

MINUTES OF THE MEETING  
of the  
MICHIGAN STATE UNIVERSITY  
BOARD OF TRUSTEES  
May 21-22, 1981

Present: Trustees Bruff, Fletcher, Howe and Krolikowski (arrived during discussion of the fund raising program); President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Schonbein, Stewart, Thompson and Turner; Associate Vice President Wilkinson, General Counsel Carr, Assistant to the President Simon, Faculty Liaison Group, and Student Liaison Group.

Absent: Trustees Lick, Martin, Reed and Sawyer.

The Trustees met in Room 105, Kellogg Center, at 7:20 p.m., May 21.

1. Fund Raising Program

Fund Raising  
Program

The Trustees heard a presentation and discussion of the fund raising program by Vice President Joseph Dickinson. Mr. Dickinson highlighted the organizational structure of the fund raising program, recent results and future priorities. (A copy of Vice President Dickinson's presentation is on file in the Secretary's Office.)

2. Biotechnology Corporation

Biotechnology  
Corporation

Vice President Cantlon outlined the proposed Biotechnology Corporation which is under consideration by the MSU Foundation. Dr. Cantlon answered several questions relating to the need to develop such a corporation and its relationship to the Foundation and the University. Several Trustees expressed concern about the Board's liability and requested that Attorney Carr render an opinion on this matter. (A copy of Dr. Cantlon's presentation is on file in the Secretary's Office.)

3. 1981-82 Budget Guidelines

1981-82 Budget  
Guidelines

Vice President Thompson discussed the 1981-82 budget guidelines highlighting projected revenue sources and major allocations. Due to the current economic conditions within the state, Mr. Thompson emphasized there may be a substantial shortfall in revenue compared to current projections and that the budget will have to be adjusted either by additional student fees or further budget curtailments if the revenues do not meet projections. (Copy of the budget guidelines on file in the Secretary's Office.)

The meeting ended at 10:26 p.m.

The Board reconvened at 8:15 a.m., Room 105, Kellogg Center, May 22.

Present: Trustees Bruff, Fletcher, Howe, Krolikowski, Lick, Martin (arrived during the meeting of the Audit Committee) and Reed; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Schonbein, Stewart, Thompson and Turner; Associate Vice President Wilkinson, General Counsel Carr, Assistant to the President Simon, Faculty Liaison Group, and Student Liaison Group.

Absent: Trustee Sawyer.

4. Approval of Proposed Agenda

Trustee Bruff moved approval of the proposed agenda, seconded by Trustee Fletcher. Approved by a vote of 6 to 0.

5. Approval of March 26-27, 1981, Minutes

Moved by Trustee Bruff, seconded by Trustee Fletcher, to approve the minutes of the March 26-27, 1981, Board meeting. Approved by a vote of 6 to 0. At the suggestion of Trustee Bruff, approval of the April 3-4, 1981, minutes was deferred and the Secretary was requested to incorporate follow-up questions in the minutes.

The Board recessed for meetings of the Board Committees on Audit, Land and Physical Facilities, Investment, and Affirmative Action.

The Board reconvened at 1:12 p.m., Board Room, Administration Building. Trustee Sawyer absent.

Presentation  
of Trustees'  
Academic  
Awards

6. Presentation of Trustees' Academic Awards

President Mackey introduced the following students as recipients of the Trustees' Academic Awards for the spring term and presented them for recognition:

First highest - Sara M. Hoover

Second highest - Michael G. Caparon

Third highest - Richard A. Cordray (was not present)

Fourth highest - Donna L. Kay

Public  
Comments

7. Public Comments

Collette Moser, Associate Professor of Agricultural Economics and President of AAUP, discussed the principles of academic freedom and tenure (copy of her remarks on file in the Secretary's Office).

Professor Bob Repas, School of Labor and Industrial Relations, discussed the bidding procedure for the life insurance program and the Administration's recommendation on this matter (copy of his remarks on file in the Secretary's Office).

Bret Waller and Theresa Grossi, ASMSU, informed the Board of their recent trip to Washington, D.C., to meet with officials concerning financial aid programs for students (copy of their remarks on file in the Secretary's Office).

Personnel  
Changes

A. PERSONNEL CHANGES

Resignations  
and  
Terminations

Resignations and Terminations

1. Janise F. Aubry, Extension Home Economist, Ottawa County, effective June 11, 1981, family is relocating due to change in husband's job.
2. Frederick L. Hinkley, Extension Agricultural Agent, Van Buren County, effective April 30, 1981, accepted employment with Dupont Farm Service.
3. Keith A. Raisanen, County Extension Director, Houghton-Keweenaw Counties, effective June 30, 1981, to accept employment in family business.
4. Ray J. White, Associate Professor, Fisheries and Wildlife, effective June 30, 1981, accepted faculty position at Montana State University.
5. Ronald B. Young, Assistant Professor, Food Science and Human Nutrition, effective July 30, 1981, accepted Associate Professor position at the University of Alabama.
6. James R. Clark, Assistant Professor, Horticulture; Institute of Agricultural Technology, effective June 30, 1981, accepted position at University of Washington Arboretum - Seattle.
7. Diana G. Helsel, Assistant Professor, Horticulture, effective June 30, 1981, accepted position at University of Missouri - Columbia.
8. Paul<sup>J.</sup> Ferlazzo, Professor and Assistant Chairperson, American Thought and Language, effective July 15, 1981, accepted position at Montana State University.
9. L. Paul Benningfield, Associate Professor, Music, effective August 31, 1981, to pursue another career.
10. Steven C. White, Assistant Professor, Audiology and Speech Sciences, effective September 2, 1981, accepted position as Director, Reimbursement Policy Division in the Department of Governmental Affairs for the American Speech-Language-Hearing Association.
11. Thomas E. O'Connor, Specialist, Surgery, effective May 28, 1981.
12. Elianne K. Riska, Associate Professor, Sociology, effective July 31, 1981, accepted position at Research Institute for Social Security of the Social Insurance Institution, Helsinki, Finland.
13. Janice L. Stickney, Associate Professor, Pharmacology and Toxicology, effective July 14, 1981, accepted a position at G. D. Searle.

A. PERSONNEL CHANGES, cont.

May 21-22, 1981

Personnel  
Changes, cont.Resignations and Terminations, cont.Resignations  
and  
Terminations,  
cont.

14. Dan-Olof W. Riska, Associate Professor, Physics, effective August 31, 1981, accepted a position at the University of Helsinki.
15. Matthew A. Terry, Assistant Professor, Family Medicine, effective March 31, 1981, accepted a position in Florida.
16. Earl F. Gonyaw, Professor, Osteopathic Medicine, effective June 30, 1982.
17. John H. Aldrich, Associate Professor, Political Science, effective August 31, 1981, accepted a position at the University of Minnesota.
18. Terry M. Moe, Assistant Professor, Political Science, effective August 31, 1981, accepted a position at Stanford University.
19. Lorraine M. Uhlaner, Assistant Professor, Psychology, effective August 31, 1981, accepted a position at Eastern Michigan University.
20. Susan B. Tiano, Assistant Professor, Social Science; Coordinator, Women in Development, International Studies and Programs, effective August 31, 1981, accepted a position at University of New Mexico.
21. Jerome A. Voss, Instructor, Social Science, effective August 31, 1981, accepted a position at Southern Mississippi University.
22. John F. Sullivan, Associate Professor and Associate Director, Labor and Industrial Relations, effective August 31, 1981, to devote full time to writing, consulting and research.
23. Suzanne B. Scheiner, Assistant Professor, Social Work; Assistant Adjunct Professor, Anthropology, effective August 31, 1981, to accept academic appointment at Alma College.
24. Jeffrey A. Wortman, Assistant Professor, Small Animal Surgery and Medicine; Radiology, effective August 31, 1981, accepted position at University of Pennsylvania.
25. James H. Pickering, Professor, English; Director, Honors College, effective June 30, 1981, assuming new position at the University of Houston.

Leaves--SabbaticalSabbatical  
Leaves

1. Dorothy R. McDonald, Associate Professor, American Thought and Language, with half pay, effective September 1, 1981 through August 31, 1982, to study in Michigan; Berkeley, California.
2. Clinton S. Burhans, Professor, English, with full pay, effective May 1, 1982 through August 31, 1982, to study in East Lansing; Chicago, Illinois.
3. William Whallon, Professor, English, with half pay, effective September 1, 1981 through August 31, 1982, to study in East Lansing.
4. Leslie B. Rout, Jr., Professor, History, with full pay, effective October 1, 1981 through December 31, 1981, to study in East Lansing, Michigan.
5. Donald S. Gochberg, Professor, Humanities, with full pay, effective January 1, 1982 through April 30, 1982, to study and travel in East Lansing, Michigan with possible trips to major research libraries in the United States and Europe.
6. R. Craig Philips, Associate Professor, Humanities, with half pay, effective October 1, 1981 through December 31, 1981 and May 1, 1982 through July 31, 1982, to study and travel in Britain; Western Europe; East Lansing, Michigan.
7. Kenneth G. Bloomquist, Professor and Chairperson, Music, with full pay, effective June 15, 1981 through December 14, 1981, to study and travel in Western Europe; Japan and China, if funds permit; Northwestern University, Evanston, Illinois; Eastman School of Music, Rochester, New York; University of Michigan, Ann Arbor, Michigan.
8. Israel Borouchoff, Professor, Music, with full pay, effective April 1, 1982 through June 30, 1982, to study and travel in Elkhart, Indiana; Boston, Massachusetts; Oskaloosa, Iowa; Tel-Aviv, Israel.
9. Lucia A. Lockert, Professor, Romance and Classical Languages, with half pay, effective April 1, 1982 through March 31, 1983, to study in Lansing, Saginaw, Grand Rapids and Detroit, Michigan.

A. PERSONNEL CHANGES, cont.

May 21-22, 1981

Sabbatical  
P: Leaves, cont.Leaves--Sabbatical, cont.

