

MINUTES OF THE EXECUTIVE SESSION
March 21, 1975

During the luncheon, which was held in Kellogg Center following the regular Board meeting, and which was attended by Trustees Carrigan, Huff, Martin, Stack, and Stevens, President Wharton, Executive Vice President and Secretary Breslin, Provost Cantlon, Vice Presidents Wilkinson, Muelder, Nonnamaker, Perrin, and Scott, Attorney Carr, and Assistant to the President Ballard (Trustees Bruff, Krolikowski and Radcliffe absent), President Wharton asked Trustees Carrigan and Stack to serve as a committee to nominate 1975 Distinguished Citizen awardees.

Trustees Stack and Carrigan appointed to nominate 1975 Dist. Citizen awardees

The President announced that because of her recent surgery Golda Meier would not be able to accept an honorary degree at the 1975 spring commencement. His recommendation that Coretta Scott King replace Mrs. Meier was approved.

Coretta Scott King to replace Golda Meier to receive honorary degree spring 1975

The luncheon meeting recessed at 1:45 p.m. so that several of the Trustees and administrators could attend memorial services for former athletic director Clarence L. "Biggie" Munn. When the executive session resumed at 3:00 p.m., Trustee Krolikowski was also present.

1. Executive Vice President Breslin reported that he, Attorney Carr, and Vice President Scott attended a meeting on February 25 with Messrs. Archie Long, Joseph Kerigan, and Melican of the Greater Detroit Advanced Education Center Foundation to discuss the Foundation request to transfer to Michigan State University the land the building in its current stage of construction.

Univ. to accept Greater Detroit Advanced Education Ctr. Found. Bldg. May 1

The Foundation requested a response from the University Trustees as to accepting the facility at this time for the following reasons:

1. A major benefit to the Foundation would be to reduce the interest costs on the construction loan agreement with the Manufacturers National Bank which is established at the prime rate. The Foundation directors, upon advice from the bank, believe this interest rate could be reduced by about 50% if the University was the loan recipient. At this time, the take down on the loan is \$558,000. A schedule of anticipated contractor payments and estimated cash flow until project completion was distributed to the Trustees and is on file in the Secretary's Office.
2. The Foundation had hoped that classes might be held at the facility sometime during the spring term, and because they are a non-operating organization, it would be necessary for the University to own the facility prior to the date when the operations begin.
3. An integral part of their desire to turn over the facility is a commitment by the Kresge Foundation of \$500,000 to the program provided that by June 15, 1975 the total dollars committed or pledged are adequate to complete the facility. A copy of the Kresge Foundation letter covering this grant is filed in the Secretary's Office.

The Foundation has agreed that it would be willing to accept appointment as an agent of the University to continue to oversee and supervise the construction by Cunningham and Limp.

The Foundation is also committed to continue the fund raising efforts and it is hoped that they may reach their goal of \$4,300,000.

As is usual in construction projects of this magnitude, there have been several extras. Included are an estimated \$90,000 for replacing of floors and compacting the soil in certain areas that washed out during early phases of the construction. The Foundation and the contractor are sharing this portion of extra costs on a one-third, two-thirds ratio. The \$4,300,000 figure includes the projected extras as of this date.

President Wharton explained that the Kresge Foundation will accept by implication the fact that when the University takes the project over, we, in effect, guarantee that whether the funds are raised or not, the University will have funds to complete the facility. Executive Vice President Breslin added that he felt the certification by the University that the project would be completed would trigger the payment of the Kresge Foundation grant.

Motion was made by Trustee Huff, seconded by Trustee Carrigan, that the University accept the building on May 1 conditioned on prior approval by the University architect and with the understanding that that take-over does satisfy the Kresge Foundation conditions as outlined in their letter of June 17, 1974. Unanimously carried.

Administration
Deg authorized to
win proceed with
197 counter offer
for sale of
W. T. Grant
Building

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Minutes of the Executive Session, cont.

March 21, 1975

2. Vice President Wilkinson reported that on March 13, 1975 the City of Lansing, through Hicks Brothers Real Estate, made an offer to purchase the Grant facility.

	City's Offer	Recommended Counter Offer
Price	\$550,000	\$600,000
Down Payment	100,000	100,000
Balance Payable	450,000 in annual installments of \$90,000 or more plus interest at 8% annum	500,000 in annual installments of \$90,000 or more plus interest at 9% annum

On motion by Trustee Carrigan, seconded by Trustee Huff, the Administration was authorized to proceed with the recommended counter offer for the sale of the W. T. Grant Building. It was also understood that the Administration has reasonable flexibility outside of the recommended counter offer to, hopefully, sell this facility. Final action on this transaction, if consummated, will be approved at the next meeting of the Board.

Notes on the Retreat Session

Investment,
Audit, Lifelong
Education,
Medical Com-
mittees of the
Board
established

During the Retreat Session which followed the March 21 Executive Session of the Trustees, the following committees of the Board were established:

Committee	Trustees	Administration
Investment	Carrigan, Huff, Krolikowski	Vice Presidents Scott and Wilkinson
Audit	Huff, Martin, Stack	Vice President Wilkinson
Lifelong Education	Bruff, Radcliffe, Stevens	President Wharton, Provost Cantlon
Medical	Huff, Martin, Stack	Provost Cantlon

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
March 21, 1975

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, Radcliffe, Stack, and Stevens; President Wharton, Executive Vice President and Secretary Breslin, Vice President Wilkinson, Provost Cantlon, Vice Presidents Muelder, Nonnamaker, Perrin, and Scott, Assistant to the President Ballard, Attorney Carr.

The Board convened in the Board Room at 9:40 a.m.

1. President Wharton announced that an item, Meeting Policy Revision, should be added to the agenda as item No. 7, Other Items for Action.
2. Motion was made by Trustee Bruff, seconded by Trustee Martin, to approve the agenda. Unanimously carried.
3. On motion by Trustee Carrigan, seconded by Trustee Martin, it was unanimously voted to approve the minutes of the February 21, 1975 meeting of the Trustees.

A. PERSONNEL CHANGES

Resignations

Resignations

1. Douglas J. Chapman, County Extension Director, Midland, effective March 31, 1975, to accept employment with the H. H. Dow and Grace A. Dow Foundation, Midland.
2. Phillip C. Tigges, Extension 4-H Youth Agent, Lapeer and Genesee Counties, effective April 30, 1975, to enter private business.
3. Gebremicael Menghistu, Specialist, Agricultural Economics assigned to Overseas-Ethiopia, effective February 20, 1975, because he decided not to go on the Ethiopia project.
4. George S. Ayers, Specialist, Horticulture and Entomology, effective June 30, 1975, to accept appointment as Assistant Professor at MSU.
5. Lillian D. Greene, Assistant Professor, Human Environment and Design, effective August 31, 1975, because she plans to be married and will leave the area.
6. Frank E. Martin, Research Associate, Biochemistry, effective January 31, 1975, to accept an appointment as a SKF Postdoctoral Fellow.
7. Robert D. Price, Instructor, Health Services Education and Research, effective January 31, 1975, to accept an appointment as Assistant Professor, Health Services Education and Research, MSU.

A. PERSONNEL CHANGES, continued

March 21, 1975

Resignations, cont.Resignations,
cont.

8. Hermann H. Rossner, Research Associate, Cyclotron, effective March 10, 1975, to accept a position at Hahn-Meitner-Institut, Berlin.
9. Jackson, C. S. Yang, Librarian, Libraries, effective March 31, 1975, to accept a position in Taiwan.

Leaves--SabbaticalSabbatical
Leaves

1. J. James Kielbaso, Associate Professor, Forestry, with full pay, from August 25, 1975 through February 25, 1976, to study at the University of Maryland, the National Arboretum in Washington, D.C., and the urban forestry programs in Washington, D.C. and Baltimore; travel in the southern states and Latin America to study forestry practices, especially urban forestry.
2. Irwin Whitaker, Professor, Art, with half pay, from April 1, 1975 through March 31, 1976, to study and travel.
3. William J. Callaghan, Professor and Chairman, Philosophy, with full pay, from July 15, 1975 through October 15, 1975, to study in Bologna and Cosenza, Italy.
4. Eugene E. Jennings, Professor, Management, with half pay, from September 1, 1975 through August 31, 1976, to study in East Lansing.
5. Daniel S. Beasley, Associate Professor, Audiology and Speech Sciences, with full pay, from January 1, 1976 through June 30, 1976, for study in East Lansing, and possibly scientific visits to universities in United States and overseas.
6. John D. Lewis, Associate Professor, Television and Radio, and Assistant to Dean, College of Communication Arts, with full pay, from May 1, 1975 through August 31, 1975, for possible research in Japan and Hawaii, and study and writing at home.
7. Herbert C. Rudman, Professor, Administration and Higher Education, with half pay, from January 1, 1976 through December 31, 1976, for study and travel in the United States, Great Britain, Israel, and Mexico.
8. James L. Goatley, Professor, Justin Morrill College, with full pay, from April 1, 1975 through June 30, 1975, to study in East Lansing.
9. John I. Johnson, Professor and Chairman, Biophysics; Professor, Psychology, and Zoology, with full pay, from September 15, 1975 through March 15, 1976, to study at Yale University.
10. Martin Fuchs, Associate Professor, Mathematics, with full pay, from April 1, 1975 through June 30, 1975, to study in Germany.
11. Michael Chubb, Associate Professor, Geography, with half pay, from January 1, 1976 through December 31, 1976, to study and travel in Michigan and Europe.
12. Lawrence M. Sommers, Professor and Chairman, Geography, with full pay, from June 11, 1975 through September 10, 1975, to study and travel in Western Europe and Michigan.
13. Abram M. Barch, Professor, Psychology, with half pay, from January 1, 1976 through June 30, 1976, to study in East Lansing.
14. Raymond W. Frankmann, Professor and Associate Chairperson, Psychology, with full pay, from July 1, 1976 through December 31, 1976, to study in East Lansing.
15. J. Allan Beegle, Professor, Sociology, with full pay, from July 1, 1975 through December 31, 1975, for study in East Lansing and Italy, and travel in Europe.
16. Robert D. Schuetz, Professor, Chemistry, and Assistant Coordinator for Health Programs, Provost's Office, with full pay, from April 1, 1975 through June 30, 1975, for study in East Lansing.

