

MINUTES OF THE SPECIAL MEETING
OF THE
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

September 25, 1987

The Trustee Finance Committee meeting was held in Room 105 A-B of the Kellogg Center beginning at 9:30 a.m. on Friday, September 25, 1987. The minutes of the committee meeting are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 10:13 a.m. in Room 105 A-B of the Kellogg Center.

Trustees present were: Malcolm G. Dade, Jr., Joel Ferguson, Lawrence D. Owen, Dean Pridgeon, Barbara J. Sawyer, Kathy Wilbur, and Patrick J. Wilson. Trustee Thomas Reed was excused following the meeting of the Trustee Finance Committee.

University officers present included: President DiBiaggio, Provost Scott, Vice Presidents Cantlon, Dickinson, Schonbein, Stewart, Turner, and Wilkinson, Senior Consultant Breslin, Acting Secretary Davis, and General Counsel Kurz. Faculty Liaison representatives present were: Professors Gleason and Silverman. Student Liaison representatives present were: Barker, Clemons, Hannan, and Selke.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Pridgeon, supported by Mr. Dade, THE BOARD VOTED to approve the proposed agenda.
2. On a motion by Ms. Wilbur, supported by Ms. Sawyer, THE BOARD VOTED to approve the Board Minutes of the meeting of July 22, 1987.
3. The following persons addressed the Board of Trustees.

Public
Comments

- A. Mr. Ralph Gregory, President, and Mr. Patrick Hanes, President-elect, of the Lansing Regional Chamber of Commerce presented a resolution to the University from the Lansing Regional Chamber of Commerce. Mr. Gregory, on behalf of the Chamber Board of Directors, stated that they are proud to be the host community to a great institution. The image of both the community and the University which was sent to millions of people who viewed the telecast of the Great American Football Celebration was the right kind of message. A copy of the Resolution is on file in the Office of the Secretary of the Board of Trustees.

President DiBiaggio expressed his appreciation to Messrs. Gregory and Hanes for their cooperation and the mutual and supportive activity that resulted in the successful Labor Day evening events.

- B. Mr. Walter Randolph Adams, a graduate student in the Department of Anthropology, stated his support for the request which will be presented to the Board of Trustees to fund an additional magnetic resonance chamber. Mr. Randolph said he is a learning disabled individual who has actively worked with the learning disabled population in the mid-Michigan area. As a former President of the Lansing Chapter of the Michigan Association for Children and Adults with Learning Disabilities, he was responsible for establishing a self-help group in that organization and helped to establish the Learning Disabilities Support Group on the Michigan State University campus. The magnetic resonance chamber will benefit the learning disabled community by defining an individual's learning disability.
- C. Mr. Randy Hannan, Chairperson of the Associated Students of Michigan State University, presented his perspective on the tuition and fee increase. As a student leader, he said he understands the dire fiscal situation of the University and recognizes the need for additional revenue from the Legislature. At the same time, as a student, he is concerned about the ability to improve and maintain the quality and integrity of the University and that the opportunity to attend Michigan State be available to every qualified student in the State of Michigan.

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Public
Comments cont.

Mr. Hannan commented about two statements of the ASMSU Student Board which were presented. The statement regarding the budget suggests the balance between the increase in tuition and fees disproportionately impacts both part-time undergraduate and graduate students. Further discussions with the administration are also encouraged. The second statement urges continuing discussions and student participation in the budget process and in policy matters.

President's
Report

4. The report of President DiBiaggio included the following items.
 - A. The President reported the death, last evening, of former Football Coach Duffy Daugherty. Coach Daugherty was a legend and one of the extraordinary individuals to serve Michigan State University. He was a distinguished leader of intercollegiate athletics and brought national recognition to the University. President DiBiaggio extended the University's deepest sympathy to the Daugherty family.
 - B. The first Student Convocation for freshman students which was held on September 20 was well attended. The student responses were warm and positive and reflected the fact that Michigan State has attracted students who have a strong commitment to this University and are very enthusiastic about their admission. The President acknowledged and thanked Trustee Barbara Sawyer for representing the Board of Trustees at the Convocation.
 - C. President DiBiaggio commented that according to reports from his staff, the Fall term opening of the University was reported to be smooth and successful. He recognized and extended appreciation to all units of the University which participated including: those involved in the registration process, the housing area, the Department of Public Safety, and admissions and financial aids personnel.

