

MINUTES OF THE MEETING  
OF THE  
MICHIGAN STATE UNIVERSITY  
BOARD OF TRUSTEES

February 5, 1997

The Trustee Finance Committee and Trustee Policy Committee of the Whole meetings were held in the Board Room of the Administration Building beginning at 12:45 p.m. on Wednesday, February 5, 1997. Minutes of the meetings are on file in the Office of the Secretary of the Board of Trustees.

President McPherson called the meeting of the Board of Trustees to order at 1:25 p.m. in the Board Room.

Trustees present: Dolores M. Cook, Joel Ferguson, Dorothy Gonzales, Donald W. Nugent, John D. Shingleton, Bob Traxler (via telephone), and Robert E. Weiss.

Trustee absent: Colleen McNamara.

This was Trustee Ferguson's first action meeting since being reelected. He previously served an eight-year term from January 1, 1986 through January 1, 1995.

University officers present: President McPherson, Provost Simon, Secretary Pogel, Vice President and General Counsel Noto, Vice Presidents Denbow, Greenleaf, June, Webb, Webster, and Wilkinson, Acting Vice President Gast, and Executive Director Williams. Faculty Liaison representatives present: David Grummon, Ludmilla L. Litus, Maureen McDonough and Deborah Moriarty. Student Liaison representatives present: Frank Aiello, Joseph Caro, Precious Johnson, and Karin Peterson.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Weiss, supported by Ms. Cook, **THE BOARD VOTED to approve** the proposed agenda.
2. On a motion by Mr. Shingleton, supported by Mr. Weiss, **THE BOARD VOTED to approve** the minutes of the November 8, 1996 Board meeting.
3. President's Report
  - A. President McPherson reported the following:
    - 1) Dr. Howard Brody, Professor of Family Practice and Director of the Center for Ethics and Humanities in the Life Sciences, was recently elected to the Institute of Medicine, an honor society affiliated with the National Academy of Science. The Institute of Medicine has more than 500 members who have made significant contributions to health and medicine.
    - 2) Ms. Stephanie Palmer, a senior from Walled Lake, MI, and Chemical Physics major in Lyman Briggs School, has been named Michigan State's 16th Rhodes Scholar. She is the third MSU student to receive this award in the 1990s. Ms. Palmer credits the University for her successful undergraduate education which has included serving as a teaching assistant, participating in research, and being enrolled in graduate level courses. She will begin two years of study at Oxford University in England this fall.
    - 3) Dr. James Potchen, University Distinguished Professor of Radiology, received the Gosta Forssell Medal from the Swedish Academy of Medicine for his contributions in the field of radiology and, specifically, Magnetic Resonance. Dr. Potchen who is the founding and current Chairperson of the Department of Radiology traveled to Sweden to receive the award.
  - B. President McPherson commented on the State of the University address that he presented the previous day. He said he was pleased to underline the University's ongoing commitment to undergraduate education, but thought it was appropriate as well to put a major emphasis upon research and graduate study. The University will build upon its enormously strong base, but in a changing environment he said there are significant

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challenges in all areas -- undergraduate and graduate education, and research. President McPherson said while observing the debates in Washington of proposed tax credits or deductions for students and parents, he has noted less focus on universities containing costs. He said it is possible for the University to have quality and contain costs at the same time; the two issues are compatible and should be addressed together.

President's  
Report continued

- C. Mr. Wilkinson reported on recent activities leading to gender equity decisions at the University. He said it was significant to him that at the forum held by the Planning and Equities subcommittee of the Athletic Council, no individual man or woman spoke against providing equity to women in intercollegiate athletics. In the planning process, the factors identified as being important were: promoting equity and being in compliance with Title IX; continuing to operate in a fiscally responsible way; and maintaining quality. Committee members reviewed materials and looked at five options. Mr. Wilkinson noted that the decisions were not easy, as people's interests and lives were being impacted. He said that everyone involved in the process had been responsible and professional, and represented Michigan State well. He believes the recommendation, based on the resources of the University, is the best one for Michigan State University.

