

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

June 12, 1987

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in Room 105 A-B of the Kellogg Center beginning at 9:00 a.m. on Friday, June 12, 1987. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 1:36 p.m. in the Board Room of the Administration Building.

Trustees present were: Malcolm G. Dade, Jr., Joel Ferguson, Dean Pridgeon, Thomas Reed, Barbara J. Sawyer, Kathy Wilbur, and Patrick J. Wilson.

Trustee absent: Lawrence D. Owen

University officers present included: President DiBiaggio, Provost Scott, Vice Presidents Cantlon, Dickinson, Schonbein, Stewart, Turner, and Wilkinson, Senior Consultant Breslin, Acting Secretary Davis, and General Counsel Kurz. Faculty Liaison representatives present were: Professors Abeles, Gleason, June, and Matthews. Student Liaison representatives present were: Barker, Brown, and Selke.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Dade, supported by Ms. Sawyer, THE BOARD VOTED to approve the proposed agenda.
2. On a motion by Mr. Reed, supported by Mr. Dade, THE BOARD VOTED to approve the Board Minutes of the meetings of February 6, 1987, March 14, 1987, and April 8, 1987.
3. President DiBiaggio and Chairperson Dade recognized and congratulated Marci L. Strait, Thomas R. Lindow, Lok Y. Seto, and Dana M. Johnston, the student recipients of the Trustee GPA Awards for Spring Term 1987.
4. The following persons addressed the Board of Trustees:
 - A. Dennis P. Martell, a graduate student, Ann Peterson and Pam Dunaway, undergraduate students, addressed the Board of Trustees about the Block Tuition Proposal.

Dennis P. Martell presented a statement by the Office of Supportive Services and Office of Programs for Handicapper Students concerning consideration of block tuition and the implications it could present for handicappers and low income academically disadvantaged minority students. It is their opinion that the proposal would contradict affirmative action policies and programs aimed at the recruitment and retention of these specific students who are already under a great deal of pressure to meet the expectations of the University. Mr. Martell asked that further research take place before a decision is reached on Block Tuition.

Ann Peterson reported the results of a survey that was conducted following discussions by the Student Council. Of students who were polled, 84% said they do not favor block tuition of 12-18 credits; 82% do not favor block tuition of 13-19 credits. When asked if they would enroll for more credits, 89% said they would not; 51% said they could not feasibly take more credits. Some of the expressed concerns were: increase in class size, affect on academic standards, and the teaching responsibility for the extra classes being offered. Ms. Peterson commented that block tuition could limit accessibility for certain students and, in her opinion, contradicts the land-grant philosophy of Michigan State University being accessible to all students. The students are pleased to have an opportunity to express their views as they thought Block Tuition might be approved without their participation.

Trustee GPA
Awards

Public
Comments

June 12, 1987

Public
Comments cont.

Pam Dunaway stated her concern over the consideration that block tuition will help students maintain a four-year program and will facilitate students enrolling in enrichment classes other than classes required for their major. Although both reasons are valid, it is doubtful that students can enroll in enrichment courses and still graduate in four years, as many classes offered and required in programs are sequential. Ms. Dunaway indicated that judging students on the course load taken is an unfair criterion and that by increasing the academic credit load, students may not be able to be as involved in other activities. She concluded the presentation with a statement written by an University secretarial employee stating that the "student" is the most important person on the campus.

- B. Dan Selke, Helen Grace Barker, and Neva Frumkin, graduate students addressed the Board of Trustees concerning graduate student benefits and stipends.

Dan Selke, immediate past President of the Council of Graduate Students, expressed concern for graduate education at Michigan State University. The primary concern of COGS is the discrepancy and differential attitude that exists regarding graduate and undergraduate tuition increases. Graduate students appreciate the increase in stipends that keep pace with inflation; however, the University needs to be sensitive to the fact that only one third of graduate students receive financial aid in the form of assistantships, grants, and fellowships.

