

MINUTES OF THE MEETING  
of the  
MICHIGAN STATE UNIVERSITY  
BOARD OF TRUSTEES  
June 21-22, 1979

President Harden called the meeting to order in Room 106, Kellogg Center, at 7:20 p.m., June 21.

Present: Trustees Bruff, Lick, Martin, Radcliffe, Sawyer, and Smydra; President Harden, Provost Winder, Vice Presidents Breslin, Cantlon, Carr, Nonnamaker, Perrin, Scott, and Wilkinson; Secretary Ballard, Assistant to the President Simon, Faculty Liaison Group, Student Liaison Group.

Absent: Trustees Krolikowski and Stack.

1. Approval of Proposed Agenda

Trustee Bruff moved the adoption of the agenda with the addition of two items: D. 8. Parking at Kellogg, and D. 9. Incorporation of Alumni Association, Seconded by Trustee Radcliffe. Approved by a vote of 6 to 0.

2. Approval of May 24-25 and June 7 Minutes

Motion was made by Trustee Radcliffe, seconded by Trustee Smydra, to approve the minutes of the May 24-25 and June 7 Board meetings. Approved by a vote of 6 to 0.

President Harden welcomed President-elect Mackey and introduced President Emeritus Dr. John A. Hannah to give a progress report on the fund-raising program for the Performing Arts Center.

3. Presentation by Dr. John A. Hannah

Dr. Hannah announced that he was attending his first Board meeting in 10 years after attending them all for 35 years. He said he was happy to be here at the invitation of President Harden to give the Board a brief report on the status of the fund-raising drive for the Performing Arts Center. When President Harden asked him to assume a leadership role in this project in the spring of 1978, the total amount which had been raised for the entire enrichment program was \$3.3 million. By October 1978 the total for the Performing Arts Center alone had risen to \$6.6 million in cash gifts and firm pledges. As of June 1979 that total has increased to \$10.6 million.

Noting that construction costs will continue to escalate if the project is delayed further, Dr. Hannah said he thought the Board should authorize the start of construction on the Performing Arts Center even though there may be a funding shortfall which will have to be met in order to fully fund the project. Fund-raising efforts must continue throughout the construction period, Dr. Hannah continued. One fund-raising project already under way is a high-level entertainment program to be held in Spartan Stadium on July 28, 1979. This could be the first of a series of similar programs for future years if it is successful in raising the \$200,000 to \$400,000 which is its target. Dr. Hannah offered four additional options to consider in raising the balance of the money needed to fund the Center.

1. A sustained effort to persuade state government to assist in funding the project.
2. Agree that the University will cover costs of sidewalks, grading, utilities, plantings, etc., associated with the project.
3. Provide University financing for all expenses of the fund-raising campaign so that all donations can be committed 100% toward the project itself.
4. Explore which uncommitted existing University funds or resources might be applied toward the funding shortfall, if necessary.

Dr. Hannah noted that the task of funding the Performing Arts Center is similar to the task of funding the construction of the University Auditorium four decades ago. Today, it is essential that the Center be constructed in order for this institution to carry out its obligation for the cultural education of current students just as the completion of the Auditorium was essential for the same purpose for students of four decades ago.

Dr. Hannah suggested a symbolic ground-breaking ceremony on July 19 while President Harden is still here to demonstrate that the University's commitment to carry out this project transcends the incumbency of its President. He concluded his presentation by suggesting that the Great Hall and Theatre Recital Hall be named for major donors to the project.

Chairperson Bruff thanked Dr. Hannah for his dedicated efforts on behalf of the fund-raising project and said, on behalf of the Board, he hoped he would continue his interest in and support for the project.

Progress report  
on the fund-  
raising program  
for the  
Performing Arts  
Center

4. Discussion of Monthly Gifts and Grants

Vice President Cantlon reported that with the inclusion of gifts and grants listed on the Board's action agenda for the following day, the total for 1978-79 would reach \$55,604,683. This is an increase of \$4.4 million from the total in 1977-78. This increase is impressive since several previous International Development grants expired during the 1978-79 fiscal year.

Recessed at 8 p.m. for Board Committee meetings.

During the recess there were meetings of the Board Committees on Audit, Investment, Health, Land & Physical Facilities, and Affirmative Action.

The meeting reconvened at 1:03 p.m., June 22, in the Board Room in the Administration Building.

Present: Trustees Bruff, Krolikowski, Lick, Martin (arrived during discussion of Personnel Changes), Radcliffe (arrived during the discussion of Item D. 4.), Sawyer, Smydra, and Stack (arrived during the Public Comments Session); President Harden, Provost Winder, Vice Presidents Breslin, Cantlon, Carr, Nonnamaker, Perrin, Scott, and Wilkinson; Secretary Ballard, Assistant to the President Simon, Faculty Liaison Group, Student Liaison Group.

1. Public Comments

Mr. Steve Wachsberg, on behalf of ASMSU, presented a resolution urging the Board to support the adoption of a nuclear moratorium (copy on file in the Secretary's Office).

Trustee Emeritus Warren Huff read a statement criticizing the University's investment policies (copy on file in the Secretary's Office).

A. PERSONNEL CHANGESResignations and Terminations

1. Edward A. Schramski, Extension Agricultural Agent, Lapeer County, effective July 9, 1979, to become self-employed as a farmer.
2. Gary E. Schultz, Assistant Professor, Crop and Soil Sciences, effective July 31, 1979, to accept a position with Monsanto Chemical Company.
3. Stephen K. Widder, Instructor, Health, Physical Education, and Recreation, effective August 31, 1979, to accept a position with the state of Michigan.
4. Patrick J. McCleer, Assistant Professor, Electrical Engineering and Systems Science, effective August 31, 1979, to accept a position at the University of Michigan.
5. Rose M. Tindall, Assistant Professor, Food Science and Human Nutrition, effective August 31, 1979, to accept a position at Texas A&M University.
6. Earl W. Campbell, Associate Professor, Medicine, effective June 30, 1979, to accept a position at the Medical College of Ohio, Toledo.
7. Tobi Jones, Assistant Professor, Surgery, effective June 30, 1979, to relocate in California.
8. Carolyn Fox, Assistant Professor, Nursing, effective August 31, 1979, to pursue graduate education.
9. Jeffrey Straussman, Assistant Professor, Political Science, effective August 31, 1979, to accept a position at the Maxwell School, Syracuse University.
10. James P. Mlsna, Assistant Professor, Large Animal Surgery and Medicine, effective June 30, 1979, to go into private veterinary practice.

