

MINUTES OF THE MEETING  
OF THE  
MICHIGAN STATE UNIVERSITY  
BOARD OF TRUSTEES

June 9, 1995

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in the Board Room of the Administration Building beginning at 9:00 a.m. on Friday, June 9, 1995. Minutes of the meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President McPherson at 9:50 a.m. in the Board Room.

Trustees present: Dolores M. Cook, Dorothy Gonzales, Russell G. Mawby, Colleen McNamara, Donald W. Nugent, John D. Shingleton, Bob Traxler, and Robert E. Weiss.

University officers present: President McPherson, Provost Simon, Secretary Hesse, General Counsel and Vice President Noto, Vice Presidents Denbow, Greenleaf, Pierre, Webb, Wilkinson, and Acting Vice President June. Faculty Liaison representatives present: Etta Abrahams, Maureen McDonough, Susan Selke, and Dozier Thornton. Student Liaison representatives present: Sha-Ron Hampton, Martin Hill (COGS), Matthew Nelson, and Laurin Stine.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Dr. Mawby, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the proposed agenda.
2. On a motion by Dr. Mawby, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the minutes of the Board meetings of April 14, 1995 and May 4, 1995.
3. The President's report included the following:

- A. President McPherson expects to establish a regular pattern of reporting to the Board on the progress of the Guiding Principles. Vice President Greenleaf will be involved in coordinating the components to be presented by various people at Board meetings.

The President cited the partnership with Ford Motor Company as an example of implementing the Guiding Principles. Since the early 1980s, Ford has been examining their processes and customers to determine how there might be continuous quality improvements.

- B. At the request of President McPherson, Provost Simon recognized Dr. John Giesy and Dr. June Thomas, two faculty members whose activities are illustrative of initiatives of the Guiding Principles.

- 1) Professor John Giesy, of the Department of Fisheries and Wildlife, is internationally renown for using sophisticated scientific approaches to make a difference in water quality and the quality of life within the State, as well as internationally. Dr. Giesy has received a number of major awards, the most recent one being from the Canadian government for contributions to the understanding of contamination of inland waters. The award included a native carving and a stipend of \$30,000 which Dr. Giesy contributed to the University Development fund to support the travels and professional development of his graduate students.

Professor Giesy expressed gratitude for the opportunity of being at Michigan State and for having support for research through his appointment in the Agricultural Experiment Station.

- 2) Dr. June Manning Thomas, of Urban and Regional Planning in the Department of Geography, is recognized in her profession as being one of the leaders in working with concepts of active learning where students are involved in real-life community projects as part of their course work. Dr. Thomas has been a consultant to the Governor on urban affairs activities and issues as well as to the Department of Commerce and nationally. She was identified by Mayor Archer to work on the Empowerment Zone proposal for the City of Detroit.

President's  
Report

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President's  
Report continued

Dr. Thomas said she wished to make two particularly important comments. The work that she was able to do with Detroit in their application for an Empowerment Zone designation--which did win them \$100 million from the Federal Government and \$1.9 billion in total commitments from the local institutions--was, in large part, because the University supported her sabbatical leave. Also, Dr. Thomas emphasized it was a team effort that included Gloria Robinson of Wayne County and people from several universities who were involved in developing and writing the proposal. Dr. Thomas reported she was pleased and very proud to have her students actively involved working with neighborhoods in Detroit. Dr. Thomas believes the whole purpose of urban planning as a profession is to be of service, and the central City of Detroit is a good place for students to learn.

Public  
Participation  
Issues Germane to  
Agenda

4. There were no requests for public participation on issues germane to the agenda or on other issues.

Personnel Actions

5. Personnel Actions

Appointments

A. Appointments

- 1) Noe, Raymond A., AY-Associate Professor, Department of Management, \$75,000, with Tenure, effective August 16, 1995.
- 2) Mastrofski, Stephen D., AY-Professor, School of Criminal Justice, \$67,500, with Tenure, effective August 16, 1995.
- 3) Williams, Keith A., AN-Executive Director of the MSU Alumni Association, Executive Management, \$102,600, effective July 1, 1995.

Other Personnel  
Actions

B. Other Personnel Actions

- 1) Jacobs, Allen W., AN-Associate Professor, Department of Osteopathic Medicine, to add title Acting Dean, Dean's Office, College of Osteopathic Medicine, and for a change in salary rate from \$83,101 to \$100,000, effective June 16, 1995.
- 2) It is recommended that the Executive Management position titled Director of Intercollegiate Athletics be established effective July 24, 1995.

Norvell, Merritt J., AN-Director of Intercollegiate Athletics, Intercollegiate Athletics, Executive Management, \$130,000, effective July 24, 1995.

Promotion and  
Tenure Actions

C. Promotion and Tenure Actions

The report of Promotion and Tenure Recommendations is included in the Personnel Actions with the Board Agenda in the Office of the Secretary of the Board of Trustees.

