

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

April 5, 1991

The Trustee Policy Committee and the Trustee Finance Committee meetings were held in the Board Room of the Administration Building beginning at 8:30 a.m. on Friday, April 5, 1991. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 11:15 a.m. in the Board Room of the Administration Building.

Trustees present were: Dolores M. Cook, Joel Ferguson, Dean Pridgeon, Thomas H. Reed, Melanie Reinhold, Barbara J. Sawyer, John D. Shingleton, and Robert E. Weiss.

University officers present included: President DiBiaggio, Provost Scott, Secretary Davis; Vice Presidents Guyer, Kurz, Meyer, Pierre, Turner, and Wilkinson. Faculty Liaison representatives present were: Professors Kanatzidis and Van Tassell. Student Liaison representatives present were: Martell, McKoy, and Schaper.

1. On a motion by Mr. Reed, supported by Ms. Sawyer, **THE BOARD VOTED to approve** the proposed agenda.
2. On a motion by Ms. Sawyer, supported by Mr. Reed, **THE BOARD VOTED to approve** the Minutes of the February 1, 1991, Board meeting.
3. President DiBiaggio announced this would be the second and final public hearing for the Peace Officer Legislation, Public Act 120. The following public participants reported their organization's support of the legislation: Mr. Dennis Martell, a graduate student, staff member, and President of the Council of Graduate Students; Chris Kemnitz, an undergraduate student, and ASMSU representative; and Officer Bruce Telfer of the MSU Department of Public Safety, and FOP member.

Following the aforementioned testimony, Vice President Roger Wilkinson reviewed the topic. President DiBiaggio then presented two resolutions for consideration of the Board.

On a motion supported by Mr. Reed, **THE BOARD VOTED to approve** the creation of a Public Safety Department Oversight Committee which shall be comprised of such members as specified by law. The Committee shall receive and address grievances by persons against public safety officers or the Public Safety Department and may make recommendations to the Director of Public Safety that disciplinary measures be taken by the Department against any public safety officer who is found responsible for misconduct in office.

On a motion by Ms. Sawyer, supported by Mr. Weiss, **THE BOARD VOTED to approve** granting police powers as follows:

- A. All Michigan State University Department of Public Safety public safety officers now employed or to be employed in the future are hereby granted the same powers and authority to enforce state law as are granted by law to peace and police officers.
- B. The jurisdiction of public safety officers to whom these powers and authority are granted shall include:
 - 1) all property owned or leased by Michigan State University and/or this Board, wherever situated in this state;
 - 2) any public right of way traversing or immediately contiguous to such property; and
 - 3) any other property for which such jurisdiction may be extended by state law governing peace officers.
- C. The powers and authority hereby conferred shall not supersede the powers and authority heretofore granted to public safety officers to enforce the ordinances and regulations of Michigan State University which powers and authority shall continue to remain in full force and effect.

