

MINUTES OF THE MEETING  
of the  
MICHIGAN STATE UNIVERSITY  
BOARD OF TRUSTEES  
December 3-4, 1981

President Mackey called the meeting to order in Room 105, Kellogg Center, at 7:18 p.m., December 3.

Present: Trustees Bruff, Fletcher, Howe, Krolikowski (arrived at 7:38 p.m.), Lick, Martin (arrived at 7:37 p.m.), Reed and Sawyer; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Schonbein, Stewart, Thompson and Turner; Associate Vice President and Acting Secretary Wilkinson, Associate General Counsel Higgins, Assistant to the President Carlisle, Faculty Liaison Group, and Student Liaison Group.

1. Approval of Proposed Agenda

Trustee Bruff moved approval of the proposed agenda, seconded by Trustee Howe. Approved by a vote of 6 to 0.

2. Approval of the October 23-24, 1981, and November 14, 1981, Minutes

Moved by Trustee Fletcher, seconded by Trustee Sawyer, to approve the minutes of the October 23-24, 1981, meeting. Approved by a vote of 6 to 0.

Moved by Trustee Sawyer, seconded by Trustee Fletcher, to approve the minutes of the November 14, 1981, meeting. Approved by a vote of 6 to 0.

3. Reports

Annual Calendar

a. Review of Student Employment:

Vice President Jack Breslin and Director of Placement Services Jack Shingleton reported to the Board of Trustees on the status of student employment (copy of report on file in the Secretary's Office).

b. Review of Federal and State Legislation:

Vice Presidents John Cantlon, Connie Stewart, and Jack Breslin gave a report on the status of federal and state legislation (copy of report on file in the Secretary's Office).

Other

a. Progress Report, etc.:

Provost C. L. Winder, Associate Provost Jack Kinsinger, and Assistant Provosts Robert Banks and Lou Anna Simon presented a status report on the implementation of the Modified Coordinated Proposal (copy of report on file in the Secretary's Office).

The Board recessed at 10:05 p.m.

The Board reconvened in Room 105, Kellogg Center, at 8:15 a.m., December 4, 1981.

Present: Trustees Bruff (arrived at 8:22 a.m.), Fletcher, Howe, Krolikowski, Lick, Reed and Sawyer; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Schonbein, Stewart, Thompson and Turner; Associate Vice President and Acting Secretary Wilkinson, Assistant to the President Carlisle, and Faculty Liaison Group.

Absent: Trustee Martin

3. Reports, cont.

Other, cont.:

a. Progress Report, etc., cont.:

The presentation and discussion of the Modified Coordinated Proposal continued from the previous evening's meeting. Vice President Jack Breslin also reported on the implementation of the Modified Coordinated Proposal and its impact upon nonacademic employment.

Reports

Annual  
Calendar

Review of  
Student  
Employment

Review of  
Federal and  
State  
Legislation

Other

Progress  
Report, etc.

Reports, cont.

Other, cont.

Progress  
Report, etc.,  
cont.

3. Reports, cont.

Other, cont.:

b. Housing System Refinancing Report

Associate Vice President Roger Wilkinson, Assistant Vice President Stephen Terry, and Manager of Residence Halls Robert Underwood presented a special report on refinancing of the housing system (copy of report on file in the Secretary's Office).

The Board recessed at 9:50 a.m. During the recess there were meetings of the Audit Committee and the Land and Physical Facilities Committee.

The Board convened for its Action Session at 1:13 p.m. in the Board Room, Administration Building.

Present: Trustees Bruff, Fletcher, Howe, Krolkowski, Lick, Martin, Reed and Sawyer; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Schonbein, Stewart, Thompson and Turner; Associate Vice President and Acting Secretary Wilkinson, Associate General Counsel Higgins, Assistant to the President Carlisle, Faculty Liaison Group, and Student Liaison Group.

4. Presentation of Trustees' Academic Awards

President Mackey introduced the following students as recipients of the Trustees' Academic Awards for the fall term and presented them for recognition:

First highest - John H. Marks

Second highest - Karl A. Dahlke

Third highest - Bridget K. Wehlton

Fourth highest - Chera L. Sayers

5. Public Comments

The following individuals addressed the Board and copies of their presentations are on file in the Secretary's Office:

Senator William A. Sederburg  
Professor Emeritus Carroll Hawkins

A. PERSONNEL CHANGESResignations and Terminations

1. Michael H. Abkin, Assistant Professor, Agricultural Economics; Electrical Engineering and Systems Science, effective November 17, 1981.
2. Lee R. Shull, Assistant Professor, Animal Science, effective October 31, 1981, accepted position at University of California at Davis.
3. Robert L. Andersen, Professor, Horticulture, effective December 31, 1981, accepted position at Clemson University.
4. Howard E. Johnson, Professor, Fisheries and Wildlife; Professor and Director, Institute for Water Research, effective October 29, 1981, accepted employment with State of Montana.
5. Gerhard H. Magnus, Professor, Art, effective August 31, 1982.
6. Cancellation of appointment of David M. Dilts, Assistant Professor, Management, effective September 1, 1981.
7. Cancellation of appointment of John A. Wagner III, Assistant Professor, Management, effective September 1, 1981.
8. Cancellation of appointment of Andrew M. Forman, Assistant Professor, Marketing and Transportation Administration, effective December 1, 1981.
9. Samuel S. Corl III, Associate Professor, Administration and Curriculum, effective December 31, 1981.
10. Irene A. Hathaway, Instructor, Family and Child Ecology; Cooperative Extension Service, effective August 31, 1981, change to specialist in job security system.

Reports, cont.

Other, cont.

Housing  
System  
Refinancing  
Report

Presentation  
of Trustees'  
Academic  
Awards

Public  
Comments

Resignations  
and  
Terminations

Resignations  
and  
Terminations,  
cont.

A. PERSONNEL CHANGES, cont.

December 3-4, 1981

Resignations and Terminations, cont.

