

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
June 25-26, 1981

President Mackey called the meeting to order in Room 105, Kellogg Center, at 7:10 p.m., June 25.

Present: Trustees Bruff, Fletcher, Lick, Reed and Sawyer; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Schonbein, Stewart, Thompson and Turner; Associate Vice President Wilkinson, General Counsel Carr, Assistant to the President Simon, Faculty Liaison Group, and Student Liaison Group.

1. Approval of Proposed Agenda

Trustee Bruff moved approval of the proposed agenda with the addition of three items: 1) Under Section 8 of the Open Meetings Act, the Board will hold an Executive Session for the purpose of discussing negotiations relating to collective bargaining (this was voted upon later in the meeting); 2) Discussion of the Neogen (Biotechnology Corporation); 3) Item D. 16. Compensation and Benefit Program. Seconded by Trustee Lick. Approved by a vote of 5 to 0.

2. Work Session--Parking Program

The Board went into a work session for the purpose of discussing the University's parking program. Vice President Breslin, assisted by Mr. Tom Kehler, Director of Campus Park and Planning, presented a historical review of the parking program. They summarized the proposed academic facilities which may be constructed on east campus and related parking needs. Proposed Parking Ramp 3 was discussed, including alternative funding plans (information on file in the Secretary's Office). During this discussion Trustees Howe, Krolikowski and Martin arrived.

Work Session -
Parking Program

3. Executive Session

A roll call vote was taken for an Executive Session to be scheduled for 8:30 a.m. on Friday, June 26. The purpose was to discuss collective bargaining. Unanimously approved. Voting Yes: Trustees Bruff, Fletcher, Howe, Krolikowski, Lick, Martin, Reed and Sawyer.

4. Approval of the April 3-4 and May 21-22, 1981, Minutes

Moved by Trustee Howe, seconded by Trustee Bruff, to approve the minutes of the April 3-4 and May 21-22, 1981, Board meetings. Approved by a vote of 8 to 0.

5. Work Session--Board Meeting Format

The Board returned to a work session to discuss the format of Board of Trustees' meetings (copy on file in the Secretary's Office).

The Board recessed at 10:02 p.m.

The Board reconvened at 8:35 a.m., June 26, Heritage Room, Kellogg Center, for an Executive Session to discuss negotiations relating to collective bargaining issues. (A copy of the minutes is filed in the Executive Session Minutes book in the Secretary's Office.)

Present: Trustees Bruff, Fletcher, Howe, Krolikowski, Lick, Martin (arrived at 8:53 a.m.), Reed and Sawyer; President Mackey, Provost Winder, Vice Presidents Breslin, Stewart and Thompson; Associate Vice President Wilkinson, General Counsel Carr, Assistant Vice President Groty, and Director Baker.

The Board recessed at 8:57 a.m.

During the recess there were meetings of the Board Committees on Audit, Investment, and Land and Physical Facilities.

6. Work Session--Neogen

The Board reconvened at 11:00 a.m. for a work session to discuss Neogen (Biotechnology Corporation). Vice President Cantlon distributed materials which summarized various questions raised during the Academic Governance review of the matter and incorporated his responses (copies on file in the Secretary's Office). It was also noted that General Counsel Leland Carr had forwarded an opinion to the Board of Trustees in response to their request at the May 21-22, 1981, Board meeting. With this review, it was understood that the MSU Foundation would proceed with the development of Neogen as outlined in Vice President Cantlon's memorandum to the Trustees at their May 21-22 meeting.

Work Session -
Board Meeting
Format

Work Session-
Neogen

Continued
Work Session on
Board Meeting
Format

7. Continued Work Session on Board Meeting Format

The Board then continued their discussion on Board format and calendar. Following a detailed review of the outline and materials presented, it was agreed that the Administration would proceed to develop recommendations for the Trustees' consideration of policies and procedures which will implement the intent of these documents.

The Board recessed at 11:45 a.m.

The Board reconvened at 1:12 p.m., Board Room, Administration Building, June 26.

Present: Trustees Bruff, Fletcher, Howe, Krolikowski, Lick (arrived at 1:17 p.m.), Martin, Reed and Sawyer; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Schonbein, Stewart, Thompson and Turner; Associate Vice President Wilkinson, General Counsel Carr, Assistant to the President Simon, Faculty Liaison Group, and Student Liaison Group.

Public Comments

8. Public Comments

Monica Green, Acting Coordinator of the Substance Abuse Program, shared with the Board the practical aspect of the typical type of employee seen by their office and what transpires during that contact. The profile she presented was of the nonacademic employee. Ralph Turner, Professor Emeritus of Criminal Justice, discussed the needs of academic personnel as it relates to the program. They both urged continued support of the program. A handout was presented to the Board (a copy is on file in the Secretary's Office).

Fran Ota, Co-chairperson, University Apartments Residence Council (U.A.R.C.), addressed the Board of her concern of the need and importance of a good quality day care center at MSU.

Dennis Banas introduced Jennifer Hicks, a third grader, who addressed the Board concerning the pleasant experiences she had while attending the MSAU Day Care Center. Jennifer expressed the importance of the Center and that she hoped it would remain opened at MSU (a copy of her remarks are on file in the Secretary's Office).

Barbara Reeves, President of MSUEA, addressed the Board concerning the value of the University retaining the MSAU Day Care Center and urged the Administration "to be receptive to its creation as an independent service unit."

John Liskey, resident of East Lansing, asked the Administration to look into the feasibility of making the public access component of the East Lansing cable system available in the TV Room of each dormitory on campus.

Bret Waller, Chairperson of ASMSU, discussed construction of a parking facility for the Performing Arts Center, delegation of the authority to the Vice President for Administration and Public Affairs to make changes in vehicle regulations, and the issue of the continuance of the MSAU Day Care Center (a copy of his remarks are on file in the Secretary's Office).

Marc Conlin, President of COGS, discussed parking regulations, ordinances and fees on campus as they relate to the graduate student, and the delegation of the authority to the Vice President for Administration and Public Affairs to make changes in vehicle regulations (a copy of his remarks are on file in the Secretary's Office).

9. Appointments to Alumni Association Executive Board

Trustee Howe moved the reappointment of Trustees Lick and Bruff to two-year appointments, ending June 30, 1983, as members and Directors of the Alumni Association Executive Board. Seconded by Trustee Sawyer. Approved by a vote of 8 to 0.

A. PERSONNEL CHANGES

Resignations and Terminations

1. Susan M. Stone, County Extension Home Economist, Gladwin County, effective May 29, 1981.
2. Zane R. Helsel, Assistant Professor, Crop and Soil Sciences, effective June 25, 1981, accepted employment at the University of Missouri.
3. Bernard J. Paris, Professor, English, effective August 31, 1981.
4. Edith Kraft, Assistant Professor, Music, effective August 31, 1981, to pursue a professional career in performance.

Appointments
to Alumni
Association
Executive
Board

Resignations
and
Terminations

A. PERSONNEL CHANGES, cont.

June 25-26, 1981

Resignations and Terminations, cont.Resignations
and
Terminations,
cont.

5. John M. Lipski, Associate Professor, Romance and Classical Languages, effective August 31, 1981, accepted another position.
6. Donald J. Baxter, Specialist and Director, Undergraduate Programs, College of Business, effective August 31, 1981.
7. Michael B. Hoffman, Assistant Professor, Health, Physical Education and Recreation, effective August 31, 1981, accepted a position in California.
8. Nancy A. Carlson, Associate Professor, Family and Child Ecology, effective August 31, 1981.
9. Karen J. Morgan, Assistant Professor, Food Science and Human Nutrition, effective September 18, 1981, accepted position at University of Missouri-Columbia.
10. Fritz M. Rottman, Professor, Biochemistry, effective July 3, 1981, accepted position of Chairperson of the Department of Microbiology at Case Western Reserve University.
11. David A. Decker, Assistant Professor, Medicine, effective July 10, 1981, accepted position as an Assistant Professor at Wayne State University.
12. Mary M. Leeman, Specialist, Radiology, effective June 30, 1981.
13. Pamela J. Kohlenberg, Assistant Professor, College of Nursing, effective August 31, 1982, to pursue further education.
14. Henry E. Beckmeyer, Associate Professor, Osteopathic Medicine, effective April 30, 1981, to return to private practice.
15. John E. Schlick, Associate Professor, Highway Traffic Safety Center; Associate Adjunct Professor, Secondary Education and Curriculum, effective August 31, 1981, accepted position with Middle Tennessee State University.
16. Esther Dunham, Specialist/Adviser, Undergraduate University Division, effective August 31, 1981, to retire.
17. William D. Nurnberger, Specialist, National Superconducting Cyclotron Laboratory, effective June 30, 1981, terminate in job security system and transfer to temporary assignment.

