

MINUTES OF THE MEETING
OF THE
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES

December 9, 1994

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in the Board Room of the Administration Building beginning at 9:00 a.m. on Friday, December 9, 1994. Minutes of the meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President McPherson at 10:30 a.m. in the Board Room.

Trustees present: Dolores M. Cook, Joel Ferguson, Russell G. Mawby, Barbara J. Sawyer-Koch, John D. Shingleton, Bob Traxler, and Robert E. Weiss.

Trustee absent: Dorothy Gonzales.

University officers present: President McPherson, Provost Simon, Secretary Hesse, Acting General Counsel Kiley, Vice Presidents Denbow, Pierre, and Wilkinson, and Interim Vice President Mortimore. Faculty Liaison representatives present: Etta Abrahams, Maureen McDonough, and Charles Nelson. Student Liaison representatives present: Jim Sterns, Laurin Stine, Brad Thaler, and Jamal Ware.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Dr. Mawby, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the proposed agenda.
2. On a motion by Dr. Mawby, supported by Ms. Sawyer-Koch, **THE BOARD VOTED to approve** the minutes of the Board meeting of October 7, 1994.
3. Trustee GPA Award Recipients for Fall Semester 1994 were congratulated for their exceptional academic performance. Chairperson Ferguson and President McPherson presented awards to Melissa Dwyer, Karen Duberchin, Sister Sophia St. Mary, Christopher Rush, and John Behrendt. Mary Ann Siegel was unable to attend the meeting.

Trustee GPA
Award Recipients

Mary Ann Siegel	3.9250	Sister Sophia St. Mary	3.8786
Melissa C. Dwyer	3.9241	Christopher J. Rush	3.8716
Karen J. Duberchin	3.8825	John A. Behrendt	3.8530

President's
Report

4. The President's report included the following:
 - A. Trustee-elect Colleen McNamara was introduced and welcomed by President McPherson.
 - B. Following President McPherson's statement that the introduction of outstanding faculty members would become a regular part of Board meetings, Provost Simon presented Professors Barbara Given and Nikolay Dimitrov as two MSU faculty that represent the University very well as exemplary individuals and exemplary faculty. Dr. Barbara Given, Professor in the College of Nursing and Associate Director of the Cancer Center, recently received a major national award, the Distinguished Researcher Award, at the annual meeting of the Oncology Nursing Society. Dr. Given commented that she and her husband are a research team looking at the cost of care, policy issues, and the burden of care for cancer patients in the entire state. The project is funded by the National Cancer Institute and the National Institute for Nursing Research.

The second person introduced was Dr. Nikolay V. Dimitrov, the first recipient of The Jack Breslin Endowed Professorship in Hematology/Oncology, Professor of Medicine and deputy director of the MSU Cancer Center. Dr. Dimitrov is a clinician using community networks to make a difference in cancer treatment by conveying research information quickly to practicing physicians for application.

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- C. President McPherson reported that Dr. Donald Bowersox, Professor of Marketing and Logistics, is facilitator of a Law Resource Group, reviewing the need and desirability of a formal law presence at Michigan State and the feasibility of an affiliation with Detroit College of Law. The possibility of a law school has been discussed at Academic Council and the President looks forward to more extensive discussions following the distribution of a paper being developed by the Law Resource Group.

President's
Report cont.

Trustee Weiss presented the following recommendation after thanking the President, Provost, and others for pursuing this opportunity for the University.

Resolution to
Explore
Affiliation with
Detroit College
of Law

Resolution

Be it resolved that the Board of Trustees directs the administration and all appropriate personnel to explore an affiliation of Michigan State University with the Detroit College of Law. Be it further resolved that the Board endorses the consultation, begun by President McPherson and Provost Simon, with faculty and students and directs the administration to continue such consultation, in an expeditious manner, on ways that further the objective of strengthening the overall quality of Michigan State University through an affiliation with a law school. This matter will be referred to the Trustee Policy Committee for continued consultation with the administration.

On a motion by Mr. Weiss, supported by Ms. Cook, **THE BOARD VOTED to approve** the recommendation. The vote was unanimous, 7-0.

The President said he wished to emphasize that the resolution does not take a position on whether or not the University should have a law school, but rather supports the need for continuing exploration and consultation with the campus community.

