

MINUTES OF THE MEETING
of the
FINANCE COMMITTEE
May 16, 1968

The Finance Committee convened at Kellogg Center at 8 o'clock for breakfast.

The following members were present: Messrs. Harlan, Hartman, Merriman, Nisbet, Smith, Stevens, Thompson and White; President Hannah and Secretary Breslin.

Absent: No one.

Investment
recommendations

1. The following investment items were recommended by Scudder, Stevens & Clark and Mr. Earl Cress:

Forest Akers Fund

<u>Amount</u>	<u>Security</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>	<u>Yield</u>
Recommend selling:					
300 shs.	Reliance Insurance	\$ 33	\$ 9,900	\$ 480	4.8%
240 shs.	Ohio Edison	26	6,240	341	5.5%

Recommend purchasing:

Up to					
230 shs.	Chubb Corp.	34	7,820	345	4.5%
270 shs.	Clark Equipment	29	7,830	324	4.1%

Forest Akers Golf Course Fund

Recommend purchasing:

\$5,000	U.S. Treasury Bills due 10-31-68	97	4,850	275	5.5%
\$10,000	Federal Land Banks 5% due 1-22-79	92	9,200	500	6.1%
200 shs.	Chubb Corp.	34	6,800	300	4.5%
200 shs.	Clark Equipment	29	5,800	240	4.1%
up to					
250 shs.	Tampa Electric	26	6,500	170	2.6%

Associates Fund

Recommend selling:

20 shs.	General Electric	94	1,880	52	2.7%
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Recommend purchasing:

up to					
70 shs.	Tampa Electric	26	1,820	48	2.6%

G. J. Bouyoucos Fund

Recommend selling:

75 shs.	International Harvester	33	2,475	135	5.5%
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Recommend purchasing:

up to					
85 shs.	Clark Equipment	29	2,465	102	4.1%

Albert Case Fund

Recommend selling:

600 shs.	International Harvester	33	19,800	1,080	5.5%
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Recommend purchasing:

up to					
700 shs.	Clark Equipment	29	20,300	840	4.1%

Harry L. Conrad Fund

Recommend selling:

70 shs.	International Harvester	33	2,310	126	5.5%
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Recommend purchasing:

up to					
80 shs.	Clark Equipment	29	2,320	96	4.1%

Consolidated Fund

Recommend purchasing:

up to					
270 shs.	Chubb Corp. (making 1,130)	34	9,180	405	4.4%

1. Investment items, continued

Investment
recommendationsJohn A. Hannah Professorship Fund

<u>Amount</u>	<u>Security</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>	<u>Yield</u>
Recommend selling:					
520 shs.	Transamerica	\$ 53	\$ 27,560	\$ 520	1.9%
Recommend purchasing:					
750 shs.	Chubb Corp.	34	25,500	1,125	4.4%

Jenison Fund

Recommend selling:					
\$10,000	Sinclair Oil 4 3/8% Cv. Deb. due 12-1-86	107	10,700	438	4.2%
800 shs.	International Harvester	33	26,400	1,440	5.5%
600 shs.	Union Camp	39	23,400	1,032	4.4%
Recommend purchasing:					
200 shs.	Chubb Corp. (making 738)	34	6,800	300	4.4%
up to 1,800 shs.	Clark Equipment	29	52,200	2,160	4.1%

H. W. & E. A. Klare Fund

Recommend selling:					
250 shs.	International Harvester	33	8,250	450	5.5%
Recommend purchasing:					
up to 250 shs.	Clark Equipment	29	7,250	300	4.1%

Rackham Fund

Recommend selling:					
\$153,000	U.S. Treasury 3½% due 11-15-98	77	117,800	5,355	4.6%
Recommend purchasing:					
\$40,000	Federal Land Banks 5% due 1-22-79 (making \$70,000)	92	36,800	2,000	5.5%
\$40,000	FNMA Part.Ctf. 5.1% due 4-6-87 (making \$90,000)	89	35,600	2,040	5.7%
\$35,000	FNMA Part.Ctf. 6.05% due 2-1-88 (making \$85,000)	99	34,650	2,117	6.1%
up to \$14,000	U.S. Treasury 4½% due 8-15-92 (making \$120,000)	85	11,900	595	5.0%

Retirement Fund

Recommend selling:					
\$3,000	Sinclair Oil 4 3/8% Cv. Deb. due 12-1-86 (called)	105	3,150	131	4.2%
\$47,000	Sinclair Oil 4 3/8% Dv. Deb. due 12-1-86	107	50,290	2,056	4.2%
3,500 shs.	International Harvester	33	115,500	6,300	5.5%
3,200 shs.	Union Camp	39	124,800	5,504	4.4%
2,200 shs.	Ohio Edison	26	57,200	3,124	5.5%
Recommend purchasing:					
3,335 shs.	Chubb Corp. (making 10,000)	34	113,390	5,002	4.4%
up to 1,700 shs.	National Life & Accident (making 4,612)	30	51,000	442	0.9%
up to 10,000 shs.	Clark Equipment	29	290,000	12,000	4.1%

Fred T. Russ Fund

Recommend selling:					
200 shs.	International Harvester	33	6,600	360	5.5%
Recommend purchasing:					
up to 230 shs.	Clark Equipment	29	6,670	276	4.1%

F. A. & E. G. Simonsen Fund

Recommend selling:					
120 shs.	International Harvester	33	3,960	216	5.5%
Recommend purchasing:					
up to 135 shs.	Clark Equipment	29	3,915	162	4.1%

Investment
recommendations

1. Investment items, continued

		Approx. Price	Principal	Income	Yield
<u>Spartan Fund</u>					
<u>Amount</u>	<u>Security</u>				
Recommend selling:					
80 shs.	International Harvester	\$ 33	\$ 2,640	\$ 144	5.5%
Recommend purchasing:					
up to 90 shs.	Clark Equipment	29	2,610	108	4.1%
<u>Ivan Wright Life Income Fund</u>					
Recommend purchasing:					
100 shs.	Chubb Corp.	34	3,400	150	4.4%
100 shs.	Clark Equipment	29	2,900	120	4.1%
<u>Ivan & Jean Wright Fund</u>					
Recommend purchasing:					
up to 60 shs.	Clark Equipment	29	1,740	72	4.1%

On motion by Mr. Merriman, seconded by Mr. Thompson, it was voted to approve the investment recommendations.

Approval sale
of stock

2. Authorization is requested to sell the following stock:

- a. 700 shares of Food Machinery and Chemical Corporation common stock received from Mr. and Mrs. Ernest Hart, the proceeds to be credited to account 31-1220.
- b. 16 shares of Chrysler Corporation common stock received from Lynn A. Townsend, the proceeds to be credited to the Meadow Brook Music Festival.

On motion by Mr. Nisbet, seconded by Mr. Stevens it was voted to authorize the sale of the above-listed stock.

Approval altera-
tions Student
Services Bldg.

3. Improvement in office space in the Student Services Building for the Vice President for Student Affairs at an estimated cost of \$7,850, to be charged to Alterations and Improvements, account 11-5173.

On motion by Mr. Thompson, seconded by Mr. Merriman, it was voted to approve the alterations to the Student Services Building.

Approval
alterations to
manure removal
system
Veterinary
Clinic

4. The following communication from Roger Wilkinson is self-explanatory:

The manure removal system which was developed on an experimental basis at the time of construction of the Veterinary Clinic has proved to be a failure in many respects.

Last December the architects, Harley, Ellington, Cowin, and Stirton, Inc., were requested to make a complete study of the problem and come up with a suggested corrective procedure. Mr. Lehnhardt has worked with Dr. Oberst, Mr. Downey of the veterinary facilities, Max Neils from the Physical Plant, and an engineering firm which assisted in the design of a new mechanism for handling the waste.

The equipment which was purchased for separating solids and wastes has consistently failed, and an emergency exists to take immediate corrective action. Attached is a report submitted by the architects outlining the corrective procedures and the cost thereof. Mr. Huntington has reviewed this with Dr. Oberst, representatives of the Physical Plant, and Mr. Lehnhardt of the architects' office. Dr. Oberst and the Physical Plant engineers concur in the architects' recommendations. The purchase of equipment will take eight or ten weeks for delivery.

It is requested that the Board of Trustees allocate \$45,000 and grant authority to proceed with this corrective program.

All of the work is in the mechanical areas except for a minor alteration to the building at the collecting station.

On motion by Dr. Smith, seconded by Mr. Stevens, it was voted to approve the allocation and alterations recommended in Item 4.

Approval trans-
fer \$100,000
from College of
Social Science
to Arts &
Letters for
Music Practice
Building

5. Communication from Provost Neville:

For the May Board meeting an item should be put in the Finance Committee agenda indicating that following the normal procedure, 2/12 of the total allocation for new positions is being transferred from the position account to the equipment category in order that it might be used for non-recurring equipment needs for 1968. These funds will be then available for annualizing salaries in the 1968-69 budget year.

continued - -

5. Communication from Provost Neville, continued

As you remember, all of these monies were placed in the salary accounts, and if all of the positions vacant as of July 1, 1967 had been filled by September 1, 1967, all of the salary accounts would have been encumbered.

As you know, there are serious budget deficiencies in several areas. These monies made available can be used on a non-recurring basis to meet some of the more urgent deficiencies in our current budget. On that basis, they are being transferred to the accounts of the colleges in order that they might fully be used for the best purpose.

Generally, the monies remain in the colleges and are transferred strictly from the salary accounts to the equipment accounts. The one major exception is \$100,000 being transferred from Social Science to Arts and Letters. The College of Social Science had the largest number of unfilled positions and had a rather substantial balance which was not necessary for equipment in that College. The \$100,000 is being transferred from Social Science to Arts and Letters which will be used for equipping the new Music Practice Building with pianos.

As you will remember, when the Music Practice Building was being constructed the budget had to be reduced for equipment essentially to finish the building and there was no money for these pianos. This \$100,000 will put the Music Practice Building into fair shape for operation for a number of years to come.

On motion by Mr. Nisbet, seconded by Mr. Stevens, it was voted to approve the procedures recommended in Item 5.

6. The list of honorary degrees for the June commencement has now been completed as follows: Honorary Degrees June 1968

John Nash Douglas Bush, distinguished scholar, Doctor of Letters
Zafar Ali Hashmi, distinguished graduate of MSU, Doctor of Science
J. Irwin Miller, distinguished businessman, Doctor of Laws
James M. Roche, distinguished businessman, Doctor of Laws
Francis O. Schmitt, distinguished scientist, Doctor of Science
John O. Simonds, distinguished graduate of MSU, Doctor of Science
Benjamin Elijah Mays, commencement speaker and President Emeritus of Morehouse College, Atlanta, Georgia, Doctor of Laws

It is recommended that the Board authorize the honorary degrees as recommended by the Faculty Committee. Each of these recipients has agreed to be present.

On motion by Mr. Thompson, seconded by Mr. Merriman, it was voted to approve the honorary degrees as recommended.

7. Mr Wilkinson reported on the progress of the audit now being conducted by the State Auditor.

Report on
State audit

8. Mr. Earl Cress and Mr. Broushek of the Ann Arbor Trust Company met with the Finance Committee and presented the following recommendations for the financing of the projects at Oakland University costing a total of \$1,250,000 that have not as yet been permanently financed.

Financing
Oakland Univ.
Athletic
Facilities and
Health Center

a. Purpose

- 1) Completion of lower level of the Sports & Recreation Building, installation of bleachers, scoreboards and lockers; playfields and tennis courts.
- 2) Construct, furnish and equip new Health Center which will include 22 beds in addition to out-patient treatment facilities, administrative offices, examination rooms, treatment rooms and a small apartment for a resident nurse.

Budget:	<u>Athletic Facilities</u>		<u>Health Center</u>	
	Complete lower level	\$222,000	Construction	\$576,650
	Professional Fees	18,000	Architect Fees	42,063
	Bleachers	46,510	Engineering and insp.	6,000
	Lockers and misc.	8,321	Furnishings and equip.	35,000
	Scoreboards	2,435	Utilities	2,100
	Outdoor athletic area	250,000	Financing, contingencies	
	Contingency	2,734	and misc.	38,187
		<u>\$550,000</u>		<u>\$700,000</u>

b. Bond Issue

\$1,250,000 dated June 1, 1968, composed of serial bonds maturing June 1, 1974 through June 1, 1988;

Interest rate 5-1/8% per annum, first interest payable 12-1-68.

Non-callable for 10 years.

To be used in the form of \$5,000 coupon bonds, registrable as to principal only.

Average maturity 13.936 years.

Financing
Oakland Univ.
Athletic
Facilities and
Health Center

8. Financing of Oakland University projects, continued

c. Purchaser

National Bank of Detroit, Detroit, Michigan

d. Security

Pledge of fixed amounts of University Fees:

\$64,063 annually 1968-69 through 1972-1973;
\$121,700 annually beginning 1973-1974.

Special Pledge:

The University agrees to charge and collect fees equal to 200% of the maximum annual debt service requirements on all borrowings secured by fees. For new borrowings to be secured by fees, total collections for two complete preceding fiscal years must equal at least 200% of maximum requirements pledged to this issue plus maximum annual requirements of any other outstanding loans plus maximum annual requirements of new borrowing proposed.

On motion of Mr. Harlan, seconded by Mr. Hartman, it was voted to approve this financing and the resolution covering the financing as presented by Mr. Cress, subject to scrutiny and approval by the University attorney, Mr. Carr. The official resolution follows.

RESOLUTION OF THE BOARD OF TRUSTEES OF MICHIGAN STATE UNIVERSITY PROVIDING FOR
(1) THE CONSTRUCTION, FURNISHING AND EQUIPPING OF A HEALTH CENTER BUILDING AND
(2) THE CONSTRUCTION AND EQUIPPING OF CERTAIN SPORTS FACILITIES ALL ON THE
OAKLAND UNIVERSITY CAMPUS; AUTHORIZING THE ISSUANCE OF REVENUE BONDS TO PAY
COSTS THEREOF FROM A FEE TO BE COLLECTED FROM ALL STUDENTS ATTENDING OAKLAND
UNIVERSITY; AND APPROVING AND AUTHORIZING EXECUTION OF A TRUST AGREEMENT
RELATING TO SUCH BONDS.

