

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
December 5, 1980

President Mackey called the meeting to order in Room 105, Kellogg Center, at 9:20 a.m., December 5.

Present: Trustees Bruff, Fletcher, Krolikowski, Lick, Radcliffe, Sawyer and Stack; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Stewart and Thompson; Acting Vice President Schonbein, Associate Vice President Wilkinson, General Counsel Carr, Secretary Ballard, Assistant to the President Simon, Faculty Liaison Group, and Student Liaison Group.

Absent: Trustee Martin.

1. Approval of Proposed Agenda

Trustee Bruff moved approval of the proposed agenda with the addition of Item D. 8. Gift of Property. Seconded by Trustee Krolikowski. Approved by a vote of 7 to 0.

2. Approval of November 1 Minutes

Moved by Trustee Bruff, seconded by Trustee Lick, to approve the minutes of the November 1 Board meeting. Approved by a vote of 7 to 0.

3. Discussion of University Budgets

President Mackey reviewed the deterioration in the State's fiscal situation since the Governor's original 1980-81 budget recommendations and its impact upon the University's budget. A series of actions necessitated by the State's fiscal crisis has caused the legislature to appropriate about 5 per cent less for 1980-81 than in 1979-80 as contrasted to the Governor's original recommendation for an 8.8 per cent increase in 1980-81 support for the University.

Consequently, the University has been forced to prepare a 4-part budget adjustment plan for 1980-81 totaling more than \$10,000,000. Concurrent with the development of this plan, preliminary steps have been taken to combat a probable 1981-82 budget problem in the order of magnitude of an additional \$10,000,000.

President Mackey noted that the 1980-81 budget adjustment plan is directed primarily toward the reduction of expenditures rather than an increase in revenues, since the only available revenue source is student fees and present fees already are relatively high in comparison with those of comparable institutions. The proposal reflects the Administration's best assessment of a reasonable solution to an unprecedented fiscal situation. It is oriented toward maximum retention of the academic excellence which has taken the University so long to build.

At President Mackey's request, Deans Anderson, Magen, Lewis and Hollingsworth briefly reviewed the consequences of the budget adjustment plan for their colleges and emphasized the need for expeditious action by the Board.

Provost Winder reviewed the plan from the prospective of the Provost's Office and noted alternatives which had been considered. He expressed his conviction that adoption of the proposed plan is an essential first step toward resolution of longer range fiscal problems which the University must address in order to meet the objective of retaining maximum academic excellence. President Mackey, Provost Winder, and Vice President Thompson responded to questions from the Trustees concerning details of the proposal.

4. Public Comments on 1980-81 Budget Adjustment Plan

The Board received comments on the proposed budget adjustment plan from Michael Rubner (Chairperson, University Committee on Faculty Affairs), Barbara Reeves (on behalf of a labor organization), Bruce Studer (ASMSU), Tom Hocking (COGS), and Dan McKean (RHA).

Recess.

Discussion of
University
Budgets

Public Comments
on 1980-81 Bud-
get Adjustment
Plan

The meeting reconvened at 1:35 p.m., Board Room, Administration Building.

Present: Trustees Bruff, Fletcher, Krolikowski, Lick, Radcliffe, Sawyer and Stack; President Mackey, ^{Thompson} Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Stewart and Turner; Acting Vice President Schonbein, Associate Vice President Wilkinson, General Counsel Carr, Secretary Ballard, Assistant to the President Simon, Faculty Liaison Group, and Student Liaison Group.

Absent: Trustee Martin.

1. Public Comments - continued

The Board received additional comments on the proposed budget adjustment plan from Frank Blatt and Collette Moser (AAUP), William Ewens (Faculty Associates), Ed Haggerty (AFSCME Local 1585), and Russ Ligon (ASMSU).

The Board also received a request from Linda Ewing (PIRGIM) to eliminate the 20 per cent student assessment collection criterion and to assure PIRGIM of an annual audit of University collections in its behalf. (Copies of documents furnished to the Secretary by those commenting to the Board are on file in the Secretary's Office).

2. Presentation of Trustees' Academic Awards

President Mackey introduced the following students as recipients of the Trustees' Academic Awards for the fall term and presented them for recognition:

- First highest - Cameron Scott DeLong
- Second highest - Sherilyn Marie Garrett
- Third highest - Carol Ann Moehle
- Fourth highest - Chester Stephen Young