The President said early reports indicate that this is a strong freshman class. Michigan State is an institution that continues to attract the very best students. Preliminary information suggests the Freshman class size is about 6,600 students who were in the top 20% of their high school graduating class, have an approximate grade point average of 3.3, and an average ACT composite of 22.

- D. President DiBiaggio commended Vice President Connie Stewart for the job she did so well for Michigan State University. Ms. Stewart's accomplishments for the University included establishing the public relations effort of this institution and a firm federal relations program. In addition, and most importantly, she built an extraordinary team of individuals and developed those people so, despite her leaving, the University is in good hands. He said he is thankful for her efforts on behalf of women on this campus and her strong expressions of support for and participation of women at every level of the University. Above all, her sensitivity, kindness, and great affection for Michigan State will be missed.
- E. Each member of the Board of Trustees received a memento from the President. The President said it allowed him to practice a favorite hobby and he hoped the group photograph of the Trustees would remind them of the many good times they have spent together over the years.

Personnel
Actions

5. On a motion by Ms. Wilbur, supported by Ms. Sawyer, THE BOARD VOTED to approve the following personnel actions.

Appointments

- A. Appointments
 1. Ford, Phyllis M., AN-Professor, Department of Park and Recreation Resources, \$66,500, with Tenure, effective September 1, 1987.
 2. Stock, James R., AY-Professor, Department of Marketing and Transportation Administration, \$52,000, with Tenure, effective September 1, 1987.
 3. Church, Robert L., AY-Professor, Departments of Educational Administration and Teacher Education, \$56,000, with Tenure, effective September 1, 1987.
 4. Peterson, Penelope L., AN-Professor, Dean's Office, College of Education and Departments of Counseling, Educational Psychology and Special Education and Teacher Education, \$78,800, with Tenure, effective September 1, 1987.

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5. Crewe, Nancy M., AY-Professor, Department of Health Education, Counseling Psychology and Human Performance, \$46,000, with Tenure, effective September 1, 1987.
6. Featherstone, Helen J., AY-Associate Professor, Department of Teacher Education, \$48,000, with Tenure, effective September 1, 1987.
7. Featherstone, Joseph, AY-Professor, Department of Teacher Education, \$52,000, with Tenure, effective September 1, 1987.
8. Seidel, Andrew D., AY-Professor, Department of Human Environment and Design, \$42,000, with Tenure, effective September 1, 1987.
9. Fintushel, Ronald A., AY-Professor, Department of Mathematics, \$60,000, with Tenure, effective September 1, 1987.
10. Patterson, Maria J., AN-Associate Professor, Department of Microbiology and Public Health, \$62,000, with Tenure, effective July 1, 1987.
11. Westphal, Joanne M., AY-Associate Professor, Department of Geography, \$37,500, with Tenure, effective September 1, 1987.
12. Harwood, Sally S., AN-Associate General Counsel, General Counsel, \$52,000, Executive Management, effective October 19, 1987.
13. Kiley, Michael J., AN-Associate General Counsel, General Counsel, \$56,000, Executive Management, effective September 28, 1987.

Appointments
cont.

Associate
General Counsel

Associate
General Counsel

Ms. Mary Elizabeth Kurz recommended to the Board for its consideration the appointment of two individuals, Ms. Harwood and Mr. Kiley, to each serve as Associate General Counsel. A national search was conducted, 80 applications were reviewed by a search committee, and nine finalists were interviewed. Ms. Kurz reviewed the educational and employment background of both candidates. Each person received an outstanding recommendation from the references and Ms. Kurz believes Michigan State University will be well served by the appointments.

