

MINUTES OF THE MEETING  
of the  
MICHIGAN STATE UNIVERSITY  
BOARD OF TRUSTEES  
September 26, 1980

President Mackey called the meeting to order in the Board Room, Administration Building, at 1:20 p.m., September 26.

Present: Trustees Bruff, Fletcher, Krolikowski, Lick, Martin (arrived during discussion of Gifts and Grants), Radcliffe (arrived during discussion of Personnel Items), Sawyer and Stack; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Stewart, Thompson and Turner; Acting Vice President Schonbein, Associate Vice President Wilkinson, Secretary Ballard, Assistant to the President Simon, Faculty Liaison Group, and Student Liaison Group.

1. Approval of Proposed Agenda

Trustee Bruff moved approval of the proposed agenda. Seconded by Trustee Fletcher. Approved by a vote of 6 to 0.

2. Approval of July 24-25 Minutes

Moved by Trustee Bruff, seconded by Trustee Krolikowski, to approve the minutes of the July 24-25 Board meeting. Approved by a vote of 6 to 0.

3. Public Comments

Mr. Bruce Studer, president of ASMSU, introduced Mr. Dan McKean, president of Residence Hall Association, and Mr. Gordon Zook, undergraduate member of the Steering Committee of the Academic Council. Messrs. McKean and Zook will serve as members of the Student Liaison Group to the Board in 1980-81.

Professor Fred Horne, chairperson of the Steering Committee of the Academic Council, introduced Professor James Davis, a new member of the Faculty Liaison Group.

Public  
Comments

A. PERSONNEL CHANGES

1. Earl J. Beiler, Extension Agricultural Agent, Sanilac County, effective August 15, 1980, to accept a position elsewhere.
2. Michael P. Bennett, County Extension 4-H Youth Agent, Alcona County, effective August 29, 1980, to do graduate work in Community Education at Eastern Michigan University's Department of Educational Leadership.
3. Robert J. Rice, Extension 4-H Youth Agent, Kalamazoo and St. Joseph Counties, effective August 7, 1980, to accept a sales position.
4. Philip G. Schwallier, County Extension Horticultural Agent, Kent County, effective August 30, 1980, to accept employment elsewhere.
5. Lucille A. Slinger, Extension 4-H Youth Agent, Barry, Ionia and Montcalm Counties, effective October 21, 1980, to pursue a Ph.D. program in Curriculum and Instruction in the Science and Math education area at Michigan State University.
6. Dale E. Linvill, Assistant Professor, Agricultural Engineering, effective July 31, 1980, to accept an academic position at Clemson University.
7. Emmett A. Shields, Specialist, Agricultural Engineering; Institute of Agricultural Technology, effective July 11, 1980, to accept a position with Sprinkler Irrigation Supply Company as a sales Manager and to work on instrumentation of irrigation systems.
8. Joseph J. Jen, Associate Professor, Food Science and Human Nutrition, effective September 15, 1980, to accept a position with food industry.
9. Gilbert A. Leveille, Professor and Chairperson, Food Science and Human Nutrition, effective September 19, 1980, to accept a position with General Foods.
10. Kenneth H. Reckhow, Assistant Professor, Resource Development, effective October 10, 1980, to accept a faculty position offer at Duke University.
11. Mary L. Hu, Assistant Professor, Art, effective August 31, 1980, to accept another University position.
12. Ellen J. Cochrum, Assistant Professor, German and Russian, effective August 31, 1980, unable to return from leave of absence due to illness of mother.
13. David R. Gabhart, Assistant Professor, Accounting and Financial Administration, effective August 31, 1980, to accept a position at DePaul University.

Personnel  
Changes

Resignations &  
Terminations

Personnel  
Changes

R  
B

Resignations &  
Terminations,  
cont.

A. PERSONNEL CHANGES, cont.

September 26, 1980

Resignations and Terminations, cont.

14. Jack B. Gladden, Instructor, Journalism, effective August 31, 1980, to accept a position with another university.
15. Cancellation of appointment of Lawrence T. Drzal, Assistant Professor, Chemical Engineering, effective September 1, 1980.
16. Jane F. Allendorph, Instructor, Food Science and Human Nutrition; College of Nursing, effective August 31, 1980, leaving the area.
17. Gerald R. Hooper, Professor, Entomology; Horticulture; Botany and Plant Pathology, effective September 15, 1980, has accepted position as Head in the Department of Plant Pathology and Plant Physiology at Virginia Polytechnic Institute and State University.
18. Loretta L. VanCamp, Specialist, Biophysics, effective August 31, 1980, transferring to adjunct status.
19. Gary H. Campbell, Associate Professor, Family Medicine, effective September 19, 1980, to accept a position at Texas College of Osteopathic Medicine.
20. Roy J. Harvey, Professor, Family Medicine, effective October 31, 1980.
21. Andrew S. Mackenzie, Associate Professor, Radiology, effective September 30, 1980, to accept a position at West Virginia School of Osteopathic Medicine.
22. Eileen Thompson, Assistant Professor, Psychology, effective August 31, 1980, to accept another position with the State of Michigan.
23. Mark Belkin, Instructor, Labor and Industrial Relations, effective September 7, 1980, to accept a position at the Iowa State AFL-CIO.
24. Henry Valdez, Assistant Professor, Large Animal Surgery and Medicine, effective September 24, 1980, to accept faculty position at Tufts University.
25. Susan M. Wiedenbeck, Librarian I, Libraries, effective September 12, 1980, to begin work on Ph.D. in the Department of Information Science of the University of Pittsburgh.
26. Thomas M. Freeman, Professor, Administration and Higher Education; Director, Institutional Research, effective September 12, 1980, to accept a position with SUNY central staff.
27. Alicia A. Kennedy, Specialist/Adviser, Undergraduate University Division, effective August 31, 1980, retiring.
28. Mildred C. Tirado, Assistant Professor, Counseling Center, effective August 31, 1980.
29. Cathy L. Gallagher, Acting Program Leader, Family Living Education, Extension Family Living, effective September 15, 1980, has accepted an A-P position on the staff of Information Services, MSU.