Second Public
Hearing for Peace
Officer Legislation
Public Act 120

Approval of creation
of Public Safety
Department Oversight
Committee

Approval of granting
Police Powers

April 5, 1991

- D. The Director of Public Safety of Michigan State University is charged with the responsibility to appoint subordinates who, in addition to the power and authority to enforce MSU ordinances and regulations, shall have the power and authority to enforce state law as provided herein. Such subordinates shall meet the minimum employment standards of the Michigan Law Enforcement Officers Training Council Act of 1965. Act No. 203 of the Public Acts of 1965, being sections 28.601 to 28.616 of the Michigan Compiled Laws.
4. The following individuals addressed the Board of Trustees on the subjects listed:
- A. The Honorable Liz Schweitzer, Mayor of the City of East Lansing, presented a resolution honoring the late President Emeritus John A. Hannah for his ideals and accomplishments which have brought honor to Michigan State University and East Lansing, Michigan.
- B. The following students commented on what they believe will be adverse effects of the block tuition concept as it relates to diversity, credit load, curriculum, finances, retention, and the contributions of students as volunteers or in extracurricular activities.
- 1) Mr. Cazzy Jordan, Editor-in-Chief, Focal Point newspaper
 - 2) Mr. Raymond B. Hearn, Jr., member of Black Student Alliance
 - 3) Mr. Omar Bell, member of Black Student Alliance
 - 4) Mr. Chris Kemnitz, member of ASMSU
 - 5) Mr. Lawrence Hilton Tucker, Jr., member of As One
- C. Ms. Rondy Scheidt, staff member and President of the Clerical-Technical Union, spoke of the issues of their negotiations and asked the Board to provide guidance and leadership for a fair and equitable resolution.
- D. Mr. Nimesh Patel, student and member of the Asian Pacific American Student Organization, spoke of diversity, retention of students, and proposed the development of an Ethnic American Studies program.
5. Following Public Participation, the Board recessed for lunch.
6. The meeting of the Board of Trustees was reconvened by President DiBiaggio at 1:15 p.m.
7. The report of the President included the following:
- A. President DiBiaggio commented on the State appropriations request to the House Appropriations Subcommittee on Higher Education. Staff members and students were complimented for their advocacy.
- B. Board members were invited to attend the 10th annual MSU Open House, April 19-20, one of the University's most important student recruitment activities.
- C. April has been proclaimed as "Alcohol and Other Drug Awareness Month" by the University, the City of East Lansing, the East Lansing School Board, and others. The division of Student Affairs and the Healthy U program are working with student and community groups to educate them about alcohol and other drugs.
- D. President DiBiaggio reported he was honored to serve as a presidential representative on the Knight Commission. He commented on the recently released report on student-athletes and asked that the Board consider endorsing the principles that are defined in the report.
- E. During the second annual All-University Excellence in Diversity Conference held on campus this week, Dr. James Hamilton, Dr. Kate Murphy, and Mr. Nimesh Patel were honored at the awards banquet for their contributions to diversity.
- F. Professor Christopher Somerville of the Botany and Plant Pathology Department has been elected to The Royal Society of London, the world's oldest and most prestigious scientific society. President DiBiaggio commented on the quality and excellence of MSU faculty members.

Approval of
granting Police
Powers
continuedPublic
ParticipationPresident's
Report

April 5, 1991

Personnel
Actions

8. On a motion by Ms. Sawyer, supported by Ms. Cook, **THE BOARD VOTED to approve** the following personnel actions.

Appointments

A. Appointments

- 1) Golding, Brage, AY-Professor, Department of Physics and Astronomy, \$97,000, with Tenure, effective September 1, 1991.
- 2) Bond, Kathleen, AN-Professor and Dean, College of Nursing, \$100,000, with Tenure, effective July 1, 1991.
- 3) Wood, Douglas L., AN-Associate Dean, College of Osteopathic Medicine; Professor, Department of Internal Medicine, for a change in title to Dean, and for a change in salary rate from \$119,255 to \$140,000, effective July 1, 1991.

Gift, Grant and
Contract Report

9. On a motion by Mr. Reed, supported by Ms. Sawyer, **THE BOARD VOTED to approve** the Gift, Grant and Contract Report for the period January 5, 1991, through March 8, 1991, with a total value of \$22,486,985.42. A copy of the report is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

Trustee Policy
Committee

10. At Trustee Ferguson's request, Dr. Scott presented the reports and recommendations of the Trustee Policy Committee.

Approval of revised
Emeritus title
policy

- A. On a motion by Mr. Reed, supported by Ms. Sawyer, **THE BOARD VOTED to approve** the revised policy regarding the Emeritus title, effective April 5, 1991. A copy of the policy is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

Approval of revised
Faculty Grievance
Procedure

- B. On a motion by Ms. Sawyer, supported by Mr. Reed, **THE BOARD VOTED to approve** the revised Faculty Grievance Procedure for implementation effective September 1, 1991. A copy of the procedure is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

Comments on
Affirmative Action
report

- C. Mr. Ferguson commented on the Affirmative Action reports which were presented at the Policy Committee meeting. Dr. David Scott's presentation was followed by reports from Dr. Ralph Bonner, Mr. Roger Wilkinson, and Dr. Moses Turner. Mr. Ferguson commended Dr. Scott and Dr. DiBiaggio for their leadership in the University's affirmative action efforts.

