## MINUTES OF THE MEETING of the STATE BOARD OF AGRICULTURE May 7, 1954

Present: Mr. Brody, Chairman; Messrs. Mueller, Rouse; Miss Jones; President Hannah, Treasurer May

Absent: Mr. Akers, Mr. Armstrong, Dr. Taylor and Secretary McDonel

The meeting was called to order at 10:10 a.m.

The minutes of the previous meeting were approved.

## PRESIDENT'S REPORT

## Appointments

## Appointments

1. Appointment of the following instructors in Communication Skills, effective for the spring term 1954:

Mrs. Lyssa Harper, \$800 for the term Mrs. Esther Reed, \$800 for the term Mrs. Lorraine Tata, \$800 for the term Mrs. Elinore Winburne, \$800 for the term

- 2. Reappointment of Swart Leon Evans as Instructor in Social Science at a salary of \$400 for the spring term 1954.
- 3. Appointment of John H. Eliasohn as Instructor in Police Administration at a salary of \$400 for the spring term 1954 to replace R. H. Scott who is on a half-time basis.
- 4. Reappointment of John L. Sweeney as Instructor (Research) in Political Science at a salary of \$200 per month, effective from April 1 to June 30, 1954.
- 5. Appointment of the following Lecturers in Social Work for the spring term 1954:

Manfred Lilliefors, \$300 for the term Barrett Lyons, \$400 for the term Paul R. Stimson, \$100 for the term

6. Appointment of the following part-time Instructors in Business Education and Secretarial Studies, effective from April 19 to June 30, 1954, to replace Sara L. Barrord, on sick leave:

Mrs. Kathryn Stultz Pierson, \$266.66 per month Mrs. Betty Jean Herrick, \$133.33 per month

- 7. Reappointment of Jack W. Warren as Lecturer in General Business at a salary of \$133.33 per month, effective from April 1 to June 30, 1954.
- 8. Appointment of Edwin G. Spacie as Instructor in Elementary Education at a salary of \$400 for the spring term 1954.
- 9. Appointment of Dorothy Riley as Assistant in Institution Administration at a salary of \$300 for the spring term 1954.
- 10. Appointment of Allan D. Dawson as Instructor in Entomology at a salary of \$60 per month, effective from April 1 to June 15, 1954.
- 11. Appointment of Humberto del Rio as Assistant in Foreign Languages at a salary of \$100 per month, effective from April 1 to June 30, 1954, to replace Mary Bolanos, resigned.
- 12. Appointment of the following Instructors in Speech for the spring term 1954:

Theda P. Assif, \$900 for the period Gloria Irene Dorson, \$450 for the period Frances M. Hayworth, \$1000 for the period Robert Maunder, \$250 for the period James C. Pollock, \$400 for the period

13. Appointment of Arthur Vener as Instructor (Research) in Sociology and Anthropology at a salary of \$400 per month, effective from April 1 to June 30, 1954, and paid from the Clothing Project funds.

## Miscellaneous

- 1. Assignment of Jack A. Prescott to the University of the Ryukyus for one year, effective June 16, 1954, at the same salary of \$7500 per year. Mr. Prescott has been at the University of the Ryukyus during the past year.
- 2. Assignment of the following staff members to the project in Brazil, effective March 25, 1954, at the salaries shown:

Karl A. Boedecker, Professor of General Business, \$11,500 Ole S. Johnson, Assistant Professor of General Business, \$10,600 J. A. Prescott assigned to Ryukyus

K. Boedecker O. Johnson assigned to Brazil

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Change in pay approved for Mary Lindholm

Reinstatement Grace A. Siebers

Lab fee of \$8 to be charged Educ 345

Alt. to Dem Hall app. \$1750

\$560 approved for American Way Series.

7. Appropriation of \$560 to cover the honorarium and expenses incurred for the lecture on May 5 on the American Way series.

Elementary School, effective for the spring term of 1954.

NEW BUSINESS

#### Resignations Resignations and Terminations

1953-54.

1. Patricia Kathryn Kuusisto as Home Demonstration Agent in Clare and Gladwin Counties, effective June 30, 1954, to be married.

3. Change in rate of pay for Mary M. Lindholm, Instructor in Business Education and Secretarial

4. Reinstatement of Grace A. Siebers, Instructor in Nursing Education, on April 5, 1954. Miss

5. Approved a laboratory fee of \$8 to be charged for Education 345, Apprentice Teaching in the

6. Approved alterations to Demonstration Hall to provide more storage room for the Ground Forces

ROTC. The estimated cost is \$1750, and is to be charged to Alterations and Improvements

Studies, from \$400 to \$266.67 per month, effective from April 1 to June 30, 1954.

Siebers was granted leave for an indefinite period to care for her sick brother.

- 2. Alfreda H. McGuire as Home Demonstration Agent in Jackson County, effective April 30, 1954, to accept another position.
- 3. Karl A. Vary as Assistant Professor of Agricultural Economics, effective May 31, 1954, to accept a position with the Tractor and Implement Division of the Ford Motor Company.
- 4. William E. Splinter as Instructor in Agricultural Engineering, effective June 30, 1954, to accept another position.
- 5. Richard D. Harper as Instructor in Communication Skills, effective August 31, 1954, to enter graduate school at Syracuse University.
- 6. John A. Overhouse as Instructor in Civil Engineering, effective August 31, 1954, to enter the manufacturing field.
- 7. Ann M. Heiss as Instructor in Foods and Nutrition, effective August 31, 1954, to accept another position.
- 8. Cancellation of the appointment of Jack G. Powles asAssistant Professor of Physics and Astronomy.
- 9. James M. Cunningham as Lecturer in Psychology, effective December 31, 1953.

## Leaves

Leaves

- 1. Leave of absence with full pay from September 16, 1954, to March 15, 1955, and without pay from March 16 to June 15, 1955, for Mary J. E. Woodward, Assistant Professor (Extension) in 4-H Clubs, to work for her Master's degree as Columbia Teachers' College. Miss Woodward has been a member of the staff since August 9, 1933.
- 2. Leave of absence with half pay for Margaret McKoane, Assistant Professor of Physical Education, Health and Recreation for Women, for one year beginning September 1, 1954, for study purposes. Mrs. McKoane has been a member of the staff since January 1, 1946.
- 3. Leave of absence with half pay for John A. Garraty, Associate Professor of History, for one year beginning September 1, 1954, to accept Social Science Research Council Fellowship to continue his studies in the use of psychological techniques in the study of biography and

PRESIDENT'S REPORT, continued Miscellaneous, continued

May 7, 1954

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history. Dr. Garraty will study in eastern libraries as well as at Michigan State College. He has been a member of the staff since September 1, 1947.

- 4. Leave of absence with half pay for Max T. Rogers, Associate Professor of Chemistry, for one year beginning September 1, 1954, to accept a fellowship awarded by the John Simon Guggenheim Memorial Foundation. Dr. Rogers will study at Oxford and other foreign universities in the field of molecular structure. He has been a member of the staff since September 1,1946.
- 5. Leave of absence with full pay for Dorothy H. Pohl, Lapeer County Home Demonstration Agent, from June 28 to July 12, 1954, to attend the Penland School of Handicrafts in North Carolina.
- 6. Leave of absence with full pay for Hildred J. Hart, Livingston County 4-H Club Agent, from June 21 to July 11, 1954, to attend the Summer Workshop on Human Relations and Human Development at the University of Maryland.
- 7. Leave of absence with pay for the following staff members to study operations of Urban 4-H Club activities in Connecticut and Massachusetts from June 7 to June 21, 1954:

a. James F. Halm, Saginaw County 4-H Club Agent b. Gould S. Pinney, Bay County 4-H Club Agent

8. Leave of absence with pay for Ruth A. McIlnay, Isabella County Home Demonstration Agent, from July 12 to July 25, 1954, to attend the Extension Summer School at Cornell University.

