

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

December 12, 1986

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in Room 105 A-B of the Kellogg Center beginning at 9:00 a.m. on Friday, December 12, 1986. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 1:20 p.m. in the Board Room of the Administration Building.

Trustees present were: Malcolm G. Dade, Jr., Carole Lick, Lawrence D. Owen, Dean Pridgeon, Thomas Reed, Barbara J. Sawyer, and Patrick J. Wilson.

Trustee absent: Kathy Wilbur

Trustee-elect Ferguson was present.

University officers present included: President DiBiaggio, Provost Scott, Vice Presidents Cantlon, Dickinson, Schonbein, Stewart, Turner, and Wilkinson, and Acting Secretary Davis. Faculty Liaison representatives present were: Professors Gleason, June, Matthews, and Texera, and Student Liaison representatives present were: Clemons, Heisler, Ladas, and Selke.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Owen, supported by Mr. Dade, THE BOARD VOTED to approve the proposed agenda.
2. President DiBiaggio and Chairperson Dade recognized and congratulated Margaret A. King, John P. Nosewicz, and Michael J. Reinhardt as student recipients of the Trustee GPA Awards for Fall Term 1986. Award recipient Michael T. Fox was unable to be present.
3. The following persons addressed the Board of Trustees:
 - A. The Reverend Dr. Jon Lacey, Director of MSU United Ministries in Higher Education, expressed his thanks and appreciation to the MSU Foundation for the unanimous action calling for the prudent, timely divestiture of Foundation funds in firms doing business in South Africa. He stated that as an educational institution which prides itself upon its international mission, Michigan State University, the institution and its students, needs to ask what more can we do to help the people of South Africa.
 - B. Jon Heisler, Chairperson of the Student Council presented a resolution of the Student Council, passed at the November 11, 1986, meeting, concerning divestment by the MSU Foundation. He congratulated and thanked the members of the MSU Foundation Board for their responsible decision.
 - C. Theresa Culpert, a student and representative of the Shanty Coalition, a group of organizations that were brought together with a common concern for the people of South Africa, presented 1,400 signatures of persons who stopped by the shanty and who support the divestment of the MSU Foundation. She congratulated the members of the MSU Foundation Board for their decision regarding the quick and prudent divestment and spoke to the timeliness of President DiBiaggio's visit to Africa in January.
 - D. Dennis P. Martell, a doctoral candidate, presented a resolution endorsed by the Student Council, Associated Students of Michigan State University, and the Council of Graduate Students regarding handicapper concerns of accessibility, a request to adopt a transition plan, and to address the issue immediately. He stated a survey was taken which provided the input of student handicappers at Michigan State to determine their needs. As a result, he proposed the following: a moratorium on new construction on the campus until existing structures are made accessible; a firm commitment to the transition plan; that construction standards and procedures be changed to all-season access; and, an educational plan be developed to educate faculty and staff regarding handicapper needs.

Trustee GPA
Awards

Public
Comments

December 12, 1986

Public
Comments
cont.