A. PERSONNEL CHANGES

Resignations and Terminations

1. Merrily S. Lacasse, Extension Home Economist, Roscommon, Crawford and Oscoda Counties, effective November 3, 1980.
2. Sherry L. Lowell, Extension Home Economist, Genesee County, cancellation of appointment effective November 1, 1980.
3. John R. Brake, Professor, Agricultural Economics, effective December 31, 1980, to accept W. I. Myers Professor of Agricultural Finance at Cornell University.
4. Stanley J. Zarnoch, Assistant Professor, Fisheries and Wildlife, effective December 31, 1980, to accept a position with federal government.
5. Charles W. Laughlin, Professor, Entomology; Assistant Dean and Director, Resident Instruction, College of Agriculture and Natural Resources, effective October 31, 1980, to accept position as Head, Department of Plant Pathology and Weed Science at Mississippi State University.
6. Kelly Price, Assistant Professor, Accounting and Financial Administration, effective August 31, 1981.
7. Nan S. Ellis, Assistant Professor, Business Law and Office Administration, effective December 31, 1980, moving out of state.
8. Cancellation of appointment of Robert E. Yadon, Assistant Professor, Telecommunication, effective September 1, 1980.
9. Daniel H. Luecking, Assistant Professor, Mathematics, effective August 31, 1981.
10. Cheryl S. Walker, Assistant Professor, College of Nursing, effective August 31, 1981.
11. Elliott G. Ballard, Assistant to the President, President's Office; Secretary of the Board of Trustees, Secretary of the Board of Trustees' Office, effective January 31, 1981, to accept position with SUNY, Albany, New York.

Leaves--Sabbatical

1. Richard W. Chase, Professor, Crop and Soil Sciences, with full pay, effective March 1, 1981, through August 31, 1981, to study at Washington State University, Pullman, Washington.

Public Comments, cont.

Presentation of Trustees' Academic Awards

Personnel Changes Resignations and Terminations

Sabbatical Leaves

Personnel
Changes, cont.

A. PERSONNEL CHANGES, cont.

December 5, 1980

Sabbatical
Leaves, cont.

Leaves--Sabbatical, cont.

2. Daniel A. Bronstein, Associate Professor, Resource Development; Psychiatry, with full pay, effective June 15, 1981, through September 15, 1981, to study at School of Law, Australian National University, Canberra, A.C.T., Australia.
3. Paul W. Deussen, Associate Professor, Art, with full pay, effective April 1, 1982, through June 30, 1982, to study in Sicily.
4. Robert W. Uphaus, Professor and Associate Chairperson, English, with half pay, effective September 1, 1981, through August 31, 1982, to study in East Lansing.
5. Kurt W. Schild, Associate Professor, German and Russian, with full pay, effective April 1, 1981, through June 30, 1981, to study in East Lansing and Freiburg, Germany.
6. Ruth M. Brend, Professor, Linguistics and Oriental and African Languages, with half pay, effective January 1, 1981, through June 30, 1981, to study and travel in Colombia, South America; Michigan and Europe.
7. Dennis R. Burk, Associate Professor, Music, with half pay, effective January 1, 1982, through June 30, 1982, to study, research and perform in Europe.
8. Ved V. Gossain, Associate Professor, Medicine, with full pay, effective July 1, 1981, through December 31, 1981, to study at Guy's Hospital, London, England; All India Institute of Medical Sciences, New Delhi, India.
9. Byron Drachman, Associate Professor, Mathematics, with full pay, effective January 1, 1981, through April 30, 1981, to study in East Lansing.
10. J. Cleo Kurtz, Associate Professor, Mathematics, with full pay, effective January 1, 1981, through April 30, 1981, to study in East Lansing.
11. Edgar M. Palmer, Professor, Mathematics, with full pay, effective May 1, 1981, through August 31, 1981, to study and research in England and Wales.
12. Lawrence C. Besaw, Associate Professor, Natural Science, with full pay, effective April 1, 1981, through June 30, 1981, to study in Baha, Mexico; West Indies; East Lansing.
13. Karl C. Carter, Associate Professor, Natural Science, with full pay, effective April 1, 1981, through June 30, 1981, to study in East Lansing.
14. Barbara A. Given, Professor and Assistant Dean, College of Nursing, with full pay, effective June 15, 1981, through September 14, 1981, to study.
15. Richard W. Thomas, Associate Professor, Racial and Ethnic Studies, with full pay, effective January 1, 1981, through June 30, 1981, to study in Detroit, Michigan; New York, New York; Washington, DC.
16. Etta C. Abrahams, Associate Professor, American Thought and Language; Assistant Director, Undergraduate University Division, with full pay, effective June 22, 1981, through September 12, 1981, to study at University of Maine at Machias, Maine.
17. Betty P. Dickinson, Assistant Professor, Undergraduate University Division, with full pay, effective March 30, 1981, through June 13, 1981, to study in East Lansing and Santa Cruz, California.

Medical
Leaves

Leaves--Medical

1. Jon J. Kabara, Professor, Biomechanics, with full pay, effective October 2, 1980, through March 31, 1981.
2. Richard M. Roppel, Associate Professor, Biomechanics, with full pay, effective September 1, 1980, through February 28, 1981.
3. Denton Morrison, Professor, Sociology, with full pay, effective August 7, 1980, through December 15, 1980.