11. Arthur L. Foley, Professor, Anatomy, effective August 31, 1982.
12. Robert J. Sprafka, Associate Professor, Community Health Science, effective June 30, 1982.
13. Howard A. Brody, Assistant Professor, Family Practice and Philosophy; Acting Coordinator, Medical Humanities, effective September 30, 1981, change from temporary status to tenure system.
14. Gereshteh Fahimi, Associate Professor, Obstetrics, Gynecology and Reproductive Biology, effective December 31, 1981.
15. Alfred Ching, Associate Professor, Psychiatry, effective June 30, 1982.
16. William Tai, Professor, Botany and Plant Pathology, effective December 31, 1981, accepted position at University of Manitoba.
17. Arnold S. Berkman, Associate Professor, Psychiatry, effective June 30, 1982.
18. Clarie F. Berkman, Associate Professor, Psychiatry, effective December 31, 1981.
19. Jon T. Karr, Assistant Professor, Criminal Justice, effective August 31, 1982.

Sabbatical  
Leaves

Leaves--Sabbatical

1. Cathy N. Davidson, Associate Professor, English, with half pay, effective September 1, 1982 through August 31, 1983, to study in East Lansing; Chicago, Illinois; Cambridge, Boston, Hartford, Northampton, Massachusetts; Los Angeles, California; Louisville, Kentucky.
2. Walter E. Gourlay, Associate Professor, History, with full pay, effective January 1, 1982 through March 31, 1982, to study and travel in California and Louisiana.
3. Winston A. Wilkinson, Associate Professor, Philosophy, with half pay, effective September 1, 1982 through August 31, 1983, to study in Berlin.
4. Ruth B. Hoppe, Associate Professor, Medicine; Director, Medical Residency Program, with full pay, effective January 1, 1982 through June 30, 1982, to study in MSU's Office of Medical Education Research and Development.
5. Barnett Rosenberg, Professor, Biophysics, with half pay, effective January 1, 1982 through June 30, 1982, to study at Stanford University, Palo Alto, California.
6. Mark Rilling, Professor, Psychology, with full pay, effective May 1, 1982 through August 31, 1982, to study in Cambridge, England.

Other  
Leaves

Leaves--Other

1. Patrick G. Eaglin, Assistant Professor, American Thought and Language, without pay, effective September 1, 1981 through August 31, 1982, to study in New Haven, Connecticut.
2. Marjorie Goodell, Assistant Professor, American Thought and Language, without pay, effective May 1, 1982 through August 31, 1982, to study and write in East Lansing and Ann Arbor library.
3. George Landon, Associate Professor, American Thought and Language, without pay, effective September 1, 1982 through August 31, 1983, to study and travel in Japan.
4. Sheila V. McGuire, Assistant Professor, English, without pay, effective May 1, 1982 through December 31, 1982, to study in Durban, South Africa.
5. Stephen Botein, Associate Professor, History, without pay, effective January 1, 1982 through April 30, 1982, to study in Cambridge, Massachusetts.
6. Daniel B. Suits, Professor, Economics, without pay, effective January 1, 1982 through April 30, 1982, to serve as Senior Fellow, East-West Population Institute, Honolulu, Hawaii.

A. PERSONNEL CHANGES, cont.

December 3-4, 1981

Leaves--Other, cont.Other  
Leaves, cont.

7. Norman E. Good, Professor, Botany and Plant Pathology, without pay, effective January 1, 1982 through April 15, 1982, instruction and research collaboration at the Indian Agricultural Research Institute, New Delhi, India.
8. Michael Bratton, Assistant Professor, Political Science; African Studies Center, without pay, effective January 1, 1982 through February 22, 1982, consultancy with Food Corps/Rockefeller Foundation.
9. Francesco Resmini, Professor and Associate Director, National Superconducting Cyclotron Laboratory, without pay, effective January 1, 1982 through June 30, 1982, to study at University of Milan, Milan, Italy.

Transfers and Changes in AssignmentTransfers and  
Changes in  
Assignment

1. Approved for Taylor J. Johnston, Professor, Crop and Soil Sciences, an additional title of Assistant Dean and Director, Resident Instruction, College of Agriculture and Natural Resources, with an increase in salary to \$43,000 per year on an AN basis, effective October 1, 1981.
2. Approved for Jon F. Fobes, Assistant Professor, Horticulture, a change in termination date to December 8, 1981.
3. Approved for Jon F. Bartholic, Professor, Resource Development and Crop and Soil Sciences, a change of title to Associate Director, Agricultural Experiment Station, effective October 1, 1981.
4. Approved for Jenifer Banks, Associate Professor and Assistant Chairperson, American Thought and Language, a change from AY basis to AN basis, with a change in salary to \$32,794 per year on an AN basis, effective January 1, 1982.
5. Approved for Harold Currie, Professor, American Thought and Language, an additional title of Assistant Chairperson, American Thought and Language, with an increase in salary to \$31,669 per year on an AY basis, effective January 1, 1982.
6. Approved for Howard P. Anderson, Professor, English, the following changes effective January 1, 1982.
  - a. Change from AY basis to AN basis, with an increase in salary to \$45,375 per year on an AN basis.
  - b. An additional title of Associate Chairperson for Graduate Programs, English.
7. Approved for Raimund Belgardt, Professor, a transfer from German and Russian to Linguistics and Germanic, Slavic, Asian and African Languages, effective November 1, 1981.
8. Approved for Heinz J. Dill, Associate Professor, a transfer from German and Russian to Linguistics and Germanic, Slavic, Asian and African Languages, effective November 1, 1981.
9. Approved for Alexander Dynnik, Professor, a transfer from German and Russian to Linguistics and Germanic, Slavic, Asian and African Languages, effective November 1, 1981.
10. Approved for Thomas Falk, Associate Professor, a transfer from German and Russian to Linguistics and Germanic, Slavic, Asian and African Languages, effective November 1, 1981.
11. Approved for William N. Hughes, Professor, a transfer from German and Russian to Linguistics and Germanic, Slavic, Asian and African Languages, effective November 1, 1981.
12. Approved for Frank Ingram, Associate Professor, a transfer from German and Russian to Linguistics and Germanic, Slavic, Asian and African Languages, effective November 1, 1981.
13. Approved for Thomas W. Juntune, Professor, a transfer from German and Russian to Linguistics and Germanic, Slavic, Asian and African Languages, effective November 1, 1981.
14. Approved for Mark Kistler, Professor, a transfer from German and Russian to Linguistics and Germanic, Slavic, Asian and African Languages, effective November 1, 1981.
15. Approved for Patrick McConeghy, Assistant Professor, a transfer from German and Russian to Linguistics and Germanic, Slavic, Asian and African Languages, effective November 1, 1981.

