

a committee to adjust relations between the Farm Bureau and the College.

The President appointed as such committee, Mr. Watkins, Mr. Waterbury and Mr. Woodman.

On motion of Mr. Watkins, the President, the Secretary and Mrs. Stockman were authorized to adjust the salaries of those not previously provided for.

On motion adjourned.

..... ) ( .....  
*Alm Brown, Secretary*

MEETING OF THE STATE BOARD OF AGRICULTURE

PRESIDENT'S OFFICE

April 21, 1920.

1:30 o'clock P. M.

Present, President Kedzie, Mrs. Stockman, Messrs. Woodman, Beaumont and Watkins.

The minutes of the previous meeting, having been in the hands of the members, were approved without reading.

On motion of Mr. Beaumont, the following report of the Committee on Budget and Employees was adopted:

To the State Board of Agriculture:

Your Committee on Budget and Employees respectfully reports as follows:

At the request of President Kedzie, we had on April 10th last, a conference with Professors Clark, Plant and Steward, representing the Faculty, with reference to salaries for the coming year. They presented to us facts and arguments tending to show, and we think showing, that the recent increase made by this Board is sufficient, at least insofar as it pertains to salaries of professors and associate professors. Subject to the conditions hereinafter set forth, we recommend the following minimum scale of salaries, which is the scale recommended by the Faculty Committee, viz:

Report of Budget Com. adopted.

|                      |          |
|----------------------|----------|
| <u>M E N.</u>        |          |
| Deans                | 5,000.00 |
| Professors           | 4,000.00 |
| Associate Professors | 3,200.00 |
| Assistant Professors | 2,400.00 |
| Instructors          | 1,800.00 |
| <u>W O M E N</u>     |          |
| Professors           | 3,800.00 |
| Associate Professors | 3,000.00 |
| Assistant Professors | 2,200.00 |
| Instructors          | 1,600.00 |

The foregoing recommendations are made fixing a minimum. In the judgment of this Committee, it is deemed wise to fix no maximum. There are now in these various classifications, men who are entitled to much more than the minimum. Teachers, who are efficient and loyal and enthusiastic, should not be handicapped by this minimum but should receive salaries ranging from \$600.00 to \$1000.00 or perhaps more, in excess thereof.

This recommendation is, of course, conditioned upon the fact that we have

sufficient money. By this, we do not mean that after taking care of all the other expenditures, buildings, repairs, etc., there will be enough left to take care of this recommended increase. We think that the salaries of loyal men and women, who constitute, after all, the real college, are quite as important as any other college expenditure. What we mean is that if, after reducing or revising other College expenditures or estimated expenditures to the lowest possible minimum, there shall then be sufficient money to pay the salaries recommended above, we are left to accept one of two contingencies: (a) refuse to adopt the increase urged by the Faculty Committee and perhaps lose some of our best and most efficient instructors or (b) make the increase even if it produces a deficit and go to the Legislature for an appropriation to take care of that deficit. We recommend the latter contingency.

| NAME                    | RANK         | SALARY                         | Dept.          |
|-------------------------|--------------|--------------------------------|----------------|
| French, W. H.           | Prof.        | \$5000.00 MAC 3200             | Ag. Edu.       |
| Brown, G. A.            | "            | 4250.00                        | An. Husb.      |
| Giltner, Ward           | "            | 4750.00                        | Bacty          |
| Bessey, E. A.           | "            | 4500.00 House                  | Botany         |
| Clark, A. J.            | "            | 5000.00                        | Chemistry      |
| Vedder, H. K.           | "            | 4000.00 "                      | C. Engineering |
| Steward, R. K.          | "            | 5000.00                        | Drawing        |
| Hedrick, W. O.          | "            | 4500.00                        | Economics      |
| Sawyer, A. R.           | "            | 4500.00                        | E. Engr.       |
| Johnston, W. W.         | "            | 4000.00 "                      | English        |
| Pettit, R. H.           | "            | 5000.00 less house at \$300.00 | Entomology     |
| Cox, J. F.              | "            | 4500.00                        | Farm Crops     |
| Musselman, H. H.        | "            | 4500.00                        | Farm Mech.     |
| Chittenden, A. K.       | "            | 5000.00                        | Forestry       |
| Ryder, E. H.            | "            | 5000.00                        | History        |
| Plant, L. C.            | "            | 5000.00                        | Math.          |
| Dirks, H. B.            | "            | 4250.00                        | Mech. Eng.     |
| Wrightson, P. G.        | "            | 2450.00                        | Military       |
| Taylor, J. S.           | Director     | 3500.00                        | Music          |
| Brewer, C. L.           | "            | 6000.00                        | Athletics      |
| Chapman, C. W.          | Prof.        | 4500.00                        | Physics        |
| Burgess, C. H.          | "            | 4250.00                        | Poultry        |
| Barrows, W. B.          | "            | 4250.00 House                  | Zoology        |
| McCool, M. M.           | "            | 5000.00                        | Soils          |
| Halligan, C. P.         | "            | 4500.00                        | Hort.          |
| Shaw, R. S.             | Dean         | 5500.00 House                  | Agriculture    |
| Bissell, G. W.          | "            | 5500.00 House                  | Engineering    |
| (                       | "            | 5000.00                        | Veterinary     |
| Edmonds, Mary E.        | "            | 5500.00                        | Home Economics |
| deZeeuw, R.             | Assoc. Prof. | 3500.00                        | Botany         |
| Dunford, C. S.          | "            | 3500.00                        | Economics      |
| Emmons, L. C.           | "            | 3800.00                        | Math.          |
| Hartsuch, Bruce         | "            | 3200.00                        | Chemistry      |
| Houston, R. C.          | "            | 3800.00                        | Chemistry      |
| King, E. S.             | "            | 3400.00                        | English        |
| Laycock, W. E.          | "            | 3200.00                        | Physics        |
| Mitchell, C. B.         | "            | 3200.00                        | English        |
| Reed, H. S.             | "            | 3800.00                        | Chemistry      |
| B. B. Roseboom          | "            | 3200.00                        | Zoology        |
| Tennant, Hale           | "            | 4000.00                        | Economics      |
| Bayha, Anna E.          | "            | 3200.00                        | Home Economics |
| Conger, A. C.           | "            | 3200.00                        | Zoology        |
| Brundage, P. S.         | Asst. Prof.  | 2600.00                        | Chemistry      |
| Crowe, S. E.            | "            | 2800.00                        | Math           |
| Darlington, H. T.       | "            | 3000.00                        | Botany         |
| Ewing, D. T.            | "            | 3000.00                        | Chemistry      |
| Grove, V. C.            | "            | 2400.00                        | Math.          |
| Hendrick, Mrs. M. A. W. | "            | 2500.00                        | History        |
| Hughes, L. C.           | "            | 2600.00                        | Engl. & French |
| Lebel, O. M.            | "            | 2600.00                        | French         |

