

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

February 5, 1988

The Trustee Policy Committee and the Trustee Finance Committee meetings were held in the Ballroom of the MSU Union beginning at 9:00 a.m. on Friday, February 5, 1988. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 1:25 p.m. in the Board Room of the Administration Building.

Trustees present were: Malcolm G. Dade, Jr., Joel Ferguson, Lawrence D. Owen, Dean Pridgeon, Thomas Reed, Barbara J. Sawyer, Kathy Wilbur, and Patrick J. Wilson.

University officers present included: President DiBiaggio, Provost Scott, Senior Consultant Breslin, Acting Secretary Davis, and Vice Presidents Cantlon, Dickinson, Kurz, Schonbein, Turner, and Wilkinson. Faculty Liaison representative present was: Professor Silverman. Student Liaison representatives present were: Barker, Brown, and Laginess.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Dade, supported by Mr. Owen, THE BOARD VOTED to approve the proposed agenda.
2. On a motion by Mr. Reed, supported by Mr. Dade, THE BOARD VOTED to approve the Board Minutes of the meeting of December 11, 1987.
3. The following individual addressed the Board of Trustees.

Ms. LeAnn Slicer, President of the Clerical-Technical Union, reiterated information from the January 19, 1988, Fact Finding report issued to Michigan State University and the Clerical-Technical Union regarding salary increases and implementation of the classification study. Ms. Slicer emphasized the value of CT employees and requested acknowledgment of their professional competence with an appropriate salary scale.

4. The report of President DiBiaggio included the following.
 - A. President DiBiaggio highlighted the University's successful trip to the 1988 Rose Bowl. More than 4,500 persons traveled to Pasadena, making it the largest official alumni tour in the history of the Rose Bowl. Michigan State is extremely proud of its representation.

Chairperson Dade presented a Board of Trustees Resolution to Coach George Perles, the football staff, the athletes, and Athletic Director Doug Weaver. The resolution offered commendation and congratulations for the historic football season that resulted in a Big Ten title and the Rose Bowl championship.

- B. President DiBiaggio commented about his recent travel with Dean Ralph Smuckler and Trustee Dean Pridgeon to Southeast Asia. Representing Michigan State as well as serving as Chairperson of the Midwest University Consortium on International Activities (MUCIA) Presidents Council, President DiBiaggio visited MUCIA projects in Malaysia and Indonesia.

Mr. Pridgeon commented that it was a privilege to have an opportunity to view Michigan State's commitment and influence in Southeast Asia. Mr. Pridgeon said it is his impression that this is going to be the economic center of expansion and growth throughout the next century. Alumni are enthusiastic spokespersons for the University and there is a feeling of pride that Michigan State has good international programs and we are the leaders worldwide.

Public
Comments

President's
Report

Resolution in
Recognition of
Coach Perles,
football staff &
athletes, and
Athletic Director

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President DiBiaggio reported that Mr. Pridgeon made a tremendous contribution and represented the Trustees extraordinarily well. The alumni were impressed by the structure of elected trustees and surprised by the autonomy enjoyed by the governing body. They were delighted to talk with Mr. Pridgeon about his trusteeship and his agricultural experiences. The rewards of international travel are enormous in terms of the people encountered and the good feelings about Michigan State's contributions to rural societies.

President's
Report cont.

Dean Ralph Smuckler reported that he is struck by the development and growth since first traveling to Southeast Asia twenty-five years ago. The economies are dynamic with people living much better than in previous years and it is important for Michigan State to maintain a close relationship.

- C. President DiBiaggio commented about Governor James Blanchard's State of the State Address which offered thoughtful direction for higher education in the State of Michigan. Higher education has been at the forefront of the State's priorities and the address included a realistic assessment of available funding for higher education. President DiBiaggio has asked Provost Scott and other administrators to review ways to address the allocation and reallocation of the University's resources, while assuring quality.
 - D. The University's most distinguished faculty and teachers will be honored on February 8 at the Awards Convocation and President's State of the University address. The address is to set forth a vision for this University for the coming year. The University is hopeful that the afternoon ceremony will attract a larger audience than the evening ceremony.
5. On a motion by Mr. Owen, supported by Ms. Sawyer, THE BOARD VOTED to approve the following personnel actions.