Sabbatical  
Leaves

Leaves--Sabbatical

1. Robert M. Cook, Professor, Dairy Science, half pay, effective November 1, 1980, through October 31, 1981, to study in Mexico City, Mexico; Lima, Peru.
2. James E. Fagan, Professor, Art, full pay, effective September 1, 1980, through December 31, 1980, research.
3. Howard H. Hagerman, Professor, Lyman Briggs College, half pay, effective September 1, 1981, through August 31, 1982, to study in Bangkok, Thailand.
4. Robert R. Brubaker, Professor, Microbiology and Public Health, full pay, effective September 1, 1980, through December 31, 1980, to study at Trudeau Institute, Saranac Lake, New York.
5. Richard J. McLeod, Professor, Science and Mathematics Teaching Center, full pay, January 1, 1981, through March 31, 1981, to study at home; MSU; University of Michigan.
6. William L. Johnston, Professor, Biomechanics, full pay, effective September 15, 1980, through December 15, 1980; March 15, 1981, through June 15, 1981, Chicago College of Osteopathic Medicine, Chicago, Illinois.
7. Abram M. Barch, Professor, Psychology; Assistant Dean, College of Social Science, full pay, effective January 1, 1981, through March 31, 1981, to study in East Lansing.
8. Cyrus S. Stewart, Professor, Social Science, full pay, effective January 1, 1981, through March 31, 1981, to study in East Lansing.

A. PERSONNEL CHANGES, cont.

September 26, 1980

Personnel  
Changes, cont.  
Sabbatical  
Leaves, cont.Leaves--Sabbatical, cont.

9. Robert A. Zucker, Professor, Psychology, with half pay, effective January 1, 1981, through June 30, 1981, to study in East Lansing.
10. Homer D. Higbee, Professor and Assistant Dean, International Studies and Programs, with full pay, effective January 1, 1981, through March 31, 1981, to study and travel in Washington, DC, and South East Asia.
11. Lee N. June, Associate Professor and Assistant Director for Minority Programs, Counseling Center, with full pay, effective January 1, 1981, through June 30, 1981, to study at Theological School/Seminary.

Medical  
LeavesLeaves--Medical

1. Margaret A. Bethel, Extension Home Economist, Osceola and Wexford Counties, with full pay, effective July 7, 1980, through August 15, 1980.
2. Linda Spence, Assistant Professor, College of Nursing; Pediatrics and Human Development, with full pay, effective September 16, 1980, through September 30, 1980.
3. Eugene H. Jacobson, Professor, Psychology, with full pay, effective September 1, 1980, through December 31, 1980.

Military  
LeavesLeaves--Military

1. Thomas E. DeWitt, Specialist, Highway Traffic Safety Center, with pay according to University policy, effective August 1, 1980, through August 15, 1980.
2. Eldon E. Fredericks, Specialist, Agriculture and Natural Resources Education Institute; Information Services, with pay according to University policy, effective August 10, 1980, through August 23, 1980.

Other  
LeavesLeaves--Other

1. Michael H. Abkin, Assistant Professor, Agricultural Economics; Electrical Engineering and Systems Science, without pay, effective September 4, 1980, through September 12, 1980, for consultation at International Institute for Applied Systems Analysis, Laxenburg, Austria.
2. Donald O. Mitchell, Assistant Professor, Agricultural Economics, without pay, effective September 3, 1980, through September 19, 1980, for consultation at International Institute for Applied Systems Analysis, Laxenburg, Austria.
3. Hugo Nurnberg, Professor, Accounting and Financial Administration, without pay, effective September 1, 1980, through August 31, 1981.
4. Frank R. Bacon, Professor, Marketing and Transportation Administration, without pay, effective September 1, 1980, through August 31, 1981.
5. Evelyn L. Thomas, Associate Professor, Obstetrics, Gynecology and Reproductive Biology, without pay, effective August 1, 1980, through August 10, 1980.
6. Katherine O. See, Assistant Professor, James Madison College, without pay, effective September 1, 1980, through August 31, 1981, to study at the Center for Study of Human Rights, Columbia University, New York, New York.
7. Howard Hagerman, Professor, Lyman Briggs College, without pay, effective February 1, 1981, through August 31, 1981.
8. Joel H. Shapiro, Professor, Mathematics, without pay, effective September 1, 1980, through August 31, 1981, to study and teach at the University of Wisconsin-Madison, Madison, Wisconsin.
9. Joyce G. Conley, Assistant Professor, College of Nursing, without pay, effective September 1, 1980, through August 31, 1981, to study at University of Michigan.
10. Jean B. Burnett, Associate Professor, Biomechanics; Dean's Office, College of Osteopathic Medicine, without pay, effective March 1, 1980, through May 31, 1980, to study at University of Arizona, Tucson, Arizona.
11. Robert W. Jackman, Professor, Political Science, without pay, effective May 1, 1981, through August 31, 1981, to study in East Lansing.
12. Clarice C. Rosa, Librarian III, Libraries, without pay, effective August 15, 1980, through September 14, 1980.
13. Francesco Resmini, Professor and Associate Director, National Superconducting Cyclotron Laboratory, without pay, effective September 1, 1980, through October 31, 1980, to study at University of Milan, Milan, Italy.