Taylor J.  
JohnstonJon F.  
FobesJon F.  
BartholicJenifer  
BanksHarold  
CurrieHoward P.  
AndersonRaimund  
BelgardtHeinz J.  
DillAlexander  
DynnikThomas  
FalkWilliam N.  
HughesFrank  
IngramThomas W.  
JuntuneMark  
KistlerPatrick  
McConeghy

## A. PERSONNEL CHANGES, cont.

December 3-4, 1981

Transfers and Changes in Assignment, cont.

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|-------------------------|---|
| Patricia Paulsell       | 16. Approved for Patricia Paulsell, Assistant Professor, a transfer from German and Russian to Linguistics and Germanic, Slavic, Asian and African Languages, effective November 1, 1981.   |
| Kurt W. Schild          | 17. Approved for Kurt W. Schild, Professor, a transfer from German and Russian to Linguistics and Germanic, Slavic, Asian and African Languages, effective November 1, 1981.  |
| Munir Sendich           | 18. Approved for Munir Sendich, Professor, a transfer from German and Russian to Linguistics and Germanic, Slavic, Asian and African Languages, effective November 1, 1981.   |
| Wallace Sue             | 19. Approved for Wallace Sue, Assistant Professor, a transfer from German and Russian to Linguistics and Germanic, Slavic, Asian and African Languages, effective November 1, 1981.   |
| James P. Wang           | 20. Approved for James P. Wang, Professor and Chairperson, changes as follows:<br>a. Transfer from Linguistics and Oriental and African Languages to Germanic, Slavic, Asian and African Languages, with an increase in salary to \$41,067 per year on an AN basis, effective September 1, 1981.<br>b. Increase in salary to \$45,320 per year on an AN basis, effective October 1, 1981. |
| John R. Brick           | 21. Approved for John R. Brick, Associate Professor, a transfer from Accounting and Financial Administration to Finance and Insurance, effective July 1, 1981.  |
| Myles S. Delano         | 22. Approved for Myles S. Delano, Professor, a transfer from Accounting and Financial Administration to Finance and Insurance, effective July 1, 1981.  |
| Alan E. Grunewald       | 23. Approved for Alan E. Grunewald, Professor, a transfer from Accounting and Financial Administration to Finance and Insurance, effective July 1, 1981.  |
| Larry J. Johnson        | 24. Approved for Larry J. Johnson, Assistant Professor, a transfer from Accounting and Financial Administration to Finance and Insurance, effective July 1, 1981.   |
| John L. O'Donnell       | 25. Approved for John L. O'Donnell, Professor, a transfer from Accounting and Financial Administration to Finance and Insurance, effective July 1, 1981.  |
| Thomas L. Wenck         | 26. Approved for Thomas L. Wenck, Professor, a transfer from Accounting and Financial Administration to Finance and Insurance, effective July 1, 1981.  |
| Gordon E. Miracle       | 27. Approved for Gordon E. Miracle, Professor, Advertising, a change from AN basis to AY basis, effective September 1, 1981 with a change in salary to \$42,900 per year on an AY basis, effective October 1, 1981.   |
| Michael R. Chial        | 28. Approved for Michael R. Chial, Associate Professor, Audiology and Speech Sciences, a change from AN basis to AY basis, effective September 1, 1982.   |
| Oscar I. Tosi           | 29. Approved for Oscar I. Tosi, Professor, Audiology and Speech Sciences, a change from AN basis to AY basis, effective September 1, 1981 and a change in salary to \$39,880 per year on an AY basis, effective October 1, 1981.  |
| Gretchen Barbatsis      | 30. Approved for Gretchen Barbatsis, Assistant Professor, Telecommunication; College of Education Dean's Office, a change from AN basis to AY basis, effective September 1, 1981.   |
| Barry Litman            | 31. Approved for Barry Litman, Associate Professor, Telecommunication, a change from AN basis to AY basis, effective September 1, 1981.   |
| Thomas A. Muth          | 32. Approved for Thomas A. Muth, Associate Professor, Telecommunication, a change from AN basis to AY basis, effective September 1, 1981 and a change in salary to \$29,850 per year on an AY basis, effective October 1, 1981.   |
| Lawrence Redd           | 33. Approved for Lawrence Redd, Assistant Professor, Telecommunication, a change from AN basis to AY basis, effective September 1, 1981.  |
| Robert Schlater         | 34. Approved for Robert Schlater, Professor, Telecommunication, a change from AN basis to AY basis, effective September 1, 1981 and a change in salary to \$43,100 per year on an AY basis, effective October 1, 1981.  |
| Richard L. Featherstone | 35. Approved for Richard L. Featherstone, Professor, Administration and Curriculum, changes as follows:<br>a. Change from AN basis to AY basis with a change in salary to \$40,254 per year on an AY basis, effective September 1, 1981.<br>b. Change salary to \$43,208 per year on an AY basis, effective October 1, 1981.  |

## A. PERSONNEL CHANGES, cont.

December 3-4, 1981

Transfers and Changes in Assignment, cont.

