

MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
MICHIGAN STATE UNIVERSITY

June 10, 1988

The Trustee Policy Committee and the Trustee Finance Committee meetings were held in the Lincoln Room of the Kellogg Center beginning at 9:00 a.m. on Friday, June 10, 1988. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 1:30 p.m. in the Board Room of the Administration Building.

Trustees present were: Malcolm G. Dade, Jr., Lawrence D. Owen, Dean Pridgeon, Thomas Reed, Barbara J. Sawyer, Kathy Wilbur, and Patrick J. Wilson.

Trustee absent: Joel Ferguson.

University officers present included: President DiBiaggio, Provost Scott, Senior Consultant Breslin, Secretary Davis, and Vice Presidents Cantlon, Dickinson, Kurz, Schonbein, Turner, and Wilkinson. Faculty Liaison representatives present were: Professors Silverman and Simon. Student Liaison representatives present were: Barker, Martell, Morgan, and Selke.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Reed, supported by Ms. Sawyer, THE BOARD VOTED to approve the proposed agenda.
2. On a motion by Mr. Owen, supported by Mr. Wilson, THE BOARD VOTED to approve the Board Minutes of the meeting of April 8, 1988.
3. The following individual addressed the Board of Trustees.
  - A. Ms. S. LeAnn Slicer, President of the Clerical-Technical Union, addressed the Board regarding the University's contract negotiations with clerical and technical employees, and the importance of the R<sup>3</sup> (The Refocusing, Rebalancing, and Refining of Michigan State University) document. Ms. Slicer requested that Board members review the budgetary guidelines, which include salary projections for the faculty and staff, for the impact the guidelines will have on the employees of the University. Ms. Slicer commented that the R<sup>3</sup> process will provide an opportunity for assessment and review of the entire University community.
4. President DiBiaggio and Chairperson Dade recognized and congratulated Richard F. Lebed, Melinda B. Saulson, Andy P. Spillett, and April J. Ping as student recipients of the Trustee GPA Awards for Spring Term 1988.
5. The report of President DiBiaggio included the following.
  - A. President DiBiaggio thanked Ms. Helen Grace Barker for serving as COGS President and participating as a Student Liaison member. Ms. Barker introduced Mr. Dennis Martell, the newly elected COGS President. Mr. Rick Morgan, the recently elected ASMSU Chairperson, was also introduced.
  - B. Today, the Regents of the University of Michigan appointed Dr. James Duderstadt as President. President DiBiaggio expressed congratulations to Dr. Duderstadt and to the Board of Regents for its wise selection.
  - C. President DiBiaggio commented that the R<sup>3</sup> (The Refocusing, Rebalancing, and Refining of Michigan State University) document will enable Michigan State University to address the challenges, opportunities, and constraints of the 1990s and to emerge as an even stronger and higher quality academic institution. The Board will be informed of the deliberations and, as appropriate, actions will be brought forward for the Board's consideration.

