

MINUTES OF THE MEETING
of the
FINANCE COMMITTEE
February 19, 1971

President Wharton called the Finance Committee meeting to order at 7:35 a.m. at Kellogg Center.

The following members were present: Trustees Carrigan, Hartman, Huff, Martin, Merriman, and Stevens; President Wharton, Executive Vice President and Secretary Breslin, Provost Cantlon, Attorney Carr, Vice President Wilkinson, Assistant to the President Ballard.

Absent: Trustees Thompson and White.

Investment
recommendations

1. Investment recommendations from Scudder, Stevens & Clark and Mr. George Cress, as follows:

Grace Ashley Fund

| <u>Amount</u> | <u>Security</u> | <u>Approx. Price</u> | <u>Principal</u> | <u>Income</u> | <u>Yield</u> |
|-----------------------|---------------------------------------|--------------------------|------------------|---------------|--------------|
| Recommend selling: | | | | | |
| 157 | Rochester Gas & Electric | \$ 27 | \$ 4,239 | \$ 188 | 4.4% |
| 100 | Niagara Mohawk | 18 | 1,800 | 100 | 5.5% |
| 196 | Ludlow Manufacturing | 34 | 6,664 | - | - |
| 24 | Sun Oil | 48 | 1,152 | 24 | 2.1% |
| Recommend purchasing: | | | | | |
| 10,000 | American Tel. & Tel. 5-15-00 3-3/4 | 109 | 10,900 | 875 | 8.0% |
| Up to 113 | Scott Paper | 26 | 2,938 | 113 | 3.8% |

John A. Hannah Fund

| | | | | | |
|-----------------------|-----------------------|----|--------|-------|------|
| Recommend selling: | | | | | |
| 1,717 | General Tire & Rubber | 23 | 39,491 | 1,717 | 4.3% |
| Recommend purchasing: | | | | | |
| Up to 1,128 | Safeway Stores | 35 | 39,480 | 1,466 | 3.7% |

H. W. & E. A. Klare Fund

| | | | | | |
|-----------------------|---|--|-------|--|------|
| Recommend purchasing: | | | | | |
| \$1,000 | Ford Motor Credit Notes (making 106,000) | | 1,000 | | 4.8% |

Rackham Fund

| | | | | | |
|-----------------------|--|-----|--------|-------|------|
| Recommend selling: | | | | | |
| 30,000 | U.S. Treasury 3-7/8% 11-15-71 | 100 | 30,000 | 1,162 | 3.8% |
| Recommend purchasing: | | | | | |
| 30,000 | Ford Motor Credit Notes 3-29-71 (making 33,000) | | 30,000 | - | 4.8% |

Retirement Fund

| | | | | | |
|-----------------------|---------------------|----|---------|--------|------|
| Recommend selling: | | | | | |
| 3,000 | Central & Southwest | 49 | 147,000 | 5,700 | 4.1% |
| Recommend purchasing: | | | | | |
| Up to 11,000 | Safeway Stores | 35 | 385,000 | 14,300 | 3.7% |

White Motor Fund

| | | | | | |
|-----------------------|---|--|-------|--|------|
| Recommend purchasing: | | | | | |
| 2,000 | Ford Motor Credit Notes 3-29-71 (making 7,000) | | 2,000 | | 4.8% |

Ivan Wright Fund

| | | | | | |
|--|--|--|-------|--|--|
| Recommend selling: | | | | | |
| Proceeds sale of 100 Tri-Continental Warrants plus cash on hand | | | 6,722 | | |

| | | | | | |
|-----------------------|------------------------------------|-------|--|--|------|
| Recommend purchasing: | | | | | |
| 6,000 | Ford Motor Credit Notes 3-29-71 | 6,000 | | | 4.8% |

On motion by Mr. Hartman, seconded by Mr. Merriman, it was unanimously voted to approve the investment recommendations.

2. Recommendation by Vice President Wilkinson:

At the October 16, 1970 meeting, the Board of Trustees accepted a gift of \$15,000 from the Charles Fred Cowham Trust to be used in the field of animal pathology under the direction of Dr. C. C. Morrill, Chairman of the Department of Pathology.

In accordance with Dr. Morrill's request, I am now recommending that the \$15,000 be invested in the Consolidated Investment Fund as a fund functioning as an endowment and that the income be used in the field of animal pathology. The annual income will be approximately \$750.

Arrangements for investment of \$15,000 gift from Chas. Fred Cowham Trust approved

On motion by Mr. Merriman, seconded by Mr. Stevens, it was unanimously voted to approve the above recommendation.

3. Communication from Vice President Wilkinson:

The Agricultural Experiment Station will receive an additional \$2,438 from McIntire-Stennis funds for the 1970-71 fiscal year.

This is to request that these funds be matched with State funds and allocated for projects in the following areas:

| | |
|------------------------|--------------|
| Resource Development | \$3,000 |
| Fisheries and Wildlife | 400 |
| Park and Recreation | 400 |
| Forestry | <u>1,076</u> |
| Total | \$4,876 |

Allocation of additional \$2,438 received by Experiment Station from McIntire-Stennis funds

On motion by Mr. Stevens, seconded by Mrs. Carrigan, it was unanimously voted to approve the above request.

4. Communication from Vice President Wilkinson:

The Agricultural Experiment Station has been informed that the allocation from Hatch funds for fiscal year 1971 will be \$1,337,408. This is an increase of \$134,986 over the established budget.

It is understood that these funds will be expended as follows:

- \$80,000 - Community and Rural Development program
- \$54,986 - Restore budget cuts because of previously reduced State funds

This is to request that the Trustees acknowledge receipt of these funds and approve an allocation to Account 71-6200, the Agricultural Experiment Station salary account.

Allocation of additional \$134,986 received by Experiment Station from Hatch funds

On motion by Mr. Hartman, seconded by Mr. Huff, it was unanimously voted to approve the above request.

5. Reports by Vice President Wilkinson:

- a. The 25 shares of Dow Chemical Company stock, submitted on a gift and grant form dated January 7, 1971, as a gift to the MSU Development Fund from Mr. and Mrs. John A. Church, were sold on January 12, 1971 for a net amount of \$1,817.79.
- b. The 1 share of Trans World Airlines, Inc. stock submitted on a gift and grant form dated January 7, 1971, as a gift to the MSU Development Fund from James W. Rice, was sold on January 12, 1971 for a net amount of \$15.08.
- c. The 100 shares of A. O. Smith Corporation stock donated to Michigan State University through the Development Fund by Rosalind and Allan Marks were sold on January 4, 1971 for a net amount of \$4,712.52.
- d. The 9 shares of T. Rowe Price Growth Stock Fund, Inc. which was accepted by the Board of Trustees at the January 15, 1971 meeting as a gift from Mr. and Mrs. Truman O. Woodruff to the MSU Development Fund, were sold on December 21, 1970 for a net amount of \$202.14. This gift was designated for the Physics Department.

Report of sale of stocks received by MSU Development Fund

On motion by Mr. Merriman, seconded by Mr. Stevens, it was unanimously voted to accept the above reports.

6. At the June 1970 meeting Vice President Wilkinson reported two pending items which related to the separation of Oakland University from Michigan State University. One included the contemporary construction loan from the Michigan National Bank in the amount of approximately \$3,825,000. Michigan State University had placed cash in the form of certificates of deposit at Michigan National in order to guarantee this loan. It is now reported that on January 11 Oakland University received bonds for refinancing this loan, and the Trustees of Oakland University have accepted \$5,000,000 Oakland University Housing Revenue Bonds at an interest rate of 7.1898%. This removes the requirement that Michigan State University have certificates of deposit at Michigan National in order to guarantee this loan.

Contemporary construction loan from Mich. Nat'l Bank refinanced by Oakland Univ.

Payment of
Oakland Univ.
\$900,000 term
loan completed

7. It was reported that Oakland University had a term loan in the amount of \$900,000 due to Michigan State University. Vice President Wilkinson reported that \$450,000 was previously received by Michigan State University to be applied against the above loan and that proceeds from the above sale have been forwarded from Oakland University to Michigan State University in order to complete the payment of this loan.

On motion by Mr. Huff, seconded by Mrs. Carrigan, the reports in items 6 and 7 were unanimously accepted.

Report by V. P.
Wilkinson and
colleagues on
financial con-
ditions of
Univ. housing
program

8. Vice President Wilkinson, with assistance from Emery Foster, Assistant Vice President for Business Operations; Lyle Thorburn, Manager of Dormitories and Food Services; and Robert Underwood, Manager of Residence Halls, presented a report on the financial conditions of the total University housing program. This report indicated that although a large number of vacancies do exist in the residence halls this year, the University will be able to make its normal annual payments on these facilities.

Mr. Foster detailed for the Trustees a number of labor-saving changes that are being made in the residence halls during this current year. He indicated that other labor-saving changes will be made but assured the Trustees that the overall services to the students in the residence halls would not be compromised.

The Trustees complimented the management of the residence halls for the many innovative steps that have been taken to improve the efficiency of the residence halls program.

The five schedules that were given to the Trustees during this discussion are made a part of these minutes.

9. President Wharton recommended that an honorary degree be given to Dr. Norman A. Borlaug, 1970 Nobel Prize Winner, when he is on the campus May 11.

He further recommended that the following honorary degrees be awarded at the June 13, 1971 commencement:

Speaker: Clark Kerr, Director, Carnegie Commission on Higher Education
(Chancellor Emeritus of University of California)

Alumnus: Ray Chamberlain, BA 1951, President, Colorado State University

Scholar: Lester Evans, Executive Associate for Medical Affairs, Commonwealth Fund (Visiting Professor, MSU College of Human Medicine, 1965-1969)

Public

Life: U Thant, Secretary General, United Nations

On motion by Mr. Stevens, seconded by Dr. Martin, it was unanimously voted to approve the awarding of the honorary degrees as recommended.

Service charge
on complimentary
football tickets
to be raised
to \$2.00 fall
1971

10. Executive Vice President Breslin reported that the Athletic Council and the Executive Group recommend that effective fall 1971 the service charge on complimentary football tickets be raised from \$1.00 to \$2.00. He also reported that the University of Michigan is planning to do the same. Mr. Breslin reported that this is an informational item and did not need approval of the Trustees, but he indicated if there was strong opposition by the Trustees this would not be done. There was no registered opposition by the Trustees to this change.