Personnel
Actions

A. Appointments

Appointments

- 1. Baillie, Richard T., AY-Associate Professor, Department of Economics, \$47,500, with Tenure, effective January 1, 1988.
- 2. Johnson, Tom M., AN-Associate Dean, Dean's Office, College of Human Medicine; Professor, Department of Medicine, \$82,000, with Tenure, effective February 15, 1988.
- 3. Davis, Gerald L., AN-Director, Medical Technology Program; Professor, Department of Physiology, \$60,000, with Tenure, effective April 1, 1988.
- 4. Robinson, Norman E., AN-Professor, Department of Physiology, to add title Matilda Wilson Endowed Chair, Department of Large Animal Clinical Sciences as primary unit, and for a change in salary rate from \$80,845 to \$90,000, effective January 1, 1988.
- 5. Davis, Marylee, AN-Professor, Department of Educational Administration, for a change in title from Assistant Vice President for Administration and Public Affairs to Executive Assistant to the President and Secretary of the Board of Trustees, Office of the President, effective February 5, 1988.

Marylee Davis
Executive Asst.
to President and
Secretary of the
Board of Trustees

Provost Scott reported that endowed chairs are essential for success in the national and international retention of superior faculty members in selected areas of academic endeavor. Michigan State has made significant progress in recent years in the establishment of endowed chairs and professorships. Dr. Scott introduced Dean John B. Tasker, College of Veterinary Medicine, who commented about the significance of the work of Dr. Norman Edward Robinson and the significance of the Matilda Wilson Endowed Chair to Michigan State.

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Appointments
cont.

The Matilda Wilson Endowed Chair is in recognition of Mrs. Wilson's long-term involvement in the development of Meadowbrook Farm as a working farm that raised many kinds of livestock. Mrs. Wilson, who was especially well known for her award-winning Belgian draft horses, served as a member of the State Board of Agriculture from 1931-1937. Mrs. Wilson gave a substantial sum to MSU towards the funding of the Hannah Endowed Chairs. When a chair was established in the College of Veterinary Medicine, a thorough international search was initiated for a person who could contribute the most to large animal clinical sciences and bring honor to the memory of Mrs. Wilson and recognition to the history of Meadowbrook Farm. Dean Tasker reported that candidates from across the U.S. and outside this country were interviewed and the person most worthy of this special recognition and honor was a member of the Michigan State faculty, Dr. Norman E. Robinson.

Dr. Robinson is well known and respected in the basic science discipline work of physiology which has brought honor and prestige to Michigan State and the College of Veterinary Medicine. Dr. Robinson is worthy of the honor this chair will provide as it will afford him the opportunity to do even more for the advancement of equine medicine and comparative pathophysiology.

Other Personnel
Actions

B. Other Personnel Actions

Faculty Promotions
and Tenure
Recommendations

1. Faculty Promotions and Tenure Recommendations - The following promotion which includes the award of tenure, is recommended to be effective September 1, 1987:

Rotthaus, Christel, promotion to Professor, Department of Mathematics, College of Natural Science.

Extension of
Current Contract

2. Extension of Current Contract

Perles, George, AN-Head Football Coach, Department of Intercollegiate Athletics, effective December 3, 1987 through December 2, 1997.

President DiBiaggio commented that the contract extension of Head Football Coach George Perles is the University's commitment to Coach Perles recognizing that his personal values are consistent with the value system advocated at this University.