Health Leaves

Leaves--Health

1. Anthony L. Rapes, County Extension Director, Huron County, with full pay, from February 11, 1975 through April 30, 1975.
2. Gerald B. Holzman, Associate Professor, Obstetrics, Gynecology, and Reproductive Biology, and Medical Education Research and Development, with full pay, from January 20, 1975 through March 21, 1975.

Leaves--Other

Other Leaves

1. George A. Petrides, Professor, Fisheries and Wildlife, without pay, from March 1, 1975 through March 10, 1975, to do consulting in Malaysia.
2. Maternity leave with full pay from January 1, 1975 through March 2, 1975, for Marilyn M. Wilson, Instructor, English.

A. PERSONNEL CHANGES, continued

March 21, 1975

Other Leaves,
cont.Leaves--Other, cont.

3. Margot S. Evans, Assistant Professor, German and Russian, with full pay, from April 1, 1975 through June 30, 1975, to study and travel in Michigan and Europe.
and African Studies Center
4. Irvine Richardson, Professor, Linguistics and Oriental and African Languages/, without pay, from September 1, 1975 through August 31, 1977, to teach at the University of Dar es Salaam, Tanzania.
5. R. Winston Oberg, Professor, Management, without pay, from September 1, 1975 through August 31, 1976, to lecture at the North European Management Institute, Oslo, Norway.
6. Abigail Sher, Associate Professor, Medical Education Research and Development, without pay, from July 1, 1975 through June 30, 1977, to develop a preclinical curriculum for the new School of Medicine of the Israel Institute of Technology, Haifa, Israel.

Transfers and
Changes in
AssignmentTransfers and Changes in AssignmentCharles L.
Weddle

1. Transfer Charles L. Weddle, Visiting Professor, Horticulture, to the Office of the Dean, College of Agriculture and Natural Resources, effective November 1, 1974 through March 31, 1975.

Lynn D. Gould

2. Transfer Lynn D. Gould from 4-H Youth Agent, Monroe County, to County Extension Director, Clare County, with an increase in salary to \$18,600 per year on a 12-month basis, effective April 1, 1975.

Dean R. Rhoads

3. Transfer Dean R. Rhoads from County Extension Director, Dickinson County, to District Extension Leader, Resource Development, North District, with an increase in salary to \$19,500 per year on a 12-month basis, effective April 1, 1975.

Gerald R.
Hooper

4. Add assignment to Horticulture, effective March 1, 1975, for Gerald R. Hooper, Associate Professor, Entomology.

John McCaw

5. Change ending date of appointment of John McCaw as Professor, Music, from March 31, 1975 to February 28, 1975.

Collette
Moser

6. Add assignment to Economics, effective April 1, 1975 through June 30, 1975, for Collette Moser, Assistant Professor, Agricultural Economics.

Paul E. Smith

7. Change salary of Paul E. Smith, Professor, Marketing and Transportation Administration, from \$21,100 per year to \$21,900 per year on a 10-month basis, effective July 1, 1974 to correct an omission from the July 1, 1974 raise list.

William E. Rice

8. Change William E. Rice, Adjunct Professor, Counseling, Personnel Services and Educational Psychology, from 10% time at no salary to 25% time at a salary of \$1,000 for the period March 1, 1975 through May 31, 1975.

Paula J. Stein

9. Change Paula J. Stein, Instructor, Secondary Education and Curriculum, from 75% time at a salary of \$9,500 per year to 100% time at a salary of \$12,670 per year, effective May 1, 1975 through August 31, 1975.

Caroline
Wainright

10. Change Caroline Wainright, Instructor, Teacher Education, from 50% time at a salary of \$4,200 per year to 90% time at a salary of \$7,560 per year effective May 1, 1975 through August 31, 1975.

Margaret
Bubolz

11. Add assignment to the Institute for International Studies in Education, effective January 1, 1975 through June 30, 1975, for Margaret Bubolz, Professor, Family and Child Sciences.

Harry L. Case

12. Payment of \$7,314 plus retirement pay for 75% time for the period February 15, 1975 through June 30, 1975, for Harry L. Case, Professor, Emeritus, Institute for International Studies in Education and International Studies and Programs.

Beatrice
Paolucci

13. Add assignment to the Institute for International Studies in Education, effective January 1, 1975 through April 30, 1975 for Beatrice Paolucci, Professor, Family Ecology.

Ted S. Vinson

14. Add assignment to Engineering Research, effective January 1, 1975 through December 31, 1976, for Ted S. Vinson, Assistant Professor, Civil and Sanitary Engineering.

Anne H.
Stevenson

15. Change Anne H. Stevenson, Specialist, Family and Child Sciences and Institute for Family and Child Study, from 90% time at a salary of \$5,130 to 95% time at a salary of \$6,498 for the period January 1, 1975 through June 30, 1975.

Bonnie M.
Morrison

16. Change Bonnie M. Morrison, Instructor, Human Environment and Design, and Family Ecology, from 100% time at a salary of \$13,800 per year to 80% time at a salary of \$11,040 per year, effective May 1, 1975 through August 31, 1975.

James L.
Conklin

17. Change James L. Conklin from Professor, Anatomy, and Associate Dean for Student Affairs, Dean's Office, College of Human Medicine, to Professor, Anatomy, only, effective March 24, 1975.

Emanuel
Hackel

18. Transfer Emanuel Hackel, Professor, from the Department of Natural Science to the Departments of Medicine and Zoology effective January 1, 1975.

A. PERSONNEL CHANGES, continued

March 21, 1975

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment, cont.

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| 19. Change Arthur E. Schultz from Assistant Clinical Professor, Medicine, to Associate Clinical Professor, Medicine and Surgery, effective November 1, 1974 through June 30, 1975. | Arthur E. Schultz |
| 20. Change ending date of appointment of William J. Barclay as Instructor, James Madison College, from June 30, 1975 to August 31, 1975. | William J. Barclay |
| 21. Change ending date of appointment of Thomas P. Emling as Specialist, James Madison College, from June 30, 1975 to August 31, 1975. | Thomas P. Emling |
| 22. Change terms of leave for Albert H. Ellingboe, Professor, Botany and Plant Pathology, from half pay to full pay, effective January 1, 1975 through December 31, 1975. | Albert H. Ellingboe |
| 23. Change Bruce M. Walker, Instructor, Geology, from 75% time at a salary of \$7,000 per year to 100% time at a salary of \$10,600 per year, effective May 1, 1975 through August 31, 1975. | Bruce M. Walker |
| 24. Change beginning date of appointment of Fritz Herzog, Professor Emeritus, to Mathematics from March 1, 1975 to April 1, 1975. | Fritz Herzog |
| 25. Change salary of Elizabeth A. Phillips, Instructor, Mathematics, from \$920 per month to \$1,035 per month, effective January 1, 1975 through June 30, 1975, to correct an error in computation. | Elizabeth A. Phillips |
| 26. Designation of Ralph L. Willard, Professor, Osteopathic Medicine, and Associate Dean for Academic Affairs, College of Osteopathic Medicine, as Acting Dean, College of Osteopathic Medicine, effective April 1, 1975 through May 30, 1975. | Ralph L. Willard |
| 27. Add assignment as Adjunct Professor, Anthropology, effective September 1, 1975 through August 31, 1976, for Howard W. Stoudt, Professor and Chairman, Community Medicine. | Howard W. Stoudt |
| 28. Change Channing T. Lipson, Associate Clinical Professor, Psychiatry, from 12% time at a salary of \$2,200 for the period November 1, 1974 through June 30, 1975, to variable time, without pay, effective March 1, 1975 through June 30, 1975. | Channing T. Lipson |
| 29. Change terms of leave for Stanley H. Brandes, Assistant Professor, Anthropology, from no pay to full pay, effective September 1, 1975 through August 31, 1976. | Stanley H. Brandes |
| 30. Add assignment as Adjunct Professor, Anthropology, effective September 1, 1975 through August 31, 1976, for Horacio Fabrega, Professor, Psychiatry. | Horacio Fabrega |
| 31. Change Iwao Ishino, Professor, Anthropology, from a 12-month basis at a salary of \$31,850 per year to a 10-month basis at a salary of \$25,500 per year, effective September 1, 1975. | Iwao Ishino |
| 32. Add assignment as Adjunct Professor, Anthropology, effective September 1, 1975 through August 31, 1976, for Daniel Jacobson, Professor, Geography, and Director, Social Science Teaching Institute. | Daniel Jacobson |
| 33. Add assignment as Adjunct Associate Professor, Anthropology, effective September 1, 1975 through August 31, 1976, for Ronald C. Simons, Associate Professor, Psychiatry. | Ronald C. Simons |
| 34. Designation of Stanley D. Brunn, Associate Professor, Geography, as Acting Chairman, Geography, effective June 11, 1975 through September 10, 1975. | Stanley D. Brunn |
| 35. Change ending date of sabbatical leave for Victor G. Strecher, Professor, Criminal Justice, from April 30, 1976 to March 31, 1976. | Victor G. Strecher |
| 36. Change Charles C. Killingsworth, University Professor, Labor and Industrial Relations, from 100% time at a salary of \$35,800 per year to 65% time at a salary of \$23,270 per year, effective April 1, 1975 through June 30, 1975. | Charles C. Killingsworth |
| 37. Add assignment to Labor and Industrial Relations, effective November 1, 1974 through April 30, 1975 for Richard Santos, Specialist, Health Services Education and Research. | Richard Santos |
| 38. Change terms of leave from half pay, effective September 1, 1975 through August 31, 1976, to full pay, effective April 1, 1976 through June 30, 1976, for Hugh B. Fox, Associate Professor, American Thought and Language. | Hugh B. Fox |
| 39. Payment of \$119 plus retirement pay for 5% time for the period March 1, 1975 through March 31, 1975 for Theodore W. Forbes, Professor Emeritus, Psychology and Highway Traffic Safety Center. | Theodore W. Forbes |
| 40. Payment of \$4,100 plus retirement pay for 50% time for the period March 1, 1975 through June 30, 1975 for Karl T. Wright, Professor Emeritus, Agricultural Economics, Institute for International Agriculture, and International Centers and Institutes. | Karl T. Wright |
| 41. Add assignment as Assistant Program Leader, Brazil-MEC Project, effective February 1, 1975 through June 30, 1975, for Irving R. Wyeth, Professor and Director, Institute of International Agriculture. | Irving R. Wyeth |

A. PERSONNEL CHANGES, continued

March 21, 1975

Transfers and
Changes in
Assignment,
cont.Transfers and Changes in Assignment, cont.