NEW BUSINESS, continued

## Leaves, continued

- 9. Leave of absence with full pay for the following staff members from June 7 to June 20, 1954, to attend the Extension Summer School at the University of Wisconsin:
  - a. Ann E. Field, Eaton County Home Demonstration Agent
  - b. Robert R. Dancer, Ionia County 4-H Club Agent
- 10. Leave of absence with full pay for the following staff members from June 28 to July 11, 1954, to attend the Extension Summer School at Colorado A & M College:
  - a. Russell E. Horwood, Superintendent of the Chatham Experiment Station
  - b. Per G. Lundin, Assistant Professor (Extension) in 4-H Clubs
  - c. Melvin N. Nyquist, Marquette County Agricultural Agent
  - d. Frederick C. Sackrider, Jackson County Agricultural Agent
  - e. Harvey J. Elliott, St. Joseph County Agricultural Agent
  - f. Mary E. Bullis, Allegan County Home Demonstration Agent
- 11. Leave of absence without pay for Ardath M. Blood, Hillsdale County Home Demonstration Agent, from July 7 to August 22, 1954 to travel in Europe.
- 12. Leave of absence without pay for Robert W. McIntosh, Assistant Professor (Extension) of Land and Water Conservation, for the month of July 1954 to complete field work for his doctorate thesis at the University of Michigan.
- 13. Leave of absence with full pay for Sara L. Barrord, Instructor in Business Education and Secretarial Studies, from March 1 to March 31, and from April 14 to June 30, 1954, for health reasons.
- 14. Leave of absence with full pay for J. D. Menchhofer, Assistant Professor of Speech, from April 1 to June 30, 1954 for health reasons.
- 15. Extension of leave of absence without pay for Clair R. Tettemer, Assistant Professor of Speech, for one year beginning September 1, 1954, to work on his doctorate at Ohio State University.
- 16. Leave of absence without pay for Arthur E. Adams, Assistant Professor of History, for one year beginning September 1, 1954, to accept a Fellowship from the Ford Foundation for the Advancement of Education. Dr. Adams will study at Harvard University with several of America's outstanding authorities on the Soviet Union.
- 17. Extension of leave of absence without pay for Olen E. Leonard, Professor of Sociology and Anthropology, for one year beginning September 1, 1954, to continue work in Latin America with the Inter-American Institute of Agricultural Sciences.
- 13. Leave of absence without pay for Military service, as follows:
  - a. James L. Hall, Assistant Professor of Chemistry, effective from September 1, 1954, to June 30, 1955.
  - b. Robert M. Farr, employee in the Union Food Service, effective from April 6, 1954, to June 30, 1955

On motion of Mr. Brody, seconded by Miss Jones, <u>it was voted</u> to approve the President's Report, Resignations and Leaves.

#### Appointments

Appointments

1. Transfer of Frederick W. Dostal from 4-H Club Agent in Oceana and Newaygo Counties to Newaygo County 4-H Club Agent at the same salary of \$4800 per year, effective April 16, 1954.

Leaves

- 2. Appointment of James Walter Pelham as Lenawee County 4-H Club Agent at a salary of \$4900 per year on a 12-month basis, effective June 1, 1954, to replace R. R.Ranta, transferred. His salary is to be paid one-half from Bankhead-Flannagan and one-half from State Offset funds.
- 3. Appointment of John Clark Post as 4-H Club Agent at Large at a salary of \$4800 per year on a 12-month basis, effective July 1, 1954. This is a new position.
- 4. Appointment of Cecil Frederick Kerr as Assistant County Agricultural Agent at Large at a salary of \$5600 per year on a 12-month basis, effective July 1, 1954. This is a new position.
- 5. Appointment of Ge orge William Alstad as Assistant County Agricultural Agent at Large at a salary of \$5400 per year on a 12-month basis, effective May 1, 1954. This is a new position paid one-half from Bankhead-Flannagan and one-half from State Offset funds.
- 6. Appointment of Wilbur Allen Dexter as Assistant County Agricultural Agent at Large at a salary of \$5200 per year on a 12-month basis, effective June 1, 1954. This is a new position.

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NEW BUSINESS, continued

Appointments, continued

Appointments 7. Transfer of Mildred M. Omlor from Home Demonstration Agent in Oceana and Newaygo Counties to Oceana County Home Demonstration Agent at the same salary of \$5600 per year, effective April 16, 1954.

- 8. Appointment of Chester J. Mackson as Assistant Professor of Agricultural Engineering at a salary of \$5600 per year on a 12-month basis, effective from July 1, 1954 to June 30, 1957, to replace H. J. Fisch who is assigned to the project in Colombia.
- 9. Appointment of Forrest Dean Freeland as Assistant Professor of Forestry and Assigned to the project in Colombia at a salary of \$7310 on a 12-month basis, effective for two years only beginning July 1, 1954, and paid from T.C.A. Colombia Project funds. Mr. Freeland will replace J. E. Mausteller. Salary is based on resident salary of \$5600.
- Reappointment of Bruce L. Smith as Associate Professor of Political Science at the same salary of \$7000 per year on a 10-month basis, effective for one year only beginning September 1, 1954.
- 11. Reappointment of Robert George Scigliano as Instructor in Political Science at a salary of \$4500 per year on a 10-month basis, effective for one year only beginning September 1, 1954.
- 12. Reappointment of Joseph G. LaRlombara as Assistant Professor of Political Science at the same salary of \$5500 per year on a 10-month basis, effective September 1, 1954, and subject to tenure rules. His salary is to be paid from Governmental Research Bureau funds.
- 13. Appointment of Joe Paul Bail as part-time Instructor in Agricultural Education at a salary of \$220 per month, effective from September 1, 1954, to June 30, 1955, to replace Charles King, and paid from Vocational Teacher Training funds.
- 14. Appointment of John A. Lindenfeld as Instructor in Applied Mechanics at a salary of \$1900 for the period from September 1, 1954 to June 30, 1955, to replace W. A. Bradley, on leave.
- 15. Reappointment of Floyd I. Backus as part-time Instructor in Applied Mechanics at a salary of \$3000 for the period from September 1, 1954 to June 30, 1955.
- 16. Designation of Louis L. Otto, Professor of Mechanical Engineering, as Acting Head of the Department of Engineering Drawing at an additional salary of \$1500 per year, effective July 1, 1954.
- 17. Reappointment of Doarde G. Triponi as Instructor in Mechanical Engineering at a salary of \$3900 per year on a 10-month basis, effective for one year only beginning September 1, 1954.
- 18. Appointment of Carolyn J. McDonald as Instructor in Nursing Education at a salary of \$4200 per year on a 12-month basis, effective June 16, 1954. This is a new position.
- 19. Appointment of Samuel H. Scott as Instructor in Music at a salary of \$4300 per year on a 10-month basis, effective for one year only beginning September 1, 1954, to replace Stanley Finn, on leave.
- 20. Appointment of Daniel C. Kingman as Instructor in Music at a salary of \$4200 per year on a 10-month basis, effective for one year only beginning September 1, 1954, to replace Edgar Kirk, on leave.
- 21. Appointment of William T. Lippincott as Assistant Professor of Chemistry at a salary of \$4750 per year on a 10-month basis, effective September 1, 1954, to replace Bruce Hartsuch, retired.
- 22. Appointment of Gilbert N. Plass as Associate Professor of Physics and Astronomy at a salary of \$6600 for the period from September 1, 1954, to June 30, 1955, to replace Richard Schlegel, on leave.
- 22 Deconsistant of Isal Swith on Instructor in Social are and Anthropological at a coloring of \$100