The budget consultation meetings held this Spring were helpful and Mr. Selke expressed appreciation for the opportunity of the Student Liaison members to discuss issues of concern and he looks forward to the continuing discussions. The two main issues are that graduate assistant stipends should incorporate the projected rate of inflation plus a factor to improve Michigan State's standing when compared with peer institutions and stipends should be adjusted in the manner that offsets the impact of graduate tuition and fee rate adjustment.

Neva Frumkin presented information prepared by the Office of Planning and Budgets pertaining to fees and assistantships. A number of consequences are occurring because of the lack of funds available to departments. Teaching assignments should be an important benefit to graduate students, to the department, and to the undergraduate students being taught. Quality teaching should be developed in graduate students.

Helen Grace Barker spoke of the quality of education at MSU for graduate students. Upon being accepted, students are assigned or choose a major professor. The relationship that develops between the graduate student and the major professor becomes the backbone of their graduate experience. The mentoring, nurturing, and training of the student by the major professor and the guidance received from that professor is vital to successful completion of a degree. By raising benefits, MSU will become competitive with sister AAU and Big Ten schools and will attract more graduate students.

The Graduate Student Rights and Responsibilities document approved by the Board of Trustees in July 1984, is being reviewed. COGS, along with The Graduate School, through the University Graduate Council, spent last year obtaining and reviewing departmental bylaws to evaluate the mentoring and training that is taking place at Michigan State. While undergraduate education is being reviewed, it is vital that the quality of education, training, and graduate compensation of the graduate students who are teaching undergraduates is also reviewed.

At the conclusion of the presentation, Dan Selke presented a resolution by the Council of Graduate Students. A copy of the Resolution is attached to the file copy of the Board Agenda.

5. The report of President DiBiaggio included the following items:

- A. To focus on the traditions of the University, portraits of the Presidents of Michigan State University have been hung in the Board Room. The painting of portraits of the four Presidents following President Hannah is in the process of being commissioned.

President's
Report

June 12, 1987

President's
Report cont.

- B. President DiBiaggio reviewed the achievements of the past year and expressed appreciation for the support received from the Governor's Office and the legislature. The budgets increased by a significant factor and the recommendations of the House and Senate which are being negotiated will provide for an approximate 7% increment in the University budget. Michigan State still has serious financial problems because - of the deficiencies developed in prior years as the result of economic circumstances faced by the State.

Michigan State still attracts extraordinarily well-qualified students, even though the applicant pool for higher education is down, the costs of education have risen, and rigorous standards for financial aid exist at the federal level. For the third year, a record was set in the number of applicants for the freshman class. More than 20,000 applications were received by March 1, which is the earliest date in history that freshman admissions have been closed. The students accepted continue to demonstrate a high quality of academic excellence and Michigan State continues to lead public institutions in winning merited and prestigious Rhodes Scholarships.

President DiBiaggio stated that he is particularly impressed with the performance of students but that he is equally impressed with the support given to undergraduate students. MSU faculty are strongly committed to teaching undergraduate students and do so while conducting important research and developing national recognition. An important statistic that demonstrates the commitment of Michigan State to quality undergraduate education is that only 21% of the Michigan State teaching staff is comprised of graduate assistants.

The President summarized his statements of the past year by stating that things are looking quite good--students are of high quality, exceptional faculty are being retained, and buildings are being built. Added to those facts, for the first time, a plateau has been reached of gifts, grants and contracts to the University which exceeds \$100 million. Many factors have contributed to the increase, but the principal overriding reason is the increasing competitiveness of the faculty. The increase has occurred while Dr. John E. Cantlon has served as Vice President for Research. Dr. DiBiaggio complimented the faculty for their competitiveness and Vice President Cantlon for his leadership which has brought Michigan State University to this new level of excellence.