10. Harold M. Sollenberger, Professor and Chairperson, Accounting and Financial Administration, with full pay, effective April 15, 1981 through July 15, 1981, to study in East Lansing, Michigan; Silver Spring, Maryland; Annapolis, Maryland.
11. Nikolay V. Dimitrov, Professor, Medicine, with half pay, effective September 1, 1981 through August 31, 1982, to study at the National Cancer Institute, Division of Cancer Treatment.
12. Robert J. Moon, Associate Professor, Microbiology and Public Health, with half pay, effective August 1, 1981 through July 31, 1982, to study at Walter Reed Army Research Institute, Washington, DC.
13. Ronald J. Patterson, Associate Professor, Microbiology and Public Health, with half pay, effective September 1, 1981 through August 31, 1982, to study at Massachusetts Institute of Technology, Cambridge, Massachusetts.
14. Mimi Sayed, Professor, Lyman Briggs, with half pay, effective September 1, 1981 through August 31, 1982, to study at Michigan State University and Wayne State University.
15. Clarence H. Suelter, Professor, Biochemistry, with full pay, effective January 1, 1982 through June 30, 1982, to study in Department of Chemistry, University of California at San Diego, La Jolla, California.
16. Alan L. Jones, Professor, Botany and Plant Pathology, with full pay, effective March 1, 1982 through August 31, 1982, to study at Bayer AG, Germany.
17. William C. McHarris, Professor, Chemistry; Physics, with full pay, effective September 15, 1981 through March 15, 1982, to study at Lawrence Berkeley Laboratory, Berkeley, California.
18. Martin Fuchs, Associate Professor, Mathematics, with half pay, effective September 1, 1981 through August 31, 1982, to study at Universitaet Konstanz, Konstanz, West Germany.
19. Vidyadhar S. Mandrekar, Professor and Chairperson, Statistics and Probability, with full pay, effective January 1, 1982 through June 30, 1982, University of North Carolina at Chapel Hill; Univ. de Strassbourg, France.
20. Bo Anderson, Professor, Sociology, with half pay, effective October 1, 1981 through March 31, 1982, to study in Baraga County, Michigan; Montreal, Quebec.
21. Robert H. McKinley, Associate Professor, Anthropology, with half pay, effective January 1, 1982 through June 30, 1982, to study at the University of Chicago; University of Michigan; East Lansing, Michigan.
22. Christopher K. Vanderpool, Associate Professor, Sociology, with full pay, effective May 1, 1982 through August 31, 1982, to study in Washington, DC; Seattle, Washington; East Lansing, Michigan.
23. Frederick B. Waisanen, Professor, Sociology, with half pay, effective September 1, 1981 through August 31, 1982, to study in the Upper Peninsula of Michigan and Finland.

## Other Leaves

Leaves--Other

1. Kathryn S. Eagen, County Extension Home Economist, Branch County, with full pay, effective March 30, 1981 through June 12, 1981, to study at Michigan State University.
2. Lana J. Ford, Extension Home Economist, Newaygo and Oceana Counties, without pay, effective July 7, 1981 through July 23, 1981, to study at Central Michigan University.
3. W. Conard Search, District Extension Farm Management Agent, Southwest District, with full pay, effective July 1, 1981 through December 31, 1981, to study and travel in various regions in Michigan and in St. Paul, Minnesota.
4. Roberta L. Lawrence, County Horticultural Agent, Washtenaw County, without pay, effective May 1, 1981 through September 30, 1981, for child care.
5. Robert P. Sposito, Extension Agent, Recreation and Tourism, Mackinac, Chippewa, Luce, Alpena, Cheboygan and Presque Isle Counties, without pay, effective June 1, 1981 through September 30, 1981.

A. PERSONNEL CHANGES, cont.

May 21-22, 1981

Other Leaves,  
cont.Leaves--Other, cont.

6. Adrian M. Gilbert, Professor, Forestry, without pay, effective October 1, 1981 through February 28, 1982, to study at University of Munich, West Germany.
7. John H. Ferres, Professor, American Thought and Language, without pay, effective September 1, 1981 through December 31, 1981, to study mainly in East Lansing.
8. George C. Landon, Associate Professor, American Thought and Language, without pay, effective September 1, 1981 through August 31, 1982, to teach at Mie University, Tsu, Japan.
9. Richard M. Lebeaux, Assistant Professor, American Thought and Language, without pay, effective September 1, 1981 through August 31, 1982, to study in East Lansing (including short trips to Princeton, New Jersey and Massachusetts, including Concord).
10. Gerhard H. Magnus, Professor, Art, without pay, effective January 1, 1982 through June 30, 1982.
11. Peter D. Levine, Associate Professor and Undergraduate Director, History, without pay, effective September 1, 1981 through December 31, 1981, to study in Chicago, Illinois; Washington, DC; East Lansing.
12. Hans D. Kellner, Assistant Professor, Humanities, without pay, effective September 1, 1981 through August 31, 1982, to study at the Center for the Psychological Study of the Arts, State University of New York, Buffalo, New York.
13. Anthony Linick, Professor, Humanities, without pay, September 1, 1981 through August 31, 1982, to study in London and other British locales, Zurich, Bonn, Hamburg, Stockholm.
14. David A. T. Burton, Assistant Professor, Economics, without pay, effective September 1, 1981 through August 31, 1982, to research at the International Monetary Fund, Washington, DC.
15. Daniel H. Saks, Associate Professor, Economics, without pay, effective September 1, 1981 through August 31, 1982, Executive Director of the National Commission for Employment Policy, Washington, DC.
16. Jean M. LePere, Professor, Elementary and Special Education, without pay, effective September 1, 1981 through August 31, 1982, personal.
17. Frank J. Hatfield, Associate Professor, Civil and Sanitary Engineering; Director, Cooperative Education-Engineering, Dean of Engineering, without pay, effective July 14, 1981 through August 31, 1981, to study in Annapolis, Maryland.
18. Betty J. Garlick, Specialist, Family and Child Ecology, without pay, effective May 1, 1981 through April 30, 1982, to assume a temporary position on a federally-funded project designed to upgrade the food programs of Home Day Care Providers.
19. Peter M. Gladhart, Assistant Professor, Family and Child Ecology, without pay, effective July 13, 1981 through August 31, 1981.
20. Burness G. Wenberg, Associate Professor, Food Science and Human Nutrition, without pay, effective August 1, 1981 through August 31, 1981, scholarly and research activities in Beach, North Dakota.
21. Dixie C. Platt, Specialist and Director, Academic and Student Affairs, James Madison College, without pay, effective July 23, 1981 through September 11, 1981, travel in London, Greece, and Italy.
22. Wilma A. Bradley, Specialist, Dean of Natural Science, without pay, effective July 1, 1981 through July 31, 1981.
23. Michael J. Weaver, Associate Professor, Chemistry, without pay, effective September 1, 1981 through December 31, 1981, to study at IBM in San Jose, California.
24. Jack G. Hills, Associate Professor, Astronomy and Astrophysics, without pay, effective September 1, 1981 through August 31, 1982, to study at Los Alamos National Scientific Laboratory, Los Alamos, New Mexico.
25. Richard T. Miller, Associate Professor, Mathematics, without pay, effective May 1, 1981 through August 31, 1981, study at the University of California, Berkeley, California.

Other  
Leaves, cont.

A. PERSONNEL CHANGES, cont.

May 21-22, 1981

Leaves--Other, cont.

26. Paul H. Barrett, Professor, Natural Science, without pay, effective September 1, 1981 through December 31, 1981, to study in Cambridge, England.
27. Vidyadhar S. Mandrekar, Professor and Chairperson, Statistics and Probability, without pay, effective July 15, 1981 through November 14, 1981; with full pay, effective November 15, 1981 through December 31, 1981, University of North Carolina, Chapel Hill; Worclaw Technican University, Poland.
28. Philip Filner, Professor, MSU-DOE Plant Research Laboratory; Biochemistry, without pay, effective September 1, 1981 through August 31, 1982, start a research institute, ARCO Plant Cell Research Institute, Dublin, California.
29. Henry E. Beckmeyer, Associate Professor, Osteopathic Medicine, without pay, effective April 6, 1981 through April 24, 1981.
30. Earl F. Gonyaw, Professor, Osteopathic Medicine, without pay, effective January 1, 1982 through June 30, 1982.

Medical  
Leaves

Leaves--Medical

1. Roberta L. Lawrence, County Horticultural Agent, Washtenaw County, with full pay, effective February 23, 1981 through April 30, 1981.
2. Edith A. Mills, County Extension Home Economist, Lapeer County, with full pay, effective February 20, 1981 through April 30, 1981.
3. Robert J. Van Klompenberg, District Extension Horticulture and Marketing Agent, Ottawa; Kent; Newago; Muskegon Counties, with full pay, effective March 17, 1981 through April 28, 1981.
4. Maurice Hungiville, Professor, American Thought and Language, with full pay, effective April 1, 1981 through June 30, 1981.
5. Wells E. Williams, Associate Professor, Natural Science, with full pay, effective March 1, 1981 through June 30, 1981.
6. Clare Collins, Assistant Professor, College of Nursing, with full pay, effective March 4, 1981 through May 12, 1981.
7. Anne G. McLaughlin, Specialist, Justin Morrill Inter-College Programs, with full pay, effective May 19, 1981 through August 2, 1981.
8. Pam Bellamy, Specialist, Supportive Services, with full pay, effective March 31, 1981 through June 12, 1981.
9. Hans G. Bock, Specialist, National Superconducting Cyclotron Laboratory, with full pay, effective February 20, 1981 through May 31, 1981.

Transfers and  
Changes in  
Assignment

Transfers and Changes in Assignment

Arleen H.  
Arnold

1. Approved a change for Arleen H. Arnold from a District Extension Consumer Marketing Information Agent, at a salary of \$27,505 per year, to an Acting County Extension Director, Wayne County, at a salary of \$31,005 per year on an AN basis, effective April 15, 1981.

Donald D.  
Juchartz

2. Approved a change for Donald D. Juchartz from a County Extension Director, Wayne County, to an Extension Agricultural Agent, Wayne County; SE Michigan, effective April 15, 1981.

Glenn A. Kole

3. Approved a change for Glenn A. Kole from a District Farm Management and Dairy-Livestock Agent, NW, Antrim County, to a District Farm Management Agent, North Region, effective April 1, 1981.

Roger E.  
Manning

4. Approved a change for Roger E. Manning from an Extension 4-H Youth Agent, Alpena County, at a salary of \$24,699 per year, to a County Extension Director, Alpena County, at a salary of \$26,700 per year on an AN basis, effective April 1, 1981.

Judith M.  
Marks

5. Approved for Judith M. Marks, Extension Home Economist, a transfer from St. Clair County to Kalamazoo County, with an increase in salary to \$26,661 per year on an AN basis, effective May 1, 1981.

