

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
May 26-27, 1983

President Mackey called the meeting to order in the Lincoln Room, Kellogg Center, at 8:25 p.m., May 26.

Present: Trustees Crim, Dade, Fletcher, Lick, Martin, Reed, Sawyer and Wilson; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Schonbein, Stewart, Thompson and Turner; General Counsel Carr, Assistant to the President Carlisle, Faculty Liaison Group, and Student Liaison Group. Also present was Assistant Vice President Stephen Terry, acting as Secretary.

1. Announcement of Executive Session

President Mackey announced that under Section 8 (c) of the Open Meetings Act, the Board of Trustees held an Executive Session prior to this meeting for the purpose of discussing negotiations relating to collective bargaining.

2. Approval of Proposed Agenda

Trustee Sawyer moved approval of the proposed agenda with an amendment to add a resolution on the Governor's proposed appropriation for Michigan State University, and the establishment of a place on the monthly agenda to regularly receive Board member's comments. Seconded by Trustee Lick. Approved by a vote of 8 to 0.

3. Approval of the April 14-15, 1983, Minutes

Trustee Fletcher moved approval of the April 14-15, 1983, Minutes. Seconded by Trustee Sawyer. Approved by a vote of 8 to 0.

4. Budget and Financial Matters

Vice President Kenneth Thompson, using projected transparencies, briefed the Board on budget and financial matters (copy of materials on file in the Secretary's Office).

Budget and
Financial
Matters

5. Annual Calendar

Annual Calendar

A. Academic Program Review

Academic
Program Review

(1) Academic Program Paper

Provost C. L. Winder reviewed the paper entitled "Academic Programs - Michigan State University" and suggested changes to this paper (copy of material on file in the Secretary's Office).

Academic
Program Paper

(2) Libraries

Dr. Richard Chapin, Director of Libraries, reviewed the status of libraries at Michigan State University (copy of material on file in the Secretary's Office).

Libraries

B. Annual Report

Annual Report

(1) Support Services

President Cecil Mackey introduced the Support Services Overview paper and responded to questions relating to this document (copy of material on file in the Secretary's Office).

Support Services

The Board recessed at 10:12 p.m.

The Board reconvened at 8:41 a.m. in the Lincoln Room, Kellogg Center, May 27, for Board Committee meetings. The Investment, Audit, and Lands and Physical Facilities Committees met during this period.

6. Executive Session

At 12:18 p.m., the Board of Trustees, under Section 8 (d) of the Open Meetings Act, voted to go into an Executive Session to consider a real property matter. Secretary Wilkinson called the roll, and Trustees Sawyer, Wilson, Dade, Reed, Crim and Lick voted Yes, Trustee Fletcher voted No, and Trustee Martin was absent.

The Board reconvened for its Action Session at 1:39 p.m. in the Board Room, Administration Building.

Recognition of
Trustee GPA
Awardees

7. Recognition of Trustee GPA Awardees

In an informal ceremony, President Mackey presented Trustee GPA Awards to the following students graduating at the top of their class at the 1983 spring term commencement:

First highest - Eric V. Formberg
Ellen C. Rasmussen

Second highest - Tobey Regina Gordon

Fourth highest - Janine M. Hanson

The third highest, Debra E. Thompson, was unable to participate in this ceremony.

Recognition of
National
Academy of
Sciences
Professors

8. Recognition of National Academy of Sciences Professors

The Board of Trustees recognized Professors Martin J. Bukovac and Charles J. Arntzen, recently elected to the National Academy of Sciences, and Professor Anton Lang, elected to the Academy in 1967.