- E. Gary A. Zick, President of the Lansing Association for Human Rights, reported that in 1983, a registered and organized student organization, the Human Rights Action Committee, recommended to the Board that Article 8 of the Bylaws of the Board be amended and that the related Anti-Discrimination Policy and Procedures be amended to include sexual orientation and to make the Bylaws and the related policy documents more consistent with the State Elliott-Larsen Civil Rights Act. He said he would like to renew the request to the Board to take that action.
- F. Liz Schweitzer, an East Lansing City Councilmember and a member of the Red Cedar neighborhood for 19 years, spoke on behalf of the neighborhood and the council. She indicated concerns on the part of the city and the neighborhood of the effect of the parking situation in the Red Cedar neighborhood which might be created by the construction of the Breslin Student Events Center. She reported that President DiBiaggio and the staff have made a tremendous effort to renew and reestablish a viable relationship between the University and the community with the joint effort which has been established to examine transportation and parking issues affecting both entities. The neighborhood representatives will make presentations to the Board to explain some of the concerns they have as a community and, specifically, as a neighborhood.
- G. Fred Fico, of the Red Cedar Community Association, reported the University estimated that 5,200 parking spaces are required for the Breslin Student Events Center and that within a 20-minute walk radius of the arena 4,200 spaces exist and within a 10-minute walk radius another 2,300 spaces exist. Mr. Fico said that within the 10-minute walk radius is the Red Cedar neighborhood which would be a desirable place to park at no charge. He stated the significant parking needs and possible congestion would not be created just during football season, but expanded for the 150-156 events held at the arena each year. He indicated concern for the people and children who walk on Lilac, Marigold, and Daisy Streets which do not have sidewalks. Many of the events will be held at night and the resulting traffic will have a significant lowering of the quality of life for the people of the neighborhood.
- H. Jim Bebermeyer, who has been a resident of the neighborhood since 1962, said he moved to the neighborhood 24 years ago as a graduate student at MSU and chose to live in the neighborhood because of its closeness to Michigan State, its libraries, cultural events, and arts. He also chose to live in a community of people who are very diverse in age, occupation, race, religion, political views, and nationality. It is a unique neighborhood that had, and still has, an elementary school, nearby stores, and yet has a tranquil, rural flavor in the midst of a metropolitan area. It has been a stimulating, safe, and wholesome place to raise children. He said he has seen the effects of development in the neighborhood and in MSU's growth. The welcome of MSU's football fans has been part of the spirit of autumn, but now the neighbors are apprehensive and alarmed. They believe the Breslin Center is a good idea and they want it to succeed, but they wonder where the cars will be parked. He suggested that a socio-environmental impact study should be conducted. MSU and the Red Cedar community have been good neighbors for a long time and he would like it to continue. As neighbors, he asked that the neighborhood and the University work together as full partners in understanding and constructively meeting the Breslin Center issue.
- I. William C. Hartwig, of the Red Cedar Community Association, addressed the neighborhood concern of the residents, its housing, and individuals who have made an investment in the housing. They are serious about maintaining the neighborhood and living in that neighborhood and do not want to see their investment lost. He asked the Board to personalize the situation. If they were going to a basketball game at the Breslin Center and had the option of parking in 5,200 spaces in the 20-minute radius which includes the South Power Plant, the Planetarium, and Berkey Hall--would they chose that or the neighborhood option? He asked what would they do if someone decided to construct a 15,000-seat arena in their neighborhood? An offer was made to the City Council of East Lansing and to Michigan State to work together to develop a working relationship. Mr. Fico thanked Major Ferman Badgley, of the Department of Public Safety, and Mr. Thomas Kehler, of Campus Park and Planning, for the informal meeting that was held. The Association does not have a specific suggestion but is suggesting that a goal-oriented approach be established that will be a guide to the resolution of the problem. He strongly urged the Board to consider the Association's request to be made part of the solution. They are resolved to work with MSU to find a solution and resolved to solve the problem.

December 12, 1986

Public
Comments
cont.