Leaves--SabbaticalSabbatical
Leaves

1. Allan J. Morris, Professor, Biochemistry, with full pay, effective September 15, 1981 through March 13, 1982, to study at McEachern Cancer Institute, University of Alberta, Edmonton, Canada.
2. Milo B. Tesar, Professor, Crop and Soil Sciences; Institute of Agricultural Technology, with full pay, effective January 1, 1982 through June 30, 1982, to study at Oahu, Maui, Hawaiian Islands, Honolulu near University of Hawaii as primary base.
3. Stephen F. Elliston, Professor, American Thought and Language, with full pay, effective May 1, 1982 through August 31, 1982, to study and write.
4. Patricia W. Julius, Assistant Professor, American Thought and Language, with half pay, effective January 1, 1982 through June 30, 1982, to study and travel, possibly New Zealand, if not, United States.
5. Philip A. Korth, Professor, American Thought and Language, with full pay, effective May 1, 1982 through August 31, 1982, to study in East Lansing; Toledo, Ohio; Minneapolis, Minnesota.
6. Joseph B. Ishikawa, Associate Professor, Art; Director, Kresge Art Gallery, with full pay, effective September 14, 1981 through December 11, 1981, to study and travel in Finland, France, Germany and points between.
7. Herbert Greenberg, Associate Professor, English, with full pay, effective May 1, 1982 through August 31, 1982, to study in East Lansing.
8. Franklin D. Platt, Professor, Humanities, with full pay, effective September 1, 1981 through December 31, 1981, to study and travel in East Lansing and England.
9. James E. Roper, Assistant Professor, Philosophy, with half pay, effective January 1, 1982 through June 30, 1982, to study in East Lansing.

A. PERSONNEL CHANGES, cont.

June 25-26, 1981

Sabbatical
Leaves, cont.Leaves--Sabbatical, cont.

10. Stanley Stark, Professor, Management, with half pay, effective September 1, 1981 through August 31, 1982, to study in East Lansing.
11. Maria J. Patterson, Associate Professor, Microbiology and Public Health; Pathology, with half pay, effective September 1, 1981 through August 31, 1982, to study at Boston Children's Hospital Medical Center, Harvard Medical School, Boston, Massachusetts.
12. Charles Hanley, Professor, Psychology, with full pay, effective May 1, 1982 through August 31, 1982, to study in East Lansing.
13. William L. Ewens, Associate Professor, Sociology, with half pay, effective January 1, 1982 through June 30, 1982, to study in East Lansing.
14. Peter K. Manning, Professor, Sociology; Psychiatry, with full pay, effective October 1, 1981 through December 31, 1981, to study at Oxford University, England.
15. Einar Hardin, Professor, Labor and Industrial Relations, with full pay, effective December 16, 1981 through June 15, 1982, to study in East Lansing.
16. Alton R. Kirk, Associate Professor, Counseling Center; Associate Adjunct Professor, Psychology, with full pay, effective January 1, 1982 through June 30, 1982, to study in East Lansing; Meharry Medical College, Nashville, Tennessee; Washington University, St. Louis, Missouri, and other selected universities as arrangements can be made.

Other Leaves

Leaves--Other

1. Barbara A. Drake, Assistant Professor, American Thought and Language, without pay, effective January 1, 1982 through August 31, 1982, Visiting Professor appointment at Whitman College, Walla Walla, Washington.
2. W. Fred Graham, Professor, Religious Studies, without pay, effective May 1, 1981 through August 31, 1981, Visiting Professor at Calvin College, Grand Rapids, Michigan.
3. George P. Lyman, Associate Professor, James Madison College, without pay, effective September 1, 1981 through August 31, 1982, Visiting Professor at University of California at Santa Cruz.
4. Peter D. Noerdlinger, Professor, Astronomy and Astrophysics, without pay, effective June 1, 1981 through August 31, 1982, to study at Solar Energy Research Institute, Golden, Colorado.
5. William M. Hartmann, Professor, Physics; Adjunct Professor, Psychology, without pay, effective September 1, 1981 through August 31, 1982, to study at the Institute for Research and Coordination of Music and Acoustics, Paris.
6. Joel Zinn, Associate Professor, Statistics and Probability, without pay, effective September 1, 1981 through August 31, 1982, to study and research at Texas A&M.
7. Deborah P. Delmer, Associate Professor, MSU-DOE Plant Research Laboratory; Biochemistry, without pay, effective September 1, 1981 through August 31, 1982, to study at the Hebrew University, Jerusalem, Israel.
8. Peter K. Manning, Professor, Sociology; Psychiatry, without pay, effective January 1, 1982 through June 30, 1982, to study criminal justice at SUNY, Albany, New York; study at Sloan School of Management Research, MIT, Cambridge, Massachusetts.
9. Barrie Thorne, Associate Professor, Sociology, without pay, effective September 1, 1981 through August 31, 1982, to study at University of California, Santa Cruz, California.

Medical
LeavesLeaves--Medical

1. Donald J. Baxter, Specialist and Director, Undergraduate Programs, College of Business, with full pay, effective May 1, 1981 through August 31, 1981.
2. Keith Goldhammer, Professor, Administration and Higher Education, with full pay, effective June 24, 1981 through September 2, 1981.