Leaves--Sabbatical

1. Alvin J. M. Smucker, Associate Professor, Crop and Soil Sciences, with full pay, from August 1, 1979, through January 31, 1980, to study in Oxford, England.
2. Gerald R. Hooper, Professor, Entomology; Horticulture; Botany and Plant Pathology, with full pay, from September 1, 1979, through February 29, 1980, to study at Brigham Young University, Provo, Utah.
3. William N. Hughes, Professor, German and Russian, with full pay, from September 1, 1979, through February 29, 1980, to study and travel in East Lansing, Connecticut, and Switzerland.

Discussion of  
Monthly Gifts  
& Grants

Public Comments

Personnel  
ChangesResignations &  
TerminationsSabbatical  
Leaves

Personnel  
Changes, cont.

A. PERSONNEL CHANGES, cont.

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Sabbatical  
Leaves, cont.

Leaves--Sabbatical, cont.

4. Jere T. Hutcheson, Associate Professor, Music, with half pay, from January 1, 1980, through December 31, 1980, musical composition in East Lansing and New York City.
5. Anna M. Creekmore, Professor, Human Environment and Design, with half pay, from September 1, 1979, through August 31, 1980, to study in East Lansing, Chicago, Washington, New York, and Europe.
6. S. D. Mahanti, Associate Professor, Physics, with half pay, from September 1, 1979, through August 31, 1980, to study in India, Belgium, and Germany.
7. Isabelle K. Payne, Professor and Director, Nursing, with full pay, from October 1, 1980, through March 31, 1981, to study and write at MSU.
8. Terrence M. Allen, Professor, Psychology, with half pay, from October 1, 1979, through March 31, 1980, to study in Mexico.
9. Ellen A. Strommen, Professor, Psychology, with half pay, from October 1, 1979, through December 31, 1979; and from April 1, 1980, through June 30, 1980, to study and travel in East Lansing and varied other locations.
10. Iwao Ishino, Professor, Anthropology; Racial and Ethnic Studies; and Director, Institute for Comparative and Area Studies; and Assistant Dean, International Studies and Programs, with full pay, from June 16, 1979, through October 15, 1979, to study at the National Museum of Ethnology in Japan.

Medical Leaves

Leaves--Medical

1. Ann L. Hinsdale, Program Leader, Family Living Education, Cooperative Extension Service, with full pay, from April 9, 1979, through May 11, 1979.
2. Alexander R. Butler, Professor, Humanities, with full pay, from April 24, 1979, through June 30, 1979.

Military Leaves

Leaves--Military

1. Eldon E. Fredericks, Specialist, Agriculture and Natural Resources Education Institute; Information Services, with pay according to University policy, from July 15, 1979, through July 28, 1979.
2. Thomas E. DeWitt, Specialist, Highway Traffic Safety Center, with pay according to University policy, from June 19, 1979, through June 29, 1979.

Other Leaves

Leaves--Other

1. Robert F. Ojala, County Extension Director, Oscoda County, with full pay, from September 15, 1979, through March 15, 1980, to study at MSU.
2. Clare W. Brown, Extension Home Economist, Isabella and Clare Counties, without pay, from July 1, 1979, through July 31, 1979.
3. Steven W. Gyszly, Associate Professor, Packaging, without pay, from July 1, 1979, through September 30, 1979, to work in packaging research for the Corporate Research and Development Group.
4. Mark L. Ladenson, Associate Professor, Economics, without pay, from September 1, 1979, through August 31, 1980, to accept a Faculty Fellowship at the U.S. General Accounting Office.
5. Daniel H. Saks, Associate Professor, Economics, without pay, from September 1, 1979, through August 31, 1980, to accept position of Senior Economist for Council of Economic Advisors.
6. Susan M. Simkin, Assistant Professor, Astronomy and Astrophysics, without pay, from September 1, 1979, through December 31, 1979, to do research and become acquainted with southern hemisphere astronomy.
7. James R. Nord, Associate Professor, Learning and Evaluation Service; Secondary Education and Curriculum, without pay, from July 1, 1980, through August 31, 1980, to study at Mie University in Tsu, Japan.
8. Alford T. Welch, Assistant Professor, Religious Studies, without pay, from September 1, 1979, through August 31, 1980, to study in England and/or Scotland.

## A. PERSONNEL CHANGES, cont.

June 21-22, 1979

Personnel  
Changes, cont.Transfers and Changes in AssignmentTransfers and  
Changes in  
Assignment

