MINUTES OF THE MEETING of the FINANCE COMMITTEE February 16, 1967

The Finance Committee convened at Kellogg Center at 7 o'clock for breakfast.

The following members were present: Messrs. Harlan, Merriman, Smith, Stevens, and Thompson; President Hannah, Treasurer May, and Secretary Breslin.

Messrs. Hartman, Nisbet, and White. Absent:

Investment

1. Scudder, Stevens & Clark and Mr. Earl Cress recommended the following investment items:

Items

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Consolidated Investment Fund

Consolidated investment rand					
Amount Security		Approx <u>Price</u>	<u>Principal</u>	Income	<u>Yield</u>
Recommend purchasing:					
\$15,000 U.S. Treasury (making \$40,00 11/15/73 4 1/8%)0)	\$970	\$14,550	\$ 618	4.3%
Retirement Fund				· · ·	•
Recommend selling					
3300 shs. Southern Pacific		32	105,600	4,950	4.7%
Recommend purchasing		<i>, ,</i>	154 000	0.350	0.07
3500 shs. Sterling Drug		44	154,000	3,150	2.0%
Harry L. Conrad					
Recommend purchasing:					
\$2,000 U.S. Treasury Notes 5%	1				
(Making 5,000) 11/15/70		101+	2,020	100	4.9%
Fred T. Russ					
Recommend purchasing:					
up to					
26 shs. National Cash Register					
(making 100)		79	2,054	31	1.5%
On motion by Mr. Harlan, seconded by Mr. T	hompson, <u>it wa</u>	as voted t	to approve I	tem 1.	
2. Scudder, Stevens & Clark present their	statement cov	vering 196	67 fees, as	follows:	
January 1, 1967, Principal Value					
January 1, 1907, Illneipar Varue					
Less Exemptions:				\$19,	557,183
Cash			,362		
Government and Federal Agency Bon	ds	4,628			
Mortgages		903			
Michigan State University Bonds		1,058,			
Common Stocks		151,	,875	6,	794,356
Net amount subject to fee				<u>\$12</u> ,	762,8 <u>2</u> 7
Fee on \$2,000,000 @ ½ of 1% =		\$ 5,	,000		
Fee on \$2,000,000 @ 3/16 of 1%=			,750		
Fee on \$2,000,000 @ 1/8 of 1% =			500		
Fee on \$6,762,827 @ 1/16 of 1%=			226		
Total charge for 1967			,476		
C					

Total charge for 1**9**67

On motion by Mr. Merriman, seconded by Mr. Stevens, it was voted to approve Item 2.

3. Mr. May distributed the annual summary of investments prepared by Scudder, Stevens & Clark.

4. Mr. May made the following recommendations:

- a. At the January meeting the Trustees accepted gifts of 10 shares of Dow Chemical Company stock from Mr. and Mrs. Richard W. Caldwell and 2 shares of Réichold Chemicals, Inc., stock from James W. Rice. Authorization to sell the stock is requested.
- b. A gift of 100 shares of General Motors Corporation common stock has been received from Mr. and Mrs. Edward S. Wellock for Oakland University, and its acceptance is on the agenda for this meeting. Authorization to sell the stock is requested.
- c. A gift of 1,000 shares of Mac Manus, John & Adams, Inc., preferred stock has been received from Charles F. Adams for Oakland University, and its acceptance is on the agenda for this meeting. Authorization to sell the stock is requested.
- d. A gift of 9,000 shares of MacManus, John & Adams, Inc., preferred stock has been received from Charles F. Adams for Oakland University, and its acceptance is on the agenda for this meeting. Authorization to sell the stock is requested.

On motion by Mr. Harlan, seconded by Dr. Smith, it was voted to approve Item 3.

Approval sale of stocks

Finance Committee Meeting Minutes, continued

5. Communication from Mr. May:

At the November Board meeting, I presented a proposal to trade approximately 9 acres of the old Oliver Equipment Company site to a wrecking company in return for services and expenses for razing all buildings at the plant except the one good building now leased to the L. A. Darling Company. This recommendation was approved, and the demolition is now in process.

During the past month, I have had conversations with Hubbard Associates, the realty firm which manages this property, concerning the possibility of a sale to the Kellogg Company. An offer to sell has now been made to the Kellogg Company for a 22-acre parcel at a price of 332,000, a $1\frac{1}{2}$ -acre parcel adjacent to the main tract for 10,000, and a small parcel containing 9/10's of an acre on the south side of Michigan Avenue for 8,000. If the Kellogg Company wishes to make the purchase, it will request a 6-day option for the purchase at a price of 350,000.

Assuming a sale can be made to the Kellogg Company, the University would still own approximately $10\frac{1}{2}$ acres of vacant land on the west side of Union Street. We believe that a buyer has been found for this tract at a price of \$5,000 per acre.

If the above two sales could be completed, the University would receive approximately \$375,000, net of realtor commissions and selling expenses. This amount would about cover our initial appraised value for the property of \$349,000 plus the accumulated deficit from its operations.

I would recommend that the Trustees authorize its officers to sign options for the sales, if such options are offered.

On motion by Mr. Stevens, seconded by Mr. Merriman, it was voted to approve the above item.

6. It is recommended that the Board authorize the granting of honorary degrees as follows:

- a. For the March commencement, an honorary degree for O. Meredith Wilson, President of the University of Minnesota, the commencement speaker.
- b. That the President be authorized to offer honorary degrees to the following for the June commencement:

Category 1--Michigan State University Alumni

- 1) Frederick Christopher Belen, member of the Class of 1937, lawyer, government official, currently Deputy Postmaster General of the United States.
- 2) Christian Fred Beukema, Class of 1940, engineer, executive, currently Vice President of Ore and Limestone Operations, United States Steel Corporation.

Category 2--Distinguished Scientists, scholars, and Members of Professions

- Dr. Everett C. Hughes, Professor of Sociology at Brandeis University, a distinguished scholar of the behavioral sciences.
- 2) Dr. Philip Levine, Director of the Ortho Research Foundation, Raritan, New Jersey, one of the world's leavers in medical research. His discoveries in the field of Rh blood groups and in a number of other blood group systems have made blood transfusions safer for thousands of people.

Category 3--Distinguished Persons in Public Life

- 1) Sir Eric Ashby, Vice Chancellor Elect of Cambridge University
- 2) Walker Cisler, Chairman of the Board, Detroit Edison Company

These are the final selections from the following recommendations from the Faculty Committee on Honorary Degrees:

Distinguished MSU Alumni Frederick Christopher Belen Christian Fred Beukema George A. Garrett Foster E. Mohrhardt Henry J. Ossting John O. Simonds Distinguished scientists, scholars, or member of the professions Approval honorary degrees for March and June commencements

Approval of sale property at Oliver Equipment Co

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John Nash Douglas Bush Everett C. Hughes Frederick C. Lane Philip Levine Richard Neutra

Distinguished persons in public or business life Sir Eric Ashby Robert E. Brooker Walker L. Cisler Wilbur J. Cohen James Reston

On motion by Dr. Smith, seconded by Mr. Harlan, it was voted to approve Item 6.

7. The Academic Council and the Senate have appropried the recommendations of the Faculty Tenure Committee on Procedures for Dismissal of Tenured Faculty. Copies of this recommendation were distributed along with certain changes suggested by the President and both documents were referred to the University Attorney for his consideration with the understanding that this item will be on the agenda for disposition at the March Trustees' meeting.

Approved in principle recommendations Faculty Tenure Comm on Proc. for Dismissal of Tenured Faculty.

Finance Committee Meeting Minutes, continued

8. Secretary Breslin reported on items of interest generated by the State Legislature.

9. Communication from Mr. May, as follows:

When the 1966-67 budget was established, provision was made for a large number of new faculty positions. It was recognized that all of the funds required to fund the new positions would not be spent in the 1966-67 fiscal year. Further, when the amount of the uncommitted funds was definitely established, the funds would be made available to the departments for equipment purchases.

I am certain that Michigan State University can expect a visit from the State Auditor at the close of this fiscal year. I would, therefore, like the Trustees' minutes to show that this matter was presented to the Board and that authority was given to use the unspent salary money allocated to the positions for purchasing new equipment. This release of funds will be made to the Colleges. The Colleges of Arts and Letters, Education, and Social Science had very large allocations for positions but have modest equipment needs. The Provost and I would, therefore, like to recommend that the Trustees authorize the following transfers:

From:	Arts and Letters Education Social Science \$	\$100,363 27,666 239,669 367,698
To:	University College account 11-4515 University College account 11-4513 Engineering account 11-4244 Engineering account 11-4243 Natural Science, High Energy Physics Acct. Home Economics account 11-4254 Registrar's Office account 11-4054 Provost Special Instruction acct. 11-4651 acct. 11-4653 acct. 11-4654 \$	117,000 50,000 21,000 44,000 40,000 8,000 12,000 20,000 20,000 35,698 367,698

On motion by Mr. Merriman, seconded by Mr. Thompson, it was voted to approve the above recommendation.

Adjourned.

MINUTES OF THE MEETING of the BOARD OF TRUSTEES February 16, 1967

Present: Messrs. Harlan, Merriman, Smith, Stevens, and Thompson; President Hannah, Treasurer May, and Secretary Breslin

Absent: Messrs. Hartman, Nisbet, and White

The meeting was called to order at 10:10 a.m. - President Hannah presiding.

