4775

MINUTES OF THE MEETING of the FINANCE COMMITTEE December 14, 1962

The Finance Committee convened at the Kellogg Center for breakfast at 7:00 a.m.

The following members were present: Messrs. Harlan, Huff, Merriman, Smith, Stevens, Vanderploeg; Dr. Bartlett; President Hannah, Treasurer May and Secretary Breslin.

Absent: No one.

1. Attorney Carr discussed an opinion given to the University in response to an earlier inquiry and dated November 15, 1962. The opinion reiterated the invalidity of a rider on the Appropriation Bill directing the Trustees to eliminate the Labor and Industrial Relations Center. The opinion follows:

STATE OF MICHIGAN

FRANK J. KELLEY, ATTORNEY GENERAL

UNIVERSITIES & COLLEGES: Michigan State University- Authority of the Board of Trustees to control general funds of the University.

LEGISLATURE: Lack of authority to impose an unlawful condition on general appropriation for Michigan State University.

Where the legislature conditions the entire general appropriation for Michigan State University upon the fact that no portion of the appropriation shall be used to maintain or continue the industries and labor relations center or any center or school of a similar nature, such a condition is unconstitutional as violative of Article XI, Sec. 8 of the Michigan Constitution of 1908, as amended. Sec. 16 of Act 232, PA 1962 is unconstitutional and void.

Opinion No. 4090

November 15, 1962

Mr. Leland W. Carr, Jr. Counsel for Michigan State University 700 Davenport Building Lansing 7, Michigan

Act 232, PA 1962, effective July 12, 1962, provides in part appropriations for various state institutions of higher learning.

The act makes the following appropriation to the Board of Trustees of the Michigan State University:

"Administration and operation, agricultural marketing research and education program including livestock, food technology research for farm crops and horticulture; breeding plants, fruits, berries, beans and grain for processing, Hope Flanagan program, other programs and Michigan State University-Oakland. It is the intent of the legislature that the Board of Trustees shall allocate during the fiscal year 1962-63 sufficient funds which, together with other sources of revenue, will enable Michigan State University-Oakland to conduct a freshman, sophomore, junior and senior class.

Attorney General's opinion re: Labor and Industrial Relations Center

Student fees, self-liquidating charges, federal aid and other income, not less than

<u>9,806,161.00</u> \$ 31,170,402.00"

\$ 40,976,563.00

Consideration must also be given to Sec. 16 of Act 232, PA 1962, which provides as follows:

"Recognizing the Board of Trustees of Michigan State University of Agriculture and Applied Science as having general supervision of Michigan State University and the direction and control of its funds; nevertheless, as a condition of appropriating funds to the University under this act, no portion of such appropriation shall be used to maintain or continue the industries and labor relations center or any center or school of a similar nature."

Based upon these facts you ask the following question:

Must the Board of Trustees of Michigan State University comply with Sec. 16 of Act 232, PA 1962, in order to avail itself of the appropriation for the University? Finance Committee Items, continued

December 14, 1962

Opinion re: Labor and Industrial Relations Center

Safety

1. Opinion Labor and Industrial Relations Center, continued:

Article XI, Sec. 7 of the Michigan Constitution of 1908, as amended, provides for a Board of Trustees to consist of 6 members, to be a body corporate known as the Board of Trustees of Michigan State University of Agriculture and Applied Science.

The people, in Article XI, Sec. 8 of the Michigan Constitution, as amended, conferred the following authority upon the Board of Trustees, of Michigan State University:

"The Board shall have the general supervision of Michigan State University, and the direction and control of all Michigan State University funds; and shall perform such other duties as may be prescribed by law."

The Michigan Supreme Court has ruled in <u>Bauer v.</u> State Board of Agriculture, 164 Mich 415, that the people, through the adoption of Article XI, Secs. 7 and 8 of the Michigan Constitution, have vested in the governing body of Michigan State University the exclusive control of the general funds of the University. While the court in <u>Bauer</u>, supra, recognized the authority of the legislature to make appropriations for specific objects or attach lawful conditions which would be binding upon the appropriation, nevertheless the authority of the legislature does not encompass general funds appropriated for general purposes of the University in that the people had reposed exclusive control and direction over such funds in the governing body of the university.

In State Board of Agriculture v. Auditor General, 180 Mich 349, the legislature in its appropriation act for the university sought to limit the amount which the governing body could spend to maintain the engineering and mechanical department of the university. The Michigan Supreme Court rules that the legislature exceeded its powers in attempting to deprive the governing body of the educational institution of its constitutional control over its funds.

When the legislature sought to appropriate money to the governing body of the Michigan State University, subject to the general supervisory control of the State Administrative Board, its power to do so was tested in <u>State Board of Agriculture v</u>. <u>Auditor</u> <u>General</u>, 226 Mich 417, 425. The court struck down the unlawful condition as being outside of the power of the legislature and made the following observation which is pertinent and controlling here:

> "Clearly, in saying that the legislature can attach to an appropriation any condition which it may deem expedient and wise, the court had in mind only such a condition as the legislature had power to make. It did not mean that a condition could be imposed that would be an invasion of the constitutional rights and powers of the governing board of the college. It did not mean to say that, in order to avail itself of the money appropriated, the State Board of <u>Agriculture</u> (the legal predecessor to the Board of Trustees) <u>must turn</u> over to the legislative management and control of the college, or of any of its activities." (Emphasis supplied)

Simply stated, the provisions of Act 232, PA 1962, as they relate to Michigan State University, demand that the Board of Trustees of the University abdicate its constitutional authority to manage and control the university in return for the appropriation. While it is true that the condition relates only to the industries and labor relations center or any center or school or a similar nature, if the limitations contained in Sec. 16 are valid, the legislature could impose other conditions of a similar nature and thus wrest exclusive control and sole management of all of the funds of the university from its constitutionally designated governing body. Under the authority of <u>State Board</u> of <u>Agriculture v. Auditor General</u>, 226 Mich 417, the condition imposed by Sec. 16 of Act 232, PA 1962, is unconstitutional and void in that it violates Article XI, Sec. 8 of the Michigan Constitution.

My holding finds support in the opinion of the Attorney General, No. 2127, dated May 11, 1955, OAG 1955-56, Vol I, p. 262, in which the Attorney General was asked to rule upon the constitutionality of a limitation upon appropriation to Michigan State University that would reduce the appropriation by any sums used to obtain or secure a commercial television license or to acquire, construct, operate or maintain a commercial television station. The Attorney General held that the appropriation made to Michigan State University was subject to an unconstitutional condition in that the governing body of the university, in order to avail itself of the appropriation, was required to turn over the management and control of the University to the legislature.

