

MINUTES OF THE MEETING
OF THE
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES

December 11, 1992

The meeting of the Board of Trustees was called to order by President Gordon Guyer at 9:05 a.m. on Friday, December 11, 1992 in the Board Room of the Administration Building.

Trustees present: Dolores M. Cook, Joel Ferguson, Russell G. Mawby, Dean Pridgeon, Melanie Reinhold, Barbara J. Sawyer, John D. Shingleton, and Robert E. Weiss.

University officers present: President Guyer, Secretary Williams, and General Counsel and Vice President Kurz.

1. On a motion by Mr. Weiss, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the amended agenda.
2. President Guyer announced that General Counsel Kurz has requested that the Board of Trustees meet in Executive Session to consider the written legal opinion of Counsel dated December 10, 1992, which opinion is exempt from disclosure under Section 8(h) of the Michigan Open Meetings Act.

Request for
Executive Session

On a motion by Mr. Weiss, supported by Mr. Shingleton, **A ROLL CALL VOTE was conducted** by Secretary Williams. The motion passed unanimously.

President Guyer announced the Board would go into Executive Session and return for the Trustee Finance Committee meeting.

3. The Trustee Finance Committee and the Trustee Policy Committee meetings were held in the Board Room of the Administration Building. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.
4. On a motion by Mr. Pridgeon, supported by Ms. Sawyer, the meeting of the Board of Trustees was reconvened by President Guyer at 11:50 a.m. in the Board Room.

Trustees present: Dolores M. Cook, Joel Ferguson, Russell G. Mawby, Dean Pridgeon, Melanie Reinhold, Barbara J. Sawyer, John D. Shingleton, and Robert E. Weiss.

University officers present: President Guyer, Interim Provost Simon, Secretary Williams, General Counsel and Vice President Kurz, Vice Presidents Denbow, Meyer, Pierre, Turner, and Wilkinson. Faculty Liaison representatives present: Dr. Elaine Cherney, Dr. Sheila Grimes, and Dr. Dozier Thornton. Student Liaison representatives present: Angela Allen, Cara Cichowski, Erik Hendrickson, and Aron Mefford.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

5. On a motion by Mr. Pridgeon, supported by Ms. Sawyer, **THE BOARD VOTED to approve** the minutes of the Board meeting of October 9, 1992 and special Board meeting of November 11, 1992.
6. Dr. Guyer welcomed Trustee-elect Dorothy Gonzales who was visiting the meeting.
7. Trustee GPA Award recipients for Fall Semester 1992 were congratulated for their exceptional academic performance. Awards were presented to Marc McCurry and Scott Stowitts. Deborah Pauly and Henry Youga were unable to be present.

Trustee GPA Award
Recipients

Marc T. McCurry	3.9728 GPA, First Highest
Scott K. Stowitts	3.9527 GPA, Second Highest
Henry J. Youga	3.9430 GPA, Third Highest
Deborah J. Pauly	3.9309 GPA, Fourth Highest

8. The following individuals addressed the Board of Trustees:

Public
Participation

- A. Mr. Michael D. Irish, Sr., former employee, requested a fair and objective investigation into his employment circumstances.
- B. Ms. Cara Cichowski, ASMSU Academic Assembly Chairperson and student liaison representative, presented petitions from ASMSU requesting reconsideration of the composition of the Presidential Search Committee so that at least four undergraduate students would sit on the committee.

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Public
Participation
continued