Richard D.  
Miller

6. Approved a change for Richard D. Miller from a County Extension Resource Development Agent, Livingston County, at a salary of \$25,642 per year, to a County Extension Director, Wexford County, at a salary of \$28,500 per year on an AN basis, effective May 1, 1981.



A. PERSONNEL CHANGES, cont.

May 21-22, 1981

Transfers and Changes in Assignment

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| <p>7. Approved a change for Rodney A. Petteys from an Extension 4-H Youth Agent, Washtenaw, Lenawee and Monroe Counties, at a salary of \$27,728 per year, to a County Extension Director, Iosco County, at a salary of \$29,728 per year on an AN basis, effective June 1, 1981.</p> <p>8. Approved for Roberta M. Rodgers, Extension Home Economist, a transfer from At Large at a salary of \$18,917 per year to Saginaw County, at a salary of \$20,417 per year on an AN basis, effective May 1, 1981.</p> <p>9. Approved a change in leave of absence dates for Howard J. Doss, Specialist, Agricultural Engineering, from October 1, 1980 through September 30, 1981, to October 1, 1980 through March 31, 1981.</p> <p>10. Approved for Peter S. Carlson, Professor, Crop and Soil Sciences, an additional assignment to Botany and Plant Pathology, effective February 1, 1981.</p> <p>11. Approved for Darrell L. King, Professor, Fisheries and Wildlife, the discontinuation of assignment to the Institute for Water Research, effective July 1, 1981.</p> <p>12. Approved the cancellation of a sabbatical leave of absence for Steven W. Gyeszly, Associate Professor, Packaging, with full pay, effective March 15, 1981 through September 15, 1981.</p> <p>13. Approved for Walter E. Collins, Associate Professor and Coordinator of Animal Technology Program, Institute of Agricultural Technology, Dean's Office, College of Veterinary Medicine, and Large Animal Surgery and Medicine, an additional assignment to the Veterinary Clinical Center, effective July 1, 1981.</p> <p>14. Approved for Vivion E. Shull, Specialist, a transfer from Horticulture to the Pesticide Research Center, effective March 1, 1981.</p> <p>15. Approved for Jenifer S. Banks, Associate Professor, American Thought and Language, an additional assignment as Assistant Chairperson, American Thought and Language, with an increase in salary to \$24,519 per year on an AY basis, effective September 1, 1981.</p> <p>16. Approved for Jane Featherstone, Associate Professor, and Director, Comprehensive English, American Thought and Language, the discontinuation of assignment as Assistant Chairperson, American Thought and Language, effective July 1, 1981.</p> <p>17. Approved the following changes for Victor N. Paananen, Associate Professor, English, effective September 1, 1981:</p> <p style="margin-left: 20px;">a. Discontinuation of assignment as Assistant Dean, The Graduate School.</p> <p style="margin-left: 20px;">b. Change from an AN basis to an AY basis, with a change in salary to \$26,217 per year.</p> <p>18. Approved a change in terms of sabbatical leave of absence for Robert W. Uphaus, Professor and Associate Chairperson, English, from with half pay, effective September 1, 1981 through August 31, 1982, to with full pay, September 1, 1981 through December 31, 1981.</p> <p>19. Approved a change in terms of sabbatical leave of absence for J. Wilson Myers, Professor, Humanities, from without pay, effective May 1, 1981 through August 31, 1981, to with full pay, effective May 1, 1981 through August 31, 1981.</p> <p>20. Approved for Conrad L. Donakowski, Professor and Assistant Dean, Dean's Office, College of Arts and Letters, a transfer from Humanities to Music, effective September 1, 1981.</p> <p>21. Approved the cancellation of a sabbatical leave of absence for Frank C. Rutledge, Professor and Chairperson, Theatre, with full pay, effective January 1, 1981 through June 30, 1981.</p> <p>22. Approved for Louis F. Hekhuis, Associate Professor, Administration and Higher Education; Office of the Vice President for Student Affairs and Services, the discontinuation of the title of Associate Dean of Students and Director of University Governance, effective April 4, 1981, and the discontinuation of assignment to the Office of the Vice President for Student Affairs and Services, effective September 1, 1981.</p> <p>23. Approved the following changes for Frank J. Hatfield, Associate Professor, Civil and Sanitary Engineering, effective September 1, 1981:</p> <p style="margin-left: 20px;">a. Discontinuation of assignment as Director, Cooperative Education-Engineering, Dean's Office, College of Engineering.</p> <p style="margin-left: 20px;">b. Change from an AN basis to an AY basis, with a change in salary to \$28,230 per year.</p> | <p>Transfers and<br/>Changes in<br/>Assignment</p> <p>Rodney A.<br/>Petteys</p> <p>Roberta M.<br/>Rodgers</p> <p>Howard J.<br/>Doss</p> <p>Peter S.<br/>Carlson</p> <p>Darrell L.<br/>King</p> <p>Steven W.<br/>Gyeszly</p> <p>Walter E.<br/>Collins</p> <p>Vivion E.<br/>Shull</p> <p>Jenifer S.<br/>Banks</p> <p>Jane<br/>Featherstone</p> <p>Victor N.<br/>Paananen</p> <p>Robert W.<br/>Uphaus</p> <p>J. Wilson<br/>Myers</p> <p>Conrad L.<br/>Donakowski</p> <p>Frank C.<br/>Rutledge</p> <p>Louis F.<br/>Hekhuis</p> <p>Frank J.<br/>Hatfield</p> |
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## A. PERSONNEL CHANGES, cont.

May 21-22, 1981

## Transfers and Changes in Assignment, cont.

C  
I Transfers and  
Changes in  
Assignment,  
cont.

Cornelius O.  
Horgan

Barbara D.  
Ames

Peter M.  
Gladhart

Joanne Keith

Jean D.  
Schlater

Burness G.  
Wenberg

Loran L.  
Bieber

John M.  
Schneider

Leonard N.  
Isaacs

Michael J.  
Weaver

Grahame J.  
Larson

Thomas M.  
Burton

Pamela J.  
Fraker

Fred C.  
Tinning

Theodore H.  
Curry II

Maxie C.  
Jackson

Joseph  
Meites

24. Approved for Cornelius O. Horgan, Professor, Metallurgy, Mechanics, and Materials Science, the discontinuation of assignment to Engineering Research, effective September 1, 1981.
25. Approved for Barbara D. Ames, Assistant Professor, Family and Child Ecology; and Core Studies Program Coordinator, Dean's Office, College of Human Ecology, a change from an AN basis to an AY basis, with a change in salary to \$18,412 per year, effective September 1, 1981.
26. Approved for Peter M. Gladhart, Assistant Professor, Family and Child Ecology, a change from an AN basis to an AY basis, with a change in salary to \$19,760 per year effective September 1, 1981.
27. Approved for Joanne Keith, Assistant Professor, Family and Child Ecology; and Specialist, Cooperative Extension Service, a change from an AN basis to an AY basis, with a change in salary to \$19,688 per year, effective September 1, 1981.
28. Approved for Jean D. Schlater, Professor, Family and Child Ecology, a change from an AN basis to an AY basis, with a change in salary to \$26,760 per year, effective September 1, 1981.
29. Approved for Burness G. Wenberg, Associate Professor, Food Science and Human Nutrition, a change from an AN basis to an AY basis, with a change in salary to \$26,240 per year, effective September 1, 1981.
30. Approved for Loran L. Bieber, Professor and Associate Chairperson, Biochemistry, a change from the College of Human Medicine, Agricultural Experiment Station, and the College of Natural Science, to the Colleges of Human Medicine, Osteopathic Medicine and Natural Science, effective December 1, 1980.
31. Approved for John M. Schneider, Associate Professor, Psychiatry; and Adjunct Professor, Counseling and Educational Psychology, the discontinuation of assignment to Medical Education Research and Development, effective April 1, 1981.
32. Approved for Leonard N. Isaacs, Professor, Lyman Briggs College, a transfer from Justin Morrill Inter-College Programs to the Department of Natural Science, effective January 1, 1981.
33. Approved a change in sabbatical leave of absence dates for Michael J. Weaver, Associate Professor, Chemistry, from September 1, 1981 through August 31, 1982, to September 1, 1982 through August 31, 1983.
34. Approved for Grahame J. Larson, Assistant Professor, Geology, the discontinuation of assignment to the Institute for Water Research, effective July 1, 1981.
35. Approved for Thomas M. Burton, Associate Professor, Fisheries and Wildlife; and Adjunct Professor, Zoology, the discontinuation of assignment to the Institute for Water Research, effective July 1, 1981.
36. Approved for Pamela J. Fraker, Associate Professor, Biochemistry, a change from the Colleges of Osteopathic Medicine and Natural Science, to the Colleges of Natural Science and Osteopathic Medicine, and Agricultural Experiment Station, effective December 1, 1980.
37. Approved a change in sabbatical leave dates for Fred C. Tinning, Professor, Community Health Science; and Assistant Dean for Planning, Dean's Office, College of Osteopathic Medicine, from October 15, 1980 through April 14, 1981, to October 15, 1980 through January 14, 1981.
38. Approved for Theodore H. Curry II, Associate Professor, Labor and Industrial Relations, an additional assignment as Associate Director for the Personnel Management Program Service, with an increase in salary to \$26,403 per year on an AN basis, effective September 1, 1981.
39. Approved the following for Maxie C. Jackson, Associate Professor:
  - a. Change in leave of absence dates from May 1, 1979 through June 30, 1981, to May 1, 1979 through May 31, 1981.
  - b. Discontinuation of assignment to Urban and Metropolitan Studies; add assignment as Director, Center for Urban Affairs, with an increase in salary to \$38,000 per year on an AN basis, effective June 1, 1981.
40. Approved for Joseph Meites, Professor, Physiology, a change from an AN basis to an AY basis, with a change in salary to \$43,659 per year, effective July 1, 1981.



A. PERSONNEL CHANGES, cont.

May 21-22, 1981

Transfers and Changes in Assignment, cont.