Therefore, it is my opinion that Sec. 16 or Act 232, PA 1962, imposes an unlawful condition upon the general appropriation made to the Board of Trustees of Michigan State University, in violation of Article XI, Sec. 8 of the Michigan Constitution of 1908, as amended, and is therefore void. Whether the university shall have an industries and labor relations center or any center or school of a similar nature is within the sole authority of the Board of Trustees as provided by the people in Article XI, Sec. 8 of the Michigan Constitution of 1908, as amended.

Appropriation 2. Appropriation of \$3600 for the Department of Public Safety to improve safety conditions on \$3,600 for Farm Lane. Dept. Public

December 14, 1962

Finance Committee Items, continued

3. Report from Mr. May, as follows:

As you know, I have been negotiating with the State Highway Department for the sale of necessary land for the highway interchange on the Hicks property.

Several weeks ago Mr. Murphy, from the State Highway Department, presented their offer of \$45,000 for 55 acres of the Hicks property and \$2,800 for a lot which we had to purchase for a sewer line from Spartan Village to the Landel System.

I felt the prices offered were on the low side since it took no account of the fact that we had owned the property for seven years and that the University would be left with approximately 25 acres of low land with little value. I proposed that the Highway Department and the University share the cost on the basis of the land we will use for the new sewage disposal plant (approximately 20 acres) as against the 55 acres for the interchange. The Highway Department apparently had trouble reaching their price because of the two appraisals which they have in their files and the necessity of strict compliance with federal regulations. Out of our negotiations we have agreed that if our Board approves, we will:

- a. Accept \$2,500 for the lot which is identified on the Highway map as Parcel 48. This lot costs the University approximately \$1,600.
- b. Accept \$45,000 plus a strip of land containing 13 acres which runs along the entire west boundary of Spartan Village from Mt. Hope Road to the railroad tracks.

The above sale would, of course, be subject to the easements recently granted to the City of East Lansing.

I would recommend Board approval and request that the officers be authorized to sign the necessary deeds for the two parcels of land.

On motion by Mr. Huff, seconded by Mr. Harlan, it was voted to approve Items 2 and 3.

- 4. Recommendation that the Spitzley Corporation be employed to install approximately 600 feet of 8" line and 300 feet of 6" line to the East Campus Dormitory No. 1 at a cost of \$5,575.
- 5. The Haussman Construction Company is working on a contract awarded by the Board for construction of steam tunnels to a point just east of Farm Lane. This contract was at the rate of \$130 per lineal foot for all work, including mechanical and electrical, which is an exceptionally good price.

Because of the urgency of providing steam for the Cyclotron project, authority is requested of the Board to add 300 feet of tunnel work to the basic contract at the same unit price of \$130 per lineal foot.

6. It is essential that we have electric power other than temporary service for East Campus Dormitory No. 1 within about 6 weeks. This necessitates the installation of conduit from the intersection of Bogue Street and Shaw Lane to the dormitory.

In an effort to get this work done prior to the deep freeze of the ground, a contract was negotiated with Central Electric Company at an estimated cost of \$17,000. Board approval is requested.

On motion by Mr. Huff, seconded by Mr. Stevens, it was voted to approve Items 4, 5 and 6.

7. After considerable discussion, the President recommended that the University employ the Boddy-Benjamin Company of Detroit to make a thorough study of our power plant requirements and to develop definite recommendations for the type, size, location, et cetera, of the proposed power plant with the understanding that a report be made to the Trustees at the earliest possible time. It was further recommended that Mr. Claud Erickson be employed as a consultant to advise the President and officers with reference to the power plant needs and similar matters. Approval of agreement with State Highway Dept. re: sale of MSU property to them

Spitzley Corp to install 600 feet 8" line and 300 6" line to E. Campus Dorm No. 1

Approval add work for Haussman Const. Co. contract

Central Elec. to install conduit from Bogue St. to Shaw Lane to Dorm.

Boddy-Benjamin Co. to make study of power plant requirements

Albert Kahn Co. awarded

8. Recommendation that the University employ the Albert Kahn Company to design the Forestry-Conservation Building.

On motion by Mr. Harlan, seconded by Mr. Huff, it was voted to approve Items 7 and 8.

9. The Trustees have previously approved the financing of dormitories at Michigan State University-Oakland with funds derived from the Pryale Foundation. The formal resolution of the Board of Trustees never appeared in the Board minutes and should now be approved:

RESOLUTION OF BOARD OF TRUSTEES OF MICHIGAN STATE UNIVERSITY OF AGRICULTURE AND APPLIED SCIENCE, RELATIVE TO ISSUANCE AND SALE OF MICHIGAN STATE UNIVERSITY-OAKLAND GENERAL OBLIGATION BONDS, SERIES 1

WHEREAS, the Board of Trustees of Michigan State University of Agriculture and Applied Science, in the exercise of its constitutional duties has determined that it is necessary to construct a student residence on the campus of Michigan State University-Oakland, and secure certain scientific equipment for research and instructional purposes, and contract to design Fores= try Conservation Building.

Pryale Found. resolution re: financing dorms at MSU-O formally approved 4778

Finance Committee Items, continued:

December 14, 1962

9. Pryale Foundation resolution, continued:

WHEREAS, this Board deemed it necessary and expedient to issue and sell Michigan State University-Oakland General Obligation Bonds, Series 1, in the face value of \$450,000.00, in denominations of \$25,000.00 each, maturing thirty (30) years from issue, with interest at the rate of $4\frac{1}{2}$ /per annum payable on the anniversary date thereof, to defray costs incident to such student residence and the purchase price of such scientific equipment.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Michigan State University of Agriculture and Applied Science, that it borrow the sum of \$450,000.00 through the issuance and sale of Michigan State University-Oakland General Obligation Bonds, Series 1.

BE IT FURTHER RESOLVED, that John A. Hannah, President, or Philip J. May, Vice President, be and hereby are authorized, empowered and directed in the name of the Board of Trustees of Michigan State University of Agriculture and Applied Science and as its corporate act and deed, to execute and sign Michigan State University-Oakland General Obligation Bonds, Series 1, herein provided. To facilitate the execution and signing of the bonds, the officers are authorized to use their initials in lieu of their christian names.

BE IT FURTHER RESOLVED, that either of said officers may make, consent to and agree to any changes in the terms and conditions which they may deem necessary, expedient and proper, but no such amendments shall change the provisions therein for the amount to be borrowed, the interest to be paid thereon, the payments required to be made, or the security pledged. The right of such officer to alter or change the date of issue of said bonds, the dates for payments of interest, or the dates fixed for principal payments, is acknowledged.