| NAME                 | RANK             | SALARY  | DEPT.      |
|----------------------|------------------|---------|------------|
| Publow, H. L.        | Asst. Prof.      | 2800.00 | Chemistry  |
| Mrs. Norma Roseboom, | " "              | 2600.00 | English    |
| Specker, G. G.       | " "              | 3000.00 | Math.      |
| Weaver, R. B.        | " "              | 2800.00 | English    |
| Woodcock, E. F.      | " "              | 2800.00 | Botany     |
| LeRoy, V. E.         | " "              | 2500.00 | Zoology    |
| Morrison, Edwin      | " "              | 2700.00 | Physics    |
| W. L. Mallman,       | " "              | 2400.00 | Bacty.     |
| Megee, C. R.         | " "              | 2800.00 | Farm Crops |
| Bibbins, A. L.       | " "              | 2800.00 | Farm Crops |
| Sauve, E. E.         | " "              | 2600.00 | Farm Mech. |
| Buttrick, P. L.      | " "              | 2600.00 | Forestry   |
| Loree, R. E.         | " "              | 2600.00 | Hort.      |
| Gunson, Thos.        | " "              | 2400.00 | Hort.      |
| Jeffries, R. R.      | " "              | 2800.00 | Hort.      |
| Cade, C. M.          | " "              | 2800.00 | Civ. Engr. |
| Hitchcock, W. W.     | " "              | 2500.00 | " "        |
| Philp, B. K.         | " "              | 2600.00 | " "        |
| Saxton, R. G.        | " "              | 2800.00 | " "        |
| Chamberlain, F. W.   | Prof.            | 4200.00 | Vet. Med.  |
| Churchill, George    | Dispensing Clerk | 1800.00 | Chemistry  |
| Reuling, W. E.       | Asst. Prof.      | 2800.00 | M. Eng.    |
| Wright, G. C.        | " "              | 2600.00 | M. Eng.    |
| Holt, Caroline       | " "              | 2500.00 | Drawing    |
| Steward, J. W.       | " "              | 2600.00 | Drawing    |
| Stewart, E. H.       | " "              | 2400.00 | Drawing    |
| (Appointment)        | " "              | 2600.00 | Drawing    |
| (Appointment)        | " "              | 2400.00 | E. Eng.    |
| (Appointment)        | " "              | 2400.00 | English    |
| (Appointment)        | " "              | 2400.00 | Zoology    |
| (Appointment)        | Half-time Asst.  | 800.00  | Botany     |
| Allen, C. Mr.        | Assoc. Prof.     | 3200.00 | C. Engr.   |
| Field, L. N.         | " "              | 3600.00 | Drawing    |
| Newman, C.           | " "              | 3200.00 | Drawing    |
| Scheele, A. G.       | " "              | 3200.00 | Drawing    |
| Corey, M. M.         | " "              | 3200.00 | E. Eng.    |
| Andres, P. G.        | " "              | 3200.00 | E. Eng.    |
| Hildorf, W. G.       | " "              | 3200.00 | M. Eng.    |
| Hallman, E. T.       | " "              | 4000.00 | Pathology  |
| Coons, G. H.         | " "              | 3800.00 | Botany     |
| Goodwin, O. T.       | " "              | 3200.00 | Dairy      |
| Burnett, J. A.       | " "              | 3000.00 | Dairy      |
| Sanford, F. H.       | " "              | 3200.00 | Forestry   |
| Millar, C. E.        | " "              | 3600.00 | Soils      |
| Frazer, Elizabeth    | " "              | 3200.00 | H. Econom. |
| Grover, E. L.        | " "              | 3200.00 | Ag. Edu.   |
| Fabian, F. W.        | " "              | 3200.00 | Bacty.     |

