

MINUTES OF THE MEETING  
of the  
FINANCE COMMITTEE  
May 19, 1972

President Wharton called the Finance Committee meeting to order at 7:35 a.m.

The following members were present: Trustees Carrigan, Hartman, Huff, Martin, Merriman, Stevens, and Thompson; President Wharton, Executive Vice President and Secretary Breslin, Provost Cantlon, Attorney Carr, Vice President Wilkinson, Assistant to the President Ballard.

Absent: Trustee White.

Four reporters from the State News entered the meeting room and indicated they questioned the Board's policy of acting upon Finance items in a closed session as a violation of the Michigan constitutional provision concerning public meetings of governing boards. President Wharton informed the State News representatives that they could see the minutes of the Finance Committee meeting. He then asked them to leave the room while the Board discussed its policy regarding closed Finance sessions. The President asked for expressions from the Trustees as to whether or not the press representatives should be allowed to attend the Finance meeting. It was the unanimous feeling of the Trustees present that the Board policy of conducting the Finance meeting as a closed session should not be changed. Several of the Trustees expressed the opinion that only financial matters should be discussed in the Finance meeting. Secretary Breslin reported the Board's decision to the four reporters who were waiting outside the room.

Policy of closed  
Finance sessions  
challenged by  
State News

1. The University Investment Committee met and approved the following investment recommendations submitted by Scudder, Stevens & Clark.

Investment  
recommendations

Leone Wheaton Tudor Fund

<u>Amount</u>	<u>Security</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>	<u>Yield</u>
Recommend selling:					
247	American Bank & Trust Co.	\$ 20	\$ 4,940	\$ 123	4.7%
685	Affiliated Fund	7	4,795	369	7.3%
241	Com. Ed. \$1,425 cv. pfd.	26	6,266	342	5.4%
88	Detroit Edison	20	1,760	123	6.9%
436	Fidelity Fund	17	7,412	--	--
483	Fundamental Investors	9	4,347	120	2.5%
88	Gross Telecasting, Inc.	18	1,584	79	4.8%
176	Iowa Southern Utilities	27	4,752	299	6.1%
112	N.Y. State Elec. & Gas	29	3,248	233	7.1%
20	No. Illinois Gas Co.	26	520	36	6.9%
176	No. Indiana Public Service	23	4,048	232	5.5%
201	Rochester Gas & Electric	22	4,422	241	5.3%
			\$ 48,094	\$2,197	
	Cash available		15,000		
			\$ 63,094		
Recommend purchasing:					
238	Consumers Power Co. (making 350 held)	\$ 29	\$ 6,902	\$ 476	6.9%
198	Commonwealth Edison (making 300 held)	35	6,930	436	6.4%
150	Standard Oil of New Jersey	71	10,650	585	5.5%
250	American Cyanamid	37	9,250	312	3.4%
500	Franklin Life Insurance	22	11,000	250	2.3%
88	National Bank of Detroit (Making 200 held)	52	4,576	201	4.4%
200	Bristol Myers	59	11,800	240	2.1%
			\$ 61,108	\$2,500	

Retirement Fund

	Cash available - contribution		150,000		
Recommend purchasing:					
4015	American Cyanamid (Making 12,100 held)	37	148,555	5,019	3.4%

Trustees Carrigan, Stevens and Huff were consulted in the above recommendations.

RESOLVED, that the Scudder, Stevens & Clark recommendations, as submitted, be approved.

Carried unanimously. Motion by Trustee Huff, seconded by Trustee Thompson.

Guidelines for investment policy for 6-month period approved

2. It was the recommendation of Scudder, Stevens & Clark and the University administration that the Trustees approve the following guidelines for investment policies of the University for the next six-month period of operation. Representatives from Scudder, Stevens & Clark elaborated briefly on these guidelines.

1. Authorization to maintain buying reserves at current levels, approximately 5%, and to invest cash additions to various funds in equities. Depending upon the size of cash additions, this will slightly reduce the percentage invested in reserves.
2. Authority to add to stocks that are already held in the various MSU Funds.
3. Authority to add six new stocks including American Express, American Hospital Supply, Kelsey-Hayes, Pfizer, Standard Oil of California, and Delta Airlines.
4. Authorization to shift funds from corporate bonds held in the various Funds to other, more attractive issues with the understanding that quality is maintained.
5. Authorization to shift up to 5% of the combined equity values from stocks held in the various funds to new stocks approved by the Trustees or to equities already held.

RESOLVED, that the investment recommendations of Scudder, Stevens & Clark be approved by the Board of Trustees and be the established operating guidelines for the University Investment Committee for the next six-month period.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Huff.

Sale of stock

3. The 206 shares of Unicoa Corporation stock submitted with a gift and grant form for acceptance at the May 1972 meeting, were sold on April 18, 1972 for a net amount of \$4,043.20. This stock was a gift from William A. McDonald for the MSU Development Fund.

RESOLVED, that the report of the sale of the Unicoa Corporation stock be accepted.

Unanimously approved. Motion by Trustee Thompson, seconded by Trustee Hartman.

Recommendations for changes in Dept. of Pathology

4. Provost Cantlon described the problems which have existed in the Department of Pathology since that department was made responsible to the Colleges of Human and Osteopathic Medicine as well as the College of Veterinary Medicine. He presented the three medical school deans' recommendations for changes in the department. These recommendations include the appointment of an M.D. or D.O. as associate chairman of the department and an increase in the salaries of four human pathologists to the median for equivalently trained individuals in this profession. The appointment of an acting associate chairman and the salary increases appear in the Personnel Changes section of the May 19 Board minutes.

Implications of Student Advisers to Trustees proposal

5. Attorney Carr discussed the implications of the student advisers to the Trustees proposal (item 6, Other Items for Action, on the open meeting agenda). He informed the Trustees that the provisions of the proposal recommended by the administration were within the structure of the Trustees' Bylaws and legal requirements.

Dist. Alumni Awards for June 1972

6. The Awards Committee of the MSU Alumni Association recommended the following people to receive the Distinguished Alumni Award at the June 1972 commencement.

Robert L. Ewigen, B.S. '52, M.A. '55, Ed.D. '59 - President, Ferris State College, Big Rapids, Michigan

Rear Admiral Don A. Jones, '33 - Director, National Ocean Survey, U.S. Department of Commerce, National Oceanic and Atmospheric Administration, Rockville, Maryland

Donald J. Morfee, '48 - President, Swindell-Dressler Division, Pullman, Inc., Pittsburgh, Pennsylvania

Mrs. Marion Corwell Shertzer, '54 - Educational Affairs Representative, Ford Motor Co., Detroit, Michigan, and National President, American Women in Radio & Television, Inc.

Alternates:

Clare F. Jarecki, '32 - President and Chairman of the Board, Jarecki Corporation, Grand Rapids, Michigan

John C. Rosenkrans, '47 - President, Eisenhower College, Seneca Falls, New York

RESOLVED, that the Distinguished Alumni Awards, as recommended, be approved.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Thompson.

- 7. The administration recommended the approval of the following resolution to supplement the spring term off-campus credit course instruction.

Supplemental appropriation for off-campus credit course instruction

RESOLVED, that the Board approve a supplemental appropriation of \$42,225 for spring term 1972 off-campus contract courses for credit. It is understood that course fees from enrollments in these courses will generate a minimum of \$58,273 in course fees, enough to cover the direct costs plus overhead.

Unanimously approved. Motion by Trustee Thompson, seconded by Trustee Carrigan.

- 8. The administration is presently developing a grant application for federal participation in the Clinical Sciences Building (Life Sciences II). Federal regulation requires a special resolution on this project, authorizing the filing of the application and designating the fiscal representative. Because of this requirement, it was recommended that the following resolution be approved.

Resolution re grant application for Clinical Sciences Bldg.

RESOLVED, that the Board of Trustees authorize the administration to develop the federal application for funding of the Clinical Sciences Building (Life Sciences II) and designate Roger E. Wilkinson, Vice President for Business and Finance, as the fiscal agent.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan. Trustee Huff asked that the completed grant application be submitted to the Trustees.

- 9. President Wharton and Executive Vice President Breslin informed the Trustees that they were optimistic that the College of Law proposal to the legislature would be approved with a planning appropriation of \$75,000 to \$100,000.

Report re 1972-73 State appropriation and budget; fee increase discussed

Several of the Trustees expressed concern that the relatively low budget allocations to the School of Criminal Justice do not allow qualified law officers to enroll in that School in order to continue their education. It was brought out that the number of students wishing to transfer into Criminal Justice from community colleges had greatly increased with no additional State appropriations provided. Consequently no additional staff members are available to accommodate this increase in prospective students. President Wharton suggested that members of the School of Criminal Justice make a presentation to the Trustees at the Thursday evening informal session of the June Board meeting.

Trustee Huff asked if the University would be faced with any appreciable claims in inequity adjustments. Attorney Carr responded that these claims were still in Equal Opportunity Programs (EOP), Department of Health, Education and Welfare (HEW), or the Civil Rights Commission and have not yet reached the civil courts. President Wharton added that adjustments for women and also minority groups might be expected.

Executive Vice President Breslin reported on the anticipated amount of the State appropriation for 1972-73. Vice President Wilkinson advised that if this allocation remains at the level now anticipated, and if student fees are raised \$1.00 per credit hour, further budget cuts will still be necessary. Mr. Breslin felt that a decision to increase the fees would not have any effect upon the amount of the State appropriation, and such a decision at this time would permit a more accurate estimate of revenue for 1972-73 for inclusion in the appropriation bill. Vice President Wilkinson added that it would be helpful for the students to know if there will be a fee increase, and also there is no way the University can plan on a wage adjustment factor or budget allocations until this decision is made.

Trustee Huff asked for a list of the proposed cuts and suggested that perhaps some of the University publications could be eliminated. He also questioned the need for some of the committees which are now functioning on campus. Provost Cantlon replied that each of the colleges had been asked to review their publications requirements. The area of committees was reviewed as a preliminary cut and is still being studied. President Wharton advised that a list of reductions which have been made in the current year could be prepared. He also mentioned that ways of effectuating savings have been discussed at three meetings of the Administrative Group. Mr. Ballard added that other costs, such as telephone charges and library costs would go up next year and these expenses would be absorbed by the departments.

Trustee Merriman stated that he would like to know how many hours a week senior faculty actually work. President Wharton replied that a recent study shows that senior faculty average 59 or 60 hours per week in teaching, research, public service, and committee activities. This information is distributed by the Office of Instructional Research in summary form but Trustee Merriman expressed an interest in seeing the raw individual data. President Wharton remarked that a faculty member's load might vary from one term to another. Provost Cantlon added that a department should be judged by the output of that department and not by where an individual faculty member was at a particular time.

Executive Vice President Breslin advised the Trustees that three labor contracts will have to be negotiated this year. It is felt that a 5.5% wage increase is the absolute minimum.

Reports re  
1972-73 State  
appropriation  
and budget;  
fee increase  
discussed

## 9. 1972-73 Budget, continued

Trustee Carrigan also expressed a wish to see a list of cuts that have been made, stating that if the Trustees can point specifically to the kinds of cuts that have been made, it is easier to gain support for increases that are necessary.

Responding to a question by Trustee Carrigan, Vice President Wilkinson stated that \$1.00 per credit hour increase, based on the schedule now in effect, would be the increase recommended at this time by the administration.

Trustee Martin felt it was important, in order to make the fee increase more understandable to the students, to announce that the entire University will share in this fiscal crisis.

Trustees Thompson and Hartman indicated support for the \$1.00 fee increase. Trustee Merriman thought \$1.00 might not be sufficient.