Public
Comments

9. Public Comments

- a. Donna Ching and Sandy Tsuneyoshi, members of the Asian Pacific American Students Organization, addressed the Board of the needs, concerns and problems of the Asian Pacific American students on campus (a copy of their presentation is on file in the Secretary's Office).
- b. Lanoma Sparks and Bruce Feaster, representing concerns of Black students, presented to the Board an update on affirmative action in the areas of the Department of Theatre and James Madison College. They also addressed the alleged harrasment by student government of the Black Caucas, and alleged negative reporting of minorities by The State News.
- c. Lisa Richter, Jeanne Bauman, and one unidentified female student, representatives of the dance program, expressed to the Board their concern of the possible elimination of the dance minor at MSU (a copy of their presentation is on file in the Secretary's Office).
- d. Charles R. Krupka, Chairperson, ASMSU Student Board, expressed the Student Board's concern of the possible elimination of the dance program (a copy of his remarks is on file in the Secretary's Office).
- e. Kofe Egbo, Emily Philipps, Mary Lee Wiley, Drs. Frank Beeman and David Dwyer, representatives of the MSU African Student Union and the South African Liberation Committee, expressed to the Board their concern of the naming of the Festival Stage at the Wharton Center for Performing Arts after Margaret Ewart McGoff (copies of their material are on file in the Secretary's Office).
- f. E. Michael Bohlig, Co-Director of the ASMSU Handicapper Council, addressed the Board regarding handicapper transportation and accessibility problems on campus (a copy of his materials is on file in the Secretary's Office).
- g. Mark Schafer, President of Theta Chi Fraternity, reported on the cross-cultural activities of the fraternity during this past year. These activities were in response to the probationary status granted by the University and the International Fraternity relating to a racial incidence involving the fraternity during the 1982 school year.
- h. Michael Hofmann, President of the Lansing Regional Chamber of Commerce, addressed the Board regarding the community support for the Molecular Biology Institute (a copy of his remarks is on file in the Secretary's Office).

Special Items
for Action

10. SPECIAL ITEMS FOR ACTION

Special
Facilities
Plan

(1) Special Facilities Plan

President Cecil Mackey introduced a report on special facilities needs of the University (copy of material on file in the Secretary's Office).

Approved by a vote of 8 to 0 on motion by Trustee Crim, seconded by Trustee Reed.

Matching Funds
for EDA Projects

(2) Matching Funds for EDA Projects

The Michigan State University area has Economic Development Administration (EDA) designation under Public Law 98-8 (Emergency Jobs Act) for Title I Public Works grants, and it is recommended that the University submit grant applications for funding of special projects and that Hoyem-Basso Associates, Inc., be engaged as architectural consultants. It is further recommended that the Board of Trustees adopt the following resolution:

(2) Matching Funds for EDA Projects, cont.Matching Funds
for EDA Projects

RESOLVED that the Board of Trustees hereby authorizes the filing of Title I Public Works grant applications including all understandings and assurances contained herein for the following projects:

	<u>Estimated Cost</u>
Plant Research Laboratory Addition	\$ 8,000,000
Giltner Hall--Laboratory Renovation	2,650,000
--Electrical System Upgrade	980,000

that the Board of Trustees hereby commits matching funds for debt service to finance up to 50% of the project cost (repayment will be made from an allocation of alteration and improvement and budget reallocation funds of approximately \$500,000 per year for 10 to 12 years) and hereby engages Hoyem-Basso Associates, Inc., as architectural consultants, and

that the Board of Trustees hereby directs and authorizes the Vice President for Finance and Operations, as the official representative of the University, to act in connection with the applications and to provide such additional information as may be required.

Approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Lick.

(3) Resolution on the Governor's Proposed Appropriation for MSUResolution on
the Governor's
Proposed
Appropriation
for MSU

The redevelopment of the State's economy and its future economic, social, and cultural growth depend significantly on the quality and extent of the research conducted by Michigan's public colleges and universities. During the last decade, however, and especially over the last four years, the capacity of higher education to serve the State through basic and applied research has been severely restricted. Universities and colleges have not been able to purchase necessary new laboratory equipment, maintain or upgrade existing research facilities, or build badly needed new lab space. Inadequate research facilities seriously limit research capacity. As a result, some faculty have been unable to accept or apply for research grants, even though they are fully qualified scientists. Others are simply leaving Michigan public institutions for private industry or for universities in other states. For several years, MSU and other research universities have sought assistance to arrest the loss of dollars and valuable human resources. Unless these conditions change almost immediately, the State's research capacity may deteriorate beyond recovery.

By recommending differential funding for the State's major research universities, Governor Blanchard has acknowledged the special responsibility and unusual expense of university research. To help revitalize the State's economy, university research must be encouraged and supported.