Gender Equity

#### 4. Guiding Principles Report

Guiding Principles  
Report

Vice President Greenleaf reported on outreach scholarship relating to the Guiding Principles of problem solving and generating new knowledge and scholarship. He presented four examples of research projects involving partnerships between Michigan State and outside organizations: a project with Butterworth Health System in Grand Rapids, MI, relating to health premiums of its employees; working with Electronic Data Systems (EDS) personnel in Singapore and Germany to determine how EDS can do a more effective job of communications technology as it relates to building new cars; working with Fortune 500 companies to improve their systems of procurement in supply chain management; and a project with Mott Children's Health Center in Flint, MI, working with two teen-age health centers in two Flint high schools.

#### 5. The following individual addressed the Board of Trustees on an issue germane to the agenda.

Public  
Participation  
Germane to Agenda

- A. William Meagher, Vice President of Graham Construction of Saginaw, MI, commented about the procedure used to award the construction contract for the Student-Athlete Academic Support Center. Mr. Meagher questioned the process since the contract was awarded to the contractor presently working at the site and not to the low bidder which was Graham Construction.

#### 6. Personnel Actions

Personnel Actions

Provost Simon presented the following academic Appointments, Other Personnel Actions, Faculty Promotions and Tenure Recommendations, and University Distinguished Professor designations.

##### A. Appointments

Appointments

- 1) Tims, Frederick C., AY-Professor, School of Music, \$65,000, with Tenure, effective January 1, 1997.
- 2) O'Donnell, Patrick J., AN-Professor, Department of English, \$100,000, with Tenure, effective July 1, 1997.
- 3) Amey, Marilyn J., AY-Associate Professor, Department of Educational Administration, \$50,000, with Tenure, effective August 16, 1997.
- 4) Colenda, Christopher C., AN-Professor, Department of Psychiatry, \$150,000, with Tenure, effective January 1, 1997.

##### B. Other Personnel Actions

Other Personnel  
Actions

- 1) Haka, Clifford H., AN-Librarian IV, Libraries, to add title Director, Libraries, and for a change in salary rate from \$68,000 to \$90,000, effective February 15, 1997.

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Personnel Actions  
continued  
Faculty Promotions  
and Tenure  
Recommendations

## C. Faculty Promotions and Tenure Recommendations

Most of the recommendations for faculty members whose current probationary appointments in the tenure system end on August 15, 1997, were made at the Board meeting on June 14, 1996. Tenure action was delayed last spring on recommendation of the college for the faculty member listed below.

The following action is recommended by the Departmental Chairperson, the Dean, and the Provost in accordance with the tenure rules.

The following promotion which includes the award of tenure is recommended:

- 1) Craig, Cynthia C., promotion to Associate Professor, Department of Romance and Classical Languages.

## D. University Distinguished Professor Designation

On June 9, 1989, the MSU Board of Trustees approved the establishment of the University Distinguished Professor designation; twenty-one individuals were approved with the designation on July 20, 1990 and fourteen individuals were approved October 13, 1992. From a third nomination cycle, a standing advisory committee reviewed nominations and recommended nineteen candidates to the Provost. Based on these recommendations, the Provost and President now recommend approval of the University Distinguished Professor designation for the nineteen individuals listed below, to be effective February 1, 1997.

|                         |   |
|-------------------------|---|
| Jes Asmussen            | Department of Electrical Engineering  |
| Mohammed Ayoob          | James Madison College   |
| Gerald Babcock          | Department of Chemistry   |
| Walter Benenson         | Department of Physics and Astronomy;<br>National Superconducting Cyclotron<br>Laboratory  |
| Lawrence Busch          | Department of Sociology   |
| Lawrence Drzal          | Department of Chemical Engineering;<br>Composite Materials and Structures<br>Center; Department of Materials Science<br>and Mechanics |
| Shelagh Ferguson-Miller | Department of Biochemistry  |
| Ronald Fintushel        | Department of Mathematics   |
| Susan Gass              | Department of English; English Language<br>Center   |
| Edwin Kashy             | Department of Physics and Astronomy;<br>National Superconducting Cyclotron<br>Laboratory  |
| Elsa Verderber          | School of Music   |
| Kalinath Mukherjee      | Department of Materials Science and<br>Mechanics  |
| Daniel Nocera           | Department of Chemistry   |
| Thomas Pinnavaia        | Department of Chemistry   |
| Natasha Raikhel         | Plant Research Laboratory; Department of<br>Biochemistry  |
| Peter Schmidt           | Department of Economics   |
| Harvey Sparks           | Department of Physiology  |
| Michael Thorpe          | Department of Physics and Astronomy   |
| Peter Wagner            | Department of Chemistry   |

