

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
December 3, 1976

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, Radcliffe, Stack, and Stevens; Trustee-elect Smydra; President Wharton, Provost Boger, Executive Vice President Breslin, Vice President Wilkinson, Secretary Ballard, Vice Presidents Cantlon, Carr, Nonnamaker, Perrin, and Scott.

Absent: No one.

The Board convened in the Board Room at 9:05 a.m., President Wharton presiding.

President Wharton requested the Trustees to move to his conference room for a brief Executive Session to discuss a sensitive personnel matter.

The regular session resumed at 10:15 a.m.

1. President Wharton reported that the Trustees had discussed a petition submitted to the Chairman of the Board by the Black Faculty/Staff Association relative to the evaluation of candidates for the position of Assistant Vice President and Director of the Department of Human Relations and the location of that office within the University organizational structure. Report by Pres. Wharton re petition submitted to Chm. of the Board by Black Faculty/Staff Assoc.

President Wharton stated that the Evaluation Committee was organized based upon existing committees created by the Board to respond to affirmative action concerns. The Committee representation includes black faculty, black students, a native American, the handicapped, males, females, and whites, and has been functioning effectively for some time. Its work is virtually complete and there are one or two candidates remaining to be interviewed. It is anticipated that the evaluation will be completed within a week or ten days. The Trustees saw no reason to alter the composition of the committee or its operation.

On the second question relating to the issue of the organizational location of the Department of Human Relations, the Board previously had agreed to make the department report jointly to the President and the Vice President for University and Federal Relations. This decision was reaffirmed.

President Wharton also expressed the willingness of the Board to discuss the concerns expressed by the Black Faculty/Staff Association at the Board's January briefing session if arrangements are made with the Secretary of the Board of Trustees in accordance with established Board policy.

2. On motion by Trustee Carrigan, seconded by Trustee Huff, it was unanimously voted to approve the agenda.

3. Motion was made by Trustee Carrigan, seconded by Trustee Martin, to approve the minutes of the November 12, 1976 Board meeting. Trustee Huff asked that the November 12 minutes be corrected to include the names of the Trustees who moved and seconded the approval of the 1977-78 Capital Outlay Request, item D. 7, page 33. The minutes, as corrected, were unanimously approved.

A. PERSONNEL CHANGES

Resignations

Resignations

1. James A. Schultz, Extension 4-H Youth Agent, Marquette and Alger Counties, effective December 31, 1976 to pursue other educational or employment opportunities.
2. Young Chun Lee, Research Associate, Food Science and Human Nutrition, effective October 31, 1976 to accept employment in Minnesota.
3. Holly K. Fairchild, Specialist, Dean's Office, College of Engineering, effective December 31, 1976 to join husband in Minneapolis.
4. Jon E. Desguin, Assistant Professor, Medicine, effective October 31, 1976; will continue full time appointment in the Department of Family Practice.
5. Davor Juretic, Research Associate, Biophysics, effective November 30, 1976 to return to Yugoslavia.
6. Robert Dumas, Specialist, Computer Institute for Social Science Research, effective November 30, 1976 to except position with the Michigan State Police.
7. Leonard A. Gideon, Assistant Professor, Large Animal Surgery and Medicine; Surgery; and Agricultural Experiment Station, effective December 31, 1976 to go into private veterinary practice.
8. James E. Gibson, Associate Professor, Pharmacology, effective December 31, 1976 to accept position of Vice President and Director of Research at the Chemical Industry Institute of Toxicology.

A. PERSONNEL CHANGES, continued

December 3, 1976

Sabbatical
LeavesLeaves--Sabbatical

1. Milton H. Steinmueller, Professor, Resource Development, with full pay, effective July 1, 1977 through December 31, 1977, to travel in the United States, Alaska, Australia and New Zealand.
2. Victor E. Smith, Professor and Chairman, Economics, with full pay, effective April 1, 1977 through June 30, 1977, to study and travel in East Lansing and Europe.
3. Verna Hildebrand, Professor, Family and Child Sciences, with half pay, effective September 1, 1977 through August 31, 1978, to write.
4. Tom M. Johnson, Associate Professor and Assistant Dean for Grand Rapids, Dean's Office, College of Human Medicine, with full pay, effective March 1, 1977 through May 31, 1977, to study at the Association of American Medical Colleges in Washington, D.C.
5. Theodore R. Kennedy, Professor, American Thought and Language, with half pay, effective January 1, 1978 through June 30, 1978, to study and travel in East Lansing and Europe.
6. George E. Drum, Associate Professor, Natural Science, with full pay, effective January 1, 1977 through March 31, 1977, to study in Milwaukee and East Lansing.

Health Leaves

Leaves--Health

1. Leah B. Hooper, Program Leader, 4-H Youth, Cooperative Extension Service, with full pay, effective November 17, 1976 through January 2, 1977.
2. Elizabeth B. Mowery, Extension Specialist, Resource Development, with full pay, effective October 19, 1976 through November 26, 1976.

Other Leaves

Leaves--Other

1. Alden C. Olson, Professor, Accounting and Financial Administration, without pay, effective January 1, 1977 through August 31, 1977, to serve as a Visiting Professor at the University of Colorado.
2. Hugh F. Bennett, Associate Professor, Geology, with full pay, effective January 1, 1977 through April 30, 1977, to study in Antarctica.
3. Frederic R. Wickert, Professor, Psychology, without pay, effective January 1, 1977 through April 30, 1977, to teach and lecture in Africa.
4. Peter K. Manning, Professor, Sociology; and Psychiatry, without pay, effective January 5, 1977 through March 29, 1977, to conduct research in the United States.
5. Onuma Ezera, Librarian, Libraries, without pay, effective December 15, 1976 through January 14, 1977, to visit Nigeria.

Transfers and
Changes in
AssignmentTransfers and Changes in AssignmentJ. Ray
Gillespie

1. Change J. Ray Gillespie from Regional Extension Supervisor and Program Leader, 4-H Youth, to Associate Program Director and Program Leader, 4-H Youth, effective January 1, 1977.

Robert H.
Haile

2. Transfer Robert H. Haile, Extension 4-H Youth Agent, from Osceola and Mecosta Counties to Mason, Lake and Manistee Counties with an increase in salary to \$16,450 per year on a 12-month basis, effective December 6, 1976.

James E.
Neibauer

3. James E. Neibauer from Extension Agricultural Agent to County Extension Agricultural Agent, Berrien County, effective January 1, 1977.

Donald H.
Dewey

4. An additional assignment as Associate Chairman, Horticulture, with an increase in salary to \$31,080 per year on a 12-month basis, effective November 1, 1976 for Donald H. Dewey, Professor, Horticulture.

David R. Dilley

5. Cancellation of sabbatical leave effective November 8, 1976 through May 7, 1977 for David R. Dilley, Professor, Horticulture.

Edward A.
Comissiong

6. Change Edward A. Comissiong, Packaging, from Assistant Adjunct Professor at no salary to Assistant Professor at a salary of \$4,500 for the period April 1, 1977 through June 30, 1977.

David L.
Amundsen

7. Change David L. Amundsen, Specialist, Agriculture and Natural Resources Education Institute, from 80% time at \$16,400 per year to 100% time at \$20,500 per year on a 12-month basis, effective January 1, 1977 through September 30, 1977.

Karl H. Wolter

8. An additional assignment as Associate Chairman, Department of Art, and a change from a 10-month basis at a salary of \$18,310 per year to a 12-month basis at a salary of \$22,875 per year, effective January 1, 1977 for Karl H. Wolter, Associate Professor, Department of Art.

Syed M. S. Haque

9. An additional assignment to the Institute for International Studies in Education and a change from 75% time at a salary of \$9,450 per year to 100% time at a salary of \$12,600 per year on a 12-month basis, effective October 1, 1976 through December 31, 1976 for Syed M. S. Haque, Specialist, Health Services Education and Recreation.