Other
Leaves

Leaves--Other

1. Adabelle Shinabarger, District Consumer Marketing Information Agent, West Central Region, Cooperative Extension Service, with full pay, effective January 2, 1981, through March 31, 1981, to study at Michigan State University and in the state of Michigan.
2. Stephen A. Botein, Associate Professor, History, without pay, effective January 1, 1981, through April 30, 1981, to study in Cambridge, Massachusetts.

A. PERSONNEL CHANGES, cont.

December 5, 1980

Personnel
Changes, cont.Leaves--OtherOther
Leaves

3. William O. McCagg, Jr., Professor, History, without pay, effective September 1, 1980, through December 31, 1980, to study in East Lansing.
4. Jean LePere, Professor, Elementary and Special Education, without pay, effective September 1, 1980, through December 31, 1980.
5. Cole S. Brembeck, Professor, Secondary Education and Curriculum; Associate Dean and Director, Institute for International Studies in Education, without pay, effective January 1, 1981, through March 31, 1981, to study at Michigan State University.
6. Peter G. Haines, Professor, Secondary Education and Curriculum, without pay, effective November 1, 1980, through March 31, 1981.
7. Carl J. Naegele, Associate Professor, Science and Mathematics Teaching Center, without pay, effective September 1, 1980, through August 31, 1981, to serve as program director for National Science Foundation.
8. James J. Zuiches, Associate Professor, Sociology, without pay, effective August 20, 1981, through August 19, 1982, to serve as program director for National Science Foundation.
9. Francesco Resmini, Professor and Associate Director, National Superconducting Cyclotron Laboratory, without pay, effective November 1, 1980, through December 31, 1980, to study at University of Milan, Milan, Italy.

Transfers and Changes in AssignmentTransfers and
Changes in
Assignment

1. Approved for Linda A. Masters, Extension Home Economist, Alger County, a change from 63% time to 60% time, effective October 1, 1980. Linda A. Masters
2. Approved a change in medical leave dates for John C. Shickluna, Professor, Crop and Soil Sciences, from July 14, 1980, through October 14, 1980, to full pay, effective July 14, 1980, through September 15, 1980. John C. Shickluna
3. Approved for Rita L. Hummel, Assistant Professor, Horticulture, a change in beginning date from November 15, 1980, to January 1, 1981. Rita L. Hummel
4. Approved for Conrad L. Donakowski, Professor, Humanities; Assistant Dean, Dean's Office, College of Arts and Letters, an increase in salary to \$32,200 per year, and a change from an AY basis to an AN basis, effective September 1, 1980. Conrad L. Donakowski
5. Approved a change in sabbatical leave dates for Ronald B. Kemnitzer, Associate Professor, Art, from January 1, 1981, through March 31, 1981, to full pay, effective April 1, 1981, through June 30, 1981. Ronald B. Kemnitzer
6. Approved for Andrew C. Porter, Professor, Counseling and Educational Psychology, a change in assignment from Director, School for Advanced Studies, Dean's Office, College of Education, to Acting Associate Dean for Program Development, Dean's Office, College of Education, effective September 1, 1980. Andrew C. Porter
7. Approved for Barbara S. Stowe, Professor, Human Environment and Design, the discontinuation of assignment of Chairperson, Human Environment and Design, effective October 1, 1980. Barbara S. Stowe
8. Approved for Arthur F. Kohrman, Professor, Pediatrics and Human Development and Medical Education Research and Development; Adjunct Professor, Zoology, the discontinuation of assignment of Associate Dean for Education, Dean's Office, College of Human Medicine, effective September 1, 1980. Arthur F. Kohrman
9. Approved for Cyril M. Worby, Professor, Psychiatry, the discontinuation of assignment to Family Practice, effective December 1, 1980. Cyril M. Worby
10. Approved for William S. Abbett, Assistant Professor, Medical Education Research and Development, a change in assignment from Acting Associate Dean for Student Affairs, Dean's Office, College of Human Medicine, to Assistant Dean for Educational Programs, Dean's Office, College of Human Medicine, with an increase in salary to \$31,364 per year on an AN basis, effective September 1, 1980. William S. Abbett
11. Approved a change in terms of leave of absence for Otto A. Gansow, Associate Professor, Chemistry, from without pay to full pay, effective September 1, 1980, through August 31, 1981. Otto A. Gansow
12. Approved a change in terms of sabbatical leave of absence for James F. Harrison, Associate Professor, Chemistry, from half pay to full pay, effective September 1, 1980, through August 31, 1981. James F. Harrison

Personnel
Changes, cont.

A. PERSONNEL CHANGES, cont.

December 5, 1980

Transfers and
Changes in
Assignment,
cont.

Transfers and Changes in Assignment, cont.

Frederick W.
Stehr

13. Approved for Frederick W. Stehr, Professor, Entomology, an additional assignment as Assistant Chairperson, Entomology, effective October 1, 1980.