- D. President McPherson commented on the service of Trustees Barbara Sawyer-Koch and Joel Ferguson who would be leaving the Board at the end of the year. Trustee Sawyer-Koch was recognized for her knowledge and interest in the financial issues of the University and Trustee Ferguson for his personal commitment to access to the University.
5. The following individual addressed the Board of Trustees on an issue germane to the agenda:
- A. Greg Thrasher, Director of a multi-cultural think tank "Plane Ideas" in metro Detroit and cum laude graduate of MSU, asked the Board to embrace, challenge, and take advantage of the assets of diversity in appointing a person of color in the leadership role of football coach as well as in other administrative positions.
6. Personnel Actions were presented by Provost Simon:

Public
Participation on
Issue Germane to
Agenda

A. Appointments

Personnel Actions
Appointments

- 1) Saban, Nick, AN-Head Football Coach, Department of Intercollegiate Athletics, \$135,000, subject to a five-year contract with the effective date to be mutually agreed upon by President McPherson and Mr. Saban.

B. Other Personnel Actions

Other Personnel
Actions

- 1) June, Lee N., AN-Assistant Provost for Student Academic Support Services and Racial, Ethnic and Multicultural Issues; Professor, Department of Counseling, Educational Psychology and Special Education, to add title Acting Vice President for Student Affairs and Services; and for a change in salary rate from \$100,000 to \$105,000, effective October 15, 1994.
- 2) It is recommended that the Executive Management position titled Vice President for University Projects, be established effective January 9, 1995.

Further, it is recommended that appointment approval be retained by the Board of Trustees and approval for all other personnel actions related to this position be delegated to the President.

Greenleaf, Charles W., AN-Vice President for University Projects, Office of the Vice President for University Projects, Executive Management, \$95,000, effective January 9, 1995.

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Personnel Actions
continued
Faculty Promotions
and Tenure
Recommendations

C. Faculty Promotions and Tenure Recommendations

Most of the recommendations for faculty members whose current probationary appointments in the tenure system end on August 15, 1995 were made at the Board meeting on June 10, 1994. A tenure action was delayed last spring on recommendation of the college for the faculty members named below.

The following actions are recommended by the Departmental Chairpersons, the Deans, and the Provost in accordance with the tenure rules.

The following promotions and reappointment which include the award of tenure are recommended:

- 1) VandeHaar, Michael J., promotion to Associate Professor, Department of Animal Science, College of Agriculture and Natural Resources.
- 2) Helferich, William G., promotion to Associate Professor, Department of Food Science and Human Nutrition, College of Agriculture and Natural Resources.
- 3) Raskolnikov, Felix, reappointed as Associate Professor, Department of Linguistics and Germanic, Slavic, Asian and African Languages, College of Arts and Letters.

On a motion by Dr. Mawby, supported by Ms. Cook, **THE BOARD VOTED to approve** the Appointments, Other Personnel Actions, and Faculty Promotions and Tenure Recommendations.

President McPherson reported the contract for Coach Saban has not been formalized, but the substance of it has been agreed to for a base salary of \$135,000 with the ability for outside income from contracts with apparel and such. Additionally, the contract will contain the novel feature of a possible \$250,000 bonus at the end of 5 years to be made up of \$100,000 divided among the coaches and \$150,000 for Coach Saban. To earn the bonus, the new coach will need to do the following: 1) there must be no probation or major violations that come out of the 5-year period in which he is head coach; 2) the student athlete grade point average, currently 2.3, must improve over the next 5 years and by the 5th year the team average must be 2.55; and 3) the team must win two-thirds of the regularly played games plus bowl games played. Students must obey the rules, get their education, and steadily improve. The University does seek to win. There also is discussion of developing an additional bonus for winning a Big Ten championship.

President McPherson commented on the appointment of Charles Greenleaf who will be working with the Provost and President in implementing the Guiding Principles, and is particularly pleased that Dr. Lee June is willing to undertake the assignment of Acting Vice President for Student Affairs and Services.

Trustees commented on the appointments. Trustee Cook complimented the President for the contract language and requirements for the head football coach. Trustee Weiss suggested including similar language in the contracts of all coaches. Trustee Traxler asked that at the conclusion of Mr. Greenleaf's service there be an understanding for reconsideration of the position.

Information
Reports

- D. Information Reports of Academic Personnel Actions of September 21, 1994, October 19, 1994, and November 16, 1994 were distributed with the Board Agenda and are included with the agenda materials in the Office of the Secretary of the Board of Trustees.