President Wharton mentioned the possibility that at the time the final budget is processed it might be necessary to consider a larger fee increase.

Proposal for  
University-East  
Lansing fact  
finding com-  
mittee discussed

10. Regarding President Wharton's intent to present for Board action at the meeting to follow a proposal for a fact finding committee on University and East Lansing policies (discussed at the May 18 Board meeting), Trustee Merriman expressed the opinion that he did not feel such a committee should be given the false hope that they would be allowed to make policy decisions regarding University practices and programs that are among the Board's responsibilities. President Wharton reassured Trustee Merriman that the provisions of the proposal stipulated that any recommendations would be submitted to the appropriate University officer and responsible committee in the governance structure.

Dates of June  
Board meetings  
changed to 22nd  
and 23rd.

11. Because the scheduled dates of the June Board meeting conflict with the Republican state convention, it was agreed that the June meeting would be held on the 22nd and 23rd.

Adjourned.

MINUTES OF THE MEETING  
of the  
BOARD OF TRUSTEES  
May 19, 1972

Present: Trustees Carrigan, Hartman, Huff, Martin, Merriman, Stevens, Thompson, and White; President Wharton, Executive Vice President and Secretary Breslin, Vice President Wilkinson, Provost Cantlon, Vice Presidents Muelder and Perrin, Assistant to the President Ballard.

Absent: No one.

The Board convened in the Kellogg Center Auditorium at 10:12 a.m. - President Wharton presiding.

Because of the wide interest in several items on the agenda, there were many observers in the auditorium. President Wharton asked that they refrain from reactions and comments which would interfere with the deliberations of the Board.

On motion by Trustee Huff, seconded by Trustee Carrigan, it was unanimously voted to approve the minutes of the April 21, 1972 Board meeting.

SPECIAL MISCELLANEOUS

1. The following items were recommended for addition to the agenda:
  - a. Student Awards for Highest Scholastic Average
  - b. Student Fees 1972-73
  - c. Proposed Ad Hoc Committee to Review University Policies
  - d. Access to University Buildings for Handicapped Persons
  - e. Dormitory Contracts and Cancellations

On motion by Trustee Stevens, seconded by Trustee Thompson, it was unanimously voted to approve the agenda.

2. Motion was made by Trustee Carrigan, seconded by Trustee Huff, to approve the Finance items on the preceding pages. Unanimously carried.

A. PERSONNEL CHANGES

May 19, 1972

Resignations

Resignations

1. Louis J. Boyd, Professor, Dairy Science, effective July 31, 1972, to accept a position in Animal Science Division, University of Georgia.
2. James M. Van Tassel, Instructor, Elementary and Special Education, effective July 15, 1972, to return to employment with Delta-Schoolcraft Intermediate School District.
3. Su-Chan Hsu, Assistant Professor, Botany and Plant Pathology, effective April 10, 1972, to accept a full-time position off campus.
4. Gunter Meinardus, Visiting Professor, Mathematics, effective June 9, 1972, to return to Germany.
5. Lucas Wuytack, Assistant Professor (Research), Mathematics, effective August 31, 1972, to return to Belgium.
6. Cancellation of the appointment of Marco P. Fontana, Assistant Professor, Physics, effective April 1, 1972 through June 30, 1972, due to personal reasons.
7. Cancellation of the appointment of Marco P. Fontana, Assistant Professor, Physics, effective September 1, 1972, due to personal reasons.
8. Roderick W. King, Research Associate, MSU/AEC Plant Research Laboratory, effective June 30, 1972, to accept a position with CSIRO of Australia.
9. Sandra Ball-Rokeach, Assistant Professor, Sociology, effective August 31, 1972; to take a position at Washington State.
10. George Ell, Jr., Instructor, Social Science Multidisciplinary Major Program, effective April 28, 1972, to continue his education.
11. Ronald E. Murray, Instructor, Center for Laboratory Animal Resources, effective June 15, 1972, to accept a position in California.
12. Elena Irene Miller, Librarian, Libraries, effective May 18, 1972, to accompany husband who has accepted a position with Texas A. & M. University.

Leaves--Sabbatical

Leaves

1. Sylvan H. Wittwer, Professor of Horticulture, Director of Agricultural Experiment Station, and Assistant Dean, College of Agriculture and Natural Resources, with full pay, from June 10, 1972 through September 10, 1972, to study and travel in the United States with selected agricultural research and commercial installations including State Experiment Stations, ARS/USDA laboratories and innovative growers and commercial production units.
2. Stanley K. Ries, Professor, Horticulture, with full pay, from January 1, 1973 through June 30, 1973 for research and study with CSIRO in Canberra, Australia and visits to agricultural research centers in Asia.
3. Robert L. Weil, Associate Professor, Art, with full pay, from September 1, 1972 through December 31, 1972 to complete film on Japan.
4. Louis Romano, Professor, Administration and Higher Education, with full pay, from January 1, 1973 through June 8, 1973 to study and write in Mexico and East Lansing.
5. Charles H. Sander, Associate Professor, Pathology, with full pay, from June 16, 1972 through September 15, 1972, and from June 16, 1973 through September 15, 1973, to study in East Lansing and in Aspen, Colorado, at the Given Institute of Pathobiology.
6. William T. Ross, Professor and Assistant Dean, University College, and Director, Asian Studies Center, with full pay, from January 1, 1973 through June 30, 1973, to study and travel in the United States.
7. William Chamberlain, Assistant Professor, American Thought and Language, with full pay, from January 1, 1973 through March 31, 1973 to study and travel in East Lansing and the West Coast.
8. James McClintock, Associate Professor, American Thought and Language, with full pay, from April 1, 1973 through June 30, 1973 to study in Europe and East Lansing.
9. Von Del Chamberlain, Assistant Professor and Director, Planetarium, with full pay, from May 16, 1972 through August 15, 1972, for study with the National Parks and at home.

## A. PERSONNEL CHANGES, continued

May 19, 1972

## Leaves

Leaves--Health

1. Nancy B. Burton, Extension Home Economist, Baraga, Houghton, and Keweenaw Counties, with full pay, from March 30, 1972 through May 31, 1972.
2. Margaret A. Ross, Extension Home Economist, Huron, Tuscola, and Sanilac Counties, with full pay, from May 1, 1972 through May 31, 1972.
3. Marjorie Cantrell, Assistant Professor, Nursing, without pay, from April 1, 1972 through March 31, 1973.

Leaves--Other

1. Carl Goldschmidt, Professor, Urban Planning and Landscape Architecture, without pay, from November 1, 1972 through June 30, 1973 to lecture at Tel Aviv University, Israel as a Senior Fulbright Fellow and to travel in Western Europe.
2. John W. Allen, Associate Professor, Agricultural Economics, and Marketing and Transportation Administration, without pay, from August 1, 1972 through December 31, 1972 to lecture at the University of Sweden and other Scandinavian institutions.
3. William O. McCagg, Jr., Assistant Professor, History, without pay, from September 1, 1972 through December 31, 1972, to study in Vienna, Austria.
4. Meyer L. Wolf, Assistant Professor, Linguistics and Oriental and African Languages, without pay, from September 1, 1972 through August 31, 1973, to study in Jerusalem.
5. Reed Moyer, Professor, Marketing and Transportation Administration, without pay, from September 1, 1972 through August 31, 1973 to serve as Visiting Professor at the University of California, Berkeley, California.
6. Abigail Sher, Assistant Professor, Medical Education Research and Development, without pay, from July 1, 1972 through July 31, 1972, to work in medical education.
7. Charles McCaffree, Jr., Associate Professor and Director of Men's Swimming Program, Intercollegiate Athletics, without pay, from August 16, 1972 through September 15, 1972 to Munich, Germany, as a member of the staff of the U. S. Olympic Men's Swimming Team.
8. Dale Hull, Assistant Professor, Counseling Center, without pay, from June 16, 1972 through August 15, 1972 to teach at the University of Houston.

Transfers and  
Changes in  
AssignmentTransfers and Changes in Assignment

Helen B. Meach

1. Transfer Helen B. Meach, Extension Home Economist, from Shiawassee, Clinton, and Gratiot Counties to Arenac, Iosco, and Ogemaw Counties, effective June 1, 1972.

Susan B.  
Smalley

2. Transfer Susan B. Smalley, Extension Home Economist, from Arenac, Iosco, and Ogemaw Counties to Lenawee, Washtenaw, and Monroe Counties, effective June 1, 1972.

Lyle B.  
Thompson

3. Change Lyle B. Thompson from Extension Agricultural Agent, St. Clair and Macomb Counties to County Extension Director, Isabella County, with an increase in salary to \$15,500 per year on a 12-month basis, effective July 1, 1972.

Kelly Max  
Harrison

4. Additional assignments to International Studies and Programs and the International Centers and Institutes, effective January 1, 1972 for Kelly Max Harrison, Assistant Professor, Agricultural Economics.

William V.  
Hicks

5. Change William Vernon Hicks from Professor and Chairman, Elementary and Special Education, to Professor, Elementary and Special Education, and Administration and Higher Education, effective September 1, 1972.

Julian W. Smith

6. Assignment as Coordinator, Outdoor Education Program, 1/3 time, at a salary of \$7,110 per year, plus retirement, effective July 1, 1972 through June 30, 1973 for Julian W. Smith, Professor Emeritus, Administration and Higher Education.

Kathryn J. Cole

7. For Kathryn J. Cole, Instructor, Family and Child Sciences, effective May 1, 1972 through August 31, 1972:
  - a. Additional assignment to Office of the Dean of Human Ecology;
  - b. Change from 50% time at a salary of \$4,150 per year to 100% time at a salary of \$8,300 per year on a 10-month basis.

Thelma D. Hansen

8. Change Thelma D. Hansen, Instructor, Family and Child Sciences, from 75% time at a salary of \$9,850 per year to 100% time at a salary of \$13,133 per year on a 10-month basis, effective March 1, 1972 through June 30, 1972.

Ronald W.  
Richards

9. Change Ronald W. Richards from Associate Professor and Associate Director of Instructional Programs, Medical Education Research and Development, to Associate Professor and Acting Director, Medical Education Research and Development, effective July 1, 1972.