Consistent with the Governor's recommendation of the critical nature of university research, it is proposed that the State permit Michigan's public colleges and universities to exclude indirect cost recovery from General Fund revenue and establish with the recovered funds Research Incentive Funds. The institutions will use the Funds to support research activities that will help attract additional funding from outside the State, advance the State's goal of attracting new industry, and serve the educational mission of each institution. To enable colleges and universities to do this without further economic hardship, it is further proposed that the State provide a one-time increase in the general fund appropriation base of public colleges and universities in an amount equal to the institution's indirect cost revenue credited to the General Fund. The increase will be based on the amount of indirect cost recovery in an institution's audited financial statement for the 1981-82 fiscal year. This plan will enhance the research capability of the institutions in direct proportion to their ability to attract research funds.

Historically in Michigan, indirect cost funds were not included as general fund revenues until 1969. Many states do not do so, thereby permitting their universities to use indirect cost funds to support research activities. Because indirect costs are funded mainly by sources outside Michigan, these funds add directly to the State's economy. By enabling universities to restore and increase their research capability, the State will help universities attract millions of new research dollars to Michigan.

Resolution on
the Governor's
Proposed
Appropriation
for MSU, cont.

(3) Resolution on the Governor's Proposed Appropriation for MSU, cont.

A Proposal for Establishing a Research Incentive Fund
in Michigan's Public Colleges and Universities
Summary

It is proposed that the State provide funding to permit Michigan's public colleges and universities to established Research Incentive Funds. The institutions will use the funds to support research activities that will help attract additional funding from outside the State, advance the State's goal of attracting new industry, and serve the educational mission of each institution. The Funds will be established through a one-time increase in the college's or university's general fund appropriation base in an amount equal to the institution's indirect cost revenue credited to the General Fund. This plan will enhance the research capability of the institutions in direct proportion to their ability to attract research funds.

Motion made by Trustee Sawyer, seconded by Trustee Martin, to approve the above resolution and proposal. Approved by a vote of 8 to 0. Trustee Crim left the meeting after this vote was taken.

Personnel
Changes

11. A. PERSONNEL CHANGES

Transfer and
Changes in
Assignment

Transfer and Changes in Assignment

Waldo F. Keller

1. Approved for Waldo F. Keller, Professor, Small Animal Clinical Sciences, a change in title from Associate Dean to Acting Dean, College of Veterinary Medicine, and an increase in salary to \$68,000 per year, effective July 1, 1983.

Mary L. Brady

2. Approved for Mary L. Brady, Associate Professor, Obstetrics, Gynecology, and Reproductive Biology, an additional assignment as Faculty Grievance Officer, Faculty Grievance Office, and an increase in salary to \$38,160 per year, effective August 1, 1983.

David K. Scott

3. Approved for David K. Scott, John A. Hannah Professor, National Superconducting Cyclotron Laboratory, Physics and Astronomy, and Chemistry, the discontinuation of Associate Director, NatSupCycLab assignment, and an additional assignment as Associate Provost, with an increase in salary to \$78,000 per year, effective September 1, 1983.

Appointment

Appointment

1. Donald R. Isleib, Associate Dean/Director, Institute of International Agriculture, Professor, Crop and Soil Sciences, with tenure, at a salary of \$57,000 per year on an AN basis, effective June 1, 1983.

Motion was made by Trustee Sawyer, seconded by Trustee Lick, to approve the Transfers and Changes in Assignment and the appointment. Approved by a vote of 7 to 0.

Academic
Promotions

Academic Promotions

The following promotions, which include the award of tenure, are recommended to be effective July 1, 1983:

TO ASSOCIATE PROFESSORAgriculture and Natural Resources

Roger C. Brook	Agricultural Engineering
John C. Waller	Animal Science
R. Benny Peyton	Fisheries and Wildlife
James F. Hancock, Jr.	Horticulture
Royal D. Heins	Horticulture
Theron W. Downes	Packaging
Frank A. Fear	Resource Development

Arts and Letters

John F. Bratzel	American Thought and Language
Roger J. Bresnahan	American Thought and Language
Peter Glendinning	Art
M. Teresa Tavormina	English
Hans D. Kellner	Humanities
Grover Hudson	Linguistics and Germanic, Slavic, Asian and African Languages
Owen W. Carman	Music
Deborah Moriarty Forger	Music
Melanie Stuart	Music