1. Approved a transfer for Thomas W. Purdy, County Extension Director, from Dickinson County, at a salary of \$22,115 per year, to Gratiot County, at a salary of \$23,615 per year on an AN basis, effective August 1, 1979. Thomas W. Purdy
2. Approved a change for Roy V. Spangler from County Extension Agent, Public Policy, Shiawassee County, at a salary of \$19,540 per year, to County Extension Director, Roscommon and Crawford Counties, at a salary of \$21,540 per year on an AN basis, effective July 1, 1979. Roy V. Spangler
3. Approved the discontinuation of assignment as Acting Superintendent, University Farms, for Ronald H. Nelson, Professor and Chairman, Animal Husbandry, effective July 1, 1979. Ronald H. Nelson
4. Approved a change in beginning date of appointment for Eileen O. van Ravenswaay, Assistant Professor, Agricultural Economics, from June 1, 1979, through July 15, 1979. Eileen O. van Ravenswaay
5. Approved the discontinuation of overseas Uruguay assignment for Kirkpatrick Lawton, Professor, Crop and Soil Sciences; and Assistant Dean, International Studies and Programs, effective July 1, 1979. Kirkpatrick Lawton
6. Approved the discontinuation of assignment as Assistant Dean, College of Arts and Letters, for William N. Hughes, Professor, German and Russian, effective September 1, 1979. William N. Hughes
7. Approved a change in terms of sabbatical leave of absence for Albert D. Drake, Associate Professor, English, from full pay, September 1, 1979, through December 31, 1979, to half pay, September 1, 1979, through August 31, 1980. Albert D. Drake
8. Approved a change for Owen Jorgensen from Specialist, Music, in the tenure system, to Associate Professor, Music, with tenure, effective July 1, 1979. Owen Jorgensen
9. Approved the cancellation of sabbatical leave of absence for Gloria Smith, Associate Professor, Counseling, Personnel Services, and Educational Psychology, from September 1, 1979, through February 29, 1980. Gloria Smith
10. Approved for Christine T. Wilson, Assistant Professor, Administration and Higher Education, the discontinuation of assignment to the Office of Special Programs, effective March 26, 1979. Christine T. Wilson
11. Approved a change for George E. Mase, Professor and Acting Chairman, Metallurgy, Mechanics, and Materials Science, at a salary of \$39,000 per year on an AN basis, to Professor, Metallurgy, Mechanics, and Materials Science, at a salary of \$30,230 per year on an AY basis, effective September 1, 1979. George E. Mase
12. Approved an additional assignment for David L. Sikarskie, Professor, Metallurgy, Mechanics, and Materials Science, as Chairman, Metallurgy, Mechanics, and Materials Science, effective September 1, 1979. David L. Sikarskie
13. Approved for Gilbert H. Mayor, Associate Professor, Medicine, discontinuation of assignment to Surgery, effective July 1, 1979. Gilbert H. Mayor
14. Approved for Bernice Wallace, Librarian, Chemistry, an additional assignment to the Libraries, effective October 1, 1979. Bernice Wallace
15. Approved a change in terms of leave of absence for Tien Y. Li, Assistant Professor, Mathematics, from no pay, to full pay, from May 29, 1979, through June 30, 1979. Tien Y. Li
16. Approved for Aaron Galonsky, Professor, Physics, an additional assignment as Associate Director, MSU-NSF Heavy Ion Laboratory, with an increase in salary from \$36,250 per year to \$37,250 per year on an AN basis, effective July 1, 1979. Aaron Galonsky
17. Approved for Allen W. Jacobs, Associate Professor, Anatomy, the discontinuation of assignment as Assistant Dean for Education Resources, with a change in salary from \$28,907 per year to \$27,707 per year on an AN basis, effective July 1, 1979. Allen W. Jacobs  
College of Osteopathic Medicine
18. Approved a change in sabbatical leave of absence dates from August 1, 1978, through July 31, 1979, to August 1, 1978, through August 31, 1979, for Margaret I. Ajunwa, Assistant Professor, Family Medicine. Margaret I. Ajunwa
19. Approved a change for Bernard Kay, Professor and Acting Chairman, Pediatrics, to Professor and Chairman, Pediatrics, with an increase in salary from \$54,300 per year to \$60,000 per year on an AN basis, effective June 1, 1979. Bernard Kay
20. Approved for Robert I. Wittick, Associate Professor, Geography, the discontinuation of assignment to the Computer Institute for Social Science Research, effective July 1, 1979. Robert I. Wittick

A. PERSONNEL CHANGES, cont.

June 21-22, 1979

Transfers and Changes in Assignment, cont.

- Richard N. Block 21. Approved the following for Richard N. Block, Assistant Professor, Labor and Industrial Relations:  
 a. An additional assignment as Associate Director, Labor and Industrial Relations, effective August 1, 1979;  
 b. Change from an AY basis at a salary of \$17,550 per year to an AN basis, at a salary of \$22,440 per year, effective September 1, 1979.
- Michael L. Moore 22. Approved the following for Michael L. Moore, Professor, Labor and Industrial Relations:  
 a. Discontinuation of assignment as Associate Director, Labor and Industrial Relations, effective August 1, 1979;  
 b. Change from an AN basis, at a salary of \$28,550 per year to an AY basis, at a salary of \$22,440 per year, effective September 1, 1979.
- John T. Gullahorn 23. Approved for John T. Gullahorn, Professor, Sociology, discontinuation of assignment to Computer Institute for Social Science Research, effective July 1, 1979.
- Bruce M. McCrone 24. Approved the following for Bruce M. McCrone, Assistant Professor, Social Science:  
 a. Discontinuation of assignment as Assistant to the Dean, University College, effective August 31, 1979;  
 b. Change from an AN basis at a salary of \$24,745 per year to an AY basis at a salary of \$19,796 per year, effective September 1, 1979.
- Maxie C. Jackson 25. Approved for Maxie C. Jackson, Associate Professor, Urban and Metropolitan Studies and the Center for Urban Affairs, the discontinuation of assignment as Director of the Center for Urban Affairs, effective May 1, 1979.
- Donald R. Howard 26. Approved a change for Donald R. Howard from Professor, Small Animal Surgery and Medicine, and Assistant Dean, College of Veterinary Medicine, at a salary of \$35,750 per year to Professor, Small Animal Surgery and Medicine, at a salary of \$33,750 per year on an AN basis, effective July 1, 1979.
- Claire F. Berkman 27. Approved for Claire F. Berkman, Associate Professor, Psychiatry, the discontinuation of assignment to the Counseling Center, effective July 1, 1978.
- Richard J. Snider 28. Approved a change in assignment for Richard J. Snider, from Curator, Museum; Assistant Professor, Elementary and Special Education; and Assistant Adjunct Professor, Zoology, to Curator, Museum; and Assistant Professor, Elementary and Special Education, and Zoology, effective May 1, 1979.
- Mildred B. Erickson 29. Approved the continuation of assignment as Assistant Dean, Lifelong Education Programs, for Mildred B. Erickson, Professor, American Thought and Language, effective July 1, 1979, through June 30, 1980.
- Carl W. Brautigam 30. Approved the continuation of assignment as Assistant Director, Placement Services, for Carl W. Brautigam, Associate Professor, Administration and Higher Education, effective July 1, 1979, through June 30, 1980.
- Warren H. Malchman 31. Approved a change for Warren H. Malchman from Radiation Safety Officer, A14, Radiation, Chemical and Biological Safety, at a salary of \$24,500 per year, to Director, A16, Radiation, Chemical and Biological Safety, at a salary of \$27,500 per year on an AN basis, effective April 1, 1979.