Trustee Finance
Committee

11. Ms. Sawyer, Chairperson of the Trustee Finance Committee, asked Mr. Wilkinson to summarize the reports and recommendations of the Committee.

Bid & Contract
Recommendations

- A. On a motion by Ms. Sawyer, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the following Bid and Contract recommendations with a consent agenda format.

Campus Fiber Optics
Phase I

- 1) A contract in the amount of \$372,581 be awarded to F. D. Hayes Electric Co., Inc., of Lansing, Michigan, and that a budget in the amount of \$790,000 be established for the project entitled: Campus Fiber Optics Phase I.

Horticultural
Demonstration
Gardens - North
Garden

- 2) A contract in the amount of \$679,900 be awarded to Moore Trospen Construction Company of Holt, Michigan, and that a budget in the amount of \$1,223,000 be established for the project entitled: Horticultural Demonstration Gardens - North Garden.

Alterations to
Natural Science
Building

- 3) A contract in the amount of \$223,400 be awarded to Kares Construction Company of Lansing, Michigan, and that a budget in the amount of \$277,000 be established for the project entitled: Natural Science Building - Alterations to Rooms 237, 238, 239, and 239A.

Alterations to Old
Horticulture Bldg.
First floor

- 4) A contract in the amount of \$404,400 be awarded to Moore Trospen Construction Company of Holt, Michigan, and that a budget in the amount of \$525,000 be established for the project entitled: Old Horticulture Building - First Floor Alterations (Architectural).

Alterations to Old
Horticulture Bldg.
Second & Third
Floors

- 5) A contract in the amount of \$447,900 be awarded to Moore Trospen Construction Company of Holt, Michigan, and that a budget in the amount of \$555,000 be established for the project entitled: Old Horticulture Building - Second and Third Floor Alterations (Architectural).

Harvey J. Fiege
Endowment Fund

- B. On a motion by Ms. Reinhold, supported by Mr. Weiss, **THE BOARD VOTED to establish** the Harvey J. Fiege Fund for Genetic Research as a fund functioning as an endowment.

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Trustee Finance Com.
continuedBid & Contracts cont.
Replacement of
electrical equip-
ment at StadiumRetirement Plan
Options for
Clerical Technical
employees

C. On a motion by Mr. Shingleton, supported by Mr. Weiss, **THE BOARD VOTED to authorize** the administration to award by administrative action bids for replacement of the electrical substation equipment at Spartan Stadium.

D. On a motion by Ms. Sawyer, supported by Mr. Weiss, **THE BOARD VOTED to approve** the inclusion, in the University's retirement plan, of the option allowing individuals to cash-out up to and including 100 percent of base retirement plan accumulations as permitted by the vendors for persons classified as clerical or technical employees:

- 1) on or after retirement, termination or resignation, and
- 2) at or after attainment of age 55 years.

Approval of this plan change to be effective April 1, 1991, for current employees and that, at the same time, it also be applicable to those who have left the University prior to that date.

E. On a motion by Ms. Sawyer, supported by Ms. Reinhold, **THE BOARD VOTED to adopt** a medical tuition rate structure that allows assessment of medical tuition and fees on a semester basis beginning with the Fall 1991 entering class.

Adoption of
medical tuition
rate structure

F. On a motion by Mr. Weiss, supported by Mr. Reed, **THE BOARD VOTED to approve** additional semester conversion costs in the amount of \$900,000 be financed from the General Fund during Fiscal Year 1990-91.

Approval of
additional semester
conversion costs

G. The Trustee Finance Committee received a report summarizing the various types of property and casualty insurance maintained by the University, together with the general report of the Michigan Universities Self-Insurance Corporation (MUSIC).