A. PERSONNEL CHANGES, continued

December 3, 1976

Transfers and Changes in Assignment, cont.

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| 10. Payment of \$2,549 plus retirement pay for the period November 1, 1976 through November 30, 1976 for Richard O. Niehoff, Professor Emeritus, Institute for International Studies in Education. | Transfers and Changes in Assignment
Richard O. Niehoff |
| 11. Change Gregory C. Hamilton, Specialist, Dean's Office, College of Engineering, from 75% time at a salary of \$796 per month to 100% time at a salary of \$1,061 per month, effective January 1, 1977 through June 22, 1977. | Gregory C. Hamilton |
| 12. An additional assignment to Engineering Research, effective January 1, 1977 through April 30, 1977 for Floyd E. LeCureux, Assistant Professor, Computer Science and Engineering Instructional Services. | Floyd E. LeCureux |
| 13. An additional assignment to the Division of Engineering Research effective September 1, 1976 through August 31, 1977 for H. Roland Zapp, Assistant Professor, Electrical Engineering and Systems Science. | H. Roland Zapp |
| 14. An additional assignment to the Dean's Office, College of Human Ecology, effective July 1, 1976 for Nancy A. Carlson, Assistant Professor, Institute for Family and Child Study; and Family and Child Sciences. | Nancy A. Carlson |
| 15. An additional assignment as Acting Chairman, Human Environment and Design with an increase in salary to \$28,300 per year on a 12-month basis, effective January 1, 1977 through March 15, 1977 for L. Gertrude Nygren, Professor, Human Environment and Design. | L. Gertrude Nygren |
| 16. An additional assignment to the Dean's Office, College of Human Medicine, effective October 1, 1976 for Rexford E. Carrow, Professor, Anatomy and Pathology. | Rexford E. Carrow |
| 17. Change James G. O'Brien from Assistant Professor to Associate Professor, Family Practice, effective July 1, 1976 through June 30, 1977. | James G. O'Brien |
| 18. Change in beginning date of appointment of Kasi Viswanath as Research Associate, Chemistry, from September 1, 1976 to October 13, 1976. | Kasi Viswanath |
| 19. Change Keith Hamann, Visiting Associate Professor, Mathematics, from 25% time at a salary of \$4,000 for the period to 50% time at a salary of \$8,000 for the period September 1, 1976 through June 30, 1977. | Keith Hamann |
| 20. An additional assignment as Assistant Chairman, Botany and Plant Pathology, with an increase in salary to \$16,025 per year on a 10-month basis effective September 1, 1976 for Ralph E. Taggart, Associate Professor, Biological Science Program and Botany and Plant Pathology. Salary \$17,320 per year effective October 1, 1976. | Ralph T. Taggart |
| 21. Change Thomas K. Jamieson, Associate Clinical Professor, Family Medicine, from 32% time at a salary of \$11,000 per year to 50% time at a salary of \$17,200 per year on a 12-month basis, effective November 1, 1976 through June 30, 1977. | Thomas K. Jamieson |
| 22. An additional assignment as Assistant Adjunct Professor, Anthropology, effective September 1, 1976 through June 30, 1977 for Jacob J. Climo, Assistant Professor, Social Science. | Jacob J. Climo |
| 23. An additional assignment to Psychology, effective September 1, 1976 for Albert S. Aniskiewicz, Assistant Professor, Counseling Center and Psychiatry. | Albert S. Aniskiewicz |
| 24. Approved the following for Frederic R. Wickert, Professor, Psychology, effective March 1, 1977 through March 31, 1977:
a. Additional assignment to the African Studies Center;
b. Change in terms of leave from no pay to full pay. | Frederic R. Wickert |
| 25. Change in ending date of appointment of Hoyt Coe Reed, Associate Professor Emeritus, Criminal Justice, from March 31, 1977 to February 28, 1977. | Hoyt Coe Reed |
| 26. An additional assignment as Acting Associate Director, Academic Programs, effective September 1, 1976 through February 28, 1977 for Thomas H. Patten, Jr., Professor, Labor and Industrial Relations. | Thomas H. Patten, Jr. |
| 27. An additional assignment as Adjunct Instructor, Urban and Metropolitan Studies, effective November 1, 1976 through June 30, 1977 for Robert J. Griffore, Instructor, Center for Urban Affairs. | Robert J. Griffore |
| 28. An additional assignment to the Dean's Office, College of Veterinary Medicine, and the Cooperative Extension Service, effective October 1, 1976 for Kenneth F. Gallagher, Assistant Professor, Large Animal Surgery and Medicine. | Kenneth F. Gallagher |
| 29. Change of assignment for Edward A. Scott, Associate Professor, from Large Animal Surgery and Medicine and the Cooperative Extension Service, to Large Animal Surgery and Medicine and the Dean's Office, College of Veterinary Medicine, effective October 1, 1976. | Edward A. Scott |

A. PERSONNEL CHANGES, continued

December 3, 1976

Transfers and
Changes in
AssignmentTransfers and Changes in Assignment, cont.

- Elmer O. Anttonen 30. Change from a salary of \$22,720 per year on a 12-month basis, to no salary effective October 1, 1976 through June 30, 1977 for Elmer O. Anttonen, Professor, Continuing Education and Program Coordinator, University Consortium Center. (Salary to be funded by University Consortium Center.)
- Ronald D. Means 31. Change from a salary of \$16,700 per year on a 12-month basis to no salary effective September 1, 1976 through August 31, 1977 for Ronald D. Means, Instructor, Continuing Education Service. (Salary to be funded by Michigan Council for the Humanities.)
- Homer Higbee 32. Change Homer Higbee from Associate Professor and Assistant Dean to Associate Professor and Acting Dean, International Studies and Programs, with an increase in salary to \$32,450 per year on a 12-month basis, effective January 1, 1977 through June 30, 1977.
- Herbert C. Jackson 33. An additional assignment as Acting Director, Asian Studies Center, with an increase in salary to \$24,000 per year on a 10-month basis, effective October 1, 1976 through December 31, 1976 for Herbert C. Jackson, Professor, Religious Studies.
- Scott R. Vaughn 34. An additional assignment as Assistant Professor, Secondary Education and Curriculum, effective October 25, 1976 through June 30, 1977 for Scott R. Vaughn, Assistant Director, Honors College.
- Tom W. Carroll 35. Assignment of Tom W. Carroll, Associate Professor, Director of User Services and Assistant Director, Computer Laboratory, and Associate Professor, Computer Institute for Social Science Research, to Overseas-Austria at an overseas salary of \$26,400 per year on a 12-month basis, effective October 1, 1976 through October 31, 1976.
- Patricia J. Cianciolo 36. Assignment of Patricia J. Cianciolo, Professor, Elementary and Special Education, to Overseas-Philippines, Indonesia, effective January 1, 1977 through April 30, 1977.
- Marvin Grandstaff 37. Assignment of Marvin Grandstaff, Professor, Secondary Education and Curriculum, to Overseas-Hague, Antwerp, effective January 17, 1977 through February 17, 1977.
- Walter W. Scott 38. Assignment of Walter W. Scott, Associate Professor, School of Advanced Studies in Education, to Overseas-Okinawa, effective January 10, 1977 through March 17, 1977.
- C. Keith Groty 39. Assignment of C. Keith Groty, Associate Professor, Labor and Industrial Relations, and Assistant Vice President for Personnel and Employee Relations, to Overseas-England effective January 13, 1977 through February 27, 1977.
- Mary V. Groty 40. Assignment of Mary V. Groty, Special Assistant to the Vice President for Business and Finance, to Overseas-England, effective January 13, 1977 through February 27, 1977.
- Allan J. Abedor 41. An additional assignment an Associate Professor, Learning and Evaluation Service effective January 1, 1977 for Allan J. Abedor, Associate Professor, Secondary Education and Curriculum, and Assistant Director, Educational Development Program.
- Robert H. Davis 42. Approved the following for Robert H. Davis effective January 1, 1977:
a. Change from Professor, Psychology; Assistant Provost; Director, Instructional Development and Telecommunication Services; and Director, Educational Development Program, to Professor, Psychology and Learning and Evaluation Service, and Director, Educational Development Program;
b. Change from a 12-month basis at a salary of \$39,300 per year to a 10-month basis at a salary of \$30,500 per year.
- Herman L. King 43. An additional assignment as Acting Director, Instructional Development and Telecommunication Services effective January 1, 1977 for Herman L. King, Professor, Entomology, and Director, Academic Services.
- Laura W. Henderson 44. Change in resignation date for Laura W. Henderson, Specialist, Special Programs, from September 24, 1976 to August 31, 1976.
- Lloyd M. Cofer 45. Payment of \$10,230 plus retirement pay for the period January 1, 1977 through June 30, 1977, 60% time, for Lloyd M. Cofer, Professor Emeritus and Consultant to the President.
- James C. Hollers 46. Change for James C. Hollers from Research Assistant Natural/Health Sciences A-P 7, Anatomy, at a salary of \$12,400 per year to Sr. Research Asst. A-P IX, Microbiology and Public Health, 50% time, at a salary of \$6,500 per year, and Research Assistant Natural/Health Sciences A-P 7, Anatomy, 50% time, at a salary of \$6,200 per year effective November 1, 1976.
- Jeanne Hall 47. Change Jeanne Hall, MSU Health Center, from Medical Technician A-P 7 at a salary of \$13,250 per year to Senior Medical Technician A-P 9 at a salary of \$13,950 per year on a 12-month basis, effective November 5, 1976.
- Linda S. Howard 48. Change Linda S. Howard, Data Processing, from Data Preparation Operator I C-T 5 to Programmer A-P 8 with an increase in salary to \$10,260 per year on a 12-month basis, effective November 1, 1976.
- Stanley Bentley 49. Change Stanley Bentley, Case Hall, from Night Supervisor C-T 9 to Night Manager A-P 8 with an increase in salary to \$11,380 per year on a 12-month basis, effective November 1, 1976.