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| 36. Approved for James J. Gallagher, Professor, Administration and Curriculum, a discontinuation of assignment to Science and Mathematics Teaching Center, effective October 1, 1981.  | James J.<br>Gallagher     |
| 37. Approved for Martin T. Hetherington, Associate Professor, a transfer from Science and Mathematics Teaching Center and Secondary Education and Curriculum to Administration and Curriculum, effective October 1, 1981.  | Martin T.<br>Hetherington |
| 38. Approved for Richard J. McLeod, Professor, Administration and Curriculum, a discontinuation of assignment to Science and Mathematics Teaching Center, effective October 1, 1981.   | Richard J.<br>McLeod      |
| 39. Approved for Edward Smith, Associate Professor, Administration and Curriculum, a discontinuation of assignment to Science and Mathematics Teaching Center, effective October 1, 1981.  | Edward<br>Smith           |
| 40. Approved for James E. Snoddy, Professor, Administration and Curriculum, a change from AN to AY basis, effective September 1, 1981 and a change in salary to \$42,271 per year on an AY basis, effective October 1, 1981.   | James E.<br>Snoddy        |
| 41. Approved for James R. Engelkes, Professor, Counseling, Education Psychology and Special Education, changes as follows:<br>a. Change from AN basis to AY basis, with a change in salary to \$28,350 per year on an AY basis, effective September 1, 1981.<br>b. Change in salary to \$30,600 per year on an AY basis, effective October 1, 1981.  | James R.<br>Engelkes      |
| 42. Approved for Norman Kagan, Professor, Counseling, Educational Psychology and Special Education; Psychiatry; Medical Education Research and Development, changes as follows:<br>a. Change from AN basis to AY basis, with a change in salary to \$37,328 per year on an AY basis, effective September 1, 1981.<br>b. Change in salary to \$40,950 per year on an AY basis, effective October 1, 1981.     | Norman<br>Kagan           |
| 43. Approved for Charles V. Mange, Professor, Counseling, Educational Psychology and Special Education, a change from an AN basis to an AY basis, with a change in salary to \$36,106 per year on an AY basis, effective September 1, 1982.  | Charles V.<br>Mange       |
| 44. Approved for James L. Page, Professor, Counseling, Educational Psychology and Special Education, changes as follows:<br>a. Change from AN basis to AY basis, with a change in salary to \$29,776 per year on an AY basis, effective September 1, 1981.<br>b. Change in salary to \$32,175 per year on an AY basis, effective October 1, 1981.  | James L.<br>Page          |
| 45. Approved for Glenn D. Berkheimer, Professor, Teacher Education, a discontinuation of assignment to Science and Mathematics Teaching Center, effective October 1, 1981.   | Glenn D.<br>Berkheimer    |
| 46. Approved for J. Bruce Burke, Professor, Teacher Education, a change from AN basis to AY basis with a change in salary to \$32,430 per year on an AY basis, effective September 1, 1981 and a change in salary to \$35,105 per year on an AY basis, effective October 1, 1981.  | J. Bruce<br>Burke         |
| 47. Approved for Patrick J. DeMarte, Assistant Professor, Teacher Education, a change from AN basis to AY basis with a change in salary to \$26,100 per year on an AY basis, effective September 1, 1982.  | Patrick J.<br>DeMarte     |
| 48. Approved for Donald J. Freeman, Professor, Teacher Education, changes as follows:<br>a. Change from AN basis to AY basis with a change in salary to \$29,752 per year on an AY basis, effective September 1, 1981.<br>b. Change in salary to \$32,787 per year on an AY basis, effective October 1, 1981.  | Donald J.<br>Freeman      |
| 49. Approved for Charles E. Cutts, Professor, Civil Engineering, a change from AN basis to AY basis with a change in salary to \$32,664 per year on an AY basis, effective September 1, 1981 and a change in salary to \$35,363 per year on an AY basis, effective October 1, 1981.  | Charles E.<br>Cutts       |
| 50. Approved for Martin G. Kenney, Associate Professor, Computer Science, changes as follows:<br>a. Change from AN basis to AY basis with a change in salary to \$30,555 per year on an AY basis, effective September 1, 1981.<br>b. Change in salary to \$32,535 per year on an AY basis, effective October 1, 1981.<br>c. Change in salary to \$33,435 per year on an AY basis, effective January 1, 1982. | Martin G.<br>Kenney       |



## A. PERSONNEL CHANGES, cont.

December 3-4, 1981

Richard J.  
Reid

51. Approved for Richard J. Reid, Professor, Computer Science, changes as follows:
- a. Change from AN basis to AY basis with a change in salary to \$43,965 per year on an AY basis, effective September 1, 1981.
  - b. Change in salary to \$46,980 per year on an AY basis, effective October 1, 1981.
  - c. Change in salary to \$48,393 per year on an AY basis, effective January 1, 1982.

Charles R.  
St. Clair

52. Approved for Charles R. St. Clair, Professor, Mechanical Engineering, a change from AN basis to AY basis, with a change in salary to \$40,494 per year on an AY basis, effective September 1, 1982.

Richard C.  
Dubes

53. Approved for Richard C. Dubes, Professor, Computer Science, changes as follows:
- a. Change from an AN basis to AY basis with a change in salary to \$41,621 per year on an AY basis, effective September 1, 1981.
  - b. Change in salary to \$45,873 per year on an AY basis, effective October 1, 1981.
  - c. Change in salary to \$47,426 per year on an AY basis, effective January 1, 1982.

Ronald J.  
Patterson

54. Approved the cancellation of a sabbatical leave of absence, effective October 1, 1981, through September 30, 1982, for Ronald J. Patterson, Associate Professor, Microbiology and Public Health.

Dan C.  
English

55. Approved for Dan C. English, Professor, Surgery, the discontinuation of title of Chairperson, Surgery, effective September 1, 1981.

Otto A.  
Gansow

56. Approved for Otto A. Gansow, Associate Professor, Chemistry, a change from a leave without pay to a leave with full pay, effective September 1, 1981, through December 31, 1981.

Ronald  
O'Neill

57. Approved for Ronald O'Neill, Associate Professor, Mathematics, a change in terms of sabbatical leave of absence from with full pay, effective January 1, 1982, through April 30, 1982, to with half pay, effective January 1, 1982, through June 30, 1982.

Paul H.  
Barrett

58. Approved for Paul H. Barrett, Professor, Natural Science, a change in terms of leave of absence from without pay to leave of absence with full pay, effective September 1, 1981, through December 31, 1981.

Jack G.  
Hills

59. Approved for Jack G. Hills, Associate Professor, a transfer from Astronomy and Astrophysics to Physics and Astronomy, effective July 1, 1981.

Albert P.  
Linnell

60. Approved for Albert P. Linnell, Professor, a transfer from Astronomy and Astrophysics to Physics and Astronomy, effective July 1, 1981.

Peter D.  
Noerdlinger

61. Approved for Peter D. Noerdlinger, Professor, a transfer from Astronomy and Astrophysics to Physics and Astronomy, effective July 1, 1981.

Susan M.  
Simkin

62. Approved for Susan M. Simkin, Associate Professor, a transfer from Astronomy and Astrophysics to Physics and Astronomy, effective July 1, 1981.

Robert F.  
Stein

63. Approved for Robert F. Stein, Professor, a transfer from Astronomy and Astrophysics to Physics and Astronomy, effective July 1, 1981.

Bonnie  
Elmassian

64. Approved for Bonnie Elmassian, Assistant Professor, College of Nursing, a change from an AN basis to AY basis, effective September 1, 1981, and a change in salary to \$24,705 per year on an AY basis, effective October 1, 1981.