Gift, Grant and
Contract Report

6. On a motion by Mr. Owen, supported by Mr. Wilson, the BOARD VOTED to approve the Gift, Grant and Contract Report, for the period of November 16, 1987, through January 8, 1988, with a total value of \$14,882,008.63. A copy of the report, Agenda Attachment D, is attached to the file copy of the Board Agenda.

Trustee Policy
Committee

7. Mr. Wilson, Chairperson of the Trustee Policy Committee, presented the report of the Committee. There were no action items for presentation.
 - A. At its morning meeting, the Committee heard reports from Provost David K. Scott on tuition concepts and enrollment management at the University and Dr. William Turner, Director of Admissions, who reported on admissions.
 - B. Trustee Thomas Reed addressed the Policy Committee and requested the Committee review the issue of invitations extended to political candidates to address commencement audiences.

Trustee Finance
Committee

8. Mr. Owen, Chairperson of the Trustee Finance Committee, presented the report and recommendations of the Committee.

Bids and Contracts

- A. On a motion by Mr. Owen, supported by Ms. Sawyer, the BOARD VOTED to approve the Bid and Contract recommendations of the committee.

Site Renovation
Work at Troy
Management
Education Center

1. A contract in the amount of \$322,393 be awarded to Angelo Iafrate Construction Company of Warren, Michigan, and that a budget of \$524,000 be established for Site Renovation Work at the Troy Management Education Center.

Appointment of
Architect/Engineer
for Tollgate Farm

2. Appointment of Giffels/Hoyem-Basso as the Architect/Engineer for the Tollgate Farm.

April 8, 1988

- D. Ms. Rondy Scheidt, Vice President of the Clerical Technical Union, spoke as a member of the campus community and as a parent about accessible, quality, and affordable child care. Ms. Scheidt served as a member of the MSU Child Care Study Committee which was established in 1986. One of the Committee's recommendations, in a report submitted to the University in 1987, was the establishment of an Oversight Committee to focus the talent and energies of the faculty, staff, and students to develop viable child care programs. Ms. Scheidt requested rapid appointment of an Oversight Committee.

Public
Participation
continued

4. The report of President DiBiaggio included the following.

President's
Report

- A. The University has set a new record by receiving more than 22,500 freshman applications. Admission has been offered to slightly more than 60% of the applicants and the quality of the students is excellent. The freshman class will be comprised of a geographic representation from throughout Michigan, a slight increase in out-of-state, and a blending of international students. In every minority ethnic category, the number of freshmen offered admission is the greatest in the University's history.
- B. As a part of the admissions effort, the University will sponsor its seventh annual campuswide Open House on April 21-23. More than 20,000 invitations have been sent to admitted and prospective students, high school juniors, and community college students. Last year, positive responses were received to the programs in which nearly 14,000 visitors participated.
- C. President DiBiaggio reported on the progress of the cleanup of the damaged cranes and trusses at the Breslin Student Events Center which were the result of the February 18, 1988, accident. Cleanup has been completed ahead of schedule and certain phases of the work have been accelerated to minimize delay of the construction.
- D. President DiBiaggio stated he was proud to report on the recognition of Michigan State University faculty and students. Two faculty members: Dr. Marcellette Williams, Associate Professor of English and Associate Chair of the English Department, and Dr. Nancy Pogel, Professor of American Thought and Language, have been chosen as American Council on Education Fellows for 1988. Professors Williams and Pogel will spend one year in the Office of the President and the Office of the Provost in hands-on administrative preparation while released from their regular academic duties.

Ms. Lisa Gloss, a microbiology major, has been chosen to receive a Churchill Scholarship for one year of graduate study at Cambridge. Ms. Gloss has also received the National Science Foundation Fellowship which she will use to complete her doctoral studies in biochemistry following her study at Cambridge.

Ms. Gloss and Dr. Donald Lammers, Director of the Honors College, were introduced by President DiBiaggio. Dr. Lammers commented that Dr. Robert Hausinger, Professor in the Department of Microbiology and Public Health, should share in this recognition of Ms. Gloss. Dr. Hausinger is a faculty member and mentor who has a key role in the development of some of the finest undergraduate students by providing an early opportunity for students to conduct research while following their abilities in a collaborative effort.