## EXPERIMENT STATION

|                   |                        |         |            |
|-------------------|------------------------|---------|------------|
| Patten, A. J.     | Chemist                | 4500.00 | Chemistry  |
| Ruehle, G. L. A.  | Res. Assoc.            | 3400.00 | Bacty.     |
| Coolidge, L. H.   | " "                    | 3600.00 | Bacty.     |
| Huddleson, I. F.  | " "                    | 3200.00 | Bacty.     |
| Hibbard, R. P.    | " "                    | 3400.00 | Botany     |
| Levin, Ezra       | " "                    | 3200.00 | Soils      |
| Robinson, C. S.   | " "                    | 3800.00 | Chemistry  |
| Bouyoucos, George | " "                    | 3800.00 | Soils      |
| Grantham, G. M.   | " "                    | 3400.00 | Soils      |
| Spurway, C. H.    | " "                    | 3200.00 | Soils      |
| Chandler, W. L.   | " "                    | 3400.00 | Entomology |
| Winter, O. B.     | Asst. Chemist          | 3200.00 |            |
| Spragg, F. A.     | Plant Breeder          | 3800.00 | Farm Crops |
| Snyder, Robert M. | Res. Asst.             | 2600.00 | Bacty.     |
| Nelson, Ray       | " "                    | 2600.00 | Botany     |
| Young, H. C.      | " "                    | 2600.00 | Botany     |
| Miller, E. J.     | " "                    | 2500.00 | Chemistry  |
| Edwards, W. E. J. | Asst. Prof. & R. Asst. | 2800.00 | An. Husb.  |
| Ridell, F. T.     | Res. Asst.             | 2800.00 | Dairy      |
| Brownell, S. J.   | " "                    | 2400.00 | Dairy      |
| Putnam, G. W.     | " "                    | 2700.00 | Farm Crops |
| Down, E. E.       | Asst.                  | 2400.00 | Farm Crops |
| Dutton, C.        | " "                    | 2800.00 | Hort.      |
| Wheeting, L. C.   | Res. Asst.             | 2600.00 | Soils      |
| Tweed, Robt.      | " "                    | 2400.00 | Bacty      |
| Kotila, J. E.     | " "                    | 2400.00 | Botany     |
| O'Meara, P.       | Asst. in Chemistry     | 2200.00 |            |



| NAME                 | RANK                  | SALARY  | DEPT.      |
|----------------------|-----------------------|---------|------------|
| Grettenberger, M. L. | Asst. in Chemistry    | 1800.00 |            |
| ( )                  | " " "                 | 1800.00 |            |
| Hebard,              | Insp.                 | 2000.00 | Chem.      |
| Teske, A. H.         | "                     | 2000.00 | "          |
| ( )                  | Asst. in Animal Husb. | 2200.00 | "          |
| Duncan, J. R.        | Inst. & Asst.         | 2200.00 | Farm Crops |
| Rainey, D.           | Asst.                 | 1800.00 | " "        |
| Fogle, F. E.         | "                     | 2400.00 | " Mech.    |
| Newlon, W. E.        | Inst. & Asst.         | 2000.00 | Poultry    |
| Simpson, C. W.       | " " "                 | 2300.00 | Soils      |
| Hint, E. B.          | Supt. Adv. Registry   | 1800.00 | Dairy      |
| Kirts, W. K.         | Accountant            | 1700.00 | "          |
| Howland, A.          | "                     | 1500.00 | "          |
| Shafer, D. L.        | Blacksmith            | 1800.00 | F. Mech.   |
| Hudson, R. S.        | Supt.                 | 3000.00 | Agr.       |
| McMillan, D. L.      | "                     | 2500.00 |            |
| Straight, C. W.      | Foreman               | 2200.00 |            |
| Mackey, Robert       | "                     | 1800.00 | House      |
| Hendryx, J.J.        | "                     | 1900.00 | Forestry   |
| Wise, W. M.          | "                     | 1600.00 | Poultry    |
| Wyant, Mrs. Z.N.     | Res. Assoc.           | 3200.00 | Bacty.     |
| McDaniel, E.         | " "                   | 2800.00 | Entomol.   |
| Kellner, Hilda       | Inst.                 | 1800.00 | Dairy      |
| Bogue, M. V.         | Clerk                 | 1350.00 |            |
| Harcourt, B. M.      | "                     | 1600.00 |            |
| Ryder, M. N.         | "                     | 1500.00 |            |
| Beebe, Bertha        | "                     | 1350.00 |            |
| Ainsley, Thelma      | "                     | 1250.00 |            |
| Rosema, Mary         | "                     | 1350.00 |            |
| Frost, Bessie        | "                     | 1300.00 |            |
| Kessler, Miss C. E.  | "                     | 1300.00 |            |
| Meehan, Gertrude     | "                     | 1350.00 |            |
| George, Mrs. R. E.   | "                     | 1300.00 |            |
| (Appointment )       | Asst. Prof.           | 3000.00 | Farm Mgt.  |