Patricia  
Peek

65. Approved for Patricia Peek, Assistant Professor, College of Nursing; Pediatrics and Human Development, a change from an AN basis to AY basis with a change in salary to \$23,408 per year on an AY basis, effective September 1, 1982.

Jacqueline  
Wright

66. Approved for Jacqueline Wright, Associate Professor, College of Nursing; Family Practice, a change from an AN basis to AY basis with a change in salary to \$27,104 per year on an AY basis, effective September 1, 1982.

James J.  
Rechtien

67. Approved for James J. Rechtien, Associate Professor, a change from Family Medicine and Biomechanics to Biomechanics and Family Medicine, effective July 1, 1981.

Brigitte  
Jordan

68. Approved for Brigitte Jordan, Associate Professor, Anthropology, a change from AN basis to AY basis, with a change in salary to \$25,722 per year on an AY basis, effective September 1, 1982.

Harry M.  
Raulet

69. Approved for Harry M. Raulet, Professor, Anthropology, a change from AN basis to AY basis, with a change in salary to \$35,323 per year on an AY basis, effective September 1, 1982.

## A. PERSONNEL CHANGES, cont.

December 3-4, 1981

Transfers and Changes in Assignment, cont.

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| 70. Approved for Arthur J. Rubel, Professor, Anthropology, a change from AN basis to AY basis, with a change in salary to \$45,714 per year on an AY basis, effective September 1, 1982.   | Arthur J.<br>Rubel       |
| 71. Approved for Loudell F. Snow, Associate Professor, Anthropology, changes as follows:<br>a. Change from AN to AY basis, effective September 1, 1981.<br>b. Change in salary to \$26,253 per year on an AY basis, effective September 1, 1981, through September 30, 1981.<br>c. Change in salary to \$29,282 per year on an AY basis, effective October 1, 1981.  | Loudell F.<br>Snow       |
| 72. Approved for Lawrence W. Lezotte, Professor, Counseling, Educational Psychology and Special Education; Urban Affairs Programs, a change from AN basis to AY basis, effective September 1, 1981, and a change in salary to \$35,150 per year on an AY basis, effective October 1, 1981.   | Lawrence W.<br>Lezotte   |
| 73. Approved for Herbert W. Cox, Professor, Microbiology and Public Health, Colleges of Veterinary Medicine and Human Medicine an additional assignment to the College of Natural Science, effective July 1, 1981.   | Herbert W.<br>Cox        |
| 74. Approved for Evelyn R. Sanders, Associate Professor, Microbiology and Public Health, a change from the Colleges of Veterinary Medicine and Human Medicine to the Colleges of Natural Science and Human Medicine, effective July 1, 1981.   | Evelyn R.<br>Sanders     |
| 75. Approved for Janver D. Krehbiel, Professor, Pathology, an additional title of Assistant Chairperson, Pathology, effective October 1, 1981.   | Janver D.<br>Krehbiel    |
| 76. Approved for Leighton A. Price, Associate Professor, a transfer from Social Science Research Bureau to Continuing Education, effective November 1, 1981.   | Leighton A.<br>Price     |
| 77. Approved for Etta Abrahams, Associate Professor, American Thought and Language; Assistant Director, Undergraduate University Division, a change from AN basis to AY basis with a change in salary to \$26,576/6n an AY basis, effective September 1, 1982.   | Etta<br>Abrahams         |
| 78. Approved for Lonnie Eiland, Associate Professor, Natural Science, Assistant Director, Undergraduate University Division, a change from AN basis to AY basis, with a change in salary to \$26,576 per year on an AY basis, effective September 1, 1982.   | Lonnie<br>Eiland         |
| 79. Approved for Matthew Epstein, Professor, Social Science, Assistant Director, Undergraduate University Division, a change from AN basis to AY basis, with a change in salary to \$38,456 per year on an AY basis, effective September 1, 1982.  | Matthew<br>Epstein       |
| 80. Approved for Albert S. Aniskiewicz, Associate Professor, Psychology; Assistant Director for Training, Counseling Center, the following changes:<br>a. Change from AN basis to AY basis, effective September 1, 1981.<br>b. Change salary to \$21,132 per year on an AY basis, effective September 1, 1981, through September 30, 1981.<br>c. Change salary to \$22,715 per year on an AY basis, effective October 1, 1981. | Albert S.<br>Aniskiewicz |
| 81. Approved for Imogen C. Bowers, Associate Professor, Counseling Center, the following changes:<br>a. Change from AN basis to AY basis, effective September 1, 1981.<br>b. Change salary to \$24,809 per year on an AY basis, effective September 1, 1981, through September 30, 1981.<br>c. Change salary to \$26,806 per year on an AY basis, effective October 1, 1981.   | Imogen C.<br>Bowers      |
| 82. Approved for Forrest L. Erlandson, Professor, Counseling Center, the following changes:<br>a. Change from AN basis to AY basis, effective September 1, 1981.<br>b. Change salary to \$30,661 per year on an AY basis, effective September 1, 1981, through September 30, 1981.<br>c. Change salary to \$33,099 per year on an AY basis, effective October 1, 1981.   | Forrest L.<br>Erlandson  |
| 83. Approved for Linda M. Forrest, Assistant Professor, Counseling Center, the following changes:<br>a. Change from AN basis to AY basis, effective September 1, 1981.<br>b. Change salary to \$19,334 per year on an AY basis, effective September 1, 1981, through September 30, 1981.<br>c. Change salary to \$21,124 per year on an AY basis, effective October 1, 1981.   | Linda M.<br>Forrest      |
| 84. Approved for Gershen Kaufman, Associate Professor, Counseling Center, the following changes:<br>a. Change from AN basis to AY basis, effective September 1, 1981.<br>b. Change salary to \$23,242 per year on an AY basis, effective September 1, 1981, through September 30, 1981.<br>c. Change salary to \$25,610 per year on an AY basis, effective October 1, 1981.  | Gershen<br>Kaufman       |



## A. PERSONNEL CHANGES, cont.

December 3-4, 1981

Transfers and Changes in Assignment, cont.