Personnel  
Changes, cont.

## A. PERSONNEL CHANGES, cont.

September 26, 1980

Transfers &  
Changes in  
AssignmentTransfers and Changes in AssignmentRobert G.  
LaPrad

1. Approved for Robert G. LaPrad, Associate Professor, Dean's Office, College of Agriculture and Natural Resources, the discontinuation of assignment to the Institute of Agricultural Technology, effective July 1, 1980.

Thomas W. Purdy

2. Approved for Thomas W. Purdy a change from County Extension Director, Gratiot County to W. C. Region District Farm Management Agent, Extension Agricultural Agents, effective October 1, 1980.

Sandra S.  
Clarkson

3. Approved for Sandra S. Clarkson a change from Program Leader, Family Living Education, to W. C. Regional Extension Supervisor, Extension Supervision, effective October 1, 1980.

Gerald E.  
Draheim

4. Approved for Gerald E. Draheim a change from Extension Horticultural Agent, Wayne County, to County Extension Director, Manistee County, with an increase in salary to \$27,971 per year on an AN basis, effective October 1, 1980.

Richard G.  
Pfister

5. Approved for Richard G. Pfister, Professor, Agricultural Engineering, the discontinuation of assignment as Acting Chairperson, Agricultural Engineering, with a change in salary to \$35,433 per year on an AN basis, effective September 1, 1980.

Theo H. Coleman

6. Approved for Theo H. Coleman, Professor, Animal Sciences, discontinuation of assignment as Acting Chairperson, Animal Sciences, with a change in salary to \$39,418 per year on an AN basis, effective September 1, 1980.

Lawrence E.  
Dawson

7. Approved for Lawrence E. Dawson, Professor, Food Science and Human Nutrition, an additional assignment as Acting Chairperson, Food Science and Human Nutrition, with an increase in salary of \$41,160 per year on an AN basis, effective September 1, 1980.

Steven W.  
Gyeszley

8. Approved for Steven W. Gyeszley, Associate Professor, Packaging, a change in sabbatical leave dates from January 1, 1981, through June 30, 1981, to March 15, 1981, through September 15, 1981.

David D.  
Anderson

9. Approved for David D. Anderson, Professor, American Thought and Language and Continuing Education, the discontinuation of assignment as Assistant Dean for Continuing Education, Dean's Office, University College, effective July 1, 1980.

David D.  
Anderson

10. Approved the following for David D. Anderson, Professor, American Thought and Language, effective September 1, 1980:
  - a. Discontinuation of assignment to Continuing Education.
  - b. Change in salary to \$33,063 per year.
  - c. Change from an AN basis to an AY basis.

Roger L. Funk

11. Approved for Roger L. Funk, Professor and Chairperson, Art, a change in sabbatical leave dates from September 16, 1980, through December 31, 1980, to September 16, 1980, through March 15, 1981.

Paul E. Munsell

12. Approved the following for Paul E. Munsell, Associate Professor, English and English Language Center, effective September 1, 1980:
  - a. Discontinuation of assignment as Director, English Language Center.
  - b. Change in salary to \$20,396 per year.
  - c. Change from AN basis to AY basis.

William B.  
Hixson, Jr.

13. Approved for William B. Hixson, Jr., Associate Professor, History, a change in sabbatical leave dates from September 1, 1980, through December 31, 1980, and May 1, 1981, through June 30, 1981, half pay, to September 1, 1980, through August 31, 1981, with half pay.

Gordon T.  
Stewart

14. Approved the following for Gordon T. Stewart, Associate Professor, History, effective September 1, 1980:
  - a. Discontinuation of assignment as Assistant Chairperson, History.
  - b. Change in salary to \$22,726 per year.
  - c. Change from an AN basis to AY basis.

Ethel J.  
Armeling

15. Approved for Ethel J. Armeling, Professor, Music, a change in terms of sabbatical leave of absence, from half pay, effective January 1, 1981, through June 30, 1981, to full pay, effective April 1, 1981, through June 30, 1981.

Don J. Baxter

16. Approved for Don J. Baxter, Specialist, an additional assignment as Director, Undergraduate Programs, Dean's Office, College of Business, effective July 1, 1980.

Renee Firestone

17. Approved for Renee Firestone, Specialist, an additional assignment as Assistant Director, Undergraduate Programs,\*with an increase in salary to \$14,760 per year on an AN basis, effective July 1, 1980. \*Dean's Office, College of Business.



A. PERSONNEL CHANGES, cont.

September 26, 1980

Personnel  
Changes, cont.Transfers and Changes in Assignment, cont.Transfers &  
Changes in  
Assignment,  
cont.