BE IT FURTHER RESOLVED, that the terms, conditions and commitments of the Pryale Foundation, an inter vivos trust executed September 1, 1961, which were submitted at the Finance Committee meeting of April 13, 1962, are incorporated herein by specific reference.

BE IT FURTHER RESOLVED, that in the issuance of said bonds there shall be no pledging of credit or creating of any liability on the part of the State of Michigan or the members or officers of this Board, or any of their successors other than to pledge the investment income from the fund and/or student residence income from the project specified and/or overhead from institutional research contracts at Michigan State University-Oakland and/or other specific funds designated by the Board of Trustees of Michigan State University of Agriculture and Applied Science.

BE IT FURTHER RESOLVED, that any one of the above-named officers be and he hereby is authorized, empowered and directed for and in the name of the Board of Trustees of Michigan State University of Agriculture and Applied Science, to sell and deliver Michigan State University-Oakland G eneral Obligation Bonds, Series 1, of the face value of \$450,000.00, in accordance herewith.

On motion by Mr. Harlan, seconded by Mr. Stevens, it was voted to approve the above resolution.

Adjourned.

MINUTES OF THE MEETING of the BOARD OF TRUSTEES December 14, 1962

Present:

Dr. Smith, Chairman; Messrs. Huff, Merriman, Stevens, Vanderploeg; Dr. Bartlett; President Hannah, Treasurer May and Secretary Breslin

Absent: No one

The meeting was called to order at 10 a.m.

The minutes of the November meeting were approved.

SPECIAL MISCELLANEOUS

Approval resolution Pryale Found. re: financing dormitories at MSU-0

1. Approval of the Finance Committee items on the previous pages.

On motion by Mr. Vanderploeg, seconded by Dr. Smith, it was voted to approve the Finance Committee items.

2. The President indicated that it was now desirable to name the new dormitory now under construction known as East Campus Dormitory No. 1 and suggested the possibility of naming it in honor of Mr. and Mrs. Karl H. McDonel.

On motion by Dr. Smith, seconded by the five other Trustees, it was voted to name the new dormitory "The Karl H. and Irma N. McDonel Dormitory."

NEW BUSINESS

Resignations and Terminations

- 1. Melvin J. Thompson, 4-H Agent, Monroe County, December 15, 1962 to accept a position with the Peace Corps.
- 2. Anna B. Brown, Home Economics Agent, Washtenaw County, December 31, 1962 to complete requirements for her Ph.D.

New dorm named Karl H. McDonel and Irma N. Mc-Donel Dorm.

Resignations

December 14, 1962

NEW BUSINESS, continued

Resignations and Terminations, continued:

- 3. Marian E. Hermance, Home Economics Specialist, Upper Peninsula, December 31, 1962 to accept a position as Extension Specialist in Institution Management at Ohio State University.
- 4. James W. Throop, Instructor (Res.) in Agricultural Engineering, December 31, 1962 to accept a position at General Motors Institute.
- 5. Nelson F. Waters, Professor (Res.) of Poultry Husbandry, June 30, 1962. He was an USDA employee and retired last July.
- 6. Wade W. McCall, Assistant Professor of Soil Science, December 31, 1962 to accept a position at the University of Hawaii.
- 7. Sylvia Ciernick, Assistant Professor of Education, January 15, 1963, to accept a position as Director of University Relations and Professor at the University of Alaska.
- 8. Glenn M. Schultz, Instructor in Police Administration December 31, 1962 to accept a position with the New York State Citizens' Council on Traffic.
- 9. Robert W. Gowans, Assistant, Intercollegiate Athletics, December 31, 1962.
- 10. Meredith Baskett, Librarian, December 31, 1962 to work on her Ph.D.

Leaves--Sabbatical

- 1. Byron L. Autrey, Assistant Professor of Music with full pay from April 1, 1963 to June 30, 1963 to study trumpet in England or the United States.
- 2. Max Nelson, Associate Professor of Speech with full pay from March 16, 1963 to July 15, 1963 for study in the United States.
- 3. William Morris, Associate Professor of Mechanical Engineering with full pay from April 1, 1963 to June 30, 1963 for study and travel in the Midwest.
- 4. S. Sidney Ulmer, Associate Professor of Political Science with full pay from January 1, 1963 to March 31, 1963 to do research in the United States.
- 5. Austin L. Moore, Professor of Humanities with full pay from April 1, 1964 to June 30, 1964 for study and travel in Italy, Sicily, Greece, Aegean Islands, etc.

Leaves--Health

- 1. Ralph L. Guile, Associate Professor of Chemistry with full pay from October 18, 1962 to December 15, 1962.
- 2. Bernard R. Proulx, Professor of Hotel, Restaurant and Institutional Management with full pay from January 1, 1963 to March 31, 1963.

Leaves--Other

1. Charles C. Sigerfoos, Associate Professor of Mechanical Engineering without pay from January 1, 1963 to August 31, 1963 to continue his work for AID in Mexico and Venezuela.

Appointments

- 1. Lora Kay Bonine, 4-H Agent, Washtenaw County at a salary of \$5500 per year on a 12-month basis effective January 1, 1963.
- 2. Alvin House, Assistant Professor (Ext.) of Agricultural Economics, at a salary of \$9000 per year on a 12-month basis effective February 1, 1963.
- 3. Richard H. Bittner, Assistant Professor of Agricultural Engineering, at a salary of \$8000 per

Resignations

Leaves

Appointments

- year on a 12-month basis effective February 1, 1963.
- 4. Gregorio Prestopino, Visiting Artist in the Art Department at a salary of \$3500 for the period March 15, 1963 to June 15, 1963.
- 5. Henry Ogden Barbour, Professor and Director of Hotel, Restaurant and Institutional Management at a salary of \$18,500 per year on a 12-month basis effective February 1, 1963.
- 6. Eugene O. Peisner, Associate Professor of Home Management and Child Development at a salary of \$13,500 per year on a 12-month basis effective July 1, 1963.
- 7. Sylvia M. Matejko, Librarian at a salary of \$5,400 per year on a 12-month basis effective January 2, 1963.
- 8. Roger C. Loving, Associate Professor of Military Science at a salary of \$20 per month from January 1, 1963 to June 30, 1963.
- 9. T. R. Buie, Adviser in Agricultural Education, Taiwan Project, at a salary of \$13,500 per year on a 12-month basis effective January 6, 1963 to January 5, 1965.
- 10. Janet L. B. Voorheis, Home Economics Agent, Wayne County at a salary of \$6000 per year on a 12-month basis effective January 1, 1963.