A. PERSONNEL CHANGES, continued

December 3, 1976

Transfers and Changes in Assignment, cont.

50. Change Michael Blanchard, Holmes Hall, from Night Supervisor C-T 9 to Night Manager A-P 8 with an increase in salary to \$10,800 per year on a 12-month basis, effective November 1, 1976.
51. Transfer Timothy Knight from Sr. Food Supervisor C-T 9, Snyder-Phillips Cafe., to Assistant Manager, Residence Halls, Brody Building, with an increase in salary to \$12,500 per year on a 12-month basis, effective November 1, 1976.
52. Transfer James LaValles from Manager Food Service A-P 10, Wilson Cafe., to Assistant Coordinator Food Services A-P 12, Residence Halls Food Service, with an increase in salary to \$14,500 per year on a 12-month basis, effective November 1, 1976.
53. Transfer for Karen A. Mandernach from Principal Food Supervisor C-T 10, Union Grill- to Manager Food Service A-P 10, Wilson Cafe., with an increase in salary to \$12,600 per year on a 12-month basis, effective November 15, 1976.
54. Change William Price, Shaw Hall, from Night Supervisor C-T 9 to Night Manager A-P 8, with an increase in salary to \$10,800 per year on a 12-month basis, effective November 1, 1976.
55. Change H. Michael Rice, McDonel Hall, from Night Supervisor C-T 9 to Night Manager A-P 8 with an increase in salary to \$10,800 per year on a 12-month basis, effective November 1, 1976.
56. Change Howard G. Grider from Director of Research and Contract Administration A-P 17 to Director of Contract and Grant Administration A-P 19 with an increase in salary to \$32,000 per year on a 12-month basis, effective October 1, 1976.

Transfers and
Changes in
AssignmentMichael
Blanchard

Timothy Knight

James LaValles

Karen A.
Mandernach

William Price

H. Michael Rice

Howard G.
Grider

Promotion

Promotion

1. Change in title from Instructor to Assistant Professor, Park and Recreation Resources, with an increase in salary to \$22,000 per year on a 12-month basis, effective November 1, 1976 for Paul H. Risk.

Salary Changes

Salary Changes

1. Increase in salary for Gertrude O. Busdiecker, Instructor, Biochemistry; and Institute of Agricultural Technology, to \$6,825 for the period September 1, 1976 through June 30, 1977.
2. Increase in salary for Anne Heindryckx, Specialist, Crop and Soil Sciences, to \$10,200 per year on a 12-month basis, effective October 1, 1976 through June 15, 1977.
3. Change in salary for Edward A. Comissiong, Assistant Professor, Packaging, to \$4,500 for the period October 1, 1976 through March 31, 1977.
4. Increase in salary for Katherine Fishburn, Assistant Professor, English, to \$13,000 per year on a 10-month basis, effective October 1, 1976.
5. Increase in salary for Kirpal S. Sidhu, Research Associate, Pharmacology, to \$6,240 per year on a 12-month basis, effective October 1, 1976 through May 31, 1977.
6. Increase in salary for Jerry W. Weinberger, Associate Professor, James Madison College, to \$15,880 per year on a 10-month basis, effective October 1, 1976 through December 31, 1976.
7. Increase in salary for James L. Phillips, Professor, Psychology; and Director, Computer Institute for Social Science Research, to \$28,445 per year on a 12-month basis, effective October 1, 1976 through August 31, 1977.
8. Increase in salary for Thomas H. Patten, Jr., Professor and Acting Associate Director, Academic Program, Labor and Industrial Relations, to \$30,600 per year on a 12-month basis, effective September 1, 1976 through September 30, 1976; \$32,350 per year on a 12-month basis, effective October 1, 1976; and \$32,850 per year on a 12-month basis, effective October 1, 1976 through February 28, 1977.
9. Increase in salary for Elmer O. Anttonen, Professor and Program Coordinator, Continuing Education, assigned to University Consortium Center, to \$22,720 per year on a 12-month basis, effective October 1, 1976.
10. Increase in salary for Antoinette Thiel, Research Assistant Natural/Health Science A-P 7, Zoology, to \$9,105 per year on a 12-month basis, effective August 1, 1976.

Appointments

Appointments

1. John J. Baer, Jr., County Extension Agricultural Agent, Eaton County, at a salary of \$11,000 per year on a 12-month basis, effective December 6, 1976.
2. Joann M. Brugger, Extension Home Economist, Ottawa County, 50% time, at a salary of \$7,000 per year on a 12-month basis, effective January 1, 1977.
3. Richard N. Haueter, Extension Agricultural Agent, Saginaw County, at a salary of \$15,000 per year on a 12-month basis, effective January 1, 1977.

A. PERSONNEL CHANGES, continued

December 3, 1976

Appointments

Appointments, cont.