Adjourned.

MINUTES OF THE MEETING
of the
BOARD OF TRUSTEES
February 19, 1971

Present: Trustees Carrigan, Hartman, Huff, Martin, Merriman, Stevens, and White:
President Wharton, Executive Vice President and Secretary Breslin, Provost Cantlon, Vice President Wilkinson, Assistant to the President Ballard, Vice President Dickerson, Vice President Muelder, Vice President Perrin, Attorney Carr.

Absent: Trustee Thompson.

The Board convened in the Board Room at 9:42 a.m. - President Wharton presiding. The Board recessed for lunch at 12:05 p.m. and reconvened at 1:48 p.m.

Motion was made by Mr. Stevens, seconded by Mr. Hartman, to approve the minutes of the January 15, 1971 meeting. Unanimously approved.

SPECIAL MISCELLANEOUS

1. On motion by Mr. Hartman, seconded by Mr. Merriman, it was unanimously voted to approve the Finance items on the preceding pages.

A. PERSONNEL CHANGES

February 19, 1971

Resignations and Terminations

Resignations

1. Donald M. Lammers, Associate Professor of History, effective August 31, 1971, to join the faculty of the University of Waterloo, Ontario, Canada.
2. Arnold M. Paul, Professor of History, effective August 31, 1971, to attend law school to obtain a legal degree.
3. Mary Julia Swift, Specialist, Learning Systems Institute, effective December 31, 1970, as the job is completed.
4. R. Erik Zimmermann, Assistant Professor of Astronomy, effective August 31, 1971.
5. Norman C. Leeling, Assistant Professor of Entomology, effective August 31, 1971.
6. Willard M. Gersbacher, Research Associate in Physics, effective December 31, 1970, to accept another position.
7. Vaughn Lueck, Instructor in Geography and James Madison College, effective August 31, 1971.
8. Edward J. VanderVelde, Instructor in Geography and Justin Morrill College, effective August 31, 1971.
9. William T. Savolainen, Lecturer in Labor and Industrial Relations, effective January 31, 1971, to accept another position.
10. Angela Elliston, Instructor in American Thought and Language, effective March 31, 1971, to return to graduate school.
11. Mary Ann Jack, Instructor in Humanities, effective August 31, 1971, to be married and resume graduate studies at the University of Chicago.
12. Lawrence A. Julius, Instructor in the Center for Laboratory Animal Resources, effective January 31, 1971, to accept a position in Ohio.
13. Kenneth E. Gertsen, Instructor in Large Animal Surgery and Medicine, effective March 15, 1971, to join private group practice.
14. Colin G. Ludford, Research Associate in Microbiology and Public Health, effective January 31, 1971, to return to Australia.
15. Alison J. Meikle, Librarian in the Libraries, effective March 22, 1971, to accept a position as head of the reference department at York University, Toronto, Canada.
16. Carole J. Wrisley, Librarian in the Libraries, effective March 16, 1971, as she is moving to Kansas City, Missouri.
17. Lydia I. Hummel, Instructor and Assistant Director, Intramural Athletics, effective August 31, 1971, as she is moving out of the state.

Leaves--SabbaticalSabbatical
Leaves

1. Lynn S. Robertson, Jr., Professor of Crop and Soil Sciences, with full pay, from March 1, 1971 through August 31, 1971, to study in Taiwan.
2. Robert A. Merkel, Professor of Animal Husbandry and Food Science and Human Nutrition, with full pay, from April 1, 1971 through June 30, 1971, to study at Purdue University.
3. Robert H. Rough, Associate Professor of Art, with half pay, from September 1, 1971 through August 31, 1972, to study and travel in Tunisia and New York.
4. William W. Heist, Professor of English, with half pay, from September 1, 1971 through August 31, 1972, to accept a research fellowship.
5. Charles M. McDermid, Associate Professor of Music, with full pay, from April 1, 1971 through June 30, 1971, to study in East Lansing.
6. Charles J. McCracken, Assistant Professor of Philosophy, with half pay, from September 1, 1971 through August 31, 1972, to study in England.
7. Richard F. Gonzalez, Professor of Management, with full pay, from September 1, 1971 through December 31, 1971, to study and write in East Lansing.
8. Verling C. Trolldahl, Professor of Communication, with full pay, from January 1, 1972 through March 31, 1972, to study in East Lansing.
9. George A. Hough, III, Associate Professor of Journalism, with half pay, from September 1, 1971 through August 31, 1972, to study and travel abroad and in the United States.
10. J. Colby Lewis III, Professor of Television and Radio, with full pay, effective June 14, 1971 through December 13, 1971, to study in East Lansing.

A. PERSONNEL CHANGES, continued

February 19, 1971

Sabbatical
LeavesLeaves--Sabbatical, continued

11. Peter G. Haines, Professor of Secondary Education and Curriculum, and Business Law and Office Administration, with full pay, from July 1, 1971 through December 31, 1971, to study in East Lansing and other areas of the United States.
12. Richard L. Marquard, Associate Professor of Elementary and Special Education, with full pay, from March 27, 1972 through June 12, 1972, to study in East Lansing.
13. J. Bruce Burke, Professor and Director, Humanities Teaching Institute, with full pay from June 15, 1971 through September 15, 1971, to study at home, Syracuse, New York and Washington, D.C.
14. Anna M. Creekmore, Associate Professor of Human Environment and Design, with half pay from September 1, 1971 through August 31, 1972, to study at Michigan State University, travel in Europe, Africa and the Orient.
15. John H. Beaman, Professor and Curator, Botany and Plant Pathology, with half pay from July 1, 1971 through June 30, 1972, to study in Mexico.
16. Eugene LeGoff, Associate Professor of Chemistry, with half pay from September 1, 1971 through August 31, 1972, to study in London.
17. Harold A. Winters, Associate Professor of Geography, with full pay from January 1, 1972 through March 31, 1972, to study in Michigan.
18. Alan P. Grimes, Professor of Political Science, with full pay from April 1, 1972 through June 30, 1972, for travel and research.
19. Frank A. Pinner, Professor of Political Science, with half pay from September 1, 1971 through August 31, 1972, for research in East Lansing.
20. Harold J. Spaeth, Professor of Political Science, with full pay from January 1, 1972 through March 31, 1972, for research in East Lansing.
21. Bruce Curtis, Associate Professor of American Thought and Language, with full pay from April 1, 1972 through June 30, 1972, to study in East Lansing.
22. John H. Ferres, Associate Professor of American Thought and Language, with half pay from January 1, 1972 through June 30, 1972, to study in East Lansing and England.
23. Paul L. Dressel, Professor and Director of Institutional Research and Assistant Provost, with full pay from May 1, 1971 through July 31, 1971, to study in England.
24. Milton B. Dickerson, Professor and Vice President for Student Affairs, with full pay from June 15, 1971 through August 15, 1971, to travel in the United States, New Zealand and Australia.

Health
LeavesLeaves--Health

1. Clare W. Brown, Home Economist in Isabella, Gladwin and Clare Counties, with full pay from February 1, 1971 through February 28, 1971.
2. Margaret A. Ross, Home Economist in Huron, Tuscola and Sanilac Counties, with full pay from November 10, 1970 through December 18, 1970.
3. Robert J. Geist, Professor of English, with full pay from January 1, 1971 through April 30, 1971.
4. John U. Jeffries, Assistant Professor of Engineering and Continuing Education, with full pay from January 4, 1971 through February 28, 1971.

Military
LeavesLeaves--Military

1. Roy V. Spangler, Cooperative Extension Director in Luce County, without pay from February 1, 1971 through January 31, 1973.

Other
LeavesLeaves--Other

1. Robert J. Deans, Associate Professor of Animal Husbandry, without pay from February 1, 1971 through March 31, 1971, to continue participation in livestock development project in Asian and Caribbean areas.
2. Irwin Whitaker, Professor of Art, without pay from March 1, 1971 through June 30, 1971 to study in southwestern United States and Mexico.
3. Rita F. Bakan, Assistant Professor, Center for Urban Affairs and Justin Morrill College, without pay from September 1, 1971 through August 31, 1972, to study in Vancouver, British Columbia.
4. Sandra B. Rokeach, Assistant Professor of Sociology, without pay from September 1, 1971 through August 31, 1972, to serve as a Visiting Professor at the University of Western Ontario.

A. PERSONNEL CHANGES, continued

February 19, 1971

Leaves--Other

5. George A. Colburn, Instructor in American Thought and Language, without pay from May 1, 1971 through August 31, 1971, to study in Lansing and Dublin, Ireland.