The Minutes of the January meeting were approved.

SPECIAL MISCELLANEOUS

1. Approval of the Finance Committee Items on the preceding pages.

On motion by Mr. Harlan, seconded by Mr. Merriman, <u>it was voted</u> to approve the Finance Committee Items.

Funds during 1966-67 for new positions made available for new equipment in certain colleges.

Stevens urges support for adequate tax structure

Approval resolution re: creation of Law Enforcement Officers Training Council Mr. Stevens stated that in his view the Governor's recommended appropriation for the operation of Michigan State University and Oakland University for the next fiscal year are totally inadequate. He urged that the Trustees record their support for an adequate tax structure for the State and that they do everything possible to convince the Legislature that the appropriations should be increased to make it possible to continue to improve the Universities without resorting to the imposition of a further increase in student fees.

This statement met with the general approval of all of the Trustees.

Mr. Stevens then went on to indicate that when and if it becomes necessary to increase fees, he proposes to insist on relating fees to family income insofar as Michigan residents are concerned.

3. Communication from Mr. Carr:

Pursuant to your suggestion, we have reviewed the contents of Act 203, Public Acts 1965, effective January 1, 1966, providing for the creation of a Law Enforcement Officers Training Council; the manner of its appointment; preparation and publication of advisory training standards; authority for the Council to execute agreements with colleges and universities; establishment of a fund maintained by assessment as additional cost of an

SPECIAL MISCELLANEOUS, continued:

February 16, 1967

3. Communication from Mr. Carr re: Law Enforcement Officers Training Council, continued:

amount equal to ten percent of every fine, penalty and fortfeiture collected by the courts for criminal offenses; payment in an amount not to exceed one-half of the salary and living expenses paid to each police officer meeting such standards and participating in the training program (if he shall be away from his residence overnight); and the means of making application to the Council for such aid.

Probably the actual money involved will not aggregate the total suggested by Mr. Bernitt's letter dated February 2, 1967, but it will surely help and therefore should be considered.

Under the requirements of Section 15 of the Act, any entity requesting such aid must supply a certified copy of an ordinance or resolution adopted by its governing body that it will adhere to the standards established by the Council.

The recommended Resolution follows:

<u>RESOLUTION</u>

WHEREAS, the Board of Trustees of Michigan State University has considered the contents of the "Michigan Law Enforcement Officers Training Council Act of 1965", being Act 203, Public Acts 1965, Section 4.450 (1) et seq., Michigan Statutes Annotated, and

WHEREAS, the existing standards for both employment and training by the Department of Public Safety of this University are substantially in excess of those prescribed by the Law Enforcement Council, and

WHEREAS, a significant portion of the annual budget of the Department of Public Safety is dedicated to recruit and in-service training, and

WHEREAS, the institution may realize a significant assistance from the training fund created by the Act for reimbursement of one-half of the salary paid to each police officer, and living expenses, during the time of the meeting required thereunder,

NOW THEREFORE, BE IT RESOLVED that applicants for employment as possible safety officers of Michigan State University shall meet the following minimum standards:

Section 1. Minimum Standards Adopted

Be a citizen of the United States.

Have attained the minimum of twenty-one years.

Have successfully completed a minimum of two years college course work from an accredited college or university. Successfully is defined as having attained an average overall grade of "C" or better.

Submit to a preliminary interview to determint general qualifications.

Be fingerprinted for a search of local, state and national fingerprint files to disclose any criminal record. No applicant shall have been convicted of a felony or misdemeanor including conservation laws.

Complete an autobiographical essay of not less than 1000 words.

Have good moral character as determined by a complete and comprehensive background investigation covering school, employment records, home environment, personal traits and integrity. Serious consideration will be given to any and all violations, including traffic offenses as indicating lack of good character.

Submit to psychological interview and testing. Results of this process will be weighed in determining applicant's suitability for the position. Approval resolution re: creation of Law Enforcement Officers Training Council

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Submit to a series of written examinations. A qualifying score must be obtained before an applicant can proceed with the application process. Examples of tests include: Intelligence level; evaluating general knowledge; police aptitude; personality; vocational preference; and such others as may be required.

Have acceptable physical, emotional and mental fitness as established by a licensed physician following examination to determine the applicant free from any physical, emotional or mental condition which may adversely affect his performance as a police officer.

Possess normal hearing and color vision; be free from any impediments of the senses; possess normal visual functions and visual acuity in each eye correctable to 20/20; be physically sound; be well developed physically, with height and weight in proportion to each other and to age as indicated by accepted medical standards; be in possession of his extremities; be free from physical defects, chronic diseases, organic diseases, organic or functional conditions, or mental instabilities which may tend to impair efficient performance of duty which may endanger the lives of others or himself if he lacks these qualifications.

SPECIAL MISCELLANEOUS, continued:

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3. Communication from Mr. Carr re: Law Enforcement Officers Training Council, continued:

Resolution, continued:

Section 1. Minimum Standards Adopted, continued:

A declaration of the applicant's medical history shall become a part of the background investigation. The information shall be made available to the examining physician. The department reserves the right to impose any additional screening measures it feels desirable in any individual situation, including as examples, psychiatric interview, polygraph examination and waiver by applicant of privileged information in the hands of physicians, attorneys, ministers, and other persons so privileged.

Submit to oral interviews during the pre-employment period. One final oral interview, involving the applicant's spouse if married, will be held by the hiring authority or his representative to determine the applicant's acceptability for a police officer position and to assess his appearance, background and ability to communicate.

Recruitment and employment practices and standards shall be in compliance with existing Michigan statutes governing this activity.

Section 2. Notice to be Published

The Director of Public Safety shall publish this resolution in the manner prescribed by law.

Section 3. Conflicting Ordinances or Resolutions Repealed

The standards of the Michigan Law Enforcement Officers Training Council are recognized as minimum standards and higher standards are recommended by the Training Council when qualified applicants are available. Any portion of any resolution not meeting the minimum standards or exceeds those standards shall remain in effect.

Section 4. Effective Date.

The minimum employment standards for law enforcement officers will be in effect in this constitutional entity immediately upon passage of this adopting resolution.

On motion by Mr. Merriman, seconded by Dr. Smith, it was voted to approve the above Resolution.

NEW BUSINESS

Resignations Resignations and Terminations

- 1. Clarence A. Engberg, Research Associate of Soil Science, December 31, 1966. He retired from the U.S. Soil Conservation Service.
- 2. Donald Leroy Thurlow, Assistant Professor of Soil Science, March 31, 1967, to accept a position at Auburn University, Auburn, Alabama.
- 3. Lois Ann Smith, Instructor in Elementary and Special Education, and Continuing Education, January 31, 1967, to work full time on her degree.

4. Joan H. Kuipers, Assistant Professor, Learning Systems Institute, December 31, 1966.

- 5. Alfred Leitner, Professor of Physics, August 31, 1967, to accept a position with Rensselaer Polytechnic Institute.
- 6. Bernard W. Klein, Instructor in Political Science, February 9, 1967, to accept a position as Controller of the City of Detroit.

Leaves--Sabbatical

- 1. William F. Meggitt, Professor of Crop Science, with full pay from March 13, 1967, for study and travel in Western USA. The leave extends to September 13, 1967.
- 2. Paul E. Smith, Professor of Marketing and Transportation Administration, with full pay from April 1, 1968 to June 30, 1968 for study and travel in Europe.
- 3. Martin Fox, Associate Professor of Statistics and Probability, with half pay from September 1, 1967 to August 31, 1968 for study at the University of Wisconsin.
- 4. Maxine A. Eyestone, Assistant Professor of American Thought and Language, with full pay from April 1, 1967 to June 30, 1967 for study in East Lansing.
- 5. John H. Reinoehl, Professor of Humanities, with full pay from January 1, 1968 to March 31, 1968 to travel in Mexico and Latin America.

Leaves

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Leaves

Appointments

NEW BUSINESS, continued:

Leaves--Sabbatical, continued:

6. Milosh Muntyan, Professor, Provost's Office, with full pay from April 1, 1967 to July 31, 1967, and from September 1, 1967 to December 31, 1967 to do writing in East Lansing.

Leaves--Health

- 1. Robert W. Starring, Professor of American Thought and Language with full pay from January 23, 1967 to March 31, 1967.
- 2. Mary Alice Burmester, Professor of Natural Science and Evaluation Services, with full pay from February 1, 1967 to February 28, 1967.

