MINUTES OF THE MEETING OF THE MICHIGAN STATE UNIVERSITY BOARD OF TRUSTEES

June 7, 1991

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in the Board Room of the Administration Building beginning at 8:30 a.m. on Friday, June 7, 1991. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 11:15 a.m. in the Board Room of the Administration Building.

Trustees present were: Dolores M. Cook, Joel Ferguson, Dean Pridgeon, Thomas H. Reed, Melanie Reinhold, Barbara J. Sawyer, and John D. Shingleton.

Trustee absent: Robert E. Weiss.

University officers present included: President DiBiaggio, Provost Scott, Secretary Davis; Vice Presidents Guyer, Meyer, Pierre, Turner, and Wilkinson. Faculty Liaison representatives present were: Abeles and Van Tassell. Student Liaison representatives present were: Edelmann, Kemnitz, Martell, Schaper, and Tetens.

- On a motion by Mr. Reed, supported by Mr. Pridgeon, THE BOARD VOTED to approve 1. the proposed amended agenda.
- 2. On a motion by Ms. Sawyer, supported by Mr. Reed, THE BOARD VOTED to approve the Minutes of the April 5, 1991, Board meeting.
- Trustee GPA Award recipients for Spring Term 1991 were congratulated for their 3. exceptional academic performance. Awards were presented by Chairperson Reed to Erin A. Smith, Bradley E. Bishop, and Deborah S. Meizlish; Jonathon C. Veihl was unable to be present.
 - 4. The following individuals addressed the Board of Trustees on the subjects listed:
 - Chris Kemnitz, student and Executive Director of ASMSU, thanked the Α. administration for the openness of the Block Tuition discussions. The students believe it is a favorable decision and are especially encouraged by their role in the decision-making process.
 - Dennis Martell, graduate student and Student Liaison member, complimented в. Trustees, University administrators, and staff when commenting on his experiences at the University. He also commented about the athletic director position.
 - Mike Squillace, student and a member of the Handicapper Action Committee С. (HAC), commented on the attractiveness of Michigan State's programs and thanked Board members for the recent financial grant for handicapper needs on the campus.
 - W. Fred Graham, Professor, Department of Religious Studies, shared his D. concern that the Department of Religious Studies continues to exist and commented on the importance of services provided by the Department to students.

Trustee GPA Award Recipients

Public Participation

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- Rondy Scheidt, staff member, graduating student, and President of the Clerical-Technical Union, spoke of the union's relationship with the Office of Employee Relations during negotiations with the University, and their desire for a decision in the best interest of the entire campus community.
- Lizabeth Fox Brott, an alumnus and private citizen who lives south of the F. campus, commented on the Michigan Department of Corrections work program which is providing labor on the campus, and presented petitions signed by persons objecting to the program.
- Mark Ludwig, a student, remarked about the athletic director appointment. G. transition to the semester system, and communication with Trustees.
- Donald L. Reisig, an attorney and counsel for Mr. George Perles, expressed н. his desire to effectuate a final and fair resolution to the athletic director issue.

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- 5. Following Public Participation, the Board recessed for lunch.
- 6. The meeting of the Board of Trustees was reconvened by President DiBiaggio at 1:15 p.m.

Trustees present were: Dolores M. Cook, Joel Ferguson, Dean Pridgeon, Thomas H. Reed, Melanie Reinhold, Barbara J. Sawyer, John D. Shingleton, and Robert E. Weiss.

University officers present included: President DiBiaggio, Provost Scott, Secretary Davis; Vice Presidents Guyer, Kurz, Meyer, Pierre, Turner, and Wilkinson. Faculty Liaison representatives present were: Abeles and Van Tassell. Student Liaison representatives present were: Edelmann, Kemnitz, Martell, Schaper, and Tetens.

7. On a motion by Mr. Pridgeon, supported by Ms. Cook, **THE BOARD VOTED to approve** the recommendation that the evaluation criteria for the position of Director of Intercollegiate Athletics adopted by the Board of Trustees on July 20, 1990, be sustained.

Further, **the Board approved** the Evaluation Criteria for the Review of the Arrangement of the Dual Position of Director, Intercollegiate Athletics and Head Football Coach.

Trustees Ferguson and Weiss voted in opposition of the recommendation.