4. Thalia F. Johnson, Extension 4-H Youth Agent, Marquette, Delta and Alger Counties, at a salary of \$14,000 per year on a 12-month basis, effective January 1, 1977.
5. Julia F. Micheal, County Extension Home Economist, Emmet County, at a salary of \$12,000 per year on a 12-month basis, effective January 1, 1977.
6. Wilma M. Miller, Program Coordinator, Family Living Education, Cooperative Extension Service, 50% time, at a salary of \$7,250 per year on a 12-month basis, effective December 15, 1976.
7. Duane C. Kalin, Specialist, Dairy Science, at a salary of \$900 per month on a 12-month basis, effective November 1, 1976 through July 31, 1977.
8. Gaylan A. Rasmussen, Associate Professor, Park and Recreation Resources, in the tenure system, at a salary of \$24,000 per year on a 12-month basis, effective December 23, 1976.
9. Kathryn H. Duffy, Visiting Professor, Business Law and Office Administration, at a salary of \$15,000 for the period January 1, 1977 through June 30, 1977.
10. Syed M. S. Haque, Specialist, Institute for International Studies in Education, 25% time, at a salary of \$3,150 per year on a 12-month basis, effective January 1, 1977 through June 30, 1977.
11. Robert A. Bullock, Instructor, Engineering Instructional Services, 75% time, at a salary of \$3,600 for the period January 1, 1977 through April 30, 1977.
12. William J. Kolomyjec, Instructor, Engineering Instructional Services, 75% time, at a salary of \$3,150 for the period January 1, 1977 through April 30, 1977.
13. Pat Fuerstenau, Specialist, Family and Child Sciences, 30% time, at a salary of \$882 for the period December 16, 1976 through March 15, 1977.
14. Mary D. Colangelo, Instructor, Human Environment and Design, at a salary of \$6,175 for the period December 16, 1976 through June 30, 1977.
15. Susan S. Reedy, Instructor, Human Environment and Design, at a salary of \$5,225 for the period January 1, 1977 through June 15, 1977.
16. Clarice P. Fooks, Specialist, Dean's Office, College of Human Medicine, at a salary of \$17,600 per year on a 12-month basis, effective November 1, 1976 through June 30, 1977.
17. Verda M. Scheifley, Specialist, Dean's Office, College of Human Medicine, at a salary of \$16,000 per year on a 12-month basis, effective October 20, 1976 through June 30, 1977.
18. Lucio Annunziato, Visiting Assistant Professor, Pharmacology, without pay on a 12-month basis, effective November 1, 1976 through October 31, 1977.
19. Richard J. Ball, Associate Professor, Physiology, 20% time, at a salary of \$1,250 for the period October 1, 1976 through December 31, 1976.
20. Thomas N. Gamble, Specialist, Medical Technology; and Microbiology and Public Health, at a salary of \$10,800 per year on a 12-month basis, effective December 16, 1976 through June 15, 1977.
21. Richard C. Hall, Specialist, Medical Education Research and Development, at a salary of \$14,700 per year on a 12-month basis, effective November 1, 1976 through June 30, 1977.
22. William H. Stillwell, Research Associate, Biophysics, at a salary of \$9,500 per year on a 12-month basis, effective February 1, 1977 through August 31, 1977.
23. Janusz Nowacki, Specialist, Botany and Plant Pathology, 80% time, at a salary of \$7,200 per year on a 12-month basis, effective November 1, 1976 through October 31, 1977.
24. Akira Miyashita, Research Associate, Chemistry, at a salary of \$9,050 per year on a 12-month basis, effective November 1, 1976 through October 31, 1977.
25. Ronald B. Jennings, Specialist, Geology, at a salary of \$10,000 per year on a 12-month basis, effective December 1, 1976 through February 28, 1977.
26. Barry W. Prather, Specialist, Geology, at a salary of \$12,000 per year on a 12-month basis, effective December 1, 1976 through February 28, 1977.
27. Elliot S. Lehman, Research Associate, Physics, at a salary of \$12,000 per year on a 12-month basis, effective November 15, 1976 through November 14, 1977.
28. Roger G. Markham, Assistant Professor and Assistant Director, Cyclotron, at a salary of \$18,000 per year on a 12-month basis, effective September 1, 1977 through August 31, 1978.
29. Hermann Nann, Visiting Assistant Professor, Cyclotron, at a salary of \$18,000 per year on a 12-month basis, effective October 1, 1977 through September 30, 1978.

A. PERSONNEL CHANGES, continued

December 3, 1976

Appointments, cont.

Appointments

30. Ray A. Warner, Research Associate, Cyclotron, at a salary of \$17,600 per year on a 12-month basis, effective January 1, 1977 through December 31, 1977.
31. Gary A. Clawson, Research Associate, Zoology, 50% time, at a salary of \$4,340 per year on a 12-month basis, effective October 15, 1976 through March 31, 1977.
32. Linda B. Tiedje, Instructor, Nursing, 40% time, at a salary of \$6,720 per year on a 12-month basis, effective January 1, 1977 through June 30, 1977.
33. Ann Marie Mickle, Research Associate, W. K. Kellogg Biological Station, at a salary of \$11,550 per year on a 12-month basis, effective January 1, 1977 through December 31, 1977.
34. Margot E. Kurtz, Specialist, Family Medicine, at a salary of \$16,000 per year on a 12-month basis, effective November 1, 1976 through June 30, 1977.
35. Richard N. McCarty, Assistant Clinical Professor, Family Medicine, variable time, without pay on a 12-month basis, effective September 1, 1976 through June 30, 1977.
36. Donald Arlinsky, Assistant Clinical Professor, Osteopathic Medicine, variable time, without pay on a 12-month basis, effective November 1, 1976 through June 30, 1977.
37. Robert A. Jaminet, Assistant Clinical Professor, Osteopathic Medicine, variable time, without pay on a 12-month basis, effective November 1, 1976 through June 30, 1977.
38. James E. Lawson, Assistant Clinical Professor, Osteopathic Medicine, variable time, without pay on a 12-month basis, effective November 1, 1976 through June 30, 1977.
39. Ralph H. Martin, Assistant Clinical Professor, Osteopathic Medicine, variable time, without pay on a 12-month basis, effective November 1, 1976 through June 30, 1977.
40. David A. Schwartz, Assistant Clinical Professor, Osteopathic Medicine, variable time, without pay on a 12-month basis, effective November 1, 1976 through June 30, 1977.
41. Thomas D. Giblin, Instructor, Anthropology, 50% time, at a salary of \$1,750 for the period January 1, 1977 through March 31, 1977.
42. Denise King, Instructor, Anthropology, 50% time, at a salary of \$1,750 for the period January 1, 1977 through March 31, 1977.
43. Soheir A. Morsy, Instructor, Anthropology, 50% time, at a salary of \$1,750 for the period January 1, 1977 through March 31, 1977.
44. William P. O'Hare, Assistant Professor, Sociology, 60% time, at a salary of \$2,445 for the period January 1, 1977 through March 31, 1977.
45. Beverly Purrington, Instructor, Sociology, 60% time, at a salary of \$4,390 for the period January 1, 1977 through June 30, 1977.
46. Mary Davis, Instructor, American Thought and Language, at a salary of \$2,860 for the period January 1, 1977 through April 30, 1977.
47. Barbara Drake, Instructor, American Thought and Language, at a salary of \$2,860 for the period January 1, 1977 through April 30, 1977.
48. Thomas P. Linkfield, Instructor, American Thought and Language, at a salary of \$3,500 for the period January 1, 1977 through April 30, 1977.
49. Peter Marabell, Instructor, American Thought and Language, at a salary of \$3,500 for the period January 1, 1977 through April 30, 1977.
50. Timothy F. Sherer, Instructor, American Thought and Language, at a salary of \$3,500 for the period January 1, 1977 through April 30, 1977.
51. Gregory D. Squires, Instructor, Institute for Community Development, at a salary of \$6,240 for the period December 16, 1976 through June 30, 1977.
52. Robert B. Boeder, Specialist, African Studies Center, at a salary of \$12,000 per year on a 12-month basis, effective October 25, 1976 through June 30, 1977.
53. Laura Henderson, Specialist, Special Programs, at a salary of \$14,100 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.

Motion was made by Trustee Huff, seconded by Trustee Radcliffe, to approve the Resignations, Leaves, Transfers and Changes in Assignment, Promotion, Salary Changes, and Appointments. Unanimously approved.