On a motion by Ms. Cook, supported by Mr. Shingleton, **THE BOARD VOTED to approve** Appointments, Other Personnel Actions, Faculty Promotions and Tenure Recommendations, and University Distinguished Professor Designation recommendations.

## E. Information Reports of Academic Personnel Actions of November 22, 1996 and December 27, 1996 were distributed with the Board Agenda and are included with the agenda materials in the Office of the Secretary of the Board of Trustees.

7. Dr. Joon Moon, Chairperson of the MSU Foundation Board of Directors, reported on current activities and future objectives of the Foundation. Dr. Moon's presentation was followed by comments from Ms. Theda Rudd, Secretary of the Foundation Board, and Mr. Andre Blay, former Chairperson. Dr. Moon introduced Foundation personnel, Dr. Charles H. Webb, President; Mr. George Benson, Executive Director; and Ms. Marty Kreinbrink, Director of Bookkeeping Services. Dr. Moon thanked MSU Trustees and administrators for their ongoing support for the Foundation.

University  
Distinguished  
Professor  
Designation

Information  
Reports

MSU Foundation  
Report

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President McPherson expressed his appreciation to the members of the Foundation Board and staff for the good relationship the University enjoys with the MSU Foundation.

MSU Foundation  
Report continued

## 8. Gift, Grant and Contract Report

Gift, Grant and  
Contract Report

- A. The Gift, Grant and Contract Report for the period of October 19, 1996 through January 24, 1997 was presented by Dr. Gast. The report is a compilation of 454 Gifts, Grants and Contracts, 58 Consignment/Non-Cash Gifts, and no Consignment/ Non-Cash Loans, with a total value of \$50,171,648.20. The report is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

On a motion by Mr. Nugent, supported by Ms. Gonzales, **THE BOARD VOTED to approve** the Gift, Grant and Contract Report.

Dr. Gast noted the current report is about \$43 million more than the report of last year. He acknowledged the hard work of faculty and support staff which is reflected by the report.

- B. A video was presented of the Merillat farm gift to the University. President McPherson remarked that the farm is a beautiful facility that will be used for research, teaching, and extension activities. The gift is expected to have major value for the state and national horse industry. Mr. Weiss said that Michigan State students and faculty are very fortunate to have such an outstanding facility available for their use.

Merillat Farm  
Gift

## 9. Appointment of Detroit College of Law at MSU Board Members

Appointment of  
Detroit College of  
Law at MSU Board  
Members

Chairperson Cook presented the nomination of Trustee Robert E. Weiss and former Trustee David Porteous to be designated as members of the Detroit College of Law at MSU Board of Trustees. Mr. Weiss will serve a three-year term and Mr. Porteous will serve for two years.

The motion of Ms. Cook was supported by Mr. Shingleton and **THE BOARD VOTED to approve** the recommendation.

## 10. The Trustee Finance Committee report and recommendations were presented by Committee Chairperson Nugent.

Trustee Finance  
Committee

- A. Bids and Contract Awards were recommended as follows:

Bids & Contract  
Awards

- 1) a contract in the amount of \$378,116 be awarded to Superior Electric of Lansing, Inc., of Lansing, Michigan, and that a budget in the amount of \$635,000 be established for the project entitled: Case Hall - Student Data Services.

Case Hall -  
Student Data  
Services

- 2) a contract in the amount of \$389,000 be awarded to Moore Trospen Construction Company, of Holt, Michigan, and that a budget in the amount of \$495,000 be established for the project entitled: Central School - Central Air Conditioning System.