- J. Mike Boyce, a college student, addressed an issue that had not been previously discussed which was the existing parking spaces that construction of the Breslin Center will be eliminating. An article appeared in the Lansing State Journal last summer concerning the benefits of the Jack Breslin Student Events Center and the limited campus parking which could become a negative both during and after construction. The article stated the current construction site has from 1,500 to 1,700 spaces for overflow parking for football, basketball, and hockey. The site totals 19.5 acres, the building will require about 50% of this area, and the rest is for parking and circulation with 545 spaces south of the building. The article stated that for most fans it will mean a longer walk to basketball and hockey games and rerouting for football games; therefore, fans will have to change their patterns. He asked if Trustees would want parking in front of their homes 156 times during the year?
- K. Vance L. Kincaid, a Senior Research Assistant in the Department of Biomechanics, an Administrative-Professional Association Vice President, a member of the APA bargaining team and a representative on the joint labor management classification study, addressed the Board. He stated it is important for the Board to focus its attention on a very essential group of University employees--the 600 Administrative-Professionals which is a most diverse group of employees consisting of job classifications ranging from accountants to zoologists. APs are not a transient group of employees, but essential professionals. He said he enjoys his work and has contributed to the growth and development of the facility where he is employed and feels a sense of loyalty to Michigan State University. Recently, his good feelings toward the University have been somewhat strained because the University's bargainers set a 5% limit to economics at the bargaining table when other deserving employee groups, such as faculty and top administrators, were targeted for raises of 7% and higher. As spokesperson for APA, he stated an objection to the preconditioning of bargaining by setting a 5% standard increase for APs and urged the Board to recognize the importance of their contributions to the University as essential professionals.
- L. Dr. Allene Downing, a Physician at Olin Health Center, addressed the Board. She has been an APA grievance officer and a member of the bargaining team and has a knowledge of labor relations that enhance her effectiveness as a grievance officer. She addressed the Board as a member of APA and first and foremost as a professional employee of Michigan State University.
- M. Dr. William Owen, a Michigan Education Association staff person and key spokesperson for APA, and 1979 graduate of Michigan State, said it was a pleasure to attend the meeting as a spokesperson. He has been in the work places and is impressed with the high level of technical competence, dedication, and loyalty that exist. He firmly believes that AP employees are deserving employees as much as any employee group at MSU. It is frustrating to be involved with bargaining after having settled very difficult language items, to be stalled on the economics of 5% being offered to an employee group, opposed to the percentage increases offered to other groups. He stated it was a pleasure to address the Board and a pleasure to represent MSU Administrative-Professionals.

President's
Report

- 4. The report of President DiBiaggio included the following items:
 - A. President and Mrs. DiBiaggio, Trustee and Mrs. Thomas Reed, and Dean and Mrs. Ralph Smuckler traveled to Japan, October 26, through November 6, 1986, to visit five institutions of higher education with which MSU has relationships.

A new agreement was signed at Shiga University to maintain a working relationship. The University of Ryukyus, on the Island of Okinawa, was visited. Michigan State played a role in developing and aiding Ryukyus in the early years by sending 58 MSU faculty, on exchange, to that institution. The university is an impressive viable institution with an enrollment of 6,500 students. It is in a new location with an entirely new campus including a large medical center with a hospital of 600 beds. An engraved clock was presented to the university which will be hung in one of its facilities to indicate the relationship that has existed with Michigan State since the beginning of the institution. Photographs were brought back to former President John Hannah who was there at the time. Dr. Hannah was pleased to learn of the progress of the institution.

December 12, 1986

President's
Report
cont.

The group visited Tokyo University to meet with its President, students who are alumni of Michigan State as well as Michigan State students who are currently enrolled there, and faculty members who are in residence in Japan on an exchange.

They also met with many faculty members who have spent time at Michigan State at one time or another in their careers. The visit included meetings with prominent business people who are graduates of MSU and with other Japanese business leaders who have been interested in and have contributed to Michigan State. The visits were very encouraging.

A meeting with alumni in Tokyo took place as well as the annual alumni meeting which was held on the Island of Okinawa. Approximately 1,000 graduates of Michigan State reside in Japan. A significant number of the alumni flew to Okinawa to attend the meeting. The alumni who remember with great fondness their time at Michigan State represented a spectrum of disciplines and backgrounds.

The third purpose of the visit to Japan was to represent the State of Michigan and the Department of Commerce. Interviews were conducted by Asahi, the largest newspaper in Japan and two of the major business publications concerning the linkages that currently exist and linkages that could evolve between the State of Michigan and Japan.

A great deal of good will was expressed at Mie University where the hospitality extended was exceptional. The administration of Mie University was particularly appreciative that a Trustee would take the time to travel to their university.

President DiBiaggio expressed that the trip was an enormous success and was delighted that Trustee Reed was able to travel to Japan. The President will continue to encourage Trustees to travel with the University officials to gain a better perspective of our international programs and to have a first-hand understanding of the strong international impact of this University.