- Alton R. Kirk
85. Approved for Alton R. Kirk, Associate Professor, Counseling Center, the following changes:
- Change from AN basis to AY basis, effective September 1, 1981.
  - Change salary to \$21,992 per year on an AY basis, effective September 1, 1981, through September 30, 1981.
  - Change salary to \$23,982 per year on an AY basis, effective October 1, 1981.
- Douglas E. Miller
86. Approved for Douglas E. Miller, Associate Professor, Counseling Center, a change from an AN basis to AY basis, with a change in salary to \$21,847 per year on an AY basis, effective September 1, 1982.
- Gwendolyn Norrell
87. Approved for Gwendolyn Norrell, Professor and Assistant Director for Testing, Counseling Center, changes as follows:
- Change from AN basis to AY basis, effective September 1, 1981.
  - Change in salary to \$36,762 per year on an AY basis, effective September 1, 1981, through September 30, 1981.
  - Change in salary to \$40,093 per year on an AY basis, effective October 1, 1981.
- David J. Novicki
88. Approved for David J. Novicki, Assistant Professor, Counseling Center, a change from an AN basis to AY basis, with a change in salary to \$21,121 per year on an AY basis, effective September 1, 1982.
- Judy L. Tant
89. Approved for Judy L. Tant, Assistant Professor, Counseling Center, the following changes:
- Change from AN basis to AY basis, effective September 1, 1981.
  - Change in salary to \$19,135 per year on an AY basis, effective September 1, 1981, through September 30, 1981.
  - Change in salary to \$21,396 per year on an AY basis, effective October 1, 1981.
- H. David Wenger
90. Approved for H. David Wenger, Associate Professor, Counseling Center, a change from an AN basis to AY basis, with a change in salary to \$22,283 per year on an AY basis, effective September 1, 1982.
- James G. Williams
91. Approved for James G. Williams, Professor, Counseling Center, the following changes:
- Change from AN basis to AY basis, effective September 1, 1981.
  - Change in salary to \$27,583 per year on an AY basis, effective September 1, 1981, through September 30, 1981.
  - Change in salary to \$29,789 per year on an AY basis, effective October 1, 1981.
- Barbara D. Ames
92. Approved for Barbara D. Ames, Assistant Professor, Family and Child Ecology; Core Studies Program Coordinator, College of Human Ecology, Dean's Office, the following changes:
- Change in salary to \$20,714 per year on an AY basis, effective September 1, 1981, through September 30, 1981.
  - Change in salary to \$22,419 per year on an AY basis, effective October 1, 1981.
- Peter M. Gladhart
93. Approved for Peter M. Gladhart, Assistant Professor, Family and Child Ecology, a change in salary to \$24,700 per year on an AY basis, effective September 1, 1981.
- Jean D. Schlater
94. Approved for Jean D. Schlater, Professor, Family and Child Ecology, a change in salary to \$33,450 per year on an AY basis, effective September 1, 1981.
- Melvin C. Buschman
95. Approved for Melvin C. Buschman, Professor, Continuing Education; Administration and Curriculum, changes as follows:
- Change in salary to \$34,534 per year on an AY basis, effective September 1, 1981, through September 30, 1981.
  - Change in salary to \$37,297 per year on an AY basis, effective October 1, 1981.
- Joanne F. Keith
96. Approved for Joanne F. Keith, Assistant Professor, Family and Child Ecology; Specialist, Cooperative Extension Service, changes as follows:
- Change in salary to \$22,149 per year on an AY basis, effective September 1, 1981, through September 30, 1981.
  - Change in salary to \$24,165 per year on an AY basis, effective October 1, 1981.

## Promotions

Promotions

- Change in rank from Assistant Professor to Associate Professor, with tenure, with an increase in salary to \$21,000 per year on an AY basis, for J. Kathryn Bock, Associate Professor, Psychology, effective October 1, 1981.
- Change in rank from Librarian III to Librarian IV for Carole S. Armstrong, Libraries, with an increase in salary to \$26,000 per year on an AN basis, effective November 1, 1981.

## A. PERSONNEL CHANGES, cont.

December 3-4, 1981

Promotions, cont.Promotions,  
cont.

3. Change in rank from Librarian I to Librarian III for Linda Z. DeWit, Libraries, with an increase in salary to \$22,000 per year on an AN basis, effective November 1, 1981.

Salary ChangesSalary  
Changes

1. Increase in salary for Fred W. Bakker-Arkema, Professor, Agricultural Engineering, to \$49,705 per year on an AN basis, effective January 1, 1982.
2. Increase in salary for William G. Bickert, Professor, Agricultural Engineering, to \$48,529 per year on an AN basis, effective January 1, 1982.
3. Increase in salary for Roger C. Brook, Assistant Professor, Agricultural Engineering, to \$37,697 per year on an AN basis, effective January 1, 1982.
4. Increase in salary for Thomas H. Burkhardt, Professor, Agricultural Engineering, and Institute of Agricultural Technology; Adjunct Professor, Forestry, to \$43,420 per year on an AN basis, effective January 1, 1982.
5. Increase in salary for Burton F. Cargill, Professor, Agricultural Engineering, to \$40,006 per year on an AN basis, effective January 1, 1982.
6. Increase in salary for Donald M. Edwards, Professor and Chairperson, Agricultural Engineering, to \$58,240 per year on an AN basis, effective January 1, 1982.
7. Increase in salary for Merle L. Esmay, Professor, Agricultural Engineering and Institute of Agricultural Technology, to \$49,901 per year on an AN basis, effective January 1, 1982.
8. Increase in salary for John B. Gerrish, Associate Professor, Agricultural Engineering and Institute of Agricultural Technology, to \$36,194 per year on an AN basis, effective January 1, 1982.
9. Increase in salary for Dennis R. Heldman, Professor, Food Science and Human Nutrition and Agricultural Engineering; Adjunct Professor, Chemical Engineering, to \$49,671 per year on an AN basis, effective January 1, 1982.
10. Increase in salary for Theodore L. Loudon, Associate Professor, Agricultural Engineering, to \$41,689 per year on an AN basis, effective January 1, 1982.
11. Increase in salary for George E. Merva, Professor, Agricultural Engineering, to \$47,321 per year on an AN basis, effective January 1, 1982.
12. Increase in salary for Howard L. Person, Assistant Professor, Agricultural Engineering, to \$32,284 per year on an AN basis, effective January 1, 1982.
13. Increase in salary for Richard G. Pfister, Professor, Agricultural Engineering, to \$47,547 per year on an AN basis, effective January 1, 1982.
14. Increase in salary for Larry J. Segerlind, Professor, Agricultural Engineering, to \$42,861 per year on an AN basis, effective January 1, 1982.
15. Increase in salary for Ajit K. Srivastava, Assistant Professor, Agricultural Engineering; Institute of Agricultural Engineering, to \$35,223 per year on an AN basis, effective January 1, 1982.
16. Increase in salary for James F. Steffe, Assistant Professor, Agricultural Engineering and Food Science and Human Nutrition, to \$34,284 per year on an AN basis, effective January 1, 1982.
17. Increase in salary for Truman C. Surbrook, Associate Professor, Agricultural Engineering; Institute of Agricultural Technology, to \$40,765 per year on an AN basis, effective January 1, 1982.
18. Increase in salary for Robert H. Wilkinson, Associate Professor, Agricultural Engineering, to \$35,950 per year on an AN basis, effective January 1, 1982.
19. Increase in salary for Gary R. Van Ee, Assistant Professor, Agricultural Engineering; Institute of Agricultural Technology, to \$34,516 per year on an AN basis, effective January 1, 1982.
20. Increase in salary for Gretchen Barbatsis, Assistant Professor, Telecommunication; Dean's Office, College of Education, to \$28,000 per year on an AY basis, effective October 1, 1981.
21. Increase in salary for Barry Litman, Associate Professor, Telecommunication, to \$30,000 per year on an AY basis, effective October 1, 1981.
22. Increase in salary for Lawrence Redd, Assistant Professor, Telecommunication, to \$27,000 per year on an AY basis, effective October 1, 1981.
23. Increase in salary for William A. Bradley, Professor, Civil Engineering, to \$39,685 per year on an AY basis, effective January 1, 1982.