- C. Mr. John Shapley, President of the Black Student Alliance, expressed the concerns of the African American community of students.
- D. Mr. Gil de las Alas, Asian Pacific American Association (APASO) member and a minority aide, requested additional Asian American faculty and implementation of an Asian American studies program at Michigan State.
- E. Mr. Jonathan Roldan, a student representing APASO, Coalition of Hispanic Students for Progressive Action (CHISPA), and MEChA concerned students, addressed the issues of the various groups.
- F. Mr. Raul Mora, Chairperson of MEChA, spoke of the demands the students presented to the administration in a recent letter.
- G. Mr. Todd Mirales, member of MEChA, thanked President Guyer for responding to the student concerns relating to educating and the retention of Hispanic and Chicano students.
- H. Ms. Consuelo Frausto, representing the Coalition of APASO, MEChA, and CHISPA requested that new programs be created with an increase in Latino staff for future generations of students.
- I. Ms. Stephanie Rios, a member of MEChA and CHISPA, identified what she perceives are the hardships of Latino students.
- J. Ms. Meghan Yamanishi, Co-President of Asian Pacific American Student Organization, and founding member of the Alliance of Chicano, Latino, and Asian Pacific American students, requested new and separate programs, services, and servers to include faculty, staff, and minority aides which meet their specific ethnic and cultural needs.
- K. Ms. Monica Elicerio, Minority Aide in Shaw Hall, requested an increase in the number of minority aides to work with students which would result in a better support system.

Dr. Guyer thanked the students for being courteous. He stated it is not a matter of competition among the various student groups, but that each group has strong feelings about its own concerns.

- 9. President Guyer announced the Board would recess and reconvene following lunch.
- 10. The meeting of the Board of Trustees was reconvened by President Guyer at 1:25 p.m. in the Board Room.

Trustees present: Dolores M. Cook, Joel Ferguson, Russell G. Mawby, Dean Pridgeon, Melanie Reinhold, Barbara J. Sawyer, John D. Shingleton, and Robert E. Weiss.

University officers present: President Guyer, Interim Provost Simon, Secretary Williams, General Counsel and Vice President Kurz, Vice Presidents Denbow, Meyer, Pierre, Turner, and Wilkinson. Faculty Liaison representatives present: Dr. Elaine Cherney, and Dr. Dozier Thornton. Student Liaison representative present: Angela Allen.

President's
Report

- 11. President Guyer reported on the recent activities and accomplishments of students, staff, and faculty members as follows:
 - A. Three special seniors Maria, Petrina, and Roselee LoChirco, identical triplets from Rochester, Michigan, will graduate on Saturday with degrees in Advertising.
 - B. Ms. Brenda Parker is a student volunteer and head of COOL Action, an organization that facilitates community service among MSU students. She is also special events chair for MSU Habitat for Humanity.
 - C. Dr. Gail Imig, Director of Extension, has earned the 1992 Cooperative Extension System Award for Diversity, an award from the National Extension Service recognizing MSU Extension initiatives to achieve diversity and pluralism.
 - D. Dr. Jenny Bond, Professor of Food Science and Human Nutrition, received the Food and Agriculture Science Excellence in Teaching Award.

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President's
Report
continued

- E. Mr. Bob Asmann, Manager of Akers Hall, received praise in a letter from the mother of an Akers Hall resident who he assisted with a residence hall problem.
- F. Ms. Mikala Keating, a senior, was director of Parents Weekend this year which brought more than 400 families of students to the University.
- G. The MSU Foundation has completed a strategic planning process and has worked closely with the University in planning for the next decade.
- H. Professors Weber and Staatz were recognized for their leadership in providing students with international global experiences.
- I. Dr. Guyer presented the following statement which would be released regarding student activity:

"We have an exemplary record of student recreation at MSU. Indeed, we are proud of the positive visibility that comes from our nationally renowned student activities. Therefore, I was disappointed in and, frankly, angered by Thursday evening's events, including snowball fights that resulted in injuries to several students. I read where some students claimed such an event has become a tradition.

I want to make one thing clear--this is a tradition that is over. This activity was not typical of MSU student behavior.

We will not tolerate any activities that put student safety at risk and reflects negatively on the positive image of our quality student body. I assure everyone we will respond quickly and firmly to any attempts to stage such unacceptable fights in the future.

We will not allow the irresponsible actions of a few to put the safety and reputation of the MSU student body at risk."