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|---|----------------------------------|
| <p>18. Approved the following for John P. Manzer, Assistant Professor, Business Law and Office Administration, effective September 1, 1980:</p> <ul style="list-style-type: none"> <li>a. An additional assignment as Director of Economic Education Center at MSU.</li> <li>b. An increase in salary to \$22,950 per year.</li> <li>c. Change from an AY basis to AN basis.</li> </ul>                                 | <p>John P. Manzer</p>            |
| <p>19. Approved the following for Robert L. Blomstrom, Professor, Hotel, Restaurant, and Institutional Management, effective September 1, 1980:</p> <ul style="list-style-type: none"> <li>a. Discontinue assignment as Director, Hotel, Restaurant, and Institutional Management.</li> <li>b. Approved a change in salary to \$35,577 per year.</li> <li>c. Approved a change from an AN basis to AY basis.</li> </ul> | <p>Robert L. Blomstrom</p>       |
| <p>20. Approved for Donald I. Smith, Professor, Hotel, Restaurant, and Institutional Management, an additional assignment as Director, Hotel, Restaurant, and Institutional Management, effective September 1, 1980.</p>  | <p>Donald I. Smith</p>           |
| <p>21. Approved a change for William W. Farquhar, Professor, Counseling and Educational Psychology; Adjunct Professor, Counseling Center, from an AN basis to an AY basis, effective September 1, 1980.</p>   | <p>William W. Farquhar</p>       |
| <p>22. Approved for Daniel Jacobson, Professor, Secondary Education and Curriculum; Geography, a change from an AN to AY basis, effective September 1, 1981.</p>  | <p>Daniel Jacobson</p>           |
| <p>23. Approved for Rex E. Ray, Professor, Secondary Education and Curriculum, a change in sabbatical leave dates from September 15, 1980, through March 14, 1981, to October 1, 1980, through March 31, 1981.</p>  | <p>Rex E. Ray</p>                |
| <p>24. Approved for Charles R. St. Clair, Jr., Professor, Mechanical Engineering, a change in sabbatical leaves dates from September 1, 1980, through February 28, 1981, to September 1, 1980, through November 30, 1980.</p>   | <p>Charles R. St. Clair, Jr.</p> |
| <p>25. Approved the following for Linda J. Nelson, Professor, Family and Child Ecology:</p> <ul style="list-style-type: none"> <li>a. Change salary to \$25,121 per year; change from an AN to AY basis, effective September 1, 1980.</li> <li>b. Change salary to \$27,360 per year on an AY basis, effective October 1, 1980.</li> </ul>  | <p>Linda J. Nelson</p>           |
| <p>26. Approved for Richard W. Hill, Associate Professor, Zoology; Curator, Museum, the cancellation of leave of absence, effective January 1, 1981, through February 28, 1981.</p>   | <p>Richard W. Hill</p>           |
| <p>27. Approved for Charles J. Arntzen, Professor, Biochemistry; Director, MSU-DOE Plant Research Laboratory, a change in appointment date from May 15, 1980, to May 1, 1980.</p>   | <p>Charles J. Arntzen</p>        |
| <p>28. Approved the following for Gail D. Riegler, Professor, Physiology; Animal Sciences, effective July 1, 1980:</p> <ul style="list-style-type: none"> <li>a. Add additional assignment as Assistant Dean for Curriculum, Dean's Office, College of Osteopathic Medicine.</li> <li>b. Increase salary to \$34,880 per year on an AN basis.</li> </ul>  | <p>Gail D. Riegler</p>           |
| <p>29. Approved for Lawrence M. Ross, Associate Professor, Anatomy, an additional assignment to Biomechanics, effective July 1, 1980.</p>   | <p>Lawrence M. Ross</p>          |
| <p>30. Approved for Melvin S. Schindler, Assistant Professor, Biochemistry, a change in appointment date from October 1, 1980, to September 1, 1980.</p>  | <p>Melvin S. Schindler</p>       |
| <p>31. Approved for Henry E. Beckmeyer, Associate Professor, Osteopathic Medicine, the discontinuation of assignment to the Dean's Office, College of Osteopathic Medicine, effective July 1, 1980.</p>   | <p>Henry E. Beckmeyer</p>        |
| <p>32. Approved the following for Robert G. Bridgham, Associate Professor, Medical Education Research and Development, effective August 16, 1980:</p> <ul style="list-style-type: none"> <li>a. Discontinue assignment as Acting Director, Medical Education Research and Development.</li> <li>b. Change salary to \$28,839 per year on an AN basis.</li> </ul>  | <p>Robert G. Bridgham</p>        |
| <p>33. Approved for Kenneth A. David, Associate Professor, Anthropology, a change in sabbatical leave dates from September 1, 1980, through August 31, 1981, to January 1, 1981, through June 30, 1981.</p>   | <p>Kenneth A. David</p>          |
| <p>34. Approved for Andrew M. Barclay, Professor, Psychology, a change in leave of absence dates from January 1, 1980, through December 31, 1980, to January 1, 1980, through September 30, 1980.</p>   | <p>Andrew M. Barclay</p>         |
| <p>35. Approved for George W. Fairweather, Professor, Psychology, the discontinuation of assignment to Urban and Metropolitan Studies, effective September 1, 1980.</p>   | <p>George W. Fairweather</p>     |

Personnel  
Changes, cont.

## A. PERSONNEL CHANGES, cont.

September 26, 1980

Transfers &  
Changes in  
Assignment,  
cont.Transfers and Changes in Assignment, cont.

Neal W. Schmitt

36. Approved for Neal W. Schmitt, Professor, Psychology, a change in terms of sabbatical leave of absence, from half pay to full pay, effective September 1, 1980, through August 31, 1981.

Patricia W.  
Barnes-McConnell

37. Approved for Patricia W. Barnes-McConnell, Associate Professor, Urban and Metropolitan Studies; Crop and Soil Sciences, a change in terms of sabbatical leave of absence, from half pay to full pay, effective June 15, 1980, through August 31, 1980.