Public  
Participation

Trustee GPA  
Awards

President's  
Report

June 10, 1988

President's  
Report  
continued

- D. The Council to Review Undergraduate Education (CRUE), which was formed in May 1987, has presented its final report. President DiBiaggio stated the achievement of the Council is impressive and the report is an extraordinarily important document which will move the University ahead to make important modifications in undergraduate education. The University can be proud of this document and the President encouraged the Board's support.
- E. President DiBiaggio provided an update on the status of construction of the Breslin Student Events Center. Excellent progress is being made and, barring any unforeseen additional complications, completion of the entire project may occur in October 1989, only one month beyond the original scheduled date.
- F. Michigan State University received the Corporation of the Year Award for the "University's Support and Contribution to the growth and development of Michigan minority business communities." Vice President Roger Wilkinson accepted the recognition for the University at the Minority Procurement Conference held in Lansing on May 19, 1988.
- G. President DiBiaggio reported on his response to the recommendations of the Anti-Discrimination Judicial Board appeals panel regarding implementation of Spartan Stadium wheelchair-user space. The recommendation was approved that 36 wheelchair-user spaces be located in the North end zone of the football field for the 1988 season. However, the second recommendation of 18 spaces located in the South end zone was deferred until the University explores and investigates a more favorable alternative plan. As the Handicapper Advisory Committee was established to provide advice and counsel to President DiBiaggio, he therefore disagreed with the recommendation to establish an Advisory Board to the Department of Intercollegiate Athletics.
- H. The University Convocation honoring all graduating students was held Thursday, June 9, in the Great Hall of the Wharton Center. Dr. Robert L. Clodius, President of the National Association of State Universities and Land-Grant Colleges (NASULGC), was the speaker. Three Distinguished Alumni Awards were presented and eleven undergraduate students received national and international awards.
- I. Decentralized undergraduate commencement ceremonies will be held Friday, June 10, and Saturday, June 11. The advanced degree ceremony will be held Saturday at 4:30 p.m. An honorary degree will be presented to Dr. Myron Essex of the Harvard School of Public Health.

Personnel  
Actions

- 6. On a motion by Ms. Wilbur, supported by Mr. Wilson, THE BOARD VOTED to approve the following personnel actions.

Other Personnel  
Actions

A. Other Personnel Actions

- 1. Andrew, Gwen, AN-Professor and Dean, Dean's Office, College of Social Science, continuation as Dean of the College of Social Science, effective July 1, 1988, through June 30, 1989.

Pursuant to University policy and Board action, Professor Andrew would have relinquished administrative duties as Dean as of July 1, 1988. It is recommended that she continue the administrative duties for the period specified above.

- 2. Koestner, Adalbert, AN-Professor and Chairperson, Department of Pathology, continuation as Chairperson of the Department of Pathology, effective January 1, 1988, through December 31, 1988.

Pursuant to University policy and Board action, Professor Koestner would have relinquished his administrative duties as of December 31, 1987. It is recommended that he continue the administrative duties for the period specified above.

June 10, 1988

3. Cantlon, John E., AN-Professor, Department of Botany and Plant Pathology; Vice President, Research and Graduate Studies; Dean, Graduate School, continuation as Vice President and Dean, effective July 1, 1988, through June 30, 1989.

Personnel Actions  
Other Personnel  
Actions  
continued

Pursuant to University policy and Board action, Professor Cantlon would have relinquished his administrative duties as of July 1, 1988. It is recommended that he continue the administrative duties for the period specified above.

B. Academic Promotions

Academic  
Promotions

The following promotions, which include the award of tenure, are recommended to be effective July 1, 1988:

TO PROFESSOR

Professor

None

TO ASSOCIATE PROFESSOR

Associate  
Professor

Agriculture and Natural Resources

John M. Staatz	Agricultural Economics
Jon M. Kaguni	Biochemistry
Bruce E. Branham	Crop and Soil Sciences
John A. Partridge	Food Science and Human Nutrition
Barbara Sue Fails	Horticulture; Institute of Agricultural Technology

Arts and Letters

George Cornell	English; History
Michael R. Lopez	English; American Thought and Language
Lister M. Matheson	English

Business

Severin V. Grabski	Accounting
Charles L. Ballard	Economics
Harry J. Holzer	Economics
Steven J. Matusz	Economics
Stephen A. Woodbury	Economics
John M. Tarras	Hotel, Restaurant and Institutional Management
John R. Hollenbeck	Management
Edward A. Morash	Marketing and Transportation Administration

Communication Arts and Sciences

Ronald C. Tamborini	Communication
Gilbert A. Williams	Telecommunication

Education

Carol T. Akamatsu	Counseling, Educational Psychology and Special Education
Stephen Raudenbush	Counseling, Educational Psychology and Special Education
Douglas R. Campbell	Teacher Education
David F. Labaree	Teacher Education
G. Williamson McDiarmid	Teacher Education
Richard A. Navarro	Teacher Education