Charles S.
St. Clair

14. Approved a change in sabbatical leave of absence for Charles S. St. Clair, Professor, Natural Science, from half pay, effective January 1, 1981, through June 30, 1981, to full pay, effective April 1, 1981, through June 30, 1981.

Isabelle K.
Payne

15. Approved for Isabelle K. Payne, Professor and Dean, College of Nursing, the cancellation of sabbatical leave of absence with full pay, effective January 1, 1981, through June 30, 1981.

Leonard G.
Robbins

16. Approved a change in terms of sabbatical leave of absence for Leonard G. Robbins, Associate Professor, Zoology, from half pay to 91% pay, effective September 1, 1980, through August 31, 1981.

Abram M. Barch

17. Approved the following for Abram M. Barch, Professor, Psychology, effective May 1, 1981:
- a. Discontinuation of assignment as Assistant Dean, Continuing Education.
 - b. Change in salary to \$33,132 per year.
 - c. Change from an AN basis to an AY basis.

Promotions

Promotions

1. Change of title from Instructor to Assistant Professor for James N. Nevels, American Thought and Language, effective January 1, 1981.
2. Change of title from Associate Professor to Professor for Lois A. Bader, Elementary and Special Education, effective July 1, 1980.

Salary Changes

Salary Changes

1. Increase in salary for Sharon K. Demko, Extension Home Economist, Midland County, to \$19,472 per year on an AN basis, effective November 1, 1980.
2. Increase in salary for Douglas J. Jardine, Extension Agricultural Agent, Macomb County, to \$17,953 per year on an AN basis, effective October 1, 1980.
3. Increase in salary for Margaret Sadler, Extension 4-H Youth Agent, Genesee and Lapeer Counties, to \$19,145 per year on an AN basis, effective October 1, 1980.
4. Increase in salary for June L. Sears, Extension Home Economist, Wayne County, to \$27,550 per year on an AN basis, effective October 1, 1980.
5. Increase in salary for Herbert Bergman, Professor, American Thought and Language, to \$32,167 per year on an AY basis, effective October 1, 1980.
6. Increase in salary for Paul A. Rubin, Assistant Professor, Management, to \$21,000 per year on an AY basis, effective October 1, 1980.
7. Increase in salary for Lois A. Bader, Professor, Elementary and Special Education, to \$26,528 per year on an AY basis, effective October 1, 1980.
8. Increase in salary for Irene A. Gennick, Assistant Professor, Chemistry, to \$18,250 per year on an AY basis, effective October 1, 1980.
9. Increase in salary for Steven P. Tanis, Assistant Professor, Chemistry, to \$18,250 per year on an AY basis, effective October 1, 1980.
10. Increase in salary for Milton Baron, Director Emeritus, Campus Park and Planning, to \$45,210 per year on an AN basis, effective October 1, 1980.
11. Increase in salary for Laura Henderson, Specialist, Counseling Center, to \$18,763 per year on an AY basis, effective October 1, 1980.

Appointments

Appointments

1. Paul E. Nickel, Professor and Chairperson, Resource Development, with tenure, at a salary of \$45,000 per year on an AN basis, effective January 1, 1981.
2. Vicki R. Schram, Assistant Professor, Family and Child Ecology, in the tenure system, at a salary of \$25,500 per year on an AN basis, effective May 15, 1981.
3. Maija H. Zile, Assistant Professor, Food Science and Human Nutrition, in the tenure system, at a salary of \$25,000 per year on an AN basis, effective December 15, 1980.

A. PERSONNEL CHANGES, cont.

December 5, 1980

Personnel Changes, cont.

Faculty Reappointment and Tenure Recommendations

Faculty Reappointment and Tenure Recommendations

Most of the recommendations for faculty members whose current probationary appointments in the tenure system end on August 31, 1981 were made at the Board meeting on May 23, 1980. The faculty members named below are those for whom tenure action was delayed last spring so that no one would be disadvantaged by the advancement from fall to spring of the tenure recommendations.

The following actions are recommended by the departmental chairperson (or school director), the dean(s), and the Provost in accordance with the tenure rules.

- 1. Associate Professors who acquire tenure with the reappointment effective September 1, 1981:

F. Duncan Case, Jr.	Human Environment and Design
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- 2. Assistant Professors who acquire tenure with the reappointment effective September 1, 1981:

William S. Abbett	Human Medicine Dean's Office; Medical Education Research and Development
M. Keith Kennedy	Entomology
David B. Kalinich	Criminal Justice

- 3. Instructors reappointed as Assistant Professors for three years from September 1, 1981:

*James N. Nevels	American Thought and Language
Mary L. Kendrigan	Social Science Department

- 4. The following deviations from the tenure rules have been approved by the University Committee on Faculty Tenure:

One year extension of current appointment from September 1, 1981 to August 31, 1982:

Evalyan L. Thomas	Obstetrics, Gynecology and Reproductive Biology
Francis Bernier	Osteopathic Medicine Dean's Office; Community Health Science

*Effective January 1, 1981.