Jack F. Williams

42. Additional assignment for Jack F. Williams, Assistant Professor, Geography, to the Latin American Studies Center, effective May 1, 1975 through August 31, 1975.

Stanley
Mahaffy

43. Assignment of Stanley Mahaffy, County Extension Director, Retired, Cooperative Extension Service, to Overseas-MSU/AID Uruguay Project, at a salary of \$797 plus retirement for the period January 1, 1975 through January 10, 1975.

Lawrence
Borosage

44. Assignment of Lawrence Borosage, Professor, Secondary Education and Curriculum, to Overseas-London, Lakenheath, Upper Heyford, effective April 1, 1975 through June 20, 1975.

Samuel S.
Corl, III

45. Assignment of Samuel S. Corl, III, Associate Professor, Secondary Education and Curriculum, to Overseas-Japan, Okinawa, effective March 1, 1975 through June 30, 1975.

Kenneth L.
Neff

46. Assignment of Kenneth L. Neff, Professor, Institute for International Studies in Education, to Overseas-Peru, Paraguay at an overseas salary of \$26,096 per year on a 12-month basis, effective November 24, 1974 through December 31, 1974.

Bruce L. Smith

47. Assignment of Bruce L. Smith, Professor, Political Science, to Overseas-London, effective March 24, 1975 through May 30, 1975.

Kirk Lawton

48. Assignment of Kirk Lawton, Professor, Crop and Soil Sciences, and Assistant Dean, International Studies and Programs, to Overseas-Brazil-MEC Project at an overseas salary of \$32,450 per year on a 12-month basis, effective February 12, 1975 through May 1, 1975.

Philip de
Firmian

49. Assignment of Philip de Firmian, Writer/Director A-P 10, Instructional Media Center, to Overseas-Iran at an overseas salary of \$12,870 per year on a 12-month basis, effective March 15, 1975 through March 14, 1976.

Elizabeth C.
Kay

50. Assignment of Elizabeth C. Kay, Senior Writer/Director A-P 11, Instructional Media Center, to Overseas-Iran at an overseas salary of \$15,290 per year on a 12-month basis, effective March 14, 1975 through May 13, 1975.

Susan D. Cohen

51. Change Susan D. Cohen from Research Assistant VI, Botany and Plant Pathology, 50% time, at \$4.34 per hour, to Senior Research Assistant, Natural/Health Sciences, A-P 9, at a salary of \$10,000 per year on a 12-month basis, effective February 13, 1975.

Michael
McClain

52. Change Michael McClain, Continuing Education, from Graphic Technician C-T VII to Graphic Artist A-P 7, with an increase in salary to \$8,600 per year on a 12-month basis, effective March 1, 1975.

Richard L.
Davidson

53. Change Richard L. Davidson, Data Processing, from Tabulating Machine Operator C-T VIII to Supervisor/User Services A-P 8 with an increase in salary to \$11,034 per year on a 12-month basis, effective March 1, 1975.

Fred P. Kayne

54. Change Fred P. Kayne from Manager, Food Service, A-P 10, Wonders Cafeteria, to Manager, Residence Halls, A-P 13, Wonders Hall, with an increase in salary to \$14,000 per year on a 12-month basis, effective April 1, 1975.

Grace Masuda

55. Transfer Grace Masuda from Manager, Residence Halls A-P 13, Wonders Hall, to Assistant Director, Residence Halls, A-P 15, with an increase in salary to \$20,500 per year on a 12-month basis, effective April 1, 1975.

Byron
Swerdfeger

56. Transfer Byron Swerdfeger from Manager, Food Service, A-P 10, Owen Cafeteria, to Manager, Residence Halls, A-P 13, West Circle Buildings, with an increase in salary to \$14,400 per year on a 12-month basis, effective April 1, 1975.

Richard J.
Lewis

57. Change Richard J. Lewis from Professor, Marketing and Transportation Administration, and Acting Dean, College of Business, to Professor, Marketing and Transportation Administration, and Dean, College of Business, with an increase in salary to \$36,500 per year on a 12-month basis, effective April 1, 1975.

Salary
ChangesSalary Changes

1. Increase in salary for Daniel W. Collins, Assistant Professor, Accounting and Financial Administration, to \$17,200 per year on a 10-month basis, effective April 1, 1975.
2. Increase in salary for Steven C. Dilley, Assistant Professor, Accounting and Financial Administration, to \$17,100 per year on a 10-month basis, effective April 1, 1975.
3. Increase in salary for James B. Greene, Assistant Professor, Accounting and Financial Administration, to \$16,000 per year on a 10-month basis, effective April 1, 1975.
4. Increase in salary for John D. Marquardt, Assistant Professor, Accounting and Financial Administration, to \$16,100 per year on a 10-month basis, effective April 1, 1975.
5. Increase in salary for Ronald M. Marshall, Assistant Professor, Accounting and Financial Administration, to \$17,400 per year on a 10-month basis, effective April 1, 1975.

A. PERSONNEL CHANGES, continued

March 21, 1975

Salary Changes,
cont.Salary Changes, cont.

6. Increase in salary for Melvin C. O'Connor, Associate Professor, Accounting and Financial Administration, to \$18,300 per year on a 10-month basis, effective April 1, 1975.
7. Increase in salary for Richard R. Simonds, Assistant Professor, Accounting and Financial Administration, to \$15,800 per year on a 10-month basis, effective April 1, 1975.

Appointments

Appointments

1. Stanley R. Thompson, Assistant Professor, Agricultural Economics, at a salary of \$17,500 per year on a 12-month basis, effective July 1, 1975.
2. Irwin P. Schisler, Instructor, Agricultural Engineering, at a salary of \$10,700 per year on a 12-month basis, effective March 16, 1975 through June 30, 1975.
3. Daniel R. Talhelm, Assistant Professor, Fisheries & Wildlife, at a salary of \$20,000 per year on a 12-month basis, effective March 16, 1975 through April 30, 1976.
4. Eleanore P. McCurry, Adjunct Assistant Professor, Horticulture, without pay on a 12-month basis, 50% time, effective March 16, 1975 through June 15, 1975.
5. Joyce Faye Haner, Instructor, English, at a salary of \$1,200 for the period April 1, 1975 through June 30, 1975.
6. Randolph Jacques, Instructor, Accounting and Financial Administration, at a salary of \$3,900 for the period April 1, 1975 through June 30, 1975.
7. Duane R. Milano, Instructor, Accounting and Financial Administration, at a salary of \$3,900 for the period April 1, 1975 through June 30, 1975.
8. Thomas H. Fisher, Instructor, Secondary Education and Curriculum, 25% time, at a salary of \$1,000 for the period April 1, 1975 through June 30, 1975.
9. Robert Gee, Research Associate, Biochemistry, at a salary of \$12,250 per year on a 12-month basis, effective March 1, 1975 through February 29, 1976.
10. Syed N. Hasnain, Research Associate, Biochemistry, at a salary of \$6,700 per year on a 12-month basis, effective March 1, 1975 through February 29, 1976.
11. Mary Ann K. Markwell, Postdoctoral Fellow, Biochemistry, without pay on a 12-month basis, effective January 1, 1975 through June 30, 1976 (paid direct by NIH).
12. Frank E. Martin, Postdoctoral Fellow, Biochemistry, at a salary of \$9,426 per year on a 12-month basis, effective February 1, 1975 through December 31, 1975.
13. Donald N. Duquette, Assistant Professor, Human Development; Psychiatry; Family and Child Sciences; and Family Ecology, at a salary of \$8,000 for the period January 1, 1975 through June 30, 1975.
14. Gaston E. Blom, Professor, Psychiatry, and Elementary and Special Education, with tenure, at a salary of \$46,000 per year on a 12-month basis, effective July 1, 1975.
15. Lucile K. Kuchera, Associate Clinical Professor, Health Services Education and Research, var. time, without pay on a 12-month basis, effective February 3, 1975 through June 30, 1975.
16. Robert D. Price, Assistant Professor, Health Services Education and Research, at a salary of \$18,000 per year on a 12-month basis, effective February 1, 1975 through June 30, 1975.
17. Delbert W. Fisher, Adjunct Assistant Professor, Medical Education Research and Development, var. time, without pay on a 12-month basis, effective February 1, 1975 through January 31, 1976.
18. Ronald F. Dorr, Instructor, James Madison College, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
19. Thomas P. Emling, Specialist, James Madison College, at a salary of \$10,000 per year on a 12-month basis, effective September 1, 1975 through August 31, 1976.
20. Richard W. Evans, Instructor, James Madison College, at a salary of \$10,000 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
21. Dixie Platt, Specialist, James Madison College, with job security, at a salary of \$10,325 per year on a 10-month basis, effective September 1, 1975.

A. PERSONNEL CHANGES, continued

March 21, 1975

Appointments

Appointments, cont.

