

MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
MICHIGAN STATE UNIVERSITY

April 8, 1987

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in Room 106 of the Kellogg Center beginning at 9:00 a.m. on Wednesday, April 8, 1987. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 1:35 p.m. in the Board Room of the Administration Building.

Trustees present were: Malcolm G. Dade, Jr., Joel Ferguson, Dean Pridgeon, Barbara J. Sawyer, Kathy Wilbur, and Patrick J. Wilson.

Trustees absent: Lawrence D. Owen and Thomas Reed.

University officers present included: President DiBiaggio, Provost Scott, Vice Presidents Cantlon, Dickinson, Schonbein, Stewart, Turner, and Wilkinson, Senior Consultant Breslin, and Acting Secretary Davis. Faculty Liaison representatives present were: Professors June and Texera, and Student Liaison representatives present were: Brown, Clemons, Heisler, Ladas, and Selke. Others present: Ms. Mary Elizabeth Kurz.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Ms. Sawyer, supported by Mr. Dade, THE BOARD VOTED to approve the proposed agenda.
2. On a motion by Mr. Wilson, supported by Mr. Pridgeon, THE BOARD VOTED to approve the Board Minutes of the meeting of December 12, 1986.
3. The following person addressed the Board of Trustees:

Elvira M. Wilbur, Associate Professor in the Department of Humanities, representing the Faculty Professional Women's Association, thanked the Board of Trustees for the opportunity to speak about the Affirmative Action Report. Professor Wilbur expressed appreciation and encouragement in the developments of the last year in response to FPWA's expressed concern. They are pleased with the more realistic tone and change in format of this year's report. The consistent and vigorous public support in speeches and in comments by President DiBiaggio and Provost Scott is particularly encouraging.

She stated further that she is delighted with the much-deserved promotion of Dr. Lou Anna K. Simon to Associate Provost and the appointment of Ms. Mary Beth Kurz as General Counsel.

The environment of communication between the administration and women's groups has improved significantly and discussions have occurred concerning the functioning of search committees. The Women's Advisory Committee to the Provost is working on an equity improvement plan which FPWA believes is an appropriate response to the difficulties still faced and has an expectation that the plan will be implemented.

The Association feels that it has been a promising year and that by next year there will be a modest beginning in the issue of numbers in hiring of both women and minorities.

4. The report of President DiBiaggio included the following items:
  - A. President DiBiaggio stated that following Professor Elvira Wilbur's comments, it seemed appropriate to begin his report with the distinct privilege and honor of introducing General Counsel Mary Elizabeth Kurz.

Public  
Comments

President's  
Report

April 8, 1987

President's  
Report cont.

- B. President DiBiaggio called upon Vice President Moses Turner to introduce Lance Brown, the new Executive Director of ASMSU. Dr. Turner welcomed Lance and stated that he has been involved in a number of ways on the campus and is an active student. Lance Brown will be succeeding Maria Ladas.

Dr. Turner commented that over the years, Michigan State has been fortunate to have outstanding individuals who serve the associated student body. Maria Ladas, who is concluding her position as Executive Director of ASMSU, has contributed in ways that are significant: she has been outspoken and articulated her ideas which have contributed greatly to the thinking and implementation of programs and services that relate to students; her concern has been broad and reflective of the many concerns of MSU students. Dr. Turner stated it has been a delight to have the opportunity to work with Maria Ladas.

President DiBiaggio expressed his appreciation to Maria who has been an extraordinarily responsible representative of MSU students. Maria has served as a student representative on search committees and, in each instance, colleagues have commented to the President that she has been an exceptionally effective member of the committee. He is proud to have had Maria as a student leader at the University and wished her success in her career objective.

- C. President DiBiaggio extended congratulations to Chairperson Malcolm Dade upon being elected to the Board of Directors of the Association of Governing Boards. Mr. Dade is the second person from the State of Michigan ever to be elected to the Board of Directors.

Mr. Dade commented that the other Michigan person, Dr. Lloyd Cofer who is now deceased, was a family friend and also was affiliated with Michigan State. He said it is certainly a privilege to represent not only Michigan State University, but all of the universities in Michigan and throughout the midwest.

- D. The President stated that he was pleased to announce the membership of the Handicapper Advisory Committee and the first meeting is scheduled for April 15, 1987. Dr. Ralph Bonner, Director of the Department of Human Relations, and Dr. Ruth Renaud, Assistant to the Vice President for Student Affairs and Services, will serve as Co-Chairpersons of the committee. The committee is composed of members appointed by the President for a one-year term and includes: two faculty members from the four nominees of the University Committee on Academic Governance; one undergraduate and one graduate student from the two students nominated by both ASMSU and COGS; and, two representatives of collective bargaining from the total nominees of one from each bargaining group. The appointment of the committee membership is intended to assure strong, yet not necessarily exclusive, participation of the handicapper community.