WHEREAS, The Board of Trustees of Michigan State University, (hereinafter referred to as the "Board"), a body corporate created by and existing under the Constitution of the State of Michigan, and having full constitutional authority over and general supervision of said Michigan State University and the control and direction of all expenditures from said Michigan State University's funds in the exercise of its constitutional duties, has determined that it is necessary and for the best interests of the Oakland University Branch of Michigan State University, its students and personnel that it: (a) construct, furnish and equip a Health Center Building for use of all students at its Oakland University which will provide infirmary facilities, out patient treatment facilities, administrative offices and living space for a nurse in residence, which facility will cost approximately \$700,000 (all of which hereafter referred to as Project - Part I); and (b) construct and equip the first level of a Sports and Recreation Building and to improve and equip outdoor playfields and tennis courts to provide indoor sports facilities for the use of all the students attending Oakland University, which facilities will cost approximately \$550,000 (all of which is hereafter referred to as Project - Part II); Both Project - Part I and Project - Part II are on the Oakland University campus of Michigan State University in Rochester, Michigan; and

WHEREAS, the land to be used for said Project - Part I and Project - Part II was acquired at no cost to the state; and

WHEREAS, in the opinion of the Board, it is necessary and expedient to provide the funds necessary to pay the costs of constructing, furnishing and equipping Project - Part I and Project - Part II, including architect fees, legal and financing expenses and contingencies that the Board of Trustees of Michigan State University borrow the sum of One Million Two Hundred Fifty Thousand Dollars (\$1,250,000) and in evidence thereof issue its negotiable revenue bonds secured by and payable solely out of a Health Center and Sports Facilities Fee collected as a part of University Fees from all students attending the Oakland University Branch of Michigan State University and all of whom this Board deems will be benefited by the proposed Project - Part I and Project - Part II, sufficiently to warrant the imposition of the proposed charge; and

WHEREAS, there has been submitted for the consideration of this Board a proposed offer to purchase all One Million Two Hundred Fifty Thousand Dollars of said bonds at an interest rate of 5 1/8 percent per annum by National Bank of Detroit, a national banking association of Detroit, Michigan; and

WHEREAS, prior to the time of the consideration of the within resolution an inquiry was made of all members of this Board and all officers of Michigan State University as well as all its employees who are or will be engaged in or connected with the financing hereinafter approved or the Project - Parts I and II as a representative or agent of the Board or Michigan State University, and the following members of the Board, such officers and such employees, fully disclosed to the Board that he or she was a director or employee (including president, general manager or other similar executive officer), or stockholder directly or indirectly of: Ann Arbor Trust Company, National Bank of Detroit,

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8. Financing of Oakland University projects, continued

Resolution covering financing of Oakland University projects, continued

or that he or she had a direct or indirect interest in said financing:

Financing
Oakland Univ.
Athletic
Facilities and
Health Center

which disclosure is fully set forth above. (Insert all names and positions together with full nature of interest. If none, so state.)

WHEREAS, the Board wishes to provide the holders of the said proposed maximum reasonable security for the payment of the obligations evidenced by said bonds, and to that end the financial officers of the University and the fiscal agent have prepared and submitted to this board a Trust Agreement between this Board, as University, and Ann Arbor Trust Company of Ann Arbor, Michigan as Trustee, which Trust Agreement contains the terms and conditions under which said bonds are to be issued containing necessary covenants, agreements and security provisions for the bonds; and

WHEREAS, the Board has full power under its constitutional authority and general supervision of Michigan State University, and control of expenditures from the University funds, to construct, furnish and equip the Project - Part I and Project - Part II hereinbefore referred to and issue and sell the said proposed bonds hereinafter authorized, and to pledge the total amount of said proposed Health Center and Sports Facilities Fee from the students attending the Oakland University Branch of Michigan State University for the repayment of principal and interest on the said proposed bonds.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF MICHIGAN STATE UNIVERSITY, that:

1. The Board does hereby determine it to be necessary and for the best interests of the Oakland University Branch of Michigan State University, its students and personnel that it:

- (a) Construct, furnish and equip Project - Part I all in accordance with plans and specifications prepared by O'Dell, Hewlett and Luchenbach, architects of Birmingham, Michigan, presently on file in the office of the Director of Business Affairs, Oakland University Campus of Michigan State University.
- (b) Construct, furnish and equip Project - Part II in accordance with plans and specifications prepared by Harry Denyes and Associates, architects of Pontiac, Michigan, presently on file in the office of the Director of Business Affairs, Oakland University Campus of Michigan State University.

2. The Board borrow the sum of One Million Two Hundred Fifty Thousand Dollars (\$1,250,000) to pay the cost of construction, furnishing and equipping said Project - Part I and Project - Part II, including architect's fees, legal and financing expenses, and contingencies all upon the terms and conditions set forth in said Trust Agreement (hereinafter referred to as the "Agreement"), evidence by MICHIGAN STATE UNIVERSITY - OAKLAND UNIVERSITY HEALTH CENTER BUILDING AND SPORTS FACILITIES REVENUE BONDS OF 1968 (hereinafter referred to as the "Bonds"), the principal of and interest thereon to be payable solely out of a Health Center and Sports Facilities Fee collected as a part of University Fees charged all students attending the Oakland University Branch of Michigan State University in accordance with the requirements, terms and conditions set forth in the Agreement. The Bonds shall be dated as of June 1, 1968, and issued as follows:

- (a) The Bonds shall be in the aggregate principal amount of One Million Two Hundred Fifty Thousand Dollars (\$1,250,000), shall be coupon bonds in the denomination of \$5,000.00 each, registrable as to principal only, shall be numbered 1 to 250, inclusive, shall bear interest at the rate of 5 1/8% per annum, payable as hereinafter set forth, and shall mature serially and become payable on June 1 of each year as follows:

1974	\$ 55,000	1979	\$ 75,000	1984	\$ 95,000
1975	60,000	1980	80,000	1985	100,000
1976	65,000	1981	80,000	1986	105,000
1977	65,000	1982	85,000	1987	110,000
1978	70,000	1983	90,000	1988	115,000

- (b) Interest on the Bonds will be payable on December 1, 1968, and semi-annually thereafter on June 1st and December 1st of each year. Both principal and interest to be payable in lawful money of the United States of America at Ann Arbor Trust Company, Ann Arbor, Michigan Trustee under the Agreement.
- (c) The Bonds shall not be subject to redemption prior to December 1, 1978. On or after December 1, 1978, the Bonds shall be subject to redemption prior to maturity, at the option of the Board, in inverse numerical order at par and accrued interest to the date of redemption on any interest payment date in accordance with the following schedule:

continued - -

Financing
Oakland Univ.
Athletic
Facilities and
Health Center

8. Financing of Oakland University projects, continued

Resolution, continued

3% of the par value of each bond redeemed prior to and including June 1, 1980;

2% of the par value of each bond redeemed after June 1, 1980, to and including June 1, 1982;

1% of the par value of each bond redeemed after June 1, 1982, to and including June 1, 1984.

No premium shall be paid on bonds redeemed after June 1, 1984.

Thirty days notice of the call of any Bonds for redemption shall be given by the Trustee under the Trust Agreement, herein referred to, by publication in a newspaper or publication circulated in the City of Detroit, Michigan, which carries as a part of its regular service notices of sale of Municipal Bonds, and in case of Registered Bonds twenty days notice shall be given by mail to the registered owner at the registered address.

- (d) All Bonds shall be payable to bearer and transferable by delivery unless and until the same shall have been registered by the holder thereof, or his attorney thereunto duly authorized, in writing, on books to be kept for such purpose by the Trustee under the Trust Agreement herein referred to, which registration shall be endorsed by said Trustee on the Bond so registered. The principal of any Bond so registered shall thereafter be payable only to the registered owner thereof, and any payment so made shall be valid and effectual to satisfy and discharge the liability upon such Bond to the extent of the sum or sums so paid: Provided, However, that the registration of any Bond shall not in any way affect payment of interest thereon or the negotiability of the interest coupons thereto attached, which shall be payable to bearer in accordance with the terms of and on presentation of said coupons. Any Bond so registered may be transferred on the books of the Trustee by the registered owner thereof, or his attorney thereunto duly authorized, in writing, which transfer shall be endorsed thereon by the Trustee, and any Bond registered to bearer shall thereupon again become payable to bearer and transferable by delivery in the same manner as before the registration thereof.

- (e) The Bonds shall be issued in the form set forth in Section 2.02 of the Agreement.

3. The Bonds shall be secured and payable solely out of the Health Center and Sports Facilities Fee collected as a part of University Fees (as defined in Section 1.01 of the Agreement) charged from each student attending the Oakland University Branch of Michigan State University for the use of the Project - Part I and the Project - Part II located on the University's Oakland Branch Campus in Rochester, Michigan, which the Board hereby covenants it will establish, maintain and collect in an amount fully sufficient to retire said Bonds and the interest thereon at maturity, in accordance with the terms, conditions and provisions of the Agreement, and especially Sections 6.01 and 7.02 thereof.

4. The Agreement submitted to this Board and hereinbefore referred to, setting forth the details of the Bonds, including the security and covenants in relation thereto, application of proceeds, and other terms and conditions in relation to the Bonds is hereby approved as to substance and form, and a conformed copy of said Agreement is ordered attached to this Resolution and this Agreement is by this reference made a part hereof, the same as through each of the provisions therein contained were herein repeated.

5. This Board does hereby covenant and agree that as long as any of the Bonds remain outstanding and unpaid, it will be bound by each of the terms, conditions and duties for the benefit of such holder or holders which it will undertake as the "University" in the Agreement and as the "Obligor" in the Bonds and the holder or holders of any Bonds shall be entitled to all rights granted to them and to those rights granted the Trustee named therein and hereinafter designated for the benefit of such holder or holders all in accordance with the provisions of said Agreement.

6. No obligation evidenced by the Bonds authorized hereunder shall ever be or become a charge against the State of Michigan, nor shall the same become a lien or secured by any property real, personal or mixed of the State of Michigan or the Board, but all such Bonds, including principal and interest, shall be payable solely from the sources described in the Agreement.

7. John A. Hannah, President of Michigan State University, and Jack Breslin, Secretary of the Board of Trustees of Michigan State University, be and they are hereby authorized, empowered and directed in the name of the Board and as its corporate act and deed to respectively execute and attest the Agreement substantially in the form approved by and made a part of this Resolution and to execute and deliver such other documents as may by them and each of them be deemed to be necessary or expedient under or in connection with said Agreement, the issuance or delivery of the Bonds to the purchaser or purchasers thereof or this Resolution and said Agreement upon its execution by said officers and Ann Arbor Trust Company of Ann Arbor, Michigan, as Trustee, shall be binding on the Board and effective in accordance with its terms and conditions; the same officers

continued - -

8. Financing of Oakland University projects, continued

Resolution, continued

be and they are hereby authorized and empowered and directed for and in the name of this Board, and as its corporate act and deed to make, consent to and agree to any changes in the terms and conditions of the said Agreement which they may deem necessary, expedient and proper at the time of execution of said Agreement, but no such amendment shall change the provisions relating to the amount to be obtained, the interest to be paid thereon, the payments required to be made or the security pledged; provided, however, that nothing contained therein shall be considered as limiting the right of said officers to alter or change the date of issue of the Bonds or of the dates and time for payment of interest or principal on said Bonds.

8. Either John A. Hannah, President of Michigan State University or Rodger E. Wilkinson, Assistant Vice President of Michigan State University are hereby authorized, empowered and directed, in the name and under the seal of this Board, and as its corporate act and deed, to execute the Bonds in the manner prescribed in the Agreement, and to facilitate the same are authorized to use their initials in lieu of their first names, and either Jack Breslin, Secretary of the Board of Trustees of Michigan State University or Merrill R. Pierson, Assistant Treasurer of Michigan State University are authorized to attest the main signatures on each bond and to facilitate the same are authorized to use their initials in lieu of their first names. The coupons appertaining to said bonds shall be executed by the facsimile signature of Jack Breslin, Secretary of the Board of Trustees of Michigan State University.

9. Should it develop that John A. Hannah, through illness, absence, or otherwise, be unable to perform the acts he is herein authorized, empowered and directed to perform, then in that case Rodger E. Wilkinson, Assistant Vice President of Michigan State University is hereby authorized, empowered and directed to perform any and all acts and deed herein authorized and directed to be performed by said John A. Hannah, and any actions so taken by said Rodger E. Wilkinson shall be as binding on the Board of Trustees of Michigan State University as if performed by said John A. Hannah.

10. Should it develop that Jack Breslin, through illness, absence or otherwise be unable to perform the acts he is herein authorized, empowered and directed to perform, then in that case Merrill R. Pierson, Assistant Treasurer of Michigan State University, is hereby authorized, empowered and directed to perform any and all acts and deeds herein authorized and directed to be performed by the said Jack Breslin, and any action so taken by said Merrill R. Pierson shall be as binding upon the Board of Trustees of Michigan State University as if performed by the said Jack Breslin.

11. The Bonds herein authorized after their due execution as hereinbefore provided, and after authentication by the Trustee in the manner provided in the Agreement, shall be delivered to the purchasers thereof, upon payment of the purchase price therefor, in accordance with the written commitment to purchase said Bonds obtained by the Ann Arbor Trust Company from National Bank of Detroit which commitment is hereby accepted and approved, and a copy thereof attached to and included as a part of this Resolution.

12. The Ann Arbor Trust Company, a Michigan corporation having trust powers of Ann Arbor, Michigan, be and hereby is appointed to act as Trustee under the Agreement and said Trustee shall be entitled to such estates, powers, rights, authorities, benefits, privileges, immunities and exemptions as are set forth in the Agreement.

9. The following salary schedules are recommended to be effective July 1, 1968, for classified employees:

Level	Present Annual Salary		Administrative-Professional Present Monthly Salary		Increase Minimum Monthly		Increase Maximum Monthly		New Annual Salary	
	Min.	Max.	Min.	Max.	Monthly	Monthly	Monthly	Monthly	Min.	Max.
I	\$7,200	\$ 9,060	\$ 600	\$ 755	\$ 35		\$ 45		\$ 7,620	\$ 9,600
II	7,620	9,660	635	805	35		45		8,040	10,200
III	7,980	10,440	665	870	35		50		8,400	11,040
IV	8,580	11,160	715	930	40		55		9,060	11,820
V	9,240	11,940	770	995	40		55		9,720	12,600
VI	9,840	12,780	820	1,065	45		60		10,380	13,500
VII	10,800	14,100	900	1,175	50		65		11,400	14,880
VIII	11,880	15,960	990	1,330	55		75		12,540	16,860
IX	12,960	17,940	1,080	1,495	60		85		13,680	18,960
X	16,320	above	1,360	above	75		--		17,220	above

Merit increases to be considered on an individual basis July 1 of each year.