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A. PERSONNEL CHANGES, continued

December 3, 1976

Personnel
RecommendationsPersonnel Recommendations

It is recommended that the following positions be established:

1. For the Cooperative Extension Service:
 - a. Secretary II C-T 7 for the 4-H State Office, 71
 - b. Two 4-H Youth Program Assistants (Oceana and Osceola Counties), 71
2. Laboratory Research Technician I C-T 7 for the Department of Animal Husbandry, 71
3. Field Research Technician I C-T 8 for the Department of Dairy Science, 71
4. Senior Research Assistant Natural/Health Science A-P 9 for Food Science and Human Nutrition, College of Agriculture and Natural Resources, 71
5. Supervisor Research A-P 10 for the Department of Horticulture, 71
6. Administrative Assistant I A-P 8 for the Dean's Office, College of Communication Arts and Sciences, 11
7. For the Dean's Office, College of Education:
 - a. Library Clerk III C-T 6, 11
 - b. Three-fourths time Clerk-Typist I C-T 3, 31
8. Half-time Secretary I C-T 5 for the Department of Pathology, College of Human Medicine, 21
9. Half-time Library Clerk II C-T 5 for the Department of Geology, 11
10. Office Assistant I C-T 6 for the Department of Physics, 71
11. Clerk Typist II C-T 5 for the Dean's Office, College of Osteopathic Medicine, 71
12. Supervisor Medical Records A-P 10 for the Office of Health Services, 21
13. Audiovisual Film/Equipment Inspector C-T 6 for the Instructional Media Center, 21
14. Clerk I C-T 3 for the Controller, 11

The following position reclassifications and other changes are recommended:

1. Change a Programmer A-P 8 from 50% to 100% time for the Agricultural Experiment Station
2. Reclassify an Agricultural Chemist C-T 8 to a Laboratory Research Technician II C-T 9 for the Department of Biochemistry, College of Agriculture and Natural Resources
3. Change a Laboratory Research Technician II C-T 11 from 50% to 75% time for Crop and Soil Sciences
4. Reclassify a Secretary I C-T 5 to a Secretary II C-T 7 for the Dean's Office, College of Human Medicine
5. Reclassify a Video Tape Engineer C-T 10 to a Supervisor Media Resources A-P 9 for the Department of Psychiatry, College of Human Medicine
6. Reclassify a Laboratory Research Technician II C-T 9 to a Laboratory Research Technician III C-T 11 for the Department of Botany and Plant Pathology, College of Natural Science
7. Change a Laboratory Research Technician II C-T 9 from 50% to 75% time for the Departments of Entomology and Chemistry
8. Reclassify a Secretary I C-T 5 to an Office Assistant I C-T 6 for the Department of Radiology, College of Osteopathic Medicine
9. Change a Radiologic Technologist I C-T 8 from 75% to 100% time for the Office of Health Services
10. Reclassify a Clerk-Stenographer C-T 3 to a Secretary I C-T 5 and change from 50% to 100% time for the Continuing Education Service
11. Change a Clerk II C-T 5 from 75% to 100% time for Admissions and Scholarships
12. Reclassify a Senior Library Clerk C-T 4 to a Branch Library Clerk C-T 7 for the Libraries
13. Change a Photographic Printer C-T 8 from 80% to 100% time for the Instructional Media Center
14. Reclassify a Clerk II C-T 5 to an Office Assistant I C-T 6 for the Assistant Vice President for Personnel and Employee Relations
15. Reclassify four Night Supervisors C-T 9 to Night Managers A-P 8 for Housing and Food Services (Case, Holmes, McDonel, and Shaw Halls)
16. Change a Counselor A-P 12 from 50% to 100% time for the Counseling Center
17. For the MSU Health Center:
 - a. Change a Medical Technician C-T 7 from 50% to 100% time
 - b. Reclassify a Licensed Practical Nurse C-T 5 to an Accounting Clerk II C-T 6
18. Reclassify a Director Research and Contract Administration A-P 17 to a Director of Contract and Grant Administration A-P 19 for the Contract and Grant Administration

On motion by Trustee Carrigan, seconded by Trustee Radcliffe, the Personnel Recommendations were unanimously approved.

Retirements

Retirements

- | | |
|-----------------------|--|
| Katie H. Bogle | 1. Retirement of Katie H. Bogle, Clerk-Receptionist, Akers Hall, Housing and Food Services, effective January 1, 1977. Mrs. Bogle was born March 2, 1910 and has been employed by the University since January 3, 1962. |
| Lee Bradshaw | 2. Retirement of Lee Bradshaw, Building Service Worker, Phillips Hall, Housing and Food Services, effective January 1, 1977. Mrs. Bradshaw was born December 20, 1914 and has been employed by the University since September 4, 1956. |
| Rholland S. Carpenter | 3. Retirement of Rholland S. Carpenter, Senior Agricultural Supervisor, Department of Horticulture, effective January 1, 1977. Mr. Carpenter was born July 17, 1914 and has been employed by the University since April 30, 1956. |

A. PERSONNEL CHANGES, continued

December 3, 1976

Retirements, cont.

Retirements

4. Retirement of Alonzo S. Cornell, Kitchen Sanitation Technician, Mason-Abbot Cafeteria, Housing and Food Services, effective January 1, 1977. Mr. Cornell was born November 20, 1911 and has been employed by the University since December 14, 1942. Alonzo S. Cornell
5. Retirement of Virgil Fisher, Steamfitter, Physical Plant, effective February 1, 1977. Mr. Fisher was born February 14, 1915 and has been employed by the University since July 5, 1949. Virgil Fisher
6. One-year consultantship with agreed-upon duties and responsibilities for Charles J. Gaa, Professor, Department of Accounting and Financial Administration, from July 1, 1977 through June 30, 1978, and retirement as Professor Emeritus effective July 1, 1978. Professor Gaa was born December 29, 1911 and has been a member of the faculty since September 1, 1958. Charles J. Gaa
7. One-year terminal leave for Carl H. Gross, Professor and Chairman, Department of Secondary Education and Curriculum, from July 1, 1977 through June 30, 1978, and retirement as Professor and Chairman Emeritus effective July 1, 1978. Professor Gross was born December 30, 1911 and has been a member of the faculty since July 1, 1947. Carl H. Gross
8. Retirement of Katharine E. Heilbronn, Secretary, Wonders Hall, Housing and Food Services, effective January 1, 1977. Mrs. Heilbronn was born September 7, 1912 and has been employed by the University since March 7, 1955. Katharine E. Heilbronn
9. One-year terminal leave for Gordon H. Sheehe, Professor and Director, Highway Traffic Safety Center, Continuing Education Service, from July 1, 1977 through June 30, 1978 and retirement as Professor and Director Emeritus effective July 1, 1978. Professor Sheehe was born July 24, 1911 and has been a member of the faculty since August 1, 1952. Gordon H. Sheehe
10. Retirement of A. W. A. Brown as John A. Hannah Distinguished Professor Emeritus, Department of Entomology, effective January 1, 1977. A. W. A. Brown

On motion by Trustee Huff, seconded by Trustee Carrigan, it was unanimously voted to approve the Retirements.

Deaths

Deaths

1. Report of the death of Terry L. Clark, Sr. on November 5, 1976. Mr. Clark was born March 3, 1905, was employed on June 8, 1950, and was a Maintenance Engineer in the Physical Plant Division at the time of his retirement July 1, 1970.
2. Report of the death of Leyton Nelson on November 15, 1976. Professor Nelson was born February 16, 1914, was employed on July 1, 1939 and was Professor of Crop and Soil Sciences at the time of his retirement July 1, 1976.
3. Report of the death of J. Henry Backus, Personnel Representative, Personnel Office on November 20, 1976. Mr. Backus born August 14, 1908 and had been employed by the University since January 1961.