Other Leaves

Transfers and Changes in Assignment

- | | |
|--|--|
| 1. Dual assignment of Donald M. Rosenberg, Associate Professor, to English and Justin Morrill College, effective March 1, 1971 through June 30, 1971. | Transfers and Changes in Assignment Donald M. Rosenberg |
| 2. Dual assignment of Warren I. Cohen, Associate Professor, to History and International Programs, effective March 1, 1971 through June 30, 1971. | Warren I. Cohen |
| 3. Cancellation of sabbatical leave with full pay, effective April 1, 1971 through June 30, 1971, for Edgar L. Kirk, Professor of Music. | Edgar L. Kirk |
| 4. Change termination date of appointment for Rolando Costa-Picazo, Instructor in Romance Languages, from December 30, 1970 to December 31, 1970. | Rolando Costa-Picazo |
| 5. Change from a temporary to a regular appointment subject to tenure rules for Glen W. Probst, Assistant Professor of Romance Languages, effective September 1, 1969. | Glen W. Probst |
| 6. Change of assignment for Mohammad Ali Issari, Associate Professor, from Instructional Media Center and Communication to Instructional Media Center and Television and Radio, effective January 1, 1971. | Mohammad Ali Issari |
| 7. Dual assignment of Patricia J. Cianciolo, Professor, to Elementary and Special Education and Center for Urban Affairs, effective January 1, 1971 through April 30, 1971. | Patricia J. Cianciolo |
| 8. Change from a temporary to a regular appointment subject to tenure rules for Helen E. Romsek, Instructor in Elementary and Special Education, effective September 1, 1970. | Helen E. Romsek |
| 9. Dual assignment of Yvonne Waskin, Assistant Professor, to Elementary and Special Education and Center for Urban Affairs, effective January 1, 1971 through April 30, 1971. | Yvonne Waskin |
| 10. Change for Carolyn L. Farquhar, Specialist in the Mott Institute for Community Improvement, from 75% time at a salary of \$8,000 per year to 100% time at a salary of \$10,667 per year on a 10-month basis, effective September 1, 1970 through August 31, 1971. | Carolyn L. Farquhar |
| 11. Change of assignment for William Helder, Instructor, from the Social Science Teaching Institute to Secondary Education and Curriculum at a salary of \$1,000 for the period April 1, 1971 through June 30, 1971. | William Helder |
| 12. Change from a temporary to a regular appointment subject to tenure rules for David C. Wiggert, Assistant Professor of Civil Engineering, effective January 1, 1971. | David C. Wiggert |
| 13. Change for Robert A. Schlueter, Visiting Assistant Professor of Electrical Engineering and Systems Science, from a salary of \$7,333 for the period January 1, 1971 to August 31, 1971 to a salary of \$6,875 for the period January 16, 1971 through August 31, 1971. | Robert A. Schlueter |
| 14. Change for James B. Thomas, Associate Professor of Anatomy, from 100% time at a salary of \$18,000 per year to 50% time at a salary of \$9,000 per year on a 12-month basis, effective January 1, 1971 through June 30, 1972. | James B. Thomas |
| 15. Dual assignment of David H. Bing, Assistant Professor, to Microbiology and Public Health and Human Development, effective March 1, 1971. | David H. Bing |
| 16. Change for John A. Quest, Research Associate in Pharmacology, from a salary of \$7,300 for the period February 1, 1971 through September 30, 1971 to a salary of \$8,000 for the period February 15, 1971 through September 30, 1971. | John A. Quest |
| 17. Additional assignment as Special Assistant to the Dean for Health Planning, Office of the Dean, College of Human Medicine, effective February 1, 1971 through June 30, 1971, for Elena Padilla, Professor of Psychiatry. | Elena Padilla |
| 18. Additional title of Associate Director for Research, Medical Education Research and Development, effective January 1, 1971, for Arthur S. Elstein, Associate Professor of Medical Education Research and Development and Psychiatry. | Arthur S. Elstein |
| 19. Dual assignment of Sandra A. Warden, Associate Professor, to Justin Morrill College and Sociology, effective March 1, 1971 through June 30, 1971. | Sandra A. Warden |
| 20. Additional title of Curator, MSU Herbarium, for Aureal T. Cross, Professor of Geology and Botany and Plant Pathology, with an increase in salary to \$20,000 per year on a 10-month basis, effective February 1, 1971. | Aureal T. Cross |

A. PERSONNEL CHANGES, continued

February 19, 1971

Transfers and
Changes in
AssignmentTransfers and Changes in Assignment, continuedIsabelle K.
Payne

21. Appointment of Isabelle K. Payne, Professor, as Director of Nursing with an increase in salary to \$24,000 per year on a 12-month basis, effective February 1, 1971.

Charles H.
Tenner

22. Change for Charles H. Tenner, Associate Professor and Coordinator of Health Services, Osteopathic Medicine, from 100% time at a salary of \$27,500 per year to 50% time at a salary of \$15,000 per year on a 12-month basis, effective January 1, 1971 through June 30, 1971.

Richard J.
Coelho

23. Change for Richard J. Coelho from Professor of American Thought and Language and Coordinator for Continuing Education, University College, to Professor of American Thought and Language and Assistant Dean, University College, effective January 1, 1971.

William T.
Ross

24. Change for William T. Ross from Professor and Assistant to the Dean to Professor and Assistant Dean, University College, effective March 1, 1971.

John N.
Winburne

25. Change for John N. Winburne from Professor and Assistant Dean, University College, to Professor and Associate Dean, University College, effective March 1, 1971.

Mildred B.
Erickson

26. Change for Mildred B. Erickson from Assistant Professor, American Thought and Language, to Assistant Professor, American Thought and Language, and Coordinator for Continuing Education, University College, with an increase in salary to \$15,375 per year on a 12-month basis, effective January 1, 1971.

John Manning

27. Dual assignment of John Manning, Professor, to Humanities and Evaluation Services, effective September 1, 1971 through August 31, 1972.

Jeffrey F.
Williams

28. Change in the beginning date of appointment of Jeffrey F. Williams as Assistant Professor of Microbiology and Public Health from December 1, 1970 to January 1, 1971.

Robert H. Davis

29. Additional title of Assistant Provost for Robert H. Davis, Professor of Psychology and Director of the Instructional Development Service and the Educational Development Program, effective February 1, 1971.

Kelly M.
Harrison

30. Return to campus assignment for Kelly M. Harrison as Assistant Professor of Agricultural Economics at a salary of \$17,000 per year on a 12-month basis, effective January 1, 1971.

Irving Wyeth

31. Change of assignment for Irving Wyeth from Associate Professor and Director of the Institute of International Agriculture and Coordinator of the Argentine Project to Associate Professor and Director of the Institute of International Agriculture, effective February 1, 1971 through December 14, 1971.

Robert Perrin

32. Additional assignment for Robert Perrin, Vice President for University Relations, as Lecturer in Political Science, effective April 1, 1971 through June 30, 1971.

Charles
Gillengerten

33. Change of status for Charles Gillengerten from Coordinator II to Assistant Operations Manager AP-IV, Computer Laboratory, with an increase in salary to \$11,060 per year on a 12-month basis, effective January 1, 1971.

Richard Au

34. Change of status for Richard Au from Scientific Computer Systems Programmer AP-II to Scientific Computer Systems Programmer AP-III, Physics, with an increase in salary to \$11,400 per year on a 12-month basis, effective January 1, 1971.

Doris E.
McNitt

35. Change of status for Doris E. McNitt from Administrative Assistant AP-I to Administrative Assistant AP-II, Office of the Dean, College of Social Science, with an increase in salary to \$10,800 per year on a 12-month basis, effective February 1, 1971.

Marilyn F. Ward

36. Transfer for Marilyn F. Ward from Office Assistant IX, Placement Bureau, to Administrative Secretary AP-I, Honors College, with an increase in salary to \$9,500 per year on a 12-month basis, effective February 1, 1971.

Zelma A. Payne

37. Change of status for Zelma A. Payne from Admissions Counselor AP-I to Assistant Director AP-IV, Admissions and Scholarships, with an increase in salary to \$5,020 per year on a 12-month basis, 50% time, effective January 1, 1971.

Ferman A.
Badgley

38. Change of status for Ferman A. Badgley from Sergeant AP-V to Sergeant AP-VII, Public Safety, with an increase in salary to \$14,200 per year on a 12-month basis, effective January 1, 1971.

Robert W.
Bissell

39. Change of status for Robert W. Bissell from Office Manager AP-V to Office Manager AP-VII, Public Safety, with an increase in salary to \$14,200 per year on a 12-month basis, effective January 1, 1971.

Donald H.
Cleeves

40. Change of status for Donald H. Cleeves from Sergeant AP-V to Sergeant AP-VII, Public Safety, with an increase in salary to \$14,200 per year on a 12-month basis, effective January 1, 1971.

A. PERSONNEL CHANGES, continued

February 19, 1971

Transfers and Changes in Assignment, continuedTransfers and
Changes in
Assignment

41. Change of status for Donald M. Holmes from Sergeant AP-V to Sergeant AP-VII, Public Safety, with an increase in salary to \$13,800 per year on a 12-month basis, effective January 1, 1971. Donald M. Holmes
42. Change of status for Haywood W. Julian from Lieutenant AP-VII to Lieutenant AP-VIII, Public Safety, with an increase in salary to \$16,200 per year on a 12-month basis, effective January 1, 1971. Haywood W. Julian
43. Change of status for Andrew P. McEntee from Sergeant AP-V to Sergeant AP-VII, Public Safety, with an increase in salary to \$13,800 per year on a 12-month basis, effective January 1, 1971. Andrew P. McEntee
44. Change of status for John A. Peterson from Sergeant AP-V to Sergeant AP-VII, Public Safety, with an increase in salary to \$13,800 per year on a 12-month basis, effective January 1, 1971. John A. Peterson
45. Change of status for Nancy C. Elliott from Accountant AP-I to Accountant AP-IV, Vice President for Business and Finance, with an increase in salary to \$10,600 per year on a 12-month basis, effective March 1, 1971. Nancy C. Elliott
46. Payment of \$775 in addition to retirement pay for Gerald F. Knapp, Special Consultant, Vice President for Business and Finance, for the period January 1, 1970 through December 31, 1970. Gerald F. Knapp
47. Transfer for Grace Masuda from Manager AP-IV, Yakeley-Gilchrist Halls to Manager AP-VI, Wonders Hall, with an increase in salary to \$13,510 per year on a 12-month basis, effective February 1, 1971. Grace Masuda
48. Change for William B. Hawley from Professor and Associate Dean for Special Projects to Professor and Acting Dean, College of Education, with an increase in salary to \$30,000 per year on a 12-month basis, effective April 1, 1971; and cancellation of terminal leave effective July 1, 1971 through June 30, 1972 and retirement effective July 1, 1972. William B. Hawley

Salary ChangesSalary
Changes

1. Increase in salary for Barnett Rosenberg, Professor of Biophysics, to \$22,625 per year on a 10-month basis, effective January 1, 1971.
2. Increase in salary for Stephen C. Zopf, Administrative Assistant AP-I, Office of the Dean, College of Human Medicine, to \$9,500 per year on a 12-month basis, effective February 1, 1971.
3. Increase in salary for William J. Duncanson, Pharmacy Manager AP-III, Large Animal Surgery and Medicine and Small Animal Surgery and Medicine, to \$10,890 per year on a 12-month basis, effective December 1, 1970.
4. Increase in salary for Adam J. Zutaut, Captain AP-VIII, Public Safety, to \$18,000 per year on a 12-month basis, effective January 1, 1971.
5. Increase in salary for Fred C. Laitner, Staff Physician AP-X, Health Center, to \$26,750 per year on a 12-month basis, effective December 1, 1970.