22. Boyd F. Holdaway, Research Associate, Botany and Plant Pathology, at a salary of \$900 per month on a 12-month basis, effective June 1, 1975 through August 15, 1975.
23. Frank W. Percival, Postdoctoral Fellow, Botany and Plant Pathology, at a salary of \$8,880 per year on a 12-month basis, effective May 1, 1975 through June 30, 1975.
24. Baruch Sneh, Research Associate, Botany and Plant Pathology, at a salary of \$11,880 per year on a 12-month basis, effective March 16, 1975 through March 31, 1976.
25. James Reilly, Research Associate, Chemistry, at a salary of \$8,500 per year on a 12-month basis, effective February 15, 1975 through October 31, 1975.
26. George S. Ayers, Assistant Professor, Entomology, and Botany and Plant Pathology, at a salary of \$15,500 per year on a 12-month basis, effective July 1, 1975 through June 30, 1976.
27. Stephen M. Gagola, Research Associate, Mathematics, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
28. David G. Wright, Research Associate, Mathematics, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
29. Orilla A. McHarris, Research Associate, Physics, and Dean of Graduate School, 50% time, at a salary of \$2,720 for the period March 1, 1975 through June 30, 1975.
30. William A. Morris, Research Associate, Physics, at a salary of \$10,750 per year on a 12-month basis, effective April 1, 1975 through March 31, 1976.
31. Laura Anne Smith, Instructor, Nursing, 60% time, at a salary of \$2,000 for the period April 1, 1975 through June 30, 1975.
32. James G. Morgan, Instructor, Dean's Office, College of Osteopathic Medicine, at a salary of \$5,000 for the period March 15, 1975 through June 15, 1975.
33. Judy Chen, Research Associate, Biomechanics, at a salary of \$10,000 per year on a 12-month basis, effective March 1, 1975 through May 31, 1975.
34. George Fadool, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective February 1, 1975 through June 30, 1975.
35. John J. Johnstone, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective February 1, 1975 through June 30, 1975.
36. Martin E. Levitt, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective February 1, 1975 through June 30, 1975.
37. Bertram H. Marx, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective February 1, 1975 through June 30, 1975.
38. David L. McSwain, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective February 1, 1975 through June 30, 1975.
39. Earle J. Reynolds, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective February 1, 1975 through June 30, 1975.
40. Terrance R. Frank, Clinical Assistant Professor, Osteopathic Medicine, var. time, without pay on a 12-month basis, effective February 1, 1975 through June 30, 1975.
41. George E. Turke, Associate Professor, Osteopathic Medicine, 50% time, at a salary of \$5,400 for the period March 1, 1975 through June 30, 1975.
42. Gerald W. Ambrose, Instructor, Political Science, 40% time, at a salary of \$1,000 for the period April 1, 1975 through June 30, 1975.
43. Charles F. Sturtz, Instructor, Political Science, 25% time, at a salary of \$1,000 for the period April 1, 1975 through June 30, 1975.
44. Robert G. Howlett, Visiting Professor, Labor and Industrial Relations, 50% time, at a salary of \$3,500 for the period April 1, 1975 through June 30, 1975.
45. Barbara A. Drake, Instructor, American Thought and Language, at a salary of \$2,400 for the period April 1, 1975 through June 30, 1975.
46. Wolfgang D. Schwarz, Instructor, American Thought and Language, at a salary of \$2,600 for the period April 1, 1975 through June 30, 1975.
47. Timothy F. Sherer, Instructor, American Thought and Language, at a salary of \$2,400 for the period April 1, 1975 through June 30, 1975.
48. John Humins, Instructor, Racial and Ethnic Studies, 50% time, at a salary of \$6,200 per year on a 12-month basis, effective April 1, 1975 through June 30, 1975.

A. PERSONNEL CHANGES, continued

March 21, 1975

Appointments, cont.

Appointments

49. Leigh K. Beagle, Instructor, Dean's Office, College of Veterinary Medicine, 75% time, at a salary of \$9,750 per year on a 12-month basis, effective February 15, 1975 through June 30, 1975.
50. John D. Marler, Instructor, Dean's Office, College of Veterinary Medicine, 25% time, at a salary of \$3,250 per year on a 12-month basis, effective March 16, 1975 through June 30, 1976.
51. Parvaneh Kaveh-Yamini, Research Associate, Microbiology and Public Health, 50% time, at a salary of \$5,000 per year on a 12-month basis, effective April 1, 1975 through April 30, 1975.
52. Harold W. Tvedten, Assistant Professor, Pathology, at a salary of \$18,500 per year on a 12-month basis, effective April 1, 1975.
53. Perry J. Gehring, Associate Adjunct Professor, Pharmacology, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
54. Duncan A. McCarthy, Jr., Adjunct Professor, Pharmacology, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
55. James R. Weeks, Adjunct Professor, Pharmacology, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
56. Richard L. Walker, Instructor, Physiology, at a salary of \$10,000 per year on a 12-month basis, effective March 1, 1975 through May 31, 1975.
57. Narindar S. Gill, Instructor, Continuing Education (Evening College), at a salary of \$11,500 per year on a 12-month basis, effective July 1, 1975 through June 30, 1976.
58. Marc Van Wormer, Instructor, Continuing Education (Conferences and Institutes), at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1975 through June 30, 1976.
59. Norris C. Bryson, Specialist and Coordinator, Continuing Education (International Extension), with job security, at a salary of \$12,600 per year on a 12-month basis, effective February 1, 1975.
60. Vernon Payne, Specialist and Assistant Basketball Coach, Intercollegiate Athletics, at a salary of \$13,250 per year on a 10-month basis, effective April 1, 1975 through March 31, 1976.
61. Richard Versace, Specialist and Assistant Basketball Coach, Intercollegiate Athletics, at a salary of \$13,250 per year on a 10-month basis, effective April 1, 1975 through March 31, 1976.

On motion by Trustee Carrigan, seconded by Trustee Huff, it was unanimously voted to approve the Resignations, Leaves, all Transfers and Changes in Assignment except items 68 and 69, the Salary Changes, and the Appointments.

Motion was made by Trustee Huff, seconded by Trustee Stack, and unanimously carried to approve the designation of Richard J. Lewis as Dean of the College of Business (items 68 and 69, Transfers and Changes in Assignment).

Personnel RecommendationsPersonnel
Recommendations

It is recommended that the following positions be established:

1. Half-time Departmental Secretary C-T V for the Department of Forestry
2. Senior Departmental Secretary C-T VII for the Dean's Office, College of Business
3. Departmental Secretary C-T V for the Department of Medicine
4. Administrative Assistant I A-P 8 for the Department of Botany and Plant Pathology
5. Laboratory Technician C-T VIII for the Kellogg Biological Station
6. Senior Departmental Secretary C-T VII for the Dean's Office, College of Osteopathic Medicine
7. For the Dean's Office, College of Veterinary Medicine:
 - a. Supervisor Media Resources A-P 9
 - b. Research Photographer A-P 9
8. Coordinator, Audiovisual Services A-P 8 for the Instructional Media Center
9. For the Assistant Vice President for Personnel and Employee Relations:
 - a. Office Administrator - MSUEA
 - b. Contract Administrator - MSUEA
10. Laboratory Technician C-T VI for the Institute of Water Research

A. PERSONNEL CHANGES, continued

March 21, 1975

Personnel

Recommendations, Personnel Recommendations, cont.
cont.

The following position reclassifications and other changes are recommended:

1. Reclassify an Agricultural Operations Supervisor C-T X to a Supervisor Animal Research Farm/Laboratory A-P 10 and transfer from the hourly to the salary payroll for the Department of Animal Husbandry
2. Reclassify an Executive Secretary C-T VIII to an Office Assistant C-T IX for the Institute of Agricultural Technology
3. Reclassify a Research Aide C-T V to a Laboratory Technician C-T VIII for the Department of Biomechanics
4. For the Department of Pharmacology, College of Veterinary Medicine:
 - a. Reclassify a Laboratory Aide C-T V to a Laboratory Technician C-T VIII
 - b. Reclassify a Laboratory Assistant C-T IV to a Laboratory Technician C-T VII
 - c. Reclassify a Laboratory Research Aide C-T IV to a Laboratory Technician C-T VI
5. Change a half-time Research Assistant C-T VII to full time for the Department of Physiology, College of Veterinary Medicine
6. For Continuing Education:
 - a. Reclassify a Departmental Secretary C-T V to a Principal Clerk C-T VI
 - b. Reclassify a Senior Clerk C-T IV to a Departmental Secretary C-T V
 - c. Reclassify a Clerk-Stenographer C-T III to a Departmental Secretary C-T V
7. Reclassify 2 Senior Clerk C-T IV to Departmental Secretary C-T V for Admissions and Scholarships
8. Reclassify a Clerk-Typist C-T III to a Departmental Secretary C-T V for the Assistant Provost for Special Programs
9. Reclassify 2 Data Preparation Operator C-T V to Principal Clerk C-T VI for the Controller

Motion was made by Trustee Martin, seconded by Trustee Carrigan, to approve the above Personnel Recommendations. Unanimously carried.