Salary  
Changes, cont.

Appointments

Gifts  
and  
Grants

Alterations  
to Rooms 335-  
340 Natural  
Science Bldg.

A. PERSONNEL CHANGES, cont.

December 3-4, 1981

Salary Changes, cont.

- 24. Increase in salary for Chia-cheng Chang, Associate Professor, Pediatrics and Human Development, to \$32,840 per year on an AN basis, effective February 1, 1982.
- 25. Increase in salary for Raymond H. Hollensen, Professor, Natural Science and Botany and Plant Pathology; Assistant Chairperson, Natural Science, to \$33,436 per year on an AY basis, effective September 1, 1981.
- 26. Increase in salary for Donald O. Straney, Assistant Professor, Zoology, to \$21,400 per year on an AY basis, effective October 1, 1981.
- 27. Increase in salary for Maxie C. Jackson, Associate Professor, Center for Urban Affairs, to \$41,192 per year on an AN basis, effective October 1, 1981.
- 28. Change in salary for Charles A. Bassos, Professor, Counseling Center, to \$28,007 per year on an AN basis, effective October 1, 1981.

Appointments

- 1. Daniel E. Keathley, Assistant Professor, Forestry, in the tenure system, at a salary of \$24,500 per year on an AN basis, effective October 12, 1981.
- 2. R. Richard Livorine, Assistant Professor, Business Law and Office Administration, in the tenure system, at a salary of \$21,000 per year on an AY basis, effective September 1, 1981.
- 3. Gina M. Garramone, Assistant Professor, Advertising, in the tenure system, at a salary of \$20,000 per year on an AY basis, effective September 1, 1981.
- 4. Howard A. Brody, Assistant Professor, Family Practice; Medical Humanities; Philosophy, in the tenure system, at a salary of \$45,360 per year on an AN basis, effective October 1, 1981.
- 5. Irena Grofova, Professor, Anatomy, in the tenure system, at a salary of \$35,000 per year on an AN basis, effective October 1, 1981.
- 6. Cassandra A. Simmons, Assistant Professor; Director of Minority Graduate Financial Assistance Program; Director of Student Affairs, Urban Affairs Program, in the tenure system, at a salary of \$32,742 per year on an AN basis, effective July 1, 1981.

Motion was made by Trustee Bruff, seconded by Trustee Lick, to approve the Resignations and Terminations, Leaves, Transfers and Changes in Assignment, Promotions, Salary Changes, and Appointments. Approved by a vote of 8 to 0.

B. GIFTS AND GRANTS

Gifts and Grants totaling \$614,516 were approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Bruff.

C. BIDS AND CONTRACT AWARD

1. Alterations to Rooms 335-340 Natural Science Building

The following bids were received on November 19, 1981, for Alterations to Rooms 335 through 340 in the Natural Science Building. This project provides for a new laboratory and office facility to study the genetics of host-parasite interaction utilizing recombinant DNA techniques. Included in the project is demolition work, installation of new partitions laboratory furniture, fume hood, ceilings, lighting, and air conditioning, and construction of a dark room, a cold room, and an environmental room.

<u>Contractor</u>	<u>Base Bid</u>
Hausman Construction Co., Inc.	\$233,300
Hanel-Vance Construction Co.	237,200
Charles Featherly Construction Company	237,878
Darin & Armstrong, Inc.	238,500
McNeilly Construction, Inc.	247,963
Foster Schermerhorn Barnes, Inc.	256,000

This project was estimated at \$330,000 in June 1981.

Notification and/or plans and specifications were sent to the offices of Michigan Contractors and Builders, Builders Exchange, and Dodge Reports serving Detroit, Grand Rapids, Lansing, and Kalamazoo, as well as the Inner-City Business Improvement Forum, Greater Lansing Minority Business Association, and the Association of Minority Contractors. No minority or female owned firms bid on this project.

It is recommended that a contract in the amount of \$233,300 be awarded to Hausman Construction Co., Inc., of Lansing, Michigan, and that the follow-

continued - - -

C. BIDS AND CONTRACT AWARD, cont.

December 3-4, 1981

1. Alterations to Rooms 335-340 Natural Science Building, cont.

ing project budget be established:

Contract - Haussman Construction Co.	\$233,300
Contingencies	25,000
Design, Coordination, and Inspection	23,700
Office Alterations - Purchase Order & Design	14,500
Total	\$296,500

This project will be funded in the amount of \$185,000 from the University General Fund and \$111,500 from the Hannah Professorships account, 31-2413.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Lick.

D. OTHER ITEMS FOR ACTION1. Trustee GPA Awards

The Board of Trustees' awards are granted at each commencement to the four graduates having the highest scholastic averages at the close of their last term of attendance.