The committee will begin deliberations in response to some of the charges defined as follows:

1. Be informed about and take cognizance of federal and state laws and University regulations and policies affecting handicapper groups.
2. Assist in the evaluation of the efficacy of present University programs, policies, and procedures including a Transition Plan, as they affect members of handicapper groups.
3. Identify areas in which new policies, programs and/or procedures are needed to assure that handicappers have access to programs and facilities within the University.
4. Assist in monitoring the effectiveness of handicapper programs and progress towards a barrier free environment for handicappers of all characteristics.

April 8, 1987

President's  
Report cont.

- E. President DiBiaggio reported that a Search Committee for the Vice President for Research and Graduate Studies is now being appointed. Guidelines for the committee were requested and received from the Executive Committee of Academic Council and the procedures for student and faculty representation were approved. The committee will be composed of membership similar to the Search Committee for the Provost with the exception being two graduate student representatives rather than one graduate and one undergraduate student because the Vice Presidency includes graduate studies. The committee will meet immediately to receive their charge from the President.
- F. President DiBiaggio commented about the Affirmative Action Report which was presented at the meeting of the Trustee Policy Committee and further commented about the University's position in terms of affirmative action and human relations in general. He reiterated selected statements from his State of the University address and from his letter to the community which was published in the State News of the ideals and obligations of the University regarding the quality of life in the academic community.

The Affirmative Action Report reflects the University's responsiveness to the laws of the State and the Nation regarding affirmative action and human rights. Michigan State enjoys a leadership position for recruitment of minorities and other underrepresented groups in the faculty, staff, and as part of the student body. Only one institution in the Big Ten enrolls more black students in terms of percentages and that is Northwestern, a national institution which has the privilege of recruiting nationally. MSU has the highest minority percentage of any Big Ten institution. Gains in minority student enrollment in higher education have been eroded by the high attrition rate of students which presents a major obstacle to the goal of equal opportunity on campuses. While minorities are growing in numbers and in proportion of the overall population, they still have failed to reach proportional enrollment in higher education. Minorities make up 21.3 percent of the national population, but only 17 percent of higher education enrollment and continue to be most underrepresented at four-year institutions. Many minorities enroll at two-year institutions.

The minority students being admitted in the class of 1987 at Michigan State are extraordinarily competitive and are predicted to do very well academically.

President DiBiaggio stated that he is proud of the University's record and commitment, but as a Land-Grant institution committed to its people, more minorities have to be employed and educated at Michigan State. Michigan State University must reaffirm its commitment to programs, regardless of Federal level support and actions taken by the administration to back off of earlier commitments to affirmative action and civil rights.

The President expressed appreciation for the efforts that have gone into the achievements of Michigan State University, the commitment of Dr. Ralph Bonner and his staff, the administration, faculty, staff, students, and everyone engaged in the process of recruiting and retaining students and employees. The President's letter to the community reflected strongly the views of the administration and the Board of Trustees.

5. On a motion by Ms. Sawyer, supported by Mr. Wilson, THE BOARD VOTED to approve the following personnel actions.

Personnel Actions

A. Appointments

Appointments

1. Miller, Julia R., AY-Professor, Department of Family and Child Ecology, \$56,000, with Tenure, effective July 1, 1987.
2. Miller, Julia, R., AN-Dean, College of Human Ecology, \$70,000, effective July 1, 1987.
3. Jackson, Julius, AY-Associate Professor, Department of Microbiology and Public Health, \$59,000, with Tenure, effective September 1, 1987.

April 8, 1987

Personnel Actions  
cont.Other Personnel  
ActionsB. Other Personnel Actions

1. Koestner, Adalbert, AN-Professor and Chairperson, Department of Pathology, continuation as Chairperson of Department of Pathology, effective July 1, 1987 through December 31, 1987.

Pursuant to University policy, Professor Koestner would have relinquished his administrative duties as of July 1, 1987. It is recommended that he continue the administrative duties for the period specified above.

2. Andrew, Gwen, AN-Professor and Dean, Dean's Office, College of Social Science, continuation as Dean of the College of Social Science, effective July 1, 1987 through June 30, 1988.

Pursuant to University policy, Professor Andrew would have relinquished administrative duties as Dean as of July 1, 1987. It is recommended that she continue the administrative duties for the period specified above.

3. Sommers, Lawrence, AN-Professor, Department of Geography, to add title of Acting Assistant Provost for General Academic Administration, Office of Assistant Provost for General Academic Administration; to change from \$68,183 on an academic year appointment basis to \$90,029 on an annual appointment basis, effective April 1, 1987 to August 31, 1987; and for a change in retirement date from July 1, 1988 to January 1, 1989.