- B. A highly successful conference, "U.S. Initiatives for the Education and Training of South Africans and Namibians," with 223 participants, was held at Michigan State University, November 23-35, 1986. The success of the conference was reflected in the first-page article of the December 10, 1986, The Chronicle of Higher Education. The purpose of the conference was to help South Africans explore ways in which, educationally, Michigan State and other American universities could assist South Africans prepare for a post-apartheid society.
- C. President DiBiaggio reported on the progress of the General Counsel Search Committee. An announcement of the position of General Counsel appeared in numerous publications: The Chronicle of Higher Education, the Wall Street Journal, The National Association of College and University Attorneys, the National Bar Association, the National Law Journal. Applications and nominations were to be received preferably by November 14, 1986. Presidents, chancellors, vice presidents of legal affairs, administrators at AAU, Big Ten, and predominately minority institutions were notified of the availability of the position. An extensive affirmative action effort was made to contact women and minority candidates. The committee has received 185 applications or nominations and all persons have been contacted to determine their interest in the position. The committee is currently reviewing the information and performing a preliminary screening.
- D. The President announced that the search committee for the position of Assistant to the President for State and Legislative Relations has received 123 applications. President DiBiaggio has met with the committee which is chaired by Mr. Jack Shingleton to review the committee charge and to discuss the qualifications of the position. Because of the upcoming legislative session, the committee will move quickly to identify final candidates for this position.
- E. In consultation with the Trustee Finance Committee, the administration developed a transmittal document for the 1987-88 Budget Request Guidelines. The procedure was completed and the document was submitted to the State Department of Management and Budget. The President reported the document is superior to any submitted in the past and he extended gratitude to members of the Finance Committee and Chairperson Owen for the recommendation to formulate a document which was responsive to both the interests of the Legislature and Executive Branch as well as to the needs of the University. He stated that it is a clear document and one of which Michigan State can be proud.

December 12, 1986

President's
Report
cont.

- F. A University Non-Smoking Statement has been drafted which relates to the implementation of Michigan Public Act 198 of 1986. The draft statement will be reviewed by the Executive Advisory Council, the University Committee on Academic Environment, the Operations Committee, and Mr. Roger Wilkinson's staff. After the statement is reviewed, modified as necessary, and approved, it will be implemented and become the official operational policy of the University.
- G. The President reported he is pleased to announce that Local 547 of the International Union of Operating Engineers and the University have reached a tentative agreement for the second and third years of their existing contract which runs through December 15, 1988. An election will be scheduled by the Union for a membership vote on the tentative agreement.
- H. President DiBiaggio stated that he had the distinct pleasure of being in New York, December 9, to attend the Hall of Fame dinner where Dean Altobelli, from Escanaba in the Upper Peninsula, was recognized as an Academic All-American. The President said he was enormously impressed with the nine students recognized and was pleased that, of the student athletes recognized, Dean had the highest grade point average. He stated his pride both for the University as well as for Dean Altobelli.

He further stated that he was pleased to announce that Michigan State has two first-team Academic Football All-Americans this year: Dean Altobelli and Shane Bullough. The two starting, Academic All-Americans will be added to a Hall of Honor which Coach Perles maintains in the Football Building. We are very proud of both of these student athletes.

Personnel
Actions

5. On a motion by Mr. Reed, supported by Mr. Dade, THE BOARD VOTED to approve the following personnel actions.

Faculty Reappointment and Tenure Recommendation

Most of the recommendations for faculty members whose current probationary appointments in the tenure system end August 31, 1987, were made at the Board meeting on June 6, 1986. The faculty members named below are those for whom tenure action was delayed last spring on recommendation of the college.

The following actions are recommended by the Departmental Chairperson, the Dean, and the Provost in accordance with the tenure rules.

Academic Promotions

The following promotions and reappointments, which include the award of tenure, are recommended to be effective January 1, 1987.