Financing
Oakland Univ.
Athletic
Facilities and
Health Center

Recommended
salary schedules
1968-69

Salary
Schedules
1968-69

9. Salary schedules, continued

Clerical-Technical

Grade	Present Annual Salary Range	Proposed Monthly Increase	Increase Annual		New Annual Salary Range
			Min.	Max.	
I	\$4,020 - \$4,680	\$20	\$240	\$300	\$4,260 - \$ 4,980
II	\$4,140 - \$4,920	\$20	\$240	\$300	\$4,380 - \$ 5,220
III	\$4,200 - \$5,040	\$20	\$240	\$300	\$4,440 - \$ 5,340
IV	\$4,380 - \$5,340	\$20	\$240	\$300	\$4,620 - \$ 5,640
V	\$4,740 - \$5,640	\$25	\$300	\$360	\$5,040 - \$ 6,000
VI	\$4,860 - \$6,180	\$25	\$300	\$360	\$5,160 - \$ 6,540
VII	\$4,980 - \$6,360	\$30	\$360	\$360	\$5,340 - \$ 6,720
VIII	\$5,640 - \$7,380	\$30	\$360	\$420	\$6,000 - \$ 7,800
IX	\$6,300 - \$7,980	\$35	\$420	\$480	\$6,720 - \$ 8,460
X	\$6,780 - \$8,520	\$35	\$420	\$540	\$7,200 - \$ 9,060
XI	\$7,260 - \$9,000	\$40	\$480	\$540	\$7,740 - \$ 9,540
XII	\$7,680 - \$9,660	\$45	\$540	\$600	\$8,220 - \$10,260

It was agreed that this recommendation should be re-presented at the same time that the recommended salary schedule for the faculty is considered for final approval.

Agreement with
Herman Siewert
re occupancy
house at
Oakland Univ.

10. As a matter of record, the following communication from Chancellor Varner to Mr. Herman Siewert, the long-time gardener for Mrs. Wilson:

This letter is to confirm the agreement we made when I visited with you at your home last Sunday evening.

I understand from Mr. Meredith that you plan to terminate your work at the greenhouse on February 15, and our people will prepare to take over the management on that date.

We have agreed that you and Mrs. Siewert may continue to live in your house at 415 Adams Road for as long as either of you live. It is our agreement that we will ask you to pay no rent but that there shall be no expense to the University in your living there. In other words, if the furnace must be repaired, the septic tank renovated, or any other improvement or maintenance on the place, this is to be your expense. Further, if any taxes are to be assessed against this property, these taxes will be paid by you.

It seemed only appropriate that you should be able to continue to live the rest of your lives in this home since you are the only ones to occupy it and because you have given such long and faithful service to Mrs. Wilson. We hope you will feel free to drop by and visit from time to time. We also hope you will share with us the background which you have acquired over these many years.

Adjourned.

MINUTES OF THE MEETING
of the
BOARD OF TRUSTEES
May 16, 1968

Present: Chairman Stevens, Messrs. Harlan, Hartman, Merriman, Nisbet, Smith, Thompson, and White; President Hannah and Secretary Breslin.

Absent: No one.

The meeting was called to order at 10:15 a.m. - President Hannah presiding.

The minutes of the April 18, 1968 meeting were approved.

SPECIAL MISCELLANEOUS

1. Approval of Finance Committee items on preceding pages.

On motion by Mr. Nisbet, seconded by Dr. Smith, it was voted to approve the Finance Committee items.

2. Reports of the Committee of Sixteen were mailed to the Trustees. It was recommended that the Board approve in principle these recommendations and instruct the officers of the University to proceed toward their implementation.

On motion by Mr. Merriman, seconded by Mr. Stevens, it was voted to approve the recommendations of the Committee of Sixteen.

Approval
recommendations
Committee of
Sixteen

George J. Johnson
designated
Assistant to
the President;
budget
established

3. The President recommended that, effective immediately, Dr. George M. Johnson be designated as an Assistant to the President to be responsible, with the advice of a committee to be selected by him, for drawing up definitive recommendations for implementing the Committee of Sixteen recommendations, and recommended a budget for the balance of this fiscal year in the amount of not to exceed \$10,000.

On motion by Mr. Thompson, seconded by Mr. Nisbet, it was voted to approve Dr. Johnson's designation as Assistant to the President and the appropriation of \$10,000 for the balance of this fiscal year.

4. After discussion, it was agreed to schedule the June meeting of the Board of Trustees on June 13 and 14.

NEW BUSINESS

May 16, 1968

Resignations and Terminations

Resignations

1. Don L. Hine, District Marketing Agent, Detroit, May 31, 1968, to go into commercial work.
2. Gail L. Imig, Extension Home Economist, Cooperative Extension Service, June 20, 1968, to enter graduate school.
3. Leslie J. Latvala, 4-H Youth Agent, Marquette and Alger Counties, June 30, 1968, to return to public school teaching.
4. Robert A. Elson, Assistant Professor of Music, August 31, 1968.
5. Louis P. Cormier, Professor of Romance Languages, August 31, 1968, to accept a position at the University of Lethbridge, Lethbridge, Alberta, Canada.
6. Carlos G. del Prado, Associate Professor of Romance Languages, August 31, 1968, to enter private business.
7. Robert R. Bishop, Assistant Professor of Romance Languages, August 31, 1968, to accept a position at Western Illinois University.
8. Robert N. Mooney, Assistant Professor of Romance Languages, August 31, 1968, to return to a teaching position in Japan.
9. Renee Irene Sone, Associate Professor of Romance Languages, August 31, 1968, to accept a position at Wilson College, Chambersburg, Pennsylvania.
10. Lendal Kotschevar, Professor of Hotel, Restaurant, and Institutional Management, August 31, 1968, to devote full time to writing, lecturing and consultation.
11. Donald L. Madden, Assistant Professor of Hotel, Restaurant, and Institutional Management and Accounting and Financial Administration, August 31, 1968, to accept a position at the University of Kentucky.
12. Leonard E. Zehnder, Assistant Professor of Hotel, Restaurant, and Institutional Management, August 31, 1968.
13. Louis J. Wolter, Instructor in Advertising, August 31, 1968, to accept a position with the University of Georgia.
14. James R. Andrews, Assistant Professor of Audiology and Speech Science, August 31, 1968, to accept a position at the University of Oklahoma.
15. James R. Brandon, Professor of Speech and Theatre, August 31, 1968, to accept a position at the University of Hawaii.
16. John X. Jamrich, Professor and Associate Dean of Education, June 30, 1968, to accept a position as President of Northern Michigan University.
17. Donald J. Leu, Professor of Administration and Higher Education, July 31, 1968, to accept a position as Dean at San Jose State College.
18. Mary E. Green, Assistant Professor of Secondary Education and Curriculum, August 31, 1968, to move to the northeast.
19. Eric P. Kafka, Instructor in Justin Morrill College, June 30, 1968, to work overseas.
20. Donald C. McNaught, Assistant Professor of Zoology and Kellogg Biological Station, August 31, 1968, to accept a position at the Albany campus of the State University of New York.
21. David C. Raskin, Assistant Professor of Psychology, August 31, 1968, to accept a position at the University of Utah.
22. Paul Gottfried, Instructor in Humanities, August 31, 1968, to accept a position at Case Western Reserve University.
23. Robert H. Puckett, Assistant Professor of Social Science, August 31, 1968, to accept a position at Indiana State University.
24. David T. Drees, Instructor in Anatomy, June 30, 1968, to accept a post-doctoral fellowship in the Department of Pathology.
25. Richard J. Kociba, Instructor in Anatomy, July 15, 1968 to pursue graduate study at Michigan State University.
26. Man Sen Yong, Instructor in Pharmacology, July 1, 1968; cancellation of appointment because of difficulty in obtaining an exchange visa to the United States.
27. Stanley J. Idzerda, Professor and Director of the Honors College, August 31, 1968, to accept a position as President of the College of St. Benedict, Minnesota.

Leaves

Leaves -- Sabbatical

1. Alfred L. Seelye, Dean of the College of Business, with full pay from January 1, 1969 through March 31, 1969, to study at home and in Florida.
2. Thomas L. Wenck, Associate Professor of Accounting and Financial Administration, with full pay, from September 1 through December 31, 1968, to study at home.
3. Subbiah Kannappan, Associate Professor of Economics, with half pay, from September 1, 1968 through August 31, 1969, for research in India and Europe.
4. E. C. Martin, Professor of Entomology, with full pay from January 1, 1969 through March 31, 1969 and from January 1, 1970 through March 31, 1970 for research in Arizona, California, and Utah.
5. Norman L. Hills, Associate Professor of Mathematics, with half pay, from September 1, 1968 through August 31, 1969, for study at New York University.
6. Frederic R. Wickert, Professor of Psychology and Graduate School of Business Administration, with half pay, from September 1, 1968 through August 31, 1969, to study in New Zealand and Australia.
7. Sigmund Nosow, Professor of Social Science and Labor and Industrial Relations, with half pay, from January 1, 1969 through June 30, 1969, to complete a manuscript.

Leaves - Health

1. Agnes M. Gregarek, Home Economist At Large, with full pay, from May 1 through May 31, 1968.

Leaves - Military

1. Charles W. Radcliffe, Public Safety Officer, Department of Public Safety, without pay, from April 30, 1968 through June 30, 1968.
2. James W. McKenzie, Head Janitor, Physical Plant, without pay, from April 17 through June 30, 1968.

Leaves - Other

1. Carolyn C. Bay, 4-H Youth Agent, Clare, Gladwin, Mecosta, and Isabella Counties, without pay, from June 15 through July 31, 1968.
2. Noel P. Ralston, Professor of Agriculture and Natural Resources, without pay, from July 1, 1968 through June 30, 1969, to continue work in Federal Extension.
3. A. Allan Schmid, Associate Professor of Agricultural Economics and Natural Resources, without pay, from September 1, 1968 through August 31, 1969, to serve as Visiting Professor in the U. S. Corps. of Engineers.
4. Ruth M. Brend, Associate Professor of Linguistics and Oriental and African Languages, without pay, from September 1 through December 31, 1968, to serve as a Visiting Professor at Monash University, Australia.
5. Peter J. Lloyd, Assistant Professor of Economics, without pay, from January 1 through December 31, 1969 to study in Australia.
6. Thomas G. Moore, Associate Professor of Economics, without pay, from September 1, 1968 through August 31, 1969, to work for the Council of Economic Advisers.
7. Leo G. Erickson, Professor of Marketing and Transportation Administration and Director of the Bureau of Business and Economic Research, without pay, from January 1 through August 31, 1969 to work at the Institute of Technology at Monterrey, Mexico.
8. Jean M. LePere, Professor of Elementary and Special Education, without pay, from September 1 through December 31, 1968, for writing.
9. Anne E. Field, Instructor (Extension) in Home Management and Child Development, with full pay, from July 25 through August 31, 1968, to study at Michigan State University.
10. Charles R. MacCluer, Assistant Professor of Mathematics, without pay, from January 1 through August 31, 1969, to study at the University of Wisconsin.
11. Milosh Muntyan, Professor, Provost's Office, without pay, from September 1, 1968 through August 31, 1969, to serve as Visiting Professor at San Fernando Valley State College.
12. Ena Meng Ho, Librarian in the Library, without pay, from July 24 through September 6, 1968, for a trip to Taiwan.

May 16, 1968

Appointments

Appointments

1. Joseph William Ames, Agricultural Agent, Washtenaw County, at a salary of \$11,800 per year on a 12-month basis, effective July 1, 1968.
2. Jerry Arthur Halm, 4-H Youth Agent, Kalamazoo, Calhoun, and Jackson Counties, at a salary of \$10,800 per year on a 12-month basis, effective June 15, 1968.
3. Leo Charles Mulholland, Agricultural Agent, Lapeer County, at a salary of \$8,500 per year on a 12-month basis, effective June 15, 1968.
4. Dennis Karl Sellers, 4-H Youth Agent, Marquette and Alger Counties, at a salary of \$10,800 per year on a 12-month basis, effective July 1, 1968.
5. Jackie Lee Hervey, Assistant Professor (Extension) of Agricultural Economics, at a salary of \$12,500 per year on a 12-month basis, effective from July 1 through December 31, 1968.
6. William Lewis Ruble, Research Associate in Agricultural Economics and Statistics and Probability, at a salary of \$15,500 per year on a 12-month basis, effective July 1, 1968.
7. Pauline Ann Sondag, Librarian in Agricultural Economics and the Library, at a salary of \$3,900 per year on a 12-month basis, effective April 15, 1968. (One-half time)
8. Leroy K. Pickett, Assistant Professor of Agricultural Engineering, at a salary of \$14,000 per year on a 12-month basis, effective September 1, 1968.
9. Sohair M. Sakr, Research Associate in Biochemistry, at a salary of \$7,500 per year on a 12-month basis, effective from May 1, 1968 through April 30, 1969.
10. Clarence Duncan McNabb, Associate Professor of Fisheries & Wildlife, at a salary of \$14,500 per year on a 12-month basis, effective August 1, 1968.
11. Louis Htin Aung, Research Associate in Horticulture, at a salary of \$7,500 per year on a 12-month basis, effective June 1 through August 31, 1968.
12. Daniel E. Chappelle, Associate Professor of Resource Development, at a salary of \$17,000 per year on a 12-month basis, effective July 15, 1968.
13. James L. Lawton, Instructor in Art, at a salary of \$7,500 per year on a 10-month basis, effective September 1, 1968.
14. David G. Logan, Assistant Professor of Art, at a salary of \$9,000 per year on a 10-month basis, effective September 1, 1968.
15. Shigeo Imamura, Associate Professor and Director of the English Language Center, at a salary of \$11,400 per year on a 10-month basis, effective from September 1, 1968 through August 31, 1970.
16. Oscar Bock, Instructor in German and Russian, at a salary of \$6,700 per year on a 10-month basis, effective from September 1, 1968 through August 31, 1969.
17. Margot S. Evans, Instructor in German and Russian, at a salary of \$7,400 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
18. Olga N. Nazaroff, Instructor in German and Russian, at a salary of \$6,200 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
19. Irene Rodgers, Instructor in German and Russian, at a salary of \$2,250 for the period from April 1 through June 30, 1968.
20. Walter Verderber, Assistant Professor of Music, at a salary of \$10,600 per year on a 10-month basis, effective September 1, 1968.
21. Ralph J. Votapek, Assistant Professor of Music, at a salary of \$10,000 per year on a 10-month basis, effective September 1, 1968.
22. Diane Charmaine Boggs, Instructor in Romance Languages, at a salary of \$8,300 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
23. Lucia Alicia Fox, Assistant Professor of Romance Languages, at a salary of \$9,500 per year on a 10-month basis, effective September 1, 1968.
24. Marguerite M. Miller, Instructor in Romance Languages, at a salary of \$7,900 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
25. Joseph A. Murphy, Instructor in Romance Languages, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1968.
26. Marguerite H. Pettway, Instructor in Romance Languages, at a salary of \$8,000 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
27. Inge Elizabeth Whiting, Instructor in Romance Languages, at a salary of \$8,100 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.