Engineering

Thomas C. Voice	Civil and Environmental Engineering
Sakti Pramanik	Computer Science
Chin-Long Wey	Electrical Engineering and Systems Science
Mukesh V. Gandhi	Mechanical Engineering
Eldon D. Case	Metallurgy, Mechanics and Materials Science

Human Ecology

June Youatt	Family and Child Ecology
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June 10, 1988

Academic  
Promotions  
Associate  
Professor  
continued

Academic Promotions (continued)TO ASSOCIATE PROFESSORHuman Medicine

Judy F. Pugh	Anthropology
Laurie S. Kaguni	Biochemistry
Martha H. Mulks	Microbiology and Public Health
Kusum Kumar	Pathology

Natural Science

Barbara Sears	Botany and Plant Pathology
Daniel G. Nocera	Chemistry
Michael A. Velbel	Geological Sciences
Bruce E. Sagan	Mathematics
Susan E. Conrad	Microbiology and Public Health
Hendrik J. Weerts	Physics and Astronomy

Nursing

Geraldine Talarczyk

Osteopathic Medicine

David Kaufman	Internal Medicine
George W. Russian	Osteopathic Medicine

Social Science

Lawrence J. Poe	Labor and Industrial Relations
G. Anne Bogat	Psychology
J. Kevin Ford	Psychology
David E. Irwin	Psychology
Jerrold R. Brandell	Social Work

Veterinary Medicine

John C. Baker	Large Animal Clinical Sciences
Russ L. Stickle	Large Animal Clinical Sciences; Small Animal Clinical Sciences
Brad J. Thacker	Large Animal Clinical Sciences

Research and Graduate Studies

Charles Dewhurst	Museum; English
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C. Tenure Recommendations

The following reappointments, which include the award of tenure, are recommended to be effective July 1, 1988:

## 1. Associate Professors who acquire tenure:

Frederick R. Whims	Agricultural and Extension Education; Agriculture and Natural Resources Dean's Office
Michael Thomashow	Crop and Soil Sciences; Microbiology and Public Health
Susan J. Bandes	Art
Edward Montgomery	Economics
Mary Jane Sheffet	Marketing and Transportation Administration
Brian P. Rowan	Educational Administration; Teacher Education
Rebecca C. Henry	Medical Education Research and Development; Human Medicine Dean's Office
Boyd Alex Brown	Physics and Astronomy; National Superconducting Cyclotron Laboratory
Joseph J. Pysh	Internal Medicine
Susan J. Linz	Social Science
Jerome A. Voss	Social Science
Robert D. Walker	Microbiology and Public Health; Animal Health Diagnostic Laboratory

## 2. Assistant Professors who acquire tenure:

Margaret Kingry	Nursing
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Tenure  
Recommendations