John M. Kaneene

38. Approved for John M. Kaneene, Assistant Professor, Dean's Office, College of Veterinary Medicine, an additional assignment to Community Health Sciences, effective July 1, 1980.

Waldo F. Keller

39. Approved for Waldo F. Keller, Professor, Small Animal Surgery and Medicine, a change in title from Assistant Dean to Associate Dean, Dean's Office, College of Veterinary Medicine, effective October 1, 1980.

Margaret M.  
Hendrix

40. Approved a change in title for Margaret M. Hendrix from Librarian I to Librarian II, Libraries, effective August 1, 1980.

Annie M. Pitts

41. Approved the following for Annie M. Pitts, effective August 1, 1980:  
a. Change in title from Librarian I to Librarian II.  
b. Increase in salary to \$16,000 per year on an AN basis.

Kriss T. Ostrom

42. Approved a change in title for Kriss T. Ostrom from Librarian II to Librarian III and an increase in salary to \$18,000 per year on an AN basis, effective August 1, 1980.

Somnath  
Chatterjee

43. Approved the following changes for Somnath Chatterjee, Director, Instructional Media Center, Vice President for Administration and Public Affairs, effective September 1, 1980:  
a. Change from an A-P 16 to an A-P 17 position.  
b. Increase in salary to \$33,178 per year on an AN basis.

Norman W.  
Schleif

44. Approved the following changes for Norman W. Schleif, effective September 1, 1980:  
a. Change from an Assistant University Architect, A-P 14, to an Associate University Architect, A-P 16, Facilities Planning and Space Management, Vice President for Administration and Public Affairs.  
b. Increase in salary to \$25,380 per year on an AN basis.

Robert L.  
Siefert

45. Approved the following changes for Robert L. Siefert, University Architect and Director of Facilities Planning and Space Management, Vice President for Administration and Public Affairs, effective September 1, 1980:  
a. Change from an A-P 17 to an A-P 18 position.  
b. Increase in salary to \$37,451 per year on an AN basis.

Ronald T.  
Flinn

46. Approved the following changes for Ronald T. Flinn, University Engineer, Physical Plant, effective August 1, 1980:  
a. Change from an A-P 17 to an A-P 18 position.  
b. Increase in salary to \$39,700 per year on an AN basis.

Thomas A.  
Scarlett

47. Approved the following changes for Thomas A. Scarlett, effective October 1, 1980:  
a. Change from an Assistant Director, Financial Aids, A-P 12, to Director, Financial Aids, A-P 17.  
b. Increase in salary to \$34,800 per year on an AN basis.

## Promotions

Promotions

1. Change of title from Instructor to Assistant Professor for Christine E. Amsler, Economics, effective September 1, 1980.
2. Change of title from Instructor to Assistant Professor for John H. Goddeeris, Economics, effective September 1, 1980.

## Salary Changes

Salary Changes

1. Increase in salary for James L. Crosby, County Extension Director, Montcalm County, to \$28,670 per year on an AN basis, effective October 1, 1980.
2. Change in salary for David W. Merck, County Extension Agriculture Agent, Barry County, to \$14,800 per year on an AN basis, effective July 14, 1980.
3. Increase in salary for Sheila M. Fitzgerald, Associate Professor, Elementary and Special Education, to \$25,123 per year on an AY basis, effective October 1, 1980.

A. PERSONNEL CHANGES, cont.

September 26, 1980

Personnel  
Changes, cont.Salary Changes, cont.Salary Changes,  
cont.

4. Increase in salary for George V. Gore, Professor, Elementary and Special Education, to \$31,950 per year on an AN basis, effective October 1, 1980.
5. Increase in salary for William W. Joyce, Professor, Elementary and Special Education, to \$33,566 per year on an AN basis, effective October 1, 1980.
6. Increase in salary for James E. Keller, Professor, Elementary and Special Education, to \$36,966 per year on an AN basis, effective October 1, 1980.
7. Increase in salary for Earl E. Werner, Associate Professor, Kellogg Biological Station; Zoology, to \$28,531 per year on an AN basis, effective October 1, 1980.
8. Increase in salary for Daniel R. Stump, Assistant Professor, Physics, to \$18,600 per year on an AY basis, effective October 1, 1980.
9. Increase in salary for Gertrude L. Nygren, Professor, Human Environment and Design, to \$36,800 per year on an AN basis, effective October 1, 1980.
10. Increase in salary for Charles Ostrom, Jr., Associate Professor, Political Science, to \$24,870 per year on an AY basis, effective October 1, 1980.
11. Increase in salary for Richard Walshaw, Assistant Professor, Small Animal Surgery and Medicine, to \$28,500 per year on an AN basis, effective September 1, 1980.
12. Increase in salary for Jeffrey A. Wortman, Assistant Professor, Small Animal Surgery and Medicine, to \$31,500 per year on an AN basis, effective September 1, 1980.
13. Increase in salary for Daniel P. Shoemaker, Assistant Professor, Institutional Research, to \$24,134 per year on an AN basis, effective October 1, 1980.
14. Increase in salary for Lee N. June, Associate Professor, Counseling Center; Assistant Director for Minority Programs, to \$23,225 per year on an AN basis, effective September 1, 1980.
15. Increase in salary for Betty L. Fowler, Assistant Director/Operations and Production, Data Processing, to \$32,684 per year on an AN basis, effective October 1, 1980.