Report on property
and casualty
insurance

12. The report of the Chairperson and Trustees included the following:

Chairperson's
Report

A. Mr. Reed reflected on his relationships with the University as student, employee, Trustee, and Board Chairperson. He thanked Board members for the cooperation and assistance he has received as Chairperson. He also commented on the importance of Trustee attendance at University events and encouraged their participation.

B. Mr. Reed presented the following Board of Trustees Resolution to Trustee Emeritus Kathy Wilbur.

Resolution to
Trustee Kathy
Wilbur

The Board of Trustees of Michigan State University today extends its appreciation and best wishes to Trustee Kathy Wilbur.

As a member of the Board of Trustees since 1985 and its Vice Chairperson from 1989 to 1990, Kathy Wilbur has served her alma mater in a conscientious and diligent manner. Those qualities also marked her years of service to the Michigan State Senate as a news secretary and legislative analyst from 1979 to 1982 and as administrative assistant to former State Senator William A. Sederburg from 1982 through 1990.

A 1975 graduate of this university's School of Journalism, Trustee Wilbur has consistently exhibited a keen interest in the students, faculty, and staff who are Michigan State University.

Also, Trustee Wilbur extended her stewardship beyond the campus with efforts to advance relationships between Michigan State University and the local and state communities.

During her tenure as Trustee, Michigan State University has experienced continued growth, with construction of the Plant and Soil Sciences Building and Breslin Student Events Center, and expansion and renovation of the Engineering Building and Veterinary Clinical Center.

At the same time, Michigan State University has prepared itself for the next century through comprehensive evaluation of its curriculum, revitalization of its outreach and public service efforts and renewal of its commitment to foster the diversity of its people.

For her many contributions during this important portion of the University's history, for her support, advice and counsel, the Board of Trustees, on behalf of Michigan State University and the citizens of Michigan, extend to Kathy Wilbur our sincere gratitude and best wishes for the future.

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Trustee Comments

- C. Ms. Wilbur addressed the Board, administration, and audience regarding her rewarding and positive experiences as a Board member at Michigan State. She remarked there is no way to get to know the University better than to serve on the Board and to have the opportunity to give back to the University we all love.

Resolution to
Women's Basketball
Team

- D. On a motion by Mr. Weiss, supported by Ms. Sawyer, **THE BOARD VOTED to adopt** a resolution honoring the Women's Basketball Team.

The Board of Trustees of Michigan State University commends and honors the Spartan women's basketball team for its many accomplishments in an outstanding season.

We commend the Spartans for earning their first-ever NCAA Tournament invitation as the No. 4 seed in the Midwest Region, and for their outstanding, courageous effort in their memorable second-round game with Oklahoma State.

We take great pride in the team that won 13 Big Ten games and finished in a tie for second place in the conference, both all-time highs for the program.

We commend the Spartans for winning 21 games, tying the mark of the 1977-78 team for the second-most wins in team history, and for winning 12 of their 13 home games.

We honor Coach Karen Langeland for being named the Women's Basketball Coaches Association "Coach of the Year" in District IV and for winning her 100th game against a Big Ten opponent on January 4 with a victory over Michigan.

We salute the Spartans for winning the Felpausch/MSU Holiday Classic championship and for placing third in the Pepsi/Church's Holiday Classic.

We honor all players, coaches and staff and offer special recognition to:

Eileen Shea, who was named second-team All-Big Ten, District IV All-Academic and third-team Academic All-America; who became the No. 2 career scorer in MSU women's basketball history while setting the record for most games played; and who scored an MSU single-game record 35 points in her final game against Oklahoma State in the NCAA Tournament.

Cherie Swarthout, who was named second-team All-Big Ten, Most Valuable Player of the Felpausch/MSU Holiday Classic and a member of the All-Tournament Team at the Pepsi/Church's Holiday Classic.

Sheronda Mayo, who was voted second-team All-Big Ten while establishing herself as Michigan State's career and single-season leader in field goal percentage.