NEW BUSINESS,	continued
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Appointments, continued

11. Lawrence Sierra, Intramural Assistant, Intercollegiate Athletics, at a salary of \$6,000 per year on a 10--month basis effective January 1, 1963.

Transfers Transfers

- 1. Mitchell R. Geasler from 4-H Agent, Cass County to 4-H Agent Allegan County at the same salary of \$5600 per year on a 12-month basis effective December 1, 1962.
- 2. Marjorie G. Gibbs, from Consumer Marketing Information Agent, Detroit, to District Extension Agent and Consumer Marketing Information Agent, Detroit area, at the same salary of \$9400 per year on a 12-month basis effective January 1, 1963.
- 3. Lysle F. Hutton, from County Extension Agent, Consumer Marketing Information, Flint, to District Extension Agent and Consumer Marketing Information, Flint area, at the same salary of \$7,200 per year effective January 1, 1963.
- 4. Josephine Lawyer, from County Extension Agent and Consumer Marketing Information Agent, Pontiac, to District Extension Agent and Consumer Marketing Information Agent, Pontiac Area at the same salary of \$8,500 per year on a 12-month basis effective January 1, 1963.
- 5. Maryann M. Meldrum, from County Extension Agent, and Consumer Marketing Information Agent Kalamazoo County to District Extension Agent and Consumers Marketing Information Agent, Kalamazoo Area, at the same salary of \$7,000 per year on a 12-month basis effective January 1, 1963.
- 6. Harold R. Jolliffe, from Professor of Communication at a salary of \$9,300 per year to Professor of Journalism at the same salary of \$9,300 per year on a 10-month basis effective December 1, 1962.
- 7. Barnett Rosenberg, from Associate Professor of Biological Sciences to Associate Professor of Biophysics at the same salary of \$12,400 per year on a 10-month basis effective November 1, 1962.
- 8. William Hanna, from Assistant Professor of Political Science to Assistant Professor of Political Science and African Language and Area Center at the same salary of \$7,500 per year on a 10-month basis effective January 1, 1963.

Salary inc. Salary Changes

David R. Dilley and

James Wang

basis

appt. Nov.

26, 1962 Ch status

- 1. Increase in salary for David R. Dilley, Assistant Professor (Res.Ext.) of Horticulture to Ronald G. Rex \$9,000 per year effective December 1, 1962.
 - 2. Increase in salary for Ronald G. Rex, Assistant Professor of Education to \$10,000 per year on a 12-month basis effective December 1, 1962.

Miscellaneous

- promoted to 1. Promotion of James P. Wang from Instructor to Assistant Professor of Foreign Languages, Asst. Prof. effective January 1, 1963.
- H.S. Leonard 2. Correction in the status of Henry S. Leonard, University Professor of Philosophy, from a 0 month rather 12-month to a 10-month basis, effective July 1, 1962. The budget for 1962-63 shows Professor than 12 mo Leonard on a 12-month basis, and this is in error.
- A. Brian Robins 3. Change in effective date of the appointment of A. Brian Robins in Biophysics from November 11 to November 26, 1962.
- 4. Change in status of Jack Stieber, Director of the School of Labor and Industrial Relations, Jack Stieber from half time at half pay to full time at full pay, effective December 15,1962. to full time

Bruce L.Smith to receive pay also from Int.Prog. Ch. effec. date resign. Jerry C.L. Chang to Nov. 15'62 Newton Glick assigned Nigeria Program C.F. Doane assigned to Nigeria Prog. M.F. Perkins to Nigeria

Bruce Lannes Smith, Professor of Political Science, is on sabbatical leave with half pay from September 1, 1962 to February 28, 1963. It is recommended that he also be paid half pay from International Programs account 71-1945.

- 6. Change in the effective date of the resignation of Jerry C. L. Chang, Engineering Adviser to the Nigeria Program, from October 31 to November 15, 1962.
- Assignment of D. Newton Glick, Professor of Urban Planning and Landscape Architecture, to the 7. Nigeria Program at the same salary of \$14,500 per year, effective from January 11 to February 1, 1963, paid from 71-2024.
- Assignment of Charles F. Doane, Jr., Administrative Assistant in the Nigeria Project Office, 8. AP-III, to the Nigeria Project with a salary increase from \$8,200 to \$9,200 per year, effective from November 24, 1962, to January 31, 1965, paid from account 71-2024.
- 9. Assignment of Maurice F. Perkins, Professor of Agriculture and International Programs, to the Nigeria Program at the same salary of \$13,800 per year, effective from November 16 to December 19, 1962, paid from account 71-2024.

On motion by Mr. Stevens, seconded by Mr. Vanderploeg, it was voted to approve Miscellaneous Items 1 through 8.

December 14, 1962

4781

Retirements

Miscellaneous, continued

- 10. Recommendations from the Retirement Committee, as follows:
 - a. Retirement of Lennah K. Backus, Associate Professor of Home Management and Child Development, at a retirement salary of \$2,688 per year, effective July 1, 1963. Mrs. Backus was born on June 10, 1898, and has been employed by the University since September 15, 1946.
 - b. Retirement of Francis L. O'Rourke, Assistant Professor of Horticulture, at a retirement salary of \$1,858 per year, effective September 1, 1963. Mr. O'Rourke was born on March 28, 1898, and has been employed by the University since September 15, 1945.
 - c. Retirement of Laurence H. Searl, Assistant Auditor AP-I in the Business Office, at a retirement salary of \$2,132 per year, effective July 1, 1963. Mr. Searl was born on April 8, 1898, and has been employed by the University since October 26, 1942.
 - d. Retirement of Sophia Smith, Group Leader in the Mimeograph Department, at a retirement salary of \$2,216 per year, effective July 1, 1963. Mrs. Smith was born on March 3, 1898, and has been employed by the University since October 29, 1935.
 - Retirement of Rachel Dillon, Cook III at the Health Service, at a retirement salary e. of \$1,258 per year, effective July 1, 1963. Mrs. Dillon was born on April 7, 1898, and has been employed by the University since October 20, 1935.
 - f. Retirement of Frances Benjamin, Clerk III in Shaw Hall, at a retirement salary of \$803 per year, effective July 1, 1963. Mrs. Benjamin was born on May 22, 1898, and has been employed by the University since May 21, 1945.
 - g. Retirement of Mildred A. James, Food Service Helper IV in Campbell Hall, at a retirement salary of \$709 per year, effective July 1, 1963. Miss James was born on March 20, 1898, and has been employed by the University since September 30, 1947.
 - h. Disability retirement for Minnie West, Housekeeper III in Williams Hall, at a retirement salary of \$665 per year, effective January 1, 1963. Mrs. West was born on July 12, 1901, and has been employed by the University since March 17, 1947.
 - i. Disability retirement for Orla B. Stillman, Labor II in the Grounds Department, at a retirement salary of \$989 per year, effective January 1, 1963. Mr. Stillman was born on August 12, 1901, and has been employed by the University since March 24, 1947.
- 11. Report of the death of Winfield S. Harrison, Extension Specialist in Resource Development on November 21, 1962, in an automobile accident. Mr. Harrison was born on February 4, 1910, and had been employed by the University from December 12, 1938 to August 18, 1941 and since August 1, 1942.