11. A. PERSONNEL CHANGES, cont.

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Personnel
Changes, cont.Academic Promotions - TO ASSOCIATE PROFESSOR, cont.Academic
Promotions, cont.BusinessD. Dewey Ward
Stephen Martin
Forrest S. CarterAccounting
Economics
Marketing and Transportation AdministrationCommunication Arts and SciencesKeith Adler
Howard S. BossenAdvertising
JournalismEngineering*Hassan K. Khalil
John R. ThomeElectrical Engineering and Systems Science
Mechanical EngineeringHuman EcologyBarbara Ames
Marjorie Kostelnik
Lillian PheniceFamily and Child Ecology; Human Ecology
Dean's Office
Family and Child Ecology
Family and Child EcologyHuman Medicine

John M. Hickner

Family Practice

James Madison

Katherine O. See

Natural ScienceChristine T. Stephens
Mark E. Whalon
*Kazuya Fujita
*Selman Akbulut
Michael Handel
Patrick M. Muzzall
Carl M. Bromberg
*Hiroshi TokiBotany and Plant Pathology
Entomology
Geology
Mathematics
Mathematics
Natural Science
Physics and Astronomy
Physics and Astronomy; National Superconducting
Cyclotron LaboratoryOsteopathic Medicine

Jerry B. Dodgson

Microbiology and Public Health; Biochemistry

Social ScienceArthur M. Melzer
Alan R. Posner
David S. Wiley
*Rene C. HinojosaPolitical Science
Social Science
African Studies Center; Sociology
Urban Planning and Landscape ArchitectureVeterinary MedicineMary B. Rheuben
*John B. KaneeneJohn A. Stick
Paul H. Sato
David J. DeYoungAnatomy
Large Animal Clinical Sciences; Animal
Health Diagnostic Laboratory
Large Animal Clinical Sciences
Pharmacology and Toxicology
Small Animal Clinical SciencesVice President for Student Affairs and Services

Bonita R. Pope

Counseling Center

*Non-citizen

Personnel
Changes, cont.
Tenure
Recommendations

11. A. PERSONNEL CHANGES, cont.

May 26-27, 1983

Tenure Recommendations

The following actions are recommended by the departmental chairpersons and the deans in accordance with the tenure rules:

- a. Associate Professors who acquire tenure with the reappointment, effective September 1, 1984:

John P. Giesy	Fisheries and Wildlife; Pesticide Research Center
Jack D. Ninemeier	Hotel, Restaurant and Institutional Management
Everette J. Walton, Jr.	Medicine
Jack Silver	Microbiology and Public Health
*Chia-cheng Chang	Pediatrics and Human Development
John H. Kirk	Large Animal Clinical Sciences
Dean P. Neely	Large Animal Clinical Sciences

- b. Assistant Professors who acquire tenure with the reappointment, effective September 1, 1984:

Carl W. Ramm	Forestry
Patricia R. Paulsell	Linguistics and Germanic, Slavic, Asian and African Languages
Brenda S. Witter	Human Environment and Design
Patricia Peek	Nursing
Allen W. Batteau	Social Science

Motion by Trustee Reed, and seconded by Trustee Sawyer, to approve the Academic Promotions and Tenure Recommendations. Approved by a vote of 6 to 1. Trustee Fletcher voted No.

*Non-citizen

Gift, Grant and
Contract Report

11. B. GIFT, GRANT AND CONTRACT REPORT

Gifts and Grants totaling \$6,151,196 were approved by a vote of 7 to 0 on motion by Trustee Martin, seconded by Trustee Reed.

Bids and
Contract Award

11. C. BIDS AND CONTRACT AWARD

- (1) Olin Health Center Alterations

The following bids were received on May 17, 1983, for Renovation of Olin Health Center. This project consists of alterations to the existing hospital inpatient and surgery areas to convert them to student ambulatory services facilities. Also included are barrier free alterations and necessary modifications to the mechanical and electrical systems.