## A. PERSONNEL CHANGES, continued

May 19, 1972

Transfers and Changes in Assignment, continuedTransfers and  
Changes in  
Assignment

- |  |                     |
|--|---------------------|
| 10. Additional title of Associate Chairman, Pathology, with an increase in salary to \$32,700 per year on a 12-month basis, effective April 1, 1972 for Daniel F. Cowan, Associate Professor, Pathology.   | Daniel F. Cowan     |
| 11. Change Carl G. Becker, Clinical Instructor, Family and Community Medicine, from 3% time at a salary of \$600 per year to 6% time at a salary of \$1,200 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.   | Carl G. Becker      |
| 12. Change Paul F. Schoen, Clinical Instructor, Family and Community Medicine, from 3% time at a salary of \$600 per year to 6% time at a salary of \$1,200 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.   | Paul F. Schoen      |
| 13. Transfer Frederick R. Becker, Professor, from Osteopathic Medicine to Biomechanics, effective July 1, 1972.  | Frederick R. Becker |
| 14. Change Harry P. Kornhiser, Clinical Instructor, Osteopathic Medicine, from variable time at no salary to 5% time at a salary of \$250 per year on a 12-month basis, effective September 1, 1971 through June 30, 1972.   | Harry P. Kornhiser  |
| 15. Change James R. Lyne, Clinical Assistant Professor, Osteopathic Medicine, from 2% time at a salary of \$400 per year to 3% time at a salary of \$650 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.  | James R. Lyne       |
| 16. Change Max H. Robins, Clinical Assistant Professor, Osteopathic Medicine, from variable time at no salary to 5% time at a salary of \$250 per year on a 12-month basis, effective April 1, 1972 through June 30, 1972.   | Max H. Robins       |
| 17. Additional title of Acting Dean of the College of Social Science with an increase in salary to \$29,400 per year on a 12-month basis, effective July 1, 1972 through December 31, 1972 for Jay W. Artis, Professor of Sociology, Professor and Director of Multidisciplinary Major Program, and Assistant Dean of the College of Social Science. | Jay W. Artis        |
| 18. Change Kenneth A. David, Assistant Professor, from Anthropology and Justin Morrill College to Anthropology, only, effective July 1, 1972.  | Kenneth A. David    |
| 19. Change Leonard Kasdan, Associate Professor, Anthropology and Justin Morrill College, to Anthropology, only, effective July 1, 1972.  | Leonard Kasdan      |
| 20. Additional assignment to Geography and change from no pay to 50% time at a salary of \$1,200 for the period April 1, 1972 through June 30, 1972 for Norton D. Strommen, Assistant Professor, Agricultural Engineering.   | Norton D. Strommen  |
| 21. Additional title of Acting Chairman, Geography, effective June 12, 1972 through September 11, 1972 for Clarence L. Vinge, Professor, Geography.  | Clarence L. Vinge   |
| 22. Additional title of Adjunct Professor, Aerospace Studies, for Wesley R. Fishel, Professor, Political Science and James Madison College, effective April 1, 1972.   | Wesley R. Fishel    |
| 23. Change Joel Aronoff, Associate Professor, from Psychology and Justin Morrill College to Psychology, only, effective July 1, 1972.  | Joel Aronoff        |
| 24. Additional assignment to Political Science for Roger Niemeyer, Instructor, Social Science Teaching Institute, with an increase in salary to \$1,050 for the period April 1, 1972 through June 30, 1972.  | Roger Niemeyer      |
| 25. Change George W. Logan from Assistant Professor and Coordinator of Urban Extension and Community Service, Center for Urban Affairs, to Instructor and Coordinator of Urban Extension and Community Service, Center for Urban Affairs, effective January 1, 1972.   | George W. Logan     |
| 26. Change effective date of appointment from April 15, 1972 to May 1, 1972 for Leslie W. Scott, Vice President for University Development.  | Leslie W. Scott     |
| 27. Change from a 12-month basis to a 10-month basis for Donald L. Grummon, Professor, Counseling Center and Psychology, effective September 1, 1971.  | Donald L. Grummon   |
| 28. Assignment of Kelly Max Harrison, Assistant Professor, Agricultural Economics, International Studies and Programs, and International Centers and Institutes, to Overseas-Costa Rica, effective April 20, 1972 through May 5, 1972.   | Kelly Max Harrison  |
| 29. Assignment of Donald J. Ricks, Associate Professor, Agricultural Economics, to Overseas-Costa Rica, effective April 30, 1972 through May 15, 1972.   | Donald J. Ricks     |
| 30. Assignment of James D. Shaffer, Professor, Agricultural Economics to Overseas-Costa Rica, effective April 13, 1972 through April 24, 1972.   | James D. Shaffer    |
| 31. Assignment of Eugene P. Whiteside, Professor, Crop and Soil Sciences, to MSU/AID Argentine Project, effective May 1, 1972 through May 31, 1972.  | Eugene P. Whiteside |

## A. PERSONNEL CHANGES, continued

May 19, 1972

Transfers and Changes in Assignment, continuedTransfers and  
Changes in  
Assignment

- Tom W. Carroll 32. Assignment of Tom W. Carroll, Assistant Professor, Computer Institute for Social Science Research, and Computer Laboratory, to Overseas-Korea, at an overseas salary of \$17,820 per year on a 12-month basis, effective April 1, 1972 through April 5, 1972.
- James G. Williams 33. Assignment of James G. Williams, Administrative Assistant AP-II, Agricultural Economics, to Overseas-Korea at an overseas salary of \$10,494 per year on a 12-month basis, effective January 1, 1972.
- George S. Ayers 34. Change George S. Ayers, from Research Technician VIII, Horticulture, to Research Technician AP-II, Horticulture, with an increase in salary to \$11,000 per year on a 12-month basis, effective May 1, 1972.
- Joseph L. Wright 35. Change Joseph L. Wright, from Computer Operator IX to Shift Supervisor AP-I, Computer Laboratory, with an increase in salary to \$9,500 per year on a 12-month basis, effective May 1, 1972.
- Morris Anderson 36. Change Morris Anderson from Assistant to the Registrar AP-III to Assistant Registrar AP-V, Registrar's Office, with an increase in salary to \$12,300 per year on a 12-month basis, effective May 1, 1972.
- Ora E. Jones 37. Change Ora E. Jones from Office Assistant X to Administrative Assistant AP-I, Campus Park and Planning, with an increase in salary to \$11,390 per year on a 12-month basis, effective May 1, 1972.
- Robert Brunton 38. Transfer Robert Brunton from Accountant AP-IV, Comptroller's Office, to Assistant Budget Officer AP-IV, Budget Office, Vice President for Business and Finance, with an increase in salary to \$12,000 per year on a 12-month basis, effective June 1, 1972.
- Lawrence A. Jennings 39. Change Lawrence A. Jennings, Assistant Budget Officer, Budget Office, Vice President for Business and Finance, from an AP-III to an AP-IV position with an increase in salary to \$13,500 per year on a 12-month basis, effective May 1, 1972.
- Roger L. Peterson 40. Change Roger L. Peterson from Senior Programmer AP-II to Program Analyst AP-III, Data Processing, with an increase in salary to \$11,000 per year on a 12-month basis, effective May 1, 1972.
- Eric L. Simpson 41. Change Eric L. Simpson, from Tabulating Machine Operator VIII to Assistant Supervisor Operations AP-I, Data Processing, with an increase in salary to \$9,300 per year on a 12-month basis, effective May 1, 1972.
- Miriam C. Smith 42. Change Miriam C. Smith from Office Assistant IX to Administrative Assistant AP-I, Counseling Center, with an increase in salary to \$9,500 per year on a 12-month basis, effective May 1, 1972.
- Robert E. Lucas 43. Assignment of Robert E. Lucas, Professor, Crop and Soil Sciences, to MSU/AID Argentine Project, at an overseas salary of \$24,915 per year on a 12-month basis, effective April 1, 1972 through March 31, 1974.
- Eldon R. Nonnamaker 44. Change Eldon R. Nonnamaker from Professor of Education to Professor of Administration and Higher Education and change from Dean of Students to Vice President for Student Affairs with an increase in salary to \$30,000 per year on a 12-month basis, effective June 1, 1972.
- J. Burt Smith 45. Change J. Burt Smith from Professor, Health, Physical Education and Recreation, and Assistant Director, Intercollegiate Athletics, to Professor, Health, Physical Education and Recreation, and Director, Intercollegiate Athletics, with an increase in salary to \$27,000 per year on a 12-month basis, effective May 19, 1972.
- Robert L. Green 46. Additional title of Acting Dean, College of Urban Development, for Robert L. Green, Professor, Counseling, Personnel Services and Educational Psychology, and Director of Center for Urban Affairs, effective May 19, 1972.

## Promotions

Promotions

1. Change in title from Assistant Professor to Associate Professor, Advertising, for Sherilyn Kay Zeigler, on a 12-month basis, effective July 1, 1972.

Salary  
ChangesSalary Changes

1. Increase in salary for Akira Otsuki, Research Associate, Engineering Research, and the Kellogg Biological Station, to \$9,500 per year on a 12-month basis, effective September 1, 1971 through June 30, 1972.
2. Increase in salary for Margaret Z. Jones, Assistant Professor, Pathology, to \$28,000 per year on a 12-month basis, effective April 1, 1972.
3. Increase in salary for Joan C. Mattson, Assistant Professor, Pathology, to \$28,000 per year on a 12-month basis, effective April 1, 1972.

A. PERSONNEL CHANGES, continued

May 19, 1972

Salary Changes, continued

Salary Changes

4. Increase in salary for Charles H. Sander, Associate Professor, Pathology, to \$31,000 per year on a 12-month basis, effective April 1, 1972.
5. Increase in salary for Lucas Wuytack, Assistant Professor (Research), Mathematics, to \$2,000 for the period May 1, 1972 through August 31, 1972.
6. Increase in salary for Izawa Seikichi, Associate Professor, Botany and Plant Pathology to \$13,900 per year on a 12-month basis, effective September 1, 1971 through July 31, 1972.
7. Increase in salary for Gretchen Bria, Administrative Assistant AP-I, Office of the Dean of Human Medicine, to \$9,570 per year on a 12-month basis, effective April 1, 1972.

Appointments

Appointments

1. William J. Hamilton, Extension Agricultural Agent, Saginaw County, at a salary of \$13,500 per year on a 12-month basis, effective June 1, 1972.
2. James B. Johnson, Assistant Professor, Agricultural Economics, without pay on a 12-month basis, effective August 1, 1972 through July 31, 1973.
3. Thomas R. Pierson, Assistant Professor, Agricultural Economics, at a salary of \$15,500 per year on a 12-month basis, effective July 1, 1972.
4. David Lynn Smith, Instructor, Agricultural Economics, at a salary of \$11,000 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
5. Leanna Stiefel, Assistant Professor, Agricultural Economics, and Economics, at a salary of \$16,000 per year on a 12-month basis, effective September 1, 1972.
6. Richard H. Bittner, Assistant Professor, Agricultural Engineering, at a salary of \$15,500 per year on a 12-month basis, effective May 1, 1972.
7. Estelle J. McGroarty, Research Associate, Biochemistry, at a salary of \$8,500 per year on a 12-month basis, effective July 1, 1972 through January 31, 1973.
8. Linda Lou Shearman, Instructor, Crop and Soil Sciences, at a salary of \$9,800 per year on a 12-month basis, effective April 1, 1972 through March 31, 1973.
9. Thayne R. Dutson, Research Associate, Food Science and Human Nutrition, 75% time, at a salary of \$500 per month on a 12-month basis, effective April 7, 1972 through June 30, 1972.
10. Everett R. Emino, Instructor, Horticulture, at a salary of \$11,500 per year on a 12-month basis, effective July 1, 1972 through July 31, 1972.
11. David L. Sanford, Instructor, Horticulture, at a salary of \$11,000 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
12. Vasilije D. Strbac, Research Associate, Horticulture, at a salary of \$7,700 per year on a 12-month basis, effective May 1, 1972 through September 30, 1972.
13. Ceel NMN VanDenBrink, Assistant Professor, Horticulture, without pay on a 12-month basis, effective May 1, 1972 through April 30, 1973.
14. Susan Halter, Instructor, Packaging, at a salary of \$10,400 per year on a 12-month basis, effective July 1, 1972.
15. Shukla Sinha, Instructor, Philosophy, 40% time, at a salary of \$3,600 for the period September 16, 1972 through June 30, 1973.
16. William J. DeSua, Professor and Chairman, Romance Languages, at a salary of \$26,000 per year on a 12-month basis, effective July 1, 1972.
17. David H. Furse, Assistant Professor, Advertising, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
18. Patricia P. Bainbridge, Assistant Professor, Audiology and Speech Sciences, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1972.
19. Joseph Woelfel, Assistant Professor, Communication, at a salary of \$16,200 per year on a 10-month basis, effective September 1, 1972.
20. Arthur Levin, Assistant Professor, Journalism, at a salary of \$20,000 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973. Gen.Mgr., State News.
21. Lois Ann Bader, Associate Professor, Elementary and Special Education, at a salary of \$14,400 per year on a 10-month basis, effective September 1, 1972.