- C. A Vice President for Research and Graduate Studies Search Committee has been appointed to search for a replacement for Dr. John Cantlon who was scheduled to retire in June 1987. Dr. Cantlon has graciously agreed to an extension of his appointment through June 30, 1988.
- D. The President endorsed The Council for the Review of Undergraduate Education (CRUE) which will lead to more effective and superior undergraduate programs at Michigan State. MSU is pleased with the performance of its students and pleased with the quality of teaching; however, new demands are placed upon students and the work force which mandate that the entire undergraduate offerings be reassessed to make certain that Michigan State University is being responsive, which is an important mission of a land-grant institution.
- E. Dr. DiBiaggio publicly commended everyone who was involved in the planning which resulted in an injury-free Cedarfest event. Extensive measures were taken and, regrettably, it was necessary for the time and money to be committed to the prevention effort. The principal concern of the University and the administration was not in terms of public relations for the University, but was a matter of being assured that no one was injured, that property was not damaged, and that citizen's rights were not violated.
- F. The President reviewed his schedule of the past year. He commented on the number of faculty and student receptions which were held. The receptions were rewarding and it is evident that enthusiasm and morale are quite high at the University.
- G. Dr. DiBiaggio thanked the members of the Board of Trustees for their participation in commencement ceremonies.

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President's
Report cont.

H. The University received a substantial gift from the Chrysler Corporation which will set the tone for the remainder of the Capital Campaign. The leadership is being established for the campaign and will be announced during the next academic year.

I. The President announced the appointment of Dr. Darlene C. Hine which appears in the Personnel Actions of the agenda and is particularly pleased that Michigan State was able to attract this distinguished scholar who is considered to be one of the brightest, young historians in the nation. Dr. Hine's appointment is the first female Hannah Professor, the first appointment in the Humanities, and one of a few women appointed to endowed professorships anywhere in this nation.

Personnel
Actions

6. On a motion by Mr. Dade, supported by Mr. Wilson, THE BOARD VOTED to approve the following personnel actions.

Appointments

A. Appointments

1. Grethlein, Hans E., AN-Professor, Department of Chemical Engineering, with Tenure, no pay status; MBI Professor, Michigan Biotechnology Institute, per MBI/MSU Agreement on MBI Distinguished Professor and Appointment Linkages, effective January 1, 1987.
2. Hine, Darlene C., AN-John A. Hannah Distinguished Professor, Department of History, \$75,000, with Tenure, effective September 1, 1987.
3. Wood, Douglas L., AN-Professor, Department of Internal Medicine, \$100,000, with Tenure, effective August 1, 1987.

Other Personnel
Actions

B. Other Personnel Actions

1. Cantlon, John E., AN-Professor, Department of Botany and Plant Pathology; Vice President, Research and Graduate Studies; Dean, Graduate School, continuation as Vice President and Dean, effective July 1, 1987 through June 30, 1988.

Pursuant to University policy, Professor Cantlon would have relinquished his administrative duties as of July 1, 1987. It is recommended that he continue the administrative duties for the period specified above.

2. It is recommended that an executive management position titled Assistant Provost for Lifelong Education Programs be established effective July 1, 1987. This position will report to the Provost and Vice President for Academic Affairs.

Further, it is recommended that the appointment approval and all other personnel actions relating to this position be delegated to the President.

3. It is recommended that an executive management position titled Assistant General Counsel be established effective July 1, 1987.

Further, it is recommended that the appointment approval and all other personnel actions relating to this position be delegated to the President with the authority to redelegate in accordance with a plan for redelegation filed with the Board of Trustees.