Academic Promotions

Promotions

1. Change of title from Instructor to Assistant Professor of History for Jan de Vries, effective December 17, 1970.
2. Change of title from Instructor to Assistant Professor of Elementary and Special Education for Harley G. Roth, effective January 1, 1971.

Appointments

Appointments

The Provost reports that faculty appointments on general funds have been scarce in the last few Board agendas. The somewhat larger number that appears below includes the following types:

- a. Essential temporary appointments for spring term 1971 required for courses scheduled and for which funds remain after the recent budget reductions.
- b. Appointments for 1971-72 academic year required for critical vacancies caused by resignations, retirements, or deaths.
- c. Appointments in the two medical programs required for the additional year of training to which the State has made a firm commitment.

In addition there are the usual numbers of courtesy appointments in the medical programs and appointments on budgets other than University general funds.

1. James Walter Pelham, Extension Agricultural Agent in Barry County, at a salary of \$14,000 per year on a 12-month basis, effective March 1, 1971.

A. PERSONNEL CHANGES, continued

February 19, 1971

Appointments

Appointments, continued

2. Bachettira Poovaiah, Research Associate in Horticulture, at a salary of \$7,000 per year on a 12-month basis, effective February 15, 1971 through August 14, 1971.
3. Hugh Criswell Price, Assistant Professor of Horticulture, at a salary of \$16,000 per year on a 12-month basis, effective February 15, 1971.
4. Robert M. Slusser, Professor of History, at a salary of \$18,000 per year on a 10-month basis, effective September 1, 1971.
5. Mary Ann Carew, Instructor in Secondary Education and Curriculum, 25% time at a salary of \$900 for the period April 1, 1971 through June 30, 1971.
6. Robert L. Trezise, Instructor in Secondary Education and Curriculum, 33% time at a salary of \$1,000 for the period April 1, 1971 through June 30, 1971.
7. Harry D. Allis, Assistant Clinical Professor of Human Development, 5% time without salary on a 12-month basis, effective February 1, 1971 through June 30, 1971.
8. Herbert Rubinstein, Associate Clinical Professor of Human Development, 5% time without salary on a 12-month basis, effective February 1, 1971 through June 30, 1971.
9. Tai Akera, Associate Professor of Pharmacology, at a salary of \$19,000 per year on a 12-month basis, effective July 1, 1971.
10. Edward D. Coppola, Professor and Chairman of Surgery, at a salary of \$45,000 per year on a 12-month basis, effective June 1, 1971.
11. Jay Stanley Huebner, Research Associate in Biophysics, at a salary of \$9,500 per year on a 12-month basis, effective January 1, 1971 through August 31, 1971.
12. Prain N. Sood, Research Associate in Botany and Plant Pathology, at a salary of \$9,600 per year on a 12-month basis, effective January 1, 1971 through June 30, 1971.
13. Eric Lord, Research Associate in Chemistry, at a salary of \$7,000 per year, effective February 1, 1971 through August 31, 1971.
14. Robert W. Peiffer, Research Associate in Chemistry, at a salary of \$8,000 per year on a 12-month basis, effective March 1, 1971 through April 30, 1971.
15. Rolf Saalfrank, Research Associate in Chemistry, at a salary of \$7,000 per year on a 12-month basis, effective February 1, 1971 through February 28, 1971.
16. George Thottappilly, Research Associate in Entomology, at a salary of \$7,500 per year on a 12-month basis, effective January 1, 1971 through December 31, 1971.
17. Sandra Simmons, Assistant Professor of Nursing, at a salary of \$16,000 per year on a 12-month basis, effective March 1, 1971.
18. Michael R. Felder, Research Associate in the MSU/AEC Plant Research Laboratory, at a salary of \$8,400 per year on a 12-month basis, effective February 15, 1971 through February 14, 1972.
19. Ilabanta Mukherjee, Research Associate in the MSU/AEC Plant Research Laboratory, at a salary of \$9,100 per year on a 12-month basis, effective January 20, 1971 through June 30, 1971.
20. Michael J. Klug, Assistant Professor, Kellogg Biological Station and Microbiology and Public Health, at a salary of \$14,000 per year on a 12-month basis, effective March 1, 1971.
21. Sheldon Stolman, Instructor in Pharmacology, at a salary of \$15,000 per year on a 12-month basis, effective July 1, 1971.
22. Philip Adler, Clinical Professor of Osteopathic Medicine, 5% time at a salary of \$200 for the period January 1, 1971 through April 30, 1971.
23. Claire E. Armstrong, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
24. Ronald Ayers, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$200 for the period January 1, 1971 through April 30, 1971.
25. Lawrence A. Baker, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$250 for the period January 1, 1971 through April 30, 1971.
26. Ronald L. Bigman, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$125 for the period January 1, 1971 through April 30, 1971.
27. Walter K. Brockington, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$250 for the period January 1, 1971 through April 30, 1971.

A. PERSONNEL CHANGES, continued

February 19, 1971

Appointments, continued

Appointments

28. Samuel Callton, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$1,250 for the period January 1, 1971 through April 30, 1971.
29. Arthur R. Charnov, Clinical Assistant Professor of Osteopathic Medicine, 8% time at a salary of \$750 for the period January 1, 1971 through April 30, 1971.
30. Ivan M. Collins, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$125 for the period January 1, 1971 through April 30, 1971.
31. Howard Dubin, Clinical Assistant Professor of Osteopathic Medicine, 12% time at a salary of \$1,380 for the period January 1, 1971 through April 30, 1971.
32. David Duncan, Clinical Assistant Professor of Osteopathic Medicine, 5% time at a salary of \$125 for the period January 1, 1971 through April 30, 1971.
33. Rolland Ensign, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
34. Charles Fortino, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
35. Howard S. Glazer, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$125 for the period January 1, 1971 through April 30, 1971.
36. Kenneth Gliner, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$200 for the period January 1, 1971 through April 30, 1971.
37. Earl Gonyaw, Clinical Assistant Professor of Osteopathic Medicine, 5% time at a salary of \$300 for the period January 1, 1971 through April 30, 1971.
38. Todd C. Gould, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
39. Joel A. Greenspan, Clinical Assistant Professor of Osteopathic Medicine, 8% time at a salary of \$1,126 for the period January 1, 1971 through April 30, 1971.
40. Eugene R. Heagen, Clinical Professor of Osteopathic Medicine, 12% time at a salary of \$1,240 for the period January 1, 1971 through April 30, 1971.
41. L. G. Huddle, Jr., Clinical Assistant Professor of Osteopathic Medicine, 5% time at a salary of \$200 for the period January 1, 1971 through April 30, 1971.
42. Douglas B. Hurd, Clinical Associate Professor of Osteopathic Medicine, 8% time at a salary of \$500 for the period January 1, 1971 through April 30, 1971.
43. Samsom A. Inwald, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$500 for the period January 1, 1971 through April 30, 1971.
44. Donald L. Kaye, Clinical Assistant Professor of Osteopathic Medicine, 8% time at a salary of \$750 for the period January 1, 1971 through April 30, 1971.
45. Michael C. Kent, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$250 for the period January 1, 1971 through April 30, 1971.
46. Ole C. Kistler, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
47. Stanley Levine, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
48. Anthony J. Malcoun, Clinical Assistant Professor of Osteopathic Medicine, 8% time at a salary of \$1,000 for the period January 1, 1971 through April 30, 1971.
49. Louis J. Manley, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
50. Stuart A. Megdall, Clinical Assistant Professor of Osteopathic Medicine, 8% time at a salary of \$1,050 for the period January 1, 1971 through April 30, 1971.
51. Herbert L. Miller, Clinical Assistant Professor of Osteopathic Medicine, 8% time at a salary of \$1,080 for the period January 1, 1971 through April 30, 1971.
52. Alan W. Morgan, Clinical Professor of Osteopathic Medicine, 8% time at a salary of \$500 for the period January 1, 1971 through April 30, 1971.
53. Carl A. Morgan, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
54. Thomas E. Nugent, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
55. Eugene A. Oliveri, Clinical Assistant Professor of Osteopathic Medicine, 12% time at a salary of \$2,700 for the period January 1, 1971 through April 30, 1971.

A. PERSONNEL CHANGES, continued

February 19, 1971

Appointments

Appointments, continued

56. Paul A. Parente, Clinical Instructor in Osteopathic Medicine, 15% time at a salary of \$3,300 for the period January 1, 1971 through August 31, 1971.
57. Jerry Polsinelli, Clinical Assistant Professor of Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through April 30, 1971.
58. Irwin B. Posner, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$250 for the period January 1, 1971 through April 30, 1971.
59. James Powell, Clinical Professor of Osteopathic Medicine, 12% time at a salary of \$1,500 for the period January 1, 1971 through April 30, 1971.
60. James H. Quarles, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
61. Louis E. Rentz, Clinical Professor of Osteopathic Medicine, 8% time at a salary of \$720 for the period January 1, 1971 through April 30, 1971.
62. William R. Robinson, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
63. Gilbert Roth, Clinical Associate Professor of Osteopathic Medicine, 12% time at a salary of \$1,200 for the period January 1, 1971 through April 30, 1971.
64. J. Barry Rubin, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$125 for the period January 1, 1971 through April 30, 1971.
65. Norman S. Sage, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$125 for the period January 1, 1971 through April 30, 1971.
66. Robert F. Schirmer, Clinical Associate Professor of Osteopathic Medicine, 12% time at a salary of \$1,380 for the period January 1, 1971 through April 30, 1971.
67. Paul Schneider, Clinical Assistant Professor of Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through April 30, 1971.
68. Michael N. Schnitzer, Clinical Assistant Professor of Osteopathic Medicine, 12% time at a salary of \$2,760 for the period January 1, 1971 through April 30, 1971.
69. Paul F. Schoen, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
70. Herbert A. Scolnick, Clinical Assistant Professor of Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through April 30, 1971.
71. Leo Sheiner, Clinical Professor of Osteopathic Medicine, 12% time at a salary of \$1,240 for the period January 1, 1971 through April 30, 1971.
72. Tom Shoemaker, Clinical Assistant Professor of Osteopathic Medicine, 8% time at a salary of \$1,050 for the period January 1, 1971 through April 30, 1971.
73. Ellis Siefer, Clinical Professor of Osteopathic Medicine, 5% time at a salary of \$300 for the period January 1, 1971 through April 30, 1971.
74. Eugene L. Sikorski, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$250 for the period January 1, 1971 through April 30, 1971.
75. Leonard J. Siudara, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
76. Howard B. Sobel, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
77. Henry Sonenshein, Clinical Associate Professor of Osteopathic Medicine, 5% time at a salary of \$125 for the period January 1, 1971 through April 30, 1971.
78. Louis D. Soverinsky, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$250 for the period January 1, 1971 through April 30, 1971.
79. David Susser, Clinical Professor of Osteopathic Medicine, 12% time at a salary of \$1,380 for the period January 1, 1971 through April 30, 1971.
80. Donald M. Turner, Clinical Instructor in Osteopathic Medicine, 12% time at a salary of \$3,300 for the period January 1, 1971 through August 31, 1971.
81. Lawrence Usher, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
82. Jack H. VanDeCar, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.