Information  
Reports

- D. Information Reports of Academic Personnel Actions of April 19, 1995 and May 17, 1995 were distributed with the Board Agenda and are included with the agenda materials in the Office of the Secretary of the Board of Trustees.

Provost Simon presented the Appointments of Professors Noe and Mastrofski, Other Personnel Action for Professor Jacobs, and the Promotion and Tenure Actions. The appointments of Mr. Williams and Dr. Norvell were presented by President McPherson.

On a motion by Mr. Shingleton, supported by Mr. Traxler, **THE BOARD VOTED to approve** the Appointments of Raymond A. Noe and Stephen D. Mastrofski, the Other Personnel Action of Allen W. Jacobs, and the Promotion and Tenure Actions.

On a motion by Mr. Shingleton, supported by Ms. Cook, **THE BOARD VOTED to approve** the appointment of Keith A. Williams.

On a motion by Mr. Shingleton, supported by Ms. McNamara, **THE BOARD VOTED to approve** the Other Personnel Action of Merritt J. Norvell.

President McPherson reported the functions of the Alumni Association have been expanded to assist with recruiting students, to identify donors which are linked back to Development, to raise funds for scholarships, and has become an excellent support for legislative efforts. Keith Williams understands the mandate and will carry it forward. Mr. Williams thanked Board members for their confidence in him.

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6. The Gift, Grant and Contract Report was presented by Vice President Pierre for the period of March 18, 1995 through May 12, 1995. The report is a compilation of 322 Gifts, Grants and Contracts, 41 Consignment/Non-Cash Gifts, and 1 Consignment/ Non-Cash Loan with a total value of \$28,493,523.95. The report is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

Gift, Grant and  
Contract Report

On a motion by Ms. McNamara, supported by Mr. Weiss, **THE BOARD VOTED to approve** the Gift, Grant and Contract Report.

7. The Trustee Finance Committee report and recommendations were presented by Trustee Traxler as follows:

Trustee Finance  
Committee

A. Bids and Contract Awards were recommended as follows:

Bids and Contract  
Awards

- 1) a contract in the amount of \$336,621 be awarded to Stephenson & Son's Roofing, Inc., Burton, Michigan, and that a budget in the amount of \$405,000 be established for the project entitled: Akers Hall - Replace Roofs on Sections 1, 2, 3, 4, and 12 through 22.
- 2) a contract in the amount of \$2,627,000 (Base Bid: \$2,583,000 plus Alternate No. 3: \$44,000) be awarded to Clark Construction Company, of Lansing, Michigan, and that a budget in the amount of \$3,442,000 be established for the project entitled: Crop and Soil Sciences Research Facility.
- 3) reject and rebid in 1996 the bids received for the project entitled: East Circle Drive Reconstruction.
- 4) a contract in the amount of \$1,347,800 be awarded to Northern Boiler, of Muskegon, Michigan, and that a budget in the amount of \$1,780,000 be established for the project entitled: Regional Chilled Water Plant No. 1 - Distribution System Modifications.
- 5) a contract in the amount of \$197,791 (Base Bid: \$130,366 plus Alternate No. 1: \$67,425) be awarded to Capitol Excavating and Paving Company, Inc., of Mason, Michigan, and that a budget in the amount of \$220,000 be established for the project entitled: Spartan Village Parking Lot Reconstruction in Areas 1439-52 and 1526-34.
- 6) a contract in the amount of \$313,390 be awarded to Bornor Restoration, Inc., of Lansing, Michigan, and that a budget in the amount of \$410,000 be established for the project entitled: Wilson Hall - Replace Roofs on Various Building Sections.
- 7) a contract in the amount of \$300,000 be awarded to Davenport Masonry, Inc., of Lansing, Michigan, and that a budget in the amount of \$350,000 be established for the project entitled: Wonders Hall - Exterior Restoration.
- 8) the contract previously awarded to Cusack's Masonry Restoration, Inc., of Hubbardston, Michigan, for Wilson Hall Exterior Restoration estimated at \$800,000 be increased to \$1,200,000 and that the budget previously established at \$1,000,000 be adjusted to \$1,350,000.

Akers Hall -  
Replace RoofsCrop and Soil  
Sciences Research  
FacilityEast Circle Drive  
ReconstructionChilled Water  
Plant No. 1Spartan Village  
Parking Lot  
ReconstructionWilson Hall -  
Replace RoofsWonders Hall -  
Exterior  
RestorationIncrease Budget for  
Wilson Hall  
Exterior  
Restoration

On a motion by Mr. Traxler, supported by Ms. Gonzales, **THE BOARD VOTED to approve** the Bids and Contract Awards as recommended.

- B. It was recommended to establish the Hiscock Endowment for Medical Technology/Clinical Laboratory Science Award as a fund functioning as an endowment.

Fund Functioning  
as Endowment -  
Hiscock Endowment  
for Medical  
Technology/Clinical  
Laboratory Science  
Award

On a motion by Mr. Traxler, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the recommendation.