Appointments

Appointments, continued

28. Frank Pino, Jr., Instructor in Romance Languages, at a salary of \$9,500 per year on a 10-month basis, effective September 1, 1968.
29. Stephen L. Smay, Assistant Professor of Business Law and Office Administration, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1968.
30. Roy F. Gilbert, Assistant Professor of Economics, at a salary of \$12,000 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
31. Giovanni N. Zanetti, Assistant Professor of Economics, at a salary of \$14,000 for the period from September 1, 1968 through June 30, 1969.
32. William D. Ryan, Associate Professor of Advertising, at a salary of \$12,500 per year on a 10-month basis, effective September 1, 1968.
33. Charles Y. Yang, Associate Professor of Advertising, at a salary of \$13,500 per year on a 10-month basis, effective August 1, 1968.
34. Sherilyn Kay Zeigler, Instructor in Advertising, at a salary of \$7,200 per year on a 10-month basis, effective September 1, 1968.
35. Patricia A. Walsh, Assistant Professor of Audiology and Speech Science, at a salary of \$8,600 per year on a 10-month basis, effective September 1, 1968.
36. Robert V. Hudson, Assistant Professor of Journalism, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1968.
37. William G. Bruch, Assistant Professor of Theatre, at a salary of \$9,200 per year on a 10-month basis, effective September 1, 1968.
38. ElDean Bennett, Instructor in Television and Radio, at a salary of \$9,500 per year on a 10-month basis, effective September 1, 1968 through August 31, 1970
39. Louis Romano, Associate Professor of Administration and Higher Education, at a salary of \$17,000 per year on a 12-month basis, effective July 1, 1968.
40. William Clark Hinds, Assistant Professor of Counseling, Personnel Services, and Educational Psychology, at a salary of \$12,300 per year on a 12-month basis, effective September 1, 1968.
41. Stephen L. Yelon, Assistant Professor of Counseling, Personnel Services, and Educational Psychology, at a salary of \$12,650 per year on a 12-month basis, effective September 1, 1968.
42. Joy Bell Carter, Instructor in Elementary and Special Education and the Mott Institute for Community Improvement, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
43. Arline S. Johns, Instructor in Elementary and Special Education and the Mott Institute for Community Improvement, at a salary of \$10,000 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
44. Carol M. Davis, Assistant Professor of Health, Physical Education and Recreation, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1968.
45. Anne Lasswell Nagel, Research Associate in the Mott Institute for Community Improvement, at a salary of \$12,000 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
46. Gail Elizabeth Nutter, Specialist in Teacher Education, at a salary of \$8,000 per year on a 10-month basis, effective September 1, 1968.
47. Virginia S. Dorn, Assistant Professor of Textiles, Clothing, and Related Arts and Home Management and Child Development, at a salary of \$9,100 per year on a 10-month basis, effective September 1, 1968.
48. Tom Milroy Johnson, Assistant Professor of Medicine, at a salary of \$18,000 per year on a 12-month basis, effective July 1, 1968.
49. Sheena B. Nakou, Instructor in Medicine, at a salary of \$9,600 per year on a 12-month basis, effective June 1, 1968 through June 30, 1968.
50. Sheena B. Nakou, Assistant Professor of Medicine, at a salary of \$12,600 per year on a 12-month basis, effective July 1, 1968 through June 30, 1969.
51. Beverly L. Anderson, Assistant Clinical Professor of Psychiatry, without salary, on a 12-month basis, effective April 1, 1968 through June 30, 1969.
52. Ronald Chen, Associate Clinical Professor of Psychiatry, without salary, on a 12-month basis, effective April 1, 1968 through June 30, 1969.
53. Leonard Weiner, Associate Professor of Psychiatry, without salary, on a 12-month basis, effective June 1, 1968 through June 30, 1969.

NEW BUSINESS, continued

May 16, 1968

Appointments, continued

Appointments

54. George Peter Lyman, Instructor in James Madison College, at a salary of \$9,500 per year on a 10-month basis, effective September 1, 1968 through August 31, 1970.
55. Tatiana Balasis, Instructor in Justin Morrill College, at a salary of \$6,300 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
56. Eckehart Bandemehr, Instructor in Justin Morrill College, at a salary of \$8,200 per year in a 10-month basis, effective September 1, 1968 through August 31, 1969.
57. Betty P. Dickinson, Instructor in Justin Morrill College, at a salary of \$3,600 per year on a 10-month basis (one-half time), effective September 1, 1968 through August 31, 1969.
58. Charles H. Faulkner, Instructor in Justin Morrill College, at a salary of \$8,150 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
59. Eva C. Faulkner, Instructor in Justin Morrill College, at a salary of \$7,900 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
60. Armando Gonzalez-Perez, Instructor in Justin Morrill College, at a salary of \$7,950 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
61. Mary R. Josephs, Instructor in Justin Morrill College, at a salary of \$10,950 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
62. Leonhard Klimenko, Instructor in Justin Morrill College, at a salary of \$7,800 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
63. John P. Reid, Instructor in Justin Morrill College, at a salary of \$6,000 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
64. Diana E. Scholberg, Instructor in Justin Morrill College, at a salary of \$8,500 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
65. George W. Tuma, Instructor in Justin Morrill College, at a salary of \$4,667 for the period from January 1, 1969 through August 31, 1969.
66. Barbara W. Ward, Instructor in Justin Morrill College, at a salary of \$3,600 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
67. Keith A. Williams, Instructor in Justin Morrill College, at a salary of \$6,950 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
68. Marjorie K. Winters, Instructor in Justin Morrill College, at a salary of \$3,200 per year on a 10-month basis, one-half time, effective September 1, 1968 through August 31, 1969.
69. M. Ashraf El-Bayoumi, Associate Professor of Biophysics, at a salary of \$12,600 per year in a 10-month basis, effective September 1, 1968.
70. Jacques Tournon, Research Associate in Biophysics, at a salary of \$7,800 per year on a 12-month basis, effective September 1, 1968 through August 31, 1969.
71. Brian Moss, Visiting Assistant Professor of Botany and Plant Pathology, at a salary of \$1,000 per month, effective August 1, 1968 through June 30, 1969.
72. Kenneth William Cummins, Associate Professor of Kellogg Biological Station and Entomology, at a salary of \$16,000 per year on a 12-month basis, effective September 1, 1968.
73. Marshall D. Hestenes, Assistant Professor of Mathematics, at a salary of \$10,400 per year on a 10-month basis, effective September 1, 1968.
74. Tatsuo Homma, Visiting Professor of Mathematics, at a salary of \$2,900 for the period from June 1, 1968 through June 30, 1968.
75. Carl A. Persinger, Assistant Professor of Mathematics, at a salary of \$10,000 per year on a 10-month basis, effective September 1, 1968.
76. John A. Roulier, Assistant Professor of Mathematics, at a salary of \$10,000 per year on a 10-month basis, effective September 1, 1968.
77. Werner G. Schaal, Associate Professor of Mathematics, at a salary of \$13,600 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
78. Susan E. Schuur, Assistant Professor of Mathematics, at a salary of \$5,000 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
79. Indranand Sinha, Associate Professor of Mathematics, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.

Appointments

Appointments, continued

80. John H. Connell, Research Associate in Physics, at a salary of \$11,000 per year on a 12-month basis, effective June 1, 1968 through May 31, 1969.
81. Ta-hsien Wei, Research Associate in the MSU/AEC Plant Research Laboratory, at a salary of \$10,000 per year on a 12-month basis, effective June 1, 1968 through May 31, 1969.
82. Robert George Staudte, Jr., Assistant Professor of Statistics and Probability, at a salary of \$10,500 per year on a 10-month basis, effective September 1, 1968.
83. Akira Kobashigawa, Assistant Professor of Psychology and Asian Studies Center, at a salary of \$8,000 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
84. Lawrence I. O'Kelly, Professor and Chairman of Psychology, at a salary of \$25,000 per year on a 12-month basis, effective August 1, 1968.
85. Stanley Charles Ratner, Professor of Psychology, at a salary of \$825 for the period from August 16 through August 31, 1968.
86. Robert A. Zucker, Assistant Professor of Psychology, at a salary of \$10,700 per year on a 10-month basis, effective September 1, 1968.
87. Nancy K. Hammond, Specialist in the Social Science Research Bureau, at a salary of \$8000 per year on a 12-month basis, effective July 1, 1968 through June 30, 1969.
88. Bo Anderson, Professor of Sociology, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
89. Herbert J. Brinks, Assistant Professor of American Thought and Language, at a salary of \$10,200 per year on a 10-month basis, effective September 1, 1968.
90. Hugh B. Fox, Assistant Professor of American Thought and Language, at a salary of \$10,300 per year on a 10-month basis, effective September 1, 1968.
91. Francis R. Gemme, Instructor in American Thought and Language, at a salary of \$9,000 per year on a 10-month basis, effective September 1, 1968.
92. Marvin E. Reed, Jr., Instructor in American Thought and Language, at a salary of \$8,100 per year on a 10-month basis, effective September 1, 1968.
93. Charles B. House, Lecturer in Humanities, at a salary of \$10,500 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
94. Phyllis S. Morris, Instructor in Humanities, at a salary of \$7,000 per year on a 10-month basis, effective September 1, 1968 through August 31, 1969.
95. William J. Schoenl, Instructor in Humanities, at a salary of \$9,400 per year on a 10-month basis, effective September 1, 1968.
96. John A. Moore, Assistant Professor of the Center for Laboratory Animal Resources and Veterinary Surgery and Medicine, at a salary of \$16,000 per year on a 12-month basis, effective July 1, 1968.
97. Bhola N. Gupta, Instructor in Veterinary Surgery and Medicine, at a salary of \$7,000 per year on a 12-month basis, effective June 1 through August 31, 1968.
98. Charles L. Hatheway, Assistant Professor of Veterinary Surgery and Medicine, at a salary of \$13,200 per year on a 12-month basis, effective June 1 through August 31, 1968.
99. Betty Rann, Instructor in Veterinary Surgery and Medicine, at a salary of \$11,600 per year on a 12-month basis, effective June 1 through August 31, 1968.
100. Rollo W. Van Pelt, Assistant Professor of Veterinary Surgery and Medicine and Pathology, at a salary of \$16,000 per year on a 12-month basis, effective June 1, 1968 through August 31, 1968.
101. James E. Bibbs, Assistant Track Coach and Assistant Professor of Intercollegiate Athletics, at a salary of \$11,500 per year on a 12-month basis, effective July 1, 1968.
102. Roger Dale Ault, Director of the Pewabic Pottery Co., at a salary of \$12,600 per year on a 12-month basis, effective June 1, 1968 through May 31, 1969.
103. Alice B. Brownlee, Librarian in the Library, at a salary of \$7,800 per year on a 12-month basis, effective September 1, 1968.
104. Robert E. Runser, Bibliographer in the Library, at a salary of \$12,250 per year on a 12-month basis, effective June 15, 1968.
105. Ismat Jehan Shah, Librarian in the Library, at a salary of \$7,200 per year on a 12-month basis, effective June 15, 1968.

NEW BUSINESS, continued

May 16, 1968

Appointments, continued

Appointments

106. Frederick E. Smith, Librarian in the Library, at a salary of \$7,700 per year on a 12-month basis effective July 15, 1968.
107. Peter Trumbull, Librarian in the Library, at a salary of \$8,000 per year on a 12-month basis, effective July 1, 1968.
108. Frank M. Ditri, Assistant Professor of the Institute of Water Research, at a salary of \$14,500 per year on a 12-month basis, effective September 1, 1968.
109. Walter Clinton Bourne, Adviser for the Argentine Project at a salary of \$18,500 per year on a 12-month basis, effective June 15, 1968 through June 14, 1970.
110. Joan Emery, Secretary for the Bangkok Project, at a salary of \$500 per month effective May 1 through August 31, 1968.
111. Frank L. Klement, Visiting Professor of History, at a salary of \$2,700 for the period from June 17, 1968 through July 24, 1968.
112. Robert F. McClellan, Visiting Professor of History, at a salary of \$2,000 for the period from June 17, 1968 through July 24, 1968.
113. Harold A. McFarlin, Instructor in History, at a salary of \$1,300 for the period from June 17, 1968 through August 30, 1968.
114. William O. Shanahan, Visiting Professor of History, at a salary of \$3,200 for the period from June 17, 1968 through July 24, 1968.
115. Michael Howard Impey, Instructor in Romance Languages, at a salary of \$1,100 for the period from July 25, 1968 through August 30, 1968.
116. Frances French, Instructor in Secondary Education and Curriculum, at a salary of \$1,500 for the period from June 17, 1968 through July 24, 1968.
117. Kenneth Rowe, Instructor in Secondary Education and Curriculum, at a salary of \$1,500 for the period from June 17, 1968 through July 24, 1968.
118. Bennie D. Graves, Instructor in Sociology, at a salary of \$1,450 for the period from June 17, 1968 through August 30, 1968.
119. John A. Pease, Instructor in Sociology, at a salary of \$1,700 for the period from June 17, 1968 through July 24, 1968.
120. Elliott G. Ballard, Assistant to the President, President's Office, at a salary of \$21,000 per year on a 12-month basis, effective July 1, 1968.