<u>Contractor</u>	<u>Base Bid</u>
McNeilly Construction, Inc.	\$572,955
Darin & Armstron, Inc.	574,000
Hausman Construction Co.	586,000
Hanel-Vance Construction	588,100
Granger Construction Co.	590,000
Christman Company	598,887
Foster, Schermerhorn & Barnes	604,800
Irish Construction Co.	609,000
Erickson & Lindstrom Co.	634,000

Notification and/or plans and specifications were sent to the offices of Builders Exchange in Detroit, Kalamazoo, Grand Rapids, and Lansing and Dodge Reports in Detroit, Kalamazoo, Grand Rapids, Flint, and Lansing. No minority or female owned companies bid on this project.

It is recommended that a contract in the amount of \$572,955 be awarded to McNeilly Construction, Inc., of Lansing, Michigan, and that the following budget be established:

Contractor - McNeilly Construction, Inc.	\$572,955
Architect - Ralph Calder & Assoc., Inc.	52,200
Furnishings and Equipment	22,000
Engineering Services - Inspection	15,000
Landscaping	11,500
Contingency	50,345
Total	\$724,000

The architect estimated the construction cost at \$601,000 in May 1983.

continued - - -

11. C. BIDS AND CONTRACT AWARDS, cont.

May 26-27, 1983

(1) Olin Health Center Alterations, cont.

This project will be funded from Olin Health Center operating funds.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Martin, seconded by Trustee Sawyer.

11. D. OTHER ITEMS FOR ACTION(1) 1983-84 Residence Hall Rates

It is recommended that the double room residence hall rate be established at \$784 per term for the 1983-84 school year, effective with the fall term. This is an increase of \$31 per term over the current rate. The credit to the trust reserve will be \$5 per term.

RESOLVED that the residence hall rate be approved as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Martin, seconded by Trustee Sawyer.

(2) Resolution on Molecular Biology Institute

The economic development of Michigan through research is one of the major responsibilities of Michigan State University, the State's land-grant university. This was true when agriculture was the foundation of the State's economy and remains true today in this period of high technology and economic revitalization.

The Molecular Biology Institute was established by Governor Milliken's Task Force on High Technology to speed the creation of new industries and to strengthen existing industries through discoveries in the biological sciences. Recognizing that Molecular Biology is an area of research in which Michigan State University has nationally recognized high levels of excellence, University scientists prepared the research and development plan which was accepted by the Task Force as the basis for the Molecular Biology Institute. The Molecular Biology Institute was thus initially established with explicit ties to Michigan State University and located in East Lansing.

The long run benefits which will accrue from the joint location and cooperation of the University and the Institute will far exceed those which could be attained separately. The breadth and strength of the University faculty's support for and their sustained involvement in the Institute's efforts will be greatly enhanced by the continued close proximity of the Institute to the campus. The opportunities for the Molecular Biology Institute to recruit and retain superior researchers and scientists will be increased by its location near a major research university. A nearby location of the Institute to Michigan State University will also enhance the University's ability to recruit and retain outstanding researchers in the highly competitive recombinant DNA and related scientific fields important to development of the agricultural, natural resource, and medically based economic sectors of this State. The University has a long record of successful collaboration with Michigan's chemical, pharmaceutical food, feed, and other biologically related industries and their involvement in the Institute can be facilitated by locating it near the campus.

Therefore, believing that the University, the State, and Michigan business and industry will be served best by locating the Molecular Biology Institute near Michigan State University, this Board of Trustees resolves to urge the Board of Directors of the Molecular Biology Institute to locate the Institute in the immediate proximity of the Michigan State University campus.

Approved by a vote of 7 to 0 on motion by Trustee Sawyer, seconded by Trustee Martin. Trustee Reed left the room after this vote was taken.

(3) 1983-84 University Apartment Rates

It is recommended that the University Apartments basic rate be established at \$210 per month for a one-bedroom apartment and \$225 per month for a two-bedroom apartment for the 1983-84 fiscal year, effective July 1, 1983. This is an increase of \$12 and \$14 per month, respectively, over the current rates.

RESOLVED that the University Apartment rates be approved as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Sawyer, seconded by Trustee Martin.

Bids and
Contract Awards,
cont.Olin Health
Center
Alterations,
cont.Other Items
for Action1983-84
Residence Hall
RatesResolution on
Molecular
Biology
Institute1983-84
University
Apartment Rates

Other Items for
Action, cont.