## EXTENSION.

|                    |                 |         |               |
|--------------------|-----------------|---------|---------------|
| Waid, C. W.        | Assoc.          | 3600.00 | Hort.         |
| Blandford, H. B.   | Supt. Co. Agts. | 3500.00 |               |
| Weston, J. W.      | " " "           | 3600.00 |               |
| Hasselman, J. B.   | Publicity       | 3200.00 |               |
| Waldron, J. A.     | Assoc.          | 3210.00 | Dairy         |
| Raviler, G. C.     | "               | 3500.00 | Markets       |
| Cribbs, W. C.      | "               | 3500.00 | "             |
| Smith, Edna V.     | "               | 3200.00 | H. Econ.      |
| Armès, Helen       | "               | 3200.00 | " "           |
| Havens, Coral      | "               | 3200.00 | " "           |
| Potts, Aurelia     | "               | 3200.00 |               |
| Turner, Ray A.     | Leader          | 3200.00 | B. & G. Clubs |
| VanHeulen, Barbara | "               | 3000.00 | " " "         |
| Kettunen, A. G.    | Asst. Leader    | 2600.00 | " " "         |
| Robb, Elda         | " "             | 2600.00 | " " "         |
| Hutty, Margaret    | " "             | 2600.00 | " " "         |
| Roby, O. E.        | "               | 2800.00 | F. Mech.      |
| Pickford, I. T.    | "               | 2800.00 | Hort.         |
| Moore, H. E.       | "               | 2500.00 | Hort.         |
| Williams, Don      | "               | 2600.00 | Live Stk.     |
| Rather, H.         | "               | 2500.00 | Farm Crops    |
| Foreman, E. C.     | "               | 2800.00 | Poultry       |
| Campbell, Annabel  | "               | 2200.00 | "             |
| Ewell, Edwin       | Instr.          | 2000.00 | Apiculture    |
| Hain, R. C.        | "               | 1800.00 | Entomology    |
| Anderson, Wm. A.   | "               | 2200.00 | B. & G. Clubs |

## SCIENCE AND LETTERS.

|                     |        |         |            |
|---------------------|--------|---------|------------|
| Ball, C. D.         | Instr. | 2400.00 | Chemistry  |
| Bennett, C. W.      | "      | 2400.00 | Botany     |
| Berquist, S. G.     | "      | 2400.00 | Zoology    |
| Bumer, E. T.        | "      | 2100.00 | Math       |
| Davison, J. L.      | "      | 2000.00 | English    |
| Eldridge, E. L.     | "      | 2200.00 | Chemistry  |
| French, B. E.       | "      | 2300.00 | "          |
| Iddles, H. A.       | "      | 2200.00 | "          |
| Kelty, R. H.        | "      | 1050.00 | Entomology |
| Mayne, L. B.        | "      | 2300.00 | English    |
| Nelson, A. H.       | "      | 2000.00 | "          |
| Stack, J. W.        | "      | 2400.00 | Zoology    |
| Thompson, Bertha E. | "      | 2400.00 | Botany     |
| Lange, H. C.        | "      | 2200.00 | Chemistry  |
| Lightbody, H. D.    | " "    | 2400.00 | English    |

| NAME  | RANK.                                    | SALARY  | DEPT.      |
|-------|------------------------------------------|---------|------------|
| Woman | Additional Instructors<br>for next year. | 1800.00 | English    |
|       | "                                        | 1800.00 | Physics    |
|       | "                                        | 2200.00 | Math       |
|       | "                                        | 2000.00 | "          |
|       | "                                        | 1800.00 | Entomology |
|       | "                                        | 1800.00 | Phys. Tr.  |
|       | Director's Asst.                         | 2400.00 | "          |
|       | Instructor                               | 1800.00 | Civ. Eng.  |
|       | "                                        | 1800.00 | "          |
|       | "                                        | 2200.00 | Drawing    |
|       | "                                        | 1800.00 | Elec. Eng. |
|       | "                                        | 2200.00 | Mech.      |

ENGINEERING DIVISION.

|                       |             |         |            |
|-----------------------|-------------|---------|------------|
| Butler, Edith         | Instructor  | 1800.00 | Drawing    |
| Chapin, M. B.         | "           | 2200.00 | "          |
| Fairbanks, O. W.      | "           | 2200.00 | "          |
| Rising, J.            | "           | 2200.00 | "          |
| Krental, A. P.        | "           | 2200.00 | Mech. Eng. |
| Eicher, J.            | "           | 2200.00 | "          |
| Watt, A.              | "           | 2200.00 | "          |
| Posthumus, G.         | "           | 2000.00 | "          |
| Millard, D. T.        | "           | 2000.00 | "          |
| Rix, C. M.            | "           | 1900.00 | "          |
| Watt, W. L.           | "           | 2400.00 | "          |
| Faust, Hilda          | Professor   | 4000.00 | H. S.      |
| Gettemy, Winifred     | "           | 3500.00 | H. A.      |
| Hughes, Osee          | Asst. Prof. | 3000.00 | H. S.      |
| Clemens, Louise       | "           | 3000.00 | H. S.      |
| Frear, Mrs. Grace S.  | "           | 2800.00 | H. A.      |
| Van Steenberg, Cecile | "           | 3000.00 | H. A.      |
| (                     | "           | 2600.00 | H. A.      |
| Kellogg, Ruth         | Instructor  | 2400.00 | H. S.      |
| Gillett, Helen        | "           | 1800.00 | H. S.      |
| Stoll, Florence       | "           | 2400.00 | H. A.      |
| Fouts, Minerva        | "           | 1800.00 | H. A.      |