12. Personnel Actions were presented by Provost Simon as follows:

Personnel Actions

A. Appointments

Appointments

- 1) Keegstra, Kenneth, AN-Professor, MSU-DOE Plant Research Laboratory; Departments of Botany and Plant Pathology; Biochemistry, \$120,000, with Tenure, effective January 1, 1993.
- 2) York, Richard C., AN-Professor, National Superconducting Cyclotron Laboratory, \$125,000, with Tenure, effective January 1, 1993.

B. Faculty Promotions and Tenure Recommendations

Faculty Promotions
and Tenure
Recommendations

Most of the recommendations for faculty members whose current probationary appointments in the tenure system end on August 31, 1993 were made at the Board meeting on June 12, 1992. A tenure action was delayed last spring on recommendation of the college for the faculty members named below.

The following actions are recommended by the Departmental Chairperson, the Deans, and the Provost in accordance with the tenure rules.

The following promotions and reappointment which include the award of tenure are recommended to be effective January 1, 1993.

- 1) Winterstein, Scott, promotion to Associate Professor, Department of Fisheries and Wildlife, College of Agriculture and Natural Resources.
- 2) Koochesfahani, Manoochehr M., promotion to Associate Professor, Department of Mechanical Engineering, College of Engineering.
- 3) Shafer, Christine, promotion to Associate Professor, Department of Psychiatry, College of Human Medicine.
- 4) Brown, Frankie J., reappointed as Assistant Professor, Center for Integrative Studies, General Science, College of Natural Science.

On a motion by Dr. Mawby, supported by Ms. Sawyer, **THE BOARD VOTED to approve** the Appointments and Faculty Promotions and Tenure Recommendations.

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Gift, Grant and
Contract Report

13. The Gift, Grant and Contract Report was presented by Vice President Pierre. On a motion by Dr. Mawby, supported by Ms. Sawyer, **THE BOARD VOTED to approve** the Gift, Grant and Contract Report for the period September 12, 1992 through November 13, 1992 with a total value of \$38,186,053.30. The report is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

Dr. Pierre commented on the international projects supported by the Agency for International Development as well as various other significant research projects of faculty.

Trustee Finance
Committee

14. The reports and recommendations of the Trustee Finance Committee were presented by Ms. Sawyer, Committee Chairperson, as follows:

Campus - Central
Control of Energy
Consuming Systems
Phase E

- A. It was recommended that a contract in the amount of \$899,777 be awarded to Landis & Gyr Powers, Inc., of Ferndale, Michigan, and that a budget in the amount of \$1,040,000 be established for the project entitled: Campus - Central Control of Energy Consuming Systems Phase E.

On a motion by Ms. Sawyer, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the recommendation.

Appointment of
Engineers/
Architects

- B. It was recommended that the following engineers/architects be appointed for the following projects:

Chemistry - Appointment of Fishbeck, Thompson, Carr & Huber (FTC & H) as the Engineer/Architect for the Chemistry Project.

Library

Library - Appointment of Ralph Calder Associates as the Engineer/Architect for the Library Project.

Berkey Hall

Berkey Hall - Appointment of Freeman-Smith Associates as the Engineer/Architect for the Berkey Hall Project.

Bessey Hall

Bessey Hall - Appointment of McNamee, Porter & Seeley as the Engineer/Architect for the Bessey Hall Project.

On a motion by Ms. Sawyer, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the recommendations.

Purchase of
farmland on
Okemos Road

- C. It was recommended that the University purchase approximately 117 acres of farmland located on Okemos Road for \$260,000.

On a motion by Mr. Pridgeon, supported by Mr. Shingleton, **THE BOARD VOTED to purchase** the property.

Delegation to
Finance Committee
Acquisition of
X-Ray Associates
PC of Lansing, MI
by Department of
Radiology

- D. It was recommended that the Board of Trustees approve acquisition by the Department of Radiology of X-Ray Associates P.C., of Lansing, Michigan, including assumption of existing property and equipment leases, and purchase of that entity's personal property and accounts receivable; and that the administration be authorized to enter into appropriate arrangements with X-Ray Associates, its lessors and its clients to implement the practice acquisition and the continuity of the practice's clinical services to its existing clients.