41. Approved for Melvin C. Buschman, Professor, Continuing Education; Administration and Higher Education, a change from an AN basis to an AY basis, with a change in salary to \$30,697 per year, effective September 1, 1981.
42. Approved for Adrian H. Koert, Specialist, Highway Traffic Safety Center, a change from an AN basis to an AY basis, with a change in salary to \$24,540 per year, effective September 1, 1981.
43. Approved a change in terms of leave of absence for Francesco Resmini, Professor and Associate Director, National Superconducting Cyclotron Laboratory, from without pay, effective January 1, 1981 through June 30, 1981, to with full pay, effective March 1, 1981 through March 31, 1981.
44. Approved a change in sabbatical leave of absence dates for Lee N. June, Associate Professor and Director, Counseling Center, from January 1, 1981 through June 30, 1981, to January 1, 1981 through April 30, 1981.
45. Approved a promotion for Cheryl Knox from a Senior Auditor, A-P 12, at a salary of \$19,909 per year, to an Auditor/EDP, A-P 15, at a salary of \$23,000 per year on an AN basis, effective May 1, 1981.
46. Approved a promotion for James H. Wall from Acting Director, University Housing Programs, A-P 14, at a salary of \$28,000 per year, to Director, University Housing Programs, A-P 17, at a salary of \$32,500 per year, effective June 1, 1981.

Transfers and  
Changes in  
Assignment,  
cont.Melvin C.  
BuschmanAdrian H.  
KoertFrancesco  
Resmini

Lee N. June

Cheryl  
KnoxJames H.  
WallSalary ChangesSalary  
Changes

1. Increase in salary for Philip L. Greenberg, Regional Extension Farm Management Agent, Upper Peninsula, to \$19,900 per year on an AN basis, effective March 1, 1981.
2. Increase in salary for Steven S. Poindexter, Extension Agricultural Agent, Saginaw County, to \$19,000 per year on an AN basis, effective April 1, 1981.
3. Increase in salary for Jon F. Fobes, Assistant Professor, Horticulture, to \$28,306 per year on an AN basis, effective April 1, 1981.
4. Increase in salary for Martin P. Block, Associate Professor and Acting Chairperson, Advertising, to \$36,625 per year on an AN basis, effective June 1, 1981.
5. Increase in salary for Dean M. Krugman, Assistant Professor, Advertising, to \$25,500 per year on an AY basis, effective May 1, 1981.
6. Increase in salary for Bruce G. VandenBergh, Assistant Professor, Advertising, to \$23,200 per year on an AY basis, effective May 1, 1981.
7. Increase in salary for Gretchen S. Barbatsis, Assistant Professor, Telecommunication, to \$25,475 per year on an AN basis, effective May 1, 1981.
8. Increase in salary for Barry Litman, Assistant Professor, Telecommunication, to \$26,000 per year on an AN basis, effective June 1, 1981.
9. Increase in salary for Lawrence N. Redd, Assistant Professor, Telecommunication; Academic Administrative Intern, Office of the Provost, to \$25,585 per year on an AN basis, effective June 1, 1981.
10. Increase in salary for Andrew D. Hanson, Assistant Professor, MSU-DOE Plant Research Laboratory; Crop and Soil Science, to \$29,049 per year on an AN basis, effective April 1, 1981.
11. Increase in salary for Geraldine Glass, Association Professor, Nursing, to \$22,600 per year on an AY basis, effective October 1, 1980.
12. Increase in salary for Brian Jeltema, Specialist, National Superconducting Cyclotron Laboratory, to \$27,000 per year on an AN basis, effective July 1, 1981.
13. Increase in salary for Donald E. Lawton, Specialist, National Superconducting Cyclotron Laboratory, to \$28,500 per year on an AN basis, effective July 1, 1981.
14. Increase in salary for George M. Heathcote, Head Basketball Coach, Intercollegiate Athletics, to \$47,000 per year on an AN basis, effective April 1, 1981. Subject to contract.
15. Increase in salary for Ronald H. Mason, Head Hockey Coach, Intercollegiate Athletics, to \$33,220 per year on an AY basis, effective April 1, 1981. Subject to contract.

A. PERSONNEL CHANGES, cont.

May 21-22, 1981

## Appointments

Appointments

1. Kendra A. Anderson, Extension Associate, Family Living Education, at a salary of \$17,325 per year on an AN basis, effective October 1, 1981. Subject to Cooperative Extension Service Continuing Employment System.
2. Linda M. Balamucki, Extension Home Economist, Saginaw County, at a salary of \$13,000 per year on an AN basis, effective June 1, 1981. Subject to Cooperative Extension Service Continuing Employment System.
3. Peggy A. Breclaw, Extension 4-H Youth Agent, Tuscola County, 60% time, at a full-time salary rate of \$16,000 per year on an AN basis, effective May 1, 1981. Subject to the Cooperative Extension Service Continuing Employment System.
4. William J. Carpenter, County Extension Director, Luce County, at a salary of \$24,000 per year on an AN basis, effective April 1, 1981. Subject to Cooperative Extension Service Continuing Employment System.
5. Cynthia G. Cook, County Extension Home Economist, Alpena County, at a salary of \$13,250 per year on an AN basis, effective May 1, 1981. Subject to Cooperative Extension Service Continuing Employment System.
6. Rodney D. Cortright, County Extension Director, Charlevoix County, at a salary of \$22,750 per year on an AN basis, effective May 1, 1981. Subject to Cooperative Extension Service Continuing Employment System.
7. Julie A. Drake, Extension 4-H Youth Agent, Ionia County, at a salary of \$14,000 per year on an AN basis, effective June 1, 1981. Subject to Cooperative Extension Service Continuing Employment System.
8. Susan M. Gundersen, Extension 4-H Youth Agent, Cass, Van Buren and Berrien Counties, 50% time, at a full-time salary rate of \$16,000 per year on an AN basis, effective May 1, 1981. Subject to the Cooperative Extension Service Continuing Employment System.
9. Donald J. Johnson, County Extension Director, Kalkaska County, at a salary of \$21,000 per year on an AN basis, effective March 15, 1981. Subject to Cooperative Extension Service Continuing Employment System.
10. Kathleen A. Staskiewicz, Extension Home Economist, Ottawa County, at a salary of \$14,000 per year on an AN basis, effective June 15, 1981. Subject to Cooperative Extension Service Continuing Employment System.
11. Patricia G. Tolle, County Extension 4-H Youth Agent, Kent County, at a salary of \$15,500 per year on an AN basis, effective June 1, 1981. Subject to Cooperative Extension Service Continuing Employment System.
12. Catherine L. Wahl, County Extension 4-H Youth Agent, Mecosta County, at a salary of \$14,500 per year on an AN basis, effective May 18, 1981. Subject to Cooperative Extension Service Continuing Employment System.
13. Kathy A. Walters, County Extension 4-H Youth Agent, Barry County, at a salary of \$14,250 per year on an AN basis, effective June 1, 1981. Subject to Cooperative Extension Service Continuing Employment System.
14. Haruo Momose, Associate Professor, Food Science and Human Nutrition, in the tenure system, at a salary of \$30,000 per year on an AN basis, effective March 1, 1981.
15. Barry K. Chelm, Assistant Professor, Microbiology and Public Health; MSU-DOE Plant Research Laboratory, in the tenure system, at a salary of \$29,000 per year on an AN basis, effective September 1, 1981.
16. Marilyn M. Wilson, Assistant Professor, English, in the tenure system, at a salary of \$18,500 per year on an AY basis, effective September 1, 1981.
17. David M. Dilts, Assistant Professor, Management, in the tenure system, at a salary of \$26,000 per year on an AY basis, effective September 1, 1981.
18. John A. Wagner III, Assistant Professor, Management, in the tenure system, at a salary of \$24,000 per year on an AY basis, effective September 1, 1981.
19. Dale F. Duhan, Assistant Professor, Marketing and Transportation Administration, in the tenure system, at a salary of \$25,000 per year on an AY basis, effective January 1, 1982.

A. PERSONNEL CHANGES, cont.

May 21-22, 1981

Appointments, cont.Appointments,  
cont.

20. Andreas W. Falkenberg, Assistant Professor, Marketing and Transportation Administration, in the tenure system, at a salary of \$25,000 per year on an AY basis, effective January 1, 1982.
21. Andrew M. Forman, Assistant Professor, Marketing and Transportation Administration, in the tenure system, at a salary of \$25,000 per year on an AY basis, effective January 1, 1982.
22. Ronald R. Edmonds, Professor, Student Teaching and Professional Development, with tenure, at a salary of \$37,500 per year on an AY basis, effective September 1, 1981.
23. Sharon F. Nemser, Associate Professor, Student Teaching and Professional Development, in the tenure system, at a salary of \$25,000 per year on an AY basis, effective January 1, 1981.
24. Lawrence T. Drzal, Assistant Professor, Chemical Engineering, in the tenure system, at a salary of \$27,000 per year on an AY basis, effective September 1, 1981.
25. Lillian O. Holloman, Assistant Professor, Human Environment and Design, in the tenure system, at a salary of \$20,500 per year on an AY basis, effective September 1, 1981.
26. Jeanne W. Kerr, Assistant Professor, Mathematics, in the tenure system, at a salary of \$19,000 per year on an AY basis, effective September 1, 1981.
27. John Mallet-Paret, Professor, Mathematics, with tenure, at a salary of \$35,000 per year on an AY basis, effective September 1, 1981.
28. Lee McIntosh, Assistant Professor, MSU-DOE Plant Research Laboratory; Biochemistry, in the tenure system, at a salary of \$24,000 per year on an AY basis, effective September 1, 1981.
29. Robin I. Redner, Assistant Professor, Psychology, in the tenure system, at a salary of \$17,000 per year on an AY basis, effective September 1, 1981.
30. Joseph S. Rook, Assistant Professor, Large Animal Surgery and Medicine, in the tenure system, at a salary of \$27,600 per year on an AN basis, effective July 1, 1981.
31. Frank A. Nickels, Associate Professor, Large Animal Surgery and Medicine, in the tenure system, at a salary of \$40,000 per year on an AN basis, effective April 1, 1981.
32. Mark D. Kittleson, Assistant Professor, Small Animal Surgery and Medicine, in the tenure system, at a salary of \$28,500 per year on an AN basis, effective July 1, 1981.
33. Lawrence Tharp, Specialist, National Superconducting Cyclotron Laboratory, in the job security system, at a salary of \$26,500 per year on an AN basis, effective July 1, 1981.
34. Lawrence C. Perry, Senior Development Officer, A-P 15, MSU Development Fund, at a salary of \$32,000 per year on an AN basis, effective April 1, 1981.