Central School -  
Central Air  
Conditioning

- 3) a contract in the amount of \$408,470 be awarded to Moore Trospen Construction Company, of Holt, Michigan, and that a budget in the amount of \$504,000 be established for the project entitled: Chemistry, Physics/Astronomy, Psychology Research, and Student Services - Repair Elevators.

Repair Elevators -  
Chemistry, Physics/  
Astronomy, Psychol-  
ogy Research, and  
Student Services

On a motion by Mr. Nugent, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the recommendations.

- 4) a contract in the amount of \$5,412,000 be awarded to Kares Construction Co., Inc., of Lansing, Michigan, and that a budget in the amount of \$6,500,000 be established for the project entitled: Student-Athlete Academic Support Center.

Student-Athlete  
Academic Support  
Center

On a motion by Mr. Weiss, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the recommendation. The vote was 7-1. Mr. Nugent voted no.

Mr. Nugent said that he understood the reason for awarding the contract to Kares Construction because they are currently on site; however, he personally believed that the low bid should have been accepted.

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Trustee Finance  
Committee cont.  
Bids & Contract  
Awards continued  
Student-Athlete  
Academic Support  
Center

Mr. Weiss acknowledged the contributions of Mr. Steve Smith and other donors to the Student-Athlete Academic Support Center. He thanked members of the fund raising team, especially Mr. Peter Sechia and Mr. Kirk Gibson, for its success. He also complimented President McPherson, Vice Presidents Webb and Wilkinson, Coaches Saban and Izzo as well as former Coach Jud Heathcote, and staff members for their part in the project.

Trowbridge Road  
Extension Study

- B. It was recommended that the architectural firm of HNTB Michigan, Inc., of East Lansing, Michigan, be appointed as the professional consultant for the Trowbridge Road Extension Study and that they be awarded a contract with a maximum "not-to-exceed" fee of \$383,432 and that a project budget in the amount of \$434,000 be established.

Merillat Gift  
of Property

- C. It was recommended to accept the gift from Richard and Lynette Merillat, through the Michigan State University Foundation, of approximately eighty acres of land and buildings. This property is located in Adrian Township, Lenawee County, Michigan.

Judging Pavilion -  
Receive Bids for  
Demolition

- D. It was recommended that the building known as the Judging Pavilion located on Shaw Lane, just west of Farm Lane, be demolished and that bids be received for this purpose and forwarded through established University procedures to the Board of Trustees for future consideration.

On a motion by Mr. Nugent, supported by Mr. Ferguson, **THE BOARD VOTED to approve** the recommendations.

Trustee Policy  
Committee of Whole

11. President McPherson presented the report of the Trustee Policy Committee of the Whole.

Naming of Student-  
Athlete Academic  
Center for Clara  
Bell Smith

- A. It was recommended that the Student-Athlete Academic Center be named for Clara Bell Smith.

On a motion by Mr. Weiss, supported by Ms. Gonzales, **THE BOARD VOTED to approve** the recommendation.

Board of Trustees  
Policy 01-01-02 -  
Amend Public  
Participation Policy

- B. It was recommended that the last paragraph of the Board of Trustees Policy 01-01-02 regarding public participation be amended (in bold type), effective immediately, as follows:

Board of Trustees Policy 01-01-02

Meetings of the Board of Trustees are open to the public as provided by law. The Board regards the opportunity for expression of public views on issues before the Board as an important part of its deliberations.

To accommodate such expression, the Board reserves a portion of its regular meeting for individuals and groups who wish to address the Board. Insofar as possible, those wishing to address the Board should contact the Secretary of the Board of Trustees at least a week prior to the session. However, the Secretary or designee also will make forms available in the room where the meeting is to be held. Persons desiring to address the Board shall complete the appropriate form. The presiding officer will recognize persons who have provided the required information.

Individual presentations are limited to 5 minutes and the total time for presentations on any item or topic is limited to 15 minutes unless an extension of time is approved by the Board. When a group of persons shares the same interest, it is recommended that a representative be chosen to present its point of view. When the Board believes that adequate public input has been obtained on any issue, testimony may be closed by majority vote.

The Board generally hears remarks without comment. However, if, after a presentation to the Board, Trustees choose to ask questions of, or briefly thank, the person or persons who made the presentation, the Board will limit such questions and remarks to a total of 5 minutes.