Transfers

Transfers

1. Dau-lin Hsu, Associate Professor, from Linguistics and Oriental and African Languages to Justin Morrill College at the same salary of \$11,200 per year on a 10-month basis, effective September 1, 1968 thru August 31, 1969.
2. Luella D. Hamilton, Home Economist, from Branch, Hillsdale and St. Joseph Counties, to Manistee, Lake and Mason Counties, at a salary of \$9,500 per year on a 12-month basis, effective June 17, 1968.
3. Lynn Robert Harvey, 4-H Youth Agent, from At Large to Hillsdale, Branch, and St. Joseph Counties, at the same salary of \$8,000 per year on a 12-month basis, effective July 1, 1968.
4. William G. Plummer, from 4-H Youth Agent, Kalamazoo, Calhoun, and St. Joseph Counties, to Agricultural Agent, Van Buren County, at a salary of \$12,000 per year on a 12-month basis, effective May 1, 1968.
5. Paul M. Hurrell, Associate Professor, from Philosophy to Justin Morrill College, at the same salary of \$12,600 per year on a 10-month basis, effective September 1, 1968.
6. Gladys E. Knight, from Associate Professor of Hotel, Restaurant, and Institutional Administration, to Associate Professor (Extension) of Institutional Administration, at a salary of \$12,500 per year on a 12-month basis, effective July 1, 1968.
7. Mary Lou Hough, from Assistant Editor AP-I, one-half time, Education, to Assistant Editor AP-I, one-half time, Bureau of Business and Economic Research, at a salary of \$4,000 per year on a 12-month basis, effective May 1, 1968.
8. William Winters, from Senior Radio Engineer VIII, Radio Broadcasting, to Engineer Supervisor AP-IV, Television Broadcasting, at a salary of \$10,500 per year on a 12-month basis, effective May 6, 1968.
9. John L. Lewis, from Analyst AP V, Physical Plant, to Administrative Assistant AP-VII, Physical Plant, at a salary of \$11,000 per year on a 12-month basis, effective May 1, 1968.

May 16, 1968

Salary Changes Salary Changes

1. Increase in salary for Jeanne M. Hollingsworth, Specialist in the Learning Systems Institute, to \$983.33 per month, effective March 15 thru June 30, 1968.
2. Increase in salary for Norma K. Britt, Instructor in Nursing, to \$480 per month on a 10-month basis, effective from February 1 through June 30, 1968.
3. Increase in salary for Larry Cotton, Agricultural Foreman AP-II, Animal Husbandry, to \$8400 per year on a 12-month basis, effective May 1, 1968.

On motion by Dr. Smith, seconded by Mr. Stevens, it was voted to approve the Resignations and Terminations, the Leaves, the Appointments, the Transfers, and the Salary Changes.

Miscellaneous Miscellaneous

1. The following promotions were recommended:

Ch title D. J. Gerrard and to tenure basis

Ch H.P. Anderson to Assoc. Prof.

Ch M.P. Powell to Assoc. Prof.

Ch Horace King to Prof.

Appt. Dale E. Hathaway Act. Chm. Agr. Econ.

Sal. Reductions for:

Margaret Foster

Lilas Frost

Robert Lincoln

Richard Lott

Lester Walcutt

Ch resignation date L.C. Myers

Rescind resig. A.R. Collins; promote to Asst. Prof.

Appt. E.C. Reynolds Chm. of Theatre

Ch J.C. Lewis to Prof. TV and Radio

Payment \$1300 to F.W. Reeves

Cancel sabbat. lve W. Robert Houston, Jr.

Assign. Harold Wallace to Sec. Ed. & Cur. and Mkt. & Transp.

Ch appt date W. B. Weil, Jr.

Dual assignment J. Madison:

J. J. Appel
Bruce Curtis
J. B. McKee

- a. Change from a temporary appointment to a regular appointment subject to tenure rules for Douglas J. Gerrard, and promote from Instructor to Assistant Professor of Forestry, effective July 1, 1968, with a change in salary from \$10,500 to \$12,500 per year, paid 60% from 11-3101 and 40% from 71-6700.
- b. Correction from Assistant Professor to Associate Professor for Howard P. Anderson in English, effective September 1, 1968.
- c. Promotion of Milton B. Powell from Assistant Professor to Associate Professor in Justin Morrill College with a change in salary from \$10,000 to \$11,000 per year, effective September 1, 1968.
- d. Promotion of Horace C. King, Registrar, from Associate Professor to Professor, effective July 1, 1968.

2. Appointment of Dale E. Hathaway, Professor of Agricultural Economics, as Acting Chairman of the Department from July 1, 1968 to December 31, 1968. Professor L. L. Boger, the Chairman, will serve on a special assignment in the College of Agriculture and Natural Resources during this period.

3. Salary reductions for the following Cooperative Extension Service personnel from May 1 until the date of retirement to comply with federal retirement regulations:

- a. Margaret Foster, Home Economist in Ingham, Eaton, and Livingston Counties, reduce salary from \$9,300 to \$6,276 per year, effective from May 1 to August 31, 1968.
- b. Lilas C. Frost, Home Economist in Genesee and Lapeer Counties, reduce salary from \$9,400 to \$4,564 per year, effective from May 1 to August 31, 1968.
- c. Robert S. Lincoln, Lapeer County Agricultural Agent, reduce salary from \$18,300 to \$9,156 per year, effective from May 1 to June 30, 1968.
- d. Richard C. Lott, Ingham County Agricultural Agent, reduce salary from \$13,900 to \$6,508 per year, effective from May 1 to July 31, 1968.
- e. Lester H. Walcutt, 4-H-Youth Agent in Menominee, Delta, and Schoolcraft Counties, reduce salary from \$8,700 to \$6,144 per year, effective from May 1 to June 30, 1968.

4. Correction in resignation date for Lynn C. Myers, Instructor in the Bureau of Business and Economic Research, from April 30, 1968, to May 31, 1968.

5. Rescind the resignation of Anthony R. Collins and promote from Instructor to Assistant Professor of Theatre at a salary of \$10,000 per year, effective September 1, 1968.

6. Appointment of Elwin C. Reynolds, Associate Professor, as Chairman of the Theatre Department, effective July 1, 1968.

7. Change J. Colby Lewis III from Professor of Television and Radio and Coordinator of Television Broadcasting to Professor of Television and Radio, effective October 1, 1968, paid 100% from 11-4561.

8. Payment of \$1,300 in addition to retirement salary to Floyd W. Reeves, Distinguished Professor Emeritus of Administration and Higher Education, for teaching from June 17 to July 24, 1968, paid from 11-4641.

9. Cancellation of sabbatical leave with pay for W. Robert Houston, Jr., Professor of Elementary and Special Education, from April 1 to September 30, 1968.

10. Dual assignment of Harold Wallace, Associate Professor, to Secondary Education and Curriculum and Marketing and Transportation Administration, effective from May 1 to August 31, 1968, paid 25% from 91-2186, 50% from 11-4361, and 25% from 11-3381.

11. Change in the effective date of the appointment of William B. Weil, Jr., as Professor and Chairman of Human Development from August 1 to July 1, 1968.

12. Dual assignment of the following staff members to their departments and James Madison College, effective from September 1, 1968 to August 31, 1969:

- a. John J. Appel, Associate Professor of American Thought and Language
- b. Bruce Curtis, Assistant Professor of American Thought and Language
- d. James B. McKee, Professor of Sociology

Miscellaneous, continued

13. Dual assignment of the following staff members to Justin Morrill College:
- a. Shigeo Imamura, Associate Professor and Director of the English Language Center, effective July 1 to August 31, 1968, paid 75% from 11-4901 and 25% from 11-2801. Dual assignment to J. Morrill: Shigeo Imamura
 - b. Juan A. Calvo, Assistant Professor of Romance Languages, effective from September 1, 1968 to August 31, 1969, paid 50% from 11-3961 and 50% from 11-2801. Juan A. Calvo
 - c. George A. Hough, Assistant Professor of Journalism, effective from September 1, 1968 to August 31, 1969, paid 67% from 11-4551 and 33% from 11-2801. George A. Hough
 - d. Z. George Barnett, Professor of Secondary Education and Curriculum, effective from September 1, 1968 to August 31, 1969, paid 67% from 11-4361, 33% from 11-2801. Z. Geo. Barnett
 - e. Edward J. Vander Velde, Instructor in Geography, effective from September 1, 1968 to August 31, 1969, paid 50% from 11-3561, 50% from 11-2801. E.J.VanderVelde
14. Change Stanley R. Crouch, Assistant Professor of Chemistry, from a temporary appointment to a regular appointment subject to tenure rules, effective September 1, 1968. Ch S. R. Crouch to reg appt
15. Change James F. Harrison, Assistant Professor of Chemistry, from a temporary appointment to a regular appointment subject to tenure rules, effective September 1, 1968. Ch J.F.Harrison to reg appt
16. Change Michael W. Rathke, Assistant Professor of Chemistry, from a temporary appointment to a regular appointment subject to tenure rules, effective September 1, 1968. Ch M.W.Rathke to reg appt
17. Assignment of Robert Melson, Assistant Professor, to Political Science only, effective September 1, 1968. Assign. Robert Melson to Pol. Sci. only
18. Dual assignment of Theodore W. Forbes, Professor, to Psychology and the Highway Traffic Safety Center, effective from September 1, 1968 to August 31, 1969, paid two-thirds from 11-3761, one-third from 11-4661. Dual assign.T.W. Forbes to Psych. and High.Traf. Safety Cen.
19. Payment of \$1,700 in addition to retirement salary to Charles R. Hoffer, Professor Emeritus of Sociology, for teaching from June 17 to July 24, 1968, paid from 11-4641. Add. payment to C.R. Hoffer
20. Assignment of L. Robert Montgomery, Associate Professor, to Veterinary Surgery and Medicine, Veterinary Clinics, and Anatomy, effective July 1, 1968, and paid 25% from 11-2961, 25% from 11-3001, and 50% from 11-2931. Assign.L.R.Montgomery Vet.Surg. & Med., Vet.Clin. Anatomy
21. Payment of \$10,000 per year in addition to retirement salary for William H. Combs, Dean Emeritus of University Services, for services in Continuing Education and serving as Director of the Archives, effective from July 1, 1968 to June 30, 1969, paid 50% from 11-6671 and 50% from 11-5611. Add payment to William H. Combs
22. Rescind sabbatical leave with pay from September 1 to December 31, 1968 for Milosh Muntyan, Professor in the Provost's Office. Rescind lve for Milosh Muntyan
23. Assignment of Harold E. Gray, Professor, to Continuing Education only and designated Director of the Evening College, effective July 1, 1968, paid from 11-5611. Assign. H.E. Gray to Cont.Ed. only
24. Reassignment of Ronald H. Nelson, Professor and Chairman of Animal Husbandry, to the Argentine Project from July 1 to July 31, 1968, paid from 71-2002. Reassign. R.H. Nelson to Argentine Proj.
25. Revert to campus base salary of \$10,600 per year for John P. Whitney, Specialist in Agricultural Economics, effective from April 7 to June 30, 1968. It is also recommended that his appointment be extended to July 30, 1968, at the same salary, paid from 71-2003. Mr. Whitney has been assigned to the Nigerian Consortium Project. Ch J.P.Whitney to campus sal; ext. appt to July 30'68
26. Reassignment of William B. Drew, Professor and Chairman of Botany and Plant Pathology, to the Thailand Project, to March 31, 1968, paid from 71-2043. Reassign. W.B. Drew to Thailand Proj.
27. Assignment of Michael J. Harrison, Professor of Physics, to the Thailand Project at a salary of \$20,969 per year, effective from May 27 to July 24, 1968, paid from 71-2043. Assign. M.J. Harrison to Thailand Proj.
28. Assignment of Wilbur B. Brookover, Professor of Secondary Education and Curriculum, Sociology, and Human Learning Research Institute, to the Turkey Project at a salary of \$20,000 per year, effective from April 19 to May 6, 1968, paid from 71-1994. Assign. W.B. Brookover to Turkey Proj.
- On motion by Mr. Nisbet, seconded by Mr. Merriman, it was voted to approve Miscellaneous items 1 through 28.
29. Recommendations as follows from the Retirement Committee:
- a. Retirement of Harold P. Gaston, Assistant Professor (Research) of Horticulture, at a retirement salary of \$3,000 per year, effective September 1, 1968. Mr. Gaston was born on August 22, 1898, and has been employed by the University since July 1, 1926. H. P. Gaston
 - b. 1-year consultantship with agreed-upon duties and responsibilities for Ralph L. VanderSlice, Associate Professor of Mechanical Engineering, from July 1, 1968 to June 30, 1969, and retirement effective July 1, 1969, at a retirement salary of \$3,000 per year. Mr. VanderSlice was born on April 20, 1903, and has been employed by the University since October 1, 1926. Ralph L. VanderSlice

Miscellaneous, continued

- Consultantships and Retirements:
- James E. Powell
- Hoyt Coe Reed
- Lura Whitehead
- Ch retirement date Ruby Sudberry
- Death of Bernard Alfredson
- Dept of Speech & Theatre ch to Dept of Theatre
- Several staff members assigned to Dept. of Theatre
- Several staff members assigned to Dept. of Communication
- Ch to Div. of Campus Park and Planning
29. Recommendations from the Retirement Committee, continued
- c. 1-year consultantship with agreed-upon duties and responsibilities for James E. Powell, Professor of Mathematics, from January 1, 1969 to December 31, 1969, and retirement effective January 1, 1970, at a retirement salary of \$3,000 per year. Dr. Powell was born on February 15, 1903, and has been employed by the University since October 1, 1926.
- d. 1-year consultantship with agreed-upon duties and responsibilities for Hoyt Coe Reed, Associate Professor of Social Science, from July 1, 1968 to June 30, 1969, and retirement effective July 1, 1969 at a retirement salary of \$1,587 per year. Dr. Reed was born on October 9, 1902, and has been employed by the University since September 20, 1945.
- e. Retirement of Lura Whitehead, Senior Departmental Secretary VII in Dormitories and Food Services, at a retirement salary of \$1,487 per year, effective October 1, 1968. Mrs. Whitehead was born on July 12, 1903, and has been employed by the University since September 12, 1951.
- f. Change in the effective date of retirement for Ruby Sudberry, Food Service Helper III in Dormitories and Food Services, from July 1 to May 15, 1968.
30. Report of the death of Bernard Victor Alfredson, Professor of Pharmacology, on April 23, 1968. Dr. Alfredson was born on August 18, 1908, and had been a member of the staff since September 1, 1935.
- It is recommended that his widow continue to receive his salary for one year beyond the date of death, or until April 23, 1969.
31. Recommendation that the Department of Speech and Theatre be changed to the Department of Theatre, effective July 1, 1968.
32. Assignment of the following staff members to the Department of Theatre, effective July 1, 1968:
- John J. Baldwin, Assistant Professor
 Sidney L. Berger, Associate Professor
 John Dietrich, Professor (academic title)
 Mariam A. Duckwall, Instructor
 Richard Lippke, Assistant Professor
 Farley P. Richmond, Assistant Professor
 Frank C. Rutledge, Assistant Professor
 Donald Treat, Associate Professor
33. Assignment of the following staff members to the Department of Communication, effective July 1, 1968:
- Frederick G. Alexander, Associate Professor
 Jerry M. Anderson, Assistant Professor
 Kenneth G. Hance, Professor
 Teddy R. Jackson, Assistant Professor
 F. Craig Johnson, Associate Professor
 William B. Lashbrook, Assistant Professor
 James McCroskey, Assistant Professor
 David D. Ralph, Professor
 Gordon L. Thomas, Professor
34. Recommendation from Professor Lautner that the official name of his division be the "Division of Campus Park and Planning," effective July 1, 1968. This is a change from the Division of Campus Planning and Maintenance.