A. PERSONNEL CHANGES, continued

February 19, 1971

Appointments, continued

Appointments

83. Robert C. Ward, Clinical Instructor in Osteopathic Medicine, 8% time at a salary of \$600 for the period January 1, 1971 through August 31, 1971.
84. Alphonse A. Yezbick, Clinical Instructor in Osteopathic Medicine, 5% time at a salary of \$250 for the period January 1, 1971 through April 30, 1971.
85. Edward L. Myles, Postdoctoral Fellow in Geography, at a salary of \$571.92 per month on a 12-month basis, effective January 1, 1971 through December 31, 1971.
86. Vivian S. Hixson, Instructor in Sociology, 66% time at a salary of \$5,666 for the period January 1, 1971 through June 30, 1971.
87. Ronald J. Peters, Instructor in Labor and Industrial Relations, at a salary of \$5,000 for the period February 1, 1971 through June 30, 1971.
88. Eleanor Mattern, Instructor in American Thought and Language, at a salary of \$2,400 for the period January 1, 1971 through March 31, 1971.
89. Marguerite White, Instructor in American Thought and Language, at a salary of \$2,393 for the period January 1, 1971 through March 31, 1971.
90. Kusum Nair, Visiting Lecturer in Social Science, at a salary of \$18,000 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
91. Robert C. Mills, Assistant Professor of Highway Traffic Safety Center and Secondary Education and Curriculum, at a salary of \$15,000 per year on a 12-month basis, effective July 1, 1971.
92. Randall S. Schuler, Instructor in International Extension, at a salary of \$700 per month on a 12-month basis, effective January 1, 1971 through June 30, 1971.
93. Robert A. Hill, Instructor in Center for Urban Affairs, at a salary of \$14,300 per year on a 12-month basis, effective January 1, 1971 through August 31, 1971.

On motion by Mr. Stevens, seconded by Mr. Merriman, it was unanimously voted to approve the Resignations, Leaves, Transfers and Changes in Assignment, Salary Changes, Promotions, and Appointments.

Recommendations from the Director of PersonnelRecommendations
from Director
of Personnel

1. Reclassify an Office Assistant from a IX to a X position for the Cooperative Extension Service.
2. Reclassify a Senior Clerk Stenographer V to a Principal Clerk VI position for the Department of Crop and Soil Sciences.
3. For the Department of Horticulture:
 - a. Establish a Research Technician VIII position
 - b. Reclassify a Departmental Secretary V to a Principal Clerk VI position
 - c. Transfer a Horticultural Research Center Manager from the Labor Payroll to an Administrative-Professional III position.
4. Reclassify an Administrative Secretary AP-I to an Administrative Assistant AP-II position for the Office of the Dean, College of Natural Science.
5. Reclassify a Biophysics Laboratory Supervisor from an XI to an AP-I position for the Department of Biophysics.
6. Reclassify a Senior Clerk IV to a Senior Clerk-Typist V position for the Department of Mathematics.
7. Establish an Office Assistant VII position for the Department of Physics.
8. Reclassify a Senior Accounting Clerk V to a Principal Clerk VI position for the MSU/AEC Plant Research Laboratory.
9. Reclassify a Histologic Technician from a VII to an VIII position for the College of Osteopathic Medicine.
10. Reclassify an Administrative Assistant from an AP-I to an AP-II position for the Office of the Dean, College of Social Science.
11. Reclassify a Service and Research Coordinator from an AP-II to an AP-III position for the Center for Laboratory Animal Resources.
12. Reclassify a half-time Admissions Counselor AP-I to a half-time Assistant Director AP-IV position for Admissions and Scholarships.
13. Reclassify an Executive Secretary VIII to an Administrative Secretary AP-I position for the Instructional Development Service.
14. For the Department of Public Safety:
 - a. Reclassify 2 Lieutenant AP-VII to AP-VIII positions
 - b. Reclassify an Office Manager from an AP-V to an AP-VII position
 - c. Reclassify 5 Sergeants from AP-V to AP-VII positions.
15. Reclassify an Office Assistant from a VII to an VIII position for the Alumni Association.
16. Reclassify an Office Assistant from a X to an XI position for Intercollegiate Athletics.
17. Reclassify an Accountant from an AP-I to an AP-IV position for the Office of the Vice President for Business and Finance.

Motion was made by Mr. Merriman, seconded by Dr. Martin, to approve the Recommendations from the Director of Personnel. Unanimously approved.

A. PERSONNEL CHANGES, continued

February 19, 1971

Retirements

Retirements

- C. Howard Church
1. One-year consultantship with agreed-upon duties and responsibilities for C. Howard Church, Professor, Department of Art, from July 1, 1971 to June 30, 1972, and retirement effective July 1, 1972. The basic retirement salary will be \$2,583 a year. Professor Church was born May 1, 1904 and has been a member of the faculty since September 1, 1945 and served as chairman of the Department of Art from September 1945 to December 1960.
- Russell B. Daubert
2. One-year consultantship with agreed-upon duties and responsibilities for Russell B. Daubert, Assistant Professor, Department of Health, Physical Education and Recreation, from July 1, 1971 to June 30, 1972, and retirement effective July 1, 1972. The basic retirement salary will be \$3,300 a year. Mr. Daubert was born September 25, 1903 and has been a member of the faculty since January 1, 1929.
- Mary Gephart Donnell
3. Retirement of Mary Gephart Donnell, Professor, Department of Human Environment and Design, effective September 1, 1970 on the basis of 25 years of service to the University. The retirement salary of \$2,335 a year is to be deferred until August 1, 1975. Mrs. Donnell was born July 23, 1913 and has been a member of the faculty since September 1, 1945. Through a misunderstanding, a resignation effective August 31, 1970 was processed for Dr. Donnell and reported to the Board of Trustees at its meeting April 17, 1970.
- Clara M. Laidlaw
4. One-year consultantship with agreed-upon duties and responsibilities for Clara M. Laidlaw, Associate Professor, Department of English, from July 1, 1971 to June 30, 1972, and retirement effective July 1, 1972. The basic retirement salary will be \$3,300 a year. Miss Laidlaw was born November 22, 1905 and has been a member of the faculty since September 1, 1946.
- Nora Landmark
5. One-year consultantship with agreed-upon duties and responsibilities for Nora Landmark, Professor, Department of American Thought and Language, from July 1, 1971 to June 30, 1972, and retirement effective July 1, 1972. The basic retirement salary will be \$2,150 a year. Miss Landmark was born September 13, 1909 and has been a member of the faculty since September 1, 1946. Since Miss Landmark has chosen to begin receiving retirement benefits on July 1, 1972, the retirement salary will be reduced on an actuarial basis to \$1,840 a year.
- Marian N. Maher
6. Retirement of Marian N. Maher, Junior Librarian, Libraries, effective April 1, 1971 at a basic retirement salary of \$1,435 a year. Mrs. Maher was born June 3, 1904 and has been employed by the University since March 13, 1956.
- Marvis Anne Richardson
7. One-year consultantship with agreed-upon duties and responsibilities for Marvis Anne Richardson, Associate Professor, Department of Microbiology and Public Health, from October 1, 1971 to September 30, 1972, and retirement effective October 1, 1972. The basic retirement salary will be \$3,300 a year. Miss Richardson was born September 18, 1910 and has been a member of the faculty since June 14, 1950. Since Miss Richardson has chosen to begin receiving retirement benefits on the first of the month after her 62nd birthday, the retirement salary will be reduced on an actuarial basis to \$2,640 a year.
- Arthur J. M. Smith
8. One-year consultantship with agreed-upon duties and responsibilities for Arthur J. M. Smith, Professor, Department of English, from July 1, 1971 to June 30, 1972, and retirement effective July 1, 1972. The basic retirement salary will be \$3,300 a year. Professor Smith was born on November 8, 1902 and has been a member of the faculty since September 1, 1936.

Deaths

Deaths

- Roy A. Twichell
1. Report of the death of Roy A. Twichell, Field Foreman, Botany and Plant Pathology, on January 13, 1971. Mr. Twichell was born October 9, 1910 and had been employed by the University since April 25, 1955.
- It was recommended that his widow continue to receive his salary for one year beyond the date of his death, or until January 13, 1972.
- Ruth M. VanDerJagt
2. Report of the death of Ruth M. VanDerJagt on January 17, 1971. Mrs. VanDerJagt was born April 6, 1911, was employed by the University on October 1, 1950, and was an Assistant Instructor in Business Law and Office Administration at the time of her retirement on July 1, 1969.
- Charles D. Blend
3. Report of the death of Charles D. Blend, Professor and Chairman, Department of Romance Languages, on February 14, 1971. Dr. Blend was born July 18, 1918 and had been employed by the University since June 1, 1966.
- It was recommended that his widow continue to receive his salary for 7 months beyond the date of his death, or until September 14, 1971.

On motion by Mrs. Carrigan, seconded by Dr. Martin, it was unanimously voted to approve the Retirements and the salary continuations as recommended.