A. PERSONNEL CHANGES, continued

May 19, 1972

Appointments, continued

22. William C. Taylor, Professor and Chairman, Civil and Sanitary Engineering, at a salary of \$27,500 per year on a 12-month basis, effective July 1, 1972.
23. Martin Schwartz, Research Associate, Engineering Research, at a salary of \$900 per month on a 12-month basis, effective April 16, 1972 through September 30, 1972.
24. Eileen M. Earhart, Associate Professor, Family and Child Sciences, at a salary of \$14,800 per year on a 10-month basis, effective September 1, 1972.
25. Fred Matthies, Assistant Professor, Human Development, at a salary of \$29,000 per year on a 12-month basis, effective May 1, 1972.
26. Donald H. Kuiper, Assistant Professor, Medicine, variable time, without pay, on a 12-month basis, effective April 1, 1972 through June 30, 1973.
27. Janice Ann Lindstrom, Assistant Professor, Medicine, and Human Development, at a salary of \$22,500 per year on a 12-month basis, effective July 1, 1972.
28. J. Fletcher Murphy, Assistant Professor, Medicine, at a salary of \$22,500 per year on a 12-month basis, effective July 1, 1972.
29. Tom M. Johnson, Associate Professor, Medicine, and Office of the Dean of Human Medicine, at a salary of \$28,000 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
30. Dorothy M. Mulkey, Assistant Professor, Medicine, 50% time, at a salary of \$14,000 per year on a 12-month basis, effective August 1, 1972 through June 30, 1973.
31. Marion DiFalco, Instructor, Health Services Education and Research, at a salary of \$13,380 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
32. Elaine C. Yudashkin, Assistant Professor, Health Services Education and Research, at a salary of \$18,000 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
33. Virinder S. Grewal, Assistant Clinical Professor, Surgery, variable time without pay, on a 12-month basis, effective April 1, 1972 through June 30, 1972.
34. Dudley W. Buffa, Instructor and Director of Field Experience Program, James Madison College, at a salary of \$12,500 per year on a 12-month basis, effective September 1, 1972.
35. Donald Bushman, Instructor, Chemistry, 50% time, at a salary of \$385 per month on a 12-month basis, effective April 1, 1972 through June 30, 1972.
36. A. R. Jensen, Visiting Professor, Chemistry, without pay, effective April 1, 1972 through June 30, 1972.
37. Connie P. Shapiro, Assistant Professor, Mathematics, and Statistics and Probability, at a salary of \$11,500 for the period September 1, 1972 through June 30, 1973.
38. Kentaro Yano, Visiting Professor, Mathematics, at a salary of \$2,000 per month, on a 12-month basis, effective May 1, 1972 through June 30, 1972.
39. Joseph Cleveland, Research Associate, Physics, at a salary of \$10,800 per year on a 12-month basis, effective July 1, 1972 through September 7, 1972.
40. Barbara Horvath, Instructor, Science and Mathematics Teaching Center, 12-month basis, at a salary of \$2,800 for the period April 1, 1972 through June 30, 1972.
41. Ronald A. Black, Associate Professor, Office of the Dean of Osteopathic Medicine, and Radio and Television, at a salary of \$22,300 per year on a 12-month basis, effective July 1, 1972.
42. Celia B. Guro, Assistant Professor and Assistant to the Dean, Office of the Dean of Osteopathic Medicine, at a salary of \$16,000 per year on a 12-month basis, effective July 1, 1972.
43. Maurice H. L. Gibson, Assistant Professor, Anatomy, at a salary of \$16,000 per year on a 12-month basis, effective July 1, 1972.
44. Marek B. Zaleski, Assistant Professor, Anatomy, at a salary of \$20,000 per year on a 12-month basis, effective September 1, 1972.
45. Ernest W. Retzlaff, Professor, Biomechanics, at a salary of \$22,000 per year on a 12-month basis, effective July 1, 1972.
46. Gerald L. Simmers, Associate Professor, Family Medicine, at a salary of \$30,000 per year on a 12-month basis, effective September 1, 1972.

I Appointments

## A. PERSONNEL CHANGES, continued

May 19, 1972

Appointments, continued

Appointments

47. Robert C. Cyman, Clinical Instructor, Family and Community Medicine, 7% time, at a salary of \$300 for the period April 1, 1972 through June 30, 1972.
48. Leonard H. Gaba, Clinical Instructor, Family and Community Medicine, 6% time, at a salary of \$300 for the period April 1, 1972 through June 30, 1972.
49. Norman S. Sage, Clinical Instructor, Family and Community Medicine, 6% time, at a salary of \$300 for the period April 1, 1972 through June 30, 1972.
50. Bernard Billman, Clinical Assistant Professor, Osteopathic Medicine, 5% time, at a salary of \$250 for the period April 1, 1972 through June 30, 1972.
51. Patricia A. Cottrille, Clinical Assistant Professor, Osteopathic Medicine, 5% time, at a salary of \$250 for the period April 1, 1972 through June 30, 1972.
52. Julian Kutinsky, Clinical Instructor, Osteopathic Medicine, 5% time, at a salary of \$250 for the period April 1, 1972 through June 30, 1972.
53. Richard Martocci, Clinical Instructor, Osteopathic Medicine, 5% time, at a salary of \$250 for the period April 1, 1972 through June 30, 1972.
54. Richard G. Shillenglaw, Clinical Professor, Osteopathic Medicine, 5% time, at a salary of \$250 for the period April 1, 1972 through June 30, 1972.
55. Robert G. Shimmel, Clinical Professor, Osteopathic Medicine, variable time without pay on a 12-month basis, effective April 1, 1972 through August 31, 1972.
56. Jack A. Stanzler, Clinical Professor, Osteopathic Medicine, 5% time, at a salary of \$250 for the period April 1, 1972 through June 30, 1972.
57. Leo C. Wagner, Clinical Professor, Osteopathic Medicine, 5% time, at a salary of \$250 for the period April 1, 1972 through June 30, 1972.
58. Neil M. Woodruff, Clinical Assistant Professor, Osteopathic Medicine, 5% time, at a salary of \$250 for the period April 1, 1972 through June 30, 1972.
59. Silvestris G. Zarins, Clinical Assistant Professor, Osteopathic Medicine, 5% time, at a salary of \$250 for the period April 1, 1972 through June 30, 1972.
60. Omolade Adejuyigbe, Visiting Assistant Professor, Geography, 50% time, at a salary of \$1,200 for the period April 1, 1972 through June 30, 1972.
61. Richard Child Hill, Assistant Professor, Sociology, at a salary of \$12,500 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
62. Zolton A. Ferency, Associate Professor, Criminal Justice, at a salary of \$16,500 per year on a 10-month basis, effective September 1, 1972.
63. Leonard A. Gideon, Jr., Assistant Professor, Large Animal Surgery and Medicine, Surgery, and Agricultural Experiment Station, at a salary of \$20,000 per year on a 12-month basis, effective July 1, 1972.
64. Narindar S. Gill, Instructor, Continuing Education, at a salary of \$10,000 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
65. Richard W. Hill, Curator, Museum, and Assistant Professor, Zoology, at a salary of \$15,000 per year on a 12-month basis, effective September 1, 1972.
66. Theodore L. Swoboda, Specialist, Intercollegiate Athletics, 40% time, at a salary of \$333.33 per month, effective March 1, 1972 through May 31, 1972.
67. Nolen M. Ellison, Assistant Vice President for Student Affairs and Dean of Students, Office of Student Affairs, at a salary of \$25,000 per year on a 12-month basis, effective July 1, 1972.

Motion was made by Trustee Thompson, seconded by Trustee Merriman, to approve all Resignations, Leaves, Transfers and Changes in Assignment, Promotions, Salary Changes, and all Appointments except number 62. Unanimously carried.

Motion was made by Trustee Stevens, seconded by Trustee Carrigan, to approve the appointment of Zolton A. Ferency (number 62, Appointments) as Associate Professor of Criminal Justice, effective September 1, 1972. Carried by a vote of 6 to 2, Trustees Merriman and Thompson voting "No."

## A. PERSONNEL CHANGES, continued

May 19, 1972

I  
Recommendations  
from the  
Director of  
Personnel

Recommendations from the Director of Personnel

1. Establish a 4-H Program Assistant position for Area Agents, 4-H Youth Programs, Cooperative Extension Service.
2. Reclassify an Executive Secretary VIII to an Office Assistant IX position for the Department of Dairy Science.
3. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position for the Department of Fisheries and Wildlife.
4. Reclassify a Computer Operator IX to a Shift Supervisor AP-I position for the Computer Laboratory.
5. Establish a Laboratory Technician VII position for the W. K. Kellogg Biological Station.
6. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position for the Office of the Dean, College of Social Science.
7. Establish a Departmental Secretary V position for the Department of Psychiatry.
8. Reclassify a Medical Technologist IX to a Principal Medical Technologist XI position for the Department of Pathology.
9. Establish an Administrative Assistant AP-I position for the Counseling Center.
10. Reclassify a Budget Office Assistant from an AP-III to an AP-IV position for the Office of the Provost.
11. Establish a Community Relations Manager AP-VI position for Television Broadcasting.
12. Reclassify an Office Assistant X to an Administrative Assistant AP-I position for the Division of Campus Park and Planning.
13. For the Purchasing Department, University Services Materials Management Division:
  - a. Establish an Associate Purchasing Agent AP-VI position
  - b. Establish an Excess and Surplus Property Buyer AP-IV position
  - c. Establish a Senior Buyer AP-IV position
  - d. Establish a Buyer XII position
  - e. Establish a Junior Buyer X position
  - f. Reclassify an Assistant Purchasing Agent AP-V to an Associate Purchasing Agent AP-VI position
  - g. Reclassify an Assistant Purchasing Agent AP-IV to an Associate Purchasing Agent AP-VI position
  - h. Reclassify an Office Supervisor AP-III to an Expediter AP-IV position
  - i. Reclassify 6 Clerk-Typist II to Buyers Assistant VI positions.
14. Reclassify 2 Accounting Clerk III to Senior Clerk IV positions for the Office of the Comptroller.
15. Reclassify a Senior Programmer AP-II to a Programmer Analyst AP-III position for Data Processing.
16. Reclassify a Senior Departmental Secretary VII to an Office Assistant VIII position for the Office of the Vice President for Research Development and Graduate School.

Motion was made by Trustee Merriman, seconded by Trustee Carrigan, to approve the above recommendations. Unanimously carried.