President DiBiaggio commented that this recognition is a reflection of the extraordinary Honors College programs and the many Honors College students who distinguish themselves. The Honors College attracts large numbers of merit scholars and competitors for alumni distinguished scholarships.

Mr. Benjamin Dennis, a major in Economics and in International Relations in James Madison College, has won the prestigious Harry S. Truman Scholarship. The Truman Scholarship is the Congressionally-authorized federal memorial to our nation's 33rd President and is a recognition of outstanding students who plan careers in government and public policy. The scholarship will provide major support for Mr. Dennis' junior and senior years and for two years of graduate study. Mr. Dennis, who has been working as an undergraduate assistant to Dr. Carl Liedholm, Professor of Economics, is currently in the Netherlands attending the MSU-Erasmus University program in Business Law. Mr. Dennis is the first minority Truman Scholar from Michigan State University.

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President's
Report
continued

Seven students or recent MSU graduates have been awarded National Science Foundation Fellowships. In the past 10 years, MSU has won 80 of these prized fellowships and last year was ranked third among public universities nationally to receive these fellowships.

- E. The Capital Campaign kick-off is a major and significant event scheduled for May 6, at the Wharton Center. It is important for as many Trustees as possible to attend. The public announcement of the campaign will occur as well as additional announcements of the level of support achieved to date, major commitments to the University, and the overall goals of the campaign. Addresses will be presented by the Campaign Chair, Governor Blanchard, and a keynote address by John Naisbett, author of Megatrends.
- F. An awards reception will be held for Distinguished Staff Awardees the afternoon of April 11, in the Board Room of the Administration Building. An evening Convocation honoring support services staff for their years of service will be held in the Big Ten Room of the Kellogg Center. President DiBiaggio encouraged attendance to join in thanking employees for their remarkable achievements on behalf of the University.
- G. The contract for construction of additions and remodeling of the Veterinary Clinical Center is an agenda item for consideration of the Trustees. In 1986, Governor Blanchard signed legislation which earmarked \$46.8 million for this project with an inclusion of \$15 million for new equipment. When completed, the College of Veterinary Medicine will have one of the finest facilities in the nation. The University has been acknowledged to have a first-rate faculty, an outstanding student body, excellent programs, and will now have outstanding facilities. President DiBiaggio reported this is a remarkable achievement of an important facility for Michigan State University.

Personnel
Actions

- 5. On a motion by Ms. Sawyer supported by Mr. Wilson, THE BOARD VOTED to approve the following personnel actions.

Appointments

A. Appointments

- 1. Radding, Charles M., AY-Professor, Department of History, \$48,000, with Tenure, effective September 1, 1988.
- 2. Cole, Richard, AY-Associate Professor, Department of Advertising, \$50,000, with Tenure, effective September 1, 1988.
- 3. Johnson, Jerome D., AY-Associate Professor, Department of Communication, \$47,500, with Tenure, effective September 1, 1988.
- 4. Moore, Kathryn M., AY-Professor, Department of Educational Administration, \$58,000, with Tenure, effective September 1, 1988.

Other
Personnel
Actions

B. Other Personnel Actions

- 1. It is recommended that an executive management position, titled Associate Director of the MSU Alumni Association, be established effective April 8, 1988.

Further, it is recommended that appointment approval and all other personnel actions related to this position be delegated to the President with the authority to redelegate it in accordance with the plan for redelegation filed with the Board of Trustees.

Gift, Grant and
Contract Report

- 6. On a motion by Mr. Dade, supported by Mr. Wilson, the BOARD VOTED to approve the Gift, Grant and Contract Report, for the period of January 11, 1988, through March 11, 1988, with a total value of \$17,730,929.97. A copy of the report, Agenda Attachment D, is attached to the file copy of the Board Agenda.