A. PERSONNEL CHANGES, cont.

June 25-26, 1981

Transfers and Changes in Assignment

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| <p>1. Approved a change for Georgene M. Bender from an Extension 4-H Youth Agent, St. Clair and Macomb Counties, at a salary of \$18,394 per year, to a County Extension 4-H Youth Agent, Macomb County, at a salary of \$19,894 per year on an AN basis, effective July 1, 1981.</p> <p>2. Approved for Eckhart Dersch, Professor, Resource Development, the discontinuation of assignment to the Institute for Water Research, effective July 1, 1981.</p> <p>3. Approved a change for Jay B. Ludwig, Associate Professor, English, from an AN basis to an AY basis, with a change in salary to \$23,074 per year, effective September 1, 1981.</p> <p>4. Approved the following changes for Stanley J. Chojnacki, Associate Professor, History, effective September 1, 1981:</p> <p>a. Discontinuation of assignment as Assistant Chairperson, History.</p> <p>b. Change from an AN basis to an AY basis, with a change in salary to \$24,160 per year.</p> <p>5. Approved for Owen H. Jorgensen, Associate Professor, Music, a change from an AN basis to an AY basis, with a change in salary to \$18,428, effective September 1, 1981.</p> <p>6. Approved a change in sabbatical leave dates for Oscar I. Tosi, Professor, Audiology and Speech Sciences, from July 1, 1981, through September 30, 1981, to with full pay, effective January 1, 1982 through March 31, 1982.</p> <p>7. Approved changes for Cassandra L. Book, Associate Professor, as follows:</p> <p>a. Discontinue assignment in Communication; add title of Assistant Dean for Teacher Education and Summer School Programs, Dean's Office, College of Education, and Student Teaching and Professional Development, effective September 1, 1981.</p> <p>b. Change from an AY basis to an AN basis, effective September 1, 1981.</p> <p>c. Increase salary to \$33,625 per year, effective September 1, 1981 through September 30, 1981.</p> <p>d. Increase salary to \$36,500 per year, effective October 1, 1981.</p> <p>8. Approved changes for Andrew C. Porter, Professor, Counseling and Educational Psychology, as follows:</p> <p>a. Change title from Acting Associate Dean for Program Development to Associate Dean for Program Development, Dean's Office, College of Education, effective July 1, 1981.</p> <p>b. Increase salary to \$44,000 per year, effective July 1, 1981, through September 30, 1981.</p> <p>c. Increase salary to \$49,400 per year, effective October 1, 1981.</p> <p>9. Approved changes for Donald H. Nickerson, Professor, as follows:</p> <p>a. Change title from Assistant Dean for Student Affairs to Assistant Dean for Student Personnel and Service Programs, Dean's Office, College of Education; add additional assignment to Elementary and Special Education, effective July 1, 1981.</p> <p>b. Increase salary to \$44,300 per year, effective July 1, 1981 through September 30, 1981.</p> <p>c. Increase salary to \$48,600 per year, effective October 1, 1981.</p> <p>10. Approved changes for Keith P. Anderson, Professor, Secondary Education and Curriculum, as follows:</p> <p>a. Change title from Acting Assistant Dean to Assistant Dean for General Administration, Personnel, and Budget, Dean's Office, College of Education, effective July 1, 1981.</p> <p>b. Increase salary to \$43,400 per year, effective July 1, 1981 through September 30, 1981.</p> <p>c. Increase salary to \$48,700 per year, effective October 1, 1981.</p> <p>11. Approved a change in terms of sabbatical leave of absence from with full pay, effective September 1, 1981 through December 31, 1981, to with half pay, effective September 1, 1981 through August 31, 1982, for Nicholas J. Altiero, Associate Professor, Metallurgy, Mechanics, and Materials Science.</p> <p>12. Approved for Mary L. Brady, Associate Professor, Community Health Science; Pediatrics and Human Development, the cancellation of sabbatical leave of absence with half pay, effective October 1, 1981 through September 30, 1982.</p> | <p>Transfers and
Changes in
Assignment</p> <p>Georgene M.
Bender</p> <p>Eckhart
Dersch</p> <p>Jay B.
Ludwig</p> <p>Stanley J.
Chojnacki</p> <p>Owen H.
Jorgensen</p> <p>Oscar I.
Tosi</p> <p>Cassandra
L. Book</p> <p>Andrew C.
Porter</p> <p>Donald H.
Nickerson</p> <p>Keith P.
Anderson</p> <p>Nicholas J.
Altiero</p> <p>Mary L. Brady</p> |
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A. PERSONNEL CHANGES, cont.

June 25-26, 1981

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment,
cont.

- Jack L. Maatsch
13. Approved changes for Jack L. Maatsch, Professor, Medical Education Research and Development, as follows:
- Change title from Acting Director to Director, Medical Education Research and Development, effective April 21, 1981.
 - Increase in salary to \$40,045 per year, effective July 1, 1981.
- Thomas R. Stoeckley
14. Approved for Thomas R. Stoeckley, Associate Professor, Astronomy and Astrophysics, changes as follows:
- Discontinue title of Chairperson, Astronomy and Astrophysics, effective July 1, 1981.
 - Change from an AN basis to an AY basis, with a change in salary to \$25,500 per year, effective September 1, 1981.
- Wilma N. Bradley
15. Approved for Wilma N. Bradley, Specialist, Dean's Office, College of Natural Science, 50% time, a change from an AN basis to an AY basis, with a change in salary to \$20,368 per year, effective September 1, 1981.
- William E. Cooper
16. Approved for William E. Cooper, Professor, Zoology:
- Additional assignment as Chairperson, Zoology, effective July 1, 1981.
 - Change from an AY basis to an AN basis, with an increase in salary to \$44,325 per year, effective September 1, 1981.
- Donald O. Straney
17. Approved changes for Donald O. Straney, Assistant Professor, Zoology, effective September 1, 1981, as follows:
- Discontinuation of assignment to the Museum.
 - Change from an AN basis to an AY basis.
 - Change in salary to \$20,000 per year.
- Thomas W. Jenkins
18. Approved for Thomas W. Jenkins, Professor, Anatomy, the discontinuation of assignment to Pathology, effective July 1, 1981.
- Pamela J. Fraker
19. Approved a change in sabbatical leave of absence dates for Pamela J. Fraker, Associate Professor, Biochemistry, from June 1, 1981 through May 31, 1982, to with half pay, effective July 1, 1981 through June 30, 1982.
- Robert C. Ward
20. Approved for Robert C. Ward, Professor, Biomechanics; Family Medicine, the discontinuation of assignment to the Dean's Office, College of Osteopathic Medicine, effective July 1, 1981.
- Myron C. Beal
21. Approved a transfer for Myron C. Beal, Professor, from Biomechanics to Family Medicine, effective July 1, 1981.
- John P. Goodridge
22. Approved a transfer for John P. Goodridge, Professor, from Biomechanics to Family Medicine, effective July 1, 1981.
- George A. Gross
23. Approved a transfer for George A. Gross, Professor, from Community Health Science to Family Medicine, effective July 1, 1981.
- William L. Johnston
24. Approved a transfer for William L. Johnston, Professor, from Biomechanics to Family Medicine, effective July 1, 1981.
- Fred L. Mitchell
25. Approved a transfer for Fred L. Mitchell, Professor, from Biomechanics to Family Medicine, effective July 1, 1981.
- Dorothy E. Carnegie
26. Approved a transfer for Dorothy E. Carnegie, Professor, from Community Health Science to Internal Medicine, effective July 1, 1981.
- Michael R. Hodges
27. Approved for Michael R. Hodges, Associate Professor; Associate Director, Urban Planning and Landscape Architecture, a change from an AY basis to an AN basis, with an increase in salary to \$35,250 per year, effective September 1, 1981.
- N. Kent Ames
28. Approved for N. Kent Ames, Assistant Professor, Large Animal Surgery and Medicine, an additional assignment to Animal Science, effective July 1, 1981.
- Robert M. Lockhart
29. Approved a change for Robert M. Lockhart from Director of Budgets, at a salary of \$41,000 per year, to Director, Planning and Budgets, A-P 18, Office of the Provost; Vice President for Finance and Operations and Treasurer, at a salary of \$45,825 per year, on an AN basis, effective June 1, 1981.
- James M. Peters
30. Approved changes for James M. Peters, effective June 1, 1981 through November 30, 1981, as follows:
- Change from an Assistant Director for Program Development to an Acting Director, Facilities Planning and Space Management, A-P 15, 75% time.
 - Change salary from \$31,288 per year to \$25,812 per year, on an AN basis.

A. PERSONNEL CHANGES, cont.

June 25-26, 1981

Transfers and Changes in Assignment, cont.

31. Approved for Katherine E. White, Associate Professor, Administration and Higher Education, a change in title from Acting Assistant Dean for Student Affairs to Assistant Dean for Student Affairs, Dean's Office, College of Osteopathic Medicine, effective May 1, 1981.
32. Approved for Chitra M. Smith, Professor, James Madison College, a change in title from Associate Director to Acting Director, Honors College, with an increase in salary to \$39,900 per year on an AN basis, effective July 1, 1981.

Transfers and
Changes in
Assignment,
cont.Katherine E.
WhiteChitra M.
SmithPromotion

1. Change of title from Assistant Professor to Associate Professor for Jacqueline A. Wright, College of Nursing; Family Practice, effective July 1, 1981.

Promotion

Salary Changes

1. Increase in salary for William A. Vincent, Associate Professor and Assistant Chairperson, Humanities, to \$23,334 per year on an AY basis, effective September 1, 1981.
2. Increase in salary for Dennis P. Seniff, Assistant Professor, Romance and Classical Languages, to \$20,000 per year on an AY basis, effective September 1, 1981.
3. Increase in salary for Edward J. Klos, Professor and Chairperson, Botany and Plant Pathology, to \$47,000 per year on an AN basis, effective May 1, 1981.
4. Increase in salary for M. James McIntyre, Senior Development Officer, A-P 15, Vice President for University Development, to \$26,843 per year on an AN basis, effective July 1, 1981.