Executive Mgt.
Assistant Provost
for Lifelong
Education
ProgramsExecutive Mgt.
Assistant
General CounselAcademic
Promotions

C. Academic Promotions

The following promotions, which include the award of tenure, are recommended to be effective July 1, 1987:

TO PROFESSOR

None

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Academic
Promotions cont.TO ASSOCIATE PROFESSORAgriculture and Natural Resources

James H. Hilker	Agricultural Economics; Institute of Agricultural Technology
Vincent F. Bralts	Agricultural Engineering; Institute of Agricultural Technology
Eunice F. Foster	Crop and Soil Sciences
Thomas G. Isleib	Crop and Soil Sciences
James J. Kells	Crop and Soil Sciences
Arthur C. Cameron	Horticulture
Irvin E. Widders	Horticulture
Gary J. Burgess	Packaging
Daniel D. Ferguson	Park and Recreation Resources
Edward M. Mahoney	Park and Recreation Resources

Arts and Letters

Christine R. Birdwell	American Thought and Language
David T. Bailey	History
Linda Susan Beard	English; American Thought and Language
Philip N. Sinder	Music
Joyce E. Ramsay	Theatre

Business

Susan F. Haka	Accounting
Paulette L. Stenzel	General Business and Business Law
Carl Davidson	Economics
Lawrence Martin	Economics
John R. Wolfe	Economics
Peter J. Stevens	Hotel, Restaurant and Institutional Management.

Communication Arts and Sciences

Bonnie B. Reece	Advertising
Tony Atwater	Journalism
Fred Fico	Journalism
Joseph D. Straubhaar	Telecommunication

Education

Carol Sue A. Englert	Counseling, Educational Psychology and Special Education
Annemarie S. Palincsar	Counseling, Educational Psychology and Special Education
S. E. Phillips	Counseling, Educational Psychology and Special Education
Gail M. Dummer	Health Education, Counseling Psychology, and Human Performance; Counseling, Educational Psychology and Special Education
Rochelle V. Habeck	Health Education, Counseling Psychology, and Human Performance
Susan Lee Melnick	Teacher Education

Engineering

Dennis J. Miller	Chemical Engineering
Roger B. Wallace	Civil and Environmental Engineering
Fathi M.A. Salam	Electrical Engineering and Systems Science
Arvind Atreya	Mechanical Engineering
Steven W. Shaw	Mechanical Engineering

Human Medicine

Kathryn Lee Lovell	Pathology
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James Madison

Stephen L. Esquith	James Madison
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Academic
Promotions cont.Natural ScienceRonald L. Davis
Horace A. SmithBiochemistry
Physics and AstronomyOsteopathic Medicine

Margot E. Kurtz

Family Medicine; Park and Recreation
ResourcesSocial ScienceDavid L. Carter
Robert A. Caldwell
Steven W.J. KozlowskiCriminal Justice
Psychology
PsychologyVeterinary MedicineRobert W. Dunstan
William D. Atchison
Curtis W. ProbstPathology; Animal Health Diagnostic
Laboratory
Pharmacology and Toxicology
Small Animal Clinical SciencesTenure
RecommendationsTenure Recommendations

The following actions are recommended by the departmental chairpersons and the deans in accordance with the tenure rules:

- a. Associate Professors who acquire tenure with the reappointment, effective July 1, 1987:

Richard H. Bernsten
Ronnie G. MorganAgricultural Economics
Food Science and Human Nutrition;
Agricultural EngineeringBruce B. Campbell
Franklin J. Boster
Bella Mody
Frederick G. LopezMusic
Communication
Telecommunication
Health Education, Counseling Psychology,
and Human PerformanceAndrew J. Hogan
Michael D. WillardMedical Education, Research and Development
Small Animal Clinical Sciences

- b. Assistant Professors who acquire tenure with the reappointment, effective July 1, 1987:

Edward K. Lee

Family Medicine

Provost David Scott introduced Professor Frederick Williams, Chairperson of the Department of History who spoke about the academic qualifications, accomplishments, and plans of Dr. Darlene C. Hine. Dr. Hine has compiled a remarkable record of achievement as an historian, administrator, and leader in the manifold facets of academic endeavor. Talented, ambitious, and hard working, Dr. Hine has extraordinary qualities of character. MSU will benefit from the contributions Dr. Hine can make as a Hannah Professor of History. She will make many unique and valuable contributions which will represent and strengthen Michigan State's traditional and expanding commitments as an AAU institution and as a pioneer land-grant university.