1. Wagner, John, promotion to Associate Professor, Department of Management, College of Business.
2. Simmons, Joanne M., promotion to Associate Professor, Department of Teacher Education, College of Education.
3. Texera, Carolyn M., reappointment as Associate Professor, Department of Pathology, College of Human Medicine.
4. Simmons, Cassandra A., reappointment as Assistant Professor, Dean's Office, Urban Affairs Programs.

Gift, Grant
and Contract
Report

6. On a motion by Mr. Owen, supported by Mr. Reed, THE BOARD VOTED to approve the Gift, Grant and Contract Report, with a total value of \$17,853,960.22. A copy of the report, Agenda Attachment D, is attached to the file copy of the Board Agenda.

Trustee
Finance Com.

7. Mr. Owen presented the report and recommendations of the Trustee Finance Committee:

- A. On a motion by Mr. Owen, supported by Mr. Dade, THE BOARD VOTED to approve the following recommendations of the Trustee Finance Committee:

1. That a contract in the amount of \$1,203,750 be awarded to Design and Build Inc. of Lansing, Michigan, and that a budget in the amount of \$1,450,000 be established for construction of an addition to the dining area of Case Hall.

Addition to
Dining Area of
Case Hall

December 12, 1986

2. That a contract in the amount of \$1,188,400 be awarded to The Christman Company of Lansing, Michigan, and that a budget in the amount of \$1,544,000 be established for the construction of Addition No. 5 to the Cyclotron Laboratory.
 3. That a contract in the amount of \$73,100 be awarded to Kares Construction Company of Lansing, Michigan, and that a budget in the amount of \$90,000 be established for the replacement of the freezer roof on the Food Stores Building.
 4. That a contract in the amount of \$105,000 be awarded to Michigan Bridge Incorporated of Holland, Michigan, and that a budget in the amount of \$125,000 be established for restoration of balconies on the Spartan Village apartments.
- B. On a motion by Mr. Owen, supported by Mr. Reed, THE BOARD VOTED to approve the purchase of approximately 350 acres of land known as the Walter Miller Farms in Sections 25 and 36, Benton Township, Berrien County, Michigan, for \$490,000. Funds for this purchase have been provided through the State Capital Outlay process.
 - C. On a motion by Mr. Owen, supported by Ms. Sawyer, THE BOARD VOTED to approve the confirmation of the administrative action to purchase the approximately ten-acre Good Farm located in Section 25, Lansing Township, Ingham County, for \$365,000. Terms are \$100,000 down and \$26,500 annually, plus interest at 10 percent per annum. Funds to purchase the property will be reimbursed by the MSU Foundation as a restricted gift.
 - D. On a motion by Mr. Owen, supported by Ms. Sawyer, THE BOARD VOTED to approve the acceptance of a gift from the Publishing Paper Division of Mead Corporation of approximately 880 acres of woodland located near Escanaba, Michigan, in Delta County adjoining the Upper Peninsula Tree Improvement Center. This gift has an approximate market value of \$75,000.
 - E. On a motion by Mr. Owen, supported by Mr. Wilson, THE BOARD VOTED to approve the extension of the contract with the East Lansing Public Schools for the period from July 1, 1986, through June 30, 1987. This extension will adjust the base by 4% per pupil and provide for funding for 2.9 English-as-a-second-language teacher positions. The University will contribute \$5,240 for the after-hours operation of the Spartan Village Community Center and continue to fund the University's prorated share of the 1979 debt agreement.
8. Mr. Wilson presented the report of the Trustee Policy Committee.
 - A. A report was presented to the committee of the status of handicapper accessibility. Trustee Wilson thanked the President and Provost Scott for their leadership and especially for the establishment of the Handicapper Advisory Committee.
 - B. An overview of the progress of the Long-Range and Strategic Planning process of the University was presented to the Committee.
 - C. On a motion by Ms. Lick, supported by Ms. Sawyer, THE BOARD VOTED to approve the "Position Statement of Shared Concern about the Showing of Legally Obscene Materials on Campus" presented by Trustee Carole Lick. A copy of the statement is on file in the Office of the Secretary of the Board of Trustees.
 9. The Report of Chairperson Dade included the following:
 - A. Mr. Dade announced the proposed 1987 Board of Trustees meeting dates. A date in August will be determined for a second retreat of the Board.
 - B. On a motion by Mr. Dade, supported by Ms. Sawyer, THE BOARD VOTED to approve a Resolution of special tribute to Trustee Carole Lick, colleague, advocate, and friend, on the occasion of her final meeting as a member of the Board of Trustees. A formal and framed Resolution will be presented at a future occasion. A copy of the Resolution is on file in the Office of the Secretary of the Board of Trustees.