Promotions Promotions

1. Change Dennis L. Warner from Instructor to Assistant Professor, Economics, effective July 1, 1979.
2. Change Ronald F. Dorr from Instructor to Assistant Professor, James Madison, effective July 1, 1979.

Salary Changes Salary Changes

1. Increase in salary for Alton R. Kirk, Assistant Professor, Counseling Center, to \$20,088 per year on an AN basis, effective January 1, 1979.
2. Increase in salary for Louis G. Tornatzky, Associate Professor, Psychology; and Urban and Metropolitan Studies, to \$26,977 per year on an AN basis, effective January 1, 1979.

Appointments Appointments

1. Eric W. Crawford, Assistant Professor, Agricultural Economics, in the tenure system, at a salary of \$23,000 per year on an AN basis, effective September 1, 1979.
2. Jesse L. Saylor, Specialist, Horticulture, in the job security system, at a salary of \$15,700 per year on an AN basis, effective July 1, 1979. This appointment begins second year of third two-year probationary period.

## A. PERSONNEL CHANGES, cont.

June 21-22, 1979

Personnel  
Changes, cont.  
Appointments,  
cont.Appointments, cont.

3. Vivion E. Shull, Specialist, Horticulture, with job security, at a salary of \$25,550 per year on an AN basis, effective July 1, 1979.
4. C. Gerald Haarer, Director, Land Management Office, at a salary of \$32,000 per year on an AN basis, effective July 1, 1979.
5. Anne C. Meyering, Assistant Professor, History, in the tenure system, at a salary of \$14,500 per year on an AY basis, effective September 1, 1979.
6. Dave Catron, Associate Professor and Associate Director of Bands, Music, in the tenure system, at a salary of \$26,000 per year on an AN basis, effective July 1, 1979.
7. Kenneth R. Janson, Assistant Professor, Accounting and Financial Administration, in the tenure system, at a salary of \$22,500 per year on an AY basis, effective September 1, 1979.
8. Larry J. Johnson, Assistant Professor, Accounting and Financial Administration, in the tenure system, at a salary of \$21,000 per year on an AY basis, effective September 1, 1979.
9. D. Dewey Ward, Assistant Professor, Accounting and Financial Administration, in the tenure system, at a salary of \$21,500 per year on an AY basis, effective September 1, 1979.
10. Joanne W. Wiseman, Assistant Professor, Accounting and Financial Administration, in the tenure system, at a salary of \$22,500 per year on an AY basis, effective January 1, 1980.
11. Dean M. Krugman, Assistant Professor, Advertising, in the tenure system, at a salary of \$19,000 per year on an AY basis, effective September 1, 1979.
12. Jon C. Freeman, Assistant Professor, Electrical Engineering and Systems Science, in the tenure system, at a salary of \$21,800 per year on an AY basis, effective September 1, 1979.
13. Clark J. Radcliffe, Assistant Professor, Mechanical Engineering, in the tenure system, at a salary of \$19,000 per year on an AY basis, effective September 1, 1979.
14. David L. Sikarskie, Professor, Metallurgy, Mechanics, and Materials Science, with tenure, at a salary of \$47,000 per year on an AN basis, effective July 1, 1979.
15. Carol A. Dahl, Assistant Professor, Food Science and Human Nutrition, in the tenure system, at a salary of \$21,000 per year on an AN basis, effective August 15, 1979.
16. Gretchen A. Bria, Specialist, Family Practice, in the job security system, at a salary of \$18,660 per year on an AN basis, effective July 1, 1979. This appointment begins third two-year probationary period.
17. Dennis L. Murray, Assistant Professor, Pediatrics and Human Development, in the tenure system, at a salary of \$37,000 per year on an AN basis, effective July 1, 1979.
18. Roy J. Simon, Specialist and Assistant to the Director, Nursing, with job security, at a salary of \$23,650 per year on an AN basis, effective September 1, 1979.
19. Daniel J. Raub, Assistant Professor, Family Medicine, in the tenure system, at a salary of \$35,000 per year on an AN basis, effective June 1, 1979.
20. Matthew A. Terry, Assistant Professor, Family Medicine, in the tenure system, at a salary of \$35,000 per year on an AN basis, effective June 1, 1979.
21. Gavin L. Meerdink, Associate Professor, Large Animal Surgery and Medicine; and Animal Health Diagnostic Laboratory, in the tenure system, at a salary of \$35,000 per year on an AN basis, effective July 1, 1979.
22. Henry Valdez, Assistant Professor, Large Animal Surgery and Medicine, in the tenure system, at a salary of \$25,500 per year on an AN basis, effective June 1, 1979.
23. John E. Schlick, Associate Professor, Highway Traffic Safety Center; and Secondary Education and Curriculum, in the tenure system, at a salary of \$24,500 per year on an AN basis, effective July 15, 1979.
24. Michael J. Conwell, Specialist, Honors College, in the job security system, at a salary of \$16,000 per year on an AN basis, effective September 1, 1979.
25. Paula B. Koppisch, Specialist, Honors College, in the job security system, at a salary of \$16,000 per year on an AN basis, effective September 1, 1979.

Personnel  
Changes, cont.  
Appointments,  
cont.

A. PERSONNEL CHANGES, cont.

June 21-22, 1979

Appointments, cont.