The students graduating at the 1981 fall commencement who had the highest scholastic averages at the close of their last term in attendance and who are recommended to receive the Board of Trustees' Awards are:

First highest - John H. Marks, Recreation and Youth Leadership major, 3.9801 average, graduate of Cousino High School, Warren, MI

Second highest - Karl A. Dahlke, Computer Science major, 3.9167 average, graduate of Royal Oak Dondero High School, Royal Oak, MI

Third highest - Bridget K. Whelton, Physiology major, 3.8315 average, graduate of Au Gres-Sims High School, Au Gres, MI

Fourth highest - Chera L. Sayers, Economics major, 3.8313 average, graduate of East Lansing High School, East Lansing, MI

RESOLVED that the Board of Trustees' Awards be approved as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Krolikowski.

2. Jean Ferris Wright Bequest

By a deed of gift from Ivan Wright and Jean Ferris Wright, husband and wife, an Annuity and Life Income Fund was established on December 7, 1959, in their name. Ivan Wright died on June 14, 1975, and the University has now been notified that Jean Ferris Wright died on or about July 19, 1981. The Deed of Gift for the Ivan and Jean Ferris Wright Fund states:

Following the death of the survivor of the Donors, the balance of the fund shall be employed for such purposes as in the discretion of the Trustees shall promote the purpose and objectives of Michigan State University, giving explicit recognition to the Donors thereof.

At the time of Ivan Wright's death, the Trustees assigned the Ivan Wright Life Income Fund to the John A. Hannah Professorships Endowment Fund. It is now recommended that the Trustees assign the Ivan and Jean Ferris Wright Fund to the John A. Hannah Professorships. The market value of this Fund is approximately \$88,000. This action is consistent with the Board of Trustees action of June 26, 1981, wherein the Trustees restructured the John A. Hannah Professorships by fully funding three Professorships and established an objective of fully funding five Professorships.

RESOLVED that the above recommendations be approved.

Approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Howe.

Trustee Bruff moved that Item D. 3 Alumni Relations be moved to the last item on the agenda. Changed without objection.

Alterations  
to Rooms 335-  
340 Natural  
Science Bldg.,  
cont.

Trustee GPA  
Awards

Jean Ferris  
Wright Bequest

E. REPORTS TO THE BOARD

December 3-4, 1981

1. Board Committee Reportsa. Audit Committee

Trustee Sawyer reported that the Audit Committee discussed the Trustee Expenditure Guidelines and decided to hold a special meeting to review the guidelines in greater detail.

The Committee voted to accept the August 18, 1981, report of the Trustee Expenses from the Director of Internal Audit.

Approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Howe.

The Committee discussed the related party transaction letter which was sent to Trustees and key administrative personnel by the Director of Internal Audit and decided to consider at the special meeting of the Committee the issue of whether this letter should include an additional question which inquires as to the nature of transactions by the Trustee or key officer or members of their families and the University.

The Committee further discussed questions raised in the previous evening's public session relating to decreases in internal control brought about by the Modified Coordinated Proposal and the potential for further decreases as a result of future budget reductions. The Trustees requested that significant changes in internal control which occur during this process be brought to the attention of the Committee.

b. Land and Physical Facilities Committee

Trustee Lick reported that the Land and Physical Facilities Committee voted to recommend to the Board items as follows:

1. A six-month extension of the purchase agreement with Mr. Carl Sams with respect to the Jones property.
2. Approval of the sale of 29 acres of the South Haven Experiment Station for \$33,000.
3. To convey to the Lenawee County Road Commission .0219 acres for a bus turnaround in exchange for 5.45 acres from the Lenawee County Road Commission.

Approved by a vote of 8 to 0 on motion by Trustee Reed, seconded by Trustee Sawyer.

6. Trustees' 1982 Calendar

Trustee Fletcher moved that the Trustees' 1982 Calendar be adopted at this meeting rather than the January Board meeting. Seconded by Trustee Howe. Approved by a vote of 8 to 0.

Dates of 1982 Board Meetings

January 21-22  
 February 25-26  
 March 25-26  
 April 22-23  
 May 27-28  
 June 24-25  
 July 22-23  
 September 23-24  
 October 21-22  
 December 2-3

7. Alumni Relations

Trustee Bruff read a statement which is on file in the Secretary's Office.

Trustee Bruff then read the following recommendations:

The Board of Trustees of Michigan State University hereby withdraws all authority from the Michigan State University Alumni Association, Inc., to represent the University in any capacity whatsoever. The Board of Trustees hereby severs, as well, all ex officio relationships which officers or representatives of the Alumni Association have with Michigan State. The Board also severs all ex officio relationships which officers and representatives of the University have with the Association.

continued - - -

Audit  
Committee

Land and  
Physical  
Facilities  
Committee

Trustees' 1982  
Calendar

Alumni  
Relations



Minutes of the Meeting, cont.

December 3-4, 1981

7. Alumni Relations, cont.

Alumni  
Relations,  
cont.

The Board of Trustees authorizes and directs the President to take all necessary action to implement these decisions, and to plan and initiate a reorganized alumni program for Michigan State University which will emphasize and support college and school constituent groups, as well as regional clubs and a central alumni service.

RESOLVED that the above recommendations be approved.

Moved by Trustee Bruff, seconded by Trustee Lick. Trustees Martin and Reed voted No. Approved by a vote of 6 to 2.

Trustee Bruff announced that immediately following the Board meeting he would hold a Press Conference in Room 443-A.

E. REPORTS TO THE BOARD, cont.

c. Trustees' Expenses

Trustees'  
Expenses

Expenses paid from the Board Members' expense account in September 1981 totaled \$2,309.92 distributed as follows:

	<u>Bruff</u>	<u>Fletcher</u>	<u>Howe</u>	<u>Krolikowski</u>	<u>Lick</u>	<u>Martin</u>	<u>Reed</u>	<u>Sawyer</u>
Long Distance Telephone Charges	\$135.15	\$ --	\$ --	\$ --	\$130.55	\$ 2.50	\$ --	\$ 123.15
Travel	--	--	--	--	--	83.25	--	1,625.19
Lodging and Subsistence	3.35	--	68.00	--	37.40	46.00	--	37.55
Postage	1.54	--	--	--	2.60	--	--	--
University Guests	--	--	--	--	13.69	--	--	--
Total	\$140.04	\$ --	\$68.00	\$ --	\$184.24	\$131.75	\$ --	\$1,785.89

Adjourned at 2:15 p.m.

Paul Mackey  
President

Loyce Williamson  
Acting Secretary