B. GIFTS AND GRANTS

February 19, 1971

Gifts and
Grants

1. Gift of 170 pheasants valued at \$1,275 from Mr. Robert Bauer, Lapeer, to be used under the direction of C. C. Sheppard in Poultry Science to assist Michigan pheasant producers to develop an industry to better satisfy the demand of shooting-preserve operators; to assist growers to develop more economical birds; to assist the state of Michigan to investigate the feasibility of a pheasant-release program on a "put and take" basis; to assist the state of Michigan to determine the reasons for the (recent) decline in the pheasant population in Michigan.
2. Gift of 1235 pounds of synthetic resin scrap valued at \$926.25 from the Willey Sign Company, Detroit, to be used under the direction of James Lawton in sculpture classes in the Department of Art.
3. Gift of an oil and fabric, "Victoria the Queen" by Minna Citron, valued at \$4,500 from Thomas and Virginia Citron, Short Hills, New Jersey, to be added to the permanent collection in the Kresge Art Center.
4. Gift of 118 herbarium specimens valued at \$59.00 from Irving W. Knobloch, East Lansing, to be used in the MSU Herbarium.
5. Gift of an OEM oxygen tent valued at \$200 from L. Ernest Reynolds, Alta Supply Company, Lansing, to be used in the College of Human Medicine.
6. Grants to be used for scholarship purposes as follows:
 - a. \$100 from The Champion Paper Foundation, Hamilton, Ohio, as an unrestricted grant
 - b. \$1,450 from the H. L. Gentry Memorial Scholarship Fund, Jackson, with preference to be given to Engineering students
 - c. \$500 from the Gerber Baby Foods Fund, Fremont, to provide one scholarship in Horticulture and one in Agricultural Engineering
 - d. \$1,200 from the Golf Course Superintendents' Assoc. of America for a recipient to be selected by the Institute of Agricultural Technology.
 - e. \$150 from Hager-Fox Co., Lansing, as a contribution to the Richard F. Fox Memorial Scholarship Fund
 - f. \$600 from the Hard Corps Scholarship Fund, Seattle, Washington, for students in the School of Hotel, Restaurant and Institutional Management interested in the specific field of hotel management
 - g. For the Latin American Research Fund:
 - \$30 from David M. Jones
 - \$68.07 from the Latin American Research Fund
 - \$10 from Terry L. McIntosh
 - h. \$166.67 from The Maytag Company Foundation, Inc., Newton, Iowa, as an unrestricted grant
 - i. \$200 from Richard P. Oleksa, Okemos, to provide scholarship assistance
 - j. \$9,881 from the Pennsylvania Higher Education Assistance Agency, Harrisburg, Pa., for scholarship assistance for Pennsylvania students in attendance at MSU
 - k. \$200 from The Presser Foundation, Philadelphia, with preference to be given to students who hope to become teachers in music
 - l. \$10.73 from Norman Sperling, Princeton, N.J. to assist students in educational programs
 - m. For the John H. Stewart Memorial Fund:
 - \$25 from Beatrice Foods Co., Chicago, Ill.
 - \$50 from Foremost-McKesson, Inc., San Francisco, Calif.
 - \$10 from Muller-Pinehurst Dairy, Inc., Rockford, Ill.
 - n. \$1,000 from The Upjohn Company, Kalamazoo, for a student in the College of Osteopathic Medicine
 - o. \$113,872 from the U.S. Department of Justice, Washington, D.C., to be used for grants and loans for students studying in the School of Criminal Justice or related fields
 - p. \$1,000 from the MSU Varsity Club for the Ralph Young Scholarship Fund
7. Grants as follows to the MSU Development Fund:
 - a. For the Department of Accounting and Financial Administration:
 - \$100 from Mr. and Mrs. Roger E. Wilkinson, East Lansing
 - \$200 - \$100 each from Robert H. Wright and the Peat Marwick Mitchell Foundation, Dearborn Heights
 - \$275 from several alumni associated with Arthur Andersen & Co.
 - \$300 from W. R. and Carol Brink
 - \$100 from Gerald M. Finch, East Lansing
 - \$100 from Alvin A. Arens, Okemos
 - \$100 from Monte R. Story, Lansing
 - \$100 from Jack L. Otto, Grosse Pointe Woods
 - \$100 from Frank D. Mollhagen, Kalamazoo
 - b. For the Leroy G. Augenstein Memorial Fund Account:
 - \$10 from Dr. and Mrs. Corliss Arnold, East Lansing
 - \$100 from Curtis V. Main, Lansing
 - \$5 from Mr. and Mrs. Duane G. Leet, East Lansing
 - \$25 from Cesar Sastre, Shoreham, New York
 - \$50 from Mr. and Mrs. Ken L. Grist, Remsenberg, New York

B. GIFTS AND GRANTS, continued

February 19, 1971

Gifts and
Grants

7. Grants to the MSU Development Fund, continued

- c. For the Community Committee for International Programs Scholarship Fund Account:
 - \$100 from J. Sutherland Frame, East Lansing
 - \$25 from Mrs. Annabel Larzelere, East Lansing
 - \$15 from Mrs. Theodore Ryan, Lansing
 - \$125 from Hideya Kumata, East Lansing
 - \$10 from Mrs. Earl C. Richardson, East Lansing
 - d. For the College of Engineering:
 - \$100 from D. J. Montgomery, Okemos
 - \$100 from Robert Summitt, East Lansing
 - \$100 from L. W. Von Tersch, Okemos
 - e. For the Terrill D. Stevens Memorial Scholarship Fund:
 - \$150 from Ada Stevens, Laguna Hills, Calif.
 - \$100 from Frederick G. Wilson, Green Valley, Arizona
 - f. For the Don O. Tatroe Family Memorial Fund:
 - \$10 from Helen I. Davis, East Lansing
 - \$15 from Okemos High School
 - \$39.55 from Okemos High School students
 - g. 10 shares of Dow Chemical stock valued at \$738.75 from Mr. and Mrs. R. W. Caldwell, Milano, Italy, to be deposited in the Department of Chemical Engineering account
 - h. \$100 from H. Andrew Hansen, Muskegon, for the Asher Student Foundation account
 - i. \$100 from Philipp Gerhardt, East Lansing, for the College of Veterinary Medicine Dean's Discretionary Fund account to be used for Microbiology and Public Health
 - j. \$5 from Mrs. Peter M. Haslam, Stowe, Vermont for the Senior Interior Design Awards account
 - k. \$10 from Mr. and Mrs. Vernon Hinz, Kalamazoo, for the Charles S. Force Memorial Fund account
 - l. \$100 from MSU Alumnae of Western New York
 - m. \$50 from John F. Ries, Saginaw for Museum expeditions
 - n. \$400 from Hamish M. J. Russell, East Lansing, for the Dean's Discretionary Account, College of Communication Arts
 - o. \$1,000 from Gary L. Schilling, Santa Clara, Calif., for the Gary Schilling Scholarship Fund account
 - p. \$2 from Robert D. Sleeman, Fenton, for the Forrest C. Strong Memorial Fund account
 - q. \$1,500 from the Southeastern Michigan Veterinary Medical Association for the Department of Small Animal Surgery and Medicine
 - r. \$200 from Byron H. Van Roekel, East Lansing, for the Dean's Discretionary Fund, College of Education
 - s. \$20 from Charles L. Williams, Birmingham, for the Eduard Geldhof Scholarship Fund
 - t. For the MSU Development Fund Unrestricted account:
 - \$10,000 from Margaret M. Bott, Pittsburgh, Pa.
 - \$1,000 from Mr. and Mrs. H. Lee Busch, Birmingham
 - 25 shares of Dow Chemical stock valued at \$1,806.25 from Mr. and Mrs. John A. Church, Midland
 - \$1,000 from Maurice Day, Pittsburgh, Pa.
 - \$1,000 from Edward G. Hacker Co., Lansing
 - \$4,712.52 from Dr. and Mrs. Allan Marks, Los Angeles
 - \$1,000 from Jack L. Otto, Grosse Pointe Woods
 - \$1,000 from Walter Patenge, East Lansing
 - 1 share of TWA stock valued at \$14.38 from James W. Rice, Cross Plains, Wis.
 - 10 shares of Chrysler Corp. stock valued at \$261.25 from Donald W. Schreiner, Highland Park
 - \$2,500 from Leslie Scott, Hinsdale, Ill.
- 8. Grant of \$3,500 from the Michigan 4-H Foundation, East Lansing, to be used under the direction of G. S. McIntyre in the Cooperative Extension Service for service to low socio-economic families in Jackson County.
 - 9. Grant of \$4,125 from Interlock Plastics, Incorporated, Flint, to be used under the direction of George E. Merva in Agricultural Engineering to determine the effectiveness of several types of inert, continuous yarn type materials for use as a filter for spiral type plastic drains.
 - 10. Grant of \$2,000 from the National Pickle Growers Association, Inc., St. Charles, Illinois, to be used under the direction of B. F. Cargill in Agricultural Engineering to continue research in cucumber mechanization.
 - 11. Grant of \$1,000 from the Dow Chemical Company, Midland, to be used under the direction of Jack Holland in Biochemistry as an unrestricted research grant.
 - 12. Grant of \$33,077 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. J. Evans in Biochemistry for lipid-protein binding in lipoproteins.
 - 13. Grant of \$31,893 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of C. C. Sweeley in Biochemistry for support of mass spectrometry facility.
 - 14. Grant of \$15,310 from the National Science Foundation, Washington, D.C., to be used under the direction of P. K. Kindel in Biochemistry for undergraduate research participation.