Following extensive discussion of this acquisition, it was recommended the Board approve this action and delegate to the Finance Committee the final verification of the transition of the acquisition of the Department of Radiology.

On a motion by Dr. Mawby, supported by Ms. Reinhold, **THE BOARD VOTED to approve** delegating this action to the Trustee Finance Committee.

Trustee Sawyer abstained from participating in this action since she serves on the board of a Lansing hospital.

Revision of
Statement of
Investment
Objectives

- E. It was recommended that the Statement of Investment Objectives be revised to reflect the investment action taken at the October 9, 1992 Board of Trustees meeting.

On a motion by Ms. Sawyer, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the recommendation.

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- F. At the morning meeting, the Committee received a report from Trustee Barbara Sawyer on the University's Investment Program through June 30, 1992. The report is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.
- G. The Committee received the Annual Report of the Michigan Universities Self-Insurance Corporation (MUSIC) for the Fiscal Year ended June 30, 1992. The report is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.
- H. The Committee received a Final Report on Infrastructure Financing from Mr. Stephen H. Terry, Assistant Vice President for Finance. The report is on file in the office of the Vice President for Finance and Operations.
15. The report of the Trustee Policy Committee was presented by Ms. Cook.
- A. At the morning committee meeting, Dr. Moses Turner, Vice President for Student Affairs and Services, commented on the annual report of activities of the Student Affairs division. A video was presented of University programs on substance abuse prevention and policy enforcement. Dr. Turner commented on the commitment of the Student Affairs staff members.
- B. It was recommended that the Board of Trustees concur with the explanatory clarification of the University Committee on Faculty Tenure (UCFT) and the Office of the Provost regarding the Dismissal of Tenured Faculty for Cause Procedure; and direct that the policy reflect that clarification in a footnote to Section V.a. to read as set forth in Attachment A which is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.
- It was further recommended that the UCFT and the Office of the Provost, in consultation with the Office of the General Counsel, address further the legal issues relating to disciplinary action and be prepared to recommend amendments to the policy to the Board of Trustees by no later than its June 1993 meeting.
- On a motion by Dr. Mawby, supported by Ms. Cook, **THE BOARD VOTED to approve** the recommendation.
- C. Interim Provost Simon presented a report of information on a change of the academic calendar for 1993-94.
- D. It was recommended that the Board of Trustees delegate to the President authority to approve or disapprove an agreement to be negotiated between the University and Natural Products Technologies (NPT).
- On a motion by Mr. Weiss, supported by Dr. Mawby, **THE BOARD VOTED to approve** the recommendation.
16. The report of the Chairperson and Trustees included the following:
- A. Chairperson Pridgeon announced the proposed meeting dates for 1993: February 5, April 9, June 11, July 16, October 8, and November 19.
- B. Chairperson Pridgeon presented the following resolution to Trustee Melanie Reinhold:

Resolution to Trustee Melanie Reinhold

"The Board of Trustees of Michigan State University today extends its appreciation and best wishes to Trustee Melanie Reinhold.

Since her appointment to the Board of Trustees by Governor John Engler in 1991, she has served the University and its constituents with professionalism, and an eye to the future.

She joined the University President on a trip to Africa that exemplified Michigan State's long tradition there of reaching out, caring, and teaching those in need how to pave their own ways to the future. There, she looked with compassion and admiration on the rich history and rich future of an area with which the University's ties will, it is hoped, never be severed.

Trustee Finance Committee cont.

Report on University's Investment Program

Annual Report on MUSIC

Final Report on Infrastructure Financing

Trustee Policy Committee

Annual Report on Student Affairs Division

Clarification of Dismissal of Tenured Faculty for Cause Procedure

Report on change of academic calendar

Delegated authority to President to negotiate agreement with Natural Products Technologies

Chairperson's Report

Resolution to Trustee Melanie Reinhold

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Chairperson's
Report continued

Resolution to
Trustee Melanie
Reinhold
continued

She also drew attention to the critical need of the University to renew its commitment to its infrastructure, both for historical and for practical purposes.