26. Michael Ellis, Specialist, Special Programs; and Coordinator of Library Services for Handicappers, Office of Physically Handicapped Students, in the job security system, at a salary of \$15,675 per year on an AN basis, effective July 1, 1979.
27. Deborah A. Galvan, Specialist, Special Programs, in the job security system, at a salary of \$17,633 per year on an AN basis, effective July 1, 1979.
28. Eric A. Gentile, Specialist, Special Programs; and Assistant Director of Programs for Handicappers, Office of Physically Handicapped Students, in the job security system, at a salary of \$16,500 per year on an AN basis, effective July 1, 1979.
29. Judy K. Taylor, Specialist, Special Programs; and Director, Office of Physically Handicapped Students, with job security, at a salary of \$18,150 per year on an AN basis, effective July 1, 1979.
30. Carole S. Armstrong, Librarian, Libraries, at a salary of \$19,000 per year on an AN basis, effective July 16, 1979. Subject to librarian continuing appointment system.
31. Julie M. Hurd, Librarian, Libraries, at a salary of \$19,000 per year on an AN basis, effective September 1, 1979. Subject to librarian continuing appointment system.
32. Jackson C. S. Yang, Librarian, Libraries, at a salary of \$16,200 per year on an AN basis, effective July 1, 1979. Subject to librarian continuing appointment system.

On motion by Trustee Sawyer, seconded by Trustee Bruff, it was voted to approve the Resignations, Leaves, Transfers and Changes in Assignment, Promotions, Salary Changes, and Appointments. Approved by a vote of 6 to 0.

Personnel  
Recommendations

Personnel Recommendations

It is recommended that the following positions be established:

1. Senior Research Assistant Natural/Health Science A09 for Animal Health Diagnostic Laboratory, 11
2. Clerk-Receptionist, I 0 04 (30 hours per week, off-campus) for Continuing Education Service, 11
3. Two Computer Operator, I C08 positions for Computer Laboratory, 11
4. For Financial Aids, 11:
  - a. Two Financial Aids Advisor A09 positions
  - b. Four Office Assistant I C06 positions
5. For Admissions & Scholarships, 11:
  - a. Financial Aids Advisor A09
  - b. Two Office Assistant I C06 positions

It is recommended that the following reclassification be approved:

1. Radiation Safety Officer A14 to Director Radiation, Chemical and Biological Safety A16 for the Office of Radiation, Chemical and Biological Safety, 11

On motion by Trustee Bruff, seconded by Trustee Lick, it was voted to approve the Personnel Recommendations. Approved by a vote of 7 to 0.

Gifts and  
Grants

B. GIFTS AND GRANTS

Gifts and grants totaling \$4,292,047.00 were approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Sawyer. A list of the gifts and grants accepted is filed in the Secretary's Office.

Bids and Contract  
Wards

C. BIDS AND CONTRACT AWARDS

1. Natural Resources Building - Alterations to Room 40

The following bids were received on May 24, 1979, for Alterations to Room 40 of the Natural Resources Building. This project provides for alterations to a storage room to create a space to be used as an Advising Center for Graduate Students, and includes salvaging and relocating existing cabinets, installing new partitions, and installing acoustical ceiling tile. Also included is installation of mechanical equipment for heat and ventilation and new lighting fixtures and electrical outlets.

<u>Contractor</u>	<u>Base Bid</u>
Hausman Construction Co.	\$39,750
McNeilly Construction, Inc.	39,960
Charles Featherly Construction Co.	40,815
Irish Construction Co., Inc.	41,500

Natural Resources  
Building -  
Alterations to  
Room 40

continued --

## C. BIDS AND CONTRACT AWARDS, cont.

June 21-22, 1979

Bids and  
Contract Awards,  
cont.1. Natural Resources Building, cont.Natural  
Resources  
Building, cont.

It is recommended that a contract be awarded in the amount of \$39,750 to Hausman Construction Co., of Lansing, Michigan, and that the following project budget be established:

Contract - Hausman Construction Co.	\$39,750
Contingencies	4,000
Design, Coordination & Inspection	<u>6,250</u>
Total Expected Expenditures	\$50,000

Funds have been provided as follows:

<u>Account No.</u>	<u>Account Description</u>	<u>Funds</u>
71-6771	Project Misc. - Forestry	\$35,000
71-6824	Project 940 & 961, Fisheries	5,000
11-8515	Special Plant Improvements	<u>10,000</u>
Total Expected Expenditures		\$50,000

RESOLVED that the above contract be awarded and project budget be established as recommended.

The expected completion date of the above project is October 25, 1979.

Approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Lick.

2. Beef Cattle Research Center - Construction of a Liquid Manure Storage TankBeef Cattle  
Research Center  
- Construction  
of a Liquid  
Manure Storage  
Tank

The following bids were received on June 5, 1979, for construction of a Liquid Manure Storage Tank for the Beef Cattle Research Center. The scope of this project provides for the installation of a below-ground tank. Periodically, the stored manure will be transferred to a mobile tank and used for fertilizer.

<u>Contractor</u>	<u>Base Bid</u>	<u>Alternate No. 1*</u>
A.D.L. Systems, Inc.	\$104,994	No Charge
Reurink Bros. Star Silo Corp.	\$126,326	(ADD) \$2,400
McNeilly Construction, Inc.	\$130,624	(ADD) \$7,000

\*Alternate No. 1 provides for compacting backfill material and installing 7' wide x 4" thick concrete alley around tank.

It is recommended that a contract be awarded in the amount of \$104,994, including Alternate No. 1, to A.D.L. Systems, Inc., of Portland, Michigan, and that the following project budget be established:

Contract - A.D.L. Systems, Inc.	\$104,994
Contingencies	10,006
Design, Coordination & Inspection	<u>2,000</u>
Total Expected Expenditures	\$117,000

This project will be funded by Account 71-6064, Large Animal Research - Animal Husbandry.

RESOLVED that the above contract be awarded and project budget be established as recommended.

The expected completion date of the above project is September 15, 1979.

Approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Sawyer.