Approved by a vote of 7 to 0 on motion by Trustee Sawyer, seconded by Trustee Radcliffe.

Personnel Recommendations

Personnel Recommendations

It is recommended that positions be established as follows:

- 1. Research/Instructional Equipment Technician III C-T 11 for Agricultural Engineering
- 2. Scheduler I A-P 9 for Data Processing Administration
- 3. Office Assistant II C-T 8 for Controller
- 4. For Computer Laboratory
 - a. Computer Operator II C-T 9
 - b. Systems Programmer A-P 10

Approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Lick.

B. GIFTS AND GRANTS

Gifts & Grants

Gifts and Grants totaling \$17,794,655 were approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Lick.

C. BIDS AND CONTRACT AWARDS

Bids & Contract Awards

- 1. Energy Control System

Energy Control System

The following bids were received on October 2, 1980, for Phase C of the Central Control of Energy Consuming Systems. Since our current control unit is nearing its capacity, a new control console was included in Phase C, and it is projected that it will be capable of handling all buildings which will be connected during the next ten-year period. This includes the new Communication Arts Building and the Performing Arts Center. Phase C will connect the Chemistry, Biochemistry, International Center, and Veterinary Clinic to the new console unit, and will yield a payback in less than three years.

continued - - -

C. BIDS AND CONTRACT AWARDS, cont.

December 5, 1980

1. Energy Control System, cont.

	<u>Brown Boveri Compuguard</u>	<u>Oak/Adec</u>	<u>Honeywell</u>	<u>Quality Electric</u>	<u>Johnson Controls</u>
Base Bid	\$398,800	\$437,464	\$591,390	\$669,482	\$673,826
Alt. No. 1 (Deduct)	- 20,700	- 15,800	- 18,264	- 25,732	- 28,000
Alt. No. 2 (Deduct)	- 3,400	- 3,930	- 10,513	- 3,574	- 6,000
Alt. No. 3 (Deduct)	- 5,400	- 2,925	- 4,548	- 5,392	- 3,500
Annual Maintenance 5% of Contract		11,068	19,240	35,000	13,650
Construction Time (Days)	304	243	304	311	Not Submitted

Alternate No. 1 would delete variable speed fan controls in Biochemistry. Alternate No. 2 would delete the remote printer located in the telephone office, required for 24-hour response. Alternate No. 3 would delete the control of selected fans in the Veterinary Clinical Center.

The bids were to be evaluated on a life cycle cost basis, and the evaluation would include the base bid, the alternates, level of compliance with specifications, performance, technical characteristics, and the time required for project completion.

Because of the current general fund financial situation, it is recommended that bids be rejected at this time. It is further recommended that we restructure the bid package to include the console and only those projects funded from capital programs and grant funds and resolicit bids.

RESOLVED that the above recommendations be approved.

Approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Fletcher.

D. OTHER ITEMS FOR ACTION

1. Awarding of Degrees

It is recommended that the appropriate degrees be awarded to those students who, according to the records of the Registrar, completed the requirements for graduation summer and fall terms 1980.

RESOLVED that the degrees be awarded as recommended.

Approved by a vote of 6 to 1 on motion by Trustee Sawyer, seconded by Trustee Lick. Trustee Fletcher voted No.

2. Trustee GPA Awards

The Board of Trustees' awards are granted at each commencement to the four graduates having the highest scholastic averages at the close of their last term of attendance.

The students graduating at the 1980 fall commencement who had the highest scholastic averages at the close of their last term in attendance and who are recommended to receive the Board of Trustees' Awards are:

- First highest - Cameron Scott DeLong, Accounting major, 3.9632 average, graduate of Mona Shores High School, Muskegon, Michigan
- Second highest - Sherilyn Marie Garrett, Park and Recreation Resources major, 3.9126 average, graduate of H. H. Dow High School, Midland, Michigan
- Third highest - Carol Ann Moehle, Nursing major, 3.8735 average, graduate of Eisenhower High School, Washington, Michigan
- Fourth highest - Chester Stephen Young, Telecommunication major, 3.8071 average, graduate of Masconomet Regional High School, Boxford, Massachusetts

RESOLVED that the Board of Trustees' Awards be approved as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Radcliffe, seconded by Trustee Lick.

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Awards, cont.

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Ch System, cont.