Appointments

Appointments

1. Judy A. Goth-Owens, Extension Associate, 4-H Youth Programs, at a salary of \$14,750 per year on an AN basis, effective October 1, 1980. Subject to the Cooperative Extension Service Continuing Employment System.
2. Stephen A. Boyd, Assistant Professor, Crop and Soil Sciences, in the tenure system, at a salary of \$23,500 per year on an AN basis, effective October 1, 1980.
3. Andrew L. Nelson, County Extension Energy Agent, Genesee County, at a salary of \$14,500 per year on an AN basis, effective September 1, 1980. Subject to the Cooperative Extension Service Continuing Employment System.
4. I-Fu Wang, Assistant Professor, Music, in the tenure system, at a salary of \$15,000 per year on an AY basis, effective September 1, 1980.
5. John T. Greene, Assistant Professor, Religious Studies, in the tenure system, at a salary of \$18,000 per year on an AY basis, effective September 1, 1980.
6. Paul A. Rubin, Assistant Professor, Management, in the tenure system, at a salary of \$19,380 per year on an AY basis, effective September 1, 1980.
7. Sandra Z. Haslam, Assistant Professor, Anatomy, in the tenure system, at a salary of \$23,500 per year on an AN basis, effective September 1, 1980.
8. Patrick C. Alguire, Assistant Professor, Medicine, in the tenure system, at a salary of \$39,066 per year on an AN basis, effective August 1, 1980.
9. Reynard R. Bouknight, Assistant Professor, Medicine, in the tenure system, at a salary of \$40,000 per year on an AN basis, effective August 1, 1980.
10. David A. Decker, Assistant Professor, Medicine, in the tenure system, at a salary of \$37,740 per year on an AN basis, effective August 1, 1980.
11. David N. Matisoff, Assistant Professor, Pediatrics and Human Development, in the tenure system, at a salary of \$41,249 per year on an AN basis, effective July 1, 1980.
12. Michael L. Netzloff, Associate Professor, Pediatrics and Human Development, in the tenure system, at a salary of \$43,500 per year on an AN basis, effective August 1, 1979.

Personnel  
Changes, cont.  
  
Appointments,  
cont.

A. PERSONNEL CHANGES, cont.

September 26, 1980

Appointments, cont.

13. Leena M. Mela, Professor, Physiology; Surgery, with tenure, at a salary of \$40,000 per year on an AN basis, effective July 1, 1980.
14. Gerald G. Osborn, Assistant Professor, Psychiatry, in the tenure system, at a salary of \$39,800 per year on an AN basis, effective July 1, 1980.
15. Merry A. Morash, Assistant Professor, Criminal Justice, in the tenure system, at a salary of \$18,500 per year on an AY basis, effective September 1, 1980.
16. Anthony M. Bauer, Assistant Professor, Urban Planning and Landscape Architecture, in the tenure system, at a salary of \$22,000 per year on an AY basis, effective September 1, 1980.
17. Margaret A. Miller, Specialist, Foreign Students/Scholars Office, at a salary of \$18,000 per year on an AN basis, effective January 1, 1981. In the job security system.
18. Laura Henderson, Specialist, Counseling Center, for a third two-year probationary appointment in the job security system, at a salary of \$17,336 per year on an AY basis, effective September 1, 1980.

Approved by a vote of 7 to 0 on motion by Trustee Sawyer, seconded by Trustee Lick.

Personnel  
Recommendations

Personnel Recommendations

It is recommended that positions be established as follows:

1. Secretary II C-T (half-time) for Women's Studies Program
2. Office Assistant II C-T 8 for Engineering Research
3. Dean's Office, College of Social Science:
  - a. Two Secretary I C-T 5 (half-time)
4. Medical Technologist A-P 7 for Veterinary Clinical Center
5. Secretary III C-T 9 for Center for Environmental Toxicology
6. Assistant Director Campus Park and Planning A-P 15 for Campus Park and Planning.
7. Vice President for Student Affairs and Services:
  - a. Senior Student Services Assistant A-P 11
  - b. Director Counseling Center A-P 17
8. Service Officer FOP I-V for Public Safety
9. Contract and Grant Administration:
  - a. Two Accounting Clerk I C-T 5
10. Secretary III C-T 9 for Honors College
11. Administrative Assistant I A-P 8 for Office of Institutional Research

The following reclassifications are recommended:

1. Facilities Planning and Space Management:
  - a. University Architect and Director Facilities Planning and Space Management A-P 17 to same A-P 18
  - b. Assistant University Architect A-P 14 to Associate University Architect A-P 16
2. University Engineer A-P 17 to same A-P 18 for Physical Plant
3. Director Instructional Media Center A-P 16 to same A-P 17 for Instructional Media Center
4. Assistant Director, Financial Aids, A-P 12 to Director, Financial Aids, A-P 17

Approved by a vote of 7 to 0 on motion by Trustee Fletcher, seconded by Trustee Bruff.

Gifts & Grants

B. GIFTS AND GRANTS

Gifts and Grants totaling \$14,423,461 were approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Fletcher.

Trustee Bruff requested a report providing details of the Comden gift (per list in Secretary's Office).

Trustee Fletcher asked if he could be provided with additional details on gifts and grants presented to the Board for acceptance. Vice President Cantlon indicated that he would be pleased to supply additional details on any item. To facilitate the preparation of any additional information desired it would be helpful if Trustees would notify him.



C. BIDS AND CONTRACT AWARDS

September 26, 1980

Bids &  
Contract  
AwardsSilos for  
Dairy Research  
Center1. Silos for Dairy Research Center

The following bids were received on August 21, 1980, for the Installation of two upright silos at the Dairy Research Center. These silos will provide additional storage capacity with the quality control required for the ongoing research activities, and will be used to store high moisture corn and chopped hay materials.