Salary
ChangesAppointments

1. Gary L. Heilig, County Extension Horticulture Agent, Ingham County, at a salary of \$14,500 per year on an AN basis, effective June 1, 1981. Subject to Cooperative Extension Service Continuing Employment System.
2. Patrick D. Livingston, Extension 4-H Youth Agent, Sanilac, Huron and Tuscola Counties, at a salary of \$18,300 per year on an AN basis, effective June 1, 1981. Subject to Cooperative Extension Service Continuing Employment System.
3. Jean Herzberg, Assistant Professor, Music, in the tenure system, at a salary of \$15,000 per year on an AY basis, effective September 1, 1981.
4. David F. Gordon, Assistant Professor, James Madison College, in the tenure system, at a salary of \$17,400 per year on an AY basis, effective September 1, 1981.
5. Ruth A. Worthington, Assistant Professor, Pediatrics, in the tenure system, at a salary of \$39,000 per year on an AN basis, effective July 1, 1981.
6. Linda A. Jackson, Assistant Professor, Psychology, in the tenure system, at a salary of \$18,000 per year on an AY basis, effective September 1, 1981.
7. Scott R. Vaughn, Specialist and Assistant Director, Honors College, with job security, at a salary of \$21,150 per year on an AN basis, effective July 1, 1981.
8. Robert E. Worsham, Specialist, National Superconducting Cyclotron Laboratory, in the job security system, at a salary of \$40,000 per year on an AN basis, effective July 1, 1981.
9. Carlos Caguiat, Administrative Director, A-P 19, Clinical Center, at a salary of \$48,500 per year on an AN basis, effective August 1, 1981.

Appointments

Motion was made by Trustee Bruff, seconded by Trustee Sawyer, to approve the Resignations and Terminations, Leaves, Transfers and Changes in Assignment, Promotion, Salary Changes, and Appointments. Approved by a vote of 8 to 0.

A. PERSONNEL CHANGES, cont.

June 25-26, 1981

Additional
Salary ChangesAdditional Salary Changes

1. Increase in salary for Cecil Mackey, President, President's Office, to \$81,750 per year on an AN basis, effective June 1, 1981.
2. Increase in salary for Leland W. Carr, General Counsel, President's Office, to \$56,400 per year on an AN basis, effective June 1, 1981.
3. Increase in salary for C. L. Winder, Provost and Vice President for Academic Affairs, Provost's Office, to \$67,000 per year on an AN basis, effective June 1, 1981.
4. Increase in salary for Jack Breslin, Vice President for Administration and Public Affairs, Office of the Vice President for Administration and Public Affairs, to \$62,200 per year on an AN basis, effective June 1, 1981.
5. Increase in salary for Joseph E. Dickinson, Vice President for University Development, Office of the Vice President for University Development, to \$57,900 per year on an AN basis, effective June 1, 1981.
6. Increase in salary for Kenneth W. Thompson, Vice President for Finance and Operations and Treasurer, Office of the Vice President for Finance and Operations and Treasurer, to \$64,000 per year on an AN basis, effective June 1, 1981.
7. Increase in salary for John E. Cantlon, Vice President for Research and Graduate Studies, Office of the Vice President for Research and Graduate Studies, to \$63,700 per year on an AN basis, effective June 1, 1981.
8. Increase in salary for Moses Turner, Vice President for Student Affairs and Services, Office of the Vice President for Student Affairs and Services, to \$52,500 per year on an AN basis, effective June 1, 1981.
9. Increase in salary for Connie W. Stewart, Vice President for University Relations, Office of the Vice President for University Relations, to \$52,500 per year on an AN basis, effective June 1, 1981.

Approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Sawyer.

Personnel
RecommendationsPersonnel Recommendations

It is recommended that positions be established as follows:

1. Office Assistant II C-T 8 for the Dean's Office, College of Veterinary Medicine
2. For Public Relations:
 - a. Secretary II C-T 7
 - b. Director of Public Relations A-P 17

The following reclassification is recommended:

1. Associate Administrator A-P 14 to Associate Director/Clinical Center A-P 15 for the Clinical Center

Approved by a vote of 8 to 0 on motion by Trustee Howe, seconded by Trustee Lick.

Gifts &
GrantsB. GIFTS AND GRANTS

Gifts and Grants totaling \$4,431,627 were approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Lick.

Bids and
Contract
AwardsC. BIDS AND CONTRACT AWARDS

1. Installation of Heat Recovery Equipment - Clinical Center "C" Building

Installation
of Heat
Recovery
Equipment -
Clinical Center
"C" Building

The following bids were received on May 26, 1981, for Installation of Heat Recovery Equipment in the Clinical Center "C" Building. This project involves installing pumps, coils, and piping to recover heat from the animal room exhaust air, which will reduce energy consumption and provide a two-year payback.

<u>Contractor</u>	<u>Base Bid</u>
Davanay Plumbing & Heating, Inc.	\$ 73,855
McNeilly Construction, Inc.	88,252
Hausman Construction Company	93,300
Hanel-Vance Construction Co.	94,700

This project was estimated at \$92,000 in June 1980.

continued - - -

C. BIDS AND CONTRACT AWARDS, cont.

June 25-26, 1981

Bids and Contract Awards, cont.

1. Installation of Heat Recovery Equipment - Clinical Center "C" Building, cont.

Installation of Heat Recovery Equipment - Clinical Center "C" Building

Notification and/or plans and specifications were sent to the offices of Builders Exchange and Dodge Reports serving Detroit, Grand Rapids, Lansing, and Kalamazoo, as well as the Inner-City Business Improvement Forum (ICBIF), seven minority owned firms and two female owned firms. No minority owned firms bid on this project. One female owned firm bid on this project and was the low bidder.

It is recommended that a contract in the amount of \$73,855 be awarded to Davanay Plumbing & Heating, Inc. of Flint, Michigan, and that the following project budget be established:

Contract - Davanay Plumbing & Heating, Inc.	\$ 73,855
Contingencies	7,145
Design, Coordination, and Inspection	<u>11,000</u>
T o t a l	\$ 92,000

This project will be funded with funds in the amount of \$34,674 from the U. S. Department of Energy and \$57,326 from the University General Fund.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Martin, seconded by Trustee Howe.

2. Conversion of Reheat System to Variable Air Volume (VAV) - Erickson Hall

Conversion of Reheat System to Variable Air Volume (VAV) - Erickson Hall

The following bids were received on May 28, 1981, on the Conversion of Reheat System to Variable Air Volume (VAV) for Erickson Hall. This project involves installing variable speed fan drives, controls, and dampers to convert the air handling systems from terminal reheat to variable volume, which will reduce energy consumption and provide a two-year payback.

<u>Contractor</u>	<u>Base Bid</u>
Davanay Plumbing & Heating, Inc.	\$173,399
Enterprise Construction Services, Inc.	184,940
Cooney Engineering Company	188,474
Dard Incorporated	198,988

This project was estimated at \$176,000 in June 1980.

Notification/and or plans and specifications were sent to the offices of Builders Exchange and Dodge Reports serving Detroit, Grand Rapids, Lansing, and Kalamazoo, as well as the Inner-City Business Improvement Forum (ICBIF), seven minority owned firms and one female owned firm. No minority owned firms bid on this project. One female owned firm bid on this project and was the low bidder.

It is recommended that a contract be awarded in the amount of \$173,399 to Davanay Plumbing & Heating of Flint, Michigan, and that the following project budget be established:

Contract - Davanay Plumbing & Heating, Inc.	\$173,399
Contingencies	10,201
Design, Coordination, and Inspection	<u>16,400</u>
T o t a l	\$200,000

This project will be funded with funds in the amount of \$88,000 from the U. S. Department of Energy and matching funds in the amount of \$112,000 from the University General Fund.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Howe, seconded by Trustee Martin.