Academic PromotionsAcademic  
Promotions

The following promotions are recommended to be effective July 1, 1981:

TO PROFESSORAgriculture and Natural Resources

J. Roy Black	Agricultural Economics
Lawrence W. Libby	Agricultural Economics; Resource Development
Thomas H. Burkhardt	Agricultural Engineering; Institute of Agricultural Technology
Donald I. Dickmann	Forestry
Leighton L. Leighty	Resource Development; Urban and Metropolitan Studies

continued - - -

A. PERSONNEL CHANGES, cont.

May 21-22, 1981

Academic  
Promotions,  
cont.Academic Promotions, cont.TO PROFESSOR, cont.Arts and Letters

Richard F. Thomas	American Thought and Language
Joseph B. Ishikawa	Art
Richard E. Benvenuto	English
Justin L. Kestenbaum	History
Kurt W. Schild	German and Russian
Kenneth W. Harrow	Humanities
James P. Wang	Linguistics and Oriental and African Languages
Peter D. Asquith	Philosophy; Lyman Briggs
Eugene F. Gray	Romance and Classical Languages
Michael S. Koppisch	Romance and Classical Languages

Business

Dennis J. Gaffney	Accounting and Financial Administration
Zane K. Quible	Business Law and Office Administration
Daniel H. Saks	Economics

Communication Arts and Sciences

John D. Abel	Telecommunication
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Education

Vivian Stevenson	Elementary and Special Education
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Engineering

Robert A. Schlueter	Electrical Engineering and Systems Science
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Human Medicine

Michael H. Branson	Community Health Science
Janice L. Stickney	Pharmacology and Toxicology

Natural Science

Robert F. Stein	Astronomy and Astrophysics
Peter G. Murphy	Botany and Plant Pathology
James F. Harrison	Chemistry
Robert L. Anstey	Geology
John T. Wilband	Geology
Jacob M. Plotkin	Mathematics
Eileen R. Van Tassell	Natural Science
Claus K. Gelbke	Physics
William P. Pratt, Jr.	Physics
Robert G. Robertson	Physics
James Whitmore	Physics
James H. Asher, Jr.	Zoology

Social Science

Zolton A. Ferency	Criminal Justice
Michael Chubb	Geography
Ada W. Finifter	Political Science
F. Elaine Donelson	Psychology
John M. Herrick	Social Work
Richard C. Hill	Sociology
Philip Smith	Social Science

Veterinary Medicine

Frank Welsch	Pharmacology and Toxicology
David Morrow	Large Animal Surgery and Medicine
Edward A. Scott	Large Animal Surgery and Medicine

A. PERSONNEL CHANGES, cont.

May 21-22, 1981

Academic  
Promotions,  
cont.Academic Promotions, cont.TO ASSOCIATE PROFESSORAgriculture and Natural Resources

+Maynard G. Hogberg  
+Karel Schubert  
Ronald B. Young  
+Daniel J. Stynes

Animal Science  
Biochemistry  
Food Science and Human Nutrition  
Park and Recreation Resources

Arts and Letters

Barbara Hurrell  
+Richard Lebeaux  
+B. Suzanne Uphaus  
+Linda O. Stanford  
+Cathy N. Davidson  
+Katherine R. Fishburn  
James E. Seaton  
+Curtis R. Olson  
Winston A. Wilkinson  
+Malcolm A. Compitello  
Jon E. Baisch

American Thought and Language  
American Thought and Language  
American Thought and Language  
Art  
English  
English  
Humanities  
Music  
Philosophy  
Romance and Classical Languages  
Theatre

Business

+Fredric H. Jacobs  
+Ronald C. Fisher  
+James M. Johannes  
+Paul L. Menchik

Accounting and Financial Administration  
Economics  
Economics  
Economics

Communication Arts and Sciences

+Dean M. Krugman  
+Barry R. Litman

Advertising  
Telecommunication

Education

+Linda A. Patriarca  
+Robert E. Floden  
+Susan E. Florio

Elementary and Special Education  
Student Teaching and Professional Development  
Student Teaching and Professional Development

Engineering

+Eric A. Grulke  
  
+Krishnamurthy Jayaraman  
Frederick T. Fink

Chemical Engineering; Food Science and Human  
Nutrition  
Chemical Engineering  
Metallurgy, Mechanics and Materials Science

Human Ecology

+Carolyn J. Lackey

Food Science and Human Nutrition

Human Medicine

+Thomas J. Ruane  
+James M. Harkema

Family Practice  
Surgery

James Madison College

Kenneth A. Waltzer

Natural Science

+Bruce A. Averill  
M. Keith Kennedy  
+James R. Miller  
+Grahame J. Larson

Chemistry  
Entomology  
Entomology  
Geology

Nursing

Bonnie J. Elmassian  
Brigid A. Warren

+Gains Tenure

continued - - -



A. PERSONNEL CHANGES, cont.

May 21-22, 1981

Academic Promotions, cont.TO ASSOCIATE PROFESSOR, cont.Osteopathic Medicine

+Arnold Revzin  
+John L. Wang

Biochemistry  
Biochemistry

Social Science

+John H. Whiteford  
Kenneth Christian  
+Theodore H. Curry II  
+Gary J. Miller  
+Thomas Carr  
+Norbert Kerr  
+Jacob Climo  
Duane M. Mezga

Anthropology  
Criminal Justice  
Labor and Industrial Relations  
Political Science  
Psychology  
Psychology  
Social Science  
Urban Planning and Landscape Architecture

Veterinary Medicine

Arthur T. Evans

Small Animal Surgery and Medicine

Provost

Betty P. Dickinson

Undergraduate University Division

Tenure  
Recommendations

Tenure Recommendations

The following actions are recommended by the departmental chairpersons and the deans in accordance with the tenure rules:

- a. Associate Professors who acquire tenure with the reappointment, effective September 1, 1982:

Allan P. Rahn	Animal Science; Agricultural Economics
John E. Gunter	Forestry
David L. Catron	Music
M. Suzanne Sontag	Human Environment and Design
Robert E. Landick	Family Practice
Evelyan L. Thomas	Obstetrics, Gynecology and Reproductive Biology
Michael L. Netzloff	Pediatrics and Human Development
Jack G. Hills	Astronomy and Astrophysics
Michele M. Fluck	Microbiology and Public Health
Felipe Kierszenbaum	Microbiology and Public Health
Gavin L. Meerdink	Large Animal Surgery and Medicine

- b. Assistant Professors who acquire tenure with the reappointment, effective September 1, 1982:

Donald O. Mitchell	Agricultural Economics
Richard H. Leep	Crop and Soil Sciences
Ellen S. Uffen	American Thought and Language
David G. LoRomer	History
Ronald F. Dorr	James Madison College
Richard W. Evans	James Madison College
Louise A. Knight	Nursing
David J. Dwyer	Anthropology; African Studies Center
Richard Walshaw	Small Animal Surgery and Medicine
Jeffrey A. Wortman	Small Animal Surgery and Medicine
Robert J. Rentschler	Office of International Extension
David J. Novicki	Counseling Center

- c. Second probationary appointment as Assistant Professor for three years from September 1, 1982:

Eric W. Crawford	Agricultural Economics
Eileen O. vanRavenswaay	Agricultural Economics
James F. Steffe	Agricultural Engineering; Food Science and Human Nutrition
Clyde R. Anderson	Animal Science
Steven J. Bursian	Animal Science
Gary D. Lemme	Crop and Soil Sciences; Institute of Agricultural Technology

+Gains Tenure

continued - - -

A. PERSONNEL CHANGES, cont.

May 21-22, 1981

Tenure Recommendations, cont.Tenure  
Recommendations,  
cont.

- c. Second probationary appointment as Assistant Professor for three years from September 1, 1982, cont.:

Jonathan B. Haufler	Fisheries and Wildlife
James F. Hancock	Horticulture
Bruce R. Harte	Packaging
Joseph D. Fridgen	Park and Recreation Resources
Barbara Drake	American Thought and Language
Peter Marabell	American Thought and Language
Timothy Sherer	American Thought and Language
Anne C. Meyering	History
James B. Forger	Music
Charles H. Ruggiero	Music
Dennis P. Seniff	Romance and Classical Languages
Kenneth R. Janson	Accounting and Financial Administration
Larry J. Johnson	Accounting and Financial Administration
D. Dewey Ward	Accounting and Financial Administration
Mary E. Cookingham	Economics
William C. Quinn	Economics
Donald A. Bell	Hotel, Restaurant and Institutional Management
Mary Van Sell	Management
Donna G. Goehle	Marketing and Transportation Administration
Keith E. Adler	Advertising
Gerald A. Schorin	Advertising
Howard S. Bossen	Journalism
Gretchen S. Barbatsis	Telecommunication
Crystal D. Fountain	Health, Physical Education and Recreation
Michael B. Hoffman	Health, Physical Education and Recreation
Antonio L. DeVera	Chemical Engineering
Reinier J. Bouwmeester	Civil and Sanitary Engineering
Luis E. Vallejo	Civil and Sanitary Engineering
Robert G. Reynolds	Computer Science
Jon C. Freeman	Electrical Engineering and Systems Science
Raymond W. Nettleton	Electrical Engineering and Systems Science
John R. Thome	Mechanical Engineering
Dolores Borland	Family and Child Ecology
Carol A. Dahl	Food Science and Human Nutrition
Isabel A. Jones	Human Environment and Design
Dennis L. Murray	Pediatrics and Human Development
Dennis W. Fulbright	Botany and Plant Pathology
John Allison	Chemistry
Katharine L. Hunt	Chemistry
Paul Hunt	Chemistry
Mark E. Whalon	Entomology; Horticulture
Kazuya Fujita	Geology
Michael Handel	Mathematics
Kenneth K. Hickin	Mathematics
William W. Symes	Mathematics
Jerry B. Dodgson	Microbiology and Public Health
Carl M. Bromberg	Physics
Andrew D. Hanson	MSU/DOE Plant Research Laboratory; Crop and Soil Sciences
Clare E. Collins	Nursing
Jane E. Elzerman	Nursing
Carol K. Lyon	Nursing
Mildred Omar	Nursing
William M. Falls	Anatomy
Dennis A. Steindler	Anatomy
John M. Costantino	Internal Medicine
Kenneth D. Stringer	Pediatrics
Robert Stephenson	Physiology
Vincent J. Hoffman	Criminal Justice
Jon T. Karr	Criminal Justice
Carol J. Haddad	Labor and Industrial Relations
Paul P. Freddolino	Social Work
Rene C. Hinojosa	Urban Planning and Landscape Architecture
Carl T. Lambeth	Urban Planning and Landscape Architecture
Steven C. Orlick	Urban Planning and Landscape Architecture
John D. Warbach	Urban Planning and Landscape Architecture
Roger K. Maes	Animal Health Diagnostic Laboratory; Microbiology and Public Health
Ezra C. Hodgin	Pathology; Animal Health Diagnostic Laboratory

continued - - -

Personnel  
Changes, cont.