Dr. Scott provided additional background information and responded to Trustees' comments pertaining to the evaluation criteria guidelines.

- 8. The report of the President included the following:
 - A. President DiBiaggio commented on the Advanced Degree and the Baccalaureate Commencement ceremonies. Governor John Engler will address the undergraduates, and Dr. Gill-Chin Lim, Dean of International Studies and Programs, will be the speaker at the graduate ceremony. The President also reported on the outstanding accomplishments of several members of the undergraduate class.
 - B. Alumni, students, employees, and others were commended by the President for their advocacy for the University. During the 1991 and 1992 budget deliberations, the State's commitment to education has been evidenced by the Governor and the Legislature.
 - C. The University's support from outside sources for special research, education and service projects has reached an all-time high totaling more than \$150 million. The increase, which is 33 percent more than the previous year, is attributed to accelerated reporting by the Development Fund and the efforts and commitment of MSU faculty.
 - D. President DiBiaggio reported he was pleased to announce the initiation of the Myrtle Craig Mowbray Scholars Program to promote academic excellence among outstanding minority students. The program is named in honor of Myrtle Craig Mowbray, MSU's first African-American graduate and a member of the Class of 1907. At least one scholar will be designated a Mowbray-Hamilton Scholar in honor of Dr. James Hamilton, a Professor of Chemistry and Assistant Provost for Undergraduate Education in recognition of Dr. Hamilton's promotion, encouragement of recruitment, retention, and intellectual stimulation of minority students.

Approval of evaluation criteria for Director of Intercollegiate Athletics

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Approval of eval. criteria for dual position

President's Report

On a motion by Ms. Sawyer, supported by Mr. Reed, THE BOARD VOTED to appro

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Appointments

the following personnel actions.

A. Appointments

- 1) Lenski, Richard W., AN-John A. Hannah Distinguished Professor, Departments of Crop and Soil Sciences; Microbiology and Public Health; and Zoology, \$87,000, with Tenure, effective July 1, 1991.
- 2) Preston, Dennis R., AY-Professor, Department of Linguistics and Germanic, Slavic, Asian, and African Languages, \$58,000, with Tenure, effective September 1, 1991.
- 3) Lucas, James P., AY-Associate Professor, Department of Metallurgy, Mechanics and Materials Science, \$55,400, with Tenure, effective September 1, 1991.
- 4) Lerner, Richard M., AN-Professor, Dean's Office, College of Human Ecology; Department of Family and Child Ecology, \$93,750, with Tenure, effective September 1, 1991.

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Personnel Actions June 7, 1991 continued Kupersmith, Joel, AN-Professor, Department of Medicine, \$140,000, Appointments cont. 5) with Tenure, effective August 1, 1991. Β. Promotion and Tenure Recommendations Promotion & Tenure Recommendations The report of Promotion and Tenure Recommendations is included with the Personnel Actions as part of the Board Agenda in the Office of the Secretary of the Board of Trustees. On a motion by Mr. Reed, supported by Mr. Pridgeon, THE BOARD VOTED to approve 10. Gift, Grant & Contract Report the Gift, Grant and Contract Report for the period March 9, 1991, through May 10, 1991, a total value of \$37,070,417.44. A copy of the report is included with the Board Agenda in the Office of the Secretary of the Board of Trustees. Ms. Sawyer, Chairperson of the Trustee Finance Committee, presented the reports Trustee Finance 11. Committee and recommendations of the Committee. On a motion by Ms. Sawyer, supported by Mr. Shingleton, THE BOARD VOTED Α. Bid & Contract to approve the following Bid and Contract recommendations with a consent Recommendations agenda format. 1) A contract in the amount of \$833,874.23 be awarded to Hilltop Glen Forest Akers West Golf Course Golf, Inc., of Livonia, Michigan, and that a budget in the amount of Improvements \$1,077,000 be established for the project entitled Forest Akers West Golf Course Improvements. 2) A contract in the amount of \$167,700 be awarded to Hanel-Vance Jenison Field House Alterations Construction Co. of Okemos, Michigan, and that a budget in the amount of \$222,000 be established for the project entitled Jenison Fieldhouse - Alterations in Rooms 214, 223, 304, 402, 404, and 405. 3) A contract in the amount of \$884,400 be awarded to Moore Trosper Mechanical and electrical alterations Construction Company of Holt, Michigan, and that a budget in the to Old Horticulture amount of \$1,065,000 be established for the project entitled Old Bldg. Horticulture Building - First, Second, and Third Floor Alterations (Mechanical and Electrical). 4) A contract in the amount of \$146,600 be awarded to Kares Replace Olds Hall elevator Construction Company of Lansing, Michigan, and that a budget in the amount of \$188,000 be established for the project entitled Olds Hall - Replace Traction Passenger Elevator. 5) A contract in the amount of \$689,035 be awarded to Western Restore Parking Ramp No. 1 Waterproofing Company, of Detroit, Michigan, and that a budget in the amount of \$874,000 be established for the project entitled Parking Ramp No. 1 - Restoration 1991. 6) A contract in the amount of \$176,187.50 be awarded to Harry S. Restore Parking Ramp No. 2 Peterson Co., Inc. of Warren, Michigan, and that a budget in the amount of \$230,000 be established for the project entitled Parking Ramp No. 2 - Restoration 1991. Sitework and founda-7) A contract in the amount of \$1,742,737 be awarded to Design & Build, tions for T B Simon Inc. of Lansing from Lansing, Michigan, for the project entitled Power Plant Unit 4 T.B. Simon Power Plant Unit 4 - Sitework and Foundations.