3. Waterproof Coating and Concrete Protection at Level 6 - Parking Ramp No. 1

Waterproof Coating and Concrete Protection at Level 6 - Parking Ramp No. 1

The following bids were received on May 28, 1981, for Waterproof Coating and Concrete Protection at Level 6 in Parking Ramp No. 1. The project involves cleaning and applying a protective coating to approximately 9,300 square feet of the sixth level and restoration of 1,000 square feet of spalled concrete deck.

<u>Contractor</u>	<u>Base Bid</u>
William H. Kelly Company	\$ 38,644
Grunwell Cashero of Lansing, Inc.	49,333

This project was estimated at \$50,000 in April 1981.

continued - - -

Bids and Contract Awards, cont.
Waterproof Coating and Concrete Protection at Level 6 - Parking Ramp No. 1, cont.

C. BIDS AND CONTRACT AWARDS, cont.

June 25-26, 1981

3. Waterproof Coating and Concrete Protection at Level 6 - Parking Ramp No. 1, cont.

Notification and/or plans and specifications were sent to the offices of Builders Exchange and Dodge Reports serving Detroit, Grand Rapids, Lansing, and Kalamazoo, as well as the Inner-City Business Improvement Forum (ICBIF), seven minority firms, and one female owned firm. No minority owned or female owned firms bid on this project.

It is recommended that a contract in the amount of \$38,644 be awarded to William H. Kelly Company of East Lansing, Michigan, and that the following project budget be established:

Contract - William H. Kelly Company	\$ 38,644
Contingencies	7,556
Design, Coordination, and Inspection	<u>3,800</u>
T o t a l	\$ 50,000

This project will be funded from parking revenues.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Bruff.

Installation of Trash Compactors in Holden and Wilson Halls

4. Installation of Trash Compactors in Holden and Wilson Halls

The following bids were received on June 2, 1981, for Installation of Trash Compactors in Holden and Wilson Halls. This project is a continuation of the commitment to the Michigan Department of Natural Resources Clear Air Act. It involves the removal and abandonment of incinerators, the installation of stationary waste compactors, and the furnishing of waste receiver containers at Holden and Wilson Halls. Also included are structural, mechanical, and electrical alterations, and additional fire protection.

<u>Contractor</u>	<u>Base Bid</u>
Irish Construction Co., Inc.	\$ 69,700
Haussman Construction Co.	70,600
ResCom Construction, Inc.	73,785
Hanel-Vance Construction Co.	82,300
McNeilly Construction, Inc.	83,814

This project was estimated at \$50,000 in November 1980. However, it was discovered during the design phase that additional structural alterations, not included in the original estimate, would be required for this work.

Notification and/or plans and specifications were sent to the offices of Builders Exchange and Dodge Reports serving Detroit, Grand Rapids, Lansing, and Kalamazoo, as well as the Inner-City Business Improvement Forum (ICBIF), and seven minority owned firms and two female owned firms. No minority or female owned firms bid on this project.

It is recommended that a contract in the amount of \$69,700 be awarded to Irish Construction Co., Inc. of Howell, Michigan, and that the following project budget be established:

Contract - Irish Construction Co., Inc.	\$ 69,700
Contingencies	4,300
Design, Coordination, and Inspection	<u>6,500</u>
T o t a l	\$ 80,500

This project will be funded from Auxiliary Funds in Account 21-2861.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Lick.

1981 Building Reroofing, Phase II, in University Village

5. 1981 Building Reroofing, Phase II, in University Village

The following bids were received on May 28, 1981, for 1981 Building Reroofing, Phase II, in University Village. This project provides for replacing the roofs on ten buildings, approximately 25% of the total, in University Village. Included is removing existing roof gravel, installing new waterproof roofing membrane, and installing roof insulation to provide higher insulating capacity. Also included is installing interior roof drains and new metal fascias to reduce maintenance.

continued - - -

C. BIDS AND CONTRACT AWARDS, cont.

June 25-26, 1981

Bids and
Contract
Awards, cont.5. 1981 Building Reroofing, Phase II, in University Village, cont.1981 Building
Reroofing,
Phase II, in
University
Village, cont.

<u>Contractor</u>	<u>Base Bid</u>
Haussman Construction Company	\$248,400
McNeilly Construction, Inc.	248,852
Hanel-Vance Construction Company	250,198

This project was estimated at \$275,000 in May 1981.

Notification and/or plans and specifications were sent to the offices of Builders Exchange and Dodge Reports serving Detroit, Grand Rapids, Lansing, and Kalamazoo, as well as the Inner-City Business Improvement Forum (ICBIF) and five minority owned firms. No minority or female owned firms bid on this project.

It should be noted that the Board of Trustees approved Phase I of this project at its May 21-22, 1981, meeting. It was determined that due to the favorable bidding climate as demonstrated by the Phase I bids we should proceed immediately with bidding for Phase II of this project. The work to be completed this summer was broken down into projects in order to provide greater opportunity to small contractors including minority and female owned firms.

It is recommended that a contract be awarded in the amount of \$248,400 to the Haussman Construction Company of Lansing, Michigan, and that the following project budget be established:

Contract - Haussman Construction Company	\$248,400
Contingencies	12,600
Design, Coordination, and Inspection	<u>12,500</u>
T o t a l	\$273,500

This project will be funded from the Auxiliary Fund Account 21-2884, University Village-Major Repair.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Fletcher, seconded by Trustee Bruff.

6. Irrigation System and Well No. 1 at the Clarksville Horticulture Experiment StationIrrigation
System and
Well No. 1 at
the Clarksville
Horticulture
Experiment
Station

The following bids were received on June 9, 1981, for Irrigation System and Well No. 1 at the Clarksville Horticulture Experiment Station. This project involves the construction of the irrigation water main, improving the existing well, and construction of a structure to house the well and pump apparatus.

<u>Contractor</u>	<u>Base Bid</u>	<u>Alternate A</u>	<u>Alternate B</u>
Elmridge Construction Company	\$346,200	\$40,000	\$43,400
Bowen and Milas, Inc.	358,200	37,800	41,700
Wagenmaker's Construction	393,677	45,000	45,000
Michigan Electric, Inc.	428,750	53,800	51,500

Alternate A provides for extension to the east and west of the water main, electric power and conduit, and controller, that ends in the northeast corner of the station. Alternate B provides for extension of the water main and electrical conduit to the north.

The project was estimated at \$310,000 in May 1981.

The project was advertised in the Lansing State Journal and the Grand Rapids Press. Notification and/or plans and specifications were sent to the Dodge Reports and Builders Exchange offices statewide. No minority or female owned firms bid on this project.

It is the recommendation of the professional services contractor, Williams & Works of Grand Rapids, Michigan, that the bids be rejected and that the work be broken down into two projects and rebid. It is this firm's opinion that by separating the work into two contracts that they can attract a broader range of contractors and provide a more competitive bidding climate. The administration concurs in this recommendation.

RESOLVED that the above bids be rejected and the project be rebid as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Fletcher.

Other Items
for Action

D. OTHER ITEMS FOR ACTION

June 25-26, 1981

Recommendation
to Proceed
with Projects

1. Recommendation to Proceed with Projects

At its December 5, 1980, meeting as part of the 1980-81 budget adjustment plan, the Board of Trustees approved the deferral of a number of projects. The following projects were included in this deferral. It is recommended that funds be released for these projects in order to carry out the intended programs.

<u>Project</u>	<u>Amount Deferred</u>	<u>Recommended Release</u>
Veterinary Clinical Equipment	\$86,000	\$86,000
Demonstration Hall Floor Replacement	31,000	31,000
Energy Management Program	77,000	77,000

By releasing the above funds, we will be able to proceed in purchasing necessary equipment for the instructional research program in the College of Veterinary Medicine, improve space in Demonstration Hall in a multipurpose area, and proceed with energy programs with a payback to the University of approximately three years.

It is recommended that the funds be released as stated and that the administration be authorized to establish procedures to proceed with these projects.

RESOLVED that the above recommendation be approved.

Approved by a vote of 8 to 0 on motion by Trustee Fletcher, seconded by Trustee Howe.