Trustee Policy
Committee

- 7. Mr. Wilson, Chairperson of the Trustee Policy Committee, presented the report and recommendation of the Committee.

Student-Centered
FM Radio Station

- A. On a motion by Mr. Wilson, supported by Ms. Sawyer, the BOARD VOTED to establish a Student-Centered FM Radio Station.

Affirmative
Action Report

- B. A comprehensive Affirmation Action Report was presented by Dr. Ralph Bonner, Director of the Department of Human Relations, at the morning committee meeting.

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- C. Provost David K. Scott provided the Trustee Policy Committee with an updated report on the efforts of the Council to Review Undergraduate Education and stated he is encouraged by the progress of the committee.

Provost Scott reviewed the Block Tuition proposal at the committee meeting stating that implementation of the proposal would not be appropriate for fall 1988, but the concept will continue to be studied. It was suggested that the student fee ingredient of the block tuition proposal be decoupled and continue to be considered as part of the tuition and fee recommendation presented to the Board prior to fall of 1988.

8. Mr. Dade, in the absence of the committee chairperson and vice chairperson, presented the report and recommendations of the Trustee Finance Committee.

- A. On a motion by Mr. Dade, supported by Ms. Sawyer, the BOARD VOTED to approve the Bid and Contract recommendations of the Committee.

1. A contract in the amount of \$978,678 be awarded to Moore Trospen Construction Company, of Holt, Michigan, and that a budget in the amount of \$1,200,000 be established for construction of a New Animal Care Facility in Giltner Hall.
2. A contract in the amount of \$165,200 be awarded to Ohio Building Restoration, Inc., of Toledo, Ohio, and that a budget in the amount of \$222,000 be established for Exterior Restoration of Intramural Recreative Sports-West, Linton Hall, Plant Biology, and Veterinary Clinical Center.
3. A contract in the amount of \$233,890 be awarded to The Christman Company of Lansing, Michigan, and that a budget in the amount of \$300,000 be established for Alterations to Rooms 101-105A, 121-123, and 154-154B in the Natural Science Building.
4. A contract in the amount of \$156,266 be awarded to Lutz Electric Construction, Inc., of Holt, Michigan, and that a budget of \$207,000 be established for construction of a Broadband Distribution System in Owen Graduate Hall and Van Hoosen Hall.
5. A contract in the amount of \$475,644 be awarded to Metal Building Specialties of Williamston, Michigan, and that a budget in the amount of \$554,000 be established for Replacement of Windows in Shaw Hall.
6. A contract in the amount of \$26,485,500 be awarded to The Christman Company of Lansing, Michigan, and that a budget of \$46,800,000 be established for construction of Additions and Remodeling of the Veterinary Clinical Center.

- B. On a motion by Mr. Dade, supported by Ms. Wilbur, the BOARD VOTED to approve the recommendations of the Committee.

1. The approval of the resolution regarding financing the Engineering Building and Addition and the Engineering Research Facility by the State Building Authority.
2. The acceptance of a gift of 37.5 acres of property in Ross Township, Kalamazoo County, Michigan, from the Michigan State University Foundation at an estimated value of \$37,500.
3. The authorization of the development of a Memorandum of Understanding between the University and E. W. Sparrow Hospital relating to installation of a Magnetic Resonance Imaging Facility at Sparrow Hospital and that the administration be authorized to enter into a joint venture agreement implementing this Memorandum of Understanding.

Dr. W. E. Maldonado spoke about the significant effort of this joint venture which will bring modern technology to the patients in the community. The joint venture has been under development for some time and is an example of Michigan State working with the health care community throughout the State. Dr. Maldonado stated that he was the facilitator who worked with Drs. Potchen and Bathards to bring about this accomplishment.