Retirements

- |                    |   |
|--------------------|---|
| Bernice D. Borgman | 1. One-year consultantship with agreed-upon duties and responsibilities for Bernice D. Borgman, Professor, Department of Family and Child Sciences, from July 1, 1972 to June 30, 1973, and retirement as Professor Emeritus effective July 1, 1973. The basic retirement salary will be \$3,300 a year. Professor Borgman was born September 3, 1907 and has been a member of the faculty since September 1, 1945. |
| Kenneth E. Earley  | 2. Retirement of Kenneth E. Earley, Athletic Equipment Manager, Athletic Department, effective September 1, 1972 at a basic retirement salary of \$2,997 a year. Mr. Earley was born January 3, 1912 and has been employed by the University since August 1, 1954.  |
| Wornnie L. Finnell | 3. Retirement of Wornnie L. Finnell, Food Service Worker, Kellogg Center, effective July 1, 1972 at a basic retirement salary of \$2,151 a year. Mrs. Finnell was born May 1, 1910 and has been employed by the University since February 4, 1952.  |
| Walter H. Hodgson  | 4. Retirement under TIAA-CREF only of Walter H. Hodgson, as Professor Emeritus, Department of Music, effective July 1, 1973. Professor Hodgson was born February 20, 1904 and has been a member of the faculty since August 1, 1958.  |
| Mary A. Gabrick    | 5. Retirement of Mary A. Gabrick, Food Service Supervisor, West Circle Food Service, effective July 1, 1972 at a basic retirement salary of \$2,590 a year. Mrs. Gabrick was born November 8, 1906 and has been employed by the University since March 9, 1953.   |
| A. Lucile Ketchum  | 6. Retirement of A. Lucile Ketchum, as Associate Professor Emeritus, Department of Family Ecology, effective July 1, 1972 at a basic retirement salary of \$3,300 a year. Professor Ketchum was born August 25, 1905 and has been a member of the faculty since January 3, 1949.  |
| Genevieve Krokker  | 7. Retirement of Genevieve Krokker, Food Service Worker, MSU Health Center, effective July 1, 1972 at a basic retirement salary of \$1,502 a year. Mrs. Krokker was born June 13, 1907 and has been employed by the University since March 11, 1957.  |

## A. PERSONNEL CHANGES, continued

May 19, 1972

Retirements, continued

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| 8. One-year consultantship with agreed-upon duties and responsibilities for Charles P. Pedrey, Associate Professor, Department of Audiology and Speech Sciences, from July 1, 1972 to June 30, 1973, and retirement as Associate Professor Emeritus effective July 1, 1973. The basic retirement salary will be \$3,300 a year. Professor Pedrey was born February 6, 1905 and has been a member of the faculty since September 1, 1946. | Charles P.<br>Pedrey  |
| 9. Retirement of Milton Rokeach as Professor Emeritus, Department of Psychology, effective September 1, 1972 on the basis of 25 or more years of service to the University. The basic retirement salary of \$3,266 a year is to be deferred until January 1, 1981. Professor Rokeach was born December 27, 1918 and has been a member of the faculty since September 1, 1947.  | Milton<br>Rokeach     |
| 10. Retirement of Robert Rozentals, Building Sanitation Worker, Brody Complex, effective June 1, 1972 at a basic retirement salary of \$2,016 a year. Mr. Rozentals was born July 26, 1907 and has been employed by the University since February 3, 1955.   | Robert<br>Rozentals   |
| 11. Retirement of Donald W. Seble, Mechanical Technician, Division of Engineering Research, effective October 1, 1972 at a basic retirement salary of \$3,300 a year. Mr. Seble was born September 1, 1904 and has been employed by the University since September 27, 1937.   | Donald W.<br>Seble    |
| 12. Retirement of Florence E. Smoke, Principal Clerk, Accounts Receivable, effective July 1, 1972 at a basic retirement salary of \$3,300 a year. Mrs. Smoke was born February 17, 1906 and has been employed by the University since April 21, 1949.  | Florence E.<br>Smoke  |
| 13. Retirement of Virgil E. Townsend, Desk Clerk, Union Checkroom, effective July 1, 1972 at a basic retirement salary of \$1,999 a year. Mr. Townsend was born July 21, 1905 and has been employed by the University since September 7, 1956.   | Virgil E.<br>Townsend |
| 14. Retirement of Malcolm Van Zant, Building Maintenance Supervisor, West Circle Building, effective July 1, 1972 at a basic retirement salary of \$2,425 a year. Mr. VanZant was born May 8, 1910 and has been employed by the University since September 28, 1954.   | Malcolm<br>Van Zant   |

Deaths

- |  |                              |
|--|------------------------------|
| 1. Report of the death of Walter Sheldon on April 21, 1972. Mr. Sheldon was born September 6, 1901, was employed by the University on July 1, 1929, and was Professor of Agricultural Engineering at the time of his retirement on July 1, 1964.   | Deaths<br><br>Walter Sheldon |
| 2. Report of the death of Clyde W. Dow, Professor, Teacher Education, on April 25, 1972. Professor Dow was born September 18, 1907 and had been employed by the University since September 1, 1945.<br><br>It was recommended that Mr. Dow's salary be continued for one year beyond the date of his death, or until April 25, 1973.           | Clyde W. Dow                 |
| 3. Report of the death of Lyman L. Frimodig on May 6, 1972. Mr. Frimodig was born October 9, 1891, was employed by the University on January 1, 1919, and was Professor of Health, Physical Education and Recreation and Athletic Business Manager at the time of his retirement July 1, 1960.   | Lyman L.<br>Frimodig         |
| 4. Report of the death of Noble Sherman on May 6, 1972. Mr. Sherman was born January 7, 1903, was employed by the University on October 31, 1946, and was an Animal Caretaker in the Department of Pathology at the time of his retirement on July 1, 1968.  | Noble Sherman                |
| 5. Report of the death of Alfred H. Leigh, Professor, Civil Engineering, on May 8, 1972. Professor Leigh was born on March 17, 1904 and had been employed by the University since September 1, 1929.<br><br>It was recommended that Dr. Leigh's salary be continued for one year beyond the date of his death, or until May 8, 1973.           | Alfred H. Leigh              |
| 6. Report of the death of Edmund G. Antcliff, Boiler Operator, Physical Plant, on May 10, 1972. Mr. Antcliff was born April 19, 1914 and had been employed by the University since September 10, 1965.<br><br>It was recommended that Mr. Antcliff's salary be continued for 8 months beyond the date of his death, or until January 10, 1973. | Edmund G.<br>Antcliff        |

Motion was made by Trustee Carrigan, seconded by Trustee Merriman, to approve the Retirements and the recommendations for salary continuations above. Unanimously carried.

## B. GIFTS AND GRANTS

May 19, 1972

1. Gift of equipment, including a liquid nitrogen container, ovens, mixer, dry ice chest, impulse sprinkler, spectronic colorimeter, and work table and cabinet assembly, with a total value of \$5,081.53 from the Office of Water Resources Research, U.S. Department of the Interior, for research under the direction of Donald P. White in the Department of Forestry.
2. Gift of laboratory supplies and small tools with a total value of \$1,901.66 from the Office of Naval Research, ONR Resident Representative, Ann Arbor, to be used for research under the direction of Barnett Rosenberg in the Department of Biophysics.
3. Gift of a laser, digital ohmmeter, video amplifier, and other equipment with a total value of \$17,900.05 from the National Science Foundation to be used for research under the direction of F. J. Blatt in the Department of Physics.
4. Gift of 29 rolls of chart paper and 5 rolls of stripchart with a total value of \$83.29 from the National Science Foundation to be used for research under the direction of T. H. Edwards in the Department of Physics.
5. Gift of an X-ray camera valued at \$1,512.38 and a test set valued at \$171,064.11 from the National Science Foundation to be used for research under the direction of Carl L. Foiles in the Department of Physics.
6. Gift of a vacuum oven and stand, 2 Model 114 Workspaces, a wood jointer, a centrifuge, and other equipment with a total value of \$2,753.73 from the National Science Foundation to be used for research under the direction of William Cooper in the Department of Zoology.
7. Gift of an IBM electric typewriter valued at \$442.60 from the Office of Water Resources Research, U.S. Department of the Interior, to be used in the Kellogg Biological Station.
8. Gift of an Ampex reproducer tape deck and associate electronics with a value of \$600 from Audio Distributors, Inc., Grand Rapids, to be used in Radio Broadcasting.
9. Gift of a drying oven, filtering flasks, pressure regulators, welding torch, and chard paper with a total value of \$1,963.63 from the Office of Water Resources Research, U.S. Department of the Interior, to be used for research under the direction of Frank Ditri in the Institute of Water Research.
10. Grants to be used for scholarship purposes, as follows:
  - a. \$60 from Walter Adams, East Lansing, for the Martin Luther King Scholarship Fund.
  - b. \$800 from the Faculty Folk Club, East Lansing, for a loan fund to be established for female students and to be called the Faculty Folk Loan Fund.
  - c. \$500 from the Ingham County Medical Society, East Lansing, to provide scholarship assistance for a student in the College of Human Medicine.
  - d. \$166.66 from The Maytag Company Foundation, Inc., Newton, Iowa, as an unrestricted grant.
  - e. \$5 from Robert N. Thomas, East Lansing, as a contribution to the Latin American Research Fund.
11. Grants as follows to the MSU Development Fund:
  - a. \$25 from Mrs. Frederic B. Dutton, East Lansing, to be deposited in the CCIP Scholarship Account.
  - b. \$500 from Mr. and Mrs. Richard D. Ernst, Bloomfield Hills, to be used toward medals and trophies for the Spartan Journal Relays.
  - c. \$250 from H. W. Harris, Lansing, to be deposited in the College of Human Medicine Scholarship Fund Account.
  - d. \$30 from Clare W. Hendee, Chevy Chase, Maryland; \$10 each for the Terrill D. Stevens Memorial Fund Account, the Karl Dressel Memorial Fund Account, and the Forest Strong Memorial Fund Account.
  - e. \$10 from Mr. and Mrs. Jerry A. Lamb, Detroit, for the Julie Klemkosky Memorial Fund Account.
  - f. Unicoa Corporation stock valued at \$4,583.50 from William A. McDonald, Flint, to be deposited in the MSU Development Fund Unrestricted Account.
  - g. \$1,000 from Walter Neller, Lansing, to be deposited in the MSU Development Fund Account.
  - h. \$250 from George D. Stilwill, Lansing, to be deposited in the College of Human Medicine Scholarship Fund Account.
  - i. \$990 from Western Electric, Rolling Meadows, Illinois, to be deposited in the College of Engineering - Deans Discretionary Fund Account.
  - j. \$70 from various donors for the Department of Accounting and Financial Administration in memory of Capt. George Bailey.
12. Grant of \$3,601.80 from the County of Saginaw, Commissioners, Saginaw, Michigan, to be used under the direction of G. S. McIntyre in the Cooperative Extension Service to service low socio-economic families and 4-H Youth in Saginaw County.
13. Grant of \$65,124 from the Agency for International Development, Washington, D.C., to be used under the direction of D. E. Hathaway in the Department of Agricultural Economics to render technical advice to establish a research program in food marketing and distribution in Costa Rica.