<u>Contractor</u>	<u>Base Bid</u>
McNeilly Construction, Inc.	\$81,748
Hausman Construction	82,400
Irish Construction	84,000

It is recommended that a contract in the amount of \$81,748 be awarded to the McNeilly Construction, Inc., of Lansing, Michigan, and that the following project budget be established:

Contract - McNeilly Construction, Inc.	\$81,748
Contingencies	8,200
Design, Coordination, and Inspection	<u>6,552</u>

Total Expected Expenditures	\$96,500
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This project will be funded from Account 71-6065, Large Animal Research Operating - Dairy.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Fletcher.

Trustee Fletcher requested that in the future the Board be given a comparison of base bids with the original costs estimate for the project.

D. OTHER ITEMS FOR ACTIONOther Items  
for Action1. Policy Regarding Formulation and Development of Gift and Grant SupportPolicy Regard-  
ing Formulation  
and Development  
of Gift and  
Grant Support

The Vice President for University Development recommends the adoption of the following policy regarding the formulation and development of gift and grant support:

It is the intent of the Board of Trustees of Michigan State University to have a centralized development program which will have the primary responsibility for all programs and activities relating to private sector support for the University and its components.

Authority for the final approval of all internal programs, activities, and procedures which originate on the campus by any person, group, or organization associated with the University for purposes of raising funds from nongovernmental sources shall reside with the President.

RESOLVED that the Board of Trustees of Michigan State University approve the above policy governing the formulation and coordination of programs and activities related to the development of private support for the University, effective as of this date, and directs that it supersede any previous policy established to govern this activity.

Approved by a vote of 8 to 0 on motion by Trustee Lick, seconded by Trustee Fletcher.

2. Policy Regarding Processing and Acknowledging GiftsPolicy Regard-  
ing Processing &  
Acknowledging  
Gifts

The Vice President for University Development also recommends the adoption of the following policy regarding the processing and acknowledging gifts:

Gifts and grants represent a vast resource for the future of Michigan State University. Certain gifts and grants may, however, be inconsistent with University needs or require additional support for which resources are too limited to permit proper administration of the gift. The President shall, therefore, promptly evaluate, or cause to be evaluated, any gift or grant tendered, to determine acceptability. If approved for acceptance, it shall be promptly accepted and acknowledged with appreciation.

Other Items for  
Action, cont.

D. OTHER ITEMS FOR ACTION, cont.

September 26, 1980

Policy Regarding  
Processing &  
Acknowledging  
Gifts, cont.

2. Policy Regarding Processing and Acknowledging Gifts, cont.

The President shall cause a report of gifts and grants received to be presented to the Board of Trustees for acceptance at each regular meeting of the Board. Formal acceptance of all gifts and grants shall be by Board action.

RESOLVED that the Board of Trustees of Michigan State University approve the above policy for processing and acknowledging gifts, effective as of this date, and directs that this policy supersede any previous policies governing these activities.

Approved by a vote of 8 to 0 on motion by Trustee Lick, seconded by Trustee Sawyer.

It was agreed that the Board would be advised of any potential gifts which were rejected by the University.

1980-81 Budgets

3. 1980-81 Budgets

The materials relating to the 1980-81 budgets and October 1, 1980, salary adjustments have been distributed with the agenda.

RESOLVED that the recommended salary adjustments and the 1980-81 General Fund, Agricultural Experiment Station, Cooperative Extension Service and Intercollegiate Athletics budgets be approved as submitted. It is further recommended that the Administration be directed to control expenditures at the level commensurate with legislative action.

Approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Lick.

Reports to the  
Board

E. REPORTS TO THE BOARD

President's  
Report

1. President's Report

President Mackey reported that the Congress had provided \$6.9 million in 1980-81 funding for the National Superconducting Cyclotron Laboratory. He expressed his thanks to faculty and staff and, particularly, the Michigan congressional delegation whose combined efforts made this level of funding possible.

President Mackey distributed to the Trustees a proposal summarizing possible changes in the Board's meeting schedule and format. The intent would be to enable the Board to devote more of its limited time to the fundamental policy issues which the University faces. He asked the Trustees to give him their reactions to this document and indicated that additional material would be forthcoming in the near future presenting alternatives as to the types of policy matters which might be presented to the Board for consideration at its monthly meetings. Dr. Mackey said he hoped the Board would seriously consider reallocating its time and efforts toward the more basic University policy matters, delegating responsibility for matters of a non-policy nature to the Administration.

In response to a question from Trustee Martin, Vice Presidents Turner and Schonbein reported on changes in student health services provided by Olin. These changes were dictated by underutilization of services formerly provided - particularly inpatient services.

Board Committee  
Reports

2. Board Committee Reports

Investment  
Committee

a. Investment Committee

Trustee Krolikowski reported that the Committee received reports of investment transactions undertaken since the Committee's last meeting from Detroit Bank & Trust and Scudder, Stevens & Clark. The Committee also received Investment Performance Reports for the quarter ended June 30, 1980. A report also was received on short-term cash management investment performance.

The Committee heard reports from representatives of Scudder, Stevens & Clark regarding their performance in managing MSU's portfolio and their outlook on the economy.

E. REPORTS TO THE BOARD, cont.

September 26, 1980

Reports to the  
Board, cont.2. Board Committee Reports, cont.Board Committee  
Reports, cont.b. Audit Committee

Audit Committee

Trustee Sawyer reported that the Committee met and reviewed in detail draft copies of the annual financial statements prepared by the University's financial staff and audited by Ernst & Whinney.