It is recommended that his widow continue to receive his salary for one year beyond the date Report of death of his death, or until November 21, 1963.

- 12. Report of the death of James E. Hart, Custodian I in Yakeley Hall, on November 30, 1962. Mr. Hart was born on April 14, 1901, and had been employed by the University since September 24, 1949.
- 13. The following recommendations from the Director of Personnel:
 - a. Establish a Business Manager, Computer, AP-VII position in the Computer Laboratory.
 - b. Reclassify a Technician VI to a Senior Bacteriologist VIII position in Microbiology and Public Health, paid from 71-6700 and 71-2181.
 - c. Establish an Assistant Purchasing Agent, Nigeria Project, AP-V in Purchasing, paid from account 71-2024.
 - d. Establish a Senior Clerk IV position in International Programs, paid from Nigeria Program account 71-2024.
 - e. Transfer an Administrative Assistant to the Dean of International Programs to Assistant to the Dean AP-VI in International Programs.
 - f. Establish an Assistant Director AP-IV position in the Placement Bureau.
- 14. Approval of granting the appropriate degrees to those students who according to the records of the Registrar have completed the requirements for graduation at the end of fall term 1962.

Smith, seconded by Mr. Merriman, it was voted to approve items 10 through 14. On motion by Dr.

Report of death of Winfield S. Harrison

of James E. Hart

Approval recommendations from Director of Personnel

Approval degrees granted fall term 1962

15. A complete copy of the action taken by the Michigan Coordinating Council for Public Higher Education at its meeting in Ann Arbor on November 27 pertaining to speakers invited to the campus by student groups was distributed to the Trustees.

Approval of speakers policy

Our Academic Council unanimously adopted and recommends that the Board of Trustees approve the policy statement approved by the Coordinating Council and the following additional paragraphs to be effective January 1, 1963:

General Policy

It is the policy of Michigan State University to foster a spirit of free inquiry and to encourage the timely discussion of a wide variety of issues, provided that the views expressed are stated openly and therefore are subject to critical evaluation. Restraints on free inquiry should be held to that minimum which is consistent with preserving an organized society in which peaceful, democratic means for change are available. Therefore, recognized student organizations are encouraged to invite speakers to the campus subject only to the following provisions:

Miscellaneous, continued

Approval speakers policy

4782

- 15. Speakers Policy Statement, continued:
 - (1) The speaker must not urge the audience to take action which is prohibited by the rules of the University or which is illegal under federal or Michigan law. Advocating or urging the modification of the government of the United States or of the State of Michigan, by violence or sabotage is specifically prohibited. It is the responsibility of the student organization to inform speakers of these prohibitions.
 - (2) Sponsorship must be by a student organization which has been recognized under the general regulations approved by the appropriate University authorities.
 - (3) For purposes of preserving a record of all such public meetings and of coordinating them with the calendar of other activities taking place on University property, the sponsoring organization must (a) make all arrangements for reservation of space with the appropriate University officials, and (b) complete a form to be furnished by the appropriate University office indicating, among other things, the subject to be discussed, the names of all speakers and the time and place of the meeting, the form to be certified by the signature of the appropriate officer of the organization and the faculty adviser. All rules for administration of requests from recognized student organizations must conform to the "General Policy" stated above. It shall be the responsibility of the Michigan State University Forum Committee, or someone designated by it, to certify that all appropriate steps have been taken before the event is officially scheduled.
 - (4) Any student organization violating the provisions of this Bylaw is subject only to the procedures and penalties applicable to students and student organizations that violate other University rules.

M.S.U. Implementing Policy

- (5) Public announcements concerning the speaker shall contain statements that clearly and accurately identify him.
- (6) At meetings dealing with controversial issues ample time shall be allowed for questions and free discussion of the ideas presented.
- (7) It is recommended that a committee known as the Michigan State University Forum Committee be established.
 - (a) It should consist of 5 faculty members and 5 students. The faculty members are to be appointed by the President from a list of 10 faculty to be nominated by the Committee on Committees. The 5 student members are to be named by the President from a list of 10 graduate and undergraduate students nominated by a committee composed of the presidents of All-University Student Government, Inter-Fraternity Council, PanHellenic Council, Women's Inter-Residence Council, Men's Hall Association, and Students Off-Campus. The President shall appoint a chairman from among his nominees. He shall also appoint as secretary the Dean of Students, or his designee, who shall serve in an ex-officio capacity.
 - (b) The Committee shall have four major responsibilities:
 - 1. The Committee shall make itself available for consultation on all questions concerning public lectures at Michigan State University.
 - 2. The Committee shall work with the Director of Student Organizations in establishing programs whereby organizations and their faculty

MSU Forum Committee established

advisers shall be informed about the University policy on speakers.

- 3. The secretary shall receive the speaker registration forms for the Committee.
- 4. The Committee shall encourage a well balanced program of speakers on controversial subjects of great public interest.

On motion by Mr. Huff, seconded by Mr. Harlan, it was voted to approve the above policy statement pertaining to speakers invited to the campus by student groups.

16. On December 5 the following bids were received for kitchen and cafeteria equipment for the East Campus Dormitory No. 1:

Great Lakes Hotel Supply Company	\$187,670
Illinois Range Company	191,100
Ruslander & Sons, Inc.	198,231
Bastian & Blessing Company	208,779

It is recommended that a contract be awarded to the low bidder, the Great Lakes Hotel Supply Company for this equipment.

On motion by Mr. Vanderploeg, seconded by Mr. Merriman, it was voted to award the contract to the Low bidder, Great Lakes Hotel Supply Company.