Trustee Reinhold's success in the business world also served the University's interests well. She began her landscaping career in 1977 after receiving her degree in Ornamental Horticulture from Michigan State University. Joining Reinhold Landscape, a firm founded by her father, William Reinhold, in 1924, she was promoted to President in 1983 and rapidly built the firm into one of the nation's leading landscape companies.

Since then she has merged the firm with Vidosh, Inc., creating Reinhold & Vidosh, Inc., now one of the nation's largest full-service landscape contracting firms.

For her insight and service during a time of critical change at the University, the Board of Trustees, on behalf of Michigan State University and the citizens of Michigan, extend to Melanie Reinhold our sincere gratitude and best wishes for the future."

Trustee Reinhold commented on her experiences as a Trustee. She expressed gratitude to her fellow Board members and to the University community. Ms. Reinhold's remarks are included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

Resolution to
Chairperson Dean
Pridgeon

- C. Vice Chairperson Cook presented the following resolution to Chairperson Pridgeon:

Resolution to Trustee Dean Pridgeon

"The Board of Trustees of Michigan State University today pays special tribute to Trustee Dean M. Pridgeon, colleague and friend. On the occasion of his final meeting as a member of this body, we recognize an individual whose career has not only encompassed many moments of historical significance as a Trustee, but one whose very spirit embodies the land-grant philosophy pioneered and fostered by this University.

As a Trustee and Chairperson, and while not always in the spotlight, his reasoned, measured responses to challenges were directed toward enhancing the stature of Michigan State University.

During his eight years, he was witness to and helped develop some of the most significant changes in the University's history. The undergraduate and graduate research programs were reviewed and restructured. Greater emphasis was placed on diversity, and the academic calendar changed from the quarter to the semester system. He also saw the launching of the highly successful first University-wide capital campaign, "MSU 2000."

Dean Pridgeon is of the land and from the land. Throughout his career, at this University and in community and government service, he has articulated the importance of Michigan's agriculture.

His contributions were recognized when Michigan State University honored him with the Distinguished Service to Agriculture award in 1970. His talents were further recognized when he was appointed to and headed the Natural Resources Commission and later was named Director of the Michigan Department of Agriculture.

Therefore, be it hereby resolved that the members of the Board of Trustees of Michigan State University acknowledge Trustee Dean Pridgeon's devoted service and accomplishments in community and governmental service and, in particularly for his contributions as a member of this Board.

On behalf of the entire Michigan State University community, we wish him well as he joins his two sons in Branch County to operate the farm that has been in the family for six generations."

Trustee Pridgeon remarked about the rewards of serving the University. He spoke of the importance of agriculture, the land-grant mission, the accomplishments and future challenges of Michigan State. Mr. Pridgeon's comments are included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

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Individual Trustees expressed personal sentiments to Trustees Pridgeon and Reinhold in appreciation of their friendship and their service to the University.

Resolutions to
Trustees Pridgeon
and Reinhold cont.

- D. Trustee Cook remarked that last evening when the two retiring Trustees were honored the Board also acknowledged, by resolution, the stewardship and outstanding service of former Provost David K. Scott and former Secretary of the Board of Trustees Marylee Davis.

Resolution to
Provost David K.
Scott and
Dr. Marylee Davis

Resolution to Dr. David K. Scott

Dr. David K.
Scott

"From the time of his birth and youth on the Orkney Islands off the coast of Scotland, Dr. David K. Scott has been driven by a quest for excellence in himself, his colleagues, and his students.

And, he has achieved excellence as a student at Edinburgh University and Oxford University, as a nuclear physics researcher and Director of the Cyclotron Laboratory at the University of California-Berkeley, and in his roles at MSU as a Hannah Professor of Physics and Astronomy and of Chemistry, as Associate Provost, and as Provost.

The Board of Trustees is particularly appreciative of Dr. Scott's achievements as Provost. He led the academic community effectively and imaginatively, seeking at all times to provide an environment that nurtures the continuing growth of both students and faculty. During a period of limited financial resources, enabled growth in critical areas.