On motion by Mr. Thompson, seconded by Mr. Stevens, it was voted to approve the recommendations in items 29 through 34.

- Personnel Recommendations
34. Recommendations as follows from the Director of Personnel:
- a. Establish a Senior Clerk IV position in English
- b. For Human Medicine:
- 1) Establish 2 Research Assistant IX positions, paid from 71-3074
- 2) Establish a Senior Departmental Secretary VII position, paid from 71-3074
- 3) Establish a Departmental Secretary V position, paid from 71-3074
- 4) Establish a Clerk-Stenographer III position, paid from 71-3074
- c. Establish an Executive Secretary VIII position in Human Development, paid from 31-1173
- d. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position in Astronomy
- e. Establish a Clerk-Stenographer III position in Psychology
- f. Establish a half-time Clerk-Typist II position in University College
- g. Reclassify a Clerk-Typist II to a Departmental Secretary V position in Veterinary Surgery and Medicine
- h. For the Library, transfer from Board appointment to:
- 1) Business Manager AP-VI position
- 2) Library Supervisor AP-I position

Miscellaneous, continued

34. Recommendations from Director of Personnel, continued

Personnel
Recommendations

- i. Establish a Senior Departmental Secretary VII position in the Secretary's Office.
- j. For Physical Plant:
 - 1) Reclassify a Principal Clerk VI to a Senior Departmental Secretary VII position, paid from 11-5131
 - 2) Reclassify a General Foreman AP-IV to an AP-V position, paid from 11-5131
 - 3) Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position, paid from 11-5111.
 - 4) Reclassify 2 General Foreman AP-IV to AP-V positions, paid from 11-5111
 - 5) Reclassify a Clerk-Stenographer III to a Departmental Secretary V position, paid from 21-2917
 - 6) Reclassify a General Foreman AP-IV to an AP-V position, paid from 21-2917
 - 7) Reclassify a Principal Clerk VI to a Senior Departmental Secretary VII position, paid from 11-5021
 - 8) Reclassify an Administrative Assistant AP-V to an AP-VI position, paid from 11-5021
 - 9) Reclassify a Principal Clerk VI to an Office Assistant VII position, paid from 11-5031
- k. Establish a Principal Clerk VI position in the Business Office.
- l. For the Health Service:
 - 1) Reclassify 11 Licensed Practical Nurse I to II positions
 - 2) Reclassify 2 Licensed Practical Nurse I to II positions on a 9-month basis
- m. For Admissions and Scholarships:
 - 1) Establish an Admissions Counselor AP-IV position
 - 2) Establish an Admissions Counselor AP-I position, half-time basis

On motion by Mr. Stevens, seconded by Mr. Thompson, it was voted to approve the recommendations from the Director of Personnel.

35. Attorney Carr has turned over to the University the following stock certificates received from the estates of Dorothy Damm and Bertha M. Wahlen, both of Detroit:

Dorothy Damm
and Bertha M.
Wahlen Scholar-
ship Fund
established

- 240 shares of American Telephone & Telegraph
- 302 shares of Detroit Edison Company
- 265 shares of General Motors Corporation
- 100 shares of S. S. Kresge Company
- 140 shares of National Dairy Products Corporation
- 1,360 shares of Parke, Davis & Company
- 100 shares of Detroit Edison Company

Mr. Carr prepared their wills some years ago, and the proviso of concern to the University follows:

I hereby give, devise and bequeath all of the rest, residue and remainder of my property and estate, real, personal and mixed, of every kind and description and of whatever character and wherever situate, and now or hereafter owned by me, to the Board of Trustees of Michigan State University *** as a Scholarship Fund to be administered by the Faculty Committee on Scholarships for the purpose of assisting worthy and deserving students to obtain an education at Michigan State University upon a showing of genuine need under circumstances which would deny such education and the benefits incident thereto without such support.

A limited amount of real estate in Detroit is now being liquidated, and there will be some additional income from this source.

It is recommended that the Board authorize the establishment of a scholarship fund designated as the Dorothy Damm and Bertha Wahlen Scholarship Fund, with the income to be used for the purposes designated in the last testament.

On motion by Mr. Merriman, seconded by Mr. Stevens, it was voted to establish the scholarship fund as recommended in item 35.

36. The following bids were opened on May 2 for the duct line from the Consumers Power Company Substation to Power Plant '65:

Contract
awarded for
duct line from
Consumers Power
to Power Plant
'65

Hall Electric	\$53,800
Barker-Fowler	55,655
Lansing Electric Motors	54,192
Hatzel-Buehler	59,250

It is recommended that the contract be awarded the low bidder, Hall Electric Company, in the amount of \$53,800. Funds have been provided by previous Board action.

On motion by Mr. Stevens, seconded by Mr. Thompson, it was voted to award the contract for the duct line to Hall Electric.

May 16, 1968

Miscellaneous, continued

Certificate
Programs to train
Small Animal
Technicians and
Pesticide Tech-
nicians approved
by Supt. of
Public Instruc-
tion

37. Communication from Ira Polley, State Superintendent of Public Instruction:

On April 9, 1968, the State Board of Education reviewed the request of Michigan State University for a Certificate Program to Train Small Animal Technicians, and a Certificate Program to Train Pesticide Technicians. The State Board also reviewed my staff reports relative to these requests which had been prepared for its consideration. Copies of these reports are enclosed for your information and file.

On the basis of the information available, the State Board of Education has recommended to the Executive Office and the Legislature that the Certificate Program to Train Small Animal Technicians and a Certificate Program to Train Pesticide Technicians, at Michigan State University, be supported for implementation during fiscal 1968-69.

I am pleased to inform you of this action by the State Board of Education.

Anton Lang
elected Fellow
of American
Academy of Arts
and Sciences

38. Communication from the American Academy of Arts and Sciences:

We are happy to inform you that the following member of the Michigan State University faculty was among those elected as Fellows at the 188th Annual Meeting of the Academy last night:

Anton Lang.

Gifts and
Grants

Gifts and Grants

1. Gift of a placement training tool kit valued at \$142.50 from Richard H. Bitner of Okemos to be used in Agricultural Engineering.
2. Gift of 2 6-cubic foot refrigerators from the National Science Foundation of Washington to be used under the direction of David R. Dilley in Horticulture.
3. Grant of \$115 from the Michigan Engineering Society of Kalamazoo to be added to the fund for loan to deserving students in the College of Engineering.
4. Grants as follows to be used for scholarship purposes:
 - a. \$534 from the Women's Auxiliary to the Wayne County Medical Society of Detroit for needy students in Human Medicine.
 - b. \$162 from various donors for the Memorial Scholarship Fund in memory of Mrs. Mary Louise Adair Finch.
 - c. \$332 from various donors for the Dr. Altshuler Memorial Fund.
 - d. For previously established scholarships:
 - \$20 for the Farm Equipment Scholarship Fund from Farmers State Bank, Breckenridge
 - \$400 from The Presser Foundation of Philadelphia
 - \$50 from Russell Wentworth of MSU for the MSU Faculty Award
 - \$2,216 from various donors for the sponsored Merit Scholarships
 - \$1,700 from the Club Managers Association of America of Washington for students in Hotel, Restaurant, and Institutional Management
 - \$500 from The Marriott Foundation of Washington for students in Hotel and Restaurant Administration
 - e. To aid specified students:
 - \$100 from Central High School of Detroit
 - \$250 from Gibbsboro Parent Teachers Association of Gibbsboro, New Jersey
 - \$150 from the Home Mission Board of Atlanta, Georgia
 - \$939 from the Michigan Higher Education Assistance Authority of Lansing
 - \$67 from the National Merit Scholarship Corporation of Evanston, Illinois
 - \$137 from Northeastern High School of Detroit
 - \$500 from Ralston Purina Company of St. Louis, Missouri
 - \$100 from Scott Paper Company of Philadelphia
 - \$200 from South Carolina State Elks Association of Rock Hill, South Carolina
 - \$1,000 from Lynn A. Townsend of Bloomfield Hills
 - \$1,301 from the Frank D. & Clara R. Williams Scholarship Fund of Oil City, Pennsylvania
5. Grants as follows to be used under the direction of G. S. McIntyre in the Cooperative Extension Service to cover part of the salaries of Extension agents:
 - a. \$2,000 from the Mecosta County Board of Supervisors
 - b. \$6,500 from the St. Clair County Board of Supervisors
6. Grants as follows to be used under the direction of C. M. Hansen in Agricultural Engineering:
 - a. \$500 from the Natural Gas Processors Association of Tulsa, Oklahoma, for investigation into weed control and potato vine desiccation.
 - b. \$750 from Phillips Petroleum Company of Hinsdale, Illinois, for basic research and field tests for potato vine desiccation.
 - c. \$2,000 from United States Steel Chemicals of Pittsburgh for work on the application of anhydrous ammonia.

NEW BUSINESS, continued

May 16, 1968

Gifts and Grants, continuedGifts and
Grants

7. Grant of \$50,000 from the National Science Foundation of Washington to be used under the direction of Fritz M. Rottman in Biochemistry for research entitled "Biological Properties of 2'-O-Methyl-Containing RNA Molecules."
8. Grant of \$1,500 from the Farmers & Manufacturers Beet Sugar Association of Saginaw to be used under the direction of S. T. Dexter in Crop Science for studies on quality and storage of sugar beets.
9. Grant of \$15,000 from Potato Chip Institute International of Cleveland, Ohio, to be used under the direction of N. R. Thompson in Crop Science to develop a variety of potato with potato chip processing qualities, and travel to professional meetings.
10. Grants as follows to be used under the direction of Everett Everson in Crop Science:
 - a. \$8,000 from the Michigan Crop Improvement Association of East Lansing for the development of new varieties of wheat which carry quality factors and the resistance to disease, insects, and winter killing.
 - b. \$3,600 from Michigan Miller's Association of Chelsea for research on winter hardiness in wheat and breeding of winter-hardy soft white wheat.
11. Grants as follows to be used under the direction of W. F. Meggitt in Crop Science:
 - a. \$1,000 from the American Oil Company of Chicago to study the effect of non-phytotoxic oil on the penetration of atrazine into plant foliage.
 - b. \$500 from Fisons Corporation of Wilmington, Massachusetts, to evaluate pyridine compounds for weed control in corn and soybeans.
 - c. \$1,000 from Geigy Chemical Corporation of Ardsley, New York to study the movement and longevity of herbicides in soil.
 - d. \$1,000 from Monsanto Company of St. Louis, Missouri, to investigate the effects of environmental factors on the phytotoxicity of acetanilides.
 - e. \$3,000 from Northern Ohio Sugar Company of Denver, Colorado, to study the movement and persistence of herbicides in soil where sugar beets are grown and to develop effective weed control programs in sugar beets.
 - f. \$500 from Stauffer Chemical Company of Mountain View, California, to evaluate formulation of thiocarbamate herbicides and rate.
 - g. \$750 from Sun Oil Company of Marcus Hook, Pennsylvania, to study the effect of crop oils on the penetration of plant foliage by certain herbicides.
12. Grant of \$588 from the Michigan Department of Education of Lansing to be used to purchase equipment for the two-year technical training program in turfgrass.
13. Grant of \$7,500 from the Michigan Animal Breeders Cooperative of East Lansing to be used under the direction of C. E. Meadows in Dairy for utilization of dairy herd improvement records and artificial insemination.
14. Grant of \$1,000 from Church and Dwight Company, Inc., of Los Angeles, to be used under the direction of J. W. Thomas in Dairy for studies using sodium bicarbonate to increase butterfat content of milk when animals are fed high roughage diets.
15. Grant of \$48,613 from the United States Public Health Service of Bethesda, Maryland, to be used under the direction of B. S. Schweigert in Food Science to support graduate and postdoctorate programs in basic science aspects of food science, including food chemistry, food microbiology, and food engineering.
16. Grant of \$1,000 from the Michigan Dairy Foods Association of Lansing to be used under the direction of C. M. Stine and A. L. Rippen in Food Science for research on imitation and filled milk products and related foods.
17. Grants as follows to be used under the direction of W. M. Urbain in Food Science:
 - a. \$6,000 from the Institute of Food Technologists of Chicago for expenses incurred as Scientific Editor for the Institute
 - b. \$36,401 from the Atomic Energy Commission of Washington to study the effects of gamma irradiation in extending the shelf life of fresh meat and poultry products.
18. Grant of \$1,500 from the United States Forest Service of St. Paul, Minnesota, to be used under the direction of R. S. Manthy in Forestry for a study of probably future trends in the use of capital-intensive wood harvesting methods in Michigan.
19. Grant of \$3,000 from Geigy Agricultural Chemicals of Ardsley, New York, to be used under the direction of D. P. White in Forestry for studying the changes in the mineral nutrition of conifers following the application of triazine herbicides.
20. Grant of \$40 from Lutz Memorial of Hyattsville, Maryland, to be used under the direction of D. H. Dewey in Horticulture to provide a collection of reference books for the use of students of post-harvest physiology in memory of Jacob M. Lutz.
21. Grants as follows to be used under the direction of D. R. Dilley in Horticulture for research on maturation and ripening of pears:
 - a. \$1,500 from Gerber Baby Foods of Fremont
 - b. \$1,500 from Michigan Fruit Cannery, Inc., of Benton Harbor.