Leaves--Military

1. Walter J. Strother, Stockman, Information Services, without pay from December 23, 1966 to June 30, 1967.

Leaves--Other

- 1. Alan L. Schaffer, Assistant Professor of History, without pay from September 1, 1967 to August 31, 1968 for study in New York and Washington.
- 2. Donald A. Yates, Associate Professor of Romance Languages, without pay from September 1, 1967 to August 31, 1968 to be Fulbright lecturer in Argentina.
- 3. George Clarence Mead, Associate Professor of Accounting and Financial Administration without pay from September 1, 1967 to August 31, 1968 to work in public accounting.
- 4. Thomas A. Staudt, Professor and Chairman of Marketing and Transportation Administration, from April 1, 1967 to August 31, 1967 to complete his research program, without pay.
- 5. Floyd G. Parker, Professor of Administration and Higher Education and Assistant Director of Continuing Education, without pay from March 6, 1967 to March 22, 1967 to be Consultant in Jamaica.
- 6. Hans H. Toch, Professor of Psychology, without pay from September 1, 1967 to August 31, 1968 to teach at the State University of New York.
- 7. DeWitt S. Dykes, Instructor in American Thought and Language, without pay from April 1, 1967 to July 31, 1967 for study in East Lansing.
- 8. Thomas A. Goodrich, Professor in the Counseling Center, without pay from June 19, 1967 to August 1, 1967 to teach at the University of Wisconsin.
- 9. Ina Lynette Twyman, Librarian, without pay from July 1, 1967 to August 15, 1967 to work at Rust College, Mississippi.

Appointments

- 1. George Burton Parmenter, 4-H Youth Agent At Large, at a salary of \$8800 per year on a 12-month basis effective July 1, 1967.
- 2. Neil Franklin Meador, Instructor in Agricultural Engineering, at a salary of \$8100 per year on a 12-month basis effective July 1, 1967 to August 31, 1967.
- 3. Truman C. Surbrook, Instructor (Ext.) in Agricultural Engineering, at a salary of \$8900 per year on a 12-month basis effective July 1, 1967 to June 30, 1969.
- 4. Peter William Spike, Assistant Professor (Res., Ext.) of Dairy at a salary of \$11,000 per year on a 12-month basis effective May 15, 1967.
- 5. Howard Ernest Johnson, Assistant Professor (Res.) of Fisheries and Wildlife, at a salary of \$13,000 per year on a 12-month basis effective April 1, 1967.
- 6. Thomas W. Juntune, Assistant Professor of German and Russian, at a salary of \$9000 per year on a 10-month basis effective September 1, 1967.
- 7. Donald N. Lammers, Associate Professor of History, at a salary of \$15,000 per year on a 10-month basis effective September 1, 1967.
- 8. Leonard Eugene Plachta, Associate Professor of Accounting and Financial Administration, at a salary of \$12,800 per year on a 10-month basis effective September 1, 1967 to August 31, 1968.
- 9. Harold M. Sollenberger, Assistant Professor of Accounting and Financial Administration, at a salary of \$11,500 per year on a 10-month basis effective September 1, 1967.
- 10. David K. Lindley, Specialist, Institute of International Business Management Studies, at a salary of \$450 per month from March 15, 1967 to September 30, 1967.
- 11. Arthur H. Niehoff, Associate Professor of Communication and Anthropology, at a salary of \$4500 for the period April 1, 1967 to June 30, 1967.

NEW BUSINESS, continued

Appointments Appointments, continued

- 12. Allan F. Hershfield, Instructor in Communication and Associate Leader in the AID Diffusion Broject, Nigeria, at a salary of \$4000 per year on a 12-month basis effective February 15, 1967 to December 31, 1968.
- 13. Louis Romano, Associate Professor of Administration and Higher Education, at a salary of \$16,000 per year on a 12-month basis effective July 25, 1967 to June 30, 1968.
- 14. Carl Edwin Thoresen, Associate Professor of Counseling, Personnel Services, and Educational Psychology, at a salary of \$12,800 per year on a 12-month basis effective September 1, 1967.
- 15. Bob Burton Winborn, Associate Professor of Counseling, Personnel Services, and Educational Psychology, at a salary of \$16,000 per year on a 12-month basis effective July 1, 1967.
- 16. James Edwin Keller, Professor of Elementary and Special Education, at a salary of \$16,000 per year on a 12-month basis effective September 1, 1967.
- 17. Anna Ochoa, Lecturer in Elementary and Special Education, without pay from April 1, 1967 to April 30, 1967.
- 18. Robert C. Hatfield, Instructor in Teacher Education, at a salary of \$6400 for the period January 1, 1967 to June 30, 1967.
- 19. Lester J. Evans, Visiting Professor of Human Medicine, at a salary of \$3000 per year from March 1, 1967 to February 28, 1968.
- 20. Raymond M. Keltner, Jr. Assistant Professor of Medicine, without pay effective March 1, 1967.
- 21. Pierre J. E. Locard, Research Associate, Physics-Cyclotron, without pay from February 15, 1967 to August15, 1968.
- 22. Roger L. Dilling, Research Associate, Physics, at a salary of \$400 for the period January 1, 1967 to January 15, 1967.
- 23. Lester J. Hanson, Consultant, Physics Department, without pay from January 3, 1967 to December 31, 1967.
- 24. Simon Peter Rosen, Consultant, Physics, at a salary of \$3000 for the period January 1, 1967 to March 31, 1967
- 25. E. J. Hannan, Professor of Statistics and Probability, at a salary of \$1900 for the period May 1, 1967 to May 31, 1967.
- 26. David Vere-Jones, Visiting Professor of Statistics and Probability, at a salary of \$1900. for the period April 1, 1967 to April 30, 1967.
- 27. John Melton Hunter, Associate Professor of Geography and African Studies Center, at a salary of \$14,000 per year on a 10-month basis effective September 1, 1967.
- 28. Daniel Jacobson, Professor of Geography and Director of the Social Science Teaching Institute, at a salary of \$19,000 per year on a 12-month basis effective September 1, 1967.
- 29. Rufus F. Browning, Associate Professor of Political Science, at a salary of \$13,000 per year on a 10-month basis effective September 1, 1967.
- 30. Robert L. Raisler, Assistant Professor of Psychology, at a salary of \$10,500 per year on a 10-month basis effective September 1, 1967.
- 31. Gerhard F. Kramer, Instructor in Humanities, at a salary of \$9000 per year on a 10-month basis effective September 1, 1967.
- 32. Peter A. McKinnon, Assistant Professor of Humanities, at a salary of \$9500 per year on a
- 10-month basis effective September 1, 1967.
- 33. Wesley D. Anderson, Assistant Professor of Anatomy, at a salary of \$4000 for the period effective April 1, 1967 to June 30, 1967.
- 34. Tai Akera, Assistant Professor of Pharmacology, at a salary of \$10,000 per year from April 1, 1967 to June 30, 1967.
- 35. Burnell H. Selleck, Assistant Professor of Physiology, at a salary of \$12,000 per year on a 12-month basis effective July 1, 1967 to June 30, 1968.
- 36. Betty Rann, Instructor in Veterinary Surgery and Medicine, at a salary of \$9500 per year from May 1, 1967 to June 30, 1967.
- 37. Susanna R. Smith, Librarian, at a salary of \$7000 per year, effective April 17, 1967.
- 38. Ivan R. Darling, Assistant Professor of Military Science, without pay from December 7, 1966 to June 30, 1967.
- 39. Gordan S. Steadman, Assistant Professor of Military Science, without pay from December 9, 1966 to June 30, 1967.

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Transfers

<u>Transfers</u>

- Laurence A. Cushman, Jr. from 4-H Youth Agent, Osceola County, to 4-H Youth Agent, Berrien, Cass, Van Buren Counties, at a salary of \$9200 per year on a 12-month basis effective March 15, 1967.
- 2. Eugene F. Dice, from Natural Resources Agent, Eastern District, to Assistant Professor (Ext.) of Resource Development, at a salary of \$14,400 per year on a 12-month basis effective March 1, 1967.
- Laurence B. Stone, from Producer Director AP-I, Instructional Media Center, to Assistant Producer, Manager AP-III, Instructional Media Center, at a salary of \$8000 per year effective January 15, 1967.
- 4. Robert C. Underwood, from Area Manager AP-VI, Residence Halls, to Personnel Administrator AP-VIII, Dormitories and Food Services, at a salary of \$12,600 per year on a 12-month basis effective March 1, 1967.
- 5. Daniel P. Alfonso, from Assistant Manager AP-I, Brody Hall, to Manager AP-V, Wonders Hall, at a salary of \$8800 per year on a 12-month basis effective March 1, 1967.
- 6. William Bell, from Principal Food Service Manager AP-II, Brody Hall, to Principal Food Service Manager AP-III, Brody Hall, at a salary of \$9120 per year, effective March 1, 1967.
- 7. Thomas B. Schwab, from Manager AP-IV Case Hall, to Manager AP-VI, Case Hall at a salary of \$9100 per year on a 12-month basis effective March 1, 1967.
- 8. Thomas R. Smith, from Food Supervisor IX, Fee Hall to Assistant Manager AP-I, Brody Group, at a salary of \$7800 per year on a 12-month basis effective March 1, 1967.
- 9. Peter J. Eckel, Jr. from Manager AP-V Holmes Hall, to Area Manager AP-VII Residence Halls, at a salary of \$11,000 per year on a 12-month basis effective March 1, 1967.
- 10. Peer G. Holtkamp, from Manager AP-VI Wonders Hall, to Manager AP-VI, Holmes Hall, at a salary of \$10,300 per year on a 12-month basis effective March 1, 1967.