Dr. Scott reported that, including this appointment, Michigan State will have Hannah professorships established in the College of Natural Science, the Department of Physics and Astronomy, National Superconducting Cyclotron Laboratory, the College of Natural Science in the area of Evolutionary Biology, Teacher Education in the College of Education, a joint appointment in the Colleges of Social Science and Business in Psychology and Management, in the Colleges of Agriculture and Natural Resources and Natural Science in the area of Biological Sciences, and now in the College of Arts and Letters in the Department of History. It is the strong feeling of the administration that Hannah Professorships should exist in all major areas of knowledge across this diverse university; with this appointment, progress is being made in this diversity. Dr. Hine brings to the University the characteristics and qualities expected of all Hannah Professors: outstanding scholarship and the ability to transcend the disciplinary boundaries and fields.

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7. On a motion by Ms. Sawyer, supported by Mr. Dade, THE BOARD VOTED to approve the Gift, Grant and Contract Report, with a total value of \$26,341,288.58. This brings the total for the 1986-87 fiscal year to \$107,970,060. A copy of the report, Agenda Attachment D, is attached to the file copy of the Board Agenda.

Gift, Grant and
Contract Report

Vice President John E. Cantlon commented that the quality of the faculty is central to the growth in gifts, grants and contracts, but the Board of Trustees should take credit for steps it has taken that has permitted the faculty to be competitive. This Board was involved in establishing the two medical schools, the Composite Materials and Structures Center, and the Biotechnology Research Center which have established substantial research initiation activity which allows the faculty members to be nationally competitive.

The Board has also taken steps to expand the Development Office. Vice President Joseph Dickinson and his staff have been instrumental in tapping foundations and the corporate structure and they also deserve credit for a portion of this growth. Federal support of research has continued to grow over the last twelve years, through the Carter and Reagan administrations, and there has been major growth in the basic research areas. Michigan State has been very well served.

8. Mr. Reed, Vice Chairperson, presented the report and recommendations of the Trustee Finance Committee.

Trustee Finance
Committee

- A. On a motion by Ms. Sawyer, supported by Mr. Wilson, the BOARD VOTED to approve the Bids and Contracts recommendations of the committee.

Bids and
Contracts

1. A contract in the amount of \$261,853 be awarded to Stephenson & Son's Roofing, Inc., of Flint, Michigan, and a budget in the amount of \$312,000 be established for Replacement of Roofing on Akers Hall, Laundry Building, and Spartan Village.
2. A contract in the amount of \$221,000 be awarded to Haussman Construction Company of Lansing, Michigan, and a budget in the amount of \$276,000 be established for Phase IV of Alterations to Giltner Hall.
3. A contract in the amount of \$276,362 be awarded to T. A. Forsberg, Inc., of Okemos, Michigan, and a budget in the amount of \$300,000 be established for Installation of Well No. 30.
4. A contract in the amount of \$211,449 be awarded to Selman Architectural Products, Inc., of Troy, Michigan, and a budget in the amount of \$250,000 be established for Replacement of the Windows in Intramural Recreative Sports-Circle.
5. A contract in the amount of \$162,456 be awarded to Haussman Construction Company of Lansing, Michigan, and a budget in the amount of \$230,000 be established for Renovation of the Main Entrance to Kresge Art Center.
6. The appointment of Gilbert/Commonwealth, Inc., of Jackson, Michigan, as Engineer/Architect for the Unit 4 Addition to the T. B. Simon Power Plant.

Replacement of
Roofing on Akers
Hall, Laundry
Bldg., Spartan
VillagePhase IV
Alterations to
Giltner HallInstallation of
Well No. 30Replacement of
Windows in
Intramural
Recreative Sports-
CircleRenovation of
main entrance to
Kresge Art CenterUnit 4 Addition
to T.B. Simon
Power Plant

- B. On a motion by Mr. Reed, supported by Mr. Wilson, THE BOARD VOTED to approve the adoption of the interim budget at 1986-87 budget expenditure levels until the 1987-88 budgets have been established.