3. Veterinary Clinical Center - Special FlooringVeterinary  
Clinical Center  
- Special  
Flooring

The following bids were received on May 15, 1979, for Special Flooring in Rooms L-103, L-103E, L-105C, and the Main West Corridor of the Veterinary Clinical Center. This project includes the installation of skid resistant resilient flooring which will provide a safer surface underfoot for the animals and staff. Also included are incidentals to the flooring work, such as trimming and painting of existing doors.

<u>Contractor</u>	<u>Base Bid</u>	<u>Alternate No. 1*</u>
Foster Flooring Corp.	\$31,480	(DEDUCT) \$3,000
McNeilly Construction, Inc.	\$39,952	(DEDUCT) \$2,900
Irish Construction Co., Inc.	\$42,000	(DEDUCT) \$3,000
Featherly Construction Co.	\$61,373	(DEDUCT) \$4,300

continued --

Bids and  
Contract  
Awards, cont.  
Veterinary  
Clinical Center,  
cont.

C. BIDS AND CONTRACT AWARDS, cont.

June 21-22, 1979

3. Veterinary Clinical Center, cont.

\*Alternate No. 1 provides for the installation of flooring material 1/2" thick throughout the project, in lieu of 3/4" thickness in the Main West Corridor and 1/2" thickness in Rooms L-103, L-103E, and L-105C included in the Base Bid.

It is recommended that a contract be awarded in the amount of \$31,480 to the Foster Flooring Corp., of Wixom, Michigan, and that the following project budget be established:

Contract - Foster Flooring Corp.	\$31,480
Contingencies	3,220
Design, Coordination & Inspection	<u>1,800</u>
 Total Expected Expenditures	 \$36,500

This project will be funded by Account 11-2893, Veterinary Clinical Center.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Lick, seconded by Trustee Bruff.

Museum - Fire  
Safety Improve-  
ments

4. Museum - Fire Safety Improvements

The following bids were received on June 5, 1979, for fire safety improvements for the University Museum. Included in the scope of this project are the reconstruction of the stair tower, the installation of a smoke detector and sprinkler system, and general electrical update. Alternate No. 1 provides for a roof entry for the new stair tower.

<u>Contractor</u>	<u>Base Bid</u>	<u>Alternate No. 1</u>
McNeilly Construction Co.	\$443,614	\$1,500
Hausman Construction Co.	463,400	2,500
Featherly Construction Co.	477,930	2,600

Based upon the low bid, the project budget would be as follows:

Construction - McNeilly Construction Co.	\$443,614
Architect - Stein, Hinkle, Dawe & Assoc.	21,000
Inspection - Engineering Services	11,100
Site - Campus Park and Planning	3,800
Contingency	<u>44,486</u>
 Total Budget	 \$524,000

This project was jointly funded by the State of Michigan and cost-sharing dollars by the University. The total budget exceeds the funds available. Based on this fact, it is recommended that the bids be rejected and that the architect be directed to redesign the project for rebidding.

RESOLVED that the above recommendation be approved.

Approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Sawyer.

Other Items  
for Action

D. OTHER ITEMS FOR ACTION

1. Guaranteed Student Loan Program

Guaranteed  
Student Loan  
Program

At its meeting on May 24-25, 1979, the Board of Trustees authorized the Administration to proceed to secure funding up to \$500,000 for the Guaranteed Student Loan Program of the University for the 1979-80 fiscal year. Appropriate Resolutions, Financing and Security Agreement, Official Statement, and Summary of Action were distributed to the Trustees and are on file in the Secretary's Office. It is recommended that the Trustees adopt the proposed Resolutions and approve the Financing and Security Agreement.

RESOLVED that the documents relating to the financing of the 1979-80 Guaranteed Student Loan Program be approved.

Approved by a vote of 7 to 0 on motion by Trustee Martin, seconded by Trustee Bruff.

D. OTHER ITEMS FOR ACTION, cont.

June 21-22, 1979

Other Items for Action, cont.

2. Closing of Books 1978-79

Closing of Books 1978-79

It is requested that Vice President Wilkinson be authorized to complete the closing entries of the financial records of the University for the fiscal year ending June 30, 1979, with final accounting to be made to the Board of Trustees during the presentation of the audited financial statements by Ernst & Ernst and the University representatives.

RESOLVED that the above recommendation be approved for the fiscal year ending June 30, 1979.

Approved by a vote of 7 to 0 on motion by Trustee Lick, seconded by Trustee Bruff.

3. Continuation of Operation of University at 1978-79 Level

Continuation of Operation of University at 1978-79 Level

It is requested that the University Administration be authorized to continue to operate the University at the 1978-79 fiscal level until the 1979-80 budgets have been established and approved by the Board of Trustees.

RESOLVED that the above recommendation be approved.

Approved by a vote of 7 to 0 on motion by Trustee Sawyer, seconded by Trustee Lick.

4. Revision of Mileage Reimbursement Rate

Revision of Mileage Reimbursement Rate

In an attempt to keep the University rates in line with the reimbursement practices of the State of Michigan and other State educational institutions, the following changes are recommended in rates of reimbursement. These changes have been reviewed with the academic units with large travel requirements and are recommended by the Administration for Board approval, effective for all trips with a departure date of July 1, 1979, or later.

	<u>In-State Travel</u>	<u>Out-of-State Travel</u>
Present:	15¢/mile	12¢/mile (15¢/mile for first 500 miles)
Proposed:	17¢/mile	14¢/mile (17¢/mile for first 500 miles)

Under current IRS regulations, a separate accounting does not have to be made by the employee for reimbursement up to 17¢/mile.

RESOLVED that the above changes in rates of mileage reimbursement be approved for trips with a departure date of July 1, 1979, or later.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Lick.

5. Funding of Miscellaneous Nonrecurring Projects

Funding of Miscellaneous Nonrecurring Projects

The University recognizes an extensive list of projects which it attempts to complete on a funds-available basis. This year, the following eight projects will be given priority:

1. Recombinant DNA Lab for Biochemistry \$ 95,000  
To meet Federal and State regulations, the University must alter a laboratory in the Biochemistry Building. NSF funding will also provide support for this upgrading.
2. Accessibility Projects \$150,000  
Continuation of the ongoing University program
3. Meats Laboratory Renovation \$ 90,000  
Necessary renovations to meet State codes. This is phase one of a two-phase project.
4. Grounds Maintenance Equipment \$100,000  
General upgrading of equipment, primarily in the snow removal area.
5. Fire Station Addition \$ 75,000  
To fund part of the University's share of a proposed addition to house the emergency rescue service.

continued --

Other Items  
for Action,  
cont.