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Other Items
for Action

Awarding of
Degrees

Trustee GPA
Awards

3. Affiliation Agreements

Affiliation Agreements

In keeping with previously established policies and procedures, the College of Osteopathic Medicine and the College of Human Medicine (School of Medical Technology) have requested approval of affiliation agreements between Michigan State University and the following Michigan hospitals: Butterworth Hospital of Grand Rapids, Flint Osteopathic Hospital of Flint, Hurley Medical Center of Flint, Oakwood Hospital of Dearborn, Munson Medical Center of Traverse City, Pontiac General Hospital of Pontiac, St. Mary's Hospital of Grand Rapids, St. Mary's Hospital of Livonia, Edward W. Sparrow Hospital of Lansing.

These agreements are identical to one approved by the Board at its November 1980 meeting between the School of Medical Technology and William Beaumont Hospital of Royal Oak. Thus, unlike agreements which are designed to provide MSU students off-campus clinical training required in their University program of study, these agreements are concerned with placement of MSU graduates. Our School of Medical Technology provides a four-year didactic bachelor's degree program but not a clinical internship experience. MSU graduates wishing such training must apply to hospitals which have an approved internship program.

In the past, affiliation agreements involving the School of Medical Technology and Michigan hospitals have been executed primarily to facilitate the admission of MSU graduates to hospital internship programs. While our students were always competitive, they have faced a continuing problem because the number of students from Michigan institutions who qualified for admission to internship programs greatly exceeded the number of positions available. Fortunately, very recent data suggests that this situation, on a State-wide basis, is rapidly changing and may not be a problem in the future. At the same time, admission to Michigan hospitals with strong internship programs can be expected to remain competitive and affiliation agreements should aid our graduates in gaining admission. Moreover, there has been a recent development which is now prompting Michigan hospitals to request that the University enter into affiliation agreements. The body which accredits internship programs, the National Accrediting Agency for Clinical Laboratory Sciences, strongly recommends that hospitals execute affiliation agreements with educational institutions such as ours from which they accept students.

These affiliation agreements have been examined by the Offices of the Deans of the Colleges of Osteopathic and Human Medicine, by the Office of the Provost and by the Office of the General Counsel. The agreements come to the Board of Trustees with the Administration's recommendation that they be approved.

RESOLVED that the affiliation agreements as noted above be approved.

Approved by a vote of 7 to 0 on motion by Trustee Sawyer, seconded by Trustee Lick.

4. Arthur R. Wolf Scholarship Fund

Arthur R. Wolf Scholarship Fund, established

It is recommended that the Board of Trustees establish the Arthur R. Wolf Scholarship Fund as a fund functioning as an endowment.

The University recently received a \$4,000 donation for the establishment of this fund, and it is the intent of the donors, Mr. and Mrs. Theobard V. Wolf, to make additional contributions to this fund in memory of their son. The income from this fund will be used to assist students in the Department of Chemistry.

RESOLVED that the above recommendation be approved.

Approved by a vote of 7 to 0 on motion by Trustee Lick, seconded by Trustee Fletcher.

5. Continuing Faculty Appointment System for the National Superconducting Cyclotron Laboratory

Continuing Faculty Appointment System for the National Superconducting Cyclotron Laboratory

Dr. Henry Blosser, Director of the National Superconducting Cyclotron Laboratory of Michigan State University, recommends the establishment of a continuing appointment system to recruit the outstanding staff who will be needed to advance the program of the National Superconducting Cyclotron Laboratory. The Laboratory requires the capability of attracting individuals who merit consideration as continuing personnel so long as grant and contract support for its program is sustained. The Administration believes that the establishment of this continuing appointment system is basic to successful implementation of the mission of the Laboratory.

Other Items
for Action,
cont.

D. OTHER ITEMS FOR ACTION, cont.

December 5, 1980

Continuing
Faculty
Appointment
System for the
National
Superconducting
Cyclotron
Laboratory,
cont.

5. Continuing Faculty Appointment System for the National Superconducting Cyclotron Laboratory, cont.

Enclosed with the agenda are (1) a memorandum stipulating general understandings and procedures relating to the personnel system, and (2) a policy document describing the Continuing Faculty Appointment System for the National Superconducting Cyclotron Laboratory at Michigan State University. These documents are the product of the joint efforts of Dr. Blosser and the Office of the Provost. Both documents have been reviewed by the Council of Deans, the University Committee on Faculty Affairs, the University Committee on Faculty Tenure, and the Executive Advisory Council. The Administration recommends approval of the following:

RESOLVED that a Continuing Faculty Appointment System for the National Superconducting Cyclotron Laboratory at Michigan State University be established effective January 1, 1981, within the framework of specified understandings and procedures. These understandings and procedures include the following:
(a) all regular University appointment procedures will be used for CA system appointments, including affirmative action procedures; (b) special consideration for appointments in the University's tenure system is not conferred by CA appointment status; (c) the University has no obligation to provide general fund support for CA system appointments; and (d) the CA system is applicable only to faculty appointed in the National Superconducting Cyclotron Laboratory.

Approved by a vote of 7 to 0 on motion by Trustee Lick, seconded by Trustee Sawyer.