Salary Changes

- 1. Increase in salary for Harvey J. Belter, Horticulture Agent, Berrien County, to \$10,000 per year, effective March 1, 1967.
- 2. Increase in salary for James T. Bonnen, Professor of Agricultural Economics, to \$17,200 per year on a 12-month basis effective March 1, 1967.
- 3. Increase in salary for Bruce P. Coleman, Assistant Professor, Management and Continuing Education, to \$11,100 per year effective February 1, 1967.
- 4. Increase in salary for James E. Green, Assistant Professor of Education, and Coordinator for James E.Green Off-Campus Affairs, to \$13,000 per year effective February 1, 1967.
- 5. Increase in salary for Ronald Catterall, Research Associate in Chemistry to \$9000 per year effective February 1, 1967 to September 30, 1967.
- 6. Increase in salary for Ching-chung Chou, Assistant Professor of Physiology, to \$12,000 per year effective February 1, 1967 to June 30, 1967.
- Increase in salary for Stanley Mark Doctoroff, Specialist in Latin American Studies Center, to \$6000 per year from January 1, 1967 to November 30, 1967.
- 8. Increase in salary for Ruth Curtiss, Administrative Secretary AP-I, College of Social Science, to \$6780 per year effective February 1, 1967.
- 9. Increase in salary for Elizabeth M. Mautz, Administrative Secretary AP-I, Institute of

E. M. Mautz

Ruth Curtiss

Salary inc.for-

J.T. Bonnen

Bruce Coleman

R. Catterall

Ching-chung

Chou

H.J. Belter

Biology and Medicine, to \$6900 per year on a 12-month basis effective January 1, 1967.

On motion by Dr. Smith, seconded by Mr. Harlan, <u>it was voted</u> to approve the Resignations, Leaves, Appointments, Transfers, and Salary Changes.

Miscellaneous

- 1. Payment of \$3,500 in addition to retirement to Selma L. Bandemer, Associate Professor (Research) Emeritus of Biochemistry, for the period from January 1 to June 30, 1967, to continue a research program, paid from 71-1087.
- 2. Payment of \$500 in addition to retirement to Herbert R. Pettigrove, Associate Professor Emeritus of Crop Science, for teaching in Short Courses and in Crop Science for the period from January 1 to March 31, 1967, paid from 11-3061.
- 3. Dual assignment of Niles R. Kevern, Assistant Professor, to Fisheries and Wildlife and the Institute of Water Research with a change in salary from \$14,000 to \$15,000 per year on a 12-month basis, effective January 1, 1967, and paid 45% from 11-3261, 50% from 71-1295, and 5% from 11-3171. Dr. Kevern will serve as Water Project Leader.

Additional payment to S.L. Bandemer

Additional pay to Herbert R. Pettigrove

Dual assignment Niles R.Kevern

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Dual assignment Michael Chubb		Dual assignment of Michael Chubb, Instructor, to Resource Development and Geography effective from April 1 to June 30, 1967, with his salary paid 60% from 71-6700 and 31% from 11-3561.
Ch status John Stanfield	5.	from April 1 to June 30, 1967, with his salary paid 60% from 71-6700 and 51% from 11-3561. Change in status of John David Stanfield from Research Associate to Instructor in Communication and the AID Diffusion Project with a change in salary from \$4,320 per year on a half-time basis to \$6,480 per year on a three-fourths time basis, effective January 1, 1967, and paid 62% from 71-2001 and 38% from 71-1823. Mr. Stanfield's appointment expires September 30,1968.
Ch status R.T. Schmatz	6.	Change in status of Robert T. Schmatz, Assistant Professor of Elementary and Special Education, Continuing Education, and Teacher Education, from a 12-month basis at a salary of \$14,000 per year to a 10-month basis at a salary of \$13,000 per year, effective January 1, 1967. His salary is paid from Continuing Education account 11-5611.
Ch status E.A. Sweetxer	7.	Change in status of Evan A. Sweetser, Instructor in Elementary and Special Education, from 80% time at \$5,000 per year to full time at \$7,833 per year, effective from January 1 to August 31, 1967, paid 65% 11-4231, 35% 71-1627.
Contuation assignment J.P. Moursund Ch. status	8.	Continuation of the assignment of Janet P. Moursund, Assistant Professor, to the Human Learning Research Institute; Counseling, Personnel Services, and Educational Psychology; and Psychology from may 1 to August 31, 1967, on a 5/6 time basis at a salary of \$8,500 per year, paid 60% 11-4801 and 40% 11-3761.
Isabelle Lott	9.	Change in status of Isabelle Muska Lott, Instructor in Textiles, Clothing, and Related Arts, from full time at a salary of \$6,600 per year to 75% time at a salary of \$4,950 per year, effective from April 1 to July 31, 1967.
Ch status Roger Dilling Dual assign-	10.	Change in status of Roger L. Dilling, Instructor in Physics, from 25% time at \$125 per month to 75% time at \$600 per month, effective from December 1 to December 31, 1966.
0	Þ11.	Dual assignment of Iwao Ishino, Professor, to Anthropology, Continuing Education, and Justin Morrill College, effective from January 1 to March 31, 1967, with his salary paid 60% 11-5611 and 40% 11-2801.
Eugene Jacob- son F.B.Waisanen	12.	Change Eugene H. Jacobson, Professor, from International Programs, and Psychology, on a 12-month basis to Psychology only on a 10-month basis at the same salary of \$20,800 per year, effective September 1, 1967.
assigned to Soc. Int Comm Inst and Comm.	13.	Assignment of Frederick B. Waisanen, Associate Professor, to Sociology, International Communication Institute, and Communication, effective January 1, 1967, with his salary paid 50% 11-4541 and 50% 11-3741.
H.D. Foth assigned to Argentine Proj.		Assignment of Henry D. Foth, Professor of Soil Science, to the Argentine Project from March 1 to May 15, 1967, with his aalary paid from 71-2002.
K. Lawton assigned to Argentine Proj		Assignment of Kirkpatrick Lawton, Professor of Soil Science and International Programs in Agriculture, to the Argentine Project from March 10 to March 26, 1967, with his salary paid from 71-2002.
Estab. J.D. Ryder's over- seas salary	16.	Establishment of an overseas salary of \$28,050 per year for Dean John D. Ryder, effective January 1, 1967. Dean Ryder is assigned to the Brazil Project, and his salary is paid from 71-2006.
Carl Eicher reassigned to Nigerian Rural Dev. Project	17.	Reasignment of Carl K. Eicher, Associate Professor of Agricultural Economics, to the Consortium for the Study of Nigerian Rural Development at a salary of \$14,850 per year, effective from March 1 to March 31, 1967, and paid from 71-2003.
Scott N.Swisher assigned to Nigeria Prog.	18.	Assignment of Scott Neil Swisher, Professor of Medicine, to the Nigeria Program at the same salary, effective from February 18 to March 6, 1967, paid from 11-4651.
Andrew Hunt to Niger Prog.	19.	Assignment of Andrew D. Hunt, Jr., Dean of Human Medicine, to the Nigeria Program at the same salary, effective from February 18 to March 12, 1967, paid from 11-4651.
Deere Giebert	20.	Dean Siebert, Dean of Communication Arts, has requested to be relieved of the Deanship effec-

Dean Siebert relieved of deanship

Approval several retirements. tive July 1, 1967, to return to the classroom for teaching and research.

On motion by Mr. Stevens, seconded by Mr. Merriman, <u>it was voted</u> to approve Miscellaneous Items 1 through 20.

21. Recommendations from the Retirement Committee, as follows:

- a. Rescind the action taken on April 21, 1966, granting retirement to Irene Whipple, Food Service Helper III in the Kellogg Center. Mrs. Whipple does not wish to retire at this time.
- b. Retirement of Pansy Rutledge, Food Service Helper III in Campbell Hall, at a retirement salary of \$645 per year, effective July 1, 1967. Mrs. Rutledge was born July 1, 1902, and has been employed by the University since May 3, 1950.
- c. Retirement of Sophia Wilcox, Food Service Helper III in Snyder-Phillips Halls, at a retirement salary of \$725 per year, effective May 1, 1967. Mrs. Wilcox was born April 28, 1902, and has been employed by the University since January 2, 1952.
- d. Disability retirement of Wayne Van Riper, Supervisor of Messenger Service, at a retirement salary of \$2,789 per year, effective February 1, 1967. Mr. Van Riper was born May 15, 1903, and has been employed by the University since October 18, 1943.

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V.G. Grove

H.C. Moore

S.E. Howell

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Report of death

Report of death

Report of death

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Director of

Personne1

Miscellaneous, continued

- 22. Report of the death of Vernon Guy Grove on January 23, 1967. Dr. Grove was born on December 15, 1890, was employed by the University on January 1, 1920, and was Professor of Mathematics at the time of his retirement on July 1, 1958.
- 23. Report of the death of Henry Carleton Moore on January 25, 1967. Mr. Moore was born on December 23, 1889, was employed by the University on July 17, 1919, and was Associate Professor of Crop Science at the time of his retirement on July 1, 1958.
- 24. Report of the death of Stanley E. Howell, Professor of Romance Languages, on January 30, 1967. Dr. Howell was born on January 16, 1906, and has been employed by the University since September 20, 1937.

It is recommended that his widow continue to receive his salary for a period of one year beyond the date of his death, or until January 30, 1968.