The members of the Board of Trustees of Michigan State University salute the Spartan women's basketball team not only for its many accomplishments, but also for the fine example set by its players and coaches. The dedication, effort and conduct of this team is a source of pride for all Spartans.

- E. On a motion by Mr. Weiss, supported by Mr. Ferguson, **THE BOARD VOTED to adopt** a resolution honoring the Men's Basketball Team.

The Board of Trustees of Michigan State University commends the Spartan men's basketball team on a fine season, finishing the year with a 19-11 record.

We take great pride that the team finished the regular season ranked 22nd in the country and was seeded fifth in the West Region of the NCAA Tournament.

We commend the team for earning a third straight postseason berth--a first in school history--and second trip to the NCAA tournament.

We recognize that the team's win total was the sixth highest in school history.

We salute the team's first place standing among Big Ten teams in scoring defense and field goal percentage defense.

We honor all players, coaches, and staff who made this season possible, and offer special recognition to:

Resolution to
Men's Basketball
Team

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Trustees Comments
continuedResolution to Men's
Basketball Team
continued

Steve Smith, who was named first team All-American by The Sporting News as well as by the John Wooden Award Committee, second team All-American by the Associated Press, United Press and Basketball Weekly, a finalist for the John Wooden Award, first team All-Big Ten, and who led Michigan State and the Big Ten in scoring. In addition, he finished his career as Michigan State's all-time leading scorer while placing fifth among Big Ten players with 2,263 points.

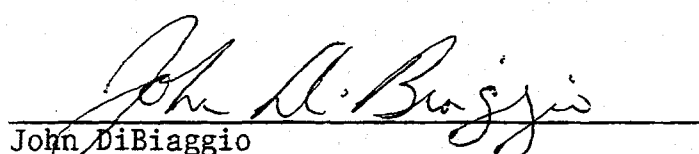
Matt Steigenga, who was an honorable mention All-Big Ten selection, Spartan Oldsmobile Classic MVP, and who was an Academic All-Big Ten honoree

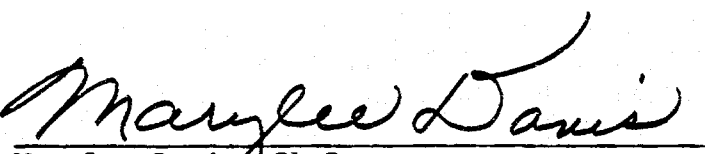
Mark Montgomery, who led the Big Ten in assists, an honorable mention All-Big Ten selection by the league coaches, and who was an Academic All-Big Ten pick; and

Mike Peplowski, who was an honorable mention All-Big Ten pick, an Academic All-Big Ten choice, and who led the team in rebounding and shooting percentage.

- F. Ms. Sawyer reported, pending Board action, she endorsed the Knight Commission Report. She asked the administration to provide the Finance Committee with more specific details of athletic department financial operations.
- G. Ms. Cook applauded the work of the Knight Commission and believes Michigan State is now in a unique position to move ahead and be a front-runner in supporting the work of this Commission. She reported her meetings with the Congressional delegation in Washington were stimulating and rewarding and her observation is that Michigan State is extremely well represented and highly regarded in Washington.
- H. Mr. Shingleton indicated agreement with Trustee Cook on the warm reception they received during legislative visits in Washington, D. C. with Dr. Gordon Guyer and Ms. Betty Colden. In addition, Trustee Shingleton believes there is potential for development of additional programs.
- I. Mr. Ferguson commented that although he believes it is the right decision, a revisit of block tuition at the next session of the Policy Committee would provide an opportunity to review the questions raised by students today and also to involve new Board members.
- J. Ms. Sawyer requested that congratulatory letters be sent on behalf of the Board to each of the three Diversity Award recipients.
- K. President DiBiaggio welcomed back Mr. Pridgeon after his recent surgery.

13. The meeting was adjourned.


John DiBiaggio
President


Marylee Davis, Ph.D.
Secretary