- C. It was recommended to adopt the basic residence halls room and board rate of \$1,914 per semester effective fall semester 1995 and adopt the basic University Apartments rates of \$358 per month for a one-bedroom apartment and \$396 per month for a two-bedroom apartment effective August 1, 1995.

Residence Halls  
and University  
Apartments Rates

On a motion by Mr. Traxler, supported by Dr. Mawby, **THE BOARD VOTED to approve** the recommendations.

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Trustee Finance  
Committee cont.  
Guidelines for  
Development of  
1995-96 Budgets

- D. It was recommended to adopt the Guidelines for the Development of the 1995-96 Budgets and direct the administration to implement the tuition and fee schedule contained therein, and develop the General Fund, Agricultural Experiment Station, Michigan State University Extension, and Intercollegiate Athletics budgets in accordance with these guidelines for submittal to the Board at its next meeting.

On a motion by Mr. Traxler, supported by Mr. Nugent, **THE BOARD VOTED to approve** the recommendations.

Trustee Traxler described the budget guidelines as being user friendly and meeting the needs of the University. He recognizes the importance of faculty to the University and expressed the Board's concern for academic quality which is best represented by an outstanding faculty. He believes the tuition increase is modest and conservative, and the budget was developed to be consistent with the funding that will be available to the University.

Matthew Nelson remarked that the budget represents a good faith effort on the part of the University and, on behalf of the Academic Assembly of ASMSU, appreciates the effort to make a college education accessible.

Trustee Weiss stated he would vote with enthusiasm for the budget and guidelines. He commended the faculty, students, and administrators who joined in a collaborative effort to reach an agreement which will invest in our young people and the future of our nation.

President McPherson reported it is a good budget that continues to provide access and he appreciates the support. However, the University must continue to be innovative and continue to not just provide financial accessibility, but to improve the quality.

- E. Committee Chairperson Traxler reported the Finance Committee met with Arthur Andersen & Co. in a work session to discuss the Scope of the Annual Audit.

8. The recommendation of the Trustee Policy Committee was presented by Committee Chairperson Cook as follows:

- A. Faculty Grievance Procedure

The Faculty Grievance Procedure has been revised to address three issues: Concurrent internal and external proceedings, Resolution of jurisdictional matters, and Provisions of indemnification. The University Committee on Faculty Affairs approved the amendments on March 28, 1995; they were subsequently approved by the Faculty Council and Academic Council on April 11, 1995 and April 18, 1995, respectively. The Faculty Grievance Procedure is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

On a motion by Ms. Cook, supported by Dr. Mawby, **THE BOARD VOTED to approve** the recommendation.

9. Chairperson's Report and Trustees' Comments

- A. Chairperson Mawby reflected on the past academic year by commenting on the Convocation and commencements, the event for Coach Heathcote, and the significant achievements of people such as Professors Giesy and Thomas. He commended the contributions of the faculty, staff, and students at Michigan State.

- B. Trustees' Comments:

1) Trustee Cook commented on the collegiality of the Board and the spirit that has permeated work under President McPherson's leadership. Ms. Cook reported the retreat at Kellogg Biological Station was an extraordinary experience to view scientific research by University staff. She is proud of the MSU Band being selected to be featured on ABC this fall. Mrs. McPherson and her staff were complimented for the pre-convocation event given in honor of President Clinton, and President McPherson was thanked for the wonderful year.

2) Trustee Nugent commented on the itinerary of the July Board of Trustees meeting to be held in Traverse City. He also commented on the importance of marketing the University with the band, debate team, and outstanding professors. He reported that an MSU graduate student, Zsuzsanna Balogh, was recognized at the recent Institute of Food Technology meeting in California for winning first place in student competition for her work in muscle biology.

Report on Scope of  
Annual Audit

Trustee Policy  
Committee

Faculty Grievance  
Procedure  
Revisions

Chairperson's  
Report and  
Trustees' Comments

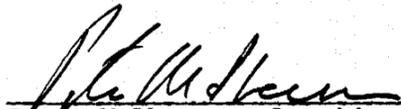
Trustees' Comments

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- 3) Trustee Gonzales is pleased with the budget. She has enjoyed breakfast meetings with the students and complimented them for being well informed.
  - 4) Trustee Shingleton remarked about his observations of the outstanding faculty and their modesty about their work coupled with deep feelings for the University. Having observed budgets for many years, he believes this is a good budget and is gratified to see how knowledgeable students are about the budget. Mr. Shingleton praised the President for his leadership.
  - 5) Trustee Weiss commented on the University's affiliation with the Detroit College of Law. He also spoke of Coach Jud Heathcote's commitment to student athletes and is hopeful the University will support students with both an educational facility and personnel.
10. An Executive Session was not requested.
  11. The meeting adjourned at 11:05 a.m. Board Members were joined at lunch by Executive Advisory Council members, Faculty Liaisons, and Student Liaisons.

Chairperson's  
Report and  
Trustees' Comments  
continued

Executive  
Session  
not requested

  
Peter McPherson, President

  
Martha L. Hesse, Ph.D., Secretary