## B. GIFTS AND GRANTS, continued

May 19, 1972 Gifts and Grants

14. Grant of \$100 from New Holland Division, Sperry Rand Corp., Philadelphia, Pennsylvania to be used under the direction of C. J. Mackson in the Department of Agricultural Engineering for on-going research in power and machinery.
15. Grant of \$3,500 from Pickle Packers International, Inc., St. Charles, Illinois, to be used under the direction of B. F. Cargill in the Department of Agricultural Engineering for on-going research in post harvest handling of pickling cucumbers.
16. Grant of \$15,000 from Moorman Manufacturing Co., Quincy, Illinois, to be used under the direction of D. E. Ullrey in the Department of Animal Husbandry to study nutritional influences on physiology of reproduction in swine.
17. Grant of \$3,000 from National Feed Ingredients Association, Des Moines, Iowa, to be used under the direction of E. R. Miller in the Department of Animal Husbandry, to determine requirements and factors influencing requirement of selenium in growing and reproducing swine and factors influencing tissue retention.
18. Grant of \$29,426 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of C. H. Suelter in the Department of Biochemistry for research in enzymatic catalysis of energy transduction.
19. Grant of \$60,000 from the National Science Foundation, Washington, D.C., to be used under the direction of W. A. Wood in the Department of Biochemistry for experimental validation of an oligomerization model for allosteric control.
20. Grant of \$18,000 from the National Science Foundation, Washington, D.C., to be used under the direction of P. K. Kindel in the Department of Biochemistry for undergraduate research participation.
21. Grant of \$29,255 from Huron County Board of Commissioners, Bad Axe, Michigan, to be used under the direction of E. P. Whiteside in the Department of Crop and Soil Sciences for a detailed study of soil characteristics and properties.
22. Grant of \$4,800 from Michigan Turfgrass Foundation, East Lansing, Michigan, to be used under the direction of J. B. Beard in the Department of Crop and Soil Sciences for research studies with turfgrass.
23. Grant of \$2,500 from Michigan Turfgrass Foundation, Detroit, Michigan, to be used under the direction of P. E. Rieke in the Department of Crop and Soil Sciences to continue studies of problems in soil management as they pertain to turf.
24. Grant of \$25,000 from the U. S. Department of Agriculture, Beltsville, Maryland, to be used under the direction of H. A. Tucker in the Department of Dairy Science to develop a radioimmunoassay for serum oxytocin levels in cattle and to define the mechanisms controlling oxytocin release.
25. Grant of \$3,000 from The Upjohn Company, Kalamazoo, Michigan, to be used under the direction of H. D. Hafs in the Department of Dairy Science to quantify adrenal and ovarian hormones during and after feeding MGA to heifers.
26. Grant of \$27,350 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of L. G. Harmon in the Department of Food Science and Human Nutrition to provide traineeship stipends, tuition, travel and dependency allowances for M.S. candidates in food science emphasizing environmental health.
27. Grant of \$1,000 from Geigy Agricultural Chemicals, Ardsley, New York, to be used under the direction of D. P. White in the Department of Forestry for research in relative tolerance of hardwood and coniferous species to herbicidal levels of simazine and atrazine under a variety of combinations.
28. Grant of \$1,000 from The American Seed Research Foundation, Washington, D. C., to be used under the direction of R. C. Herner in the Department of Horticulture to support on-going programs dealing with seed germination and seedling growth at cold temperatures of plants sensitive to chilling injury.
29. Grant of \$200 from BASF Wyandotte Corporation, Parsippany, New Jersey, to be used under the direction of A. R. Putnam in the Department of Horticulture to support on-going research on weed control performance and crop safety with BASF herbicides.
30. Grant of \$600 from Chemagro, a Division of Baychem Corp., Kansas City, Missouri, to be used under the direction of A. R. Putnam in the Department of Horticulture, to support on-going research to determine weed control performance and crop safety with Chemagro products.
31. Grant of \$2,000 from Farmers & Manufacturers Beet Sugar Association, Saginaw, Michigan, to be used under the direction of D. R. Dilley in the Department of Horticulture to support on-going research on respiration of sugar beets and handling procedures to reduce wastage prior to processing.
32. Grant of \$240.80 from Michigan Foundation Seed Association, Inc., East Lansing, Michigan, to be used under the direction of R. L. Andersen in the Department of Horticulture in support of fruit breeding research.

## B. GIFTS AND GRANTS, continued

May 19, 1972

33. Grant of \$1,000 from Monsanto Company, St. Louis, Missouri, to be used under the direction of A. R. Putnam in the Department of Horticulture to support on-going research with herbicides for use on horticultural crops.
34. Grant of \$1,000 from Shell Development Company, Modesto, California, to be used under the direction of W. Carlson and W. Carpenter in the Department of Horticulture to support on-going research comparing the effect of plant growth regulating chemicals for improved branching of greenhouse crops.
35. Grant of \$500 from U. S. Borax Research Corporation, Anaheim, California, to be used under the direction of A. R. Putnam in the Department of Horticulture to support on-going research on USB-3584 for weed control in Snap Beans.
36. Grant of \$900 from Chevron Chemical Company, San Francisco, California, to be used under the direction of A. R. Putnam in the Department of Horticulture to support on-going herbicide research relating to horticultural crops.
37. Grant of \$5,000 from Keystone Railway Equipment Co., Camp Hill, Pennsylvania, to be used under the direction of J. W. Goff in the School of Packaging, to conduct basic research in control of damage in distribution.
38. Grant of \$480 from MTS Systems Corporation, Minneapolis, Minnesota, to be used under the direction of J. W. Goff in the School of Packaging as an unrestricted grant.
39. Grant of \$1,361.80 from Michigan Senate Conservation and Tourism Committee, Lansing, Michigan, to be used under the direction of L. W. Moncrief in the Department of Park and Recreation Resources for the study of state natural resource agencies organization.
40. Grant of \$5,200 from Harris McLaughlin Foundation, Inc., Brooklyn, New York, to be used under the direction of R. K. Ringer and T. H. Coleman in the Department of Poultry Science to determine influence of androgen and estrogen on longevity of Japanese quail males, females and castrate males and to determine influence of castration on longevity of male Japanese quail.
41. Grant of \$7,600 from Wildlife Division, Department of Natural Resources, State of Michigan, Lansing, Michigan, to be used under the direction of H. C. Zindel in the Department of Poultry Science for the development of a quality breeder flock for special put-take pheasant program - State of Michigan.
42. Grant of \$3,250 from Ernst & Ernst Foundation, Detroit, Michigan, to be used under the direction of G. M. Jones in the Department of Accounting and Financial Administration designating \$3,000 to AFA Fellowship Fund and \$250 to Beta Alpha Psi Honor Society.
43. Grant of \$300 from L. J. Minor Corporation, Cleveland, Ohio, to be used under the direction of R. L. Blomstrom in the School of Hotel, Restaurant and Institutional Management for a scholarship program.
44. Grant of \$3,000 from Licensed Beverage Industries, Inc., New York, New York, to be used under the direction of W. F. Rintelmann in the Department of Audiology and Speech Sciences for research on the effects of beverage alcohol on hearing.
45. Grant of \$3,000 from American Fishing Tackle Manufacturers Association, Chicago, Illinois, to be used under the direction of V. C. Johnson in the Department of Administration and Higher Education as partial payment of salary of Julian Smith.
46. Grant of \$22.50 from various donors to be used under the direction of N. Kagan in the Department of Counseling, Personnel Services and Educational Psychology for interpersonal process recall research.
47. Grant of \$59,994 from U. S. Office of Education, Department of Health, Education and Welfare, Washington, D.C., to be used under the direction of J. Henderson and J. B. Burke in the School of Teacher Education to develop and produce eight (8) protocol films on concepts of teacher-pupil interaction.
48. Grant of \$195 from Davenport Community School District, Davenport, Iowa, to be used under the direction of H. Hickey in the Mott Institute for Community Improvement to pay costs of PATTR Workshop.
49. Grant of \$1,000 from Lansing School District, Lansing, Michigan, to be used under the direction of H. Hickey in the Mott Institute for Community Improvement to help pay expenses in computer program.
50. Grant of \$750 from Diamond Shamrock Corporation, Cleveland, Ohio, to be used under the direction of M. H. Chetrick in the Department of Chemical Engineering to provide assistance to a capable graduate student in the form of a summer fellowship.
51. Grant of \$18,147 from National Aeronautics and Space Administration, Cleveland, Ohio, to be used under the direction of J. F. Foss in the Division of Engineering Research for proposed studies in fluid mechanics.
52. Grant of \$16,000 from the National Science Foundation, Washington, D.C., to be used under the direction of M. Siegel in the Division of Engineering Research for a theoretical and experimental program in electromagnetics.

## B. GIFTS AND GRANTS, continued

May 19, 1972

Gifts and  
Grants

53. Grant of \$6,257.52 from the American Medical Association, Chicago, Illinois, to be used under the direction of A. D. Hunt in the College of Human Medicine as an unrestricted grant.
54. Grant of \$900 from Michigan Kidney Foundation, Ann Arbor, Michigan, to be used under the direction of A. D. Hunt in the College of Human Medicine as fellowship support for a medical student.
55. Grant of \$60,392 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of N. E. Tolbert in the Department of Biochemistry for research in peroxisomes in developing liver and kidney.
56. Grant of \$24,900 from Damon Runyon Memorial Fund for Cancer Research, Inc., New York, New York, to be used under the direction of D. Bing in the Department of Human Development and the Department of Microbiology and Public Health to isolate and characterize the serum complement protein CL esterase, synthesized by colon tissue specimens obtained from individuals with carcinoma of the colon.
57. Grant of \$500 from Merck, Sharp & Dohme, West Point, Pennsylvania, to be used under the direction of A. J. Enelow in the Department of Psychiatry as partial support of State mental health meeting.
58. Grant of \$5,580 from the National Science Foundation, Washington, D.C., to be used under the direction of A. P. Linnell in the Department of Astronomy to provide opportunity for three undergraduate students to engage in a summer program of research.
59. Grant of \$15,750 from Mathey Bishop, Inc., Mulvern, Pennsylvania, to be used under the direction of B. Rosenberg in the Department of Biophysics for fellowships to carry out research on the biological effects of platinum group metal compounds.
60. Grant of \$10,500 from Mathey Bishop, Inc., Mulvern, Pennsylvania, to be used under the direction of B. Rosenberg in the Department of Biophysics for research on biological effects of platinum group metal compounds.
61. Grant of \$45,760 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of E. M. Eisenstein in the Department of Biophysics for a training grant.
62. Grant of \$200 from Diamond Shamrock Corporation, Cleveland, Ohio, to be used under the direction of A. L. Jones in the Department of Botany and Plant Pathology to determine effectiveness of the experimental fungicide Bravo for control of fruit tree diseases.
63. Grant of \$500 from Eli Lilly and Company, Indianapolis, Indiana, to be used under the direction of A. L. Jones in the Department of Botany and Plant Pathology to evaluate experimental fungicide EL-273 for fruit disease control and suitability for integrated control programs.
64. Grant of \$500 from Miller Chemical & Fertilizer Corporation, Hanover, Pennsylvania, to be used under the direction of M. L. Lacy in the Department of Botany and Plant Pathology to test the efficacy of Nu-Film 17 and Nu-Film P in extending the life of protectant fungicides on celery.
65. Grant of \$4,600 from Research Corporation, New York, New York, to be used under the direction of W. Tai in the Department of Botany and Plant Pathology for a cytogenetic study between interspecific crosses of barley.
66. Grant of \$2,500 from the Dow Chemical Company, Midland, Michigan, to be used under the direction of J. B. Kinsinger in the Department of Chemistry as an unrestricted grant.
67. Grant of \$2,000 from Chemagro Division, Kansas City, Missouri, to be used under the direction of A. J. Howitt, C. W. Laughlin, and G. E. Guyer in the Department of Entomology for an evaluation of insecticides.
68. Grant of \$1,500 from E. I. duPont, Wilmington, Delaware, to be used under the direction of A. J. Howitt in the Department of Entomology for an evaluation on insecticides on fruit.
69. Grant of \$500 from E. I. duPont, Wilmington, Delaware, to be used under the direction of C. W. Laughlin in the Department of Entomology for an evaluation of nematocides on fruits and vegetables.
70. Grant of \$2,150 from FMC Corporation, Niagara Chemical Division, Middleport, New York, to be used under the direction of B. Croft, R. Ruppel, C. W. Laughlin, A. L. Wells in the Department of Entomology to study chemical control of insects.
71. Grant of \$2,000 from Farmers & Manufacturers Beet Sugar Association, Saginaw, Michigan, to be used under the direction of C. W. Laughlin and R. Ruppel in the Department of Entomology for research on sugar beets.