On a motion by Ms. Cook, supported by Ms. Gonzales, **THE BOARD VOTED to approve** the recommendation.

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- C. It was recommended that the new Department of Epidemiology be established effective July 1, 1997, on a time-limited basis for ten years with a review of the effectiveness of the organizational structure at the end of four and nine years.

On a motion by Mr. Nugent, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the recommendation.

Dr. Simon thanked Dean William Abbett and Dr. Nigel Paneth for their leadership.

12. Chairperson's Report and Trustee Comments:

- A. Trustee Cook said she is honored to be Chairperson of the Board of Trustees and, as Chair, is looking forward to working with Board members and faculty and student liaisons. Ms. Cook commented positively on the President's State of the University address. She applauded the emphasis on research and graduate studies as well as the continuing attention to undergraduate education. She congratulated individuals who were honored at the Awards Convocation.

- B. Trustee Gonzales remarked about her opportunity to talk with parents and students who attended the King/Chavez/Parks College Day Programs. She recognized Dr. Pamela Bellamy for her work with the program.

- C. Trustee Nugent said he shared Trustee Weiss' comments about the excitement of the Student-Athlete Academic Center and he congratulated Steve Smith for dedicating the building to his mother.

Mr. Nugent reported that he would be traveling to Japan and Korea on business and looked forward to meeting with MSU alumni while there.

- D. Trustee Shingleton stated that he is pleased with the addition of the Department of Epidemiology. It is a major step forward in the advancement of medicine.

- E. Trustee Traxler said he and the President have discussed the importance of art on the campus and whether there are ways to expand the role of art.

13. The following individuals addressed the Board of Trustees on issues not germane to the agenda.

- A. Professor George T. Rowan, faculty member and President of the Black Faculty, Staff and Administrators Association; Sydney Plant, student and President of the Black Students Alliance; and the Reverend Lester D. Stone, President of the Black Pastors of Lansing, addressed the Board on Recruitment and Retention of African Americans.

Ms. Sydney Plant reported she is pleased with the education she is receiving at Michigan State, but disappointed by the racial climate. She said there is a need for more black faculty members as role models and asked the University to listen to the concerns.

The Reverend Lester Stone spoke in support of the concerns of the Black Faculty, Staff and Administrators Association. He said "the University must develop very quickly a zero tolerance attitude for inequality, injustice, bigotry, and the evil culprit, racism." Pastor Stone asked to have a University that is fair and just to all faculty and students regardless of race and ethnicity.

Dr. George Rowan stated there is a pressing need for increasing the number of African American faculty at Michigan State. He asked the President "to challenge, demand and insist that the hiring of black faculty be made a priority in academic units and that these units be held accountable for their actions." Dr. Rowan also asked the University to make a commitment to a diverse faculty, staff and student population.

Trustee Policy  
Committee of Whole  
continued  
Establish Depart-  
ment of Epidemiology

Chairperson's  
Report and  
Trustees' Comments

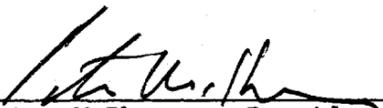
Public  
Participation on  
Issues not Germane  
to Agenda

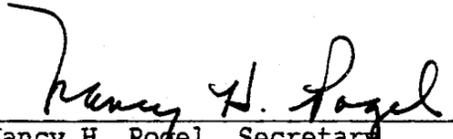
Public  
Participation on  
Issues not Germane  
to Agenda cont.

Executive Session  
not Requested

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- B. Mr. Michael S. Jolly, alumnus, parent of an MSU student, and professional educator, expressed his concern and disappointment about the gender equity issue. He does not believe the University should lower one program to raise the other. He said he was not speaking about men versus women, but about opportunities for both men and women. Mr. Jolly said he was a member of the first lacrosse club team at Michigan State and his son finished his career last year as MVP on the team.
14. An Executive Session was not requested.
15. On a motion by Ms. Cook, supported by Mr. Shingleton, **THE BOARD VOTED to adjourn at 3:25 p.m.**

  
Peter McPherson, President

  
Nancy H. Fogel, Secretary