Retirements

Retirements

- | | |
|---------------------|--|
| Harry J. Brown | 1. One-year consultantship with agreed-upon duties and responsibilities for Harry J. Brown, Professor, Department of History, from July 1, 1975 through June 30, 1976, and retirement as Professor Emeritus effective July 1, 1976. Professor Brown was born September 18, 1908 and has been a member of the faculty since September 1, 1948. |
| Frederic B. Dutton | 2. One-year consultantship with agreed-upon duties and responsibilities for Frederic B. Dutton, Professor and Dean, Lyman Briggs College, from July 1, 1975 through June 30, 1976, and retirement as Professor and Dean Emeritus effective July 1, 1976. Professor Dutton was born December 24, 1906 and has been a member of the faculty since September 1, 1947. |
| Helen E. Groh | 3. Retirement of Helen E. Groh, Office Assistant, Office of the Ombudsman, effective July 1, 1975. Mrs. Groh was born February 6, 1909 and has been employed by the University since January 3, 1950. |
| John E. Marston | 4. One-year consultantship with agreed-upon duties and responsibilities for John E. Marston, Professor, Department of Advertising and School of Journalism, from September 1, 1975 through August 31, 1976, and retirement as Professor Emeritus effective September 1, 1976. Professor Marston was born September 29, 1911 and has been a member of the faculty since December 1, 1955. |
| John G. McKay | 5. Retirement of John G. McKay, Senior Gardener, Grounds Maintenance, effective June 1, 1975. Mr. McKay was born May 16, 1913 and has been employed by the University since February 19, 1953. |
| Dorothy Miller | 6. Retirement of Dorothy Miller, Administrative Secretary, Intercollegiate Athletics, effective April 1, 1975. Miss Miller was born July 7, 1910 and has been employed by the University since February 1, 1946. |
| Madeline V. Place | 7. Disability retirement for Madeline V. Place, Baker, Housing and Food Services, effective January 1, 1975. Miss Place was born September 26, 1913 and has been employed by the University since September 20, 1959. |
| Gerda V. Rodahl | 8. Retirement of Gerda V. Rodahl, Service Leader, Union Cafeteria, Housing and Food Services, effective July 1, 1975. Mrs. Rodahl was born September 10, 1910 and has been employed by the University since September 19, 1952. |
| Beatrice A. Seward | 9. Retirement of Beatrice A. Seward, Executive Secretary, Department of Elementary and Special Education, effective June 1, 1975. Mrs. Seward was born November 29, 1909 and has been employed by the University since June 17, 1957. |
| Jeannette B. Shadko | 10. Retirement of Jeannette B. Shadko, County Extension Director, Cooperative Extension Service, effective July 1, 1975. Mrs. Shadko was born November 15, 1909 and has been a member of the staff since October 1, 1954. |
| Irene W. Treadwell | 11. Retirement of Irene W. Treadwell, Cook, Case Hall Cafeteria, Housing and Food Services, effective April 1, 1975. Mrs. Treadwell was born February 3, 1913 and has been employed by the University since January 6, 1958. |

A. PERSONNEL CHANGES, continued

March 21, 1975

Retirements, cont.Retirements,
cont.

12. Disability retirement for Leota M. Westfall, Coordinator, Highway Traffic Safety Center, effective February 1, 1975. Mrs. Westfall was born September 16, 1914 and has been employed by the University since December 10, 1963.
13. Retirement of Helen F. Wilson, Baker, Mason-Abbot Cafeteria, Housing and Food Services, effective April 1, 1975. Mrs. Wilson was born March 5, 1913 and has been employed by the University since February 16, 1959.
14. Retirement effective April 1, 1975 was approved for Gerardine R. Stornant, Office Supervisor, Department of Psychology, at the February 21 Board meeting. It is now recommended that the date of retirement be changed to May 1, 1975.

Leota M.
Westfall

Helen F. Wilson

Ch. retirement
date for
Gerardine R.
Stornant

Trustee Stevens' motion, seconded by Trustee Bruff, to approve the Retirements was unanimously carried.

Deaths

Deaths

1. Report of the death of Robert Lee Tomlinson on January 12, 1975. Mr. Tomlinson was born June 18, 1903, was employed on September 30, 1940, and was Service Garage Auto Mechanic at the time of his retirement October 1, 1965.
2. Report of the death of James H. Denison on March 6, 1975. Mr. Denison was born January 8, 1907, was employed on January 1, 1947, and was Assistant to the President and Director of University Relations at the time of his retirement July 1, 1972.
3. Report of the death of Clarence L. "Biggie" Munn on March 18, 1975. Mr. Munn was born September 11, 1908, was employed on January 1, 1947, and was Professor and Chairman of the Department of Health, Physical Education and Recreation and Director of Intercollegiate Athletics at the time of his retirement September 1, 1973.

Robert L.
Tomlinson

James H. Denison

Clarence L. Munn

Trustee Huff asked that an appropriate resolution be presented to Mrs. Munn.

B. GIFTS AND GRANTS

Gifts and Grants

1. Gift of a 1973 Korean Chevrolet 2-door sedan valued at \$1,500 from the General Motors Corporation, Detroit, Michigan, for classroom use in the Department of Agricultural Engineering.
2. Gift of 2 used 152 gas engines valued at \$160 from Massey-Ferguson, Inc., Detroit, Michigan, for classroom use in the Department of Agricultural Engineering.
3. Gift of 2 air conditioners and a cabinet for glassware storage with a total value of \$485.10 from the USDA Regional Poultry Research Laboratory, East Lansing, Michigan, for departmental use in the Department of Poultry Science.
4. Gift of a silkscreen print, Warhol, Marilyn, and a Picasso, Pitcher from Madoura, ceramic, with a total value of \$1,250 from Mr. and Mrs. Peter R. Jones, Lansing, Michigan, to be added to the permanent collection in the Kresge Art Center Gallery.
5. Gift of a steel sculpture, The Madness of the Goldfish, by James Wolfe, valued at \$3,800 from Mrs. Joanne duPont, Mont Chanin, Delaware, to be added to the permanent collection in the Kresge Art Center Gallery.
6. Gift of 303 volumes of business books valued at \$1,060.50 from Charles J. Gaa, Okemos, Michigan, to increase and improve the collection of books on taxation in the Department of Accounting and Financial Administration library.
7. Gift of 4,678 plant specimens from the southern United States valued at \$5,000 from Mr. and Mrs. Simon E. Wolff, Fort Worth, Texas, to add to the scientific value of the MSU Herbarium in Botany and Plant Pathology.
8. Gift of a Consolidated Electronics Corporation mass spectrometer system model 21-110, including an automatic mass spectrum data system, with a total value of \$80,000 from the Dow Chemical Co., Midland, Michigan, to be used for spectrographic analysis in the Department of Chemistry.
9. Gift of 2 Air-Aqua lake turnover systems valued at \$2,500 from the Hinde Engineering Company, Highland Park, Illinois, to be used for lake aeration for the introduction of oxygen into a lake system by the Institute of Water Research in the Water Quality Management Project.
10. Grants to be used for scholarship purposes as follows:
 - a. \$100 from the Tolono Junior Service Club, Tolono, Illinois, for a recipient to be selected by the Institute of Agricultural Technology
 - b. \$53,898 from the U.S. Department of Justice, Washington, D.C., to be used in the Law Enforcement Education Program for grants and loans for students studying in the School of Criminal Justice and related areas

Gifts and
Grants

B. GIFTS AND GRANTS, continued

March 21, 1975

11. Gifts totaling \$38,178.70 received during the period January 17, 1975 through February 12, 1975 by the MSU Development Fund from various donors (list on file in the Development Fund office) for various projects.
12. Grant of \$250 from Manistee-Benzie Horticultural Society, Bear Lake, Michigan, to be used under the direction of C. M. Hansen in the Department of Agricultural Engineering to improve mechanical strawberry capper.
13. Grant of \$3,000 from Pickle Packers International, Inc., St. Charles, Illinois, to be used under the direction of D. R. Heldman and D. E. Marshall in the Department of Agricultural Engineering for research density sorting mechanical harvesting of cucumbers and reduction of dirt in mechanically harvested cucumbers.
14. Grant of \$3,000 from State of Michigan, Highway Department, Lansing, Michigan, to be used under the direction of F. V. Nurnberger in the Department of Agricultural Engineering for data evaluation on climate of Michigan.
15. Grant of \$4,000 from Atlanta Products Corporation, New York, New York, to be used under the direction of R. H. Nelson in the Department of Animal Husbandry to improve undergraduate training.
16. Grant of \$1,200 from Dow Chemical Company, Midland, Michigan, to be used under the direction of J. F. Holland in the Department of Biochemistry for unrestricted research.
17. Grant of \$3,000 from National Institute of Health, Bethesda, Maryland, to be used under the direction of W. C. Deal and J. L. Trujillo in the Department of Biochemistry for supplies for NIH fellowship.
18. Grant of \$63,000 from National Science Foundation, Washington, D.C., to be used under the direction of W. A. Wood in the Department of Biochemistry for oligomerization model for allosteric control.
19. Grant of \$45,000 from National Science Foundation, Washington, D.C., to be used under the direction of N. E. Tolbert in the Department of Biochemistry for "Leaf Peroxisomes".
20. Grant of \$14,464 from The Upjohn Company, Kalamazoo, Michigan, to be used under the direction of J. F. Holland and C. C. Sweeley in the Department of Biochemistry for low resolution mass spectrometry data system.
21. Grant of \$200 from Gulf Oil Chemicals Company, Merriam, Kansas, to be used under the direction of W. F. Meggitt in the Department of Crop and Soil Sciences to evaluate chemicals for control of weeds.
22. Grant of \$2,000 from Spartan Distributors, Inc., Sparta, Michigan, and the Toro Company, Bloomington, Minnesota, to be used under the direction of J. B. Beard in the Department of Crop and Soil Sciences for investigations of turfgrass shade adaptation and culture.
23. Grant of \$20,800 from U.S. Atomic Energy Commission, Argonne, Illinois, to be used under the direction of P. Carlson in the Department of Crop and Soil Sciences for somatic cell genetics of higher plants.
24. Grant of \$5,000 from National Association of Animal Breeders, Columbia, Missouri, to be used under the direction of I. L. Mao in the Department of Dairy Science to study the development of an optimum young dairy sire evaluation method.
25. Grant of \$300 from the Michigan Grain and Agri. Dealers Association, Saginaw, Michigan, to be used under the direction of C. A. Lassiter in the Department of Dairy Science for the dairy chore reduction program.
26. Grant of \$1,000 from Sperry New Holland, New Holland, Pennsylvania, to be used under the direction of C. A. Lassiter in the Department of Dairy Science for the dairy chore reduction program.
27. Grant of \$333 from Starline, a division of Chromalloy, Harvard, Illinois, to be used under the direction of C. A. Lassiter in the Department of Dairy Science for the dairy chore reduction program.
28. Grant of \$14,400 from Tennessee Eastman Company, Kingsport, Tennessee, to be used under the direction of R. M. Cook in the Department of Dairy Science to study the use of isoacids in rations for lactating dairy cows.
29. Grant of \$410 from FMC Corporation, Agricultural Chemical Division, Middleport, New York, to be used under the direction of G. W. Bird in the Department of Entomology for testing of soil and root samples of field corn for nematodes and insects.
30. Grant of \$11,000 from U.S. Department of Agriculture to be used under the direction of W. E. Wallner in the Department of Entomology for identity and impact of Acrobasis moths on walnut in Michigan.