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- 23. Reappointment of Joel Smith as Instructor in Sociology and Anthropology at a salary of \$400 per month, effective for one year only beginning July 1, 1954, and paid one-half from College and one-half from Experiment Station funds.
- 24. Reappointment of Donald F. Rieder as Instructor in Sociólogy and Anthropology at a salary of \$400 per month, effective from September 1, 1954, to June 30, 1955, to replace William Form, on leave.
- 25. Reappointment of W. Widick Schroeder as Instructor in Sociology and Anthropology at a salary of \$400 per month, effective from July 1, to August 31, 1954, to replace J. A. Beegle, on leave, and paid one-fourth from College and three-fourths from Experiment Station funds.
- 26. Reappointment of Joe D. Mills as Instructor in Sociology and Anthropology at a salary of \$400 per month, effective for one year only beginning July 1, 1954, to replace Olen Leonard, on leave. From July 1 to December 31, 1954, his salary is to be paid from National Institute of Mental Health funds; and from January 1 to June 30, 1955, from College funds.
- 27. Appointment of Marjorie R. King as All-College Publications Editor in Information Services at a salary of \$5000 per year on a 12-month basis, effective June 1, 1954, to replace Dean Brown, resigned.

### NEW BUSINESS, continued

### Appointments, continued

- 28. Appointment of the following persons to the staff of the Counseling Center during the summer of 1954:
  - a. Mary M. Leichty, \$1000 from June 1 to September 3
  - b. Margaret B. May, \$500 from June 21 to July 30
  - c. Joseph Ropele, \$500 from June 23 to July 30
  - d. Walter G. Vogtmann, \$600 from June 21 to September 3
  - e. William E. Clarke, \$1000 from June 21 to September 3
  - f. Marjorie Shepard, \$500 from July 26 to September 3
  - g. Frank M. Reed, Jr., \$500 from July 26 to September 3
  - h. Carol Duncan \$250 from August 2 to September 3
  - i. Nancy Dickens, \$250 from August 2 to September 3
- 29. Appointment of the following persons to the Summer School staff, effective for the 6-week session from June 23 to July 30:

Business Education and Secretarial Studies Irol Whitmore Balsley, \$1000 for the period, Professor

Educational Administration and Supervision R. Lee Thomas, Professor, at a salary of \$600 Dwight H. Rich, Professor, at a salary of \$600

#### Elementary Education

Noel Ranger, Instructor, at a salary of \$350 Jeanna North, Instructor, at a salary of \$350 Marjorie Lake, Instructor, at a salary of \$350 Thera Hammond, Instructor, at a salary of \$350 Marjorie Gregg, Instructor, at a salary of \$350 Florence S. Baker, Instructor, at a salary of \$350

Guidance and Counselor Training George A. Pierson, Professor, at a salary of \$1000

- Secondary Education Richard D. Mosier, Professor, at a salary of \$1000 Herbert L. Coon, Professor, at a salary of \$1000
- Vocational Education and Home Economics Marie Dirks, Professor, at a salary of \$1000

## Zoology

Allen S. Fox, Associate Professor, at a salary of \$1000

Foreign Studies

H. G. Creel, Professor, at a salary of \$1100

History Oswald P. Backus, III, Assistant Professor, at a salary of \$800

Sociology and Anthropology Melvin S. Brooks, Associate Professor, at a salary of \$1000 Jack J. Preiss, Instructor, at a salary of \$350 Walter Freeman, Instructor, at a salary of \$350

- 30. Appointment of the following persons to the staff of the Summer School, effective for the 9-week session from June 23 to August 20, 1954:
  - William H. Bessey, Associate Professor of Physics and Astronomy, at a salary of a. \$1450 for the period.

Appointments

- Donald F. Rieder, Instructor in Sociology and Anthropology, at a salary of \$1050 for ο. the period.
- 31. Appointment of William E. Arnold as Professor of Educational Administration and Supervision at a salary of \$500 for the period from August 2 to August 13, 1954.
- 32. Appointment of Rolland Strolle as Professor of Educational Administration and Supervision at a salary of \$400 for the period from August 2 to August 13, 1954.
- 33. Appointment of Spencer W. Myers as Professor of Educational Administration and Supervision at a salary of \$300 for the period from June 28 to July 2, 1954.
- 34. Appointment of John A. Dotson as Professor of Educational Administration and Supervision at a salary of \$600 for the period from July 5 to July 16, 1954.
- 35. Appointment of Ruth N. Bacon as Director of the Rural Education Workshop in Elementary Education at a salary of \$500 for the period from August 2to August 20, 1954.

On motion of Miss Jones, seconded by Mr. Brody, it was voted to approve the Appointments.

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May 7, 1954

## NEW BUSINESS, continued

## Miscellaneous

1. Payment of \$1200 to William D. Baker, Assistant Professor of Communication Skills, for work during the summer of 1954 for writing a manual of essentials of English usage for the All-College Committee on English. An appropriation to cover the amount of the salary is approved.

- 2. Change in leave for Sanford H. Stone, Assistant Professor of Applied Mechanics, from leave with half pay to leave without pay, effective from April 1 to August 31, 1954.
- 3. Reinstatement of Harold H. Anderson, Professor and Head of Psychology, on the Payroll on May 16, 1954. Professor Anderson has been on leave without pay since September 1, 1953.
- Payment \$1350 4. Payment of \$1350 to Christopher Sower, Associate Professor of Sociology and Anthropology. C.Sower sum. for work during the summer of 1954 on a Social Research Service Project, and paid from Health Information Foundation funds. work.
  - 5. Payment of \$1000 to John Useem, Professor of Sociology and Anthropology, for work during the summer of 1954 on a Social Research Service project, and paid from National Institute of Mental Health funds.
    - 6. Payment of \$800 to Raymond Scheele, Assistant Professor of Sociology and Anthropology. for work during the summer of 1954 on a Social Research Service Project, and paid from National Institute of Mental Health funds.
    - 7. Cancellation of leave without pay for Bert E. O'Beirne, Assistant Professor of Economics. Mr. O'Beirne has requested this cancellation because of family financial responsibilities.
      - 8. Payment to staff members in the amounts indicated for work in the Counseling Center during the summer of 1954, as follows:
        - a. Paul Bakan, Instructor in Psychology, \$500 from July 26 to September 3
        - b. James M. Elliott, Assistant Professor of Natural Science, \$500 from July 26 to September 3
        - c. Russell F. Fink, Assistant Professor of Social Science, \$1000 from June 21 to September 3.
        - d. Ralph Renwick, Instructor in Communication Skills, \$1000 from June 21 to September 3
        - e. John N. Moore, Assistant Professor of Natural Science, \$1000 from June 21 to September 3
      - 9. Recommendation that the following cooperative arrangement with the North Central Association of Colleges and Secondary Schools be approved:
        - a. Designation of Lewis B. Mayhew as Executive Director of the North Central Liberal Arts Study, with his salary paid one-third by the College and two-thirds from funds furnished by the North Central Association.
        - b. The North Central Association will pay direct to Dr. Mayhew an honorarium of \$1300 for conducting workshops and conferences during the period of the study.
        - c. The headquarters of the Study will be moved to Michigan State College.
        - d. These arrangements are to be effective for three years beginning July 1, 1954.