11. D. OTHER ITEMS FOR ACTION, cont.

May 26-27, 1983

University
Housing Policy

(4) University Housing Policy

Michigan State University, in its housing system, seeks to provide an educational environment which is maximally conducive to the learning process of students. Consistent with this philosophy, a variety of living options that are supported by student fees is made available in University housing. The University has requirements for on-campus residents to promote an optimum learning environment for students. Any undergraduate student enrolled in seven or more credits at Michigan State University for a term, summer term excluded, is subject to the University's housing regulations. Compliance with the University policy is a condition of enrollment. Regulations and procedures are to be developed by appropriate administrative offices to ensure that this policy is implemented.

RESOLVED that the above be approved.

Approved by a vote of 6 to 1 on motion by Trustee Sawyer, seconded by Trustee Lick. Trustee Martin voted No. Trustee Reed returned to the meeting prior to this vote.

Trustee Reed requested that the record show that the Trustees request that they be informed of administrative regulations relating to the above policy before implementation.

Report on
Academic Chairs
and Professor-
ships

(5) Report on Academic Chairs and Professorships

Distributed with the agenda is a report on academic chairs and professorships as of March 31, 1983. It should be noted that over the past two years there has been a substantial increase in the resources for this purpose due to additional gifts and market appreciation of assets. It is recommended for the John A. Hannah Professorships that income in the amount of \$200,000 be transferred to the Hannah Fund Functioning as an Endowment in order to increase the corpus of the professorships.

RESOLVED that the report be accepted and the above recommendation be approved.

Approved by a vote of 7 to 0 on motion by Trustee Fletcher, seconded by Trustee Martin.

Agreement with
AFSCME, Local
1585

(6) Agreement with AFSCME, Local 1585

A tentative agreement has been made with the American Federation of State, County, and Municipal Employees Union, Local 1585, covering a three-year period from August 1, 1982, through July 31, 1985. Provided is a five percent (5%) wage increase retroactive to November 1, 1982, with wage reopeners in the second and third years. Freezer room employees will receive an additional five cents per hour. Language adjustments have been made to improve Affirmative Action efforts and grievance processing. The probationary period for new employees has been extended from three to six months.

RESOLVED that the above agreement be approved.

Approved by a vote of 7 to 0 on motion by Trustee Fletcher, seconded by Trustee Dade.

Planned
Reorganization
of Lifelong
Education
Programs

(7) Planned Reorganization of Lifelong Education Programs

Distribution with the agenda is a proposed reorganization plan for Lifelong Education Programs. It is recommended that the Board of Trustees approve this planned reorganization of Lifelong Education Programs, effective immediately.

RESOLVED that the above recommendation be approved.

Approved by a vote of 7 to 0 on motion by Trustee Fletcher, seconded by Trustee Lick.

Reports to the
Board

11. E. REPORTS TO THE BOARD

Investment
Committee

(1) Investment Committee

Trustee Wilson reported that the Committee heard reports from one of the Board's investment managers, Strong/Corneliuson Capital Management, Inc., on its performance and economic outlook.

A report was also received from the Board's investment consultants, Cambridge Associates, Inc., on portfolio performance and on alternative investments.

Audit
Committee

(2) Audit Committee

Trustee Reed reported that the Committee heard a report from its external auditors, Arthur Young & Company, on the scope of work they plan for the 1983 audits.

The Committee also discussed a communication from Arthur Young regarding operational audits.

(3) Land and Physical Facilities Committee

Land and Physical Facilities Committee

Trustee Lick reported the Land and Physical Facilities Committee approved the following items and recommended them for approval by the Board:

- a. Accepted the Yoder Property, Milan Township, Monroe County, Michigan, and recommended its sale at \$141,600.
- b. Authorized the University administration to make a counteroffer with respect to the Nowlin Farm, Lapeer County.
- c. Designated six acres of land at the corner of Bogue Street and Service Road as the "Clarence E. Lewis Landscape Arboretum."

Approved by a vote of 6 to 1 on motion by Trustee Martin, seconded by Trustee Reed. Trustee Fletcher voted No.

Adjourned.

Paul Mackey

President

Greg Wilkinson

Secretary