On motion by Mr. Harlan, seconded by Mr. Thompson, it was voted to approve Item 21 and the recommendation in Item 24.

25. Recommendations from the Director of Personnel, as follows:

- a. Reclassify a Clerk-Stenographer III to a Departmental Secretary V position in Animal Husbandry.
- b. Establish an Executive Secretary VIII position in Administration and Higher Education.
- c. For the Computer Laboratory:
 - 1) Establish a Senior Clerk IV position
 - 2) Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position.
 - 3) Reclassify a Clerk-Typist II to a Senior Clerk IV position.
- d. For the Plant Biology Laboratories:
 - 1) Establish a Senior Accounting Clerk V position
 - 2) Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position
- e. Reclassify a Clerk-Stenographer III to a Departmental Secretary V position in Psychology
- f. Establish an Editorial Coordinator AP-V position for the Michigan State News, paid from 31-3716.
- g. Establish 2 Accounting Clerk III positions in the Business Office.
- h. Establish a Personnel Administrator VIII position in Dormitories and Food Services.
- i. Reclassify 2 Senior Clerk IV to Departmental Secretary V positions in Purchasing.
- j. Reclassify a Clerk-Stenographer III to a Senior Clerk IV position in the Registrar's Office, paid from Continuing Education account 21-2902.

On motion by Dr. Smith, seconded by Mr. Thompson, it was voted to approve Item 25.

- 26. Recommendation that the name of the Short Courses Department be changed to the "Institute of Agricultural Technology", effective March 1, 1967.
- 27. Recommendation from the Administrative Group that College Number Two be named Lyman J.Briggs College in honor of a distinguished alumnus, long-time Director of the Bureau of Standards, first Director of the Manhattan Project, et cetera. Briggs College will emphasize the natural sciences.
- 28. Recommendation from the Administrative Group that College Number Three be named the James Madison College in honor of James Madison, President of the United States, author of the Federalist Papers, President of the University of Virginia, et cetera. Madison College will emphasize the social sciences.
- 29. It is recommended that the Board of Trustees approve an affiliation agreement between our College of Human Medicine and the Copper Country Health and Welfare Council. Copies of the proposed agreement are distributed with this agenda.
- 30. It is recommended that the Trustees authorize participation of our College of Human Medicine in the Lansing Area Health Facilities Planning Council. Copies of the Bylaws are distributed with this agenda. Affiliation has already been approved by St. Lawrence Hospital, Lansing General Hospital, Sparrow Hospital, Ingham County Medical Society, and the Ingham

Short Courses changes to Institute of Agricultural Technology College No.2 Lyman J.Briggs College

College No.3 James Madison College

Approval affiliation agreement with Copper Country Health & Welfare Council

Human Medicine to participate in Lansing Area Health Facilities Planning Council

County Osteopathic Society.

On motion by Mr. Stevens, seconded by Dr. Smith, it was voted to approve Items 26 through 30.

31. Communication from Mr. May:

For many months we have been negotiating with the L. A. Water Conditioning Company regarding the liquidated damage provisions of its contract on the Power Plant. An agreement has now been reached for a liquidated damage settlement in the amount of \$2,250.

I would recommend Board approval for the reduction in the amount of \$2,250 of the contract with the L. A. Water Conditioning Company. This is the last contract on which liquidated damages have been claimed. Approval liquidated damage settlement with L.A. Water Conditioning Co.

NEW BUSINESS, continued

Miscellaneous, continued

Contract awarded for additional tie line between new Power Pl. and Shaw Lane Power Plant

32. On February 2 the following bids were received for an additional tie line between the new Power Plant and the Shaw Lane Power Plant:

Hall Electric Company	\$46,960
Lansing Electric Motors	49,455
Barker-Fowler Electric	49,900
Fox Electric	63,352

These bids included the necessary labor and controls in both power plants and are in excess of our estimates. It is recommended that the Board award a contract to the Hall Electric Company in the amount of \$33,960 for installation of the cable. Our own Utilities Department will make the necessary connections at a cost of approximatwly \$5,000. All of this work will be charged to the Utility Extension and Replacement account.

On motion by Mr. Stevens, seconded by Mr. Merriman, it was voted to approve Items 31 and 32.

Contract awarded to Mourer Ins. Agency for 3-yr comprehensive insurance policy

33. On February 3 bids were received for a 3-year comprehensive insurance policy. There were four agencies which submitted quotations on insurance, but only two of the quotations were responsive to the bid specifications. The following bids were received:

Insurance Agency	Insurer	Section I Package Quota- tion, Annual Installment	Section II Package Quota- tion, Annual Installment	Section III Package Quota- tion, Annual Installment
Stratton Insurance Agency & the O'Meara Sumnar Agency, Inc.	Insurance Com- pany of North America	\$ 81,912.50	\$ 9,756.00	\$100
Lyman & Sheets Agency, Inc.	Insurance Com- any of North America	81,912.50	9,756.00	100
C.W. Mourer Insurance Co.	Queen Insurance Co. of America	119,454.00	6,776.40	117
Mourer-Foster, Inc.	Home Insurance Company	129,350.00	8,132.00	609

The low bid was submitted by the O. W. Mourer Insurance Company, and the other qualified bid was submitted by the Mourer-Foster, Inc., which is an agency operated by George Foster.

The bids submitted by the O'Meara-Sumnar and Stratton group and the Lyman and Sheets Agency were identical, and were from the Insurance Company of North America. These bids, while quoting a lower premium, contained a \$100,000 deductible on any one loss and a \$200,000 accumulative deductible for a series of smaller losses. This type of coverage could not be considered as meeting the specifications and would be in direct violation of trust indentures on all of our bonded buildings, which require the trustee to maintain insurance at the full insurable value of the buildings. It might be further pointed out that if this group of buildings were separated into a separate policy, the difference between the quotation of the Insurance Company of North America and that submitted by the Mourer Agency would be materially reduced. Further, this institution would be left with no insurance whatsoever on contents in many buildings where the total content value is less than \$100,000.

It is recommended that the Trustees award the insurance to the O.W. Mourer Insurance Company for the 3-year period from March 1, 1967, to March 1, 1970.

On motion by Mr. Merriman, seconded by Mr. Thompson, it was voted to approve Item 33.

Mr. Stevens wished to be recorded as not voting on this item.

Approval of Committee to study undergraduate education 34.

Following is an extract from the letter sent by the President to the newly appointed special Committee on Undergraduate Education:

Upon the recommendation of the Provost, I have today appointed a special Committee on Undergraduate Education with practically unlimited authorization. We are asking that this Committee proceed from the base of first determining what they think our undergraduate programs should be like. Their first concern must be the University's obligation to offer the best possible undergraduate programs.

We do expect that they will begin their work with a review of the three great signposts in our history and build beyond them.

First, as a land-grant university, we must remain sensitive to the needs of people, committed to the service of people through education.

Second, we must recognize the useful contributions made to this University by the Study Committee of 1944 and its recommendation to emphasize in our undergraduate programs an adequate content in general education so that all of our graduates will have at least some exposure to thos fields of knowledge with which all educated persons should be familiar.

continued - -

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NEW BUSINESS, continued

Miscellaneous, continued

34. Special Committee on Undergraduate Education, continued:

The third guidepost was the Report of the 1959 Committee on the Future of the University.

The members of the committee are as follows:

Arthur E.Adams, Professor of History, Chairman *Cole S. Brembeck, Assistant Dean and Professor of Education James L. Dye, Professor of Chemistry James D. Edwards, Professor and Chairman of Accounting and Financial Administration Harry H. Kimber, Director of Residence Instruction in Akers Hall and Professor and Chairman of Religion

Lester V. Manderscheid, Associate Professor of Agricultural Economics James B. McKee, Professor of Sociology Willard G. Warrington, Assistant Dean of University College and

Director of Evaluation Services

John D. Wilson, Director of Honors College and Assistant Professor of English John W. Zimmer, Assistant Dean of Natural Science Howard R. Neville, Provost, Ex Officio

The Provost commented with reference to a statement on the work of this Committee that is being given general campus circulation. *Dr. Brembeck was replaced by Robert L. Ebel, Professor of Education and Psychology

35. Following is a copy of a communication dated January 30 from Ira Polley, Superintendent of Public Instruction:

> On January 25, the State Board of Education placed on its agenda the request of Michigan State University for consideration of a four-year school of human medicine, which was recommended by the Citizens Committee on Education for Health Care.

After review of all pertinent facts and information relative to the medical needs within the state of Michigan, the State Board of recommending to the Executive Office and Governor that the four-year school of human medicine at Michigan State University be supported during the fiscal year 1967-68.

I am pleased to inform you of this action by the State Board of Education.

36. The Association of Governing Boards of Universities and Colleges will hold its 45th annual meeting April 16-18 at the Urbana-Champaign campus of the University of Illinois.