Gift, Grant and
Contract Report

7. The Gift, Grant and Contract Report was presented by Vice President Pierre for the period of September 10, 1994 through November 11, 1994. The report is a compilation of 321 Gifts, Grants and Contracts, 41 Consignment/Non-Cash Gifts, and 1 Equipment Loan with a total value of \$22,188,448.21.

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On a motion by Dr. Mawby, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the Gift, Grant and Contract Report. The report is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

Gift, Grant and
Contract Report
continued

Vice President Pierre called attention to a significant grant to Computer Science from the Consortium for International Earth Science and Information Network to consolidate information about earth sciences.

8. Trustee Finance Committee reports and recommendations were presented by Ms. Barbara Sawyer-Koch, Acting Committee Chairperson, as follows:

Trustee Finance
Committee

A. Bids and Contract Awards

Bids and Contract
Awards

- 1) It was recommended that a contract in the amount of \$531,000 be awarded to Mid Michigan Construction Corp., of Owosso, Michigan, and that a budget in amount of \$789,000 be established for the project entitled: Kresge Art Center - Sculpture Studio Renovations.
- 2) It was recommended that a contract in the amount of \$947,000 be awarded to Granger Construction Company, of Lansing, Michigan, and that a budget in the amount of \$1,233,000 be established for the project entitled: Revitalization of Michigan Animal Agriculture - Equine Teaching and Research Center.
- 3) It was recommended that a contract in the amount of \$142,424 be awarded to Arcadia Glass Co., of Kalamazoo, Michigan, and that a budget in the amount of \$172,000 be established for the project entitled: Spartan Village - Replace Windows in 19 Buildings, Zone IV.

Kresge Art Center
Sculpture Studio
Renovations

Revitalization of
Michigan Animal
Agriculture -
Equine Teaching &
Research Center

Spartan Village -
Replace Windows

On a motion by Ms. Sawyer-Koch, supported by Dr. Mawby, **THE BOARD VOTED to approve** the Bids and Contract Award recommendations.

- B. It was recommended that approval be given effective July 1, 1995, for the addition of a managed dental option for all faculty, staff, and retirees to be administered by Midwestern Dental Plans, Inc. (MDPI).

Approval for
Managed Dental
Option

On a motion by Ms. Sawyer-Koch, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the recommendation.

- C. It was recommended to adopt the Title IV financial aid half-time guidelines (6 credits for undergraduate students, 5 credits for masters level students, and 3 credits for doctorate level students) for determining eligibility for the student FICA (social security) exemption and that the University monitor students so that they do not consistently work more than 29 hours per week, in conformance with current student and benefit policies.

Student FICA
(Social Security)
Exemption

On a motion by Ms. Sawyer-Koch, supported by Ms. Cook, **THE BOARD VOTED to approve** the recommendation.

- D. It was recommended that the following investment restructuring actions be taken:

Investment
Restructuring

- 1) Emerging Markets Investment: Allocation of \$5 million to emerging markets with an initial investment of \$2 million in the Common Fund's Emerging Markets Fund.
- 2) Private Equity Investment: Allocation of \$2 million to the Common Fund's Endowment Private Equity Partners II, L.P.

On a motion by Ms. Sawyer-Koch, supported by Dr. Mawby, **THE BOARD VOTED to approve** the recommendation.

- E. It was recommended that the Capital Outlay Budget Request for Fiscal Years 1995-96 and 1996-97 be approved as presented in the agenda materials.

Capital Outlay
Budget Request
for 1995-96 and
1996-97

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Trustee Finance
Committee cont.
Capital Outlay
Budget Request
for 1995-96 and
1996-97

The material includes the following components of the request:

- 1) Continuation and completion funding for:
 - a. Unit #4 - Simon Power Plant \$ 4,009,000
 - b. Crop and Soil Sciences
Field Laboratory 3,100,000
 - c. Revitalization of Michigan
Animal Agriculture projects 15,856,000
- 2) Program and planning dollars for:
 - a. Science facilities support (total estimate cost \$120,000,000
which includes \$1,500,000 for planning purposes).
 - b. Geographic and Environmental Resources facilities (total
estimated cost \$26,500,000 which includes \$500,000 for
planning purposes).
- 3) Special Maintenance Support:

High priority, deferred maintenance and programmatic improvement projects are required under this category. The list includes a total of 74 projects that represent a combined request of \$25,703,000.

On a motion by Ms. Sawyer-Koch, supported by Dr. Mawby, **THE BOARD VOTED to approve** the recommendation.