Recommendation from the Retirement Committee for the retirement of Mrs. Margaret M. Nutting, Assistant to the Director of Information Services, at a salary of \$1414 per year, effective October 16, 1954. Mrs. Nutting was born August 1, 1887 and has been a member of the staff since April 1, 1932.

- of Roy Wilhelmll. Recommendation from the Retirement Committee that the widow of Roy Wilhelm, employee in the Horticulture Department, be paid a year's wages from the date of his death. Mr. Wilhelm had Report of been an employee of the College for almost 27 years at the time of his death. death of
- Edna V. Muir 12. Report of the death of Edna V. Muir, Resident Adviser at Gilchrist Hall, on April 5, 1954. Apr. 5'54 Mrs. Muir was born on July 24, 1894, and had been an employee of the College since September 15, 1939.
- Additional Payment of the following amounts to salaried employees since the April Board meeting: 13.

\$1200 paid Wm. Baker for summer work.

Ch. in leave Sanford H. Stone.

Reinstatement H.H. Ander-

son May16:54

Pay. \$1000

John Useem

Pay. \$800 to Raymond Scheele

Cancelation lve.Bert E. 0'Breirne

Payment to staff members for work in Counseling Center

during summer 1954. Approval co-

operative arrangement No. Cen. Assoc.

Retirement Mrs. Margaret Nutting

approved Oct. 16, 1954

Year's wages paid to widow

payments paid to salaried employees

Auditorium Dale Albin Patricia Blankenship Charles Branz Leon Burhans L. E. Chapman Morton Dunham Helen Evans Floyd Fladseth Helen Greene Shirley A. Hill James Huston Annette Pennington Elmer Peterson Gail Ryder Laurence Searl Juanita Snyder Wayne VanRiper Clella Weissinger Ray Yerkie

Continuing Education \$ 8 R. P. Crawford 8 J. M. DeHaan 9 Joseph Del Porto 8 Arthur Drury 8 F. B. Dutton 8 I. O. Ebert 28 J. D. Edwards 8. Marten Estey 35 D. M. Fullmer 24 G. W. Halik 9 Fritz Harris 4 Alice M. Harrison 8 Walker Hill 8 Charles Hoffer 8 J. M. Hunter 20 Ole S. Johnson 46 R. T. Kendall 8 W. I. Kenerson 8 A. H. Leigh

\$331.00	Continuing Education Barrett Lyons	\$330.00 247.50
123.75	W. J. McDowell	
413.40	Dalton McFarland	23.20
360.00	Earl McIntyre	23.20
310.00	Rolla Noonan	22.50
412.50	R. L. Paul	495.00
330.00	Leonard Rall	52,50
16.00	Ralph Renwick	24.00
495.00	Max T. Rogers	310.00
495.00	Eli Schwartz	247.50
63.75	Loraine V. Shepard	320.40
247.50	C. L. Shermer	247.50
165.00	Robert Spindler	330.00
245.00	Joseph Strelzoff	197.00
55.20	H. W. Sundwall	295.00
247.50	0. C. Smucker	109.20
330.00	Gordon Thomas	25.00
269.50	A. L. Thurman	172.00
30.00		

NEW BUSINESS, continued

## Miscellaneous, continued

13. Payments to salaried employees, continued:

Continuing Education		Television		Miscellaneous		employees
G. J. Aldridge	\$247.50	R. F. Brown	\$ 27.20	Carol Lutey	\$ 25.00	
R. J. Alexander	247.50	Patrick Callihan	35.04	Mary C. Manning	49.50	
J. S. Boyd	262.60	Keith Coakes	14.64	Charles Branz	20.00	
Paul Bagwell	23.20	Richard Desautel	30.66	G. J. Bush	20.00	
Gail Blomquist	120.00	Donald Dombrausky	47.60	L. R. Caswell	50.00	-
Theodore Brevik	299.00	Lester Fishhaut	23.40	Carl Dollhopf	22.50	
D. E. Butz	277.80	R. A. Heuer	17.00	J. D. Downes	100.00	
William Ca <b>l</b> laghan	123.75	Weldon J <sub>o</sub> hnson	53.65	Lawrence Frymire	15.00	
D. G. Triponi	412.50	Lionel Mills	40.04	F. G. Geierhaas	18.00	
R. L. Vanderslice	577.50	Carleton Musson	53.56	Ikbal Hannawi	44.58	
W. G. Warrington	24.00	Robert Pincumbe	30.60	Giovanna Mlcoch	4.80	
		Linn Towsley	102.55	Anita Monroe	6.00	
Engineering		C. W.Williams	28.47	Patricia Mulder	4.00	
J. T. Anderson	337.37	William Broecker	17.52	Margaret Nutting	36.00	
J. W. Donnell	621.00	J. R. Wilson	23.70	Eileen Probst	140.00	
C. O. Harris	224.64			Cail Ryder	15.00	
R. T. Hinkle	24.57	Miscellaneous		Lawrence Searl	10.00	
C. A. Miller	272.50	James Huston	25.00	Max Smith	200.00	
E. F. Vidro	253.50	K. E. Johnson	50.00	Orrin Taulbee	18.00	
D. D. McGrady	20.24	Robert Kuhn	6.00	C. R. Upham	444.00	
		James Cowhig	15.00	Francis M. Sim	86.25	
Miscellaneous_		Lorraine Demorest		Simon Yasin	37.50	Gift "Boxer"
Wayne VanRiper	10.00	Helen Evans	4.00			steel stapling
Raymond Yerkie	16.00	Marian J. Larson	6.00			machine from
John Blakeslee	18.00	Dorothy Pung	6.00			Int. Staple
L. E. Chapman	4.00	John Regan	40.00			& Machine Co.
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- 14. Gift of one "Boxer" steel stapling machine for fastening boxes from the International Staple and Machine Company of Herrin, Illinois, for use in the Forest Products Department. This machine is Valued at \$50.
- 15. The following grants have been received to be credited to the Student Loan Fund for students from the Ryukyus:

a. \$1 from the Delta Zeta Chapter of Kappa Delta Pi of Northern Michigan College of Education b. \$10.10 from the Skandia Community Council

- 16. Grant of \$1500 from the Kimberly-Clark Corporation of Neenah, Wisconsin, to be used under the direction of T. D. Stevens in Forestry to provide for a fellowship in forestry to be known as the Kimberly-Clark Fellowship in Forestry.
- 17. The following gifts have been received for scholarship purposes:
  - a. \$250 from the Charles Smillie Foundation of Detroit to establish a scholarship for a student in the Industrial Engineering Option, and born in Michigan
  - b. \$635 from the Schaffer Society, Inc., of Schenectady, New York, to provide a scholarship for a student who is presently enrolled.
  - c. \$750 from the Socony-Vacuum Oil Company, Inc., of New York City, to continue a previously established scholarship for a student in Exploration Science.
  - d. \$100 from Asher House Fund, Inc., of Detroit, to provide a scholarship for a student who is enrolled.
  - e. \$800 from the Estate of LaVerne Noyes to continue the LaVerne Noyes Scholarships for descendents of World War I veterans.
  - f. \$150 from Sherman and Mabel Littler Scholarship Fund of Detroit to provide a scholarship for a student who is enrolled.
  - g. \$255 from the Wesleyan Service Guild of Central Methodist Church of Lansing to continué financial assistance for a student who is enrolled.

Several gifts received for scholarship purposes.