Dean of Women (Department)

|                       |              |         |                |
|-----------------------|--------------|---------|----------------|
| Savage, Eudora        | Dean         | 3600.00 |                |
| Hunt, Clara           | Directress   | 2700.00 | Room and Board |
| Hale, Irene           | Stenographer | 1500.00 |                |
| Lewerenz, Caroline    | Matron       | 1000.00 |                |
| Osband, Mildred       | "            | 1200.00 |                |
| Eastman, M. L.        | "            | 1350.00 |                |
| Murdock, H.           | "            | 850.00  |                |
| Clay, Mrs. May Stoner | "            | 850.00  |                |
| (                     | Office Asst. | 1000.00 |                |

ADMINISTRATION

|                   |                      |         |              |
|-------------------|----------------------|---------|--------------|
| Baldwin, R. J.    | Director             | 4200.00 | Extension    |
| McDonel, C'       | Asst. Director       | 2800.00 | "            |
| Lohman, Josephine | Clerk                | 1600.00 | "            |
| Farm, Olive       | "                    | 1200.00 | "            |
| Mumford, Eben     | Leader               | 4000.00 | "            |
| Yakeley, Elida    | Registrar            | 3000.00 | "            |
| Ferle, Anna       | Asst.                | 2000.00 | "            |
| Bemis, Delia      | Clerk                | 1600.00 | "            |
| Landon, L. E.     | Librarian            | 2800.00 |              |
| Palm, Elizabeth   | Asst. Librarian      | 1800.00 |              |
| Brown, A. M.      | Secretary            | 5500.00 | House        |
| Schepers, J.      | Asst. Sec. & Cashier | 3600.00 |              |
| Sweeney, W. N.    | Purchasing Agent     | 2800.00 |              |
| Meech, M. A.      | Chief Clerk          | 2600.00 |              |
| Campbell, Nellie  | Book-keeper          | 1700.00 |              |
| Walsworth, Louise | Clerk                | 1700.00 |              |
| Allen, E. M.      | "                    | 1400.00 |              |
| Carpenter, Laura  | "                    | 1400.00 |              |
| Wagoner, Marie    | "                    | 1400.00 |              |
| (                 | "                    | 1300.00 |              |
| McCann, Agnes     | Clerk-Sec.           | 1500.00 | Dean of Eng. |
| Newell, L. F.     | Engineer             | 2800.00 |              |
| Groat, S.         | Watchman             | 1300.00 |              |
| Bowd, E. A.       | Architect            | 3500.00 |              |
| Hartman, E. V.    | Employment           | 500.00  |              |
| (                 | Medical Officer      | 1800.00 |              |

| NAME                     | RANK                 | SALARY  | DEPT.         |
|--------------------------|----------------------|---------|---------------|
| (<br>Seeley, D. A.       | Nurse                | 1200.00 |               |
| McKibbin, C. W.          | Inst.                | 600.00  |               |
| Foley, May               | Recorder             | 4100.00 |               |
| Harford, R. M.           | Asst. Rec.           | 1600.00 |               |
| Tappan, W. W.            | Photographer         | 1900.00 |               |
| Morrison, Elizabeth      | Caretaker            | 1300.00 | Physics       |
| (<br>(                   | Clerk & Asst.        | 1200.00 | "             |
| (<br>(                   | Assoc. Prof.         | 2800.00 |               |
|                          | Inst.                | 1800.00 |               |
| Frimodig, L. L.          | Inst.                | 2500.00 | Phys.Tr.      |
| Grimes, Helen            | "                    | 1800.00 | "             |
| Kedzie, F. S.            | President            | 8000.00 |               |
| Faunce, B. A.            | Clerk                | 3000.00 |               |
| Birchard, Blanche        | Secretary            | 1700.00 |               |
| CLERKS AND STENOGRAPHERS |                      |         |               |
| Holland, Kathryn         | Stenographer         | 1350.00 | Extension     |
| Schufelt, Marie          | "                    | 1200.00 | Poultry       |
| Mary Eicher              | "                    | 1200.00 | Extension     |
| Robotham, Gladys         | "                    | 1200.00 | Markets       |
| Burroughs, Pearl         | "                    | 1200.00 | Extension     |
| Bittner, Frances         | "                    | 1200.00 | "             |
| Easton, Flora            | "                    | 1300.00 | "             |
| Colvin, Chrystal         | " $\frac{3}{4}$ Time | 1100.00 | Civ.Eng.      |
| Houston, Edith           | "                    | 1300.00 | Drawing       |
| Tesch, Arline            | "                    | 1300.00 | Engl. & Math  |
| Price, Rhoba             | m"                   | 1300.00 | Vet. & Zool.  |
| Stutsman, Ruby           | "                    | 1300.00 | Bacty.        |
| Helmick, Julia           | &                    | 1350.00 | Botany        |
| Hootman, D. H.           | Superintendent       | 2000.00 | Graham Sta.   |
| Berridge, A. M.          | Dir, Short Courses   | 2000.00 |               |
| Kindig, B. F.            | Instructor           | 800.00  | Apiary        |
| Robinson, C. H.          | "                    | 1170.00 | Mil. Sci.     |
| Hutton, J. P.            | Assoc. Prof.         | 3800.00 | Surg. & Clin. |
| Hallman, E. T.           | "                    | 4000.00 | An. Path.     |
| Johnson, H. E.           | Asst. Prof.          | 2800.00 | Anatomy       |
| Runnels, R. A.           | "                    | 2600.00 | An. Path.     |
| Taylor, O. A.            | "                    | 3000.00 | Medicine      |
| Sales, E. K.             | "                    | 2600.00 | Surg. & Clin  |
| Taylor, D. A.            | Foreman Lab.         | 1800.00 | Farm Mech.    |
| Crawford, E. C.          | Shop Engineer        | 1500.00 | Mech. Eng.    |

Mr. Wyant appointed Instructor in Dairyng.