B. GIFTS AND GRANTS

Gifts and Grants

1. Gift of 6 mature cows and 8 heifers with a total value of \$14,398 from Paul Plishner, Bridgewater, Conn., for laboratory use in teaching beef cattle management in the Department of Animal Husbandry.
2. Gift of 32 1" video tapes valued at \$833.72 from Cruse Communications Co., East Lansing, for classroom use in the Department of Telecommunication.
3. Gift of a Sony 2000 video projector, a VSS 01 screen stand, and a VPS 500 screen with a total value of \$1,070 from Cruse Communications Co., East Lansing, for classroom use by faculty and students in the Telecommunication Department.
4. Gift of a pulmonary function evaluating unit, Vitalor SN 4598, Model V25A, McKesson valued at \$200 from Seymour Raynes, Livonia, for use at the Edgewood Clinic, Department of Family Medicine.
5. Grants to be used for scholarship purposes as follows:
 - a. \$100 from the Greater Detroit Chrysanthemum Society, Detroit, for a student in the Department of Horticulture
 - b. \$200 from the Presser Foundation, Bryn Mawr, Pa., for undergraduate students in need of scholarship aid, with preference given to those who hope to become teachers in music
 - c. For the College of Human Medicine Scholarship Fund:
 - \$100 from Robert M. Lugg, Port Huron
 - \$100 from Gordon R. Rady, Port Huron
 - d. \$1,000 from the National Foundation - March of Dimes, Lansing, for students studying in health-related fields
 - e. \$4,000 from the Schlumberger Foundation, Houston, Texas, for students majoring in electrical, mechanical or petroleum engineering, physics or geology
 - f. \$26.53 from D. C. Heath and Co., Lexington, as a contribution to the Manpower Studies Scholarship Fund

Gifts and
Grants

B. GIFTS AND GRANTS, continued

December 3, 1976

6. Grant of \$100 from the Michigan Bean Shippers Association, Saginaw, to be used under the direction of N. A. Brown, Extension 4-H Youth, to sponsor National 4-H Congress November 28 through December 2.
7. Grant of \$10,000 from U.S.D.A., Washington, D.C., to be used under the direction of J. D. Shaffer, Agricultural Economics, to support study of the relationship among processing cooperatives, processors and bargaining cooperatives in collective bargaining for farm products.
8. Grant of \$20,000 from U.S.D.A., Washington, D.C., to be used under the direction of J. D. Shaffer in Agricultural Economics to develop analysis of current transportation adjustment problems and opportunities in rural Michigan as an aid to public and private policymakers and planners.
9. Grant of \$2,000 from the Michigan Potato Industry Commission to be used under the direction of B. F. Cargill, Agricultural Engineering, to support potato bruise reduction program and determining optimum environmental conditions during storage of potatoes - 1976 crop year.
10. Grant of \$354.88 from the State of Michigan, Lansing, to be used under the direction of F. V. Nurnberger, Agricultural Engineering, to support data evaluation on climate of Michigan.
11. Grant of \$31,000 from the National Science Foundation, Washington, D.C., to be used under the direction of S. D. Aust, Biochemistry, to support study of lipid peroxidation.
12. Grant of \$3,000 from the Chevron Chemical Company, Richmond, California, to be used under the direction of E. J. Klos, Botany and Plant Pathology, to study fungicidal activity of Difolatan against *Monilinia fructicola* and *Coccomyces hiemalis* on cherries.
13. Grant of \$750 from the Great Lakes Chemical Corporation, W. Lafayette, Indiana, to be used under the direction of D. C. Ramsdell, Botany and Plant Pathology, to help defray costs incurred in replication of fumigants testing for vector nematode survival and indexing newly planted grapes into plots.
14. Grant of \$3,000 from the Michigan Turfgrass Foundation, East Lansing, to be used under the direction of J. M. Vargas, Jr., Botany and Plant Pathology, as assistance in purchase of a truck for use in ongoing turfgrass research program.
15. Grant of \$100 from the Pickle Packers International, Inc., St. Charles, Illinois, to be used under the direction of H. S. Potter, Botany and Plant Pathology, to help defray costs incurred in evaluation of disease control of cucumbers.
16. Grant of \$690 from Stoller Chemical Company, Inc., Houston, Texas, to be used under the direction of A. L. Andersen in Botany and Plant Pathology to help defray expenses incurred in testing of bean diseases.
17. Grant of \$1,000 from the Thompson-Hayward Chemical Company, Kansas City, Kansas, to be used under the direction of H. S. Potter, Botany and Plant Pathology, to support research to compare effectiveness of conventional ground and aerial methods of applying fungicides with the irrigation method.
18. Grant of \$1,000 from the Michigan Turfgrass Foundation, East Lansing, to be used under the direction of J. Kaufmann, Crop and Soil Sciences, to support research studies with turfgrass.
19. Grant of \$2,000 from the Michigan Turfgrass Foundation, East Lansing, to be used under the direction of P. E. Rieke, Crop and Soil Sciences, to continue studies of problems in soil management as it pertains to turf.
20. Grant of \$200 from Kenyon T. Payne, East Lansing, to be used under the direction of J. Kaufmann, Crop and Soil Sciences, for use by the Turf Club.
21. Grant of \$1,000 from Velsicol Chemical Corporation, Chicago, Illinois, to be used under the direction of W. F. Meggitt, Crop and Soil Sciences, to support weed control in field crops.
22. Grant of \$1,187.50 from the National Association of Animal Breeders, Columbia, Ohio, to be used under the direction of J. H. Britt, Dairy Science, to support study of testosterone induction of male-like sexual behavior in cows for use in estrous detection.
23. Grant of \$200 from Thompson-Hayward Chemical Company, Kansas City, Kansas, to be used under the direction of A. J. Howitt, Entomology, to support fruit pest research.
24. Grant of \$1,000 from the Mobil Chemical Company, Edison, New Jersey, to be used under the direction of A. J. Howitt, Entomology, to support fruit pest research.
25. Grant of \$1,000 from D. van der Ploeg's elite Zaden b.v., HOLLAND, to be used under the direction of L. Baker, Horticulture, to support on-going carrot breeding program.
26. Grant of \$1,500 from the National Endowment for the Arts, Washington, D.C., to be used under the direction of R. Mosher, Art, to allow artist of exceptional qualifications to visit MSU Art Department for a period of time.

