

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

February 2, 1990

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in the Lincoln Room of the Kellogg Center beginning at 9:00 a.m. on Friday, February 2, 1990. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio immediately following the Trustee Policy Committee meeting in the Lincoln Room of the Kellogg Center.

Trustees present were: Malcolm G. Dade, Jr., Joel Ferguson, Lawrence D. Owen, Dean Pridgeon, Thomas Reed, Barbara J. Sawyer, Robert E. Weiss, and Kathy Wilbur.

1. On a motion by Mr. Owen, supported by Ms. Sawyer, THE BOARD VOTED to approve the proposed agenda.
2. On a motion by Mr. Owen, supported by Ms. Wilbur, THE BOARD VOTED to approve the Board Minutes of the December 1, 1989 meeting.
3. On a motion by Mr. Owen, supported by Ms. Sawyer, THE BOARD VOTED to meet in Closed Session in the Conference Room of 450 Administration Building for the purpose of consulting with its attorney in regard to pending litigation as specified in Public Act 267 of 1976. A Roll Call vote was conducted and the motion passed unanimously.
4. The Board of Trustees reconvened in Open Session. President DiBiaggio called the meeting to order at 1:30 p.m.

Executive Session

Trustees present were: Malcolm G. Dade, Jr., Joel Ferguson, Lawrence D. Owen, Dean Pridgeon, Thomas Reed, Barbara J. Sawyer, Robert E. Weiss, and Kathy Wilbur.

University officers present included: President DiBiaggio, Provost Scott, Secretary Davis; Vice Presidents Guyer, Kurz, Turner, and Wilkinson; and Assistant Vice President Bredeck. Faculty Liaison representatives present were: Professors Fox, Selke, Simon, and Van Tassell. Student Liaison representatives present were: Flynn, Kapitzke, Martell, and Steinke.

5. The following individuals addressed the Board of Trustees on the subjects noted.

Public Participation

<u>Speaker</u>	<u>Subject</u>
1) Al Chapman, MSU Retirees' Club	MSU Retirees' Health Benefits
2) Robert Rentschler Faculty member, Lifelong Education	Proposal to rename East and West Circle Drives in honor of the Rev. Dr. Martin Luther King, Jr.
3) Robin Ambrose, Student Student Assistant Association	Renaming of East and West Circle Drives
4) Eva Kennedy Member/Specialist Office of Supportive Services	MSU TRIO Programs Faculty
5) Tamara Colenso, Douglas Pace, James Curran, Leroy Williams, Chris Otto, Chandra Oden Senior Class Council	Spring Commencement Arrangements
6) Tara L. Maneval, Student	June Commencement Ceremony
7) Bobbi Jo Ance, Student	Annual North American Indian Student Organization (NAISO) Pow Wow

February 2, 1990

Public
Participation
continued

<u>Speaker</u>	<u>Subject</u>
8) Mark Finkelstein, Staff; Member of the Religious Advisors Association; Director, B'nai B'rith Hillel Foundation at MSU	University Speaker's Policy
9) Dorene Mancini, Student	Funding of Farrakhan
10) Rabbi Morton Hoffman Parent of Student; Concerned Citizen; Member, Congregation of Shaarey Zedek	Visit of Louis Farrakhan
11) Jeffrey M. Block, Student United Jewish Appeal	Objections to the University's Tolerance of Louis Farrakhan
12) Jennifer Epstein, Student	Visit of Louis Farrakhan
13) Howard Soifer and Sandra Soifer, Residents of East Lansing	The Louis Farrakhan Speech
14) Todd Rones, Student	Funding of Farrakhan
15) Larry R. Seegull, Student	University Funding of Farrakhan Speech
16) Howard Norber, Student	University Funding of Farrakhan Speech
17) Dr. Patrick F. Dillon Associate Professor, Departments of Physiology and Radiology	Unfilled Administrative Positions in Academic Departments
18) Charles F. Marquardt, Student; Co-director, MSU Lesbian/Gay Council	Inclusion in Bylaws for Protection Against Discrimination, Harassment, and Bias
19) Dr. Christine Williams Faculty Member, University Laboratory Animal Resources; Coalition for Resignation of Five Trustees	Equal Opportunity
20) Robert Y. Ofoli Faculty Member, Department of Agricultural Engineering	Controversy on Hiring of Athletic Director
21) Dennis Martell, Student; Student Liaison Member	Athletic Director Process/Recall
22) Daniel McColl, Student; Co-Founder and Co-Chair, S.T.O.P. (Students Together on Principle)	Athletic Director Selection and Student Input
23) Susan Steinke, Student; Student Liaison Member; Executive Director, ASMSU and Darin Lounds, Student; Chief of Staff, ASMSU	Student/Faculty Input; Concerns over Athletic Director Process
24) Paul Frolick, Student	Institutional Input
25) Sharon Plettner, Student; Vice Chair, Student Council	Athletic Director Selection; Resolution of Student Council
26) Paul Caragher, Student Freshman Class Council	Athletic Director
27) Scott Helmke, Student	Selection of George Perles as Athletic Director