Funding of
Nonrecurring
Projects

2. Funding of Nonrecurring Projects

It is recommended that funds be allocated from the General Fund to complete the following projects:

- A. On a phase basis, the University has been installing a broadband coaxial cable system for the purpose of transmitting signals for our energy management program, information systems, audio and visual systems, and computer needs.

It is recommended that \$78,500 be allocated to further extend this program on campus. This allocation will provide for the installation of the cable system to Agriculture, Eustace, and Olds Halls (all major information centers), extension of the cable westward from the Communication Arts Building to connect with the National Cable Company system at Harrison Road for the instructional television program, and connection of the video portions of certain sections of the current system.

- B. It is recommended that \$100,000 be allocated for the installation of modulating valves to limit the flow of chilled water to the air conditioning units to meet the minimum quantity necessary in the following buildings: Administration, Biochemistry, Cyclotron, Food Science, International Center, Pesticide Research, and Psychology Research. This project will yield a two-year payback in energy savings.

RESOLVED that the above recommendations be approved.

Approved by a vote of 7 to 0 on motion by Trustee Martin, seconded by Trustee Bruff. Trustee Howe abstained.

Closing of
Books 1980-81

3. Closing of Books 1980-81

It is requested that the Administration be authorized to complete the closing entries of the financial records of the University for the fiscal year ending June 30, 1981, with final accounting to be made to the Board of Trustees during the presentation of the audited financial statements by Ernst & Whinney and the University representatives.

RESOLVED that the above recommendation be approved
for the fiscal year ending June 30, 1981.

Approved by a vote of 8 to 0 on motion by Trustee Fletcher, seconded by Trustee Reed.

D. OTHER ITEMS FOR ACTION, cont.

June 25-26, 1981

Other Items for Action, cont.

4. Continuation of Operation of the University at 1980-81 Levels

It is recommended that the University Administration be authorized to continue to operate the University at the 1980-81 fiscal level as modified by the budget adjustment plan until the 1981-82 budgets have been established and approved by the Board of Trustees.

Continuation of Operation of the University at 1980-81 Levels

RESOLVED that the above recommendation be approved.

Approved by a vote of 8 to 0 on motion by Trustee Martin, seconded by Trustee Fletcher.

5. Authorization of Acting Secretary Functions

In order to carry out the legal functions of the Secretary of the Board office, it is recommended that the following item be approved:

Authorization of Acting Secretary Functions

Roger Wilkinson is hereby authorized to perform the functions of Acting Secretary of the Board of Trustees as described and set forth in Article IV of the Bylaws of the Board of Trustees of Michigan State University.

RESOLVED that the above authorization be approved.

Approved by a vote of 8 to 0 on motion by Trustee Fletcher, seconded by Trustee Lick.

6. Restructuring of Hannah Professorships

On November 21, 1969, the Board of Trustees established the John A. Hannah Professorships and, periodically, has designated resources within the University for the support of this program in addition to those that have been received as gifts. Also, the Trustees have periodically reviewed this program for the establishment of financing principles for its administration.

Restructuring of Hannah Professorships

When established, the goal of this program was to provide for ten professorships at a principal value of \$300,000 each, or a total endowment of \$3,000,000. When fully funded, this would have provided approximately \$15,000 per professorship to be added to the departmental funding of a full professor's position.

In December of 1977, in order to reflect inflationary factors since the establishment of the Hannah Professorships, the Trustees restructured the program which had an endowment value of approximately \$2,500,000 as of that date, recognizing five professorships with an estimated income of approximately \$25,000 each.

It is now recommended that the Board revise the program to work toward the objective of fully endowing five academic chairs under the Hannah program with an endowed value of \$1,000,000 (1981 value) supporting each chair. To achieve this objective, it is recommended that the following resources be transferred to the principal account and that future income as indicated below be designated for this purpose:

- A. The University received \$307,803 as a bonus for signing the Lake City oil and gas drilling lease. It is recommended that these unrestricted funds be transferred to the Hannah principal account.
- B. The Hannah Professorships have accumulated \$350,000 in income which is not required to meet current program obligations. It is recommended that these funds be transferred from the income account to the principal account.

If the above recommendations are approved, the following would be the projected value of this fund as of June 30, 1981:

Current Endowment	\$2,400,000
Bonus from Lake City Oil Lease	307,803
Hannah Income	<u>350,000</u>
T o t a l	\$3,057,803

It should be noted that approval of these actions would result in fully funding three academic chairs at a value of \$1,000,000 each.

- C. It is anticipated that the University will receive royalties from the gas lease on the Jones property located near Stoney Creek. Royalties have not been received or designated for University programs as of this date. It is recommended that future royalties received be designated for this program.

continued - - -

Other Items
for Action,
cont.

D. OTHER ITEMS FOR ACTION, cont.

June 25-26, 1981

Restructuring
of Hannah
Professorships,
cont.

6. Restructuring of Hannah Professorships, cont.

- D. The Jenison Fund is the largest fund functioning as an endowment of the University, with a principal balance of approximately \$1,100,000. Annual income from this endowment is approximately \$85,000. It is recommended that for a three-year period the income from the Jenison Fund be designated for this program.
- E. The Akers Trustees will be meeting to discuss recommending the possibility of the designation of future Trust Income for the support of the Hannah Professorships.

With the designation of these three additional resources, it is anticipated that we will meet the objective of fully funding five endowed chairs in the near future.

RESOLVED that the above objectives for fully endowing five academic chairs under the John A. Hannah Professorships be approved, that the assets be transferred as indicated, and that future income be designated for this program as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Lick.

7. Departmental Name Changes: College of Veterinary Medicine

The faculties of the Department of Small Animal Surgery and Medicine and the Department of Large Animal Surgery and Medicine, the Chairpersons of these two departments, and the Dean of the College of Veterinary Medicine propose that the titles of these departments be changed as follows:

- Department of Small Animal Surgery and Medicine to Department of Small Animal Clinical Sciences.
- Department of Large Animal Surgery and Medicine to Department of Large Animal Clinical Sciences.

These proposals follow from a review by these departments of scope and components of their missions. For example, the Department of Small Animal Surgery and Medicine identifies twelve specialty areas, i.e. General Practice, Soft Tissue Surgery, Orthopedic Surgery, Anesthesiology, Radiology, Internal Medicine, Ophthalmology, Neurology, Cardiology, Oncology, Zoo-Wildlife Practice, and Emergency-Trauma-Intensive Care. Functions include instruction, professional services, and research. The changes in names are proposed as more descriptive of the functions and characteristics of these departments.

RESOLVED that effective July 1, 1982, the departmental titles be changed as follows: Department of Small Animal Surgery and Medicine to Department of Small Animal Clinical Sciences and the Department of Large Animal Surgery and Medicine to Department of Large Animal Clinical Sciences.

Approved by a vote of 8 to 0 on motion by Trustee Reed, seconded by Trustee Lick.

8. Proposal to Separate the Department of Accounting and Financial Administration into Two Departments

The Dean of the College of Business recommends that the Department of Accounting and Financial Administration be separated into two departments, i.e. the Department of Accounting, and the Department of Finance and Insurance.

The faculty and degree programs in Accounting and in Finance are clearly separable. Each discipline has its own set of courses for its majors at the undergraduate, MBA and doctoral levels, and its own external constituencies. Michigan State is the only institution in the Big Ten where these two areas are not separated, and this has made it difficult to compete in the recruitment of faculty and top-quality students.

The plan for separation has the support of the Accounting and Finance faculties, the Economics faculty, and the College Advisory Council.

The Executive Committee of the Academic Council reviewed this proposal at their meeting on May 18, 1981, and adopted a motion that further consultation with the academic governance system is not necessary.

continued - - -

Departmental
Name Changes:
College of
Veterinary
Medicine

Proposal to
Separate the
Department of
Accounting and
Financial
Administration
into Two
Departments

D. OTHER ITEMS FOR ACTION, cont.

June 25-26, 1981

Other Items
for Action,
cont.8. Proposal to Separate the Department of Accounting and Financial Administration into Two Departments, cont.

It is recommended that this proposal from the College of Business be approved.

