 public school systems.
  - B. Such transfer of copyrights is required because:
    - 1) The terms of the federal grants (U.S. Office of Education) stipulate that copyright ownership of any materials generated under the grants shall be in the hands of the Consortium. Funds from sale of materials are to be used for defraying costs of and continuing support of the activities of the University Consortium for Instructional Development and Technology.
    - 2) The Consortium has not yet been legally incorporated.
    - 3) The Copyright office of the U.S. Office of Education has already authorized MSU to "distribute under copyright" materials developed in our Instructional Media Center under terms of the federal grant to the Consortium.
    - 4) The USOE Director of Educational Technology has asked for assurance from MSU that such transfer will be made upon legal incorporation of the Consortium.
  - C. The Board approved policy on <u>Faculty and University Rights in University-Sponsored</u>
    <u>Materials</u> includes provision for such action:

"Materials produced under grants from the federal government or other agencies shall be subject to conditions of the contract or grant with respect to ownership, distribution and use, and other residual rights."

D. The Administration and the University Attorney have examined this matter and recommend that Dr. John L. Cameron, USOE, be given assurance the transfer will be made.

RESOLVED: Michigan State University transfers to the University Consortium for Instructional Development and Technology all copyrights issued to Michigan State University in the name of this Consortium, effective upon written petition from the Consortium after that entity has achieved corporate status.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Stack.

Adjourned at 10:49 a.m.

Machael

Tack Chestin

Socratary

L. W. VonTersch to be Univ. representative on MERIT, Inc. Board of Directors

Approval transfer of some copyrights to Univ. Consort. for Instr.Dev. & Tech.