B. Other Personnel Actions

Other Personnel
Actions

1. Sommers, Lawrence M., AN-Professor, Department of Geography, to add title of Acting Assistant Provost for General Academic Administration, Office of Assistant Provost for General Academic Administration, to change from an academic year appointment basis to an annual appointment basis, effective September 1, 1987 to June 30, 1988; for a change in salary rate from \$68,183 to \$91,129 from September 1, 1987 to September 30, 1987; and for a change in salary rate from \$74,680 to \$99,250, effective October 1, 1987 to June 30, 1988.
2. Kurz, Mary Elizabeth, AN-General Counsel, General Counsel, to add title of Vice President for Legal Affairs, effective October 1, 1987.

Mary Elizabeth
Kurz, General
Counsel and Vice
President for
Legal Affairs

Provost David K. Scott reported it was a pleasure to recommend that Professor Lawrence Sommers continue as the Acting Assistant Provost for General Academic Administration. Provost Scott reported he was delighted that Professor Sommers has agreed to bring his outstanding talents, wisdom, and insight to the position and to continue for the remainder of the academic year while discussions continue as to how the Office of the Provost might be reorganized in the long-term replacement of that vacant position.

President DiBiaggio recommended that the title of General Counsel be changed to have the additional title of General Counsel and Vice President for Legal Affairs, effective October 1, 1987. This recommendation is the result of the suggestion of the consultant's report in planning for internal counsel that the individual appointed should either be a vice president or should have vice presidential status. This additional title will reflect the role the General Counsel has with this University as well as when working with peer institutions.

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Other Personnel
Actions cont.

Trustee Lawrence Owen requested that the following question asked of General Counsel Kurz be recorded in the Board Minutes. "Ms. Kurz, you do not see, I take it, the designation as a Vice President as reducing your right or responsibility to consult and advise the Board directly?" General Counsel Kurz responded, "not at all. I believe that, basically, this title change does not change the duties and responsibilities that I have as General Counsel, including that ethical responsibility to the Board as the managerial body of this institution."

At President DiBiaggio's request, Vice President Stewart introduced the newest member of her staff, Ms. Betty Colden, Director of Federal Relations. Ms. Stewart said the President has referred to the legacy she leaves at Michigan State University, and the greatest legacy being the opportunity to make some outstanding appointments of very talented people. Ms. Stewart said she is particularly proud that the last appointment made is also of such very high quality.

Trustee Finance
Committee

6. Mr. Owen, Chairperson of the Trustee Finance Committee, presented the report and recommendations of the Committee.

Acceptance of
Audited Financial
Statements

- A. On a motion by Mr. Owen, supported by Ms. Sawyer, the BOARD VOTED to accept the audited financial statements for the year ended June 30, 1987.

Adoption of 1987-88
Operating Budgets

- B. On a motion by Mr. Owen, supported by Ms. Wilbur, the BOARD VOTED to adopt the 1987-88 Operating Budgets for the University General Fund, the Agricultural Experiment Station, the Cooperative Extension Service, and Intercollegiate Athletics.

Authorization of
purchase of additional
clinical magnetic
resonance imaging
scanning equipment
and construction
of facility to house
equipment

- C. On a motion by Mr. Owen, supported by Ms. Sawyer, the BOARD VOTED to authorize the administration to enter into appropriate contractual arrangements with the General Electric Company for purchase of additional clinical magnetic resonance imaging scanning equipment and for construction of a turnkey facility in which to house this equipment at a total contract price not to exceed \$4.3 million. It was further approved that an internal line of credit limited to \$4.6 million be established for the purposes of purchasing the scanning equipment and constructing the facility and for the purchase of related incidental equipment and services.

Chairperson's
Report

7. The report of Chairperson Dade included the following.

- A. As the new school year begins, Mr. Dade said that on behalf of the Board of Trustees he wished to welcome the students back to campus and express his thanks to the students, faculty, and to the President and his staff for their contributions. It is the sum and total of these contributions that make Michigan State the great University it is.