## B. GIFTS AND GRANTS, continued

May 19, 1972

72. Grant of \$200 from Ingham County Kennel Club, Inc., Lansing, Michigan, to be used under the direction of H. Newson in the Department of Entomology for research to determine vectors of dog heartworm.
73. Grant of \$1,500 from Michigan Pear Research Association, Fremont, Michigan, to be used under the direction of A. J. Howitt in the Department of Entomology for research on pear psylla control.
74. Grant of \$500 from Nor-Am Agricultural Products, Chicago, Illinois, to be used under the direction of B. Croft in the Department of Entomology for investigations into toxicity of various chemicals to mite populations.
75. Grant of \$1,000 from Zoecon, Palo Alto, California, to be used under the direction of A. J. Howitt in the Department of Entomology to conduct field studies.
76. Grant of \$7,600 from the National Science Foundation, Washington, D.C., to be used under the direction of C. Martin in the Department of Mathematics for a regional conference in mathematical problems in biological sciences.
77. Grant of \$1,500 from Department of the Navy, Washington, D.C., to be used under the direction of S. M. Austin in the Department of Physics to help defer expenses of Gull Lake Symposium "The Two-Body Force in Nuclei."
78. Grant of \$33,388 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. N. Band in the Department of Zoology for research in physiological investigations of hartmannellid amoebae.
79. Grant of \$60,000 from the National Science Foundation, Washington, D.C., to be used under the direction of G. H. Lauff in the Kellogg Biological Station for structure and stability of the Gull Lake Zooplankton community.
80. Grant of \$31,600 from the National Science Foundation, Washington, D.C., to be used under the direction of R. G. Wetzel in the Kellogg Biological Station for research in dissolved organic nitrogen in lakes.
81. Grant of \$16,800 from the National Science Foundation, Washington, D.C., to be used under the direction of C. P. Wolk and A. Lang in the MSU/AEC Plant Research Laboratory for development, for field and laboratory studies, of a gas-chromatographic assay for heterocysts.
82. Grant of \$23,000 from Consumers Power Company, Jackson, Michigan, to be used under the direction of T. W. Taylor in the Science and Mathematics Teaching Center to support one field lecturer for "This Atomic World Program" serving outstate high schools in Michigan.
83. Grant of \$900 from Kidney Foundation of Michigan, Ann Arbor, Michigan, to be used under the direction of M. S. Magen in the College of Osteopathic Medicine as aid for a student interested in the renal field.
84. Grant of \$26,832 from Commission on Geography & Afro-America Association of American Geographers, University of Michigan, Ann Arbor, Michigan, to be used under the direction of L. M. Sommers in the Department of Geography to provide fellowship assistance for selected blacks, to upgrade the training level, and thus create a larger pool of blacks with M.A.'s and Ph.D.'s in geography for positions in higher education, especially predominantly black southern colleges.
85. Grant of \$130,000 from Minnesota Mining & Manufacturing Company, St. Paul, Minnesota, to be used under the direction of T. Forbes in the Department of Psychology for study of traffic sign visibility and legibility.
86. Grant of \$16,230 from the National Science Foundation, Washington, D.C., to be used under the direction of A. M. Barch in the Department of Psychology for undergraduate research participation in psychology.
87. Grant of \$1,000 from the U. S. Public Health Service, Bethesda, Maryland, to be used under the direction of R. W. Hinz and R. Wagner in the Department of Microbiology and Public Health for research fellowship supply allowance.
88. Grant of \$2,500 from Mead Johnson & Company, Evansville, Indiana, to be used under the direction of C. K. Whitehair in the Department of Pathology to provide support especially for undergraduate students to work on projects related to nutrition and disease, toxicology and environmental health.
89. Grant of \$54,391 from the National Institutes of Health, to be used under the direction of J. Meites in the Department of Physiology for research in neuroendocrine control of mammary and pituitary tumors.
90. Grant of \$25 from M. Haythorn Bambas, Grosse Pointe, Michigan, to be used under the direction of R. G. Schirmer in the Department of Small Animal Surgery and Medicine as an unrestricted gift.

## B. GIFTS AND GRANTS, continued

May 19, 1972

Gifts and  
Grants

91. Grant of \$200 from Mr. and Mrs. R. A. Kallal, Hillside, Illinois, to be used under the direction of U. V. Mostosky in the Department of Small Animal Surgery and Medicine as an unrestricted gift.
92. Grant of \$4,000 from Eli Lilly and Company, Indianapolis, Indiana, to be used under the direction of G. Eyster in the Department of Small Animal Surgery and Medicine for support of research studies.
93. Grant of \$2,500 from The Allstate Foundation, Detroit, Michigan, to be used under the direction of G. H. Sheehe in the Highway Traffic Safety Center for scholarships for high school driver education teachers taking courses during the summer 1972 program.
94. Grant of \$2,500 from The Allstate Foundation, Detroit, Michigan, to be used under the direction of G. H. Sheehe in the Highway Traffic Safety Center to help defray costs of program and materials for Michigan Women for Highway Safety.
95. Grant of \$3,000 from Jens Touborg, Techumseh, Michigan, to be used under the direction of R. H. Baker in the Museum to assist in the purchase of a field vehicle.
96. Grant of \$850 from various donors to be used under the direction of C. E. Cleland in the Museum to do salvage archaeology at the Pine River Site at Charlevoix, Michigan.
97. Grant of \$3,000 from Jack Wolfram Foundation, Detroit, Michigan, to be used under the direction of J. M. Hunter in the Latin American Studies Center for general program support.
98. Grant of \$55 from Mrs. Margaret Hoppe Memorial Fund to be used under the direction of H. Higbee in International Studies and Programs for emergency aid to foreign students.
99. Grant of \$390 from Midwest Universities Consortium for International Activities, Inc., East Lansing, Michigan, to be used under the direction of H. Higbee in International Studies and Programs to convene one meeting of the directors of overseas study programs of five MUCIA universities.
100. Grant of \$65,422 from the National Institutes of Health, Public Health Service, Department of Health, Education and Welfare, Bethesda, Maryland, to be used under the direction of R. D. Schuetz in the Institute of Biology and Medicine as a biomedical sciences support grant.
101. Grant of \$66,558.61 from Trustees of Forest H. Akers to be used under the direction of R. E. Wilkinson, Vice President for Business and Finance, as income for the period January 1, 1971 to December 31, 1971; to be applied toward the cost of a John Hannah professorship.
102. Grant of \$1,000 from the Ford Motor Company, Dearborn, Michigan, to be used under the direction of J. E. Nellor in the Office for Research Development for the International Youth Conference on the Human Environment, Detroit, Michigan, April 7-8, 1972.
103. Grant of \$10 from Mr. and Mrs. G. Livingston, Marine City, Michigan, to be used under the direction of M. E. Muelder, Acting Vice President for Student Affairs, for short term assistance for needy students.
104. Grant of \$15,660 from Ingham County, Mason, Michigan, to be used under the direction of E. R. Nonnamaker, Dean of Students, for veterans employment.

A National Institute of <sup>Mental</sup> Health grant in the amount of \$92,419 under the direction of Dr. Enelow in the Psychiatry Department was accepted by the Board of Trustees at their March meeting. The amount accepted by the Board should be changed to \$75,860.

Motion was made by Trustee Stevens, seconded by Trustee Carrigan, to accept the gifts and grants and to correct the March minutes as recommended. Unanimously carried.

## C. OTHER ITEMS FOR ACTION

1. Vice President Muelder reported that the joint proposals of the City of East Lansing and Michigan State University for the Water Quality Management project have been approved by the State Water Resources Commission and are now in the Chicago regional office of the Environmental Protection Agency. This EPA office has authority for approval. Bids for this project will be opened in East Lansing on May 25, and June 1 is the deadline for signed contracts in order to qualify for state and federal support and to retain the priorities currently assigned.

App awarding of contracts for Water Quality Management Proj. if approval received from EPA

Vice President Muelder alerted the Trustees to the possibility of seeking Board approval of the contracts prior to the June 23 Board meeting.

Motion was made by Trustee Huff, seconded by Trustee Carrigan, that the contracts be signed provided they have the approval of the President and the Vice President for Business and Finance and the concurrence of at least three of the Trustees. Trustee Merriman offered a friendly amendment that approval by a majority of the Trustees be obtained if possible. Motion as amended unanimously approved. The contracts will be submitted for formal approval at the June Board meeting.

## C. OTHER ITEMS FOR ACTION, continued

May 19, 1972

Appt. of Eldon Nonnamaker as V.P. for Student Affairs and Nolen M. Ellison as Asst. V.P. for Student Affairs

2. It was recommended by President Wharton that Eldon R. Nonnamaker be appointed Vice President for Student Affairs, effective June 1, 1972, and Nolen M. Ellison be appointed Assistant Vice President for Student Affairs and Dean of Students, effective July 1, 1972.

On motion by Trustee Carrigan, seconded by Trustee Thompson, it was unanimously voted to approve the above appointments.

Appt. of J. Burt Smith as Dir. of Intercollegiate Athletics

3. It was recommended by President Wharton and Executive Vice President Breslin that J. Burt Smith be appointed Director of Intercollegiate Athletics, effective May 19, 1972, at a salary of \$27,000 per year.

Motion was made by Trustee Merriman, seconded by Trustee Thompson, to approve the above recommendation. Unanimously carried.

Approval of 1-yr extension of appointment of persons appealing non-reappointment

4. There have been delays in the use of existing appeal procedures covering non-reappointment of probationary faculty. Further, an amended University-level appeal procedure is emerging for this type of case.

NOW, THEREFORE, BE IT RESOLVED that the appointment of any person in the tenure stream whose appeal of nonreappointment is formally under way within the University governance (beyond the departmental level but not beyond the university level) shall have his/her appointment extended for a period of one year beyond the termination date. This resolution and such extension shall not constitute a prejudgment of the final outcome of such appeal, nor shall it constitute a commitment by the University toward tenure for such person.

Unanimously approved. Motion by Trustee Stevens, seconded by Trustee Huff.

Interim Faculty Grievance Procedure approved with certain items to be reconsidered and resubmitted to Board

5. Following Trustees' expressions of dissatisfaction with the Interim Grievance Procedures at the April Board meeting, the procedures were again considered by the Elected Faculty Council, Academic Council, Steering Committee, and University Tenure Committee. Changes were made and the revised procedures were distributed to the Trustees (copy is filed in the Secretary's Office). It was recommended by the administration that the Interim Faculty Grievance Procedures, as amended by the Academic Council May 9, 1972, be approved.

Motion was made by Trustee Huff, seconded by Trustee Martin, to approve the procedures. Trustee Carrigan suggested a friendly amendment urging Council reconsideration of the requirement in section 3.8.7.4 (concerning nonreappointment of non-tenured faculty) that the three tenured faculty on the appeals panel must be selected by the University Tenure Committee from its membership. She suggested consideration of such language as: "Three members shall be selected by the Tenure Committee from its members and two by the FGO at random from the Hearing Board. The makeup of the panel shall be 3 tenured and 2 non-tenured members for cases involving appeals of nonreappointment of untenured faculty." Trustee Huff offered another friendly amendment asking that the Elected Faculty Council and the Academic Council consider revising section 6.1 to read: "Any member of the faculty or the Board of Trustees of Michigan State University may initiate a proposal to amend or revise this document."

Motion carried unanimously.

Committee to be reappointed to prepare proposal for student participation on Board

6. At the April Board meeting Trustee Huff raised a question about the status of student participation in the previously passed modified proposal for student advisers to the Board. Subsequent to that, this matter was discussed with the Student Advisory Group. They indicated their feeling that Proposal No. 1, the proposal which had not passed the Board when this was acted upon in April 1971, is likely to be preferred by students. However, this was prepared a year ago when the status of student participation in academic governance was quite different than it is today. Therefore, the administration recommended that the original committee or a similar group of Trustees, administrators and student leaders be reconvened by the President to review Proposal I for any modification which may be required for submission to the Board for their action.