Kitchen & cafeteria contract awarded for E. Campus Dorm No. 1. (McDonel Dorm)

Miscellaneous, continued:

17. On December 10 the following quotations were received for removal of the old farm buildings for removal which have been used for a Married Housing Office on Shaw Lane: old farm

Andersen Excavating Company	\$445
Gable Wrecking Company	600
Central Wrecking, Inc.	950

It is recommended that the Andersen Excavating Company be awarded the contract at a cost of \$445 to the University. This price includes removal of foundations. The cost is to be charged to the Wonders Dormitory site budget.

18. On December 10 the following bids were received for construction of sanitary and storm sewers for South Campus projects:

	Proposal No. 1 (East Campus Dorm. No. 1)	Proposal No. 2 (Chemistry & _Cyclotron)
Reed & Noyce	\$22,479.38	\$35,436.97
McNamara Construction	39,400.00	42,000.00
Fisher Excavating	45,000.00	43,000.00
Odien	N.Q.	58,600.00

It is recommended that the Board award contracts to Reed & Noyce in the amounts of \$22,479.38 for Proposal No. 1 and \$35,436.97 for Proposal No. 2. The cost of this work will be charged to the respective building projects.

On motion by Mr. Merriman, seconded by Mr. Stevens, it was voted to approve Items 17 and 18.

- 19. The Faculty-Student Motor Vehicle Committee, to alleviate the temporary displacements caused by construction in the area south of Shaw Hall, recommends three changes in current regulations affecting student driving and parking. These proposals were developed through discussions with representatives of Shaw Hall, the Division of Physical Plant Planning and Development, and the College of Business, and meet with their approval.
 - a. That area of Parking Lot V left for parking during construction and the small area immediate south of the traffic circle near Owen Hall will be designated by sign and reserved for Staff and Faculty, Visitors with Permits, and Residents of Shaw Hall with Permits.
 - b. Parking Lot D will be restored to its original operation, i.e. storage parking will be provided by imposing a No Parking 2 a.m. to 6 a.m. restriction. (This will permit commuter parking in an area where it is badly needed.)
 - c. Residents of the East Women's Dormitory Group (Mason-Abbott, Phillips-Snyder) will be allowed, upon request, to park in Lot G until 8 a.m.

On motion by Dr. Smith, seconded by Mr. Stevens, it was voted to approve the above changes in the Faculty-Student Motor Vehicle regulations to become effective January 1, 1963.

20. Dr. John Useem, Head of the Department of Sociology, appeared before the Board and gave a report on his work and the programs of his Department and related fields.

Gifts and Grants

1. Gift of colony cages, with three days of one man's time supervising installation, valued at \$615 from United Cooperatives, Inc., of Alliance, Ohio, to be used under the direction of H. C. Zindel in Poultry Science to conduct experiments in different types of poultry management. Approval of certain changes in Faculty-Student Motor Vehicle Comm.

Gifts and Grants

Contract let

buildings on Shaw Lane

Contract let for construction of sanitary and storm sewers for South Campus Projects.

- 2. Grants for scholarship purposes, as follows:
 - a. \$25 from James G. Hays of East Lansing to be credited to the Michigan Dairy Memorial Fund

b. For the Michigan Bankers Scholarship account 31-334	-7
Lenawee County Bankers Association of Adrian	\$300
Jackson County Bankers Association of Munith	500
The Peoples State Bank, Alpena	100
Clinton County Bankers Association, St. Johns	200
Kent City State Bank	100
Central Michigan Bank, Remus	100
Peoples State Bank, Williamston	100
Washtenaw County Bankers Association, Saline	300

- c. \$500 from the Michigan Elevator Exchange of Lansing for the Elevator and Farm Supply Cooperative Scholarship Fund.
- d. \$500 from the American Hotel Association of New York City for the Thomas D. Green Foundation Scholarship
- e. \$500 from the Club Management Institute of Washington, D. C., to establish a scholarship fund for students enrolled in the School of Hotel, Restaurant, and Institutional Management with preference to be given on the basis of financial need, indicated interest in the field of club management, and to sons or daughters of present club managers.
- f. \$13,485.16 from the General Motors Corporation of Detroit to provide funds for the General Motors Scholarships for 1962-63.

Gifts and Gifts and Grants, continued

- 2. Grants for scholarship purposes, continued:
 - g. \$100 from Russell W. Houvener of South Charleston, West Virginia. This money is on deposit in the MSU Development Fund and is to be transferred to the MSU Faculty Awards account 31-3223.
 - h. \$250 from J. L. Keeshin Transport System, Inc., of Toledo, Ohio, to continue the Keeshin Scholarship for 1962-63.

i.	To aid specified students:	
	Detróit Edison Company, Detroit	\$750.00
	Detroit Hoo Hoo Club of Mount Clemens	500.00
	Myra Grand Chapter of the Order of Eastern Star of	
	Baltimore, Maryland	100.00
	Elks Department of Education of Memphis, Tennessee	83.34
	Omega Psi Phi Fraternity of White Plains, New York	500.00
	Bitburg, Germany, PTA	300.00
	Scott Paper Company of Philadelphia	100.00
	Sinfonia Foundation, Murray, Kentucky	50.00
	State of Rhode Island for 2 scholarships	1,000.00

- 3. Grant of \$2,000 from The Upjohn Company of Kalamazoo to be used under the direction of Olaf Mickelsen in Foods and Nutrition as an unrestricted grant.
- 4. Renewal of a memorandum of agreement with the National Institutes of Health covering a grant of \$500 to be used under the direction of H. R. Hunt in Zoology in connection with production of homozygous strain of carious resistant rats.
- 5. Grant of \$500 from the Gast Manufacturing Corporation of Benton Harbor to be used under the direction of H. R. Neville in Continuing Education to help finance the graduate program at the Michigan State University Benton Harbor Center.
- 6. Grant of \$500 from the Public Health Service of the National Institute of Mental Health of Bethesda, Maryland, to be used under the direction of R. R. Pierson and B. L. Kell in the Counseling Center to reduce the research and training expenses and including attendance at a scientific meeting of a post-doctoral research fellows.
- 7. Gift of \$125 from the Alcoa Foundation of Pittsburgh. This is an unrestricted grant to the University attended by their scholarship recipient, and is to be credited to the Discretionary Gifts fund.
- 8. Renewal of memoranda of agreement with County Boards of Supervisors covering the provision of funds to be used under the direction of N. P. Ralston in the Cooperative Extension Service to cover part of the salary of additional extension agents, as follows:
 - a. \$2,250 from the Berrien County Board of Supervisors
 - b. \$2,250 from the Kent County Board of Supervisors
 - c. \$2,250 from the Oakland County Board of Supervisors
 - d. \$2,250 from the Washtenaw County Board of Auditors.
- 9. Additional grant of \$200 from the United States Department of Agricultural Economic Research Service, Economic and Statistical Analysis Division, Farm Population Branch, of Washington, D.C., to be used under the direction of D. E. Hathaway in Agricultural Economics for furnishing a copy of data based upon census tapes.
- 10. Grant of \$5,000 from Ankony Farm of Rhinebeck, New York, to be used under the direction of R. H. Nelson in Animal Husbandry to improve the Angus herd.
- 11. Grant of \$200 from the Michigan Swine Breeders Association of East Lansing to be used under the direction of Graydon Blank in Animal Husbandry to purchase supplies for Short Courses in swine production.
- 12. Grant of \$500 from the National Institutes of Health of Bethesda, Maryland, to be used under the