He pioneered educational innovation by launching R-Cubed, a campus-wide initiative that is now being used as a pattern for other universities. By refocusing, rebalancing, and refining Michigan State University, R-Cubed has prepared the campus community to meet the opportunities and challenges of a new decade a new century. His recognition of the needs of the future, and his determination to help the campus prepare, placed the university in a position to compete in a changing world.

He led the development of programs for providing students with a broad, integrated education, for bringing MSU to a semester system, and for making everyone in the MSU community more appreciative and knowledgeable of the strength of diversity.

At the Winter Term Commencement in 1982, Dr. Scott said to the graduating class:

'There is a university visible and a university invisible. The one is made up of buildings, like those on this lovely campus here at Michigan State, of teachers and students and of ceremonious occasions such as this. The other exists in the spirit which animates the whole.'

Today, the Board of Trustees recognizes, commends, and offers its profound gratitude for Dr. Scott's leadership of the university visible and to say that wherever the future leads him, he will remain an energizing force in the university invisible."

Resolution to Dr. Marylee Davis

Dr. Marylee Davis

"The Board of Trustees of Michigan State University today extends to Marylee Davis its deep appreciation and best wishes.

For more than six years, Dr. Davis served with distinction as Executive Assistant to the President of Michigan State University and as Secretary of the Board of Trustees.

In these dual roles, she served the President as chief of staff and served the Board of Trustees as its administrative liaison. Prior to these key appointments, she was Special Assistant to the Executive Vice President and later was named Assistant Vice President for Administration and Public Affairs.

This past summer, Dr. Davis was appointed Associate Vice President of University Relations for Public Service and Community Affairs.

Her work as a University administrator is complemented by her presence in the classroom as a Professor of Higher Education.

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Resolution continued

Dr. Marylee Davis

Dr. Davis is active in alumni and civic affairs, and serves on numerous community service boards.

She is past President and past General Campaign Chair for the Capitol Area United Way--the first woman to serve in this capacity in the Tri-County Area.

Among her numerous honors is the "Business/Professional Woman of the Year Award," presented in 1982 by the Lansing Regional Chamber of Commerce. This Chamber recognition, known as the "Athena Award," became a national award in 1985, making Dr. Davis the first "Athena" recipient nationwide.

For her leadership, on and off the University campus; for her commitment to higher education; and for her dedication to public service--the Board of Trustees, on behalf of Michigan State University and the citizens of Michigan, extends to Marylee Davis gratitude and best wishes for the future."

Participation in Amicus Brief

E. On a motion by Mr. Weiss, supported by Dr. Mawby, **THE BOARD VOTED to participate** in an amicus brief, Booth Newspapers versus Board of Regents of the University of Michigan, in support of the University of Michigan in its appeal.

Trustees' Comments

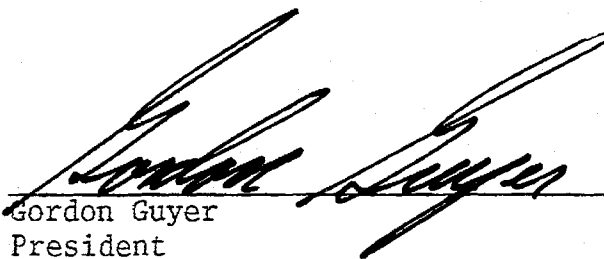
F. Mr. Weiss commented on the importance of the involvement, representation, and participation of all University groups in the decision of selecting a President for this University.

G. Mr. Weiss expressed his strong conviction that Michigan State has a responsibility to fulfill its land-grant mission by serving the people of the world.

H. Ms. Rujuta Bhatt, a senior in James Madison College and biochemistry, was introduced by President Guyer as the University's sixth Rhodes Scholar in ten years. Ms. Bhatt thanked professors who have been supportive, the Honors College, Department of Biochemistry, and especially James Madison College.

I. Dr. Guyer reminded Board members of the commencement ceremonies that would be held on Friday evening and Saturday.

17. The meeting was adjourned.


Gordon Guyer
President


Marcellette G. Williams
Secretary