> 8) A contract in the amount of \$2,237,464 be awarded to Dan's Excavating, Inc., of Shelby Township, Michigan, and that a budget in the amount of \$2,763,000 be established for the project entitled Southeast Campus Storm and Sanitary Sewers Extension.

Repalce windows and storm/screen doors in Spartan Village

Southeast campus

storm and sanitary sewers extension

Replace roofs in Spartan Village/ Cherry Lane Apts.

Discussion of annual audit Ernst & Young

Establish Halsted Lectureship Program Endowment Fund

- 9) A contract in the amount of \$288,320 be awarded to Bethel Estimating & Construction Corp., of Detroit, Michigan, and that a budget in the amount of \$350,000 be established for the project entitled Spartan Village - Replace Windows and Storm/Screen Doors in Zone 3.
- 10) A contract in the amount of \$137,992 be awarded to Dalton Roofing Service, Inc. of Lansing, Michigan, and that a budget in the amount of \$172,000 be established for the project entitled Spartan Village/Cherry Lane Apartments -Replace Roofing on Buildings 913, 935, 1415, 1423, 1424, and 1631.
- B. At the earlier Committee meeting, the scope of the annual audit was discussed with representatives of Ernst & Young.
- C. On a motion by Ms. Sawyer, supported by Mr. Pridgeon, **THE BOARD VOTED to approve** the establishment of the Halsted Lectureship Program as a fund functioning as an endowment.

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D. On a motion by Ms. Sawyer, supported by Mr. Reed, **THE BOARD VOTED to approve** the adoption of the interim budget which will permit the operation of the University at adjusted 1990-91 levels until the 1991-92 budgets have been established.

This expenditure authorization pertains to the University General Fund, Agricultural Experiment Station, Cooperative Extension Service, and the Intercollegiate Athletics Program.

E. On a motion by Ms. Sawyer, supported by Mr. Shingleton, **THE BOARD VOTED** to approve financing of the following projects from the general fund during fiscal year 1990-91:

1)	Handicapper	Accommodations\$300,000
2)	Road Repair	and Deferred Maintenance Projects \$500,000
3)	R3 Transitio	on Funding/Course Access \$1,000,000

- F. On a motion by Ms. Sawyer, supported by Mr. Pridgeon, **THE BOARD VOTED to approve** that authorization be given to LEC TECH, Inc., to submit Small Business Innovation Research (SBIR) grant applications in collaboration with MSU researchers and for Michigan State University to accept contracts and/or subcontracts from LEC TECH, Inc.
- 12. Mr. Ferguson, Chairperson of the Trustee Policy Committee, presented the reports and recommendations of the Committee.
 - A. On a motion by Mr. Ferguson, supported by Mr. Reed, **THE BOARD VOTED to approve** an amendment to the University <u>Bylaws for Academic Governance</u>, Section 3.2.6.6. as follows:
 - 3.2.6.6. The Student Council shall meet at regular intervals. Meetings shall be called by the President, the Provost, the Vice President for Student Affairs and Services, or the chairperson of Student Council in consultation with the Executive Committee of the Student Council. The Executive Committee shall act on behalf of Student Council on occasions when action is needed before Student Council can be called in session. Actions shall be subject to review by Student Council at its next meeting. The membership of the Executive Committee shall be defined in the Student Council Code of Operations.
 - B. On a motion by Mr. Ferguson, supported by Mr. Shingleton, **THE BOARD VOTED** to approve that the Center for Fundamental Materials Research be established on a permanent basis.
 - C. On a motion by Mr. Ferguson, supported by Ms. Cook, **THE BOARD VOTED to approve** the revised Board of Trustees policy on Courtesies to Former Trustees (Board of Trustees Policy Manual 01-01-08).