4784

Grants

- direction of W. A. Wood in Biochemistry for isotopic studies on enzymatic dehydration.
- 13. Approval of a memorandum of agreement with the American Potash Institute, Ind., of West Lafayette Indiana, covering a grant of \$1,500 to be used under the direction of M. B. Tesar in Farm Crops for potash studies in forage crops.
- 14. Renewal of a memorandum of understanding with the Golf Course Superintendents Association of Jacksonville Beach, Florida, covering a grant of \$800 to be used under the direction of J. B. Beard in Farm Crops for a research assistantship in Farm Crops and a scholarship in Soil Science.
- 15. Renewal of memorandum of agreement with the Michigan Crop Improvement Association of East Lansing covering grants for work in Farm Crops, as follows:

- a. \$15,000 to be used under the direction of M. W. Adams for breeding of improved bean varieties, genetic studies of yield, adaptation, and disease resistance in common beans, and studies on breeding methods.
- b. \$3,500 to be used under the direction of H. R. Pettigrove to promote studies in seed improvement work and to assist in conducting the seed certification program in Michigan.

Gifts and Grants, continued

- 16. Grant of \$482 from the National Institutes of Health to be used under the direction of J. R. Brunner in Food Science for supplies and equipment for a pre-doctoral fellow.
- 17. Approval of a memorandum of agreement with the National Turkey Federation of Mount Morris, Illinois, covering a grant of \$500 to be used under the direction of L. E. Dawson in Food Science to evaluate the quality of processed turkey products.
- 18. Grant of \$2,000 from the American Bottlers of Carbonated Beverages of Washington, D.C., to be used under the direction of I. J. Pflug in Food Science for a study of the cleanability of containers. Provision is made for a special graduate research assistant.
- 19. Grant of \$3,000 from The Chesapeake and Ohio Railway Company of Cleveland to be used under the direction of J. W. Goff in the School of Packaging to conduct basic research on problems related to the control of damage in shipment.
- 20. Grants as follows to be used under the direction of J. L. Taylor in Horticulture to help send delegates to the National Junior Vegetable G rowers Association Convention:
 - a. \$150 from the Galien River Soil Conservation District of Buchanan
 - b. \$50 from the Michigan Muck Farmers' Association of East Lansing
 - c. \$50 from the Michigan Onion Growers' Association of East Lansing
- 21. Approval of memoranda of agreement with the National Turkey Federation of Mount Morris, Illinois, covering grants to be used in Poultry Science, as follows:
 - a. \$500 under the direction of J A. Davidson to further test word grade labels, to determine the effect of price on consimer preference for word grades, to compare regional differences in consumer preference, to compare non-holiday and holiday seasons on consimer preferences, and to project the total price effect for the industry with experimental results.
 - b. \$500 under the direction of R. K. Ringer for a study to determine the possible cause of aortic rupture in growing turkeys.
- 22. Grant of \$600 from Harding-Williams Corporation of Chicago to be used under the direction of Kullervo Louhi in Hotel, Restaurant, and Institutional Management at his discretion.
- 23. Grant of \$1,500 from Anheuser-Busch of St. Louis, Missouri, to be used under the direction of E. M. Barnet in Marketing and Transportation Administration for a \$1,000 scholarship and \$500 to support the program in Mass Marketing Management.
- 24. Grant of \$500 from The Kroger Company of Louisville, Kentucky, to be used under the direction of E. M. Barnet to support the program in Mass Marketing Management.
- 25. Grant of \$1,250 from the Eaton Chemical Corporation of Detroit to be used under the direction of W. J. E. Crissy in Marketing and Transportation Administration for marketing research. Provision is made for a special graduate research assistant.
- 26. Grant of \$3,000 from the Household Finance Corporation of Chicago to be used under the direction of R. W. Johnson in Accounting and Financial Administration to finance the writing of a doctoral dissertation and for travel, reproduction of materials, et cetera.
- 27. Approval of a memorandum of agreement with Standard Brands Company of New York City covering a grant of \$4,500 to be used under the direction of Lendal Kotschevar in Hotel, Restaurant, in Hotel, Restaurant and Institutional Management to produce a motion picture on work simplification.
- 28. Grant of \$10,000 from the Division of Vocational Education of the Michigan Department of Public Instruction to be used under the direction of W. B. Brookover and Lawrence Borosage in Education for a state-wide study of vocational education. Provision is made for special graduate research assistants.

Gifts and Grants

4785

- 29. Grant of \$131,670 from the United States Office of Education of Washington, D.C., to be used under the direction of Norman Kagan in Education for compensation to eligible enrollees in the Counseling and Guidance Institute.
- 30. Grant of \$5,000 from the Automotive Safety Foundation of Washington, D.C., to be used under the direction of S. M. Breuning in Engineering Research for an investigation of the application of systems techniques to urban traffic flow.
- 31. Grants as follows from the National Institutes of Health of Bethesda, Maryland, to be used in Botany and Plant Pathology:
 - a. \$23,814 under the direction of R. S. Bandurski for studies of nucleic acid metabolism in yeast and higher plants.
 - b. \$500 under the direction of E. C. Cantino for travel and subsistence for a student to attend a national meeting, and for the purchase of chemicals for research.
- 32. Renewal of a memorandum of agreement with the Velsicol Chemical Corporation of Chicago covering a grant of \$1,500 to be used under the direction of Gordon Guyer in Entomology to evaluate insecticides.