On motion of Mr. Woodman, Mr. Wyant was appointed instructor in Dairyng from May 1 to September 1 at a salary of \$2200.00 per annum.

On motion of Mrs. Stockman, the following recommendations of Director

Baldwin were approved:

M.C. Thomas  
Co. Agt. in Mon  
roe Co.

Mr. M. C. Thomas to be County Agent in Monroe County at a salary of \$3600.00 per annum, beginning April 15.

F.W. Bennett  
Agt. for Bar-  
ry Co.

Mr. Frank W. Bennett to be County Agent for Barry County at a salary of \$2400.00 per annum, beginning April 15.

Grace Pinnell  
Home Dem. Agt.  
Manistee Co.

Miss Grace Pinnell to be Home Demonstration Agent in Manistee County at \$1200.00 per annum, beginning April 20.

Co. Agts. re-  
ceive \$200.  
frm Lever  
Funds. H. Dem.  
Agt. \$1000.  
Resignations  
of R.V. Tan-  
ner & D. Wood  
man accepted

Each County Agent is to receive the usual \$1200.00 from Lever Funds and the Home Demonstration Agent \$1000.00 from the same source.

The resignation of R. V. Tanner, County Agent for Barry County was accepted, effective April 15; also the resignation of Mr. David Woodman, County Agent for Cass County, effective May 1.

L. Bannan to  
be Co. Club  
leader in  
Sag. Co.

Mr. Lawrence Bannan to be county club leader in Saginaw County, at a salary of \$1200.00, beginning April 16; \$600 to be paid from Smith-Lever Funds, and \$600 from Farm Bureau Funds.



Mr. Carl M. Kidman, County Agent in Presque Isle County, to be transferred to Cass County, at a salary of \$3500.00 per year, effective April 26.

Carl M. Kidman trans. to Cass Co. Succeeded By E.S. Brewer.

Mr. Edward S. Brewer to be county agent to succeed Mr. Kidman at a salary of \$2000.00 per year, effective April 26.

On motion of Mr. Beaumont, Miss Hollister's salary as Seed Analyst was made \$2400.00 per annum, dating from July 1, \$800 of which is to be paid from College funds.

Miss Hollister's sal. 2400. Yr.

On motion of Mr. Watkins, Mr. P. G. Andres was given a year's leave of absence without pay, beginning September 1 next, with the understanding that upon his return, he shall have the rank of Associate Professor.

1 Yrs. leave of absence given P.G. Andres. Assoc. Prof. title.

On motion of Mr. Beaumont, the expenses of Professor Sawyer while accompanying students upon an inspection trip to Niagara Falls, are to be paid by the College.

Prof. Sawyer's exps. paid by College, on trip to Niagara Falls.

On motion of Mr. Watkins, Mr. Gauthier is to remain upon the pay roll until April 30th.

Mr. Gauthier on pay-roll until Apr. 30.

On motion of Mr. Watkins, the recommendation of Director Brewer, as contained in the following letter, was approved:

Recommendations of Mr. Brewer app.

"President F. S. Kedzie,  
Campus.

-Dear President Kedzie:

Miss Edith Casho has notified me she will not return next September, wishing to study probably for a year. I would like to act with you and the State Board Chairman on the Department of Physical Training to secure a woman to take her place, coming to us in September 1, 1920.

Sincerely yours,  
  
C. L. Brewer,  
Director."

Also his recommendation was approved that Mr. Arthur N. Smith be appointed instructor in Physical Training for the period from April 1, to August 30, at a salary of \$1925 per annum.

A.N. Smith App. Instr. in Phys. Tr. from 4/1 to 8/30 at \$1925 Yr.

On motion of Mr. Woodman, the request of Miss Casho for leave of absence was referred to the President, Mr. Brewer and Mr. Watkins, with power to act.

Miss Casho's request for leave of absence referred to Com. Prof. Morrison authorized to attend meeting of Ind. Physicists, with transportation paid.

On motion of Mr. Woodman, Professor Morrison was authorized to attend a meeting of the Indiana Physicists at Terre Haute, Indiana, in May with transportation expenses paid.

On motion of Mr. Woodman, the salary of Mr. Hendryx, Foreman of the Forest Nursery, was made \$1700.00 per annum, effective April 1.

Mr. Hendryx's sal. made \$1700.00 Yr. Changes in fees authorized.

On motion of Mr. Beaumont, the following changes in fees were authorized:

- M.E. 2d and 3d, Farm Mechanics, changed from \$1.50 to \$2.00.
- M.E. 31 and 32, Pattern Shop, " " 1.50 to 2.00.
- M.E. 41, Forge Shop, " " 1.00 to 1.50.
- M.E. 51, Foundry, " " 1.00 to 1.50.

On motion of Mrs. Stockman, Miss Helen Gillette was appointed instructor in Domestic Science from April 1 to August 31, at \$1600 per annum, with the understanding that there is to be no extra pay for summer school work.