6. On a motion by Ms. Sawyer, supported by Mr. Wilson, THE BOARD VOTED to approve the Gift, Grant and Contract Report, with a total value of \$21,781,482.03. A copy of the report, Agenda Attachment D, is attached to the file copy of the Board Agenda.

7. Mr. Dade, in the absence of the Chair and Vice Chair, presented the report and recommendations of the Trustee Finance Committee.

On a motion by Mr. Dade, supported by Ms. Sawyer, the BOARD VOTED to approve the recommendations of the committee.

A. Bids and Contracts:

1. A contract in the amount of \$1,040,540 be awarded to the Hanel-Vance Construction Company of Okemos, Michigan, and a budget in the amount of \$1,494,000 be established to renovate the Central School to house the Child Development Laboratory.
2. A contract in the amount of \$259,000 be awarded to Kares Construction Company of Lansing, Michigan, and a budget in the amount of \$321,000 be established for construction of a Heifer Barn at the Dairy Cattle Teaching and Research Center.
3. A contract in the amount of \$469,898 be awarded to The Christman Company of Lansing, Michigan, and a budget in the amount of \$598,000 be established for alterations to Rooms 224, 225, 238, and 242 through 249 in Giltner Hall.
4. A contract in the amount of \$135,810 be awarded to Bornor Restoration, Inc. of Lansing, Michigan, and a budget in the amount of \$160,000 be established to replace roofing and repair masonry on the Library.
5. A contract in the amount of \$204,571 be awarded to D.C. Byers Company/Lansing of Lansing, Michigan, and a budget in the amount of \$360,000 be established for the continuing restoration of Parking Ramp No. 1 in 1987.
6. A contract in the amount of \$164,000 be awarded to Kares Construction Company of Lansing, Michigan, and a budget in the amount of \$220,000 be established to construct corridor and window trim alterations in the Union Building.

Gift, Grant and  
Contract ReportTrustee Finance  
Committee

Bids and Contracts

Renovation of  
Central SchoolConstruction of  
Heifer Barn at  
Dairy Cattle  
Teaching and  
Research CenterAlterations to  
Rooms 224, 225,  
238, 242-249  
Giltner HallReplace Roofing  
and Repair Masonry  
on LibraryRestoration of  
Parking Ramp No.1Construct Corridor  
and Window Trim  
Alterations in  
Union Building

April 8, 1987

Bids and  
Contracts cont.Construction of  
University  
Services BuildingPhase III of  
Water Pumping  
Station  
ModificationsEngineering  
Research FacilityExtension of  
Contract with  
East Lansing  
Public Schools1987-88 Residence  
Hall and University  
Apartments RatesSale of Plymouth,  
Michigan propertyTrustee Policy  
CommitteeEstablishment of  
A. J. Pasant  
Chair in Insurance

7. A contract in the amount of \$3,843,800 be awarded to Granger Construction Company of Lansing, Michigan, and a budget in the amount of \$4,700,000 be established for the construction of the University Services Building.
8. A contract in the amount of \$333,700 be awarded to Haussman Construction Company of Lansing, Michigan, and a budget in the amount of \$390,000 be established for Phase III of the Water Pumping Station Modifications.
- B. A change in the scope of the project and a budget adjustment in the amount of \$1,039,000 for the Engineering Research Facility.
- C. An extension of the contract with the East Lansing Public Schools for the period from July 1, 1987 through June 30, 1989. This contract will adjust the 1986-87 base by 5 percent per pupil for the 1987-88 year and that 1987-88 figure by 5 percent for the 1988-89 year.
- D. The establishment of the basic Residence Hall rate at \$878 per term effective fall term 1987 and, effective July 1, 1987, establishment of the one-bedroom University Apartments rate at \$243 per month and the two-bedroom University Apartments rate at \$265 per month.
- E. The sale of investment property located at 739 South Mill Street, Plymouth, Michigan, to William E. Saxton and Valerie J. Saxton for a price of \$460,000. The terms include \$92,000 to be paid at closing and a land contract for five years at 11 percent interest.
8. Mr. Wilson presented the report and recommendations of the Trustee Policy Committee.
- A. On a motion by Mr. Wilson supported by Mr. Ferguson, THE BOARD VOTED to approve the establishment of the A. J. Pasant Chair in Insurance and authorize the administration to assign this position to the Department of Finance and Insurance in the College of Business and to conduct the search for filling the Chair.

Mr. Wilson reported that the committee discussed the establishment of the A. J. Pasant Chair in Insurance which is the result of the significant generosity of Mr. A. J. Pasant. Mr. Wilson on behalf of the University expressed appreciation to Mr. Pasant for his gift and to Mr. Jack Breslin for his efforts in bringing this endowed chair to fruition.