Develop
Guidelines for
Tuition Rates

- F. It was recommended that the Board give direction to the administration to develop guidelines for the establishment of tuition rates within the context of longer term budget and financial planning, and that these guidelines be submitted to the Board for approval at the earliest practicable date.

On a motion by Ms. Sawyer-Koch, supported by Dr. Mawby, **THE BOARD VOTE to approve** the recommendation. Trustee Sawyer-Koch asked for this to occur prior to her departure from the Board on January 1, 1995.

Information
Reports

- G. The Committee received the following information reports:

Selection of
New Auditors

- 1) The Committee reviewed procedures for selection of new auditors as presented by the administrative staff.
- 2) The Committee received a report from the administrative staff reviewing performance of the University's Endowment and Retirement Fund investments.

Performance of
Endowment and
Retirement Fund
Investments

Trustee Policy
Committee

9. The Trustee Policy Committee report and recommendations were presented by Committee Chairperson Weiss as follows:

Adoption of
MSU Ordinances

- A. It was recommended that the Board adopt the 1994 Michigan State University Ordinances as described in the agenda materials. The revised and updated set of Ordinances which are effective immediately will replace the 1992 version. It was further recommended that the Ordinances be reconsidered at the April Board meeting which will provide an opportunity for additional faculty and student input.

On a motion by Mr. Weiss, supported by Dr. Mawby, **THE BOARD VOTED to approve** the recommendation.

Report on
Retention

- B. At the Committee meeting, Drs. Barbara Steidle and Lee June presented a complete and descriptive update on present and future retention activities.

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10. Chairperson's Report and Trustees' Comments

Chairperson's
Report and
Trustees'
Comments

- A. Chairperson Ferguson stated he wished to comment on the selection of a football coach as a matter of record and to follow up on the comments made by Mr. Thrasher during public participation earlier in the meeting since, typically, Board members do not respond to public speakers, and he feels it is rude not to respond. Mr. Ferguson said President McPherson did an outstanding job in the selection and he is comfortable with the search. The President selected the "best person for the job at this time and it had absolutely nothing to do with color."
- B. At the request of Chairperson Ferguson, Secretary Hesse presented resolutions to the City of Lansing and the City of East Lansing recognizing the ongoing cooperative relationships the University has with these communities.

Resolutions to
City of Lansing
and City of
East Lansing

Resolution to the City of Lansing

Resolution to
City of Lansing

The Board of Trustees of Michigan State University wishes to recognize and thank the City of Lansing for its commitment to the growth and support of Michigan State University.

Whereas: The Board of Trustees commends the City of Lansing and the Lansing School District for their support of MSU's Young Spartans Program, a partnership in service to Lansing's students, and

Whereas: The Board of Trustees thanks the City of Lansing for its dedication to the economic development of the University Corporate Research Park, and its efforts to recruit prospective tenants for the park, and

Whereas: The Board of Trustees applauds the City of Lansing for its continued support of economic development at Michigan State University through its collaboration with the Eli Broad College of Business to bring conferences and conventions to the MSU community, and

Whereas: The Board of Trustees acknowledges the City of Lansing for its collaboration with MSU on the Himont Building, located on the Michigan State University campus, and

Whereas: The Board of Trustees congratulates the City of Lansing for its vital and sustained cooperation with Michigan State University through the MSU Extension Service, and

Whereas: The Board of Trustees commends and thanks the City of Lansing for its cooperative efforts with the MSU College of Engineering, the MSU College of Human Medicine, and the Eli Broad College of Business in establishing the Michigan Technology Council, and

Whereas: The Board of Trustees congratulates the City of Lansing for its recent success in bringing professional baseball to the Lansing area.

Therefore, be it resolved that the City of Lansing, Mayor Hollister, and the City Council have proven their commitment to fostering the continued good relations between the city and Michigan State University, and therefore, it is with deep appreciation that the Board of Trustees of Michigan State University extends this proclamation in recognition of this vital partnership.

On a motion by Mr. Weiss, supported by Dr. Mawby, the **BOARD VOTED to approve** the resolution.

Resolution to the City of East Lansing

Resolution to
City of
East Lansing

The Board of Trustees of Michigan State University wishes to recognize and thank the City of East Lansing--the City of the Arts--for its commitment to a strong and unique relationship with Michigan State University.