H. Gillette App. Instr. in Dom. Sci. from 4/1 to 8/31 \$1600. Yr.

Sal. of Robt. Tweed, \$2400. On motion of Mrs. Stockman, the salary of Mr. Robert Tweed, as Research Assistant, was made \$2400.00, the appointment having been previously made to date from June 1.

Sal. of Mr. Dutton \$2400 Yr. On motion of Mr. Woodman, Mr. Dutton's salary is to be at the rate of \$2400.00 per annum from April 1 to July 1.

Ezra Levin trans. to Dept of Soils \$2800 Yr. On motion of Mr. Woodman, Mr. Ezra Levin was transferred to the Department of Soils, at a salary of \$2800.00 per annum, beginning April 1; \$1400.00 to be paid from Extension Funds and \$1400.00 from Experiment Station Funds.

Resignation of F. Hebard accepted. Resignation of E. F. Berger of Mr. Eugene F. Berger, as Assistant Chemist of the Experiment Station, was accepted. Ezra Hebard App. Insp. of Feeds & Fert. On motion of Mr. Watkins, the resignation of Frank Hebard, as Inspector of Feeds and Fertilizers, was accepted, effective April 3, and the resignation of Mr. Eugene F. Berger, as Assistant Chemist of the Experiment Station, was accepted to take effect April 30; also Mr. Ezra A. Hebard was appointed Inspector of Feeds and Fertilizers to succeed F. A. Hebard at the same salary, the appointment to date from April 5.

\$500 added to the apportionment of Ent. Dept. On motion of Mr. Watkins, \$500 was added to the apportionment of the Department of Entomology for the remainder of the fiscal year.

Mr. Duncan's salary made \$1800. On motion of Mr. Woodman, the salary of Mr. Duncan of the Farm Crops Department was made \$1800.00 for the balance of the year, beginning April 1.

Mr. Riddell's salary made \$2400. On motion of Mrs. Stockman, the salary of Mr. Riddell was advanced to \$2400.00, effective March 1, and that of Mr. Brownell \$2200.00, effective at the same time.

Prof. Taft's salary made \$3500 with House. On motion of Mr. Woodman, the salary of Professor Taft, as State Inspector of Orchards and Nurseries, was made \$3500.00 per annum and house, effective May 1.

E. R. Spencer App. Instr. in C. Eng. Dept. \$175. Mo. On motion of Mr. Beaumont, Mr. Earl H. Spencer was appointed instructor in Civil Engineering for the months of April, May and June at a salary of \$175 per month.

Prof. Emmons to attend Centennial Ed. Conference in Ind. with Trans. paid. On motion of Mr. Watkins, Professor Emmons was authorized to attend the Centennial Educational Conference to be held in Indiana University in May, with transportation expenses paid.

Mr. Overmeyer's Contract extended to Sept. 1. On motion of Mr. Beaumont, the contract of Mr. C. J. Overmeyer is to be extended until September 1.

Mr. Wallace's resignation laid on table Chairman of the Board was laid upon the table. On motion of Mr. Woodman, the matter of Mr. Wallace's resignation as

O. Friedemann App. 1/2 time Sst. in Bact. On motion of Mr. Watkins, Mr. Otto Friedemann of Stillwater, Oklahoma, was appointed half time assistant in Bacteriology, beginning September 1.

Changes in fees adopted. On motion of Mr. Watkins, the following changes in fees were adopted:

|           |     |        |              |        |      |
|-----------|-----|--------|--------------|--------|------|
| Botany    | 22  | \$1.00 |              |        |      |
| Chemistry | 4   | 5.00   | Changed from | \$4.00 |      |
|           | 19b | 5.00   |              |        |      |
|           | 20a | 5.00   | "            | "      | 4.00 |
|           | 20b | 5.00   | "            | "      | 4.00 |
|           | 20c | 6.00   | "            | "      | 4.00 |
|           | 21c | 5.00   |              |        |      |
|           | 23  | 5.00   |              |        |      |
|           | 24a | 3.00   |              |        |      |
|           | 24b | 5.00   |              |        |      |
|           | 26  | 4.00   |              |        |      |



|                        |      |        |              |        |
|------------------------|------|--------|--------------|--------|
| Civil Engineering      | 16b, | \$2.00 |              |        |
| Electrical Engineering | 4,   | 4.00   | Changed from | \$2.00 |
| Mechanical Engineering | 11b  | 2.00   | "            | " 1.00 |
|                        | 43,  | 2.00   |              |        |
|                        | 51,  | 2.00   | "            | " 1.00 |
|                        | 62,  | 1.50   |              |        |
|                        | 63,  | 2.00   |              |        |
| Music, (Piano)         |      | 12.50  | "            | " 8.00 |
| (Voice)                |      | 7.50   | "            | " 5.00 |
| Geology                | 7,   | 1.00   |              |        |
| Zoology                | 6,   | 1.00   |              |        |
| Deposit Bacteriology   | 23,  | 5.00   |              |        |
|                        | 23a, | 5.00   |              |        |

On motion of Mrs. Stockman, the recommendation of the Committee of Deans that Miss Eugenia McDaniel, Secretary of the Graduate Committee, and Miss Elida Yakeley, Registrar of the College, be ex-officio members of and authorized to sit in the Faculty, was approved.