Student
Financial Aid
System

6. Student Financial Aid System

The major University-funded financial aid programs (MSU Grants and Student Aid Grants) were established at different times to address student financial needs as they were then defined. Changing circumstances since the inception of these programs, including periodic revision in packaging requirements for federally-sponsored aid programs, have generated inflexibilities in the University's ability to package financial aid to address most effectively the needs of our students. Additional background information on this problem from Vice President Turner is included with the agenda. In order to resolve this problem it is recommended that the following resolution be approved.

RESOLVED that the Vice President for Student Affairs is authorized to make such revisions in financial aid award policies for funds under his direction as are necessary to maximize the University's ability to combine available resources to meet the financial needs of its students.

Moved by Trustee Sawyer, seconded by Trustee Radcliffe. Trustee Fletcher offered a friendly amendment to provide that the Vice President for Student Affairs report adjustments to the financial aids system at an appropriate time but not later than 18 months. Motion approved as amended by a vote of 7 to 0.

1980-81 Budget
Adjustments

7. 1980-81 Budget Adjustments

The 1980-81 budget cycle has been characterized by deteriorating state fiscal conditions. When the 1980-81 budget guidelines first were brought to the Board, provision was made for a budget shortfall then estimated at less than \$3.0 million. The budget approved by the Board in September was adjusted to accommodate that shortfall through retrenchment of the base budgets of academic and nonacademic units.

Since that time the fiscal picture for the state has declined steadily beyond all earlier projections. Projected appropriations for all state functions, including higher education, have been reduced drastically. Michigan State University has suffered its share of those reductions. It now is necessary to adjust the University budget as approved in September by approximately \$10.2 million during the remaining seven months of the University's 1980-81 fiscal year to retain fiscal solvency. Plans for 1981-82 must be developed as soon as possible. The Administration's recommendation to the Board follows:

continued - - -

D. OTHER ITEMS FOR ACTION, cont.

December 5, 1980

7. 1980-81 Budget Adjustments, cont.Other Items
for Action,
cont.1980-81 Budget
Adjustments,
cont.

Michigan State University in the 1980s

Michigan State University today is a premier land-grant university, a major graduate and research institution that holds membership in the Association of American Universities (the AAU), and a public university committed to quality undergraduate education. This is a major state, national, and international institution of higher education. Since the founding as the pioneer land-grant university 125 years ago, MSU's growth in comprehensiveness, enrollment, and academic quality has been truly remarkable.

During the 1950s, 1960s, and 1970s, excellence was achieved in many of the departments, schools, and colleges of this institution. The quality of the faculty is recognized in many ways such as success in national competition for research grants and contracts and support for graduate education, highly effective teaching of undergraduates, and public service. The students who study here are well served by this outstanding faculty.

Michigan State University has broad and major impact in the state, the nation, and in many other countries through the academic activities of the faculty through instruction, research and public service, and through the students who study here and go on to make professional contributions and to lead lives as effective and leading citizens.

MSU achieved the goal of membership among the best of the nation's public universities through rapid expansion and by stretching a sparse University General Fund budget across a wide array of programs. Now the high quality achieved as the result of many years of diligent, determined effort is threatened.

This great University is in jeopardy because in this period of severe inflation, financial support from the State has declined sharply and suddenly. Faced with this fiscal crisis, Michigan State University is at a fateful point of decision.

One choice would be to cut funding more or less evenly for all programs and activities with resulting mediocrity of nearly everything we do. The other choice is to sustain the University's central programs and activities while curtailing or eliminating selected programs so that resources can be reallocated and focused to maintain the quality of those activities that are sustained.

The commitment of Michigan State University must be to excellence. The Board of Trustees supports the decision to press forward on this path. This requires intensive planning and careful selection of those programs that will insure that MSU will continue to be a university of the first rank. The corollary is curtailment or elimination of less essential programs. This is a most demanding task and will require our best collective thinking as well as exceptional courage. We can and we will succeed by working together.

This future of Michigan State University is our most important responsibility. But first we must cope with the severe, present shortfall in revenue. To do this, the Administration recommends to the Board of Trustees a budget adjustment plan. There are several components that are designed to spread the immediate financial burden among the units of the University and among students, faculty and staff. We believe the budget adjustment plan could stabilize now the fiscal status of MSU so that we can turn our attention and efforts to the more demanding responsibility of modifying our continuing commitments to insure the quality of these programs that will be sustained.

1980-81 BUDGET ADJUSTMENT PROJECTION

State Appropriation Shortfall	\$ (9,647,000)
Budgeted Carry-Over	<u>(1,700,000)</u>
	\$ (11,347,000)
Less: Revenue Increases	
Tuition	\$ 700,000
Investment Income	<u>500,000</u>
	<u>\$ (10,147,000)</u>

continued - - -

Other Items
for Action,
cont.

1980-81 Budget
Adjustments,
cont.