Loan Fund

\$1500 from

Clark Corp.

Kimberly-

## 3319

May 7, 1954

Additional amounts pd to salaried employees

18. Renewal of a memorandum of agreement with the J. I. Case Company of Racine, Wisconsin, covering a grant of \$1500 to be used under the direction of A. W. Farrall in Agricultural Engineering to continue a project on baled hay curing tests.

- 19. Approval of a memorandum of agreement with Trailmobile, Inc., of Cincinnati, Ohio, covering a grant of \$2500 to be used under the direction of A. W.Farrall in Agricultural Engineering in a study of practical uses to be made of obsolete trailers for grain storage and other farm structures. The agreement provides for a special graduate research assistant.
- 20. Renewal of a memorandum of agreement with the Farmers and Manufacturers Beet Sugar Association of Saginaw covering a grant of \$3000 to be used under the direction of A. W. Farrall in Agricultural Engineering in a continuation of studies to further the mechanization of sugar beet production. The agreement provides for a special graduate research assistant.
- 21. Renewal of a memorandum of agreement with the Presque Isle Electric Co-op, Inc., of Onaway, Michigan, to be used under the direction of A. W. Farrall in Agricultural Engineering in support of the cooperative television project.

Memo agree Trailmobile and grant of \$2500

Cont. memo

agreement J.E. Case Co.

Memo agree Farmers & Mfrs. Beet Sugar Assoc. \$3000

Memo agree. Presque Isle Elec. Co-op

3320 May 7, 1954 NEW BUSINESS, continued Miscellaneous, continued \$3000 from Renewal of a memorandum of agreement with the Commercial Solvents Corporation of Terre Com. Solvents 22. Haute, Indiana, covering a grant of \$3000 to be used under the direction of C. F. Huffman and G. M. Ward in Dairy in a study of the functions of antibiotics in cattle nutrition. \$2400 Int. 23. Renewal of a memorandum of agreement with International Minerals and Chemical Corporation Min. & Chem. of Skokie, Illinois, covering a grant of \$2400 to be used under the direction of R. L. Carolus and H. B. Tukey in Horticulture in research work on absorption and interrelationships of cations in truck crops. A special graduate research assistant may be required. \$500 from Carbide & 24. Approval of a memorandum of agreement with the Carbide and Carbon Corporation of New York Carbon Corp. City covering a grant of \$500 to be used under the direction of A. E. Mitchell and H. B. Tukey in Horticulture in a project to determine the presence or absence of injury to fruit and leaves of apple and sour cherry trees by the use of glyodin. A special graduate research assistant may be required. \$2000 from Nitrogen Div. 25. Approval of a memorandum of agreement with the Nitrogen Division of Allied Chemical and Dye Corporation of New York City covering a grant of \$2000 to be used under the direction of Illied Chem. R. L. Cook, L. S. Robertson, and J. R. Guttay in Soil Science in experiments on the effect & Dye. of urea and nitrogen solutions on the rate of decomposition of carbonaceous organic matter. The agreement provides for a special graduate research assistant. 2000 from Calumet Div. 26. Renewal of a memorandum of agreement with the Calumet Division of Calumet and Hecla, Inc., Calumet & of Calumet, Michigan, covering a grant of \$2000 to be used under the direction of J. F. Hecla Davis in Soil Science for copper studies on organic soils. The agreement provides for a \$300 from special graduate research assistant. Great Lakes 27. Crant of \$300 from the Great Lakes Asphalt and Petroleum Company of Chicago to be used under Asphalt & the direction of W. I. Kenerson in Civil Engineering to purchase specialized asphalt testing Petroleum Co. equipment to be the nucleus of a bituminous laboratory. Crant of \$200 Grant of \$200 from the American Cyanamid Company, Agricultural Chemical Division, of New York from American 28. City to be used under the direction of Robert Fulton in Botany to determine fungicidal effi-Cyanamid Co. ciency of compounds Calcium cyanamid and Sodium cyanamid on the mummyberry disease of blueberries. Memo agree. 29. Renewal of a memorandum of agreement with Rohm and Haas of Middleport, New York, covering a Rohm & Haas grant of \$100 to be used under the direction of M.D. Strong in Botany to test certain fungi-& grant of \$100 cides for control of tomato blight and anthracnose. 30. Grant of \$500 from the Michigan Blueberry Growers Association of South Haven, Michigan, to be \$500 from used under the direction of Robert Fulton in Botany to study various phases of infection, Mich. Bluesymptomology and control of blueberry diseases present in Michigan. berry Growers \$16,200 from 31. Approval of a memorandum of agreement with the Copper and Brass Research Association of New York City covering a grant of \$16,200 to be used under the direction of L. L. Quill in Copper & Brass Chemistry in a study of the corrosion of copper piping. The atreement provides for special graduate research assistants. \$3000 from Inter-Indus. 32. Grant of \$3000 from the Inter-Industry Highway Safety Foundation of Michigan of Detroit to be used under the direction of Dean Harden in Continuing Education to underwrite costs relating Highway Safety Found. to a television series on driver education. ΊĽ Recl. Cl-St.II Reclassify a Clerk-Stenographer II to a Secretary-Departmental II position in Agricultural to Sec.DepII 33. Economics, effective July 1, 1954. Ag. Econ. Recl. Sec-34. Reclassify a Secretary-Departmental I to a Secretary-Departmental II position in Soil Science, Dept. I to effective July 1, 1954. Sec-Dept. II

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Soils Reclassify an Engineer-Radio IV to an Engineer-Assistant Chief IVA position at Radio Station WKAR. This position will have a salary range of \$4560 to \$5340.

to Engr.Asst. ChIVA	36.	Reclassification of the following positions in the Registrar's Office:
Reclassify positions in Regis. office.		<ul> <li>a. Two positions in the Assistant, Registrar's Office IIIA Classification to Assistant, Registrar's Office IV, with a salary range of \$4140 to \$4020.</li> <li>b. Assistant Recorder IIIA to Assistant Recorder IV, with a salary rante of \$4140 to \$4920.</li> </ul>
Estab. Food Sup. IV AB pos. Union	37.	Establishment of a Food Supervisor IV AB position in the Union Cafeteria, with a salary range of \$4320 to \$5100, effective July 1, 1954.
II to Cl III		effective July 1, 1954.
2500 approp. for State Fair		Appropriation of \$2500 for the construction, display and transportation of a State Fair exhibit on a centennial theme.
Cont. on-site sewer work	40.	Recommendation that the contract for the on site sewer work for the new Married Student Housing be awarded to Ray Sablain at an estimated cost of \$3125. Ray Sablain was the low bidder for the off-site sewer work.
Several jobs approved for	41.	Recommendation that the following work be done and charged to Alterations and Improvements 1953-54:
alterations and improve- ments.		
	ChIVA Reclassify positions in Regis. office. Estab. Food Sup. IV AB pos. Union Recl. Acct.Cl II to Cl III Compt. Office \$2500 approp. for State Fair exhibit. Cont. on-site sewer work let to Sablair Several jobs approved for alterations and improve-	ChIVA Reclassify positions in Regis. office. Estab. Food Sup. IV AB pos. Union Recl. Acct.Cl 38. II to Cl III Compt. Office \$2500 approp. for State Fair exhibit. Cont. on-site sewer work let to Sablain Several jobs approved for alterations and improve-

NEW BUSINESS, continued

## Miscellaneous, continued

41. Alterations and Improvements work:

- a. Supply high pressure steam main from the Power Plant to the Mechanical Laboratory in Olds Hall. The estimated cost is \$6500.
- b. Provide equipment to treat the water in the college reservoir with hydrated lime and silica in order to reduce the carbon dioxide content and reduce the corrosion in the copper piping throughout the campus. The estimated cost is \$5000.
- c. Alterations to pooms 1, 2, 8 and 14, Olds Hall, to provide two new offices and improve two more. The estimated cost is \$2500.
- d. Treat walls and ceiling acoustically the film-viewing room, Information Services, Agricultural Hall. The estimated cost is \$250.
- e. Build a security storage room for examination papers for Dr. Dressel's office under the east stairway of Berkey Hall. The estimated cost is \$600.