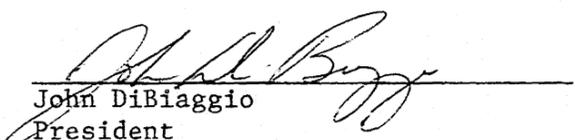
Adoption of
1987-88 Interim
Budget

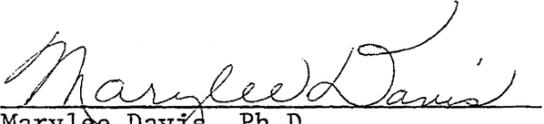
- C. Mr. Reed reported the Finance Committee discussed the scope of the annual audit with representatives from Arthur Young and Company. A report of Michigan State University Real Property Holdings as of April 15, 1987, prepared by the Land Management Office for the Office of the Vice President for Finance and Operations was presented to the Committee.

June 12, 1987

Trustee Policy
CommitteeChanges in Policies:
Sabbatical Leave
of Absence, Over-
load Pay, Abrogation
of Faculty Teaching
Responsibility, &
Librarian Cont.
Appointment SystemAmendments to
Bylaws for Academic
GovernanceEstablishment of
A.H. Case Center
for Computer-Aided
Engineering and
ManufacturingChairperson's
Report

9. Mr. Wilson presented the report and recommendations of the Trustee Policy Committee.
- A. On a motion by Ms. Sawyer, supported by Mr. Dade, THE BOARD VOTED to approve the recommended changes in the Sabbatical Leave of Absence Policy, Overload Pay Policy, Abrogation of Faculty Teaching Responsibility, and Librarian Continuous Appointment System as presented in Agenda Attachment B. A copy is attached to the file copy of the Board Agenda.
 - B. On a motion by Mr. Wilson, supported by Mr. Pridgeon, THE BOARD VOTED to approve the amendments to the University Bylaws for Academic Governance, Section 3.2.4.3.
 - C. On a motion by Mr. Pridgeon, supported by Ms. Wilbur, THE BOARD VOTED to approve the establishment of the A. H. Case Center for Computer-Aided Engineering and Manufacturing.
 - D. Mr. Wilson reported that Dr. Charles Webb, Executive Director of the MSU Alumni Association, presented an enthusiastic, comprehensive report of alumni activities to the Trustee Policy Committee.
 - E. Provost Scott presented a progress report on the status of the study of Block Tuition.
 - F. A report was presented to the Policy Committee of The Council for the Review of Undergraduate Education (CRUE). The review is an opportunity to redefine the undergraduate efforts of the University. Mr. Wilson stated the Board looks forward to the report of the Council.
10. The Report of Chairperson Dade included the following:
- A. Mrs. Carolyn DiBiaggio presented a report to the Board of Trustees of her activities during the 1986-87 year, her second year at Michigan State University. She thanked the Board for its support of her efforts on behalf of Michigan State University and acknowledged the Board's accomplishments and dedication to the University. Mrs. DiBiaggio stated she has served in the following major areas: alumni relations, University development and fund raising, lifelong education, and entertaining guests at Cowles House.
 - B. Mr. Dade thanked Carolyn DiBiaggio for her many contributions and for being a spokesperson for the University. He thanked her, particularly, for her role in the successful restoration of Cowles House.
 - C. Mr. Dade reported on the Big Ten Governing Boards Conference held at the University of Minnesota, May 31-June 1, 1987. He encouraged Board members to attend the next annual meeting which will be held at the University of Illinois in 1988.
 - D. The Trustees were reminded of the Board of Trustees Retreat scheduled for July 28-30, 1987.
11. The meeting was adjourned at 3:15 p.m.


John DiBiaggio
President


Marylee Davis, Ph.D.
Acting Secretary