Whereas: The Board of Trustees commends the City of East Lansing for its support of MSU programs and outreach efforts, and

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Chairperson's
Report and
Trustees' Comments
continued

Resolution to
City of East
Lansing

Whereas: The City, through its initial participation as a partner in the UniverCity, Partners on the Move program, continues to strive to create a cooperative climate in which both Michgian State University students and residents of East Lansing can live, work, and learn together.

Whereas: The Board of Trustees recognizes the City of East Lansing for its participation and partnership in the Michigan Festival, an annual tribute to the State of Michigan held in East Lansing and on the MSU campus.

Whereas: The Board of Trustees acknowledges the City of East Lansing for its continued support of MSU students' Into the Streets project and other student volunteerism and service-learning activities.

Whereas: The Board of Trustees commends the City of East Lansing for its collaboration with MSU on the East Lansing Arts Festival held in downtown East Lansing and on the MSU Union lawn each May.

Whereas: The Board of Trustees congratulates the City of East Lansing for its joint participation in the Grand River Charette and its critical outcome to improve access and safety on Grand River Avenue.

Whereas: The Board of Trustees thanks the City of East Lansing for the cooperative efforts of its many departments and services, including its police department, library, and cultural programs, which strive to make the community safe and culturally diverse.

Therefore, be it resolved that the City of East Lansing, Mayor Phipps, and its City Council have proven their commitment to enhancing the partnership between the city and Michigan State University. It is with deep appreciation that the Board of Trustees of Michigan State University conveys this proclamation in recognition of this unique and exciting partnership.

On a motion by Dr. Mawby, supported by Ms. Sawyer-Koch, **THE BOARD voted to approve** the resolutions.

President McPherson stated he is pleased with the relationships the University has with these two communities.

Trustees'
Comments

Resolution to
Trustee Barbara J.
Sawyer-Koch

C. Trustees' Comments

- 1) At the request of Vice Chairperson Shingleton, Trustee Cook presented the following resolution to Trustee Barbara Sawyer-Koch.

Resolution to Trustee Barbara J. Sawyer-Koch

The Board of Trustees of Michigan State University today extends its appreciation to Trustee Barbara Sawyer-Koch.

Since her election to the Board of Trustees in 1978, five presidents have counted on her wisdom and experience. Her insightful, well-considered contributions to the Board's deliberations gave her a distinctive and forceful voice on such matters as student concerns about tuition, the University's largest-ever capital campaign, and the transition to semesters. As the longest-serving member of the current board, she represented continuity during a time of rapid change.

Trustee Sawyer-Koch has devoted fully one-third of her life to the advancement of Michigan State University. A former Menominee County treasurer and the first woman from the Upper Peninsula ever to serve on the MSU Board of Trustees, she represents the fifth generation of Sawyers to be involved in community service through posts in state or county government.

Trustee Sawyer-Koch earned a bachelor of arts degree with honors in political science-prelaw from Alma College and a master of arts in public administration from Michigan State University. The fact that she earned her master's degree while working full time and serving on the Board of Trustees attests to her energy and commitment to education. Her experiences as a student at this institution made her a more sensitive and informed trustee and made her a unique resource for other Board members.

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Her finely developed leadership skills will be missed. As chairperson of the Board from 1983 to 1985, she brought unique strengths in consensus building. Her tireless advocacy for the University took many forms, including her efforts as a member of the MSU Foundation's Board of Directors. Her commitment to the wider community is reflected in her participation on the board of directors of the Michigan Capital Medical Center, in her efforts to expand literacy, and in the United Way of Michigan.

Chairperson's
Report and
Trustees' Comments
continued
Resolution to
Trustee Sawyer-
Koch continued

In the press release that announced her intention not to seek another term on the Board, she observed that "life's transitions always offer hope and the opportunity to look at new ways to serve." On behalf of the entire Michigan State University community, we give this loyal Spartan our heart-felt thanks, our congratulations on a job well done, and our best wishes for the future.

Trustee Sawyer-Koch commented briefly on her service as a Board member and plans to share in written text some thoughts about events at the University and how those events might impact the future. She referred to the University as a gem of an institution which must be kept shined and polished to let the light shine through. Trustee Sawyer-Koch remarked it has been an honor and privilege to serve the University and has been the greatest service that could have been carried on in her family tradition.

- 2) Trustee Weiss presented the following resolution to Chairperson Joel Ferguson.

Resolution to
Trustee Joel
Ferguson

Resolution to Trustee Joel Ferguson

The Board of Trustees of Michigan State University today pays special tribute to Trustee and Chairperson Joel Ferguson.