Gifts and Grants

- 1.Gift of 2 tractor hydraulic pumps, 1 Diesel injector, 2 tractor hydraulic valve controls, 1 hydraulic cylinder, and 1 turbocharger valued at \$1,000 from Allis Chalmers Manufacturing Company of Lansing to be used in Agricultural Engineering for teaching and demonstration.
- 2. Gift of a pair of sterling candelabra valued at \$100 from Matinee Musicale of Lansing to use for teas and receptions in the Music Department.
- 3. Gift of an automatic washer and an electric dryer valued at \$500 from Norge Sales Corporation of Chicago for use in the Home Management Residence.
- 4. Grant of \$73,211 from the Department of Health, Education, and Welfare of Washington, D.C., to be used as a contribution to the National Defense Student Loan Fund. This makes a total of \$1,300,000 that has been received and completes the allocation for the current fiscal year.
- 5. Grant of \$100 from Frisch's Restaurants, Inc., of Cincinnati, Ohio, to be added to the Gertrude Davis Memorial Student Loan Fund.

Communication re: approval State Board of Education of School of Human Medicine

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Approval committee to

study under-

graduate educ.

Gifts and Grants

- 6. Grants as follows to be used for scholarship purposes:
 - a. \$3,000 from Cities Service Foundation of New York City for students enrolled in the Soil Technicians Short Course Program.
 - b. \$120 from friends of Professor L. C. Plant for the Plant Memorial Scholarship Fund.
 - .c. To continue previously established scholarships: \$10 from Mrs. William R. Gamble of Little Rock, Arkansas, for the E. Ross Gamble Scholarship Fund.

16 shares of Whirlpool Corporation common stock valued at \$520 from P. Eduard Geldhof of Benton Harbor to be credited to the P. Eduard Geldhof Scholarship Fund.

- \$738 from Dr. and Mrs. Cuthbert C. Hurd of Palo Alto, California, for the Professor Lewis Richards Scholarship Fund.
- \$2,306.25 from Interstate Printers & Publishers for the Agricultural Engineering Scholarship Fund.
- \$10,000 from the Michigan Dairy Memorial and Scholarship Foundation of Lansing to be used for tuition scholarships for dairy students.
- \$200 from the Michigan Grain and Agri-Dealers of East Lansing for the Elevator and Farm Supply General Fund.

NEW BUSINESS, continued

6 Crants as follows for scholarship purposes continued.					
6. Grants as follows for scholarship purposes, continued:					
c. To continue previously established scholarships: \$2,162 from the Michigan Higher Education Assistance Authority of Lansing \$200 from the Presser Foundation of Philadelphia, Pennsylvania \$112.50 from friends of Cecil H. Nickle for the Nickle Memorial Scholarship Fund \$1,280 from friends of Allene L. Kuni for the Allene L. Kuni Memorial Scholarship Fund. For the A. A. Applegate Scholarship Fund: \$100 from Gerry L. Kinkley of Pewaukee, Wisconsin \$50 from Norman C. Rumple of Midland \$50 from William Randolph Hearst of New York City					
<pre>\$75,768 from the National Merit Scholarship Corporation of Evanston, Illinois. For the Michigan Bankers Scholarship Fund: \$100 from the Citizens Bank and Trust Company of Clare \$150 from the Lenawee County Bankers Association of Deerfield</pre>					
For the MSU Faculty Scholarship Fund: \$50 from Jean Spens Talbot of Alpena \$100 from Russell Wentworth of MSU					
\$25 from an anonymous donor d. To aid specified students:					
<pre>\$300 from the American Legion Auxiliary of Detroit \$250 from Associated Cooperage Industries of St. Louis, Missouri \$680 from BaseballOffice of the Commissioner of New York City \$165 from E. R. Behrend Trust Fund of Erie, Pennsylvania \$125 from the Frank A. Burgess Foundation, Inc., of Geneva, Illinois \$100 from Capitol Area Nurses Association of Lansing \$250 from The William H. Chapman Foundation of New London, Connecticut \$200 from The Colonial Dames of America of New York City \$750 from Frauenthal Charitable Fund., Inc., of Muskegon \$150 from Illinois Federation of Women's Clubs of Chicago \$100 from Hastings High School \$100 from Miss Hillsdale County Pageant \$200 from Holy Name High School of Escanaba \$193 from Kamehameha Schools Organizations of Honolulu, Hawaii</pre>					
<pre>\$119.50 from the Mr. and Mrs. Al L. Lake Scholarship Fund of Mason City, Iowa. \$100 from the Macomb MSU Alumni Club of Mt. Clemens \$200 from Michigan's Junior Miss Pageant of Pontiac \$826 from the Michigan State University Club of Oakland County \$100 from the Midland Board of Education \$166.66 from the Muskegon Bank and Trust Company \$200 from the National Science Teachers Association of Washington, D.C. \$175 from the Negro Educational Emergency Drive of Pittsburgh \$15 from Dorothy J. Parker of Lansing \$150 from Polish Women's Alliance of America of Chicago \$250 from the George M. Pullman Educational Foundation of Chicago \$413.50 from the Walker Manufacturing Company of Racine, Wisconsin \$175 from the Woman's National Farm & Garden Association of Lansing \$500 from the Worthing Scholarship Fund of Houston, Texas \$650 from Yale University of New Haven, Connecticut</pre>					

- Grant of \$5,337 from the Wayne County Economic Opportunity Program of Wayne to be used 1. under the direction of G. S. McIntyre in the Cooperative Extension Service for the Family Living Education program.
- 8. Grant of \$514,262 from the W. K. Kellogg Foundation of Battle Creek to be used under the direction of L. L. Boger in Agricultural Economics for developing an automated farm planning system and consulting service. This sum is to be provided over a period of five years and three months.
- 9. Grant of \$34,700 from the Michigan Department of Labor of Lansing to be used under the direction of Jack L. Hervey and Daniel W. Sturt in Agricultural Economics to determine the productivity rates for various types of workers engaged in the harvesting of agricultural crops under various conditions.
- 10. Grant of \$500 from the National Institutes of Health to be used under the direction of R. G. Hansen in Biochemistry for a supply allowance for a fellowship award.
- 11. Grant of \$24,456 from the National Institutes of Health to be used under the direction of R. J. Evans in Biochemistry for research entitled "Lipid-Protein Binding in Lipoproteins."
- 12. Grant of \$4,500 from the U.S.G.A. Green Section Research & Education Fund, Inc., of New York City to be used under the direction of James B. Beard in Crop Science for investigation of Pao Annua.
- 13. Grant of \$2,000 from Chas. Pfizer and Company, Inc., of Terre Haute, Indiana, to be used under the direction of R. S. Emery in Dairy to study the effect of carnitine feeding to dairy cows on milk production and composition.
- 14. Grant of \$6,500 from the Tri-State Breeders Cooperative of Westby, Wisconsin, to be used under the direction of H. D. Hafs in Dairy for a continuation of the project on sex control.

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Gifts and

Grants

Gifts and Grants, continued:

- Grant of \$2,500 from James A. Beresford of Birmingham to be used under the direction of C. E. Meadows in Dairy for dairy breeding research at the Kellogg Farms.
- 16. Grant of \$3,000 from the American Cyanamid Company of Princeton, New Jersey, to be used under the direction of J. W. Thomas in Dairy to explore the possibilities that treatment of forages with celluase will improve their nutritive value.
- 17. Grant of \$16,014 from the United States Public Health Service of Bethesda, Maryland, to be used under the direction of H. Allen Tucker in Dairy to determine the inter-relationships of the suckling stimulus and pituitary gland with measurements of mammary cell numbers (DNA) and mammary protein synthetic potential (RNA).
- 18. Grant of \$23,241 from the United States Public Health Service to be used under the direction of A. M. Pearson in Food Science to study isolation and identification of meat flavor components.
- 19. Grant of \$1,420.22 from the Southern Furniture Manufacturer's Association of High Point, North Carolina, to be used under the direction of James W. Goff in the School of Packaging for additional costs involved in the study of furniture damage prevention in relations to packaging and transportation practices.
- 20. Grant of \$3,000 from The Quaker Oats Company of Barrington, Illinois, to be used under the direction of H. E. Lockhart in the School of Packaging to conduct basic research on the use of moisture vapor permeability rates in design for a definite shelf life.
- 21. Grant of \$1,000 from Eli Lilly Company of Indianapolis to be used under the direction of D. H. Dewey in Horticulture for study of the physiological response of harvested plant products to applied chemicals.
- 22. Grant of \$4,000 from The Michigan Carrot Council of Grant to be used under the direction of C. E. Peterson in Horticulture to develop high quality carrot hybrids adapted for production in Michigan.
- 23. Grant of \$1,500 from BASF Colors & Chemicals, Inc., of New York City to be used under the direction of S. K. Ries in Horticulture forweed control research.
- 24. Grant of \$350 from the American Potash Institute of Washington, D.C., to be used under the direction of Paul Rieke in Soil Science for plant analysis studies on the role of potassium in nutrient balance.
- 25. Grant of \$11,617.19 from the United States Soil Conservation Service of Washington, D.C., to be used under the direction of E. P. Whiteside and I. F. Schneider in Soil Science to apply toward expenses in field operations and to pay graduate assistants.
- 26. Grant of \$3,091 from the United States Office of Education of Washington, D.C., to be used under the direction of G. L. Duerksen in Music to study the relationship between the perception of musical processes and the enjoyment of music, and the association of such perception with musical experience.
- 27. Grant of \$167 from General Motors Corporation, Buick Motor Division, of Flint to be used under the direction of Dean Seelye in the College of Business. This is an unrestricted research allowance.
- 28. Grant of \$113,291.93 from the Department of the Air Force of Washington, D.C., to be used under the direction of J. D. Edwards in Accounting and Financial Administration to finance the Air Force Comptrollership Program of Air Force Officers in the M.B.A. Program.
- 29. Grant of \$800 from The Michigan Foundation for Hospitality Education of East Lansing to be used under the direction of H. O. Barbour in Hotel, Restaurant, and Institutional Management for research of new teaching methods and for travel to foreign countries and United States possessions.
- 30. Grants as follows to be used under the direction of Harry M. Trebing in the Institute of Public Utilities to support its activities:

\$750 from the Central Illinois Light Company of Peoria, Illinois \$3,500 from the Natural Gas Pipeline Company of America of Chicago \$2,500 from the Panhandle Eastern Pipe Line Company of New York City \$1,500 from United Utilities, Inc., of Kansas City, Missouri.