February 2, 1990

Public Participation continued

<u>Speaker</u>	<u>Subject</u>
28) Darius Peyton, Student; ASMSU Programming Board	Athletic Director
29) Heather Harris, Student	Recent Actions of the Board
30) Kristine L. Kirby, Student	Appointment of Perles as Athletic Director
31) Ralph R. Maldonado, Jr. Student; Coalition of Hispanic Students for Progressive Action	Board of Trustees/Perles Athletic Director
32) Albin M. Rose, Student	The Trustees' Vote on the Athletic Director Position
33) David Turetsky, Student	George Perles Incident
34) Mary K. Smith, Staff, Football Office	Athletic Director Appointment
35) Robert Popp, Alumnus; Business person in community	Athletic Director
36) Joy Thrun, President of Classic Travel; Member of Community	Athletic Director Position
37) Bruce McCristal, Alumnus; Chair, MSU Development Fund Board of Directors; National Alumni Association Board of Directors	Board's Selection Process of Athletic Director
38) Dr. James R. Anderson, Faculty Member, Integrative Studies--Arts/Humanities	Board of Trustees' Authority
39) Mark Ludwig, Student; Co-Chair, S.T.O.P.	Board of Trustees Meeting Format

6. On a motion by Mr. Owen, supported by Ms. Sawyer, THE BOARD VOTED to recess for five minutes at the conclusion of public participation.
7. When the Board reconvened, President DiBiaggio commented that since a record number of speakers had addressed the Board during the public participation section of the meeting and due to the time he would not comment further. As many speakers had indicated concern about the University, the President reported he would address his views, aspirations, and concerns at the annual Awards Convocation when the State of the University address is presented on February 12.
8. On a motion by Mr. Dade, supported by Mr. Owen, THE BOARD VOTED to approve all action items with a consent agenda format. Those actions included:

A. Personnel Actions

Appointments

- 1) Harvey, Lynn R., AN-Associate Professor, Department of Agricultural Economics, \$55,568, with Tenure, effective January 1, 1990.
- 2) Saul, William E., AN-Professor, Department of Civil and Environmental Engineering, \$96,000, with Tenure, effective September 1, 1990.
- 3) Swanson, G. Marie, AN-Professor, Dean's Office, College of Human Medicine; Department of Medicine, \$100,000, with Tenure, effective January 1, 1990.
- 4) Webber, Mukta M., AY-Professor, Departments of Zoology and Medicine, \$60,000, with Tenure, effective January 1, 1990.

Personnel Actions Appointments

February 2, 1990

Personnel
Actions
Appointments
continued

- 5) Busch, Lawrence M., AN-Professor, Department of Sociology, \$80,000, with Tenure, effective January 1, 1990.
- 6) Mackenzie, Charles D., AN-Professor, Department of Pathology, \$102,500, with Tenure, effective January 1, 1990.
- 7) Reed, Willie M., AN-Professor, Department of Pathology; Animal Health Diagnostic Laboratory, \$90,000, with Tenure, effective April 1, 1990.

Other Personnel
Actions

Other Personnel Actions

- 1) Cohen, David K., AN-John A. Hannah Distinguished Professor, Dean's Office, College of Education; Departments of Teacher Education and Educational Administration, to add title Interim Dean, Dean's Office, College of Education and for a change in salary rate from \$106,358 to \$110,000, effective January 1, 1990 through December 31, 1990.

Gift, Grant &
Contract Report

9. The Gift, Grant and Contract Report for the period November 6, 1989 through January 5, 1990, with a total value of \$24,381,961.07 was approved. A copy of the report is attached to the file copy of the Board Agenda in the Office of the Secretary of the Board of Trustees.

Trustee Finance
Committee

10. The Trustee Finance Committee reports and recommendations were approved as follows:

Road right-of-way
Troy, Michigan

- A. That 1.59 acres of road right-of-way at the Troy Management Education Center be sold for \$62,241.12 to the City of Troy, Michigan, for the purpose of expanding the Crooks and Square Lake Road intersection. The net proceeds from the sale of this property will be used by the College of Business for discretionary needs.