Trustee
Finance Com.
cont.Addition No.5
Cyclotron
LaboratoryFreezer roof
on Food Stores
BuildingSpartan
Village Apt.
balconiesPurchase of
Walter Miller
FarmsPurchase of
Good FarmAcceptance of
property
adjoining Upper
Peninsula Tree
Improvement Ctr.Extension of
contract with
East Lansing
Public SchoolsTrustee Policy
CommitteePosition
statement of
Shared Concern
Showing Legally
Obscene
MaterialsChairperson's
ReportResolution in
Recognition of
Trustee Carole
Lick


December 12, 1986

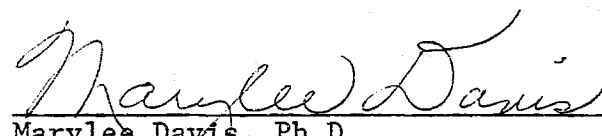
Chairperson's
Report
cont.

- C. Trustee Carole Lick said she has done a lot of reflecting in the last couple of months and has a variety of feelings about her eight years of service. She said it certainly has been an honor and privilege to serve as a Trustee. The opportunity to serve as a Trustee of any university is an honor, but particularly so to serve one's alma mater. She stated she is extremely grateful to those people who made the opportunity possible. Dr. Neil Vandevord, who was a Professor at Western Michigan University and worked in a cooperative program with Michigan State, and Dr. Patricia Widmayer spent many hours helping her reach the opportunity to receive the party nomination and to be elected to the Board. She said she met Trustee Barbara Sawyer and cherishes her friendship, along with the other Trustees who have served and shown dedicated service to this institution. Serving as a Board member takes time and energy but it is backed by the love of MSU. She further commented on her appreciation for the faculty, students, and administrators at Michigan State whose work is dedicated. She is very proud of what they do and what she has been able to accomplish working with them; they have been responsive to her as a Board member and to the Board. Friends and relationships have developed through this service as a Board member which she would like to continue. Serving as a Board member has been a personal experience that has lasted for eight years and requires a major portion of one's life. A lot of time has been spent being a Trustee and when it ends it will leave a big void. She and her family members plan to continue participation as alums or students. She said thank you for the wonderful opportunities and the relationships that will be missed in her capacity as a Board member.
- D. Mr. Reed commented about serving with Trustee Lick and of the interesting and decision-making challenges that have existed during the past six years.

Trustee Reed also spoke about the trip to Japan he was privileged to take with President and Mrs. DiBiaggio and Dean and Mrs. Smuckler. He said he found the President influential and well liked by the people who were visited and stated the President is a tremendous asset to Michigan State. The warmth displayed by the Japanese people was unbelievable and to a great extent because of MSU's President. Mr. Reed said he was very proud of the University and hopeful that other Board members will have an opportunity to experience the kind of international travel he recently experienced.

10. President DiBiaggio commented about Trustee Lick's loyalty, dedication, and support of Michigan State University and its administration. He said it has been wonderful to have someone who could be trusted and when called upon would be available and helpful to Michigan State. MSU is honored that Carole Lick has served as a member of the MSU Board of Trustees.
11. The meeting was adjourned.


John DiBiaggio
President


Marylee Davis, Ph.D.
Acting Secretary