Update Report on Council to Review Undergraduate Education

Review of Block Tuition Proposal

Trustee Finance Committee

Bids & Contracts

New Animal Care Facility in Giltner Hall

Exterior Restoration: Intramural Recreative Sports-West, Linton Hall, Plant Biology, and Veterinary Clinical Center

Alterations to Rooms in Natural Science Building

Construction of Broadband Distribution System in Owen and VanHoosen Halls

Window Replacements in Shaw Hall

Additions and Remodeling Veterinary Clinical Center

Approval of Resolution Financing Engineering Bldg. & Engr. Research Facility

Acceptance of Property in Ross Township

Authorization of Memorandum of Understanding with Sparrow Hospital relating to MRI

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Trustee Finance
Committee
continued

Memorandum of
Understanding with
Sparrow Hospital
continued

Implement Invest-
ment Restructuring
Plan

Appointment of
Investment
Managers

Chairperson's
Report

Dr. E. James Potchen, Professor of Radiology, expressed his appreciation to comment about the opportunity to enter into a joint venture of an independent corporation owned one-half by Michigan State and one-half by Sparrow Hospital. There will be a significant difference in the relationship of the MSU medical schools to the community of patients and fellow physicians that we seek to serve. It will bring magnetic resonance imaging to an in-patient facility providing MSU with a greater opportunity to expand its ability to teach students to conduct research in a different type of setting.

- C. On a motion by Mr. Dade, supported by Ms. Sawyer, the BOARD VOTED to implement the investment restructuring plan recommended by Cambridge Associates, Inc., the Board's investment consultants.

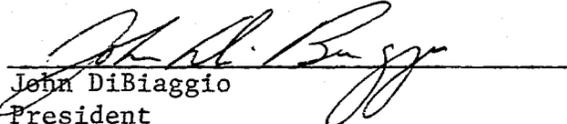
Further, that TA Associates be appointed as an investment manager with an allocation of \$4 million, that William Blair Venture Management Company be appointed as an investment manager with an allocation of \$3 million, and that TCW Realty Advisors be appointed as an investment manager with an allocation of \$3.5 million.

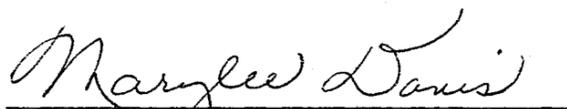
- D. Vice President Roger Wilkinson provided Trustees with summary information on each employee bargaining group which was compiled by the Office of Employee Relations.

9. The report of Chairperson Dade included the following items.

- A. Ms. Wilbur reported that the Big Ten Governing Boards conference, focusing on the review of undergraduate education, will be held at the University of Illinois, Champaign-Urbana, on June 26-27, 1988. Dr. David Scott will make a presentation and Ms. Wilbur encouraged the attendance of all Board members and the President. Mr. Frank Newman, President of the Education Commission for the States, will discuss how states are imposing more restrictions or regulations on state universities and suggested reactions. The meeting will provide an opportunity to meet, share issues, and learn to know members of governing boards of Big Ten universities which are similar to Michigan State.
- B. Mr. Dade commented about the Association of Governing Boards meeting held in Washington, D. C., March 13-15, 1988, which he attended with Trustees Wilbur and Wilson, and Secretary Davis.
- C. Mr. Wilson commented that Head Basketball Coach Jud Heathcote is to be congratulated for being elected President of the National Basketball Coaches Association, which speaks well for his recognition as a leader in basketball. The Basketball Bust is scheduled for this evening at the Clarion Hotel in Lansing and Mr. Wilson stated he looks forward to "great things" in basketball in the Breslin arena.
- D. President DiBiaggio reported the hockey team recently participated in the Final Eight held in Minnesota. Hockey athletes, with an overall grade point average of 3.0, have the highest academic averages of any male intercollegiate sport. This is an impressive representation of the University's attitude of interest in victory, in the integrity of our athletic programs, and in the quality of academic performance of our student athletes.

10. The meeting was adjourned.


John DiBiaggio
President


Marylee Davis, Ph.D.
Secretary