B. GIFTS AND GRANTS, continued

February 19, 1971

Gifts and
Grants

15. Grant of \$30,000 from the National Science Foundation, Washington, D.C., to be used under the direction of C. C. Sweeley in Biochemistry for research on chemistry and metabolism of invertebrate lipids.
16. Grant of \$12,000 from the U.S. Atomic Energy Commission, Chicago, Illinois, to be used under the direction of Willis A. Wood in Biochemistry for isotopic and related studies of microbial enzymes.
17. Grant of \$676.15 from Great Lakes Hybrids, Inc., Ovid, to be used under the direction of E. C. Rossman in Crop and Soil Sciences to continue the present corn breeding research program.
18. Grant of \$2,000 from Monsanto Company, St. Louis, Missouri, to be used under the direction of W. F. Meggitt in Crop and Soil Sciences to study the effect of growth regulating chemicals on the control of perennial weeds.
19. Grant of \$4,200 from the Michigan Dairy Memorial and Scholarship Foundation, Lansing, to be used under the direction of D. L. Murray in Dairy for continuation of the grant for scholarships.
20. Grant of \$3,000 from the William R. Angell Foundation, National Sporting Goods Association in cooperation with Sport Fishery Research Foundation, Washington, D.C., to be used under the direction of H. E. Johnson in Fisheries and Wildlife to study the toxicity of polychlorinated biphenyls and pesticides to salmon and trout.
21. Grant of \$9,450 from Fats and Proteins Research Foundation, Inc., Des Plaines, Illinois, to be used under the direction of L. R. Dugan in Food Science and Human Nutrition for research on the removal of contaminants from industrial fats.
22. Grant of \$1,000 from General Mills Foundation, Minneapolis, Minnesota, to be used under the direction of L. G. Harmon in Food Science and Human Nutrition in support of graduate programs in the department of Food Science and Human Nutrition.
23. Grant of \$4,800 from the American Can Company, Research and Development, Neenah, Wisconsin, to be used under the direction of D. P. White and G. Schneider in Forestry to study growth characteristics of containerized forest planting stock.
24. Grant of \$1,000 from the American Seed Research Foundation, Washington, D.C., to be used under the direction of R. C. Herner in Horticulture to support present programs dealing with seed germination and seedling growth at cold temperatures of plants sensitive to chilling injury.
25. Grant of \$1,000 from the Dwarf Fruit Tree Association, Hartford, to be used under the direction of R. F. Carlson in Horticulture for education and dissemination of research results pertaining to scion/rootstock relationship of fruit trees.
26. Grant of \$4,800 from Gerber Baby Foods Fund, Fremont, to be used under the direction of John Carew in Horticulture to support the graduate training programs for students from Latin America.
27. Grant of \$50 from Hill Top Orchards and Nurseries, Inc., Hartford, to be used under the direction of R. L. Andersen in Horticulture for travel expenses for fruit breeding research study trip to Europe.
28. Grant of \$200 from the Michigan Association of Cherry Producers, East Lansing, to be used under the direction of R. L. Andersen in Horticulture for travel expenses for fruit breeding research study trip to Europe.
29. Grant of \$200 from the Michigan Canners and Freezers Association, Inc., Shelby, to be used under the direction of R. L. Andersen in Horticulture for travel expenses for fruit breeding research study trip to Europe.
30. Grant of \$10,000 from The Netherlands Flower Bulb Institute, Inc., New York, N.Y., to be used under the direction of A. A. De Hertogh in Horticulture to support present programs of applied and fundamental research relating to flower bulb forcing and post harvest physiology.
31. Grant of \$933.33 from the Kalamazoo Spice Company, Kalamazoo, to be used under the direction of A. L. Kenworthy in Horticulture to support graduate training of students from Africa, principally Ethiopia.
32. Grant of \$1,500 from Pickle Packers International, Inc., St. Charles, Illinois, to be used under the direction of L. R. Baker in Horticulture to support on-going research on cucumber breeding.
33. Grant of \$1,500 from Pickle Packers International, Inc., St. Charles, Illinois, to be used under the direction of Clark Nicklow in Horticulture to support research on recommendations for obtaining maximum return for once-over mechanical harvesting of pickles in Michigan.
34. Grant of \$5,000 from E. I. duPont de Nemours & Company, Wilmington, Delaware, to be used under the direction of John Carew in Horticulture as an unrestricted grant.

B. GIFTS AND GRANTS, continued

February 19, 1971

35. Grant of \$750 from the St. Regis Paper Company, New York, N.Y., to be used under the direction of J. W. Goff in Packaging as an unrestricted grant.
36. Grant of \$1,000 from the Michigan Foundation for Hospitality Education, Lansing, to be used under the direction of R. L. Blomstrom in Hotel, Restaurant and Institutional Management for the Lewis Hill and Ruth Angell Minor Student Loan Fund.
37. Grant of \$200 from the Creamette Company Foundation, Inc., Minneapolis, Minnesota, to be used under the direction of John W. Allen in Marketing and Transportation Administration for administration of the program in Food Marketing Management.
38. Gift of 18 shares of General Motors Corporation stock valued at \$1,395 from Drexel Harriman Ripley (William Breeze), Philadelphia, Pennsylvania, to be used under the direction of Daniel Jacobson in Education for conferences, writings, etc. in international study.
39. Grant of \$41,100 from the U.S. Office of Education, Washington, D.C., to be used under the direction of W. B. Hawley in Education - Special Projects for a cooperative school-university clinically oriented program for training "TTT" and "TT"
40. Grant of \$2,000 from the American Association for Health, Physical Education and Recreation, Washington, D.C., to be used under the direction of J. W. Smith in Administration and Higher Education for supplies, equipment and services for the Outdoor Education Project.
41. Grant of \$2,400 from the Federal City College, Washington, D.C., to be used under the direction of J. E. Jordan in Counseling, Personnel Services, and Educational Psychology for research on racial attitudes.
42. Grant of \$1,500 from the Kenny-Michigan Rehabilitation Foundation, Detroit, to be used under the direction of G. A. Miller in Counseling, Personnel Services and Educational Psychology for financial assistance to graduate students in rehabilitation counseling.
43. Grant of \$9,000 from the Michigan Department of Education, Lansing, to be used under the direction of O. D. Meaders in Secondary Education and Curriculum for development of a teacher education program for teachers of agricultural business management in Michigan.
44. Grant of \$2,000 from Babcock and Wilcox Company, New York, N.Y., to be used under the direction of L. W. Von Tersch in Engineering for equipment purchase.
45. Grant of \$1,000 from the Humble Oil Education Foundation, Houston, Texas, to be used under the direction of L. W. Von Tersch and H. W. Scott in Engineering as an unrestricted grant. (This is part of a total grant of \$3,500, with the remaining part for use by Geology in the amount of \$2,500.)
46. Grant of \$11,000 from MERIT, Incorporated, Detroit, to be used under the direction of Julian Kateley in the Computer Laboratory as part of MICIS-MERIT three-university computer development.
47. Grant of \$104,244 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of A. D. Hunt, Jr. in the Dean's Office, College of Human Medicine as a general research support grant.
48. Grant of \$48,840 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of Rexford Carrow in Anatomy to study the structure and function of skeletal muscle as mediated by various forms of physical activity.
49. Grant of \$31,056 from the National Institutes of Health, Washington, D.C., to be used under the direction of J. I. Johnson in Biophysics to study the development of afferent neural centers.
50. Grant of \$5,000 from the Michigan Department of Public Health, Bureau of Maternal and Child Health, Lansing, to be used under the direction of T. A. Helmrath in Human Development to develop neonatal nursing training program utilizing self-instructional materials.
51. Grant of \$3,875 from the American Red Cross, Lansing, to be used under the direction of S. N. Swisher in Medicine to determine capabilities of Blood Data System.
52. Grant of \$47.06 from the Bureau der Universiteit, Utrecht, Netherlands, to be used under the direction of P. O. Ways in Medicine as reimbursement for teaching materials provided by Dr. Ways.
53. Grant of \$51,583 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of S. N. Swisher in Medicine for research in the mechanisms of and prevention of blood group isoimmunization in man and animals.
54. Grant of \$21,540 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of D. H. Bing in Microbiology and Public Health to study the specificity of serum complement proteins.

B. GIFTS AND GRANTS, continued

February 19, 1971

Gifts and
Grants

55. Grant of \$16,500 from the Elsa U. Pardee Foundation, Midland, to be used under the direction of L. F. Velicer in Microbiology and Public Health for studying proteins in cells infected with cancer-related viruses.
56. Grant of \$9,580 from the Kidney Foundation of Michigan, Ann Arbor, to be used under the direction of C. C. Chou in Physiology to study the effects of diagnostic and diuretic agents of different osmolarities on renal blood flow and function.
57. Grant of \$22,383 from the National Institutes of Health to be used under the direction of S. R. Heisey in Physiology for a research career program development award.
58. Grant of \$19,488 from the National Institutes of Health to be used under the direction of T. E. Emerson in Physiology to study the effect of vasoactive agents on venous return.
59. Grant of \$95,926 from the Bureau of Health Manpower Education, National Institutes of Health, Bethesda, Maryland, to be used under the direction of Hilliard Jason in Medical Education Research and Development to develop methods for systematic study of inquiry process in medicine.
60. Grant of \$4,900 from the Kennecott Copper Corporation, Houston, Texas, to be used under the direction of H. S. Potter and W. J. Hooker in Botany and Plant Pathology for aerial application and fungicide redistribution studies.
61. Grant of \$300 from the Mallinckrodt Chemical Company, St. Louis, Missouri, to be used under the direction of J. M. Vargas, Jr., in Botany and Plant Pathology to evaluate three fungicides for control of snow mold.
62. Grant of \$47,000 from the National Science Foundation, Washington, D.C., to be used under the direction of R. P. Scheffer in Botany and Plant Pathology for determinants of pathogenicity from plant-infecting fungi: identification and effects on susceptible and resistant tissue.
63. Grant of \$30,000 from the Atomic Energy Commission, Washington, D.C., to be used under the direction of Harry A. Eick in Chemistry for an investigation of lanthanide boron, carbon, nitrogen, silicon, chalcogenide and halide systems at elevated temperatures.
64. Grant of \$2,500 from the Dow Chemical Company, Midland, to be used under the direction of J. B. Kinsinger in Chemistry as an unrestricted grant.
65. Grant of \$5,000 from E. I. duPont de Nemours & Company, Wilmington, Delaware, to be used under the direction of J. B. Kinsinger in Chemistry as an unrestricted grant.
66. Grant of \$4,600 from the National Institutes of General Medical Sciences, Bethesda, Maryland, to be used under the direction of J. B. Kinsinger in Chemistry for a research fellowship award.
67. Grant of \$39,963 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of G. J. Karabatsos in Chemistry for investigations in stereochemistry.
68. Grant of \$29,303 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of A. I. Popov in Chemistry for research on the physicochemical properties of convulsant tetrazoles.
69. Grant of \$10,630 from the National Science Foundation, Washington, D.C., to be used under the direction of T. J. Pinnavaia and J. B. Kinsinger in Chemistry for undergraduate research participation.
70. Grant of \$37,600 from the National Science Foundation, Washington, D.C., to be used under the direction of A. I. Popov in Chemistry for research on solvation and complexation reactions in solutions.
71. Grant of \$50,000 from the Department of the Navy, Washington, D.C., to be used under the direction of G. E. Leroy in Chemistry for spectroscopic studies in the far infrared interaction of high energy light with matter.
72. Grant of \$1,000 from the Chevron Oil Company, New Orleans, Louisiana, to be used under the direction of H. W. Scott in Geology for scholarship assistance and departmental use.
73. Grant of \$2,500 from the Humble Oil Education Foundation, Houston, Texas, to be used under the direction of L. Von Tersch and H. W. Scott in Geology as an unrestricted grant. (This is part of a total grant of \$3,500, with the remaining part for use by Engineering in the amount of \$1,000.)
74. Grant of \$1,000 from the U.S. Department of the Interior, Washington, D.C., to be used under the direction of W. J. Hinze in Geology for aeromagnetic maps of the southern peninsula of Michigan.
75. Grant of \$18,790 from the National Science Foundation, Washington, D.C., to be used under the direction of J. C. Kurtz in Mathematics for undergraduate research.