- B. Mr. Dade also thanked Mr. Ralph Gregory and Mr. Patrick Hanes for recognition of the University's importance to the Lansing/East Lansing/Greater Lansing community and for the Lansing Regional Chamber of Commerce's commendation by resolution to the Board.

- C. Mr. Dade presented a Resolution of the Board of Trustees to Vice President Connie Stewart offering gratitude for her creative, ambitious, and results-oriented approach to communications. Ms. Stewart's leadership, understanding, and advocacy were saluted as well. A copy of the Resolution is on file in the Office of the Secretary of the Board of Trustees.

- D. Ms. Stewart responded to the Board's Resolution by stating she would take this occasion with pleasure and gratitude to thank the members of the Board. Ms. Stewart commented that it was almost eight years to the day that she was appointed to the position and has served as Vice President for University Relations. She expressed appreciation for the support, assistance, cooperation, and kindnesses of the members of the Board and of her associate members of the Executive Advisory Council, members of the faculty and staff, liaison members, and members of the community. She extended a particular thank you to members of the media.

Resolution in
Recognition of
Connie Stewart

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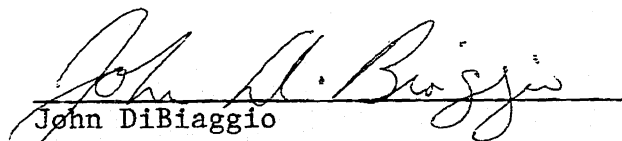
Chairperson's
Report cont.

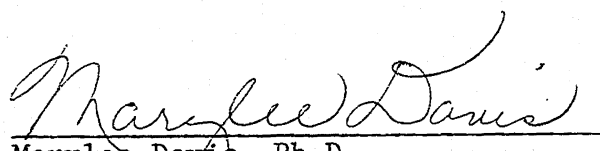
- E. Ms. Wilbur expressed appreciation to Vice President Stewart for exemplary service and her keen sense of understanding the representation of the University to the community and the nation. Ms. Stewart has served as a role model to young women on this campus and the University has been fortunate to have Ms. Stewart.
- F. Ms. Sawyer stated her pleasure for the privilege of being one of the original Trustees who appointed the first female Vice President at Michigan State University. Ms. Stewart has been an advocate for women. She has represented women well and her leadership has been significant.
- G. Mr. Wilson commented about the quality of people who represent Michigan State University and those people who are attracted to come to the University--a people institution.

Mr. Wilson informed the liaison members of their valuable input to the Trustees and the significance of the partnership with students and faculty.

- H. Ms. Sawyer conveyed her appreciation for the Michigan Festival which was held at the University and commented as follows. "The Great American Football weekend was spectacular, but preceding it was the Michigan Festival. As chair of a booth for Capital Area Literacy, I was very closely associated with Michigan State staff during the Festival. The quality of the staff and, most importantly, the message that was given to the volunteers was we are here to serve the public, we are here to put forth Michigan State's image, but also to serve the people and have them feel good about Michigan State University. The ten days of the festival did more towards that goal than anything that I can recall in recent history. The reception that visitors received by people representing the University was incredible. I was at the festival most of those days, and it was really a wonderful experience in all. Hopefully, it can be coordinated with the Lansing community again next year to recreate that same sense of enthusiasm and enjoyment about the University and what it has to offer people. It was a spectacular series and a great deal of personal time and effort was involved including people giving up their summer vacation time to work evenings and weekends. We have many people we can be very proud of and we need to say thank you to those people."
- I. Mr. Ferguson reported that he was recently honored to be the speaker for a luncheon event sponsored by Housing and Food Services. He said he was pleased to have an opportunity to tour their facilities and to meet the staff persons. Mr. Ferguson particularly acknowledged Mr. Robert Underwood, whom he has known for over twenty years, and is impressed with him and his staff. The residence halls food is excellent and the housing is first class. Students are well served by persons in Mr. Roger Wilkinson's division.

8. The meeting was adjourned.


John DiBiaggio
President


Marylee Davis, Ph.D.
Acting Secretary