The following items were included on the Committee agenda:

1. A review of the recommendations contained in Ernst & Whinney's management letter and the staff responses to them.
2. A report on the operations of the Internal Audit Department.
3. A discussion of the organizational placement of the Internal Audit Department.
4. The Internal Audit report of September 5, 1980, concerning Trustees' expenses. This report was formally accepted by the Committee.

The Committee also took action to recommend to the Board the following items:

1. It was recommended that the Board accept the annual financial report of the University as prepared by the staff and audited by Ernst & Whinney.

Approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Fletcher.

2. It was recommended that the goods and services received by Trustees from the University, outside of those received in performance of official duties, be paid for in the same manner as required of any other citizen.

Approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Bruff.

3. It was recommended that Ernst & Whinney be appointed as auditors for the fiscal year ending June 30, 1981.

Approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Martin.

c. Land and Physical Facilities CommitteeLand & Physical  
Facilities  
Committee

Trustee Lick reported that the Land and Physical Facilities Committee heard a progress report on negotiations for sale of the 170-acre Patenge property in Meridian Township, Ingham County. The firm of Dunn and Fairmont, Inc., has offered an option to purchase this property for \$600,000 with a down payment of \$180,000 and the balance to be paid in six months, interest at the rate of 10 percent annually. Option must be exercised by December 1, 1980.

It was reported that an offer was received on 235 acres of the Jones Farmland at the rate of \$7,000 per acre. The payments would be made over a 10-year period and the interest rate would be 9 percent annually on the unpaid balance. The Committee recommended that the appropriate University officials be authorized to continue negotiations on this offer.

The Committee also agreed to recommend approval of the assignment of the lease with the Michigan Animal Breeders Cooperative, Inc., to the Economic Development Corporation of the City of East Lansing so that the Cooperative may receive a more favorable interest rate on funds needed to improve its existing facilities on Forest Road.

Approved by a vote of 8 to 0 on motion by Trustee Lick, seconded by Trustee Bruff.

The Committee also recommended the approval of 25-year leases with the Michigan Dairy Herd Improvement Association, Incorporated, on two buildings at 4418 Forest Road. This association has been affiliated with the University and its Dairy Department since 1939.

Approved by a vote of 8 to 0 on motion by Trustee Lick, seconded by Trustee Fletcher.

Trustee Stack expressed his concern for news reports indicating there would be video scanning of the crowd at football games. Vice President Thompson indicated that video taping would be limited to incidents in which law enforcement services were necessary.

Reports to the  
Board, cont.Trustees'  
ExpensesE. REPORTS TO THE BOARD, cont.

September 26, 1980

3. Trustees' Expenses

Expenses paid from the Board Members' expense account in June 1980 totaled \$1,561.07 distributed as follows:

	<u>Bruff</u>	<u>Fletcher</u>	<u>Krolikowski</u>	<u>Lick</u>	<u>Martin</u>	<u>Radcliffe</u>	<u>Sawyer</u>	<u>Stack</u>
Long Distance Telephone Charges	\$219.50	\$ --	\$22.70	\$240.03	\$ --	\$ 36.42	\$ 60.42	\$46.83
Travel	--	--	--	--	--	89.93	630.42	--
Lodging and Subsistence	--	--	27.00	47.59	--	--	109.37	--
Publications	--	26.75	--	--	--	--	--	--
Postage	1.58	--	--	--	2.23	.30	--	--
Total	\$221.08	\$26.75	\$49.70	\$287.62	\$2.23	\$126.65	\$800.21	\$46.83

Expenses paid from the Board Members' expense account in July 1980 totaled \$672.68 distributed as follows:

	<u>Bruff</u>	<u>Fletcher</u>	<u>Krolikowski</u>	<u>Lick</u>	<u>Martin</u>	<u>Radcliffe</u>	<u>Sawyer</u>	<u>Stack</u>
Long Distance Telephone Charges	\$ --	--	\$ --	\$ 17.62	\$ --	\$ --	\$ --	--
Travel	--	--	--	326.41	--	(28.87)	--	--
Lodging and Subsistence	27.00	--	36.44	193.80	--	(65.60)	102.00	--
University Guests	--	--	--	--	--	16.15	--	--
Postage	.60	--	--	1.33	--	.30	--	--
Other	--	--	--	--	36.50	9.00	--	--
Total	\$27.60	--	\$36.44	\$539.16	\$36.50	(\$69.02)	\$102.00	--

Expenses paid from the Board Members' expense account in August totaled \$1,532.96 distributed as follows:

	<u>Bruff</u>	<u>Fletcher</u>	<u>Krolikowski</u>	<u>Lick</u>	<u>Martin</u>	<u>Radcliffe</u>	<u>Sawyer</u>	<u>Stack</u>
Long Distance Telephone Charges	\$180.52	--	\$1.29	\$164.59	\$ 13.41	\$21.91	\$ 95.26	\$12.22
Travel	--	--	--	--	280.00	--	429.00	--
Lodging and Subsistence	--	--	--	101.26	111.72	--	--	--
University Guests	69.60	--	--	--	--	--	--	48.88
Postage	3.15	--	--	.15	--	--	--	--
Total	\$253.27	--	\$1.29	\$266.00	\$405.13	\$21.91	\$524.26	\$61.10

Adjourned.

*Paul Mackey*  
President

*Elliott D. Ballard*  
Secretary