A. PERSONNEL CHANGES, cont. May 21-22, 1981

c. Second probationary appointment as Assistant Professor for three years from September 1, 1982, cont.:

Steven E. Crow	Small Animal Surgery and Medicine
David J. DeYoung	Small Animal Surgery and Medicine
Richard J. Indrieri	Small Animal Surgery and Medicine
John B. Kaneene	Veterinary Medicine Dean's Office; Community Health Science
Richard K. Brandenburg	Institutional Research
Ernest Stephens	Laboratory Animal Care Service; Pathology
Donald O. Straney	Museum; Zoology
Linda M. Forrest	Counseling Center

Motion was made by Trustee Martin, seconded by Trustee Reed, to approve the Resignations and Terminations, Leaves, Transfers and Changes in Assignment, Salary Changes, Appointments, Academic Promotions and Tenure Recommendations. Approved by a vote of 6 to 0. Trustee Howe abstained.

Personnel  
Recommendations

Personnel Recommendations

It is recommended that positions be established as follows:

- Two Office Assistant I C-T 6 for the Office of Financial Aids

The following promotions are recommended:

- Senior Auditor A-P 12 to Auditor/EDP A-P 15 for Internal Audit
- Acting Director A-P 14 to Director, University Housing Programs, A-P 17 for Vice President for Student Affairs and Services

Approved by a vote of 7 to 0 on motion by Trustee Reed, seconded by Trustee Bruff.

Gifts &  
Grants

B. GIFTS AND GRANTS

Gifts and Grants totaling \$9,427,844 were approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Reed. Trustee Fletcher indicated that his Yes vote included all items except Nos. 131 & 134.

Bids & Contract  
Awards

C. BIDS AND CONTRACT AWARDS

Ash Unloader  
Enclosure -  
Power Plant 65

- Ash Unloader Enclosure - Power Plant 65

The following bids were received on April 2, 1981, for the construction of an Ash Unloader Enclosure at Power Plant 65. This project will provide an enclosure to serve the ash unloading facility and will prevent the escaping of fly ash into the atmosphere while the ash trucks are being loaded. The work includes foundations, structural steel, metal siding, metal roof deck and associated mechanical and electrical work.

<u>Contractor</u>	<u>Base Bid</u>	<u>Alt. 1</u>	<u>Alt. 2</u>	<u>Alt. 3</u>
Hanel-Vance Construction Co.	\$68,800*	No Bid	No Bid	\$5,660
Christman Company	70,800*	\$12,000	\$2,900	4,800
Vector Construction Co.	74,302*	12,992	2,740	4,655
Carl Engineers	82,995	1,300	3,750	3,000
Haussman Construction Company	83,290**	1,100	2,900	No Bid

\*During the bid review, it was determined that these bids were based on using a metal siding panel (by Inryco) for the enclosure with a slightly different profile than specified. The bid review has determined this panel to be adequate for the project.

\*\*Haussman's bid includes a voluntary alternate (a deduct of \$9,000) to use the above described panel by Inryco.

The following alternates were a part of the proposal:

Alternate No. 1. Furnish and install aluminum metal siding and doors in lieu of steel for corrosion resistance purposes.

Alternate No. 2. Add windows on the enclosure for providing natural light within the enclosure.

Alternate No. 3. Add ductwork to prevent a welding hood exhaust from discharging into the new enclosure.

This project was estimated at \$85,000 in July 1980.

Bidding documents were sent to the Builders Exchange and the Dodge Reports in Detroit, Lansing, and Grand Rapids.

continued - - -

## C. BIDS AND CONTRACT AWARDS, cont.

May 21-22, 1981

Bids &  
Contract  
Awards, cont.1. Ash Unloader Enclosure - Power Plant 65, cont.Ash Unloader  
Enclosure -  
Power Plant 65,  
cont.

It is recommended that a contract be awarded in the amount of the Base Bid of \$68,800 to the Hanel-Vance Construction Co., of Okemos, Michigan, and that the following project budget be established:

Contract - Hanel-Vance Construction Co.	\$68,800
Contingencies	6,200
Design, Coordination, and Inspection	<u>7,000</u>
Total Expected Expenditures	\$82,000

This project will be funded by capital outlay funds provided by the State of Michigan and the University housing program.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Lick.

2. Replace Operable Partitions in Multipurpose Room 144 - Brody HallReplace  
Operable  
Partitions in  
Multipurpose  
Room 144 -  
Brody Hall

The following bids were received on March 31, 1981, to Replace Operable Partitions in Multipurpose Room 144 of Brody Hall. This project provides for removing three existing wood, manually operated, movable partitions and installing three vinyl fabric finished, steel framed, electrically operated partitions. These partitions span from floor to ceiling and, when extended, provide visual and sound separation. Through the use of the partitions, this room can be divided into as many as four smaller areas.

<u>Contractor</u>	<u>Base Bid</u>
Haussman Construction Company	\$64,200
McNeilly Construction, Inc.	64,236
Hanel-Vance Construction Co.	64,390
Irish Construction Co., Inc.	65,200
ResCom Construction, Inc.	70,500
Charles Featherly Construction Company	81,629

This project was estimated at \$85,000 in December 1978.

Notification and/or plans and specifications were sent to the Builders Exchange and Dodge Reports as well as four minority firms and the ICBIF (Inner-City Business Improvement Forum). No minority firms chose to bid on this project.

It is recommended that a contract be awarded in the amount of \$64,200 to the Haussman Construction Company of Lansing, Michigan, and that the following project budget be established:

Contract - Haussman Construction Company	\$64,200
Contingencies	6,880
Design, Coordination, and Inspection	<u>6,420</u>
Total Expected Expenditures	\$77,500

This project will be funded from the Auxiliary Fund Account 41-4280, Housing and Food Services - Brody Refurbishing.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Lick. Trustee Krolikowski left the meeting prior to this vote.

3. Engineering Building AlterationsEngineering  
Building  
Alterations

The following bids were received on March 26, 1981, for Alterations to Rooms 368 and 368A in the Engineering Building. This project provides for the installation of a laminar flow hood, diffusion furnaces, air conditioning, and window blackout panels. The altered space will be used for research and instruction in the production of integrated solid-state electronic circuits.

continued - - -

Bids and  
Contract Awards,  
cont.

C. BIDS AND CONTRACT AWARDS, cont.

May 21-22, 1981

Engineering  
Building  
Alterations,  
cont.

3. Engineering Building Alterations, cont.

<u>Contractor</u>	<u>Base Bid</u>
Haussman Construction Company	\$32,390
Hanel-Vance Construction Co.	33,454
Irish Construction Co., Inc.	35,500
Design & Build, Inc.	35,900
McNeilly Construction, Inc.	37,745

This project was estimated at \$46,000 in June of 1980.

Notification and/or plans and specifications were sent to the Builders Exchange and Dodge Reports as well as four minority firms and the ICBIF (Inner-City Business Improvement Forum). No minority firms chose to bid on this project.

It is recommended that a contract be awarded in the amount of \$32,390 to the Haussman Construction Company of Lansing, Michigan, and that the following project budget be established:

Contract - Haussman Construction Company	\$32,390
Contingencies	3,110
Design, Coordination, and Inspection	<u>4,000</u>
Total Expected Expenditures	\$39,500

The project will be funded as follows:

General Fund

Account 11-2753	Electrical Engineering and Systems Science - Supplies and Services	\$ 3,900
Account 11-8145	College of Engineering - Special Alterations	17,500

Discretionary Gift Funds

Account 31-1141	Electrical Engineering and Systems Science - Discretionary	18,100
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RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Lick.

Installation  
and Venting of  
Two Fume Hoods -  
Life Sciences

4. Installation and Venting of Two Fume Hoods - Life Sciences

The following bids were received on March 31, 1981, for the Installation and Venting of Two Fume Hoods in Room B-347 of Life Sciences. This project provides for the installation of two laboratory fume hoods and related architectural alterations. Room B-347 is used for Toxicology Research.

<u>Contractor</u>	<u>Base Bid</u>
Hanel-Vance Construction Co.	\$43,890
Davanay Plumbing & Heating, Inc.	43,924
Irish Construction Co., Inc.	46,300
Haussman Construction Company	46,560

This project was estimated at \$50,000 in August 1980.

Notification and/or plans and specifications were sent to the Builders Exchange and Dodge Reports as well as four minority firms and the ICBIF (Inner-City Business Improvement Forum). One female owned firm, Davanay Plumbing & Heating, Inc., bid on this project.

It is recommended that a contract be awarded in the amount of \$43,890 to the Hanel-Vance Construction Co. of Okemos, Michigan, and that the following project budget be established:

Contract - Hanel-Vance Construction Co.	\$43,890
Contingencies	3,610
Design, Coordination, and Inspection	<u>5,000</u>
Total Expected Expenditures	\$52,500

continued - - -



C. BIDS AND CONTRACT AWARDS, cont.

May 21-22, 1981

Bids and  
Contract  
Awards, cont.

4. Installation and Venting of Two Fume Hoods - Life Sciences, cont.

This project will be funded from the General Fund Account 11-8175, Life Sciences Special - Fume Hoods.

Installation  
and Venting of  
Two Fume Hoods -  
Life Sciences,  
cont.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Lick.

5. Barrier-Free Alterations in VanHoosen Hall

Barrier-Free  
Alterations  
in VanHoosen  
Hall

The following bids were received on April 28, 1981, for Barrier-Free Alterations in VanHoosen Hall. This project provides for altering kitchens and enlarging bathrooms of two apartments for use by handicappers, including relocating partitions, installing new and relocating existing toilet fixtures, and installing new kitchen cabinets. Also included is creating a laundry room in an existing storage room and alterations to the public toilets for handicapper use.