On motion of Mr. Mueller, seconded by Mr. Rouse, it was voted to approve the Miscellaneous Items.

## ADDITIONAL ITEMS

Leaves

Leave of absence with full pay for John C. McKinney, Assistant Professor of Social Science, from April 1, 1955, to September 30, 1955, to co-author a book entitled "Constructive Typology: Theory and Application". Mr. McKinney has been a member of the staff since September 1, 1947.

- 2. Leave of absence with half pay for C. C. Killingsworth, Professor and Head of the Department of Economics, for one year beginning September 1, 1954, to work on a comprehensive textbook on labor economics. Dr. Killingsworth has been a member of the staff since July 1, 1947.
- 3. Leave of absence without pay for W. Fletcher Tarr, Instructor in Communication Skills, for one year beginning September 1, 1954, to complete work on his doctorate at the University of Denver.

#### Resignations\_

1. Resignation of Clifford M. Hardin, as Dean of Agriculture, to become Chancellor of the University of Nebraska July 1, 1954.

On motion of Mr. Mueller, seconded by Mr. Brody, <u>it was voted</u> to accept the resignation of Dean Hardin as Dean of Agriculture and authorized an appropriate resolution be prepared thanking him for his services to the institution and wishing him the best of success in his new position.

#### Appointments

- 1. Appointment of Kenneth Albin Swanson as Assistant County Agricultural Agent at Large at a salary of \$5000 per year on a 12-month basis, effective July 1, 1954, and paid one-half from Smith-Lever and one-half from State Offset funds. This is a new position.
- 2. Appointment of Boyd Clyde Wiggins as Assistant County Agricultural Agent at Large at a salary of \$5000 per year on a 12-month basis, effective June 16, 1954, and paid one-half from Smith-Lever and one-half from State Offset funds. This is a new position.
- 3. Appointment of James T. Bonnen as Assistant Professor (Research) of Agricultural Economics at a salary of \$5800 per year on a 12-month basis, effective September 1, 1954. This is a new position paid from Experiment Station funds.
- 4. Reappointment of Agnes Lenore Jones as Instructor (Research) in Horticulture at a salary of \$325 per month, effective from October 1, 1954, to June 30, 1955, and paid from the American Cancer Society grant.

Approval several alterations and improvements jobs.

Leaves

Appointments

Resignations

- 5. Reappointment of Virginia Rae Phelps as Consultant in Horticulture at a salary of \$100 per month, effective from September 1, 1954, to June 30, 1955, and paid from the American Cancer Society grant.
- 6. Appointment of Myrtle Reul as Instructor in Social Work at a salary of \$3800 per year on a 10-month basis, effective September 1, 1954.
- 7. Appointment of Dorothy Davey as Assistant Teacher Trainer in Vocational Education and Home Economics at a salary of \$1890 for the period from September 16, 1954, to June 15, 1955, and paid from Vocational Teacher Training funds. She will replace Verna Juska.
- 8. Appointment of Helen Funk as Assistant Teacher Trainer in Vocational Education and Home Economics at a salary of \$1890 for the period from September 16, 1954, to June 15, 1955, and paid from Vocational Teacher Training funds. This position was unfilled the past year.
- 9. Appointment of Lewin Goff as Assistant Professor of Speech at a salary of \$5700 per year on a 10-month basis, effective September 1, 1954, to replace Harold Niven, resigned.

<b>9</b> #7		
3322		y 7, 1954
	ADDITIONAL ITEMS, continued	
	Appointments, continued	
	10. The following appointments are recommended for the 6-week summer session June 23 to July 30, 1954:	n staff from
Appointments	<ul> <li>a. Gertrude E. Montgomery, Instructor in Educational and Community Service salary of \$700.</li> <li>b. Fred Weber, Professor of Music, at a salary of \$1100.</li> <li>c. William Dominik, Instructor in Music, at a salary of \$700.</li> </ul>	vices, at a
	11. The following appointments are recommended for the 9-week summer session to August 20, 1954:	n staff from June 23
	a. Robert L. Braithwaite, Instructor in Civil Engineering, at a salary b. Jerry Cowen, Assistant Professor of Physics and Astronomy, at a sala	of \$1050. ary lf \$1200.
	12. Transfer of Thomas K. Cowden from Professor and Head of the Department of Economics to Dean of Agriculture, to succeed Dean Hardin, at a salary of effective July 1, 1954.	of Agricultural f \$15,000 per year,
	On motion of Mr. Brody, seconded by Miss Jones, <u>it was voted</u> to approve the a Cowden as Dean of Agriculture.	appointment of Dr.
	Miscellaneous	
A.A. Apple- gate to be continued for another	1. Recommendation that A. A. Applegate be continued in his present capacity of the Department of Journalism for an indefinite period but not more that	an one year. His
year.	On motion of Mr. Brody, seconded by Mr. Mueller, it was voted to approve the	above recommendation.
Report S.H. Nulle did not take leave granted	2. Report that Stebelton H. Nulle, Associate Professor of Humanities, did no tical leave granted him from July 1 to December 31, 1952. This is to cla	ot take the sabba-
Ch. status E.A. Hiedeman	3. Change in status of Egon A. Hiedemann from Professor and Head of the Depa nann Astronomy to Professor (Research) of Physics and Astronomy, effective Jul	artment of Physics and ly 1, 1954.
\$1200 paid Roy Clifford	4. Payment of \$1200 to Roy Clifford, temporary Assistant Professor of Sociol for work during the summer of 1954 on a research project financed by the Area Research Center.	logy and Anthropology, Carnegie Grant to
Howard S. Worthington to be housed in Club Dept.	to E Report to the Board that the U-H Club Foundation of Michigan has employed	d Howard S. Worthington compensation will be
Agency acct. ] established F with 4-H t Club Founda- tion.	6. Authorization for the establishment of an agency account with the 4-H Cl Michigan with the understanding that the Foundation will turn over funds	required from time to and other costs in
	7. Payment of the following additional amounts to salaried employees:	
t Additional payments approved salaried F employeed	AuditoriumContinuing EducationAthleticDale Albin\$15Roy Alexander\$136.00John AllE. P. Elankenship14J. M. Apple183.20John ContCharles Branz24C. H. Clark90.00Arnold FLeon Burhans15Charles Cunningham22.50James Ga	Iwood         \$ 48.00           1lon         10.50           Form         30.00
/ I (	Leon Burnans15Charles Cuminigham22.50Sames deL. E. Chapman14Fritz Harris26.25Walter OLorraine Demorest6John Hoagland26.25BenjaminMorton Dunham10Forrest Huddleson22.50Paul HirHelen Evans19Charles Irvin15.00Myron MiElovd Eladseth15Walter Johnson22.50J	Gessert48 mh Hickok30.00rschberg6.00iller93.00

Helen Greene Shirley A. Hill James Huston Annette Pennington Elmer Peterson Gail Ryder Laurence Searl Juanita Snyder Wayne VanRiper Clella Weissinger Ray Yerkie