B. GIFTS AND GRANTS, continued

March 21, 1975

Gifts and
Grants

31. Grant of \$76.91 from Michigan Plum Committee and B. F. Cargill, Shelby, Michigan, to be used under the direction of C. L. Bedford and B. F. Cargill in the Department of Food Science and Human Nutrition to test the efficiency of commercial equipment in the pitting of Stanley plums.
32. Grant of \$37,185 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of G. A. Leveille in the Department of Food Science and Human Nutrition to determine the metabolic effects of varying the periodicity of eating particularly with regard to lipid metabolism and enzyme adaptation.
33. Grant of \$5,000 from Office of Services to the Aging, State of Michigan, Lansing, Michigan, to be used under the direction of K. Kolasa in the Department of Food Science and Human Nutrition to develop nutrition education test materials for the elderly participating in Michigan's Title 7 Programs.
34. Grant of \$12,916 from Midwest Universities Consortium for International Activities, Inc., to be used under the direction of L. M. James in the Department of Forestry for exploratory travel to develop a proposal in "Forestry Higher Education in Indonesia" suitable for submittal to funding agencies.
35. Grant of \$12,346 from Midwest Universities Consortium for International Activities, Inc., to be used under the direction of G. Schneider in the Department of Forestry to furnish information useful in formulating strategies designed to optimize wood fiber production, and provide data on soil enrichment by Arers, a prominent West African commercial timber species.
36. Grant of \$20,000 from U.S. Department of Agriculture, Forest Service, to be used under the direction of W. L. Myers in the Department of Forestry to assess the potential impact of insects on short rotation tree crops grown for maximum fiber production.
37. Grant of \$6,000 from E.I. duPont de Nemours and Company, Wilmington, Delaware, to be used under the direction of J. Carew in the Department of Horticulture to be used for any departmental need that is not met with ordinary sources of financial support.
38. Grant of \$1,000 from Michigan Apple Committee, Lansing, Michigan, to be used under the direction of D. H. Dewey in the Department of Horticulture to support program in progress to improve internal quality of apples for fresh market and processing.
39. Grant of \$3,500 from Michigan Association of Cherry Producers, East Lansing, Michigan, to be used under the direction of R. L. Andersen in the Department of Horticulture to strengthen program of breeding research aimed at the development of improved cherry varieties.
40. Grant of \$3,000 from Michigan Association of Cherry Producers, East Lansing, Michigan, to be used under the direction of C. Kesner in the Department of Horticulture to develop a sickle bar hedger to continue research aimed at the evaluation of the hedgerow technique for growing cherries.
41. Grant of \$1,500 from Michigan Association of Cherry Producers, East Lansing, Michigan, to be used under the direction of A. L. Kenworthy in the Department of Horticulture for fertilizer injection - trickle irrigation.
42. Grant of \$2,000 from Michigan Association of Cherry Producers, East Lansing, Michigan, to be used under the direction of M. J. Bukovac in the Department of Horticulture to support on-going research on the use of Ethrel for controlled abscission of sweet cherries.
43. Grant of \$750 from Rohm and Haas Company, Philadelphia, Pennsylvania, to be used under the direction of A. R. Putnam in the Department of Horticulture to support on-going research programs relating to evaluation of herbicides on tree fruits.
44. Grant of \$200 from Southwestern Michigan Growers Association, St. Joseph, Michigan, to be used under the direction of J. Moulton in the Department of Horticulture for strawberry breeding program.
45. Grant of \$1,400 from Midwest Universities Consortium for International Activities, East Lansing, Michigan, to be used under the direction of R. Barlowe in the Department of Resource Development to finance expenses of MUCIA Task Force on Land Policies meeting.
46. Grant of \$6,500 from Muskegon Intermediate School District, Muskegon, Michigan, to be used under the direction of C. H. Wamhoff in the Agriculture and Natural Resources Education Institute to provide assistance with program and curriculum planning in the following areas: Project Procedures, Manpower Needs, Task Analysis, and Module Development.
47. Grant of \$2,782.50 from Arthur Andersen & Company Foundation, New York, New York, to be used under the direction of G. M. Jones in the Department of Accounting and Financial Administration for fellowship fund.

Gifts and
GrantsB. GIFTS AND GRANTS, continued

March 21, 1975

48. Grant of \$750 from The Lincoln Telephone and Telegraph Company, Lincoln, Nebraska, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support the activities of the Institute.
49. Grant of \$2,623.03 from the United States Office of Education, Washington, D.C., to be used under the direction of P. Haines and R. E. Ray in the Department of Secondary Education and Curriculum for preparation of leadership personnel in vocational education.
50. Grant of \$8,770 from the Flint Community Schools, Flint, Michigan, to be used under the direction of H. Hickey in the Mott Institute for Community Improvement to test and disseminate developmental reading programs.
51. Grant of \$20,000 from Consumers Power Company, Jackson, Michigan, to be used under the direction of R. A. Schlueter in the Division of Engineering Research to determine the feasibility and complete a preliminary design of an instrumentation system for measuring power and frequency.
52. Grant of \$31,297 from Department of Transportation, Washington, D.C., to be used under the direction of W. Taylor in the Division of Engineering Research to develop a transportation supply-demand equilibrium model for use at the sketch planning level in the State of Michigan.
53. Grant of \$5,000 from Exxon Education Foundation, Florham Park, New Jersey, to be used under the direction of M. H. Chetrick in the Department of Chemical Engineering for unrestricted use.
54. Grant of \$20,000 from E.I. duPont de Nemours and Company, Wilmington, Delaware, to be used under the direction of R. W. Little in the Department of Mechanical Engineering to support the research of one or two faculty, with the limitation that the individuals receiving support should not be more than five years beyond their Ph.D. degree.
55. Grant of \$3,000 from U.S. Public Health Service, Bethesda, Maryland, to be used under the direction of N. E. Tolbert and M. A. Markwell in the Department of Biochemistry for supplies for NIH fellowship.
56. Grant of \$85,790 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of F. M. Rottman in the Department of Biochemistry for control of RNA processing in normal and tumor cells.
57. Grant of \$45,305 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of M. D. Bailie in the Department of Human Development to study the effects of angiotensin II and other vasoactive hormones on renal blood flow.
58. Grant of \$5,031 from Transplantation Society of Michigan, Ann Arbor, Michigan, to be used under the direction of R. W. Bull in the Department of Medicine for tissue typing and laboratory services pertaining to kidney transplantation.
59. Grant of \$2,727.35 from American Heart Association, New York, New York, to be used under the direction of A. M. Michelakis in the Department of Pharmacology to study mechanism of renin secretion and hypertension.
60. Grant of \$62,986 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of T. M. Brody in the Department of Pharmacology as a training grant.
61. Grant of \$15,000 from Flint-Genesee County Health Department, Flint, Michigan, to be used under the direction of R. Lewis in the Office of Health Services Education and Research to collaborate in applied methods for interpretation and presentation of health survey results for health planning purposes as these relate to the special requirements in Flint and Genesee County.
62. Grant of \$45,000 from Engelhard Industries, Newark, New Jersey, to be used under the direction of B. Rosenberg in the Department of Biophysics for the investigation of the anti-tumor activity of platinum compounds.
63. Grant of \$6,000 from E.I. duPont de Nemours and Company, Wilmington, Delaware, to be used under the direction of J. B. Kinsinger in the Department of Chemistry as an unrestricted grant.
64. Grant of \$2,000 from Gulf Oil Corporation, Merriam, Kansas, to be used under the direction of A. J. Howitt in the Department of Entomology to work on fruit tree insects.
65. Grant of \$800 from Procter and Gamble Company, Cincinnati, Ohio, to be used under the direction of A. J. Howitt in the Department of Entomology to work on fruit tree insects.
66. Grant of \$1,000 from The Upjohn Company, Kalamazoo, Michigan, to be used under the direction of A. J. Howitt in the Department of Entomology to work on fruit tree insects.