On motion of Mr. Beaumont, Mr. D. A. Taylor was appointed Foreman of the Farm Mechanics Laboratory, at a salary of \$1800.00 per year, beginning April 1.

On motion of Mr. Woodman, the title of Dr. Mumford, Professor of Farm Management, was canceled at his request.

On motion of Mrs. Stockman, the resignation of Mrs. Leola Sessions, as library assistant, was accepted, effective April 2.

On motion of Mr. Woodman, Mr. D. L. McMillan was authorized to arrange for the purchase of the Stranberg property, across the road from the Chatham Experiment Station, at \$4000.00.

On motion of Mr. Woodman, the request of J. W. Weston, for an automobile was referred to the President, Dean Shaw and the Secretary for an investigation and report to the Board.

On motion of Mr. Beaumont, the communication of Colonel E. L. Munson, of the General Staff in regard to scholarships for the children of officers of the army was referred to the President and Secretary for report at the next meeting.

On motion of Mrs. Stockman, \$200. was appropriated for the entertainment of the County Champions in the Boys and Girls' Clubs in the lower peninsula, and the same amount for the upper peninsula.

On motion of Mr. Woodman, the Secretary and Mr. Schepers were authorized to attend the annual meeting of the association of Business Officers of the Middlewest Colleges and Universities in Chicago, May 7 and 8, with expenses paid.

On motion of Mr. Watkins, the price of Michigan Bird Life, in paper, was advanced to \$1.00 plus postage.

On motion of Mr. Watkins, the matter of a new athletic field was referred to the President, the Secretary and Mr. Brewer for survey and report.

Misses E. McDaniel & E. Yakeley to be ex-officio members of & authorized to sit in the Faculty.

D.A. Taylor App. Foreman of F. Mech. Lab. \$1800 Yr. Dr. Mumford's title, Prof. of F. Mgt. was canceled by his request. Mrs. Leola Sessions resignation accepted. D.L. McMillan auth. to purchase Chatham property.

Mr. Weston's request for auto. referred to Com.

Scholarships for children of officers of army, referred to President & Secretary for report.

\$200 appropriated for entertainment of Co. Champions of B. & G. Clubs.

Sec. & Mr. Schepers authorized to attend meeting of Business Officers of the Price of Mich. Bird Life to be \$1.00 plus postage.

Question of new Athletic Field referred to committee

Authority given to purchase property in E. Lansing.

On motion of Mr. Woodman, Mr. Watkins was added to the above committee.  
On motion of Mr. Beaumont, authority was given to purchase a piece of property bounded on the North by Michigan Avenue, on the East by land belonging to the Michigan Agricultural College, on the South by the thread of the stream of the Red Cedar River and on the West by the so-called Cedar Bend Addition to the City of East Lansing.

On motion adjourned.

*Al Brown Secretary*

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MEETING OF THE STATE BOARD OF AGRICULTURE  
PRESIDENT'S OFFICE

May 19, 1920.

11:30 A. M.

Present, President Kedzie, Mrs. Stockman, Messrs. Woodman, Wallace, Watkins, Beaumont and Waterbury.

The minutes of the previous meeting having been in the hands of the members were approved without reading.

On motion of Mr. Beaumont, the recommendations contained in the following letter from Director Baldwin were approved:

"Dr. F. S. Kedzie,  
East Lansing, Michigan.

Dear Dr. Kedzie:

During the present year funds included in the Boys and Girls' Club Project for County Club Leaders in Gogebic, Kent, Saginaw and Cheboygan, have accumulated to the extent of \$1225. We wish to expend these funds in the following counties. By so doing we will relieve our budget for the coming fiscal year and will secure \$1200 in Lever "Offset" vouchers needed for this year.

Accumulated funds in Boys and Girls' Club Project added to payroll of May and June.

To accomplish this the following additions should be made to the payroll for May and June:

|                 |                        |  | \$50. | per | mo. | (May and June) |
|-----------------|------------------------|--|-------|-----|-----|----------------|
| Viva Osborn     | Branch Co. Club Leader |  | 50    | "   | "   | "              |
| Mrs.A.N.Varney  | Hillsdale              |  | 50    | "   | "   | "              |
| Alberta Hill    | Jackson                |  | 50    | "   | "   | "              |
| Natholie Vasold | Lenawee                |  | 50    | "   | "   | "              |
| Evelyn Pepper   | Osceola                |  | 50    | "   | "   | "              |
| W. D. Hill      | Iron                   |  | 50    | "   | "   | "              |
| O. C. Goss      | Van Buren              |  | 50    | "   | "   | "              |
| Y. G. T. Rehner | Alger                  |  | 50    | "   | "   | "              |
| Alba Stenson    | Baraga                 |  | 50    | "   | "   | "              |
| T. R. Shane     | Chippewa               |  | 50    | "   | "   | "              |
| H. F. Herrod    | Calhoun                |  | 50    | "   | "   | "              |
| Byron Latter    | Ingham                 |  | 50    | "   | "   | "              |

This expense should be charged to "Extension-Lever State."

Very truly yours,

R. J. Baldwin,  
EXTENSION DIRECTOR."

On motion of Mr. Woodman, the resignation of Professor A. C. Anderson,

Resignation of Professor Anderson from Dairy Husbandry.

Professor of Dairy Husbandry, was accepted, to take effect July 1, and the Secretary was requested to express to Professor Anderson the regret of the Board at his resignation and its appreciation of his services.