D. OTHER ITEMS FOR ACTION, cont.

June 21-22, 1979

Funding of  
Miscellaneous  
Nonrecurring  
Projects, cont.

5. Funding of Miscellaneous Nonrecurring Projects, cont.

6. Renovations to Natural Science Building \$ 65,000

Required renovations to Rooms 301 and 301a for research for the Department of Zoology.

7. Chemistry Building Alterations \$ 15,000

Necessary safety project to replace existing ductwork in laboratory.

8. Plant Science Greenhouse \$ 45,000

Replacement of pipe heating system.

It is recommended that a total of \$635,000 from the General Fund be provided for the above projects.

RESOLVED that the above recommendation be approved.

Unanimously approved. Motion by Trustee Sawyer, seconded by Trustee Bruff.

6. Appointment of Trustees to Alumni Association Board of Directors

The Bylaws of the MSU Alumni Association approved by the Board of Trustees on July 25, 1978, provide for the appointment of a Trustee to a one-year term\* and a Trustee to a two-year term as directors and members of the Association's Executive Board.

RESOLVED that Trustee John Bruff be appointed to a one-year term\* and Trustee Carole Lick be appointed to a two-year term as outlined above.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Martin.

7. Appointment of Architects

It is recommended that MSU terminate its architectural contract with Caudill Rowlett Scott and employ the firm of Harley Ellington Pierce Yee Associates of Southfield to complete the work relative to the State Center for the Performing Arts. This is agreeable with both of the above firms.

RESOLVED that the Board of Trustees employ Harley Ellington Pierce Yee Associates as the architects for the State Center for the Performing Arts.

Unanimously approved. Motion by Trustee Sawyer, seconded by Trustee Radcliffe.

8. Parking at Kellogg Center

The following program is recommended to substantially resolve the parking problem at Kellogg Center. The program will require three and one-half months to complete.

Kellogg Center Lot K is to become a manned lot with a control booth at the entrance. Appropriate ticket spitters and gates will be placed at the entrances. The existing parking meters are to be removed.

Lot L, east half is to become a gated lot to be manned whenever the needs of Kellogg Center require the lot for overflow. This means a control booth and a manned gate are required.

Jenison Lot J is to become a gated lot for Kellogg Center faculty and staff, as well as other University personnel, with key card admission only. The west entrance of this lot will be chained off to be used for athletic and special events only.

The management of the manned booths is to be handled by George Fritz, Kellogg Center Manager. Under his responsibility will be a system of repayment or the validating of parking time tickets for bona fide patrons of Kellogg Center's dining rooms, hotel rooms, and/or conferences.

continued --

\*See correction to a two-year term on page 9566

Appointment of  
Trustees to  
Alumni Associa-  
tion Board of  
Directors

Appointment of  
Architects

Parking at  
Kellogg Center

D. OTHER ITEMS FOR ACTION, cont.

June 21-22, 1979

Other Items  
For Action,  
cont.8. Parking at Kellogg Center, cont.Parking at  
Kellogg Center,  
cont.

A preliminary estimated cost is below. This needs to be finalized after detail drawings and specifications are prepared.

<u>Kellogg Center Lot K</u>	1-Control Booth	\$ 3,000
	1-Control gate-automatic including ticket spitters (2)	7,000
	Removal of existing meter-posts	900
<u>Parking Lot L</u>	1-Control booth	3,000
	1-Control gate	7,000
<u>Jenison Parking Lot J</u>	1-Control gate	7,000
	Miscellaneous curb work	6,000
	Contingency	5,100
TOTAL		\$39,000

This estimate does not include paving improvements for the west portion of Parking Lot L.

The net result of these improvements are:

Kellogg Center, estimated spaces freed by faculty and staff moving to Jenison	<u>414</u>
Parking Lot L, east half, estimated spaces available in the controlled area	<u>300</u>
Total spaces available solely for Kellogg Center patrons	<u>714</u>

Further, it is recommended that the University officers be authorized to proceed with the total project not to exceed \$250,000 with final approval at the September Board meeting. Funds to pay for the cost of this project will come from parking revenues.

RESOLVED that the above recommendation be approved.

Unanimously approved. Motion by Trustee Smydra, seconded by Trustee Bruff.

9. Incorporation of Alumni AssociationIncorporation  
of Alumni  
Association

On July 28, 1978, the Board approved the incorporation of the MSU Alumni Association as a nonprofit organization and approved bylaws for the proposed Association. Implementation of this action was to be effective upon the resolution of several items between the University and the Association relative to the change. Those matters now have been resolved and it is recommended that the effective date of separation of the Association from the University be July 1, 1979, and that the following provisions be approved as a part of the separation agreement:

1. The University will provide space presently occupied by the Association in the Union Building.
2. The Alumni Association life membership income included in the University portfolio will be withdrawn and paid to the Association by check at its June 30, 1979, market value. (March 31, 1979, value was \$158,062.)
3. Present Alumni Association furnishings, equipment, supplies, and merchandise inventory will be transferred from the University to the Corporation.
4. Net balances in current Alumni Association nongeneral fund accounts with the University will be calculated as of June 30, 1979, and transferred to the new Corporation.
5. University employees electing to become employees of the Association will be handled as outlined in memorandum of understanding transmitted to the Alumni Association on April 11, 1979.

RESOLVED that the above recommendations be approved.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Radcliffe.

Trustee Bruff noted that in connection with this action the Board will be asked at a future meeting to approve a contract specifying services the Association will perform for the University.

Reports to the Board

E. REPORTS TO THE BOARD

June 21-22, 1979

President's Report

1. President's Report

President Harden noted that inflation has had a severe impact on persons presently drawing benefits from the old noncontributory retirement system. He urged careful consideration of means for expanding the benefits to this group in the future.