<u>Contractor</u>	<u>Base Bid</u>
W. H. Carter General Contractor Inc.	\$49,500
ResCom Construction, Inc.	53,812
Hausman Construction Company	53,940
Irish Construction Co., Inc.	56,790
Hanel-Vance Construction Co.	63,540
Design & Build, Inc.	64,000
McNeilly Construction, Inc.	64,422

This project was estimated at \$70,000 in April 1981.

Notification and/or plans and specifications were sent to the offices of Builders Exchange and Dodge Reports serving Detroit, Grand Rapids, Lansing, and Kalamazoo, as well as the Inner-City Business Improvement Forum (ICBIF) and four minority owned firms. One minority owned firm, W. H. Carter General Contractor Inc., the low bidder, bid on this project.

It is recommended that a contract be awarded in the amount of \$49,500 to W. H. Carter General Contractor Inc. of Flint, Michigan, and that the following project budget be established:

Contract - W. H. Carter General Contractor Inc.	\$49,500
Contingencies	4,950
Ramped Sidewalks by Campus Park and Planning	3,000
Design, Coordination, and Inspection	<u>6,050</u>
Total Expected Expenditures	\$63,500

This project will be funded from the Auxiliary Fund Account 41-4293, VanHoosen-Barrier Free and Bathroom Modifications.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Reed.

6. Conversion of Apartments for Office Use in Fee Hall

Conversion of  
Apartments for  
Office Use in  
Fee Hall

The following bids were received on May 5, 1981, for Conversion of Apartments for Office Use in Fee Hall. The existing apartments adjacent to the lobbies on the second through the sixth floors and in the east wing on the fifth and sixth floors in West Fee Hall will be converted for office use by removing walls separating sleeping rooms, kitchen cabinets, plumbing fixtures, carpeting, ten-year-old through-wall air conditioners, and wardrobe shelves and poles. Reconditioning will include patching all walls, patching ceiling acoustical tile, installing new carpet and installing new through-wall air conditioners. Also included is new lighting, switching and telephone service appropriate to offices and altering two toilet rooms for public use.

continued - - -

Bids and  
Contract  
Awards, cont.

Conversion of  
Apartments  
for Office Use  
in Fee Hall,  
cont.

C. BIDS AND CONTRACT AWARDS, cont.

May 21-22, 1981

6. Conversion of Apartments for Office Use in Fee Hall, cont.

<u>Contractor</u>	<u>Base Bid</u>
Irish Construction Co., Inc.	\$186,200
W. H. Carter General Contractor Inc.	192,000
McNeilly Construction, Inc.	204,890
Haussman Construction Company	209,650
Hanel-Vance Construction Co.	216,990
Davanay Plumbing and Heating, Inc.	246,900

This project was estimated at \$200,000 in February 1981.

Notification and/or plans and specifications were sent to the offices of Builders Exchange and Dodge Reports serving Detroit, Grand Rapids, Lansing, and Kalamazoo, as well as the Inner-City Business Improvement Forum (ICBIF), seven minority owned firms and one female owned firm. One minority owned firm and one female owned firm bid on this project.

It is recommended that a contract be awarded in the amount of \$186,200 to the Irish Construction Co., Inc., of Howell, Michigan, and that the following project budget be established:

Contract - Irish Construction Co., Inc.	\$186,200
Contingencies	20,000
Design, Coordination, and Inspection	13,800
Total Expected Expenditures	\$220,000

This project will be funded from the General Fund Account 11-9945, Fee Hall Alterations.

RESOLVED that the above contract be awarded and project budget be established.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Reed.

Conversion of  
Ten Pressing  
Rooms to  
Student  
Rooms in  
Holmes Hall

7. Conversion of Ten Pressing Rooms to Student Rooms in Holmes Hall

The following bids were received on April 28, 1981, for the Conversion of Ten Pressing Rooms to Student Rooms in Holmes Hall. The existing pressing rooms will be converted to student living space by providing access to the adjacent toilet rooms, installing wardrobe cabinets, providing telephone service, and altering the electrical wiring to provide appropriate switching and convenience outlets.

<u>Contractor</u>	<u>Base Bid</u>
W. H. Carter General Contractor Inc.	\$18,477
McNeilly Construction, Inc.	19,343
ResCom Construction, Inc.	19,971
Haussman Construction Company	20,090
Irish Construction Co., Inc.	20,600
Hanel-Vance Construction Co.	22,200

This project was estimated at \$35,000 in December 1980.

Notification and/or plans and specifications were sent to the offices of Builders Exchange and Dodge Reports serving Detroit, Grand Rapids, Lansing, and Kalamazoo, as well as the Inner-City Business Improvement Forum (ICBIF) and four minority owned firms. One minority owned firm, W. H. Carter General Contractor Inc., the low bidder, bid on this project.

It is recommended that a contract be awarded in the amount of \$18,477 to W. H. Carter General Contractor Inc., of Flint, Michigan, and that the following project budget be established:

Contract - W. H. Carter General Contractor Inc.	\$18,477
Contingencies	1,900
Design, Coordination, and Inspection	3,123
Total Expected Expenditures	\$23,500

This project will be funded from the Auxiliary Fund Account 21-2861, Housing and Food Services-Accessories and Furnishings.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Fletcher.

## C. BIDS AND CONTRACT AWARDS, cont.

May 21-22, 1981

Bids and  
Contract  
Awards, cont.8. Building Reroofing in University VillageBuilding  
Reroofing in  
University  
Village

The following bids were received on April 29, 1981, for 1981 Building Reroofing in University Village. This project provides for replacing the roofs on ten buildings, approximately 25% of the total, in University Village. Included is removing existing roof gravel, installing new waterproof roofing membrane, and installing roof insulation to provide higher insulating capacity. Also included is installing interior roof drains and new metal facias to reduce maintenance.

<u>Contractor</u>	<u>Base Bid</u>
J. & L. Roofing Co.	\$239,100
Hausman Construction Company	256,100
B. J. Siwek Construction Company	272,400
Irish Construction Co., Inc.	275,000
Hanel-Vance Construction Co.	285,700

This project was estimated at \$275,000 in February 1981.

Notification and/or plans and specifications were sent to the offices of Builders Exchange and Dodge Reports serving Detroit, Grand Rapids, Lansing, and Kalamazoo, as well as the Inner-City Business Improvement Forum (ICBIF) and five minority owned firms. No minority owned firms bid on this project.

It is recommended that a contract be awarded in the amount of \$239,100 to the J. & L. Roofing Co. of Grand Rapids, Michigan, and that the following project budget be established:

Contract - J. & L. Roofing Co.	\$239,100
Contingencies	12,390
Design, Coordination, and Inspection	<u>12,000</u>
Total Expected Expenditures	\$263,500

This project will be funded from the Auxiliary Fund Account 21-2884, University Village-Major Repair.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Martin. Trustee Krolikowski returned to the meeting after this vote was taken.

9. University Life Insurance ProgramUniversity  
Life Insurance  
Program

At its January 23, 1981, meeting, the Board of Trustees approved several modifications to the University's life insurance programs and requested that bids be received by the University to determine the carrier for these programs (information on file in the Secretary's Office), and it is recommended by the consultant and the administration that the Lincoln National Life Insurance Company be retained as the carrier for the employee-paid, expanded, and retiree/over 65 life insurance plans.

RESOLVED that the above recommendations be approved.

Vice President Breslin briefed the Board on the history of the above program and informed them that by Board resolution the Trustees had instructed the Administration to redesign the life insurance program, to reduce the reserves of this plan, and to institute bidding procedures for the selection of a carrier. He called upon Assistant Vice President Keith Groty to summarize the consultant's recommendation.

Dr. Groty stated that Mr. James Shea, Director of Benefits Services of Hay Huggins, recommended the retention of Lincoln Life Insurance Company because, all factors considered, the alternative proposals would not show considerable savings to the program. He further commented that generally you only make a major change in a carrier when there is a demonstrative savings.

Dr. Groty stated that if the Trustees were to award the bid solely on the basis of the low bidder, then the Administration would recommend that Equitable Life Assurance Society of the United States be retained as the new carrier.

Trustee Howe moved that the low bidder, the Equitable Life Assurance Society of the United States, be retained as the carrier for the employee-paid, expanded, and retiree/over 65 life insurance plans. Seconded by Trustee Fletcher.

continued - - -

Bids and  
Contract  
Awards, cont.  
University Life  
Insurance  
Program, cont.

C. BIDS AND CONTRACT AWARDS, cont.

May 21-22, 1981

9. University Life Insurance Program, cont.

Trustee Howe commented that we were, in fact, not comparing comparable programs, and that she felt Lincoln Life Insurance Company should not receive credit in the bid process for changes which were approved by the Board of Trustees at its January 1981 meeting. She further stated that this is a situation where there is, in fact, a low bidder and that it would be appropriate to award the bid to that firm.

The resolution to retain Equitable Life Assurance Society of the United States was approved by a vote of 7 to 0.

D. OTHER ITEMS FOR ACTION

1. Trustee GPA Awards

The Board of Trustees' awards are granted at each commencement to the four graduates having the highest scholastic averages at the close of their last term of attendance.

The students graduating at the 1981 spring commencement who had the highest scholastic averages at the close of their last term in attendance and who are recommended to receive the Board of Trustees' Awards are as follows:

First highest - Sara M. Hoover, Chemistry, 3.9881 average, graduate of Dearborn High School, Dearborn, Michigan

Second highest - Michael G. Caparon, Microbiology, 3.9880 average, graduate of H. H. Dow High School, Midland, Michigan

Third highest - Richard A. Cordray, James Madison - Social Science-Law, Democracy, 3.9877 average, graduate of Grove City High School, Grove City, Michigan

Fourth highest - Donna L. Kay, Economics, 3.9825 average, graduate of Brown City Community High School, Brown City, Michigan

RESOLVED that the Board of Trustees' Awards be approved as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Lick.

2. Awarding of Degrees

Members of the Board of Trustees have suggested that authorization to award degrees be delegated to the President. This would replace the current practice which is for the administration to recommend each term that appropriate degrees be awarded.

The recommendation is that the Board delegate this authority.

RESOLVED that the President is authorized to award appropriate degrees to students who have completed requirements for graduation and candidates recommended for honorary degrees.

Approved by a vote of 7 to 0 on motion by Trustee Fletcher, seconded by Trustee Martin.

3. 1981-82 Residence Hall Rates

It is recommended that the double room dormitory rate be established at \$704 per term for the 1981-82 school year, effective with the fall term. This is an increase of \$84 per term over the current rate. The credit to the trust reserve will be \$5 per term.