Registration
Fee Increase -
\$20 surcharge
for both Winter
Term 1981 &
Spring Term
1981

University will
be closed 2 1/2
days

Gift of
Property from
Mrs. Virginia S.
Stranahan &
Mr. Frank S.
Bell

D. OTHER ITEMS FOR ACTION, cont.

December 5, 1980

7. 1980-81 Budget Adjustments, cont.

1980-81 BUDGET ADJUSTMENT PLAN

Budget Adjustment Required			<u>\$10,147,000</u>
Revenue Increase			
Surcharge - Registration Fee Increase			
Winter 1981 - 42,000 x \$20 = \$840,000			
Spring 1981 - 40,000 x \$20 = <u>800,000</u>	\$1,640,000		\$ 1,640,000
Expenditure Reduction			
Employee Pay			
2.5 days* - Salary and Labor Daily Payroll	\$1,200,000		
Deferral of Special Projects	2,307,000		
5% Cash Reduction Planning	<u>5,000,000</u>		<u>\$ 8,507,000</u>
			<u>\$10,147,000</u>

*University will close one half day December 24, and all day December 29 and 31.

RESOLVED that the budget adjustment plan required to address the extraordinary fiscal constraints imposed upon the University in the 1980-81 fiscal year be approved as recommended.

Moved by Trustee Fletcher, seconded by Trustee Sawyer. Noting the importance of participation on the part of those affected by both the 1980-81 adjustment plan and any necessary longer range adjustments, Trustee Sawyer moved to amend the resolution to provide for the development of procedures to assure that those groups affected will have an opportunity for appropriate consultation in fiscal planning. Seconded by Trustee Fletcher. Approved by a vote of 6 to 1. Trustee Stack voted No.

Trustee Bruff moved an additional amendment to delete the two-and-one half day layoff provision from consideration at this time in order for the Administration, with consultation from employees affected thereby, to consider alternatives and return to the Board with an appropriate recommendation as soon as possible either at a special meeting or at the regular January meeting. On a roll call vote the amendment failed with Trustees Bruff, Krolikowski and Stack voting Yes; Trustees Fletcher, Lick, Radcliffe and Sawyer voting No.

Trustee Radcliffe moved an additional amendment to earmark \$5 of the proposed fee surcharge for the winter and spring terms for student financial aid. Seconded by Trustee Bruff. Motion failed by a vote of 1 to 6 with Trustee Radcliffe voting Yes. Resolution as amended was approved by a vote of 6 to 1 with Trustee Stack voting No.

8. Gift of Property

Vice President Breslin reported that the University now has received the final papers on the 251 acres of land from Mrs. Virginia S. Stranahan and Mr. Frank S. Bell. The Land and Physical Facilities Committee had first been advised in January of this year about the progress of negotiations on the property located on the AuSable River in Grayling Township, Crawford County, Michigan.

RESOLVED that the Board accepts a gift of property in Crawford County from Virginia S. Stranahan and Mr. Frank S. Bell.

Approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Krolikowski.

E. REPORTS TO THE BOARD

December 5, 1980

Reports to
the Board

1. President's Report

President's
Report

President Mackey reported he had advised the Academic Council that he would defer bringing to the Board the question of revision of the University academic calendar. President Mackey indicated he felt that debate on this matter had been unduly complicated because it took place during a period of very unusual fiscal stress. He expressed his appreciation to all who had been involved in that debate and noted that the subject may be brought to the Board at some future date.

Trustees Radcliffe and Stack expressed their appreciation for the cooperation they had received during their tenure as Trustees. Each noted that this period had required the Board to address many problems crucial to the University and indicated that the challenge of finding solutions to those problems had afforded them the opportunity to grow personally.

Chairperson Bruff expressed thanks for Trustees Radcliffe and Stack's dedicated service and presented them with a memento on behalf of the Board.

2. Trustees' Expenses

Trustees'
Expenses

Expenses paid from the Board Members' expense account in October 1980 totaled \$432.84 distributed as follows:

	<u>Bruff</u>	<u>Fletcher</u>	<u>Krolikowski</u>	<u>Lick</u>	<u>Martin</u>	<u>Radcliffe</u>	<u>Sawyer</u>	<u>Stack</u>
Travel	\$ --	\$ --	--	\$ --	\$31.82	\$ 103.80	\$ 56.98	\$ --
Lodging and Subsistence	57.80	--	--	63.66	--	(131.20)	146.11	70.45
Publications	--	(26.75)	--	--	--	12.04	--	--
Postage	.82	3.11	--	2.95	--	1.48	--	--
Other	--	--	--	--	--	39.77	--	--
Total	\$58.62	\$(23.64)	--	\$66.61	\$31.82	\$25.89	\$203.09	\$70.45

Adjourned.

Cecil Mackey

President

Layne Wilkinson

Acting Secretary