B. GIFTS AND GRANTS, continued

December 3, 1976

Gifts and
Grants

27. Grant of \$95.00 from various donors to be used under the direction of R. J. Lewis, Graduate School of Business Administration, for the Hendrik Zwarensteijn Scholarship Fund.
28. Grant of \$500 from the Monsanto Company, St. Louis, Missouri, to be used under the direction of H. M. Sollenberger, Accounting and Financial Administration, for faculty development.
29. Grant of \$875 from various donors to be used under the direction of H. M. Sollenberger, Accounting and Financial Administration, for faculty development.
30. Grant of \$35,337 from Social and Rehabilitation Service, HEW, Washington, D.C., to be used under the direction of D. S. Hamermesh, Economics, to use microeconomic data to examine extent to which workers bear that part of the social security payroll tax directly paid for by employers.
31. Grant of \$9,900 from the U.S. Department of Labor, Washington, D.C., to be used under the direction of D. Hamermesh and T. Halpin in Economics to examine a number of empirical issues involving effects of experience-rated unemployment insurance taxes on employer's behavior.
32. Grant of \$1,000 from the Michigan National Bank, Grand Ledge, to be used under the direction of D. A. Taylor in Marketing and Transportation Administration, for Faculty Research and Development Fund.
33. Grant of \$4,000 from the National Association of Accountants, New York, N.Y., to be used under the direction of D. A. Taylor, Marketing and Transportation Administration, to support the development of marketing program and faculty.
34. Grant of \$3,500 from General Telephone and Electronics Corporation, Stamford, Connecticut, to be used under the direction of H. M. Trebing, Institute of Public Utilities, to support activities of Institute.
35. Grant of \$3,500 from the Natural Gas Pipeline Company of America, Chicago, Illinois, to be used under the direction of H. M. Trebing, Institute of Public Utilities, to support activities of Institute.
36. Grant of \$3,500 from the Panhandle Eastern Pipe Line Company, Houston, Texas, to be used under the direction of H. M. Trebing, Institute of Public Utilities, to support activities of Institute.
37. Grant of \$600 from the Continental Cablevision of Lansing, Inc., Lansing, to be used under the direction of M. P. Block, Advertising, to support student project -- gain field experience working on an actual advertising problem for an operating company.
38. Grant of \$1,000 from Faygo Beverages, Inc., Detroit, to be used under the direction of M. P. Block, Advertising, to support student project -- gain field experience working on an actual advertising problem for an operating company.
39. Grant of \$65,507 from the Rehabilitation Services Administration, HEW, Washington, D.C., to be used under the direction of J. R. Engelkes, Counseling, Personnel Services, and Educational Psychology, as a continuation of grant to support graduate training program in rehabilitation counseling; includes student stipends, tuition, dependency allowance, and partial support for teaching personnel.
40. Grant of \$5,000 from the Eastman Kodak Company, Rochester, New York, to be used under the direction of W. J. Gamble, Jr., College of Engineering, to support recruitment and retention of minority students in engineering.
41. Grant of \$25,000 from the American Water Works Association, Denver, Colorado, to be used under the direction of D. A. Cornwell, Engineering Research, to develop a system for effective recovery of aluminum from potable treatment plant sludges.
42. Grant of \$45,000 from the Ingham County, Mason, to be used under the direction of H. R. Zapp, Engineering Research, to support participation in Solar System Demonstration for Ingham County Medical Facility as funded by ERDA. System intended to provide hot water for facility, demonstrate economic and technical feasibility, encourage Michigan industry participation in production of solar energy systems and enhance education and public relations for solar energy.
43. Grant of \$5,000 from the Fats and Proteins Research Foundation, Inc., Des Plaines, Illinois, to be used under the direction of D. R. Romsos, Food Science and Human Nutrition, to determine metabolic influence of dietary fat.
44. Grant of \$3,000 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of C. C. Sweeley and R. H. Thompson, Jr., Biochemistry, as supplies allowance for fellow.
45. Grant of \$4,865 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of C. C. Sweeley, Biochemistry, to support study of the role of glycosphingolipids in platelet aggregation.

Gifts and
Grants

B. GIFTS AND GRANTS, continued

December 3, 1976

46. Grant of \$100,565.00 from the State of Michigan, Department of Social Services, Lansing, to be used under the direction of M. M. Faber, Human Development, to provide medical services to adolescent state wards.
47. Grant of \$24,154.28 from the Michigan Department of Public Health, Lansing, to be used under the direction of G. H. Mayor, Medicine, to support study entitled, "Can Hepatitis in Patients with End-stage Renal Disease and their Contacts be Detected or Prevented?"
48. Grant of \$150 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of T. Aker, Pharmacology, to support study of cardiac glycosides: mechanism of inotropic action.
49. Grant of \$77,294 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of A. M. Michelakis, Pharmacology, to support study of endocrine kidney in hypertension.
50. Grant of \$83,690 from the Michigan Department of Public Health, Lansing, to be used under the direction of D. C. Tavano, Health Services Education and Research, to provide coordinated operational plan for statewide chronic disease control in collaboration with state, regional, local agencies and individuals concerned and/or responsible for aspects of chronic disease control.
51. Grant of \$6,900 from the National Institute of Mental Health to be used under the direction of E. Eisenstein, Biophysics, as a fellowship.
52. Grant of \$500 from the Monsanto Company, St. Louis, Missouri, to be used under the direction of G. J. Karabatsos, Chemistry, as an unrestricted grant.
53. Grant of \$47,000 from the Department of the Navy to be used under the direction of C. G. Enke, Chemistry, to support study of tandem mass spectrometry applied to analysis of mixtures and determination of structure.
54. Grant of \$200 from the Keck Consulting Services, Inc., East Lansing, to be used under the direction of R. S. Carmichael, Geology, to be used in support of a gravity survey in Munising, Michigan.
55. Grant of \$94,000 from the National Science Foundation to be used under the direction of H. F. Bennett, Geology, to support seismic anisotropic investigation in the Minna Bluff area, Antarctica.
56. Grant of \$19,474 from the U.S. Bureau of Mines to be used under the direction of J. T. Wilband, Geology, to support evaluation and classification of copper and silver in Michigan.
57. Grant of \$1,230 from Central Michigan University, Mt. Pleasant, to be used under the direction of J. Cleveland, Physics, for purchases of liquid helium and supplies for research.
58. Grant of \$47,600 from the National Science Foundation, Washington, D.C., to be used under the direction of W. Hartmann, Physics, to support study of the temporal effects in human pitch perception.
59. Grant of \$72,000 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of I. K. Payne, Nursing, for the capitation grant program.
60. Grant of \$2,000 from the Michigan Health Council, East Lansing, to be used under the direction of D. H. Kruger, Labor and Industrial Relations, to process, analyze, research data from Michigan Statewide Health Manpower Survey.
61. Grant of \$12,095 from the University of Illinois, Urbana, Illinois, to be used under the direction of P. K. Cusick, Pathology, to enable Dr. Cusick to participate in experiments dealing with mechanism of action of L-3-oxalylamino-2-aminopropionic acid.
62. Grant of \$95,000 from the Department of Health, Education and Welfare, Office of Education, to be used under the direction of J. M. Hunter, African Studies Center, to promote modern foreign languages and area studies in Africa.
63. Grant of \$300 from the Coordinating Council of Literary Magazines, New York, N.Y., to be used under the direction of W. T. Ross, Asian Studies Center, for publication of Journal of South Asian Literature.
64. Grant of \$692.60 from Barbara Wichura, University of Chicago, Chicago, Illinois, to be used under the direction of W. T. Ross, Asian Studies Center, for the publication of Bengal Conference Papers.
65. Grant of \$4,885 from the Greater Lansing Foundation, Lansing, to be used under the direction of R. Estell, Radio Broadcasting, to provide program services for the blind and physically handicapped.
66. Grant of \$150 from Alfred W. Schluchter, Dearborn, to be used under the direction of R. Estell, Radio Broadcasting, to support program activities of WKAR-Radio.

B. GIFTS AND GRANTS, continued

December 3, 1976

Gifts and
Grants

67. Grant of \$5,040 from James Dietz, Bronx, New York, to be used under the direction of R. H. Baker, Museum, to support studies concerning ecology of the maned wolf (Chrysocyon brachyurus) in Brazil.
68. Grant of \$142.32 from J. Frank Schmidt and Son Company, Boring, Oregon, to be used under the direction of M. Baron, Campus Park and Planning, for experimentation, selection and dissemination of superior horticultural plants at Hidden Lake Gardens.
69. Grant of \$7,000 from the Estate of Karl F. Werder to be used under the direction of J. E. Cantlon, Vice President for Research Development, for research initiation grants. (Partial distribution from Estate.)
70. Grant of \$110,000 from the Office of Water Research and Technology, U.S. Department of Interior, Washington, D.C., to be used under the direction of T. G. Bahr, Institute of Water Research, as annual allotment grant for fiscal year 1977.
71. Grant of \$31.25 from various donors to be used under the direction of G. Williams, Counseling Center, to maintain current research program in Operant and Social Learning Theory and also to facilitate development of new programs.

On motion by Trustee Huff, seconded by Trustee Radcliffe, it was unanimously voted to accept the Gifts and Grants.

C. BIDS AND CONTRACT AWARDS

Bids and
Contract Awards

1. The following bids were received on November 17, 1976 on Power Plant '65 - Steam Line Modifications. These modifications will eliminate the conditions which allow the development of excessive stress and resulting cracks in the steam lines.