B. GIFTS AND GRANTS, continued

March 21, 1975

Gifts and
Grants

67. Grant of \$90,200 from National Science Foundation, Washington, D.C., to be used under the direction of P. A. Lane in the Kellogg Biological Station to study the structure and stability of the Gull Lake zooplankton community.
68. Grant of \$61,462 from the National Science Foundation, Washington, D.C., to be used under the direction of G. Berkheimer in the Science and Mathematics Teaching Center to train leadership personnel to help schools to implement the Science Curriculum Improvement Study materials in grades K-6.
69. Grant of \$35,633 from National Science Foundation, Washington, D.C., to be used under the direction of R. McLeod in the Science and Mathematics Teaching Center to provide training and assistance to small Michigan school districts and to assist them in selecting an appropriate elementary science program.
70. Grant of \$15,209 from National Science Foundation, Washington, D.C., to be used under the direction of B. Cheney in the Science and Mathematics Teaching Center to conduct special in-service training for teachers in Saginaw and to assist them with the implementation of Science - A Process Approach materials in grades 4, 5, and 6.
71. Grant of \$10,957 from National Science Foundation, Washington, D.C., to be used under the direction of J. R. Brandou and L. G. Woodby in the Science and Mathematics Teaching Center to introduce selected laboratory materials in mathematics in Grand Rapids elementary schools through a summer training experience and a series of ten follow-up sessions during the school year.
72. Grant of \$6,000 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of J. L. Bennett in the Department of Pharmacology to study physiocochemical properties of in vitro d-LSD binding.
73. Grant of \$300 from University Associates to be used under the direction of C. D. Johnson in the Department of Psychology for the completion of the Reading Acceleration Project.
74. Grant of \$3,500 from Michigan Indian Benefit Association, Lansing, Michigan, to be used under the direction of J. M. Bain in the Department of Racial and Ethnic Studies to assist in the development of a small research program which will develop basic census and demographic materials concerning the Native American population in Lansing and the Tri-county area.
75. Grant of \$11,000 from the Cancer Society of St. Joseph County, Inc., South Bend, Indiana, to be used under the direction of L. F. Velicer in the Department of Microbiology and Public Health to study proteins in cells infected with cancer related viruses.
76. Grant of \$29,700 from Elsa U. Pardee Foundation, Midland, Michigan, to be used under the direction of L. F. Velicer in the Department of Microbiology and Public Health to study proteins in cells infected with cancer related viruses.
77. Grant of \$15,473 from National Institutes of Health to be used under the direction of N. E. Robinson in the Department of Physiology for the development of collateral ventilation.
78. Grant of \$1,000 from the United States Public Health Service Office to be used under the direction of W. D. Oxender in the Department of Large Animal Surgery and Medicine for fellowship support for Dr. B. E. Seguin.
79. Grant of \$91,049 from Corporation for Public Broadcasting, Washington, D.C., to be used under the direction of R. D. Page in the Department of Television Broadcasting as 1975 Community Service Grant.
80. Grant of \$113.50 from Northern Michigan Electric Cooperative, Inc., to be used under the direction of W. Lovis in the Museum to look for documented sites for areas that were going to be disturbed.
81. Grant of \$5,742 from Midwest Universities Consortium for International Activities, Inc. to be used under the direction of W. T. Ross and B. Gallin in the Asian Studies Center for exploratory travel to Pakistan and Taiwan.
82. Grant of \$69,338 from Environmental Protection Agency, Washington, D.C., to be used under the direction of R. C. Ball in the Institute of Water Research to determine the mass transfer and transformation of biologically significant material in the once-through cooling system of a stream electric station that is operating on the west shore of Western Lake Erie.
83. Grant of \$60,000 from Trustees of Forest H. Akers to be used under the direction of R. E. Wilkinson in the Office of the Vice President for Business and Finance to be used to complete the remaining 9 holes of the Forest Akers Golf Course.

On motion by Trustee Carrigan, seconded by Trustee Martin, it was unanimously voted to accept the Gifts and Grants.

Other Items
for action

B. OTHER ITEMS FOR ACTION

March 21, 1975

C Resolutions re
Univ. policy on
Lettuce and
Grapes Purchases
defeated

1. Trustee Bruff moved the adoption of the following resolution:

WHEREAS, Michigan State University for a number of years has had a policy of not purchasing non-union lettuce except for seasonally produced Michigan lettuce; and

WHEREAS, that policy results in the purchase of approximately five (5%) percent of the lettuce served at Michigan State University from Michigan growers, and ninety-five (95%) percent from growers in Southwestern USA; primarily in Arizona and California; and further approximately fifteen (15%) percent of said lettuce has the United Farm Workers label and eighty (80%) percent the Teamsters Union label; and

WHEREAS, by this policy of purchasing eighty-five (85%) percent of the lettuce with Teamsters Union label, Michigan State University is, de facto, supporting the Teamsters Union; and

WHEREAS, the United Farm Workers are recognized by the AFL-CIO, UAW, Michigan Council of Churches, Michigan Catholic Conference and many other organizations as the only legitimate representative of the workers producing Iceberg head lettuce and grapes in Southwestern USA; and

WHEREAS, a nationwide boycott has been under way for some months against Southwestern USA Iceberg head lettuce and table grapes not bearing the label of United Farm Workers Union, however, the boycott does not include other Southwestern USA varieties of lettuce such as leaf, romaine, Boston, bibb, etc.;

NOW, THEREFORE, BE IT RESOLVED that Michigan State University shall continue to purchase the fine lettuce and grapes grown or produced in the state of Michigan and if unavailable, Michigan food products whenever available shall be substituted;

BE IT FURTHER RESOLVED that Michigan State University shall purchase no Southwestern USA produced Iceberg head lettuce and grapes except those bearing the label of the United Farm Workers Union.

Motion was seconded by Trustee Carrigan.

After a lengthy discussion, Trustee Stevens moved the previous question. Unanimously carried.

Trustee Bruff's resolution failed by a tie vote; Trustees Bruff, Carrigan, Martin, and Stevens voting "Yes," and Trustees Huff, Krolikowski, Radcliffe, and Stack voting "No."

Trustee Stack then offered the following resolution:

There has been a demonstrated indication of the attitude of the Michigan State University student body favoring the grape and lettuce boycott by dormitory referendum and petition drives.

Michigan State University has a unique opportunity to address the problems of the farmers, farm labor and migrant workers through such valuable assets as the Colleges of Education, Agriculture, Medicine, Human Ecology, Urban Development and the statewide organization of the Cooperative Extension Service.

Michigan State University has an opportunity to assume a national leadership role in research, service and education in the problems of migrant and farm labor.

The Board of Trustees of Michigan State University shall create a special committee to analyze the range of possibilities for addressing problems in these areas and the committee shall report to the Board with recommendations for new policies and direction within the University's proper role in these areas.

The University shall conduct a student referendum by dormitories and the food purchasing and preparation policy of each dorm shall abide by the students' desires whether or not to serve lettuce and grapes other than those bearing the UFW label.

Trustee Stack moved the adoption of this resolution. His motion was seconded by Trustee Krolikowski.

Trustee Stack accepted Trustee Stevens' amendment to add the words "during spring term" after the word "referendum" in the first line of the last paragraph. He also accepted Trustee Bruff's amendment to add "Southwestern USA produced Iceberg" after the word "serve" in the last paragraph.

Trustee Bruff moved the addition of the following language to the last paragraph: "provided if a majority of the students voting favor not serving Southwestern USA produced Iceberg lettuce and grapes other than those bearing the UFA label, then said policy shall prevail campus wide." Motion was supported by Trustee Stevens.

As a point of order Trustee Stack stated he felt the amendment was not consistent with the resolution and was therefore out of order.

President Wharton ruled that this was a hostile amendment.

.....continued

C. OTHER ITEMS FOR ACTION, continued

March 21, 1975

Other Items
for Action
Lettuce and
Grapes action,
cont.

1. Lettuce and Grapes Action, cont.

Stack resolution, cont.

Trustee Stevens, supported by Trustee Martin, offered a substitute motion to approve Trustee Stack's resolution, including the two friendly amendments and Trustee Bruff's amendment. Trustee Stevens' substitute motion was defeated by a 3 to 5 vote. Trustees Bruff, Martin and Stevens voted "Yes, " Trustees Carrigan, Huff, Krolikowski, Racliffe, and Stack voted "No."

Trustee Stack's original resolution, including the two friendly amendments, was also defeated by a tie vote. Trustee Huff, Krolikowski, Radcliffe, and Stack voted "Yes," and Trustees Bruff, Carrigan, Martin, and Stevens voted "No."

2. Vice President Wilkinson and Provost Cantlon reported that increases in enrollment over the levels assumed in the original 1974-75 budget require academic budget adjustments. The funds derive from additional fees generated by additional enrollments. Academic Budget
Adjustments
approved

A. Enrollment increases in overseas and off-campus credit program.

Since the Legislature does not appropriate funds for the off-campus and overseas credit programs, the allocations for these programs are limited to the amount of estimated fee revenues. Enrollments for these programs have significantly exceeded initial estimates and will result in additional expenditures. Supplemental allocations of \$30,000 for the Overseas Program and \$170,000 for the Off-Campus Program are requested to cover these programs. Fees generated by the increased enrollments will be adequate to cover these allocations.

B. On-campus enrollment increases.

Fall term enrollments were 1,810 more students than the year preceding, resulting almost entirely from larger numbers of continuing students. Winter term enrollment increases were over 2,000 more, again due to larger number of continuing students. Additional instructors and teaching services have been required in a number of areas to meet these increases.

<u>Unit</u>	<u>Adjustment Required</u>
Agriculture & Natural Resources	\$ 50,000
Arts and Letters	19,200
Business	22,300
Education	11,900
Human Ecology	50,575
Natural Science	130,060
Honors College	6,500
Instructional Television	50,000
Instructional Media	15,000
Printing (course schedules, catalogs)	69,465
	<u>\$425,000</u>

C. Library

The Library budget has fallen below that needed to maintain essential publications. \$175,000

RESOLVED, that budget adjustments for increased enrollments in the overseas credit program, the off-campus credit program, and the campus programs, including adjustments to the Library, be approved as recommended.

Unanimously approved. Motion by Trustee Martin, seconded by Trustee Carrigan.

3. Revised Bylaws of Academic Governance

Revised Bylaws
of Academic
Governance
approved

- After two years of study, discussion and formal debate, the established bodies of academic governance have now approved a major revision of their bylaws. The revision now comes to the Board of Trustees for its consideration.
- The process was begun nearly two years ago with the May 31, 1973 appointment of an ad hoc committee charged to examine the existing bylaws and recommend improvements. This committee included three faculty, two students (one undergraduate and one graduate), and one dean from the Administrative Group.
- The ad hoc committee presented its report to the Academic Council on November 13, 1973 and its full text was published in the MSU News Bulletin on November 15, 1973. After editorial and other friendly amendments were made in the Council, a copy of the Revised Report of the Ad Hoc Committee was mailed to each faculty member on November 26, 1973.
- During winter and spring terms of 1974, the Academic Council debated and amended the ad hoc committee's report rather extensively and this amended version was passed by the Academic Council on May 7, 1974. The ad hoc committee was then charged to render this report into bylaw language for consideration by the Council during the fall term 1974.

Other Items
for Action

C. OTHER ITEMS FOR ACTION, continued

March 21, 1975

Revised Bylaws
of Academic
Governance, cont.