Trustee Ferguson has brought his passion for the Spartan tradition to bear on MSU affairs since winning election to the Board in 1986. During his tenure, Michigan State won a Rose Bowl and successfully completed a capital campaign that will help ensure the University's excellence for decades to come. He contributed to major reviews of the University's undergraduate and graduate curricula, guided the University's transition to semesters, and, most recently, had a hand in shaping the six principles that have redirected our mission.

Following service in the U.S. Marine Corps, he earned a bachelor of arts degree from Michigan State in elementary education. Even then, his persistence was evident. He paid for his education by working at the local Oldsmobile plant, an experience that links him to the working students of today. In 1968, after achieving prominence in the civil rights movement, Trustee Ferguson became the first African American elected to the Lansing City Council. A year later, he launched his career in real estate. He later founded a bank and established the first ABC-TV affiliate in Lansing.

His real-world business acumen has given him a unique perspective on the challenges faced by a Big Ten university. When it came time to identify a president who could lead Michigan State into the twenty-first century, Trustee Ferguson took the lead in the intensive search process that resulted in the naming of M. Peter McPherson to the post. This move to select a president from the private sector has recently been hailed by a national news magazine as a pacesetting solution to the problems confronting higher education leaders today.

His dedication to helping others is demonstrated by his support of the local community and by his involvement in Michigan politics. A Life Member of the National Association for the Advancement of Colored People, he has also contributed his expertise to the Lansing YMCA, the Boy's Club, the Arthritis Foundation, Junior Achievement, the Lansing Chamber of Commerce, and the Citizens' Commission to Improve Michigan Courts. He was among those who launched Businesses for Social Responsibility, an organization dedicated to issues such as parental leave, worker safety, and rebuilding the nation's cities. He is also known as an articulate advocate of accessibility for handicapped and minorities.

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Chairperson's
Report and
Trustees' Comments
continued
Resolution to
Trustee Ferguson
continued

Baseball player Jackie Robinson has long been Trustee Ferguson's role model because, as Joel says, "he never stepped back." Joel now continues that tradition. As the next inning of his life begins, the members of the Board of Trustees of Michigan State University acknowledge Trustee Ferguson's devoted service and outstanding accomplishments. On behalf of Michigan State University and the citizens of Michigan, we extend our sincere gratitude and best wishes for the future.

Trustee Ferguson commented to individual Board members about their association during his trusteeship. He remarked that being able to serve on the Board and to be able to make a difference had been a highlight of his life. He acknowledged the President, Provost, administrators, staff, students, and others and said he is happy to have been here, and is leaving the University in good hands.

Amendment to
MSU Board of
Trustees Bylaws

- 3) Trustee Traxler recommended an additional amendment to the Michigan State University Board of Trustees Bylaws, Article 4, Officers and Organization of the Board, to clarify and correct the language used in the previous amendment.

Article 4, Officers and Organization of the Board

Vice Chairperson. The office of vice chairperson of the Board shall be filled each year, for a one-year term, by the member of the Board who, in accordance with these Bylaws, is due to fill the office of chairperson of the Board in the succeeding year. The Board shall fill any vacancies in the office of vice chairperson by electing another Board member to serve for the unexpired term. The vice chairperson shall perform such duties as may be prescribed by the Board and shall assume the duties of the chairperson during the latter's absence.

On a motion by Mr. Traxler, supported by Ms. Cook, **THE BOARD VOTED to approve** the amendment to the Bylaws.

Public
Participation

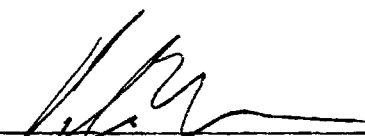
11. The following individual addressed the Board of Trustees:

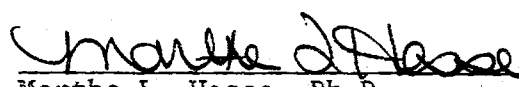
- A. Kenneth A. Russell, an MSU student, presented a letter in which he praised Michigan State faculty, staff, and administrative officers for their encouragement and care during a very difficult time. Various people helped him to get the assistance he needed. He is grateful for the kindness of the University to provide him a second chance in spite of that situation.

Executive
Session

12. An Executive Session was not requested.

13. The meeting adjourned at 12:26 p.m. Board Members were joined at lunch by Trustee-elect McNamara, Executive Advisory Council members, Faculty Liaisons, and Student Liaisons.


Peter McPherson
President


Martha L. Hesse, Ph.D.
Secretary