Amended resolution
Kalamazoo Street
Bridge

- B. Endorsement of an amended resolution (copy attached to the file copy of the Board Agenda in the Office of the Secretary of the Board of Trustees) supporting the concept of the removal and replacement of the Kalamazoo Street bridge over the Red Cedar River with a four-lane bridge for both motorized and non-motorized traffic, subject to University approval of final plans.

Appointment of
AETNA Insurance

- C. Appointment of AETNA to replace American Community Mutual Insurance Company and Teacher's Insurance Annuity Association (TIAA) Major Medical as health insurance plans administrator for the faculty, retirees, non-bargained-for employees, and employees covered by a collective bargaining agreement where their representatives reach an understanding with the administration, effective July 1, 1990.

Comments- Retiree
Benefits

- D. At the morning Committee meeting, Mr. John Roetman, a member of the MSU Retirees' Club, commented relative to improvement of benefits for certain retirees covered by the University Non-Contributory Retirement Plan.

Memorandum from
Vice President
Wilkinson

- E. The Committee received a memorandum from Vice President Roger Wilkinson regarding background information related to a recent change in Interest Rate Mode for Variable Rate Bonds.

Trustee Policy
Committee

11. The Trustee Policy Committee reports and recommendations were approved as follows:

Naming of Harriett
B. Rigas Conference
Room

- A. The Conference Room in the Engineering Dean's Office Complex was named the Harriett B. Rigas Conference Room.

Renaming of Child
Development
Laboratories

- B. The Child Development Laboratories of the Department of Family and Child Ecology in the Central School Building were renamed the Central School Child Development Laboratories.

At Mr. Ferguson's request, Provost David K. Scott commented on the significance of the namings.

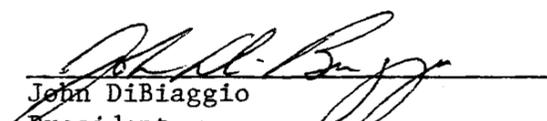
The Harriett B. Rigas Conference Room is named in recognition, memory, and in honor of Dr. Harriett B. Rigas, the first woman engineering chairperson at the University until her death last year. Dr. Rigas was an outstanding engineer, educator, researcher, and outreach person at Michigan State University and nationally.

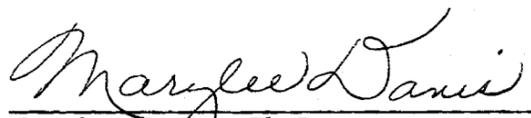
February 2, 1990

The renaming of the child development laboratories of the Department of Family and Child Ecology which are located in the renovated Central School Building preserves the tradition of Central School in the community and symbolizes its new association with education. The Board's action preserves and reemphasizes the long historical exchange and linkages of Central School, the community, and Michigan State University.

Trustee Policy Committee cont.

- C. The following reports were presented at the morning Committee meeting.
- 1) Provost Scott reported on the progress of the semester transition which includes the formation of a transition team and an Operation's Committee, calendar determination, and curriculum review. Report on semester transition
 - 2) Dr. Judith Lanier presented an overview of the Michigan Partnership for New Education program which she is currently directing. Dr. Lanier encouraged Board Members to plan a visit to one of school sites involved in the partnership. Report on Michigan Partnership
12. On a motion by Mr. Dade, supported by Mr. Owen, THE BOARD VOTED to direct the Administration to impose a moratorium on the delivery of University funds in excess of \$1,000 to student organizations to be used to pay speakers until appropriate criteria have been established. Moratorium on University funds to student organizations
13. The report of the Chairperson and Trustees included the following: Chairperson's Report
- A. On a motion by Ms. Sawyer, supported by Mr. Dade, THE BOARD VOTED to designate February 22, 1990, as MSU TRIO Day. MSU TRIO Day
 - B. Mr. Ferguson announced the following items would be reviewed at the next Trustee Policy Committee work session: the issue of commencement, a report from the Provost on chairperson vacancies with a forecast of position openings, and student and faculty liaison attendance at work sessions and special meetings. Trustees Comments
 - C. In response to Mr. Weiss' request for information regarding academic departmental vacancies, Dr. Scott called attention to the seven personnel appointments listed in the agenda which include four appointments as chairperson or director, with four persons being women and minorities. Mr. Dade stated the Board needs an understanding of the totality and status of vacancies.
 - D. Mr. Weiss commented he is proud of Michigan State students and appreciates their expressions of concern on various issues.
14. The meeting was adjourned.


John DiBiaggio
President


Marylee Davis, Ph.D.
Secretary