3. Revised Bylaws of Academic Governance, cont.

5. At the beginning of fall term 1974, revised copies of the Report were made available to each Council member and copies were also sent to each academic department office. On October 8, 1974 the first version of the proposed new Bylaws for Academic Governance was presented to the Academic Council. On October 10, 1974 the text of the proposed bylaws was published in full in the MSU News Bulletin. The Academic Council invited all faculty, students and administrators to forward to their Council representatives or to the ad hoc committee any questions or suggested amendments.
6. On November 5 debate began on the revised bylaws. Discussion and amendment proceeded and on January 21, 1975 the Academic Council approved the amended bylaws. This event received prominent coverage in The State News. The full text of the revised Bylaws for Academic Governance was published in the MSU News Bulletin on February 6, 1975.
7. On February 18, 1975 the revised bylaws were presented to the Academic Senate and approved.
8. As with any governance document that articulates the complex relationships among groups of such different interests and responsibilities as administrators, faculty and students, the proposed Bylaws for Academic Governance represent compromises. Given their exclusive opportunity, each of these groups would prepare a different version than the long-debated and carefully reworked document now submitted for Board consideration. However, interpretation and amendment procedures are clearly articulated in Section 8 of the proposed bylaws. Any continuing reservations about them can be handled through this amendment process.
9. The Administration and the University Attorney have carefully examined these proposed Bylaws for Academic Governance and strongly recommend the Board's approval.

RESOLVED that the revised Bylaws for Academic Governance be approved.

Approved by a vote of 7 to 1 on motion by Trustee Huff, seconded by Trustee Stack. Trustee Huff voted "No." The Trustees were assured by President Wharton that any subsequent amendments to the Bylaws would be submitted to the Trustees for action.

Several recommendations of
Trustee Audit
Comm. approved
for 1974-75
audit; Internal
Audit section to
make annual
audit of
Trustees' exp.

4. Upon further deliberation, the Audit Committee recommends to the Board the following:

1. In connection with the employment of the firm of Ernst and Ernst to conduct the audit of the University's books for the fiscal year ending June 30, 1975 -- approved by the Board at the February 21, 1975 meeting -- the committee recommends the Board instruct its Audit Committee to review immediately with Ernst and Ernst the scope of the audit: improved communication by Ernst and Ernst with the Board, a good management letter at the conclusion of the audit, guidance and counsel to the Board on relations with the Auditor General of the State of Michigan and the University's Internal Audit section, current review of medical service funds and accounting practices being established in the medical areas, and recommendations on the defense and protection of the computer data bank;
2. Instruct the Audit Committee to request the Internal Audit section to make an annual audit of Trustees' expenses to determine total amounts and conformance with established guidelines.

Respectfully submitted,
Warren M. Huff, Chairman

RESOLVED that the recommendations of the Trustee Audit Committee are approved.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Stack.

Approval
affiliation
agreement between
Col. of
Osteo. Med. and
Mt. Clemens
General Hosp.

5. In keeping with previously established policies and procedures, the College of Osteopathic Medicine has requested approval of an affiliation agreement between the University and the Mount Clemens General Hospital for development of teaching programs in health care.

The agreement (copy filed in the Secretary's Office) is essentially the same as prior agreements with other hospitals. It has been examined by the Office of the Dean, College of Osteopathic Medicine, by the Office of the Provost, and by the University Attorney. The agreement comes to the Board of Trustees with the Administration's recommendation that it be approved.

RESOLVED that the affiliation agreement between the University and Mount Clemens General Hospital be approved.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Martin.

March 21, 1975

Other Items
for Action

Proposal for
Pooling of
Endowment
Investments
approved

6. Investment Policy

Vice President Wilkinson presented the following proposal for pooling of endowment investments.

In January of 1953, the Consolidated Investment Fund was established to provide for the "collective investment of funds held in individual trust funds" owned by the University. The pool was expected to provide diversification of investments, improved supervision of investments and better income results, at a lower cost of administration. As of June 30 of that year, the fund had a total value of \$24,050, divided among 15 participating trusts.

By December 31, 1974, the pool had grown to \$1.5 million, with 127 participating funds. Almost 85% of the University's endowment accounts are invested in the pool. These accounts, however, are generally small in value, with the result that only 15% of the total endowment fund assets are in the pool. The remaining assets are separately invested in 40 funds, each requiring individual management by the University and its investment advisors. This procedure is at best cumbersome, and makes effective measurement of investment performance virtually impossible.

It is clear that pooling of assets for investment purposes simplifies the investment management process and permits more effective measurement of results. The process of pooling, however, should not inhibit flexibility in establishment of investment objectives. Some funds need high income, others need growth, still others need a balance between income and growth. Establishment of a single pool inhibits such flexibility, yet the pooling concept provides for better investment management.

It is therefore recommended that the Consolidated Investment Fund be dissolved, and that, except where restricted by law or by special donor limitations, all endowment funds be consolidated into three investment pools, with the following objectives:

Income Fund: 25% income stocks
 75% bonds

Long-term preservation of purchasing power through capital and income performance. Equity selection will emphasize income, principal stability, and marketability. The need for current income will require a relatively high bond position.

Balanced Fund: 50% stock (1/2 income, 1/2 growth)
 50% bonds

The Balanced Fund is designed to offer a portfolio balanced between common stocks and defensive securities. The fund's three-fold investment objective is: 1) Conservation of principal for the effective maintenance of purchasing power, 2) Regular income at a reasonable rate, and 3) Growth of income and principal over and above that necessary to offset rises in cost of living.

Growth Fund: 80% Stocks
 20% Bonds

Above average total investment return. A diversified group of high grade growth stocks selected on the basis of their superior investment characteristics. Bonds will be appropriate when competitive with equities on a total return basis.

Percentages allocated to stocks and bonds are based on present market conditions and are subject to change from time to time as conditions change.

The pools would be established effective January 1, 1975. Each endowment fund has been reviewed and is recommended for classification into a pool according to the schedules which were distributed to the Trustees, copies of which are on file in the Secretary's Office. Based upon the December 31, 1974 market values of the funds assigned to each pool, Scudder, Stevens and Clark has recommended, and the Ann Arbor Trust Company has reviewed, allocation of the endowment assets into the three pools.

The pools would be valued quarterly and income distributed at the end of each quarter based on the number of units held by each participating fund.

It is anticipated that this change in investment procedure will remove some of the current obstacles to better investment management, will substantially reduce the complexity of the investment program, and will provide a sound basis for evaluation of investment performance.

This proposal has been reviewed by the Investment Committee and is recommended for approval by the Board.

RESOLVED, that the Income Fund, Balance Fund and Growth Fund are hereby established effective January 1, 1975 with the investment objectives outlined herein, and that the assignment of assets and participating funds to the three funds as outlined in the schedules is approved.

Unanimously approved. Motion by Trustee Stack, seconded by Trustee Carrigan.

Other Items
for Action
Meetings
Policies of
Board revised

C. OTHER ITEMS FOR ACTION, continued

March 21, 1975

7. The Trustees were provided with copies of the Meeting Policies of the Board of Trustees approved February 16, 1973.

Trustee Bruff moved the adoption of the following two amendments:

Substitute the following for the fourth paragraph under Section 3, Public Briefing Sessions:

Requests should be submitted to the Secretary of the Board of Trustees no later than noon on the Monday preceding the briefing session at which an appearance is desired. In furtherance of his responsibilities under Article VII of the Bylaws, the President will consult with the Trustees regarding the requests and direct the Secretary to make the necessary arrangements for those approved. Priority will be given to presentations on items scheduled for formal discussion or action by the Board. It is urged that such requests be made only after the particular problem or proposal previously has been submitted to the appropriate University officer or officers for consideration. This is necessary so that the Trustees at the public briefing session will have access to informed reaction from the officials to whom they have delegated executive responsibility under Article IV of the Bylaws. If time allows at the conclusion of the public briefing session, the Board may entertain unscheduled appearances which were requested after the Monday noon deadline.

Add to Section 4, Public Action Sessions:

However, from time to time the Board may accede to requests for appearances at the Public Action Sessions; in such instances, the same guidelines established for the Public Briefing Sessions will apply.

Motion seconded by Trustee Martin.

Trustee Carrigan offered as a substitute motion both of Trustee Bruff's amendments, as well as the addition of the following final paragraph to Trustee Bruff's first amendment:

As a matter of policy, the Board will entertain requests for appearances by persons, or those speaking in behalf of such persons, who are involved in pending matters in litigation or in formal grievance or complaint procedures of the University or of official adjudicating agencies only when such formal procedures have been concluded.

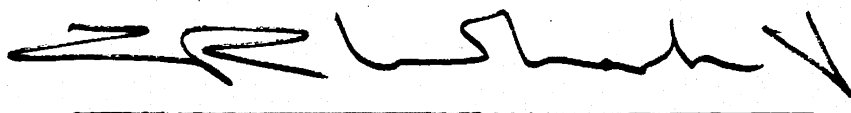
Trustee Carrigan's substitute motion was seconded by Trustee Stevens.

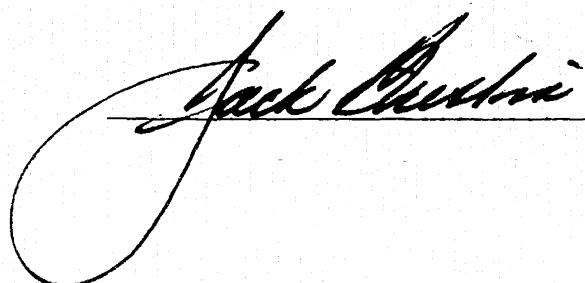
As a friendly amendment, Trustee Huff suggested the words "Chairman or the" be inserted after the third "the" in the second sentence of Trustee Bruff's first amendment. This addition was accepted by Trustees Bruff and Carrigan.

The substitute motion carried by a vote of 6 to 2, Trustees Bruff and Huff voting "No." A copy of the revised Meeting Policies is on file in the Office of the Secretary of the Board.

8. Dean L. L. Boger, College of Agriculture and Natural Resources, and Sylvan H. Wittwer, Assistant Dean, College of Agriculture and Natural Resources, and Director of the Agricultural Experiment Station, presented each of the Trustees and members of the Executive Group with a centennial medallion in commemoration of the 100th anniversary of the establishment of Agricultural Experiment Stations in the U.S.

Adjourned.


President


Secretary

Trustees and
Executive Group
presented
Agr. Exp. Sta.
centennial
medallions