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Miscellaneous John Blakeslee Charles Branz Carl Dollhopf Ikbal Hannawi Betty J. Herrick Judith Herrick James Huston

W. N. Mack W. L. Mallmann C. H. Pesterfield Rowland Pierson Kerstin H. Radabaugh Leonard Rall Rollin Simonds David A. Smith Edwin G. Spacie 14 Robert Starring Phillip Thorson Byron VanRoekel 12.00 Miscellaneous 6.00 K. Eustace Johnson 16.00 Robert Kuhn 15.19 Carol Lutey 24.00 F. B. Martin 4.50 Naaman N. Nakfoor 6.00 Margaret Nutting

Walter Johnson

22.50	S. H. Nulle
22.50	Fremont Shull
52.50	Everett Snyder
22.60	Karl F. Thompson
60.00	Dana Woodbridge
52.50 52.50 168.40 131.50 15.00 56.25 542.00	Engineering James T. Anderson J. W. Donnell C. O. Harris L. H. Sharpe E. F. Vidro
	Miscellaneous
20.00	John F. Regan
12.00	Kenneth Richards
12.50	Lucille VanAlten
125.00	Wayne VanRiper
25.00	E. F. Vidro
24.00	F. J. Weber

J. N. Moore

22.50

30.00 30.00 56.70 81.00 112.32 45.00 46.80

30.00

18.00

27.00

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40.00 70.00 11.50 6.00 4.00 19.00

ADDITIONAL ITEMS, continued

## Miscellaneous, continued

- 8. The following grants have been received to be used for scholarship purposes:
  - a. \$1200 from the Eitel Scholarship Fund of Chicago. An annual award of \$300 is to be granted to a student residing in the Chicago area and enrolled in the Hotel Management program at Michigan State College, and is to be granted on recommendation of the Director of the Division of Hotel, Restaurant, and General Institutional Management and the Director of Scholarships, on the basis of financial need, academic standing, and proven interest in the hotel industry.
  - b. \$750 from the Magnolia Petroleum Company of Dallas, Texas, to provide a scholarship for a senior student in geology under the direction of Professor Bergquist for the year 1954-55.
  - c. Grant of \$500 from Federated Garden Clubs of Michigan to be used in the Department of Horticulture for a Horticulture Therapy Scholarship.
- 9. Grant of \$40 from Margaret A. Ohlson, Head of the Department of Foods and Nutrition to be used under her direction for the purchase of equipment for that department. This is payment received by Dr. Ohlson for filling speaking engagements.
- 10. Approval of a memorandum of agreement with the Saginaw County Hospital covering studies to be made by the Foods and Nutrition Department of the College and the Nutrition Section of the Michigan Department of Health of the nutritional treatment of the tuberculous patient both in the sanatorium and after discharge. This project is supported by the Mott Foundation, and there are no financial transactions on the part of the College.
- 11. Approval of a memorandum of agreement with the John Bean Division of the Food Machinery and Chemical Corporation of Lansing covering a grant of \$970 to be used under the direction of A. W. Farrall in Agricultural Engineering to develop and perfect an apparatus which will electronically determine the amount and distribution of spray material deposited on vegetation by air spraying.
- 12. Renewal of a memorandum of agreement with The National Dairy Council on behalf of the American Dairy Association of Chicago covering a grant of \$8050 to be used under the direction of Earl Weaver in Dairy in a study of the nutritive values of crops and cows' milk as affected by soil fertility.
- 13. Grant of \$400 from the Thumb Creamery Owner and Operator Association of Deckerville, Michigan, to be used under the direction of P. S. Lucas in Dairy to carry on research in the interest of the dairy industry.
- 14. Renewal of a memorandum of agreement with Bowman Feed Products, Inc., of Holland, Michigan, covering a grant of \$500 to be used under the direction of P. J. Schaible in Poultry Husbandry to determine the value of certain xanthophylls concentrates to improve the pigmentation of broilers and egg yolks.
- 15. Approval of a memorandum of agreement with the Michigan Department of Conservation covering a project under the direction of the Soil Science Department. The Conservation Department will furnish an area of land not to exceed one-half acre at the Rose Lake Experiment Station for a period not to exceed 10 years.
- 16. Grant of \$600 from the R. T. Vanderbilt Company of New York City to be used under the direction of M. C. Strong in Botany to finance tests of fungicides for control of tomato diseases.
- 17. Grant of \$1925 from Park, Davis and Company of Detroit to be used under the direction of L. L. Quill in Chemistry to finance a fellowship for an outstanding graduate student in the field of Organic Chemistry.
- 18. Grant of \$1765 from the American Viscose Corporation of Philadelphia to be used under the direction of L. L. Quill in Chemistry to finance a fellowship for an outstanding graduate student on an intermediate level in the field of chemistry.

Several grants accepted for scholarships.

\$40 from Margaret Ohlson

Memo agree. Saginaw Co. Hosp. with F & N Dept.

Memo agree John Bean and grant of \$970

Memo agree Nat. Dairy and grant of \$8050

4400 from Thumb Creamery

Cont. memo agreement Bowman Feed Products and grant \$500

Memo agree Dept. of Conservation

\$600 f**rom** R.T. Vanderbilt.

\$1925 from Park, Davis & Co.

\$1765 from Am. Viscose Corp.

Add. approp.

Estab. Lands.

\$1000 for Physics.

- 19. Supplemental appropriation of \$1000 for the supplies and services budget of the Department of Physics and Astronomy.
- 20. Establishment of a Landscape Engineer IVA classification with a salary range of \$4560 to \$5340 per year, effective July 1, 1954. This is a transfer of a position from the labor payroll.
- 21. Mr. Glander, Director of Personnel, has called attention to the large amount of sick leave taken each year by classified employees. Mr. Glander recommends hiring a visiting nurse to check cases of sick leave and offer aid to employees who are actually sick. The usual experience of large employers is that a visiting nurse who checks sick leaves has a very salutary effect on the amount of leaves taken.
- 22. Mr. May and Mr. Foster recommend an increase in the wage rate for student employees from 80 cents to 85 cents per hour, to be effective at the beginning of fall term 1954. This will increase the cost of operating our dormitories substantially--actually \$7.57 per school year for those living in dormitories. No change in the dormitory rate is recommended at this time.

Engr. Recommendation Personnel Dir. re: hiring visiting nurse. Approval increase in wage rate

for student

employees.