Mr. Breslin commented that Mr. Tony Pasant is a graduate of Michigan State who worked his way through the University selling insurance and shoes. He is the founder of Jackson National Life Insurance Company, a twenty-five year old firm. Mr. Pasant is a wonderful person who has a great love of Michigan State and has given substantial contributions to the University. Mr. Breslin said he is pleased with the gift which will enhance the University's programs.

President DiBiaggio stated that this gift will serve as a catalyst and stimulus to others to contribute to the University.

- B. Mr. Wilson stated that the annual Affirmative Action report was presented at the meeting of the Trustee Policy Committee. The report is very comprehensive and its format is evidence of Michigan State University's commitment to affirmative action and equal opportunity issues. The report is timely in terms of rethinking approaches to the issues in light of national and state statistics and events. It is clear that there must be an initiative by Michigan State and others to increase the pool of qualified applicants for university admission and positions. Mr. Wilson said he was pleased that so many university representatives attended the meeting to speak to the issues.

Maria Ladas commented in response to the Affirmative Action Report and incidents that are occurring on campus that ASMSU is sponsoring a forum for racism in our society in general as well as racism on campus. The forum will be held April 20, 1987, in the Erickson Kiva. Minority and majority staff will attend the forum to respond to students' comments and concerns.

April 8, 1987

Trustee Policy  
Committee cont.

- C. Mr. Wilson stated that the committee heard the report of the Provost regarding the further study of the implementation of the Block Tuition Plan and enthusiastically supported moving the process on for further study with the impact of implementing such a plan as early as Fall of 1987.

Study of a  
Proposal to  
Implement Block  
Tuition Plan

On a motion by Mr. Wilson, supported by Mr. Pridgeon, THE BOARD VOTED to approve the study of a proposal to implement the Block Tuition Plan for full-time undergraduate students.

- D. A report on Undergraduate Education and the creation of a new, comprehensive all-university council to review issues of undergraduate education was presented to the Trustee Policy Committee. Mr. Wilson said the Committee looks forward to the efforts of this council and the report that will result from its work by Winter of 1988.
- E. A report on the status of various accreditations of MSU programs was presented to the Committee. A report on the excellent work of the admissions office and the admissions status for Fall 1987 were also presented.

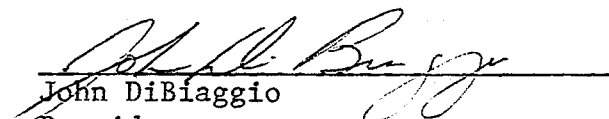
Chairperson's  
Report

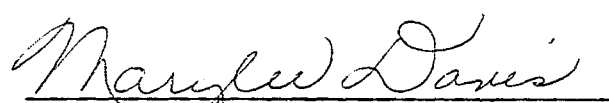
9. The Report of Chairperson Dade included the following:

- A. Mr. Dade stated that he represented the MSU Board of Trustees at the House Higher Education Appropriations Subcommittee-Governing Boarding Member meeting this morning and expressed appreciation for the opportunity to have this annual dialogue with the higher education committee members of the House.
- B. Mr. Dade received a letter from Charles F. McGuiggan with an announcement of a Big Ten Governing Boards Conference that will be held at the University of Minnesota, May 31-June 1, 1987. Trustee Wilbur is MSU's representative to the Big Ten Board.
- C. Mr. Dade commented that at the last Board meeting he neglected to announce the Vice Chairpersons of the Board committees. Trustee Thomas Reed will serve as Vice Chairperson of the Trustee Finance Committee and Trustee Kathy Wilbur will serve as Vice Chairperson of the Trustee Policy Committee. The committee Chairs are: Lawrence Owen, Trustee Finance Committee, and Patrick Wilson, Trustee Policy Committee.
- D. Mr. Dade recognized President DiBiaggio for the Affirmative Action efforts of the University. Mr. Dade said he would like to increase the number of minorities attending Michigan State and retain them through graduation, and he quoted from the March 16, 1987, issue of Time Magazine as follows: "...More than half of black high school students in New York City drop out before graduation. Almost 50% of all blacks age 21-25 are functionally illiterate. There are more black males in the prisons and jails in the U.S. than in college. These figures are startling; they reflect the development of a frightening large underclass in which several generations within a family face problems of unemployment, illiteracy, and teenage pregnancy." As a land-grant university, Michigan State has a special need in trying to alleviate this problem in society.
- E. Mr. Dade requested that Trustees review the structure of the two Board committees, how the process is working, and how it can be improved. Within the next six weeks, he would like the Trustees to give thought to the committee structure and he would like to receive any comments and concerns they might have.

Mr. Dade requested clarification from Ms. Kurz of the Open Meetings Act in the State of Michigan concerning Trustee participation on Board committees.

10. The meeting was adjourned.

  
John DiBiaggio  
President

  
Marylee Davis, Ph.D.  
Acting Secretary