RESOLVED that the Department of Accounting and Financial Administration be separated into two departments (Department of Accounting and Department of Finance and Insurance) effective July 1, 1981.

Proposal to
Separate the
Department of
Accounting and
Financial
Administration
into Two
Departments,
cont.

Approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Fletcher.

9. Amendments to the Bylaws for Academic Governance

The following proposed amendments to the Bylaws for Academic Governance have been approved by the Academic Senate and are recommended for approval by the Board of Trustees:

Amendments to
the Bylaws for
Academic
Governance

- 3.2.1.1.5. Change "Assistant Provost for Admissions and Records" to "Assistant Provost for General Academic Administration."
- 3.2.1.1.2. Revise to read: "The appointed Council shall be composed of all deans of academic programs, the directors of the Honors College and Library, the President and the Provost."
- 3.2.2.1. Change "...the directors of the Honors College, Libraries and Academic Services." to read "...the directors of the Honors College and Libraries."
- 3.2.5.5.1. Delete the last phrase "...and the Director of Academic Services."

8.3. Amendments

- 8.3.1. Proposed amendments shall be submitted initially to the Committee on Academic Governance and subsequently may be introduced to Academic Council by the Committee on Academic Governance or any member of Academic Council. Amendments must be approved by both the Academic Council and the Academic Senate.

- 8.3.2. Following approval by the Academic Senate the Steering Committee shall forward the proposed amendment to the President.

8.3.2.1. If the President concurs with the proposed amendment, the President shall notify the Steering Committee and place the proposed amendment on the agenda for action by the Board of Trustees within 90 days (excluding the time between the end of Spring term and the start of Fall term).

8.3.2.2. If the President does not concur with the proposed amendment, it shall be returned to the Steering Committee with the President's written objections and recommendations within 30 days (subject to the exclusion noted in 8.3.2.1.). The Steering Committee shall submit the proposed amendment and the President's comments to the Academic Council for reconsideration.

8.3.2.2.1. If the Academic Council declines reconsideration, or if reconsideration results in no change to the proposed amendment, the Steering Committee shall return the proposed amendment to the President who in turn shall place it on the agenda for action by the Board of Trustees within 60 days (subject to the exclusion noted in 8.3.2.1.).

8.3.2.2.2. In the event that reconsideration leads to modification of the proposed amendment, the amended version of the proposal shall be submitted to the Academic Senate for action. If approved by the Academic Senate, the proposed amendment shall be forwarded to the President according to the provisions of 8.3.2.

RESOLVED that the Bylaws for Academic Governance be amended as listed above.

Approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Fletcher.

Other Items
for Action,
cont.

D. OTHER ITEMS FOR ACTION, cont.

June 25-26, 1981

Reporting of
All-University
Traffic
Committee

10. Reporting of All-University Traffic Committee

The All-University Traffic Committee reports directly to the President. It is recommended that the reporting authority be transferred to the Vice President for Administration and Public Affairs and that the following resolution be adopted:

The Board of Trustees transfers the reporting requirement of the All-University Traffic Committee from the President's Office to the Office of the Vice President for Administration and Public Affairs and further delegates to the Vice President for Administration and Public Affairs the authority to make changes in vehicle regulations by administrative action.

RESOLVED that the above resolution be approved.

Approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Krolikowski.

Recommendations
from All-
University
Traffic
Committee

11. Recommendations from All-University Traffic Committee

The All-University Traffic Committee annually reviews the Student Motor Vehicle Regulation and the Faculty, Staff and Visitors Parking Regulation. Subsequently and based upon the Committee's ongoing experience the Committee then recommends changes in those areas where there is an apparent need. Upon completing the most recent review, the Committee recommends the following changes to become effective September 1, 1981:

1. The concept that parking be a self-sustaining operation.
2. An increase to \$0.25 an hour for metered parking space rates and \$1.00 for the use of gate controlled lots.
3. That a registration fee be required for every vehicle registered by faculty and staff.
4. That all motor vehicles possessed or operated on campus by students be registered. No fee would be assessed if the student was enrolled for 0-6 credits.
5. Handicappers will be required to pay the same registration fee as other students.
6. Twenty-five (\$25) dollar penalties be established to impact upon three serious problem offenses.

RESOLVED that the above recommendations from the All-University Traffic Committee be approved.

Approved by a vote of 8 to 0 on motion by Trustee Fletcher, seconded by Trustee Bruff.

Establishment
of the
Beatrice V.
Butler Memorial
Fund

12. Establishment of the Beatrice V. Butler Memorial Fund

Recently, the University received a bequest from the Estate of Beatrice V. Butler consisting of cash in the amount of \$85,617 and three land contracts totaling \$73,650. The terms of this bequest are as follows:

In memory of her husband, Clare R. Butler, she bequeathed the balance of her estate to the Cancer Research Program of the College of Human Medicine at Michigan State University.

It is recommended that a fund functioning as an endowment for this purpose be established under the direction of the Dean of the College of Human Medicine. The Office of the Provost concurs in this recommendation.

RESOLVED that the above bequest be accepted and that the fund functioning as an endowment be established as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Howe, seconded by Trustee Fletcher.

D. OTHER ITEMS FOR ACTION, cont.

June 25-26, 1981

Other Items
for Action,
cont.13. Establishment of the John F. Sander and Nancy K. Dunkel Memorial Lecture Fund

At its November 1968 meeting, the Board of Trustees established a fund functioning as an endowment known as the Nancy Kay Dunkel Medical Memorial Fund designated for support of lectureships in the Department of Pathology. Prior to that date, the Board also received gifts as a memorial to John F. Sander to be used by the Department of Pathology for educational research.

Establishment
of the John F.
Sander and
Nancy K. Dunkel
Memorial
Lecture Fund

It is now recommended by the donors, and concurred upon by the Department of Pathology and the Office of the Provost, that these funds be combined and that we establish a fund functioning as an endowment to be known as the John F. Sander and Nancy K. Dunkel Memorial Lecture Fund.

RESOLVED that the above recommendation be approved.

Approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Fletcher.

14. Resolution Relating to Public Act 472 - Lobbying Activities

WHEREAS, Public Act 472 of 1978 was enacted to regulate lobbyists, lobbyist agents and lobbying activities and to require registration of and reports from lobbyists and lobbyist agents and,

Resolution
Relating to
Public Act 472 -
Lobbying
Activities

WHEREAS, under this Act, Michigan State University is considered a lobbyist,

BE IT RESOLVED, that the Board of Trustees and Michigan State University, as a matter of institutional policy, will follow the legislation without waiving its right to object to the legality of the legislation or its right to amend the legislation.

Only those persons authorized to lobby on behalf of the University by the Board of Trustees are permitted to lobby on behalf of the University or any part of the University. Any person engaged in lobbying who is not authorized to lobby on behalf of the University is not lobbying for or representing the University.

Those authorized to lobby on behalf of the University are: any member of the Board of Trustees, the President, the Provost, the Vice President and Assistant Vice President for Administration and Public Affairs, the Vice President for Health Services and Facilities, the Director of Cooperative Extension, the Director of the Agricultural Experiment Station and the following Deans: Agriculture, Business, Communications, Education, Engineering, Human Medicine, International Studies and Programs, Osteopathic Medicine and Veterinary Medicine, and any person delegated authority by the President which is in writing and kept on file in the Office of the Vice President for Administration and Public Affairs.

BE IT FURTHER RESOLVED, that Michigan State University will report its lobby activities to the Board of Trustees twice a year.

Trustee Fletcher moved that the above resolution be tabled. Seconded by Trustee Howe. Approved by a vote of 8 to 0.

15. Affiliation Agreement

The College of Social Science is requesting approval of an affiliation agreement between the University and the Veterans Administration Medical Center, North Chicago, Illinois. The affiliation agreement is required in order to permit graduate students in the Clinical Psychology Program of the Department of Psychology to be placed in the VA facility to obtain clinical training as required in their degree program.

Affiliation
Agreement

The agreement has been examined by the Office of the Dean, College of Social Science, by the Office of the Provost, and by the Office of Legal Affairs, and has been found to be in order.