3324	ADDI	May 7, 1954
	Misc	ellaneous, continued
Approval new pay scales for classi-	23.	Recommended new pay scales for all classified and labor employees, effective with the payroll beginning nearest July 1, 1954.
fied and labor em- ployees.		Labor employees\$1.81 per hour, or less4 cents per hour increase1.82 to \$2.25 per hour5 cents per hour increase2.26 to \$2.75 per hour6 cents per hour increase
		Classified employees\$305 per month, or less\$5 per month increase\$305 to \$475 per month10 per month increase\$475 to \$590 per month15 per month increase
		This plan approximates 2 1/2 per cent increase.
Inc. pay for graduate assis- tants.	_ 24.	Recommendation for an increase in pay for graduate assistants of \$100 per year, effective with the fall term 1954. The new pay rates for 9 months of service will be as follows:
		Graduate students with Bachelor's degree: Teaching Assistant \$1300 Research Assistant 1100
		Graduate students with Master's degree: Teaching Assistant 1500 Research Assistant 1300
Add. app <b>ro</b> p. \$650 for		otion of Mr. Mueller, seconded by Mr. Rouse, <u>it was voted</u> to approve the foregoing Addi- al Items.
Audio-Visual		Supplemental appropriation of \$650 for the Audio-Visual Department to cover the cost of the salary of one of their employees.
Outdoor track field to be named "Ralph H.	26.	It is recommended by the Athletic Council that the outdoor track and field be named "Ralph H. Young Field". This item was approved by all members of the Board in an informal poll.
Young Field" Carpets &furn to be pur.for 1 Stu.Apt.Bldg		Recommendation from Mr. May and Mr. Foster that the Board authorize the purchase of neces- sary carpets and furniture for the one unfurnished Married Student Apartment building to facilitate management, with the understandingthat the cost will be charged to the Reserve for Expansion of Auxiliary Facilities.
Hall electri <b>c</b> awarded bid		Bids for the electrical distribution system to the Married Student Apartments have been received as follows:
for elec. dist. system		Hall Electric Company\$47,487Barker Fowler47,493Lansing Electric Motors52.467Hatzel Buehler53,000
Authorization to let con- tract for		Certain changes can be made which would reduce the cost \$6560, making the low bid \$40,927. It is recommended that the low bid of Hall Electric Company be accepted.
extension of steam line to Married Stu. Housing.		Bids for the extension of the steam line to the Married Student Housing will be received prior to the next Board meeting. If the bids are within the original estimates, it is desirable that the Board authorize letting a contract to the low bidder so that the work can be undertaken.
Rudy Lange awarded con- tract for	30.	Bids have been received as follows for concrete work for walks, curbs, and gutters at the site of the new men's dormitories on Michigan Avenue and Harrison Road:
concrete work for walks,		Rudy Lange Construction Company\$25,640Clark Construction Company27,235Uncharacterized Company27,633

curbsugutters at site of new dorm.

Officers authorized to prepare budget for 1954-55 Vandenburg Construction Company The Christman Company 27,633 40,645

It is recommended that the contract be let to the low bidder, Rudy Lange Construction Company, in the amount of \$25,640 with a high grade aggregate concrete.

On motion of Mr. Brody, seconded by Miss Jones, it was voted to approve all the Additional Items from items 25 through 30.

31. Discussion of the preparation of a budget for 1954-55. It is estimated that the total available funds will be approximately \$17,558,510, itemized as follows:

Student Fees	\$ 3,056,250
State Appropriation	13,729,700
Morrill-Nelson	133,560
Other Income:	
Departmental Receipts	440,000
Vocational Education Reimbursements	125,000
Land-Grant Interest	74,000

## Total

\$17,558,510

On motion of Mr. Mueller, seconded by Mr. Brody, <u>it was voted</u> to authorize the officers to prepare a budget for the next fiscal year based on this anticipated income for consideration at the next Board meeting.

## SPECIAL MISCELLANEOUS

1. Recommendation that the low bid of M. Vermeersch for the installation of water mains for the Married Student Apartments in the amount of \$10,232.15 be accepted. Following is a tabulation of the bids:

M. Vermeersch	\$10,232.15
Angell Construction Company	11,473.55
United Piping & Erecting Company	15,860.00

The low bid is about \$1200 less than the estimated cost set up in the budget.

On motion of Mr. Mueller, seconded by Mr. Brody, it was voted to let the contract to the low bidder, M. Vermeersch.

2. Recommendation for the purchase of the Rennert farm of 40 acres located on Cavanaugh Road at a cost of \$38,000.

On motion of Mr. Brody, seconded by Miss Jones, it was voted to approve the purchase of the Rennert Farm.

3. Recommendation for the continuation of the allocation of the \$10 out-of-state fee to repayment of the 1950 pension loan up to and including the fiscal year ending June 30, 1958.

On motion of Mr. Mueller, seconded by Mr. Brody, it was voted to approve the above item.

4. Recommendations relating to the structure of the School of Education:

- 1. Effective July 1, 1954, the following departments to be established in the School of Education:
  - 1. Department of Foundations of Education
  - 2. Department of Administrative and Educational Services
  - 3. Department of Teacher Education
  - 4. Department of Vocational Education
  - 5. Department of Health, Physical Education and Recreation It is assumed that service courses, intra-murals and inter-collegiate athletics will be assigned to agencies other than to the School of Education.
- II. That these departments have no formally organized sub-divisions or sections. Each department will have several curricular areas. Each department may develop, subject to the approval of the dean, an informal organization to take care of its operations.
- III. If the entire institution should develop a strong divisional organization (with divisional budgets), it is assumed that these departments in the School of Education will be designated as Divisions.
- IV. That there be 2 Assistants to the Dean; one of these individuals to help with student affairs and the other to serve as an administrative assistant.
- V. That there be established July 1, 1954, a Bureau of Research and Service, this Bureau to direct the research, field work, and publications programs of the School of Education. It will also serve as liaison agent between the School of Education and the Cooperative Extension Service, Continuing Education, and other Michigan State College agencies.

On motion of Miss Jones, seconded by Mr. Brody, <u>it was voted</u> to approve the above recommendations regarding the School of Education, with the understanding that an additional group of recommendations involving certain cooperative arrangements with other schools involved in the training of teachers will be presented at the next Board meeting.

Hugh Carpenter awarded contract for fire station at

\$110,313.

The Truck Trucking (City Council at its meeting on Mar 2 approved the arranding of a control

3325

Contract Water Mains let to M. Vermeersch

\$3800 Allocation of \$10 out-of-

Approval purchase Rennert

Farm at

state fee to repayment of 1950 pension loan.

Approval of recommendations re: structure of School of Education.

5. The East Lansing City Council at its meeting on May 3 approved the awarding of a contract for the new firestation to Hugh J. Carpenter & Sons at a total cost of \$110,313, subject to the approval of the State Board of Agriculture.

We have available \$99,683 from a former appropriation for the elimination of fire hazards. It is recommended that the Board instruct Mr. May and Mr. McDonel to work out an arrangement with the City of East Lansing dividing the cost above the amount of money available equally between the City of East Lansing and the College, with the College portion to be charged to the Student Housing Account as the new facility will provide much needed fire protection for that area.

On motion of Mr. Mueller, seconded by Mr. Rouse, it was voted to approve the above recommendation. 3326

## SPECIAL MISCELLANEOUS, continued

6. The President presented a contract proposed by the Universidad Nacional DeColombia, Bogata, Colombia, covering a cooperative program at the two agricultural schools at Medillin and Palmira, for a two-year period from May 30, 1954 through June 30, 1956.

On motion of Miss Jones, seconded by Mr. Brody, it was voted to approve the above-mentioned contract.

7. Mr. May presented some sketches prepared by Ralph Calder for the proposed office building to house agencies of the U.S.D.A. It had been suggested that the Board might be interested in investing trust funds in this structure with the cost of building and interest being taken care of out of revenue.

After considerable discussion, it was agreed that Mr. May should enter a tentative bid based on a rental sufficient to cover amortization and other costs with the understanding that the lease agreement would run for ten years. If such an arrangement is precluded by federal legislation, it is understood that Mr. May will bring back to the Board any counter proposal that seems to offer adequate assurance that will protect any investment made by the Board.

The meeting adjourned at 12:00 noon.

The next meeting will be held Friday, June 11, 1954.

President ecretary

## Approval contract with Colombia -2 agric. schools at Medillin and Palmira.

Mr. May presented sketches of proposed office bldg to house fed agencies. Mr. May to enter tentative bid re: housing U.S.D.A agencies on campus.