June 10, 1988

7. On a motion by Mr. Reed, supported by Ms. Sawyer, the BOARD VOTED to approve the Gift, Grant and Contract Report, for the period March 14, 1988, through May 13, 1988, with a total value of \$26,353,001.23. A copy of the report, Agenda Attachment D, is attached to the file copy of the Board Agenda. Gift, Grant and Contract Report
8. Mr. Wilson, Chairperson of the Trustee Policy Committee, presented the report and recommendation of the Committee. Trustee Policy Committee
- A. On a motion by Mr. Wilson, supported by Mr. Reed, the BOARD VOTED to approve the amendments to the University Bylaws for Academic Governance, Sections 3.2.6.6., 8.3.1. and 8.3.2.2.2. Approve Amendments to Bylaws for Academic Governance
- B. Mr. Wilson commented regarding the two presentations to the Trustee Policy Committee.
- A review of the CRUE report was presented by Co-chairs Dr. Jenny Bond and Dr. Richard Phillips. The document is an excellent one which can be implemented over time. The Board is vitally interested in this initiative which will be an important benefit to the future of the University. Mr. Wilson extended congratulations to the committee for its accomplishments.
- Mr. Terry Denbow, Director of Public Relations and Assistant Vice President for University Relations, presented an informative report of the objectives, organization, and activities of the Division of University Relations. The division was reorganized in 1981, and this was the first report to the Board of Trustees since the reorganization.
- A written report of the MSU Alumni Association was received and the Association was praised, once again, for the goodwill that has been achieved by Dr. Charles Webb, Executive Director, and his associates in the Alumni Association.
9. Mr. Owen, Chairperson of the Trustee Finance Committee, presented the report and recommendations of the Committee. Trustee Finance Committee
- A. On a motion by Mr. Owen, supported by Mr. Reed, the BOARD VOTED to approve the Bid and Contract recommendations of the Committee. Bids & Contracts
1. A contract in the amount of \$189,727 be awarded to Bornor Restoration, Inc., of Lansing, Michigan, and that a budget in the amount of \$405,000 be established for the 1988 Restoration of Parking Ramp No. 1. Restoration of Parking Ramp #1
2. A contract in the amount of \$107,759 be awarded to Western Waterproofing Company of Detroit, Michigan, and that a budget in the amount of \$185,000 be established for Waterproofing Decks on Levels 4 and 5 of Parking Ramp No. 2. Waterproofing Decks of Parking Ramp #2
3. A contract in the amount of \$259,066 be awarded to Royal Roofing Company, Inc., of Detroit, Michigan, and that a budget of \$325,000 be established for Roof Replacement on the Physics-Astronomy and Physical Plant Buildings. Roof Replacements on Physics-Astronomy and Physical Plant
4. A contract in the amount of \$188,500 be awarded to Spartan Asphalt Division of Thompson McCully Co. of Lansing, Michigan, and that a budget in the amount of \$217,000 be established for Parking Lot Resurfacing in Spartan Village and University Village. Parking Lot Resurfacing in Spartan Village & Univ. Village
- B. On a motion by Mr. Owen, supported by Mr. Wilson, the BOARD VOTED to approve the adoption of an interim budget which will permit the operation of the University at 1987-88 budget expenditure levels until the 1988-89 budgets have been established. Adoption of Interim Budget 1988-89
- C. On a motion by Mr. Owen, supported by Ms. Sawyer, the BOARD VOTED to establish the 1988-89 Advanced Management Program yearly fee for residents at \$7,300 and for nonresidents at \$8,400. Advanced Management Program Fee
- D. On a motion by Mr. Owen, supported by Mr. Reed, the BOARD VOTED to establish the Carl F. Behrens Memorial Scholarships as a fund functioning as an endowment. The income will be used for scholarships for academically-gifted undergraduate students. Carl F. Behrens Memorial Scholarship Fund
10. The report of the Chairperson and Trustees included the following items. Chairperson's Report
- A. The Big Ten Governing Boards conference which was scheduled to be held at the University of Illinois, June 26-27, 1988, has been canceled.

June 10, 1988

Chairperson's  
Report  
continued

- B. Ms. Sawyer commented on the impressive Capital Campaign kickoff and encouraged the administration to request the assistance of Trustees with campaign activities.

Mr. Joseph Dickinson reported that a little more than \$1 million has been contributed since the kickoff of the campaign. The campaign is progressing as expected. When the campaign is in the special gifts and all-alumni phase, it will be most useful to have the assistance of Trustees.

- C. President DiBiaggio reflected on the past three years of his presidency by commenting about the considerable progress of the Capital Campaign, the good relationships with external communities, the University's continuing commitment to and successful increase in minority enrollments, and the programs instituted for recruitment of minority faculty. He stated the CRUE document has been completed under the leadership of Provost David Scott and the efforts of Co-chairs Dr. Jenny Bond and Dr. Richard Phillips and the CRUE Council. This document will put in place a plan to meet the demands and challenges in the future of the University.