<u>Contractor</u>	<u>Base Bid</u>
John E. Green Plumbing & Heating Co.	\$ 66,100
Goyette Heating Co., Inc.	66,655
Dard, Inc.	78,310
Bosch Plumbing & Heating Co.	90,384

Contract
awarded for
steam line
modifications -
Power Plant '65

It is recommended that a contract be awarded to the low bidder, the John E. Green Plumbing & Heating Company in the amount of \$66,100 and that the following project budget be established:

General Contract-John E. Green Plumbing & Heating	\$ 66,100
4 Expansion Joints (MSU PO #18023)	20,000
2 18" Gate Valves (MSU PO #18143)	15,000
Contingencies	<u>2,000</u>
Subtotal	\$103,100
Professional Services	15,400
Construction Inspection Service	<u>1,500</u>
Total Project Budget	\$120,000

RESOLVED that the above contract be awarded and budget be established as recommended.

Unanimously approved. Motion by Trustee Martin, seconded by Trustee Radcliffe.

Vice President Wilkinson indicated this would be a General Fund project out of the Utility Extension and Replacement budget of the University.

D. OTHER ITEMS FOR ACTION

1. The students graduating at the 1976 fall term commencement who had the Highest scholastic averages at the close of their last term in attendance and are therefore recommended to receive the Board of Trustees' awards are:

Trustees
Awards fall
term 1976

First high woman - Julia Claire Wichman, Park and Recreation Resources major, 3.897 average, graduate of Central High School, Kalamazoo, Michigan

First high man - Robert Alan Fairweather, Psychology major, 3.942 average, graduate of East Lansing High School, East Lansing, Michigan

Second high woman - Linda Marquardt Wright, Child Development Teaching major, 3.895 average, graduate of Waverly High School, Lansing, Michigan

Second high man - Robert Franklin Yustick, Civil Engineering major, 3.852 average, graduate of Hazel Park High School, Hazel Park, Michigan

RESOLVED that the Board of Trustees' awards be approved.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

Other Items
for Action

D. OTHER ITEMS FOR ACTION, continued

December 3, 1976

Degrees granted
summer and fall
terms 1976

2. It is recommended that the appropriate degrees be awarded to those students who, according to the records of the Registrar, completed the requirements for graduation summer and fall terms 1976.

RESOLVED that the degrees be awarded as recommended.

Unanimously approved. Motion by Trustee Stevens, seconded by Trustee Huff.

Fund functioning
as endowment
established as
"Research
Initiation
Grants" with
gift from
Estate of Karl
F. Werder

3. It is recommended that a fund functioning as an endowment be established entitled "Research Initiation Grants." The \$7,000 gift received from the Estate of Karl F. Werder, Deceased (submitted for acceptance at the December 3, 1976 Board meeting) will be used to establish this fund. This fund will be invested in the Pooled Income Fund and will be used for the purpose of providing research initiation grants to faculty.

RESOLVED that the above the recommendation be approved.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

Resolution re
public access
to University
financial
records

4. a. The Trustee Audit Committee recently discussed the Attorney General's Opinion No. 5042 relating to the financial records of state colleges and universities. This opinion relates to public access to financial records of colleges and universities. It was noted by the Audit Committee that the University, in fact, is currently in compliance with the thrust of this opinion in that all major financial records are made accessible to the public except those which would violate the confidential nature of individual employee and student transactions with the University. In order to provide guidance to the administration in dealing with requests for financial information from the University's records, the Audit Committee requested that the administration develop a resolution for consideration at the December 3 meeting of the Board. The administration's recommended resolution follows:

The Board of Trustees of Michigan State University, pursuant to the principles embodied in Article IX, Section 23 of the Michigan Constitution, recognizes an obligation to provide public access to its financial records consistent with the rights to confidentiality of its students, staff, employees and other individuals. Accordingly, it is resolved that copies of the financial report, budget, and salary schedules will be kept on file at the Reference Desk of the University Library. Any financial information not contained in the above documents which is requested by the public will be provided by University administration, assuming it is obtainable and does not violate the University's obligations regarding confidentiality.

Unanimously approved on motion by Trustee Huff, seconded by Trustee Bruff.

Resolution
authorizing
Vice Pres. for
Bus. & Fin. to
expend funds
from non-
budgeted accounts

- b. A discussion took place with the certified public accountants during the exit conference for the 1976 audit relating to the authority of the Vice President for Business and Finance to expend funds from non-budgeted accounts of the University. Expenditures are made primarily from service revolving accounts within the established personnel policies and practices, purchasing policies and practices, and external contract bidding procedures. It was recommended by the Trustee Audit Committee that the administration develop a resolution for consideration by the Board of Trustees formally granting authority to the Vice President for Business and Finance to continue these past practices. Following is the recommended resolution:

The Board of Trustees of Michigan State University, for purposes of clarifying the authority of the Vice President for Business and Finance to expend funds from nonbudgeted accounts, resolves that within the established personnel policies and practices, purchasing policies and practices, external contract bidding procedures, and restrictions applicable to revolving funds, the Vice President for Business and Finance has authority to expend funds from nonbudgeted accounts for those purposes for which such accounts are established, but remains responsible for providing adequate controls over such accounts to protect the fiscal integrity of the University.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

President Wharton mentioned that this would be Trustee Huff's last meeting as a member of the Board and he, several Trustees, and Vice President Cantlon thanked Mr. Huff for the contributions he had made during the 15 years he served on the Board.

Adjourned.

MINUTES OF THE EXECUTIVE SESSION
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
December 3, 1976

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, Stack, and Stevens; Trustee-elect Smydra; President Wharton, Provost Boger, Executive Vice President Breslin, Vice President Wilkinson, Secretary Ballard, Vice Presidents Cantlon, Carr, Nonnamaker, Perrin, and Scott; Assistant Vice President Steve Terry.

Absent: Trustee Radcliffe.

The Trustees met in Executive Session in the President's Conference Room at 11:30 a.m.

1. Executive Vice President Breslin presented a report on University land holdings (copy on file in the Secretary's Office).

Committee to be established to review Univ. land holdings

Mr. Breslin reviewed once again the University's interest over the years in acquiring the Box Farm. He indicated that the long series of unsuccessful attempts to resolve this matter had convinced him that the most promising way to reach some final decision would be through the establishment of a special committee of Trustees and University administrators which would address itself to this and other concerns relating to University properties with the assistance of appropriate consultants.

After discussion, the following resolution was moved by Trustee Bruff, supported by Trustee Carrigan:

RESOLVED that a committee of Trustees and University administrators be established for the purpose of reviewing and evaluating current University land holdings.

Approved 7 to 0.

Trustee Martin offered the following resolution, supported by Trustee Stevens:

RESOLVED that the Board of Trustees authorizes the Executive Vice President to enter into negotiations for the possible purchase of the Box Farm. This authorization also approves the possible employment of Mr. Donald V. Whip, Jr. to assist in the negotiations and the preparation of an offer to purchase which would be brought back to the Board of Trustees for approval.

Discussion re acquisition of Box Farm

Discussion on the motion revealed substantial sentiment for postponing a vote on any specific resolution relative to the Box Farm and referring that issue to the committee authorized in the previous resolution. There was substantial agreement on the need to acquire full time staff capacity to address questions relating to property acquisition, disposition, and management and that this also be considered by the committee. Accordingly, the motion was withdrawn.

2. Vice Presidents Wilkinson and Carr reported on the University's insurance coverage. (Background materials are on file in the Secretary's Office).

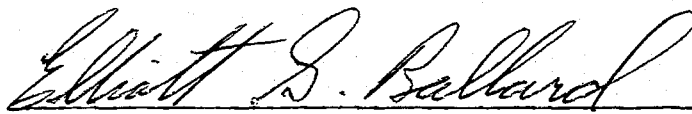
Report on Univ. insurance coverage

It was agreed to refer this matter to the Committee on Health Programs since the primary concern is in the area of medical malpractice coverage. The committee will report its recommendations back to the Board based on the best alternatives for establishing a viable self-insurance program.

Adjourned.



President



Secretary