RESOLVED that the dormitory rate be approved as recommended.

Approved by a vote of 5 to 0 on motion by Trustee Lick, seconded by Trustee Howe. Trustee Reed abstained. Trustee Martin left the meeting prior to this vote.

4. 1981-82 University Apartments Rates

It is recommended that the University Apartments basic rates be established at \$184 per month for a one-bedroom apartment and \$196 per month for a two-bedroom apartment for the 1981-82 fiscal year, effective July 1, 1981. This is an increase of \$14 and \$15 per month, respectively, over the current rates. The trust reserve will be credited \$1 per month per unit.

RESOLVED that the University Apartments rates be approved as recommended.

Approved by a vote of 5 to 0 on motion by Trustee Bruff, seconded by Trustee Lick. Trustee Reed abstained.

Other Items  
for Action

Trustee GPA  
Awards

Awarding of  
Degrees

1981-82  
Residence Hall  
Rates

1981-82  
University  
Apartments  
Rates

D. OTHER ITEMS FOR ACTION, cont.

May 21-22, 1981

Other Items  
for Action,  
cont.5. Recommendation to Proceed with ProjectsRecommendation  
to Proceed  
with Projects

At its December 5, 1980, meeting as part of the 1980-81 budget adjustment plan, the Board of Trustees approved the deferral of a number of projects. The following projects were included in this deferral. It is recommended that funds be released for these projects in order to carry out the intended programs.

<u>Project</u>	<u>Amount Deferred</u>	<u>Recommended Release</u>
Communication Arts - Equipment	\$150,000	\$150,000
Food Science - Energy Adjustments	70,000	70,000
Deferred Maintenance Projects	200,000	200,000
Accessibility Projects	150,000	150,000
Alterations and Improvements	500,000	500,000

The Board of Trustees had previously authorized funding in the amount of \$500,000 for the purchase of equipment for the new Communication Arts Building. All but \$150,000 has been released for this purpose. These funds will be used for the purchase of instructional equipment for departments within this College.

The release of the Food Science monies will permit energy adjustments within this facility which will have a payback of approximately three years.

The release of the Deferred Maintenance funds will permit us to proceed with seven projects within various academic facilities. The Accessibility release will permit us to continue with this important University program.

The release of the Alterations and Improvements monies will be allocated as follows. For Instructional and Public Television which is moving into the new Communication Arts Building, \$165,000 will be allocated for broadcast distributive equipment. Also included in this amount is additional equipment for studios within this facility. For the College of Engineering, \$150,000 will be allocated to partially alleviate the problem relating to instructional and research equipment. This addresses an accreditation concern. The remaining \$185,000 will be allocated to make necessary renovations to accommodate the newly appointed distinguished Hannah Professor.

It is recommended that the funds be released as stated and that the administration be authorized through established procedures to proceed with these projects.

RESOLVED that the above recommendation be approved.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Howe.

6. 1981-82 Budget Guidelines1981-82  
Budget  
Guidelines

Recommendations for 1981-82 tuition and fees, budget and salary guidelines, graduate and undergraduate assistant stipends and student employee wage adjustments have been distributed with the agenda. (Copy of guidelines on file in the Secretary's Office.)

RESOLVED that the 1981-82 tuition and fees schedules be approved as recommended effective with the fall term 1981; development of the 1981-82 budgets and salary and wage adjustments proceed based on the proposal as presented, with final action thereon at the July meeting of the Board; 1981-82 graduate and undergraduate assistant stipends be approved as recommended and wage adjustments for student employees be approved as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Krolikowski.

7. Executive Management GroupExecutive  
Management  
Group

It is recommended that the administrative-professional positions as summarized in the material distributed with the agenda (copy on file in the Secretary's Office) be transferred to the Executive Management Group. Further, it is recommended that the compensation and benefit guidelines as clarified in this document be approved.

RESOLVED that the above recommendation be approved.

It was moved by Trustee Reed to approve the above recommendation. Seconded by Trustee Lick.

continued - - -



Other Items  
for Action,  
cont.

D. OTHER ITEMS FOR ACTION, cont.

May 21-22, 1981

Executive  
Management  
Group, cont.

7. Executive Management Group, cont.

Trustee Bruff requested a cost analysis of the proposed benefit package and requested Attorney Carr to render a legal opinion concerning organizational status under MERC (Michigan Employment Relations Commission) guidelines.

Trustee Fletcher requested a comparison with other universities of this organization, and asked if the University's benefit program is comparable for people with comparable responsibilities.

Trustee Bruff moved that the above recommendation be tabled until the next Board meeting. Seconded by Trustee Howe. Motion to table passed by a vote of 6 to 0.

Financial Aids  
Resolution

8. Financial Aids Resolution

Whereas, Michigan State University is a land-grant institution with a commitment to providing access to higher education for all citizens of the State; and

Whereas, the cost of attending post-secondary institutions has continued to grow throughout the last decade; and

Whereas, the number of students needing and depending upon financial assistance to pursue their higher education has been growing steadily over the same period;

Therefore, the Board of Trustees of Michigan State University resolves that it is in the best interest of the State of Michigan and its people to continue to provide access to higher education for all who desire it without regard to their economic status. To that end, the continuance of federal support for financial assistance programs is essential.

RESOLVED that the Financial Aids Resolution as recommended be approved.

Approved by a vote of 5 to 0 on motion by Trustee Bruff, seconded by Trustee Lick. Trustee Fletcher voted No.

Changes in MSU  
Ordinances

9. Changes in MSU Ordinances

It has been recommended that the following additions and amendments to the MSU Ordinances be adopted:

I. Section 2.00--Effectiveness of Ordinances. Add subsection 2.05.

.05 --THE PROHIBITIONS STATED IN THE FOLLOWING SECTIONS OF THIS ORDINANCE DO NOT APPLY TO PUBLIC SAFETY OFFICERS IN THEIR PERFORMANCE OF OFFICIAL DUTIES: 35.12, 39.12 and 40.16.

Approval of the above amendment would legally enable the officers to operate low powered motor cycles on campus sidewalks and grass areas. It is believed that this type of patrol will enhance the officers visibility to the public; will significantly increase patrol activity in the residential areas; will provide fuel economy (90 miles per gallon versus 8-10); and be a better vehicle to deal with bicycling problems.

II. Section 39.00--Parking. Amend subsections .28 and .31.

.28 --Schedule of civil sanctions:  
~~\$4.00~~ \$5.00 civil sanctions;

.31 --The Parking Violations Bureau shall accept the civil sanctions listed in subsection 39.28 of these ordinances for the offenses charged, and payment and acceptance of such civil sanctions within five days of the violation shall be deemed complete satisfaction for the violation, and a receipt so stating shall be given the violator. An additional penalty of ~~\$1.00~~ \$2.00 shall be added if not paid within seven academic days.

III. Section 43.00--Bicyclists--Traffic. Amend subsection \*.02.

\*.02 --It shall be unlawful for any person to operate or leave unattended upon the campus any bicycle which does not bear a current and valid license or permit issued by the Michigan State University Department of Public Safety, the City of Lansing, ~~or~~ the City of East Lansing, LANSING TOWNSHIP OR MERIDIAN TOWNSHIP.

continued - - -

D. OTHER ITEMS FOR ACTION, cont.

May 21-22, 1981

Other Items  
for Action,  
cont.9. Changes in MSU Ordinances, cont.

RESOLVED that the changes in the MSU Ordinances be adopted  
as recommended.

Changes in MSU  
Ordinances, cont.

\*Denotes Civil Infraction

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Lick.

E. REPORTS TO THE BOARDReports to  
the Board1. Board Committee ReportsBoard Committee  
Reportsa. Audit Committee

Audit Committee

Trustee Fletcher reported that the Committee received a presentation from Ernst & Whinney on the scope of their examination of the University's records for the fiscal year ending June 30, 1981.

The Committee discussed a communication from Vice President Thompson concerning the relationship of Internal Audit to the Board and to the administrative operations of the University and voted to recommend to the Board its acceptance of this document with two amendments as discussed during the Audit Committee meeting.

Trustee Fletcher also reported that the Committee reviewed the current status of the auditor selection process and noted the special June 6 meeting scheduled to interview the four selected audit firms.

Approved by a vote of 6 to 0 on motion by Trustee Fletcher, seconded by Trustee Bruff.

b. Land and Physical Facilities CommitteeLand & Physical  
Facilities  
Committee

Trustee Lick reported that the Committee met and discussed the offer to purchase 329.11 acres of the Jones Property in Avon Township, Oakland County, Michigan, by Mr. Carl Sams and Mr. William Morgan. The Trustees directed Mr. Breslin to attempt to negotiate principal payments to be included in the terms of the contract and report back at the next Board meeting.

The Trustees approved listing for sale the South Haven Experiment Station property.

The Trustees also approved listing for sale the Homer Nowlin Property after Mr. William Porter has obtained the proposed market listings by realtors in the area. It was also suggested that notice of this proposed sale be advertised in the newspaper and that Mr. Breslin report back to the Trustees at their next meeting regarding this matter.

Mr. Breslin gave a report on a proposed gift of two hydroelectric plants and his recommendation that they not be accepted as a gift to the University.

Approved by a vote of 6 to 0 on motion by Trustee Lick, seconded by Trustee Bruff.

c. Investment CommitteeInvestment  
Committee

Trustee Krolikowski reported that the Committee received a report summarizing the University's investments and investment policies.

The Committee reviewed and approved staff recommendations to engage a consultant to assist in the process of reviewing investment managers as outlined in the Committee minutes.

Approved by a vote of 6 to 0 on motion by Trustee Krolikowski, seconded by Trustee Fletcher.

continued - - -

O Reports to the  
f Board, cont.  
c Board Committee  
Reports, cont.  
E Affirmative  
M Action  
G Committee

E. REPORTS TO THE BOARD, cont.

May 21-22, 1981

1. Board Committee Reports, cont.

d. Affirmative Action Committee

Trustee Howe reported that the Committee met and heard a presentation on the current status of women and minorities in the Graduate School, and on the transition of the responsibilities from the Graduate School to the Urban Affairs Program as a result of the implementation of the Modified Coordinated Proposal approved by the Board.

There were no action items.

Adjourned.

Paul Mackey  
President

Roger Wikstrom  
Acting Secretary