President Harden reported briefly on the status of the 1979-80 budget in the Michigan Legislature.

Board Committee Reports

2. Board Committee Reports

Audit Committee

Audit Committee

The Committee received a report on the results of the Auditor General's annual audit of enrollment data reported by Michigan's colleges and universities to the Bureau of the Budget and the Legislature.

The Committee received a staff recommendation concerning a change in financial statement presentation pertaining to investment funds held in trust by entities other than the Board of Trustees. Action on this item was deferred pending further review.

A proposed Policy for Financial Statements Reporting for Inventories, Accounts Receivable, Prepaid Expenses, Deferred Income, and Accounts Payable was reviewed and is recommended by the Committee for approval by the Board (copy on file in the Secretary's Office).

Unanimously approved. Motion by Trustee Smydra, seconded by Trustee Bruff.

Change in Board policy re construction bid security procedures

A proposed change in Board policy with respect to construction bid security procedures was reviewed. The change permits acceptance of bid bonds in lieu of certified checks. The change is recommended by the Committee for acceptance of the Board.

"Bids for construction projects shall be accompanied by a certified check, cashier's check, money order, or bid bond, made payable to the Board of Trustees, Michigan State University, in the amount of not less than five percent (5%) of the base bid as a proposal guarantee."

Unanimously approved. Motion by Trustee Smydra, seconded by Trustee Sawyer.

Affirmative Action Committee

Affirmative Action Committee

Trustee Martin reported that the Affirmative Action Committee continued its discussion of minority enrollments with a presentation by Dean Oyer about the activities of The Graduate School.

Mr. Byron Higgins described the legal requirements and the University's policy for posting positions. With the exception of executive/management positions and positions specifically indicated in the 14-step or 12-step hiring procedure, vacancies within the academic and nonacademic staff are posted and the hiring process is monitored. Dr. Radcliffe requested a list of executive/management positions with name, salary, race, and sex of incumbent prior to the next meeting of the Committee.

An up-date on the Ad Hoc Advisory Committee on Title IX and the Department of Labor on-site audit was also presented.

Finally, Dr. Tom Freeman distributed data that compared fall 1978 and spring 1979 minority enrollments. At the July meeting, the Committee requested a report on the attrition of male and female minority students at Michigan high schools, at Michigan State University, and at other Big Ten institutions.

Investment Committee

Investment Committee

Trustee Krolikowski reported that the Committee received reports on investment transactions undertaken by Scudder, Stevens & Clark since the May meeting and on the sale of five gifts of stock received by the University.

The balance of the meeting was devoted to a staff briefing on the history and current status of the noncontributory retirement plan. This briefing was an initial step in a review of current investment arrangements with respect to the retirement plan.

Further Committee effort will be given to this review over the next several months.

E. REPORTS TO THE BOARD, cont.

June 21-22, 1979

Reports to the Board, cont.

2. Board Committee Reports, cont.

Land & Physical Facilities Committee

Board Committee Reports, cont.  
Land & Physical Facilities Committee

Trustee Sawyer requested Executive Vice President Breslin to report on the Committee's meeting. Vice President Breslin reported that the University had agreed to sell to Provincial House, Inc., Parcel A of the Bear Lake property (3.344 acres) for \$14,000. Also, the Committee had agreed to buy from Provincial House, Inc., Parcel B of the Bear Lake property (2.066 acres) for \$4,000. Finally, it was agreed to provide \$12,733 to assist in relocating a high voltage power line at the request of Provincial House, Inc. This relocation will increase the value of a contiguous University-owned parcel of land which the power line presently crosses.

Trustee Sawyer moved approval of the above items, seconded by Trustee Martin. Trustee Stack announced that he would abstain from discussion of these items and voting on them because of a business association with Provincial House, Inc. With the agreement of Trustee Martin, Trustee Sawyer withdrew her motion in order to permit voting on these recommendations separately. Trustee Sawyer moved the sale of Parcel A and purchase of Parcel B as outlined above, seconded by Trustee Bruff. Approved 5 to 2, with Trustee Stack abstaining. Trustees Krolikowski and Smydra voted No.

Trustee Sawyer moved the allocation of funds to relocate the high voltage power line as noted above, seconded by Trustee Bruff. Approved 7 to 0, with Trustee Stack abstaining.

Mr. Breslin reported that pursuant to previous Board action, the James Price Forest property had been sold to Saginaw County for \$100,000.

Health Committee

Health Committee

Trustee Stack reported that the Committee had continued its discussion of the administrative structure for health education; planning; and capitalization problems associated with health education units.

3. Trustees' Expenses

Trustees' Expenses

Expenses paid from the Board Members' expense account in May 1979 totaled \$1,650.46, distributed as follows:

	<u>Bruff</u>	<u>Krolikowski</u>	<u>Lick</u>	<u>Martin</u>	<u>Radcliffe</u>	<u>Sawyer</u>	<u>Smydra</u>	<u>Stack</u>
Long-distance Telephone Charges	\$198.20	\$8.51	\$123.35	\$ 1.04	\$ 26.00	\$ 33.98	\$177.94	\$44.16
Travel	--	--	290.40	88.25	39.52	130.35	97.50	--
Lodging and Subsistence	23.00	--	89.53	--	--	75.00	24.15	31.90
University Guests	--	--	--	--	33.39	--	57.71	--
Subscriptions	--	--	--	--	10.66	--	--	--
Postage	2.16	--	.21	--	.90	--	11.50	--
Office Supplies	--	--	--	--	--	--	23.06	--
Equipment	--	--	--	--	--	--	8.09	--
<b>Total</b>	<b>\$223.36</b>	<b>\$8.51</b>	<b>\$503.49</b>	<b>\$89.29</b>	<b>\$110.47</b>	<b>\$239.33</b>	<b>\$399.95</b>	<b>\$76.06</b>

Adjourned.

*Cecil Mackey*  
President

*Elliott B. Ballard*  
Secretary