Trustee Stevens moved that the original committee be reappointed to review Proposal I. Motion seconded by Trustee Carrigan and unanimously carried.

Guidelines for determining migrant student eligibility for in-state classification approved

7. The administration recommended the following guideline be used in determining a migrant student's eligibility for in-state classification:

Michigan residence may be granted if the parent or legal guardian of a minor student or a student who has reached his majority has been employed as a migrant worker in Michigan for a minimum of 2 months each year for 3 of the past 5 years or a minimum of 3 months each year for 2 of the past 5 years prior to the date of the proposed enrollment. Proof and verification of employment is required. Migrant worker in Michigan is defined as one who travels to the state of Michigan in pursuance of seasonal agricultural or related industry employment.

7. Migrant Residency Classification, continued

Migrant Resident Classification, cont.

The following procedures shall be used for proof of establishing Michigan residency.

1. A self certification by the student giving name of employer, date of employment and location.
2. Student or parent will be required to sign a statement certifying that the information furnished is correct and accurate.
3. Michigan State University will then verify the accuracy of the information submitted.

RESOLVED, that the guideline for determining a migrant student's eligibility for in-state classification be approved.

Carried unanimously. Motion by Trustee Stevens, seconded by Trustee Carrigan.

8. At the March 17, 1972 Board meeting the Trustees requested the President to submit one or more proposals for an expanded University activity in the area of urban affairs. Copies of the two proposals developed by the Educational Policies Committee in response to this request had been distributed to the Trustees. Based on these two proposals, President Wharton made the following recommendations to the Board of Trustees.

Plans for establishment of College of Urban Affairs approved

1. That plans for the establishment of the College of Urban Development be approved based upon the broad outlines prepared by the Educational Policies Committee.
  - a. That steps be taken to organize two new departments - the Department of Urban and Metropolitan Development and the Department of Race and Ethnic Studies (jointly administered with the College of Social Science) and that plans for these two departments be part of the charge to the group chaired by the Provost (see recommendation No. 2).
  - b. That the separate organization of a Center for Research and an Urban Extension Service be delayed. As indicated, additional funds are necessary if any separate research entity is to prove viable. For the urban extension service, the cooperation with other universities, and internal evaluation and coordination of activities plus the recommendations of the Lifelong Education Task Force are needed.
  - c. That the President be authorized to continue his discussions with other Michigan universities on the possibility of coordinated or joint off-campus activities in this area and to explore with appropriate university officers and government officials the implications of these developments as they relate to the Cooperative Extension Service and the Continuing Education Service.
2. That the Provost chair a committee composed of the Dean of Social Science, the Dean of Human Ecology, the Dean of James Madison College, the Director of Continuing Education, the Director of the Center for Urban Affairs, the Assistant Provost for Academic Planning, and the Chairman of the University Curriculum Committee to prepare recommendations on the structural questions related to the new college for submission to the President and the Board of Trustees.
3. That the University Curriculum Committee be charged with the initial task of reviewing the already existing course offerings related to urban and metropolitan affairs to prepare recommendations for the college on possible inclusions. Subsequently, the departmental and college curriculum committee would develop course offerings by the college or with other academic units for review by the University Curriculum Committee before submitting them to the Academic Council for approval.
4. That a search and selection committee for the Dean of the College be established as specified above to submit three to five names to the Provost for consideration and recommendation to the President and the Board of Trustees.

The following choices represent those units which are currently involved most heavily in urban activities. I recommend that a search and advisory committee be chosen as follows:

Elected Faculty (by designated academic unit):

Center for Urban Affairs	6
College of Social Science	1
College of Human Ecology	1
College of Education	1
James Madison College	1
	<u>10</u>

Elected Students:

By student members of Academic Council (1 graduate student member; 2 undergraduate student members - one of whom must be at-large)	3
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Appointed by Provost:

Two faculty appointed by the Provost	<u>2</u>
	15

## C. OTHER ITEMS FOR ACTION, continued

May 19, 1972

College of  
Urban Affairs,  
cont.Dir. of Ctr. for  
Urb. Affairs to  
be Act. Dean of  
College of  
Urban Affairs

## 8. Urban Affairs Proposal, continued

5. That, upon the completion of recommendations 1a, 2, 3, and 4, a dean be appointed; and that in the interim, the Director of the Center for Urban Affairs serve as acting dean of the college, and that the Center continue to function with its existing officers, staff, and programs.

Motion was made by Trustee Carrigan, seconded by Trustee Martin, to approve the President's recommendations. Motion carried by a vote of 6 to 2, Trustees Huff and Merriman voting "No."\*

Trustee Huff requested that three letters (forwarded to the Trustees by President Wharton) from faculty members expressing dissatisfaction with the plans for the proposed College of Urban Affairs be made an addendum to the minutes of this meeting. The letters are on file in the Secretary's Office. Trustee Stevens read a letter signed by 14 faculty members in support of the proposed college.

Affiliation  
agreement  
between College  
of Osteo. Med.  
and Pontiac  
Osteo Hospital  
approved

9. In conformity with past practice a proposed affiliation agreement between the University's College of Osteopathic Medicine and the Pontiac Osteopathic Hospital has been negotiated and approved by the University attorney. This agreement would facilitate clinical education of students in osteopathic medicine and was recommended by the administration.

RESOLVED that the Board approve the affiliation agreement between the University's College of Osteopathic Medicine and the Pontiac Osteopathic Hospital.

Unanimously carried. Motion by Trustee Carrigan, seconded by Trustee Huff.

Trustee Awards  
for Spring Term  
1972

10. The students graduating at the 1972 spring term commencement who have the highest scholastic average at the close of their last term in attendance and are therefore recommended to receive the Board of Trustees' Awards are:

First high man - Ben Addison Murray, Jr., Biochemistry Major, 4.285 average, graduate of Clarkstown Senior High School, New City, New York

Second high man - Steven Frederick Mertz, Chemical Engineering Major, 4.217 average, graduate of Parkway High School, Chesterfield, Missouri

First high woman - Patricia Lynn Strandness, English Major, 4.205 average, graduate of East Lansing High School, East Lansing, Michigan

Second high woman - Victoria Lynne Hussey, Social Science Major, 4.083 average, graduate of Muncie Central High School, Muncie, Indiana.

RESOLVED, that the Board of Trustees' Awards for spring term 1972 be awarded as recommended.

Unanimously carried. Motion by Trustee Carrigan, seconded by Trustee Martin.

Fee schedule  
to be effective  
fall term 1972  
approved

11. Vice President Wilkinson recommended that effective fall term 1972 the following fee schedule be adopted:

	<u>Proposed</u>	<u>Current</u>
Resident, undergraduate	\$15	\$14
Resident, graduate	16	15
Non-resident, undergraduate	34	33
Non-resident, graduate	35	34
Off campus credit	23	22

RESOLVED that the recommended fee schedule, to be effective fall term 1972, be approved.

Trustee Carrigan's motion, seconded by Trustee Martin, carried by a vote of 6 to 2; Trustees Huff and White voted "No."

Approval ap-  
pointment of  
University-  
East Lansing  
fact-finding  
Committee

12. President Wharton recommended the adoption of the following proposal for a fact-finding committee on University and East Lansing policies.

PROPOSAL FOR A FACT-FINDING COMMITTEE  
ON UNIVERSITY AND EAST LANSING POLICIES

In response to a request by spokesmen for anti-war groups in East Lansing -- MSU area, the University administration and the East Lansing city government are prepared to undertake a fact-finding effort on University and city policies covering a number of areas.

The purpose of this fact-finding mission will be to make an objective review of current policies at issue, their appropriateness in the current context of national concerns and recommendations for possible or desirable change.

\*In the June 23, 1972 Board meeting, Trustee Huff asked that the following be added to this item: Trustee Huff wished to be recorded as voting against the College but not against Dr. Green as Acting Dean.

May 19, 1972

## 12. Ad Hoc Committee to Review University Policies, continued

Areas to be covered for the University and the city are:

1. The status and obligations of MSU as a state institution, and East Lansing as a municipality.
2. University policies on sponsored research.
3. The goal and conduct of University overseas programs.
4. University and city policies on purchases from contractors.
5. The status of the ROTC programs on campus, their role and conduct.
6. University and city investment policies.
7. Policies governing the operation of the Placement Bureau.

It is our intention to undertake this fact-finding and review activity in four phases.

First, University officers, deans and administrators responsible in each of the university-related areas will be asked to compile current policies, legal constraints and a rationale for their present validity. A similar effort will be made in relevant areas by the City of East Lansing authorities.

Second, these findings will be given wide circulation on campus and in the East Lansing community. Interested individuals and organizations can provide critiques and suggest recommendations for change or improvement. University and city administrators will be prepared to discuss or clarify their policy statement during this process.

The third stage will be the establishment of an ad hoc committee consisting of knowledgeable and concerned individuals representing major cross-sections of the MSU-East Lansing community. This committee will use these findings and representations made to it, to prepare a report, together with recommendations. This report may include majority and minority positions.

The committee shall be composed of 22 members -- 11 chosen by East Lansing and 11 chosen by the University as follows:

East Lansing: 2 administrators or officials chosen by the Mayor  
6 members at large chosen by the City Council  
3 selected by the committee of demonstrators

University: 2 administrators or officials chosen by the President  
6 members of the Academic Council chosen by the Council --  
1 graduate student; 2 undergraduate students; and  
3 faculty  
3 selected by the committee of demonstrators.

The committee will establish general criteria for conducting its review. For purposes of preparing a report and recommendations, however, the East Lansing subcommittee will address those matters particular to the city, while the University subcommittee will deal with those which pertain to the institution.

Fourth, recommendations of this committee will be directed without delay to the University and municipal administrative officers, committees and/or commissions for their recommendations and decisions prior to any necessary action by the City Council or Board of Trustees. It is anticipated that these individuals and units will move as rapidly as possible to complete consideration of items referred to them.

The date for completion of the first phase will be May 22 during which period the ad hoc committee also will be constituted. It is proposed that the second phase would be completed by May 29. The report and specific recommendations should be completed by June 5. Both the City Council of East Lansing and the Board of Trustees shall be kept abreast of the committee's progress.

RESOLVED, that the fact-finding committee on University and East Lansing policies, as recommended, be approved.

Motion was made by Trustee Martin, seconded by Trustee Carrigan, to adopt the above resolution. Carried by a vote of 6 to 2, Trustees Merriman and Thompson voting "No."

Petitions reported to have been signed by 7,647 students, faculty, staff, and others, calling for an institutional declaration in opposition to American involvement in the Indochina war, were presented to the Trustees. No action was taken on these petitions.

## 13. For the benefit of handicapped persons, Trustee Huff requested that the administration again consider ways to improve access to University buildings.

University-  
East Lansing  
fact-finding  
committee, cont.

Petitions in  
opposition to  
American in-  
volvement in  
Indochina war  
presented to  
Trustees

Request that  
access to Univ.  
buildings be  
improved

C. OTHER ITEMS FOR ACTION, continued

May 19, 1972

14. At this point, noise and chants from the spectators in the auditorium became so loud that it was impossible for the Trustees to continue the meeting; it was therefore adjourned.

Trustee White's questions concerning dormitory contracts and cancellations were answered by Attorney Carr and Executive Vice President Breslin.

Meeting adjourned at 12:12 p.m.

  
President

  
Secretary