- 31. Grant of \$57,425 from the United States Office of Education of Washington, D.C., to be used under the direction of W. B. Lashbrook in Speech to investigate the effects of training and proficiency in public speaking on the dimensionality of speech evaluation.
- 32. Grants as follows to be used under the direction of John Suehr in Administration and Higher Education for school scheduling services:

\$246 from Shelby High School \$732.60 from Sault Ste. Marie Public Schools.

33. Grant of \$625 from the National Science Faculty Foundation Fellowship of Washington, D.C., to be used under the direction of John Wagner in the Science and Mathematics Teaching Center for the completion of a doctoral program of a doctoral candidate.

NEW BUSINESS, continued

February 16, 1967

Gifts and Grants, continued

- 34. Grant of \$2,000 from the W. K. Kellogg Foundation of Battle Creek to be used under the direction of Carl Gross in Secondary Education and Curriculum to provide salaries and related expenses for a summer workshop for high school teachers of government.
 - 35. Grant of \$18,584 from The Detroit Edison Company of Detroit to be used under the direction of George A. Coulman in Engineering Research for an integrated study of the pulverized coal transport, thermal analysis, and combustion system dynamics of a power generating plant directed at developing an on-line optimizing control system.
 - 36. Grant of \$16,765 from The Aberdeen Proving Ground of Aberdeen, Maryland, to be used under the direction of W. N. Sharpe, Jr. in Engineering Research for an investigation for measuring strain by diffraction grading techniques.
 - 37. Grant of \$37,837 from the National Institutes of Health to be used under the direction of Leroy Augenstein in Biophysics as a training grant.
 - 38. Grants as follows from the National Institutes of Health to be used in Botany and Plant Pathology:
 - a. \$25,239 under the direction of R. S. Bandurski to study nucleic acid metabolism in yeast and higher plants.
 - b. \$10,448 under the direction of W. J. Hooker for a search for DNA plant viruses.
 - 39. Grants as follows from the Atomic Energy Commission of Washington, D.C., to be used in Chemistry:
 - a. \$38,920 under the direction of J. L. Dye for research entitled "Electrochemistry and Spectra of Metal-Ammonia and Metal-Amine Solutions and Kinetics of Electron-Attachment Reactions."
 - b. \$2,100 under the direction of Max T. Rogers for the international conference on Electron Spin Resonance Spectroscopy.
- 40. Grant of \$3,500 from the Minnzesota Mining and Manufacturing Company of St. Paul, Minnesota, to be used under the direction of Harold Hart in Chemistry for a research project.
- 41. Grant of \$4,100 from Research Corporation of New York City to be used under the direction of G. V. Nazaroff in Chemistry for research entitled "Quasi-bound States in Atoms and Molecules."
- 42. Grant of \$10,200 from the National Institutes of Health of Bethesda, Maryland, to be used under the direction of A. I. Popov in Chemistry for 2 research fellowships.
- 43. Grants as follows from the National Science Foundation to be used in Chemistry:
 - a. \$11,400 under the direction of Harry A. Eick for an undergraduate research participation program.
 - b. \$26,000 under the direction of Eugene LeGoff for research entitled "The Synthesis of Certain Coplanar Pseudoaromatics."
 - c. \$35,000 under the direction of A. I. Popov for the purchase of an electron spin resonance spectrometer.
- 44. Grant of \$5,000 from E. I. duPont de Nemours and Company, Inc., of Wilmington, Delaware, to be used under the direction of A. I. Popov in Chemistry for fundamental research.
- 45. Grant of \$27,351 from the National Institutes of Health to be used under the direction of Roger Hoopingarner in Entomology to analyze biologically active chemicals for possible hazardous properties.
- 46. Grants as follows from the National Science Foundation to be used in Mathematics:

' Gifts and Grants

- a. \$10,100 under the direction of J. R. Kinney for research entitled "Fractional Dimensional Properties."
- b. \$14,300 under the direction of M. L. Tomber for undergraduate research participation.
- 47. Grant of \$1,049,749 from the United States Atomic Energy Commission of Argonne, Illinois, to be used under the direction of Anton Lang in the Plant Biology Laboratories for research and training at both the graduate and post-doctoral level in experimental plant biology with emphasis on developmental plant biology.
- 48. Grant of \$10,000 from the Air Force Systems Command of Bedford, Massachusetts, to be used under the direction of Paul M. Parker in Physics for theoretical studies in molecular structure and in the interpretation of High-Resolution Molecular Spectra.
- 49. Grant of \$700,000 from the National Science Foundation to be used under the direction of H. G. Blosser and S K. Haynes in Physics for operation of the Cyclotron in 1967.
- 50. Grant of \$25,000 from the Office of Naval Research of Washington, D.C., to be used under the direction of E. A. Hiedemann in Physics to study the propagation of high amplitude ultrasonic waves.
- 51. Grant of \$5,100 from the National Institutes of Health to be used under the direction of C. S. Thornton in Zoology for a fellowship grant.

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Gifts and Grants

Gifts and Grants, continued

- 52. Grant of \$5,600 from the National Science Foundation to be used under the direction of C. E. Cleland in Anthropology for undergraduate research participation.
- 53. Grant of \$6,939.32 from the Peace Corps of Washington, D.C., to be used under the direction of C. F. Wrigley in the Computer Institute for Social Science Research for an analysis of data concerning Peace Corps volunteers and to support the validation of selection criteria.
- 54. Grant of \$476 from General Motors Corporation of Detroit to be used under the direction of A. F. Brandstatter in Police Administration and Public Safety for a graduate fellowship in Highway Traffic Administration.
- 55. Grant of \$15,000 from the National Science Foundation to be used under the direction of A. M. Barch in Psychology for undergraduate research participation.
- 56. Grant of \$500 from the National Institute of Child Health and Human Development of Bethesda, Maryland, to be used under the direction of L. E. Gardner, Jr., in Psychology for a postdoctoral fellowship.
- 57. Grant of \$11,137 from the Council of Tobacco Research of New York City to be used under the direction of Leo Katz, M. R. Denny, and S. C. Ratner in Psychology and Statistics and Probability for a study of the feasibility of inducing human-like smoking behavior in small primates.
- 58. Grant of \$7,076 from the United States Office of Education to be used under the direction of W. B. Brookover in the Social Science Teaching Institute for a study of the orientations of high school students toward authority and authority-reliant behaviors.
- 59. Grant of \$23,319 from the National Institutes of Health to be used under the direction of Philipp Gerhardt in Microbiology and Public Health to study bacterial permeability.
- 60. Grant of \$15,400 from the National Science Foundation to be used under the direction of W. L. Frantz in Physiology for research entitled "Prolactin Stimulation of Pigeon Crop Mucosa in Vitro and in Vivo."
- 61. Grants as follows from the National Institutes of Health to be used in Physiology:
 - a. \$24,240 under the direction of John N. Diana for research on the effect of hormones on transcapillary fluid movement.
 - b. \$36,600 under the direction of F. J. Haddy for research entitled "Effect of Cations, Anions, and Water upon Blood Vessels.
- 62. Grants as follows from Parke, Davis & Company of Ann Arbor to be used in Veterinary Surgery and Medicine:
 - a. \$650 under the direction of G. H. Conner and C. C. Beck to clinically evaluate drugs.b. \$1,200 under the direction of R. G. Schirmer to clinically evaluate drugs.
- 63. Grant of \$53,373 from the United States Office of Education to be used under the direction of J.E. Dietrich in the Provost's Office to host a national conference designed to stimulate research and development on curricular and instructional innovations in large colleges and universities.
- 64. Grant of \$5,002 from the Insurance Institute for Highway Safety of Washington, D.C., to be used under the direction of Fred Vanosdall in Continuing Education to conduct four driver license examiner courses and a 3-day instructor workshop for the Michigan Department of State Driver Licensing Division.
- 65. Grant of \$15,000 from the American Cancer Society, Inc., of New York City to be used under the direction of W. H. Knisely in the Institute of Biology and Medicine for basic research on cancer.
- 66. Grant of \$19,300 from the National Science Foundation to be used under the direction of J. A. Holman in the Museum for a study of North American fossil amphibians and reptiles.
- 67. Grant of \$7,500 from The Rockefeller Foundation of New York City to be used under the direction of Vice President Muelder for Douglas D. Hedley to serve as Research Assistant to Visiting Professor Gerald I. Trant at the Universidad del Valle, Cali, Golombia, during the period ending December 31, 1967.
- 68. Grant of \$200,000 from the Agency for International Development to be used in International Programs for technical advice and assistance to develop data and generalizations on selective agricultural mechanization in Africa--Senegal, Ghana, Ivory Coast, Nigeria, Ethiopia, and other countries as spproved in advance by the Bureau.
- 69. Grant of \$250,642 from the Agency for International Development to be used under the direction of R. H. Smuckler in International Programs and A. L. Seelye in the Graduate School of Business Administration to assist the Turkish Ministry of Education in the improvement of the Academies of Economics and Commerce at Ankara, Eskishehir, Istanbul, and Izmir.