Gifts and
GrantsGifts and Grants, continued

22. Grant of \$25,924 from the National Institutes of Health of Bethesda, Maryland, to be used under the direction of A. L. Kenworthy in Horticulture for graduate training in basic aspects of metabolism of biologically active compounds and their effects on nutritive value of edible plant parts.
23. Grant of \$1,000 from the National Turkey Federation of Mt. Morris, Illinois, to be used under the direction of J. H. Wolford and H. C. Zindel in Poultry Science for a study to determine the feasibility of and management factors required for producing turkey hatching eggs from caged breeders.
24. Grant of \$2,000 from the Michigan Turfgrass Foundation of East Lansing to be used under the direction of Paul Rieke in Soil Science for studies of miscellaneous problems in soil management as they pertain to turf.
25. Grant of \$2,500 from International Minerals & Chemical Corporation of Libertyville Illinois to be used under the direction of J. F. Davis and D. F. Wagner in Soil Science to study the effect of TIBA on the growth of soybeans, especially as to tendency to lodge and to correlate these effects with fertilizer application practices.
26. Grant of \$100 from Corning Glass Works of Corning, New York, to be used under the direction of Dean Seelye in the Graduate School of Business Administration. This is an unrestricted grant.
27. Grants as follows to be used under the direction of J. D. Edwards in Accounting and Financial Administration for the assistance of doctoral students in completion of their dissertations:
 - a. \$250 from David W. Rewick of Chicago
 - b. \$300 from Harris, Reames & Ambrose of Lansing
 - c. \$120 from Roland I. Robinson of East Lansing
28. Grant of \$3,000 from Ernst & Ernst of Detroit to be used under the direction of Gardner Jones in Accounting and Financial Administration to continue a graduate fellowship.
29. Grants as follows to be used under the direction of Walter Adams in Economics to promote study and research in the Program on Industrial Structures and the Atlantic Community:
 - a. \$200 from The Atlantic Wire Company of Branford, Connecticut
 - b. \$200 from Laidlaw Corporation of Peoria, Illinois
 - c. \$200 from Robert Lebron, Inc., of Cleveland, Ohio
30. Grant of \$2,550 from the Michigan Foundation for Hospitality Education of East Lansing to be used under the direction of H. O. Barbour in Hotel, Restaurant, and Institutional Management for research of new teaching methods for the hospitality fields, and for travel to foreign countries, etc.
31. Grant of \$250 from the Steel Service Center Institute of Detroit to be used under the direction of J. H. Hoagland in Management to help defray expenses incurred in various purchasing and business research projects.
32. Grant of \$3,300 from The Dow Chemical Company of Midland to be used under the direction of F. H. Mossman in Marketing and Transportation Administration to study market expansion opportunities for the Michigan chemical industry
33. Grant of \$100 from the William Randolph Hearst Foundation of New York City to be used under the direction of F. B. Senger in Journalism to purchase books and periodicals for the Journalism Reading Room.
34. Grants as follows to be used under the direction of Cleo Cherryholmes in the Social Science Teaching Institute:
 - a. \$7,560 from the United States Office of Education to support work in civics.
 - b. \$51,224 from the United States Office of Education for an analysis of American Political Institutions.
35. Grant of \$23,025 from the United States Naval Weapons Laboratory of Dahlgren, Virginia, to be used under the direction of M. Z. v. Krzywoblocki in Engineering Research to investigate by mathematical simulation the flow distribution around a ship from the points of view of magnitude and direction.
36. Grant of \$500 from Oldsmobile Division, General Motors Corporation, of Lansing to be used under the direction of C. R. St. Clair, Jr. in Mechanical Engineering for a research allowance for a graduate student.
37. Grant of \$25 from Mr. and Mrs. Laurence A. Eidt of East Lansing to be used under the direction of Dean Hunt in Human Medicine for the S.A.M.A. Convention.
38. Grant of \$9,000 from Houston Endowment Inc., of Houston, Texas, to be used under the direction of Bruce E. Walker in Anatomy for a study of spontaneous and induced regeneration of mouse and human dystrophic muscle through radioautographic and electron microscopic methods.

Gifts and Grants, continued

Gifts and
Grants

39. Grant of \$73,798 from the United States Office of Economic Opportunity of Washington to be used under the direction of Alex J. Cade in Justin Morrill College to conduct an Upward Bound Program to provide motivation and remedial education for certain underprivileged high school students.
40. Grant of \$13,000 from the Department of the Navy of Washington to be used under the direction of Barnett Rosenberg in Biophysics for research entitled "The Electrical Conductivity of Biological Molecules in the Solid State."
41. Grant of \$5,125 from the Michigan Blueberry Grower's Association of Grand Junction to be used under the direction of E. J. Klos in Botany and Plant Pathology to investigate disease cycle and mode of infection of blueberries to determine the effect of fungicides against Godronia in culture.
42. Grant of \$7,200 from the National Science Foundation to be used under the direction of John H. Hart in Botany and Plant Pathology for research entitled "In Vivo Production of Fungicidal Substances by Woody Tissues."
43. Grants as follows to be used under the direction of H. S. Potter in Botany and Plant Pathology:
 - a. \$1,300 from Niagara Chemical Division, FMC Corporation, of Middleport, New York, for studies to determine the fungitoxicity and phytotoxicity of Polyram applied as a concentrated spray on selected vegetable crops.
 - b. \$1,000 from Rohm & Haas Company of Philadelphia for studies of the use of dithiocarbamate fungicides using low volume aerial and ground sprays.
44. Grants as follows from the National Science Foundation to be used in Chemistry:
 - a. \$36,500 under the direction of A. I. Popov for research entitled "Solvation and Complexation Reactions in Monaqueous Solvents."
 - b. \$48,300 under the direction of A. I. Popov for the "Purchase of a Remote Voice-grade Processing Station."
 - c. \$33,000 under the direction of Peter J. Wagner for research entitled "Quenching Studies on Photoreactions of Ketones."
45. Grants as follows to be used under the direction of Angus Howitt in Entomology:
 - a. \$2,500 from Fisons Corporation of Wilmington, Massachusetts, for mite research
 - b. \$1,500 from Niagara Chemical of Middleport, New York, for a study of chemical control of insects and mites on tree fruits.
 - c. \$500 from Thompson-Hayward Chemical Company of Kansas City, Kansas, to evaluate experimental miticide.
46. Grant of \$1,000 from the Farmers & Manufacturers Beet Sugar Association of Saginaw to be used under the direction of Robert Ruppel in Entomology for systemic control for nematodes.
47. Grant of \$2,500 from Union Carbide of New York City to be used under the direction of Gordon Guyer, Robert Ruppel, and R. F. Gertz in Entomology for research projects on chemical control on insects, mites, and nematodes on vegetables, fruits, and sugar beets.
48. Grants as follows to be used under the direction of Paul Wooley in Entomology:
 - a. \$500 from Niagara Chemical Company of Middleport, New York, to study chemical control of nematodes.
 - b. \$500 from Shell Chemical Company of New York City to evaluate the performance of soil fumigants on various vegetables.
49. Grant of \$55,900 from the National Science Foundation to be used under the direction of Aureal T. Cross in Geology and Botany and Plant Pathology for research entitled "Significance of Spores and Other Plant Detritus in Recent Sediments."
50. Grant of \$1,250 from Sun Oil Company of Evansville, Indiana, to be used under the direction of W. J. Hinze in Geology for an aeromagnetic survey of the Southern Peninsula of Michigan.
51. Grant of \$1,000 from the Readers' Digest Foundation of New York City to be used under the direction of Maynard M. Miller in Geology for the Glaciological Institute, Juneau Icefield, Alaska.
52. Grant of \$14,210 from the National Science Foundation to be used under the direction of L. G. Woodby in Mathematics for support of an "In-Service Institute in Mathematics for Secondary School Teachers."
53. Grant of \$48,500 from the National Science Foundation to be used under the direction of J. R. Brandou in the Science and Mathematics Teaching Center for support of "A Leadership Workshop on Elementary School Science."

NEW BUSINESS, continued

May 16, 1968

Gifts and
GrantsGifts and Grants (continued)

54. Grant of \$35,360 from the United States Office of Education to be used under the direction of T. Wayne Taylor in the Science and Mathematics Teaching Center for an integrated program in reading, mathematics, and science.
55. Grant of \$7,116 from the Bureau of Sport Fisheries and Wildlife of Washington to be used under the direction of G. J. Wallace in Zoology to determine and measure continual losses of birds after methoxychlor replaces DDT in Dutch Elm Disease control.
56. Grants as follows from the National Institutes of Health to be used in Zoology:
 - a. \$21,731 under the direction of R. Neal Band for physiological investigations of Hartmannellid Amoebae.
 - b. \$43,827 under the direction of J. R. Shaver for a graduate training program in developmental biology leading to the doctoral degree.
 - c. \$6,300 under the direction of Ralph A. Pax for a predoctoral fellowship
 - d. \$24,164 under the direction of C. S. Thornton for a career award for John A. King.
57. Grant of \$5,100 from the National Institute of Mental Health of Chevy Chase, Maryland, to be used under the direction of Moreau S. Maxwell in Anthropology for a doctoral student.
58. Grant of \$54,103 from the United States Office of Education to be used under the direction of P. C. Morrison in Geography for a summer institute in geography for elementary school teachers.
59. Grant of \$18 from an anonymous donor to be used under the direction of Lucy R. Ferguson in Psychology for the Psychological Clinic.
60. Grant of \$1,600 from the National Science Foundation to be used under the direction of James L. Phillips in Psychology for "Doctoral Dissertation Research in Psychology."
61. Grant of \$33,104 from the National Institutes of Health to be used under the direction of Neil F. Bracht in Social Work for a social work field training unit in community mental health.
62. Grant of \$6,000 from the Michigan Department of State Highways of Lansing to be used under the direction of Christopher Sower in Sociology for an organization research program for positive city neighborhood development.
63. Grants as follows from the United States Department of Labor of Washington to be used in Sociology:
 - a. \$1,200 under the direction of Frederick Waisanen and Lawrence E. Sneden for an analysis of attitudinal factors affecting possibilities for social mobility from the poverty level.
 - b. \$1,660 under the direction of William A. Faunce and Jon M. Shepard for an analysis of consequences of automation for workers in the petroleum refining and automobile industries.
64. Grant of \$4,200 from the National Institute of Mental Health to be used under the direction of Seymour Parker in Social Science to study mental health problems in the Urban Negro community.
65. Grant of \$1,151 from Parke, Davis & Company of Ann Arbor to be used under the direction of C. C. Beck in Veterinary Surgery and Medicine to evaluate drugs.
66. Grant of \$68,000 from the W. K. Kellogg Foundation of Battle Creek to be used to purchase from John W. Bailey III the property known as Bailwick Farm in Ross Township, Kalamazoo County, which is adjacent to the Kellogg Biological Station. The farm consists of 158.45 acres.
67. Grant of \$3,600 from Grayling Township to be used under the direction of Niles R. Kevern in the Institute of Water Research for water quality research on the Au Sable River.
68. Grant of \$30,030 from the Institute of International Education of New York City to be used under the direction of Richard E. Miller in Continuing Education to conduct a summer orientation center for 60 foreign students from July 29 to August 28, 1968.
69. Grant of \$7,350 from the Department of Health, Education, and Welfare of Washington to be used under the direction of H. C. Hartsell in the Instructional Media Center to assist universities in developing appropriate leadership affecting pre-service teacher education programs.
70. Grant of \$30,553 from the University of Southern California of Los Angeles to be used under the direction of C. F. Schuller in the Instructional Media Center to conduct a special short-term educational media institute for Title XI Institute Directors.
71. Grant of \$197,872 from the National Institutes of Health to be used under the direction of Robert D. Schuetz in the Institute of Biology and Medicine to demonstrate that mass production technology engineering and techniques can be applied to the construction of buildings.

May 16, 1968

Gifts and Grants, continuedGifts and
Grants

72. Grant of \$2,000 from Mrs. Estelle R. Warren of Lakeside to be used under the direction of Rollin H. Baker in the Museum to support field research by the Museum.
73. Grants as follows from the Department of Health, Education, and Welfare to be used under the direction of Henry Dykema in the Office of Student Affairs:
 - a. \$861,284 for the College Work Study Program.
 - b. \$1,145,930 for the Educational Opportunity Grant Program.
74. Grants as follows from the Department of Health, Education, and Welfare to be used under the direction of William T. Ross in the Asian Studies Center:
 - a. \$39,000 to support the summer program in South Asian Language and area studies.
 - b. \$38,250 for foreign language graduate fellowships and undergraduate awards.
75. Grants as follows from the Midwest Universities Consortium for International Activities, Inc., of Champaign, Illinois:
 - a. \$11,492 to finance an evaluation study of the University of Nigeria by Professor Lewis K. Zerby and Mrs. Margaret Zerby.
 - b. \$6,589 to finance overseas research in India by Professor Subbiah Kannappan on "The Development of High-Level Manpower in India."
76. Grants as follows to the MSU Development Fund:
 - a. \$2,000 from the Michigan Animal Breeders Cooperative, Inc., designated for the John A. Hannah Professorships, and restricted toward a chair in the College of Agriculture and Natural Resources.
 - b. \$3,000 from Dr. and Mrs. Talbert Abrams of Lansing designated as follows: \$1,000 for the Glaciological Institute, \$1,000 for the President's Discretionary Gift Fund, \$1,000 for the Ralph Young Scholarship Fund.
 - c. 300 shares of Food Machinery and Chemical Corporation common stock valued at \$11,325 from Mr. and Mrs. Ernest Hart of Medina, New York, the proceeds from the sale to be credited to Mr. and Mrs. Ernest Hart Fund, account 31-1220.
77. Grant of \$500 from the Michigan National Bank of Lansing to be used under the direction of J. D. Edwards in Accounting and Financial Administration for undergraduate students.
78. Grant of \$500 from the Michigan National Bank of East Lansing to be used under the direction of J. D. Edwards in Accounting and Financial Administration for undergraduate students.
79. Grant of \$1,500 from the Council on Hotel, Restaurant, and Institutional Management of Ithaca, New York, to be used under the direction of H. O. Barbour in Hotel, Restaurant, and Institutional Management for research in job descriptions for hospitality industry occupations.

On motion by Mr. Thompson, seconded by Mr. Merriman, it was voted to accept the Gifts and Grants.

Reports for Board Members

Reports

1. The following alterations and improvement items have been approved since the April meeting of the Trustees and charged to Alterations and Improvements, 1967-68, account 11-5173:

a. Small circuit panel to service Room 402 Computer Center	\$ 450
b. Improvement of lighting system, redecoration of interior walls, and installation of suitable display board at Leland Art School	1,925
c. Provide exit for Room 24, Instructional Media Center, as recommended by Public Safety Officer	1,520
d. Fluorescent light fixtures in rest rooms in Home Economics	825
e. Replace walk and improve surface between the Department of Public Safety Quonsets	800
	\$5,520
2. Additional payments to salaried employees since the April Trustees meeting as per list on file.

Additional
payments to
salaried
employeesOAKLAND UNIVERSITYResignations and Terminations

Oakland Univ.

1. Frederick A. Hughes, Instructor in English, August 14, 1968, to accept a position at another University.
2. Thomas M. Jenkins, Assistant Professor of Mathematics, August 14, 1968, to accept a position at the University of Louisville.
3. Charles Forton, Instructor in Modern Foreign Languages and Literature, August 14, 1968, to accept another position.

Resignations

Oakland Univ.