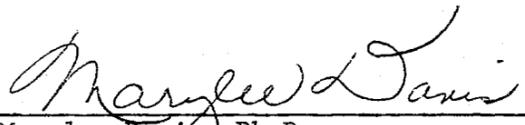
A number of accomplishments have occurred during the year: the major achievements of two faculty members who received ACE fellows, a Presidential Scholar, a number of students who received Churchill and Truman Scholarships, and once again a rank of second or third nationally in NSF fellowships. Unanticipated athletic achievements included winning the Rose Bowl and an exceptional year with the successful performances of the hockey, women's basketball, and men's baseball teams.

The University faced some profound challenges and was in a position to meet those challenges because of its outstanding faculty, highly dedicated and committed staff, and a fine student body. President DiBiaggio expressed gratitude for the support provided by the Board and for being given the privilege of continuing to lead this truly great university.

- D. Mr. Wilson expressed pleasure and appreciation in representing Michigan State University. The accomplishments of students, staff, and faculty have made this an extraordinary year.
- E. Dr. John Cantlon commended the President for the University's reorientation to a much more aggressive land-grant, people-assistance stature which is a heartwarming realization of the role of the University in the economic development of Michigan.

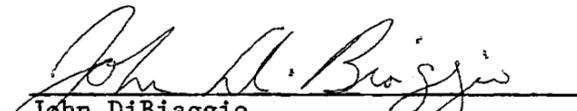
11. The meeting was adjourned.

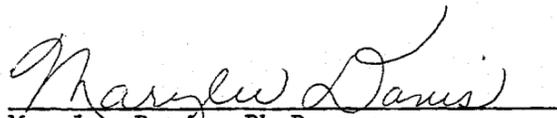
  
John DiBiaggio  
President

  
Marylee Davis, Ph.D.  
Secretary

February 5, 1988

3. Approval of an internal line of credit limited to \$2.5 million for the purpose of making improvements in animal care facilities at the University and that the recurring allocation of \$500,000 approved by the Board of Trustees at its July, 1987, meeting be designated toward repayment of this obligation.
  4. Acceptance of a gift of 120 acres and buildings from Mabel Cosby Ford through the MSU Foundation at an estimated value of \$42,850.
  5. Acceptance of a gift of property commonly identified as the east side of Hillcrest Avenue at the intersection of Elm Place, and located south of the property formerly known as Central School in East Lansing.
9. The report of Chairperson Dade included the following items.
- A. The proposed calendar of Board of Trustee meeting dates for 1988 is included with the agenda.
  - B. Trustees were reminded of the annual Association of Governing Boards meeting to be held in Washington, D. C. on March 14-16, 1988.
  - C. Mr. Ferguson thanked members of the administration for their various responsibilities in making the Rose Bowl a memorable experience for everyone. He stated the strength of the University is in the quality of the administration and staff.
  - D. Trustee Wilson encouraged support for the women's basketball team which would be challenging Iowa--the number one team in the country--this evening.
  - E. Ms. Sawyer commented on the significant achievement of endowed chairs at the University. She commented also on the positive image projected of Michigan State at the Rose Bowl with the many support activities such as the Geriatric Six band and the selling of memorabilia by the bookstore.
  - F. President DiBiaggio announced that Mr. Lance Brown who is finishing a term as Director of ASMSU has been an articulate, outspoken, and forceful student leader. He has maintained an excellent academic record in addition to being a student leader and teacher and has been admitted to several medical schools.
  - G. Mr. Brown commented that the students who traveled to the Rose Bowl had an excellent time and enjoyable experience. The "spartan spirit" in California was a merit to MSU.
10. The meeting was adjourned.

  
 John DiBiaggio  
 President

  
 Marylee Davis, Ph.D.  
 Secretary

Bids and Contracts  
cont.Internal line of  
credit for  
improvements in  
animal care  
facilitiesAcceptance of  
gift from Mabel  
Cosby Ford through  
MSU Foundation  
Acceptance of  
property on  
Hillcrest AvenueChairperson's  
Report