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Gifts and Grants, continued

- 70. Grants as follows from the Midwest Universities Consortium for International Activities, Inc., of Urbana, Illinois:
 - a. \$1,575 to finance an exploratory study in Vellore and Madras, India, for Jack M. Bain, preparatory to setting up a research project for training Indians in hearing rehabilitation.

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- b. \$2,584.30 to finance an exploratory trip to Nigeria for Dr. Andrew Hunt and Dr. Scott Swisher to investigate the establishment of a Faculty of Human Medicine at the University of Nigeria.
- 71. Grant of \$500 from the United States Bureau of Educational and Cultural Affairs of Washington, D. C. to be used under the direction of W. T. Ross in the Asian Studies Center to assist in the interchange of educational information, with the History Department at National Taiwan University, Taipei.
- 72. Grant of \$800 from Edgewood United Church of East Lansing to be used under the direction of Homer Higbee in International Programs for emergency scholarship assistance to foreign student wives.
- 73. Grants as follows to the MSU Development Fund:
 - a. 1 share of Missouri Pacific Railroad Stock valued at \$81 from McGlenard Williamson of Toledo, Ohio. The proceeds from the sale of the stock are to be deposited in the unrestricted account 31-1175.
 - b. \$10,000 from Ralph R. Calder of Detroit designated for the John A. Hannah Professorship.
 - c. \$200 from Martin Saladin of Elk Grove Village, Illinois, designated \$100 for the Ralph Young Scholarship Fund and \$100 for the MSU Football Bust.
 - d. \$1,000 from Leslie W. Scott of Hinsdale, Illinois designated for The Presidents Club.
 - e. \$300 from the Upper Peninsula Veterinary Medical Association of Marquette designated for the Veterinary Student Emergency Fund.
 - f. \$32 from friends of Valerie V. Wenner designated for the Valerie V. Wenner Memorial Student Loan Fund.

On motion by Mr. Thompson, seconded by Mr. Merriman, it was voted to accept the Gifts and Grants.

Approval	Reports for Board Members	
Alteration and		
Improvement	1. The following alteration and improvement items have been approved since	the January meeting
items	of the Trustees and charged to Alterations and Improvements, 11-5173:	
	a. Remove certain partitions in Alumni Mailing Room in basement of	
	Union, install two new doors, and provide certain related	
	mechanical and electrical changes in order to expedite the	
	handling of publications.	¢2 / 50
		\$2,450
	b. Rearrangement of work space in the Alumni Office, Union	
	Building, to provide more efficient use of existing space.	2,450
	c. Enclose an area in the corridor of Chemistry Building to provide	
	additional space for the electronic technician's shop.	2,200
	d. Install battery-operated emergency lights for Ice Arena in	
	Demonstration Hall.	700
	e. Improve air conditioning facility in Room 117, Biology Research	,
	Center. This unit fails to maintain necessary cooling level	
		220
	required.	380
		\$8,180
-		
	2. Additional payments to salaried employees since the January Trustees' m	eeting, as per list
	on file.	
OAKLAND UNIV.		
	OAKLAND UNIVERSITY	
Leaves		

Leaves--Sabbatical

- 1. Maurice F. Brown, Associate Professor of English, with half pay from September 6, 1967 to April 20, 1968, to study at Harvard.
- 2. Beauregard Stubblefield, Associate Professor of Mathematics, with half pay from September 6, 1967 to April 20, 1968 to study at home.

Appointments Appointments

Transfers

- 1. F. Eugene Haun, Associate Professor of English, at a salary of \$1800 for the period from January 5, 1967 to April 19, 1967.
- 2. Harvey James Arnold, Associate Professor of Mathematics, at a salary of \$13,800 per year on a 10-month basis effective August 15, 1967.
- 3. Maurice J. Beznos, Instructor in Modern Foreign Languages and Literatures, at a salary of \$8000 per year on a 10-month basis effective August 15, 1967.

Transfers

1. Joseph A. Dezio, from Electrical Technician, Electronic Shop to Electrical Technician, AP-IV, Physics, at a salary of \$8500 per year on a 12-month basis effective March 1, 1957.

OAKLAND UNIV.

Sal inc. Harry T.Hahn

Sal inc. R.D. Stanton

Approval

recommendations

Dir. Personnel

OAKLAND UNIVERSITY, continued:

Salary Changes

- 1. Increase in salary for Harry T. Hahn, Professor of Teacher Education, to \$16,200 per year effective February 1, 1967.
- 2. Increase in salary for Robert D. Stanton, Electrical Engineer AP-IV, Electronic Shop, to \$8700 per year, effective March 1, 1967.

Miscellaneous

- 1. Recommendations as follows from the Director of Personnel:
 - a. Establish a Director of Group Sales and Community Relations AP-I position for the John Fernald Theater.
 - b. Establish a Senior Library Clerk IV position in the Library.
 - c. Establish a Clerk-Stenographer III position in the Meadow Brook School of Music.
 - d. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position in the Provost's Office.
 - e. Establish a Lieutenant XII position in Public Safety.
 - f. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position in the Registrar's Office.
 - g. Reclassify an Electrical Technician IX to an Electrical Technician AP-IV position and transfer from Electronics Shop to Physics.
 - h. Establish an Experimental Machinist XII position in the Machine Shop.
 - i. For the School of Engineering:
 - 1) Establish an Assistant to the Dean AP-X position
 - 2) Establish a Principal Clerk V position.
 - j. Reclassify a Clerk-Stenographer III to a Departmental Secretary V position in Student Affairs.
- Chancellor Varner and the planners recently employed to develop a long-range plan for Oakland University will make the presentation before the Trustees.

Gifts and Grants

1. Grants as follows to be used under the direction of Chancellor Varner in support of the Meadow Brook Theater:

Gifts and Grants

- a. 1,000 shares of MacManus, John & Adams, Inc. preferred stock valued at \$1,000 from Charles F. Adams of Bloomfield Hills.
- b. \$500 from Merrill Lynch, Pierce, Fenner & Smith, Inc., of Troy
- c. \$100 from Marie Sayles of Flint
- d. \$2,000 from Hiram Walker and Sons, Inc., of Detroit
- 2. Grant of \$900 from Mrs. Alfred G. Wilson of Rochester to be used under the direction ' of Edward Birch in the Dean of Students Office for the purchase of a colored television set for Oakland students; any balance to be used for a permanent Christmas tree fund.
- 3. Grants as follows to be used under the direction of Chancellor Varner:
 - a. \$7,000 from Marvin L. Katke of Dearborn for the Discretionary Gift Fund, Acct. 31-1160.
 - b. \$5,000 from Mrs. William T. Gossett of Bloomfield Hills for the purchase of Dickinson's portrait of Chief Justice Charles Evans Hughes.
 - c. For Oakland University Foundation's Chancellor's Club, account 31-3929:
 - 1) 100 shares of General Motors Corporation common stock valued at \$6,737.50 from Mr. and Mrs. Edward S. Wellock of Bloomfield Hills.
 - 9,000 shares of MacManus, John & Adams, Inc. preferred stock valued at \$9,000 from Charles F. Adams of Bloomfield Hills.

Additional Miscellaneous

1. Communication from Mr. May:

Late yesterday afternoon (February 14) a telephone call was received from Mr. Swanson advising that the following bids were opened on February 13 for improvements for the Meadow Brook Music Festival. You will recall that Chancellor Varner discussed this with the Board and was authorized to proceed with planning and bids.

General Construction

H. E. Osgood Construction Company	\$ 96,000
Bundy Construction Company	98,400
Garascia Construction Company	101,300
Barton-Malow Construction Company	108,000

Drilling 6' Well O. O. Corsaut S. L. Niedjelski J. Cameron & Son

2,659 2,890 3,975.75

continued - -

Contract awarded for improvements Mea**d**ow Brook Music Festival

5756 February 16, 1967 OAKLAND UNIVERSITY, continued Additional Miscellaneous, continued Contract award- 1. Bids improvements for Meadow Brook Music Festival, continued: ed for improvements Meadow It is recommended that the Board approve the award of contracts to the low bidders listed Brook Music below: Festival H. E. Osgood Construction Company \$ 96,000 0. O. Corsaut 2,659 The budget for this project will be: \$ 98,659 Construction 8,341 \$109,000 Fees, Furnishings, and Contingencies On motion by Dr. Smith, seconded by Mr. Merriman, it was voted to approve all Oakland University items. The meeting adjourned at 12:10 p.m. The next meeting will be held on Thursday, March 16, with the informal meeting on Wednesday evening, March 15. President Secretary