The proposed affiliation agreement comes to the Board of Trustees with the Administration's recommendation that it be approved.

RESOLVED that the affiliation agreement between Michigan State University, College of Social Science (Department of Psychology) and the Veterans Administration Medical Center, North Chicago, Illinois, be approved.

Approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Fletcher.

Other Items
for Action,
cont.

D. OTHER ITEMS FOR ACTION, cont.

June 25-26, 1981

16. Compensation & Benefit Program

Compensation &
Benefit Program

Resolved that the compensation and benefit program for the positions listed in Exhibit I (on file in the Secretary's Office) be approved.

Approved by a vote of 8 to 0 on motion by Trustee Fletcher, seconded by Trustee Krolikowski.

Trustee Bruff said that by adopting the above item it is not the Board's intent to create or recognize any group of employees but action is being taken relative to individuals.

Reports to
the Board

E. REPORTS TO THE BOARD

Board Committee
Reports

1. Board Committee Reports

Audit Committee

a. Audit Committee

Trustee Sawyer reported that the Audit Committee recommends the appointment of Arthur Young & Co. as external auditors for the fiscal year ending June 30, 1982.

Approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Fletcher.

The Committee discussed the scope of the audit provided by Ernst & Whinney and noted that the scope should be followed up with Internal Audit and the new external audit firm. Further discussion will take place at the summer meeting.

The Administration responded to questions concerning the status of the Ernst & Whinney management letter. The Committee requested that the Administration draft a policy relative to "separation of university-related organizations" for future Board consideration.

The evening of September 11, 1981, was established as the date for the summer meeting of the Trustee Audit Committee to review the financial statements and other identified matters.

b. Investment Committee

Investment
Committee

Trustee Krolikowski reported that the Investment Committee approved the adoption of the following investment objective for the Homer Nowlin Endowment Fund:

Investments should be made in a manner as necessary to provide a cash flow of \$100,000 a year, adjusted annually for inflation. Remaining funds not required to finance this income stream should be invested with capital appreciation as the primary goal.

Approved by a vote of 8 to 0 on motion by Trustee Krolikowski, seconded by Trustee Sawyer.

The Committee authorized the Administration to select three or four investment consultants to be interviewed by the Board of Trustees. The Board will then engage one of three consultants to assist in the process of reviewing investment managers and in the development of a new performance measurement report format.

c. Land and Physical Facilities Committee

Land and
Physical
Facilities
Committee

Trustee Lick requested that the Land and Physical Facilities Committee approve the following items and recommend them to the Board for approval:

1. Sale of small parcel of land 35' by 50' to Fruit Belt Electric Cooperative for \$5,000.00.
2. Transfer of Pewabic Pottery assets to the Pewabic Society.
3. Sale of Jones Farm Property to Mr. Carl Sams and Mr. William Morgan. Attorney Carr will make some minor corrections in the purchase agreement.

continued - - -

E. REPORTS TO THE BOARD, cont.

June 25-26, 1981

Reports to the Board, cont.

1. Board Committee Reports, cont.

Board Committee Reports, cont.

c. Land and Physical Facilities Committee, cont.

Land and Physical Facilities Committee, cont.

4. Sale of two pieces of land in the South Haven area as follows:

- a. Six acres to Mr. John Johnston for \$4,800.00.
- b. 15.83 acres to Mr. John J. Butterworth for \$14,250.00.

Approved by a vote of 8 to 0 on motion by Trustee Lick, seconded by Trustee Bruff.

2. President's Report

President's Report

President Mackey reported that Provost Winder is reviewing a proposal recently received on the Day Care Center. He stated that the Administration has been following what we believe is the intent of the Trustees, in establishing self-supporting status for as many units as possible. He said, "we look for an organization capable of taking over the management of the day care facility with the ability to generate revenues sufficient to cover the operating expenditures. We are prepared to lease the present facility."

President Mackey said that it was important to recall that the facility has some limitations and there is no way that the University could, in his judgment, become committed to make major renovations that will be necessary for the facility to continue in the distant future. He further stated that with these limitations, the Center can continue to function if an appropriate organization assumes the responsibility and develops a financial plan for its operation.

President Mackey commented that the Administration will be working with representatives of the organization that presented the proposal to determine if it is feasible to continue the Center's operation.

3. Trustees' Expenses

Trustees' Expenses

Expenses paid from the Board Members' expense account in February 1981 totaled \$2,439.46 distributed as follows:

	<u>Bruff</u>	<u>Fletcher</u>	<u>Howe</u>	<u>Krolikowski</u>	<u>Lick</u>	<u>Martin</u>	<u>Reed</u>	<u>Sawyer</u>	<u>Radcliffe</u>	<u>Stack</u>
Long Distance Telephone Charges	\$121.40	--	\$ --	\$ 6.33	\$131.75	\$3.90	--	\$171.69	\$ 26.55	\$4.48
Travel	--	--	77.70	63.90	644.05	--	--	662.66	70.00	--
Lodging and Subsistence	34.20	--	153.00	--	97.55	--	--	100.24	--	--
Publications	--	--	34.78	--	--	--	--	--	15.00	--
Postage	.28	--	--	--	--	--	--	--	--	--
Total	\$155.88	--	\$265.48	\$70.23	\$893.35	\$3.90	--	\$934.59	\$111.55*	\$4.48*

*Expenditures incurred prior to 12/31/80

Expenses paid from the Board Members' expense account in March 1981 total \$981.95 distributed as follows:

	<u>Bruff</u>	<u>Fletcher</u>	<u>Howe</u>	<u>Krolikowski</u>	<u>Lick</u>	<u>Martin</u>	<u>Reed</u>	<u>Sawyer</u>	<u>Radcliffe</u>
Long Distance Telephone Charges	\$ 69.16	--	\$ --	\$ 5.09	\$199.65	\$.73	--	\$ 26.59	\$ --
Travel	--	--	77.70	--	--	--	--	211.25	20.01
Lodging and Subsistence	34.25	--	60.00	--	33.61	--	--	31.00	3.16
Publications	34.29	--	34.28	34.29	34.29	34.28	--	34.29	--
Postage	3.43	--	.60	--	--	--	--	--	--
Total	\$141.13	--	\$172.58	\$39.38	\$267.55	\$35.01	--	\$303.13	\$23.17*

*Expenditures incurred prior to 12/31/80

continued ---

Reports to
the Board, cont.

E. REPORTS TO THE BOARD, cont.

June 25-26, 1981

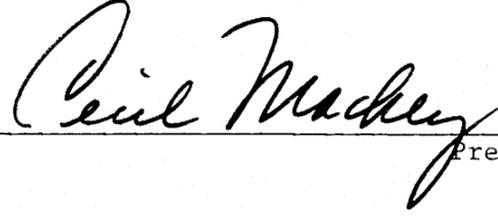
Trustees'
Expenses,
cont.

3. Trustees' Expenses, cont.

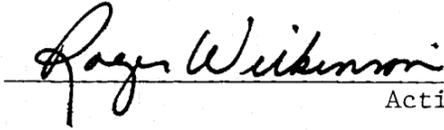
Expenses paid from the Board Members' expense account in April 1981 totaled \$1,932.16 distributed as follows:

	<u>Bruff</u>	<u>Fletcher</u>	<u>Howe</u>	<u>Krolikowski</u>	<u>Lick</u>	<u>Martin</u>	<u>Reed</u>	<u>Sawyer</u>
Long Distance Telephone Charges	\$190.69	--	\$ --	\$ 11.03	\$176.26	\$ 6.92	--	\$111.59
Travel	--	--	103.60	--	--	--	--	595.24
Lodging and Subsistence	131.00	--	186.00	102.20	124.00	4.20	--	159.45
Postage	.54	--	4.82	--	1.62	--	--	--
University Guests	--	--	--	--	23.00	--	--	--
Total	\$322.23	--	\$294.42	\$113.23	\$324.88	\$11.12	--	\$866.28

Adjourned.



President



Acting Secretary