4786

December 14, 1962

MEM DODITIEDD, COntinued

Gifts and Grants, continued

- Gifts and Grants 33. Renewal of a memorandum of agreement with Terris Moore of Cambridge, Massachusetts, covering a grant of \$1,000 to be used under the direction of M. M. Miller in Geology for support of the Summer Field Institute in Glaciology on the Juneau Icefield.
 - 34. Grant of \$17,240 from The Office of Naval Research of Washington, D.C., to be used under the direction of Joseph Lehner in Mathematics for problems in the theory of discontinuous groups and automorphic functions. Provision is made for special graduate research assistants.
 - 35. Grant of \$54,600 from the Army Research Office of Durham, North Carolina, to be used under the direction of J. A. Cowen in Physics and Astronomy to study magnetic relaxation processes by means of electron spin-echo techniques. Provision is made for special graduate research assistants.
 - 36. Grant of \$12,854 from the National Institutes of Health, National Cancer Institute, of Bethesda, Maryland, to be used under the direction of J. R. Shaver in Zoology for a continuation of studies on the immunological aspects of fertilization and cell division. Provision is made for special graduate research assistants.
 - 37. Grants as follows from the National Science Foundation of Washington, D.C., to be used in the Science and Mathematics Teaching Center:
 - a. \$100,400 under T. Wayne Porter to provide additional subject-matter training for secondary teachers of Biology.
 - b. \$48,900 under C. N. McCarty to provide additional subject-matter training for secondary teachers of Chemistry.
 - 38. Grants as follows from the National Institutes of Health to be used in Physiology and Pharmacology:
 - a. \$500 under Paul O. Fromm for a study of reactor wastes in fish
 - b. \$12,000 under Joseph Meites to study the relation of the brain to anterior pituitary function, particularly as it relates to the secretion of prolactin and growth hormones.
 - 39. Grant of \$1,000 from the Eaton Laboratories Division of the Norwich Pharmacal Company of Norwich, New York, to be used under the direction of G. H. Conner in Surgery and Medicine for the continuation of research on the evaluation of newer nitrofurans in the control of infections in swine and in dogs.
 - 40. Grant of \$100 from the Ingham County Kennel Club, Ind., of Lansing to be used under the direction of R. G. Schirmer in Surgery and Medicine for research on small animals.
 - 41. Approval of a memorandum of agreement with The Upjohn Company of Kalamazoo covering a grant of \$2,000 to be used under the direction of W. O. Brinker in Surgery and Medicine for research and clinical use of corticosteroids for intrabursal injection.
 - 42. Grants as follows to be used under the direction of H. R. Neville in Continuing Education to support the Christmas Adventure in World Understanding Program:

Standard Block & Supply Co. of Lansing	\$ 50
F. M. or Virginia Dunn, East Lansing	25
Mr. and Mrs. W. C. Searl, East Lansing	25
Fred B. Freeman, Lansing	25
Kiwanis Club of Lansing	100
Rotary Club of Lansing	100
Michigan Farm Bureau, Lansing	260
Montcalm County Executive Board, Stanton	50
Dorothy M. Osgood, East Lansing	145
Mr. and Mrs. John Armbruster, Overland, Missouri	25
G. W. Hebblewhite, Lansing	10
Mr. and Mrs. Stannard L. Baker, East Lansing	50
Zenon C. R. Hansen, Lansing	50

Lansing Deanery Council of Catholic Women Michigan Millers Mutual Insurance Co., Lansing Mr. and Mrs. L. A. Davidson, Lansing Mt. Hope Methodist Church Mrs. C. L. Harris First Presbyterian Church Woman's Association Irene Spencer

- 50 10 250 25 50 1
- 43. Grants as follows to be used under the direction of R. E. Chapin in the Library-- these are donations to Friends of the Library fir the purchase of rare books:

Reno G. Carrier, Lansing	500
Mrs. Margaret Thorp, East Lansing	100
Mr. and Mrs. Stannard L. Baker, East Lansing	50

- 44. Renewal of a memorandum of agreement with the American Dairy Association of Michigan of Lansing covering a grant of \$75 to be used under the direction of Richard Estel in Radio Broadcasting to support the production and distribution of the "Farm Pulse radio series and other ag. broadcasts.
- 45. Grant of \$66,250 from the W. K. Kellogg Foundation of Battle Creek to be used for the purchase of 198 acres of land for the Biological Station.

On motion by Dr. Smith, seconded by Mr. Stevens, it was voted to approve the Gifts and Grants.

Reports for Board Members

1. The following alterations and improvements have been approved since the meeting of the Trustees in November and charged to account 11-5173:

a.	Alterations and improvements on buildings at farm of Sarah Van Hoosen	
	Jones in Rochester	\$1,469
b.	Alterations to Rooms 235, 236 and 229, Office Wing, Bessey Hall	760
c.	Improve restroom facilities for women employees in Personnel	
	Building for Michigan Press Association	1,050
đ.	Alterations to lock sets and entrances and doorways at the west	
	end of the Student Services Building to make the building more secure	450
e.	Appropriation to complete installation of a generator in the	
	Physics-Mathematics Building for Physics	300
f.	Appropriation to correct certain conditions on the campus to comply	
	with recommendations of the State Fire Marshal in his report of	
	September 25, 1962	2,000
		\$6,029

2. Approved the installation of a laboratory bench and a connection to utilities in Room 108, Food Science Laboratory at a cost of \$1,000, paid from account 71-6857.

3. Additional payments to salaried employees as per list on file.

MICHIGAN STATE UNIVERSITY-OAKLAND

- 1. The following recommendations from the Director of Personnel:
 - a. Establish a Director of Personnel AP-V position with a salary range from \$7,500
 - to \$9,420
 - b. Establish a Typist-Dictaphone Operator III position in the Division of Social Sciences.
- 2. Grants as follows for the MSU-O Scholarship Account 92-3225:

Baldwin Rubber Company, Pontiac	\$510
D. U. Memorial Foundation, Detroit	162
The Detroit Edison Company, Detroit	350
Irving A. Duffy, Dearborn	500
John Dykstra Foundation, Dearborn	500
Roy Fruehauf, Detroit	500
Pontiac Area Junior Chamber of Commerce, Pontiac	1,000
John B. Poole, Detroit	100
The Wayne Oakland Bank rust, Royal Oak	1,020
Frederick G. Weed, Detroit	200

3. Grant of \$1,000 from Harold A. Fitzgerald of Pontiac to be used under the direction of Chancellor Varner as an unrestricted gift for deposit in the Discretionary Gift Fund, account 91-1162.

On motion by Mr. Vanderploeg, seconded by Dr. Smith, it was voted to approve the MSU-O items.

The meeting adjourned at 12 o'clock noon.

The next meeting will be held on F riday, January 25, with an informal meeting on Thursday evening, January 24.

MSU-0 Items

Alterations

Secretary

John at