OAKLAND UNIVERSITY, continued

May 16, 1968

Resignations

Resignations and Terminations, continued

4. Jean-Pierre M. Ponchie, Instructor in Modern Foreign Languages and Literature, August 14, 1968, to accept another position.
5. David B. Booth, Associate Professor and Acting Chairman of Sociology and Anthropology, August 14, 1968, to seek employment elsewhere.

Leaves

Leaves--Other

1. Phebe Chao, Instructor in English, without pay from August 15, 1968 through August 14, 1969, to study at Harvard.
2. Floyd M. Cammack, Associate Professor of Linguistics, without pay, from August 15, 1968 through August 14, 1969, to work in Japan.
3. Edward J. Heubel, Professor and Chairman of Political Science, without pay, from August 15, 1968 through August 14, 1969, to be a Visiting Professor at the University of Minnesota.

Appointments

Appointments

1. Perry M. Brakke, Instructor in Art, at a salary of \$8,300 per year on a 10-month basis, effective August 15, 1968.
2. Robert Louis Stern, Associate Professor of Chemistry, at a salary of \$12,500 per year on a 10-month basis, effective August 15, 1968.
3. Percival D. McCormack, Professor of Engineering, at a salary of \$15,700 per year on a 10-month basis, effective August 15, 1968.
4. Michael J. Heffernan, Instructor in English, at a salary of \$8,100 per year on a 10-month basis, effective August 15, 1968.
5. Robert James Krompart, Assistant Professor of History, at a salary of \$11,000 per year on a 10-month basis, effective August 15, 1968.
6. Harold Gorvine, Associate Professor of History, at a salary of \$11,500 per year on a 10-month basis, effective August 15, 1968.
7. Caleb Randall Woodhouse, Assistant Professor of History, at a salary of \$9,000 per year on a 10-month basis, effective August 15, 1968.
8. Ronald A. De Vore, Assistant Professor of Mathematics, at a salary of \$11,200 per year on a 10-month basis, effective August 15, 1968.
9. Irwin Schochetman, Instructor in Mathematics, at a salary of \$10,200 per year on a 10-month basis, effective August 15, 1968.
10. Lee Melford Corrigan, Instructor in Modern Foreign Languages and Literature, at a salary of \$11,000 per year on a 10-month basis, effective from August 15, 1968 through August 14, 1970.
11. Reiner Michael Guertler, Instructor in Modern Foreign Languages and Literature, at a salary of \$8,300 per year on a 10-month basis, effective August 15, 1968.
12. Shih-Chen Peng, Instructor in Modern Foreign Languages and Literature, at a salary of \$8,500 per year on a 10-month basis, effective from August 15, 1968 through August 14, 1970.
13. Granvil Charles Kyker, Jr., Assistant Professor of Physics, at a salary of \$10,500 per year on a 10-month basis, effective August 15, 1968.
14. Karen Brodtkin Sacks, Instructor in Sociology and Anthropology, at a salary of \$9,500 per year on a 10-month basis, effective August 15, 1968.

Transfers

Transfers

1. Jennie Cross, from Acting Documents Librarian, to Documents Librarian, at a salary of \$8,500 per year on a 12-month basis, effective June 1, 1968.

On motion by Mr. Nisbet, seconded by Dr. Smith, it was voted to approve the Oakland University Resignations and Terminations, Leaves, Appointments, and Transfers.

Miscellaneous

Miscellaneous

1. The following promotions were recommended to be effective July 1, 1968:

Promotions

TO PROFESSORArts and Sciences

Melvin Cherno
Howard Clarke
William C. Forbes

History
Classics
Biology

Miscellaneous, continued

Miscellaneous

1. Promotions, continued

Promotions

TO PROFESSOR, continuedArts and Sciences, continued

Richard A. Mazzara
 Norman Susskind
 Amitendranath Tagore

Modern Foreign Languages and Literatures
 Modern Foreign Languages and Literatures
 Modern Foreign Languages and Literatures

TO ASSOCIATE PROFESSORArts and Sciences

John L. Beardman
 Dolores M. Burdick
 David DiChiera
 Peter G. Evarts
 Alfred Lessing
 David G. Lowy
 Steven R. Miller
 Paul A. Tipler
 Marilyn L. Williamson

Art
 Modern Foreign Languages and Literatures
 Music
 English
 Philosophy
 Psychology
 Chemistry
 Physics
 English

Education

Harold C. Cafone
 Roderic Righter

Engineering

Richard E. Haskell

TO ASSISTANT PROFESSORArts and Sciences

Edward L. Buote
 Donald H. Dwyer
 Robert I. Facko

Modern Foreign Languages and Literatures
 Art
 Music

2. Rescind sabbatical leave with half pay for Steven R. Miller, Assistant Professor of Chemistry, effective from September 9, 1968 to April 16, 1969.

Rescind sab lve
 S. R. Miller

On motion by Mr. Nisbet, seconded by Dr. Smith, it was voted to approve the promotions as recommended in Item 1, and to rescind the sabbatical leave as recommended in Item 2.

3. Communication from Mr. Varner as follows:

Bids for
 Oakland Center
 expansion
 rejected

On April 10 bids were received for the expansion to the Oakland Center, as follows:

Architectural

Utley-James, Inc.	\$1,040,900
E. E. Powell General Contracting Co.	1,052,000
J. A. Ferguson	1,176,555
Darin & Armstrong, Inc.	1,189,000
Kruse Company General Contractors	1,213,720
Markward & Karafilis, Inc.	1,318,000
Lerner-Linden Construction Co.	1,850,000

Mechanical

Griffin Brothers, Inc.	730,821
Eames & Brown, Inc.	750,917
John E. Green Plumbing & Heating Co.	793,000
Brady Plumbing & Heating	794,400
Laya Plumbing & Heating	840,000
Kropf Plumbing & Heating	932,000

Electrical

Fred W. Moote Electrical, Inc.	283,597
Scultz Electrical, Inc.	329,800
Colonial Electric Co.	342,628
Rogers Electrical Service	349,000
Cates Electric Co.	359,390
Spaulding Electric Co.	366,000

Kitchen Equipment

Great Lakes Hotel Supply Co.	172,624
Canton China and Equipment	196,334

Oakland Univ.

OAKLAND UNIVERSITY, continued

May 16, 1968

Miscellaneous

Miscellaneous, continuedBids for
Oakland Center
expansion
rejected

3. Oakland Center expansion, continued

The bid proposals have been examined by the architect and staff, and it is recommended that all bids be rejected. In light of the present construction picture, Oakland University now desires to reconsider the total project before taking further steps.

On motion by Mr. Stevens, seconded by Mr. Thompson, it was voted to approve the above recommendation.

Gifts and
GrantsGifts and Grants

1. Gift of an Accountants' Handbook valued at \$17.50 from the Oakland-National Association of Accountants of Rochester to be used in the Department of Economics.
2. Grants as follows to be used for scholarship purposes:
 - a. \$11,000 from the Macomb County Scholarship Committee for scholarship account 32-3231.
 - b. \$167 from Jean Ott Memorial Scholarship for Awards account 32-3359.
 - c. \$30 from Benton Harbor-St. Joseph Musical, Inc., of St. Joseph for the Meadow Brook School of Music Scholarships.
3. Grant of \$250 from Mrs. B. A. Chapman of Bloomfield Hills to be used under the direction of John Galloway in Art to purchase an arc welding unit and protective accessories.
4. Grant of \$230,000 from the W. K. Kellogg Foundation of Battle Creek to be used under the direction of Lowell Eklund in Continuing Education for support of the Continuum Center for Women.
5. Grants as follows to be used under the direction of Dorothy C. Hope in Alumni Relations:
 - a. \$170 from the Chrysler Corporation of Detroit
 - b. \$42 from various alumni.
6. Grant of \$5,000 from the Musical Education Fund of Chicago to be used under the direction of Walter Collins in Music for support of the operat to be conducted in August 1968.
7. Grant of 16 shares of Chrysler Corporation common stock valued at \$1,122 from Lynn A. Townsend of Bloomfield Hills to be used under the direction of Chancellor Varner and John Fernald for the Music Festival and the Theatre.
8. Grant of \$480 from Oakland University Employee Local 1418 of Rochester to be used under the direction of Chancellor Varner for the purchase and installation of a driveway gate on the grounds of the Meadow Brook Music Festival.
9. Grants as follows to be used under the direction of Chancellor Varner in support of the Meadow Brook Music Festival:

\$10 from Mr. and Mrs. Clemens Andreen of Wyandotte
 \$100 from the Bee Chemical Company of Lansing, Illinois
 \$100 from Mr. and Mrs. Henry A. Bokram of Grosse Pointe
 \$100 from Mr. and Mrs. L. B. Bornhauser of Bloomfield Hills
 \$50 from Mr. and Mrs. W. O. Bridge of Bloomfield Hills
 \$100 from Cassens Transport Company of Edwardsville, Illinois
 \$100 from Central Transport, Inc., of Detroit
 \$10 from Robert W. Chamberlain of Detroit
 \$100 from Robert Chambers of Detroit
 \$9,000 from the Chrysler Corporation of Detroit
 \$100 from Clark Transport Company, Inc., of Chicago Heights, Illinois
 \$100 from J. W. Collins, Jr., of Detroit
 \$100 from Commercial Carriers, Inc., of Romulus
 \$2,000 from the Community National Bank of Pontiac
 \$50 from Cook Paint and Varnish Company of Detroit
 \$50 from Creative Industries of Detroit
 \$50 from Crowley Milner and Company of Detroit
 \$1,200 from The Detroit Bank and Trust Company of Detroit
 \$100 from Detroit Gasket and Manufacturing Company of Detroit
 \$100 from the Detroit Steel Corporation
 \$50 from Mr. and Mrs. Alfred L. Deutsch of Birmingham
 \$100 from Dunn & Mavis, Inc., of Warren
 \$25 from Farmington Insurance Agency of Farmington
 \$50 from Feblo, Inc., of Livonia
 \$100 from Mr. and Mrs. Nathan Freedland of Southfield
 \$200 from Gehringer & Forsyth, Inc., of Bloomfield Hills
 \$100 from Great Lakes Express of Saginaw
 \$100 from Great Scott Super Markets, Inc., of Ferndale
 \$100 from Mr. and Mrs. M. E. Harris of Bloomfield Hills
 \$100 from Mr. and Mrs. Donald C. Hayden of Dearborn
 \$50 from Mr. and Mrs. Ted Hegelman of Birmingham
 \$50 from Hercules, Inc., of Wilmington, Delaware
 \$25 from Hickman, Williams & Company, Inc., of Detroit
 \$200 from Mr. and Mrs. John Hutzal of Southfield

Gifts and Grants, continuedGifts and
Grants

9. For the Meadow Brook Music Festival, continued

\$50 from Imperial Cartage Company of Detroit
 \$400 from Interchemical Foundation, Inc., of New York City
 \$100 from Interstate Motor Freight System of Grand Rapids
 \$150 from J & J Spring Company, Inc., of Detroit
 \$100 from The Jam Handy Organization of Detroit
 \$100 from Mr. and Mrs. Ben Jones of Detroit
 \$500 from Jones Transfer Company of Monroe
 \$100 from Mr. and Mrs. Jacob Kellman of Detroit
 \$100 from The Samuel G. Keywell Company, Inc., of Detroit
 \$100 from an anonymous donor
 \$100 from Mr. and Mrs. Sydney Levison of Hollywood, Florida
 \$100 from M & G Convoy, Inc., of Buffalo, New York
 \$200 from Marathon Oil Company of Detroit
 \$100 from Mr. and Mrs. Harold Marko of Detroit
 \$100 from Mr. and Mrs. Neil M. Marshall of Birmingham
 \$100 from E. C. Moser of Bloomfield Hills
 \$100 from The Motch & Merryweather Machinery Company of Euclid, Ohio
 \$100 from an anonymous donor
 \$50 from the National Lead Company of Chicago
 \$25 from Mr. and Mrs. Russell W. Nowels of Rochester
 \$50 from Mr. and Mrs. Max Osnos of Detroit
 \$50 from Mr. and Mrs. Robert H. Palmer of Grosse Pointe Woods
 \$500 from the Pontiac State Bank
 \$50 from Mr. and Mrs. W. G. Shaw of Bloomfield Hills
 \$50 from Mr. and Mrs. Paul T. Shirar of Grosse Pointe
 \$100 from Smith, Hinchman & Grylls Associates, Inc., of
 \$50 from Albert Apina of Warren
 \$350 from Standard Oil (Indiana) Foundation, Inc., of Chicago
 \$25 from Supreme Tri-Bit Company, Inc., of Livonia
 \$50 from S. J. Tompkins of Birmingham
 \$50 from The R. J. Tower Iron Works, Inc., of Greenville
 \$100 from Velvet Food Products, Inc., of Livonia
 \$140 from Hiram Walker & Sons, Inc., of Detroit
 \$500 from The Wayne Oakland Bank of Royal Oak
 \$200 from White Star Trucking, Inc., of Lincoln Park
 \$100 from The Leon & Josephine Winkelman Foundation of Detroit
 \$125 from Woodall Industries Foundation, Inc., of Detroit
 \$100 from Xerox Corporation of Oak Park

On motion by Mr. Nisbet, seconded by Dr. Smith, it was voted to accept the Oakland University Gifts and Grants.

Reports for Board Members

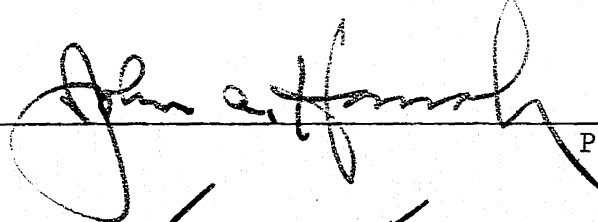
Reports

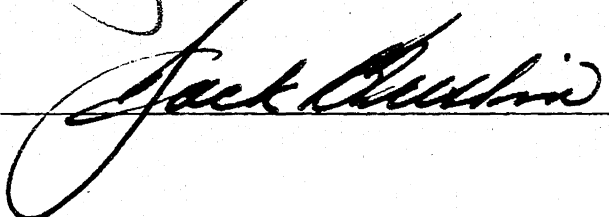
1. The following alterations and improvements have been authorized since the April meeting of the Trustees and charged to Alterations and Improvements account 91-9163:

a. Alterations to Student Theater	\$ 266.76
b. Alterations to Payroll Office	269.85
c. Installation of electric conduit at Matilda R. Wilson Hall	237.04
	<u>\$ 773.65</u>

2. Additional payments to salaried employees since the April Trustees meeting as per list on file.

Adjourned: 12:05 p.m.


 President


 Secretary