Upon request through the Office of the Secretary of the Board of Trustees, the University will provide the following courtesies to former members of the Board of Trustees: four season football and four season basketball tickets with two being purchased and two being complimentary; the option to purchase up to four tickets to the Michigan versus Michigan State football game when played in Ann Arbor; the option to purchase up to two tickets to the Notre Dame versus Michigan State football game at Notre Dame. Two complimentary hockey tickets will also be provided. Trustees Emeriti will have the option to purchase up to four tickets to all postseason games regardless of the sport. Trustees Emeriti will receive two complimentary tickets to the Rose Bowl game with the option to purchase one-half of the number that current Board members will be allowed to purchase when MSU participates. Upon completion of term, Trustees shall retain their current seat locations at all athletic events acquired as a Trustee with parking lot location of their choice: Lots P,K,J for football, Lot B for basketball, and Lot J for hockey, with parking passes made available through the Office of the Secretary of the Board of Trustees. A car registration permit and parking lot gate pass will be provided. Upon request, the following will be complimentary: library card, a golf course pass, and a subscription to The Chronicle of Higher Education.

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Trustee Finance Committee cont.

Approval of Interim Budget

Financing of projects from general fund

Approval to LEC TECH, Inc.

Trustee Policy Committee

Amendment to Bylaws for Academic Governance

Approval of Center for Fundamental Materials Research

Approval of revised policy Courtesies to Former Trustees

D. On a motion by Mr. Ferguson, supported by Mr. Reed, **THE BOARD VOTED to approve** the Additional Work for Pay Policy as revised, with the changes to be effective July 1, 1991. Mr. Weiss indicated that he would abstain from voting since he had not participated in the Committee discussion. A copy of the revised policy is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

Approval of revised Additional Work for Pay Policy

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Trustee Policy Com. continued

Approval of Revised Retirement Policy

Reports on minority student retention and Public Relations

13.

Chairperson's Report

Trustees Comments

F. Presentations at the early morning Committee meeting included Provost David K. Scott's commentary on minority student retention, and Assistant Vice President Terry Denbow reporting on Public Relations.

faculty appointed on or after January 1, 1992.

The report of the Chairperson and Trustees included the following:

A. Mr. Reed stated he is pleased with the Trustees' commitment and dedication as evidenced in part by their attendance at important University events. He is also extremely pleased with the Board's willingness, enthusiasm, and their patience with his new ideas.

E. On a motion by Mr. Ferguson, supported by Ms. Cook, THE BOARD VOTED to

approve the Retirement Policy for MSU Faculty and Academic Staff as revised. The changes to remove the mandatory retirement age are to be effective immediately; terminal consultants will be discontinued for

- B. Mr. Ferguson remarked that even though Trustees may have differing opinions, they have the ability to move forward together.
- C. Mr. Dennis Martell, outgoing President of the Council of Graduate Students, was recognized by both Ms. Sawyer and President DiBiaggio for his student leadership. President DiBiaggio said Mr. Martell has been an articulate spokesperson for student issues and for handicappers. He is also highly regarded as a teacher whose classes are reported to be excellent and stimulating.
- D. Ms. Sawyer complimented President DiBiaggio for the successful Capital Campaign and the goodwill developed toward Michigan State.
- E. Mr. Weiss commented on the need for equity of funding by the Legislature.
- F. Ms. Cook expressed enthusiasm and pride regarding the quality of students graduating from Michigan State and their level of achievements. Mr. Shingleton also commented on the Student Recognition Dinner.

14. The meeting was adjourned.

John DiBiaggio

John DiBiagg President

Secretary

June 7, 1991