76. Grant of \$44,024 from the National Science Foundation, Washington, D.C., to be used under the direction of I. E. Vance in Mathematics to aid disadvantaged students and teachers from 10 Michigan inner cities in science and math.
77. Grant of \$775,000 from the National Science Foundation, Washington, D.C., to be used under the direction of H. G. Blosser in Physics to provide support for a nuclear research program for the Cyclotron Laboratory and operation and maintenance of the Cyclotron and Cyclotron Laboratory Computer.
78. Grant of \$15,180 from the National Science Foundation, Washington, D.C., to be used under the direction of W. H. Kelly in Physics for undergraduate research participation.
79. Grant of \$21,408 from the National Science Foundation, Washington, D.C., to be used under the direction of Bruce Cheney in the Science and Mathematics Teaching Center to provide an opportunity for teachers to participate in a three-week workshop for teaching Science-A Process approach.
80. Grant of \$27,945 from the National Science Foundation, Washington, D.C., to be used under the direction of C. R. Peebles in the Science and Mathematics Teaching Center to provide unusual opportunities for 64 high school juniors of high ability in the fields of mathematics, biology and chemistry.
81. Grant of \$15,098 from the National Science Foundation, Washington, D.C., to be used under the direction of John Wagner in the Science and Mathematics Teaching Center to improve the quality of teaching mathematics in elementary schools.
82. Grant of \$250 from the Houghton Mifflin Company, Boston, Massachusetts, to be used under the direction of Charles Press in Political Science as an unrestricted grant.
83. Grant of \$200 from Richard J. Ball of Owosso to be used under the direction of S. H. Bartley in Psychology in the area of visual science.
84. Grant of \$800 from the Gerber Foundation, Fremont, to be used under the direction of B. N. Pipes, Jr. in Humanities to pay the performance fee for the Tokyo String Quartet.
85. Grant of \$8,860 from the Kidney Foundation of Michigan, Ann Arbor, to be used under the direction of J. B. Hook in Pharmacology to study the role of renal hemodynamic changes in the saluretic-diuretic response to furosemide and other diuretics.
86. Grant of \$99.25 from the Jaxon Kennel Club, Inc., Jackson, to be used under the direction of W. F. Keller in Small Animal Surgery and Medicine to be used in the area of orthopedics.
87. Grant of \$100 from the Pontiac Kennel Club, Inc., Bloomfield Hills, to be used under the direction of W. F. Keller in Small Animal Surgery and Medicine for the Intensive Care Unit.
88. Grant of \$635 from various donors to be used under the direction of A. L. Hunter in Continuing Education Service as contributions toward the Adventure in World Understanding program. These are as follows:
 - a. \$110 - Woman's National Farm and Garden Association
 - b. \$100 - Michigan Farm Bureau Women
 - c. \$150 - Office of Social and Community Service
 - d. \$ 75 - Altrusa Club of Greater Lansing
 - e. \$ 50 - Mr. and Mrs. David Johnson, Okemos
 - f. \$ 50 - Women's Society of Peoples Church
 - g. \$100 - Mayflower Circle, Plymouth Congregational Church
89. Grant of \$300 from the Columbia Gas of Ohio, Inc., Columbus, Ohio, to be used under the direction of C. R. Wharton, Jr., President, for graduate recruitment.
90. Grant of \$350 from The Holland Evening Sentinel, Holland, to be used under the direction of C. R. Wharton, Jr. in the Office of the President for the advancement of Michigan State University.
91. Grant of \$5,775, consisting of 100 warrants of Tri-Continental common stock, from Mr. Ivan Wright, Ontario, Canada, to be added to Mr. Wright's life income account.
92. Grant of \$25,620 from the Department of Health, Education and Welfare, Washington, D.C., to be used under the direction of Henry C. Dykema in the Office of Financial Aids for the work-study program - College of Osteopathic Medicine.

On motion by Mr. Merriman, seconded by Mrs. Carrigan, it was unanimously voted to accept the Gifts and Grants.

C. OTHER ITEMS FOR ACTION

February 19, 1971

1. Recommendations from the Brookover Committee on Antidiscrimination Policy and Procedures.

At the November 20, 1970 Board meeting there was discussion of the University's antidiscrimination policy and of an amendment proposed by Trustee Huff. His proposal was referred to the Brookover Committee for a recommendation.

A report has been submitted by Chairman Brookover, together with the committee's suggested wording of an amendment accomplishing the objectives of the Huff proposal. This wording is satisfactory to Vice President Perrin and to President Wharton.

Resolution a. The following paragraph be included in the Brookover Report as Article III.C.3. and the subsequent paragraphs of Article III.C. be renumbered 4, 5, 6, 7, and 8.

Any person or persons having knowledge of prohibited discrimination, but without a personal grievance, shall have the right to file a complaint with the Committee Against Discrimination reciting the facts of such alleged discrimination and requesting corrective action in the same manner as a person aggrieved. Such complainants shall have the same right as an aggrieved person to appeal to the Antidiscrimination Judicial Board in the same manner as provided in Article IV.C.1. of this document.

Resolution b. The Committee on Antidiscrimination Policy and Procedures be dissolved, effective immediately.

On motion by Mr. Huff, seconded by Mrs. Carrigan, it was unanimously voted to amend the antidiscrimination policy as recommended and to dismiss with thanks the Committee on Antidiscrimination Policy and Procedures.

Trustee Huff reiterated the concerns he expressed at the November 1970 Board meeting regarding the loss of the sense of urgency for eliminating discrimination at the University. He asked that the office of Equal Opportunity Programs give special attention to the problem of discrimination against women. Vice President Perrin explained that the Committee Against Discrimination had decided it would deal with the matter of discrimination on the basis of sex rather than create a task force to handle this problem. Mr. Perrin also stated that there has been considerable action in terms of the Affirmative Action Plan which related to minority hiring, as well as the appointment of women.

2. Health Center Medical Staff Bylaws

Vice President M. B. Dickerson recommended approval of the following addition to the Health Center medical staff bylaws to meet the specific recommendations of the national accrediting body. These bylaws have already received the approval of the medical staff executive committee.

Health Center
Medical Staff
Bylaws

ACCREDITATION COMMITTEE

The Accreditation Committee shall consist of two members of the active medical staff and the administrator or his designated representative. The Medical Executive Committee shall appoint a member of the active medical staff to serve as chairman of the committee for a specified period of time. The committee shall meet at least twice a year and shall specifically review recommendations submitted by the Joint Commission on Accreditation of Hospitals. The Accreditation Committee shall submit periodic progress reports to the entire medical staff membership.

The Accreditation Committee will make appropriate recommendations to the Medical Executive Committee regarding current requirements for accreditation. The Committee shall be responsible for all arrangements during the accreditation survey and shall participate in all accreditation critiques.

Motion was made by Mr. Huff, seconded by Mrs. Carrigan, to approve the above recommendation. Unanimously carried.

3. Department of Surgery, College of Human Medicine

Dean Hunt has asked that a Department of Surgery be established in the College of Human Medicine, effective June 1, 1971. The Office of the Provost submitted this to the Board of Trustees with a favorable recommendation from the Administration.

A recommendation for the appointment of Dr. Edward Coppola as chairman of this new clinical department was submitted as a separate item in the agenda for this meeting.

On motion by Mr. Merriman, seconded by Mr. Huff, it was unanimously voted to approve the above recommendation.

Dept. of
Surgery
established in
Human Medicine

Dept of Dairy
Changed to
Dept. of Dairy
Science

4. Department of Dairy Science

A proposed name change for the Department of Dairy was unanimously supported by its faculty and was recommended by the Dean of Agriculture and Natural Resources. The department's rationale is as follows:

"The primary objective in requesting this name change is the inclusion of the word 'Science' in the title. It would appear to us that the word 'Science' in the title projects a truer image of the function of the department than the present title of just Dairy. Programs within the department in the past several years have definitely become more science oriented and we expect this trend to continue while maintaining a blend of science and practical application.

The incorporation of 'Science' in the title would also be in line with developments at other institutions. Most Dairy and Animal departments carry 'Science' in their titles. Internally I doubt if this name change is very important, but we feel the new name will project better to students here at MSU and potential graduate students at universities across the country."

On motion by Mr. Huff, seconded by Mr. Merriman, it was voted to change the name of the Department of Dairy to the Department of Dairy Science, effective July 1, 1971. Mr. Hartman voted "No."

Amendments to
Faculty Bylaws
re Committee
on Faculty
Affairs and
Faculty
Compensation
approved

5. University Committee on Faculty Affairs and Faculty Compensation

The Administration recommended to the Board that the following amendment to the Faculty Bylaws be approved. It is a modified version of the earlier language that was approved by the Academic Council and Academic Senate but was not acceptable to the Board. This new language was worked out in consultation with the Vice President for Business and Finance, the Office of the Provost, the Faculty Affairs Committee, and representatives of the faculty. This amended version came to the Board following approval by the Academic Council and the Academic Senate and with a recommendation for its approval by the Board from the Administration.

5.4.3. University Committee on Faculty Affairs and Faculty Compensation

5.4.3.1. The voting membership of the Committee on Faculty Affairs and Faculty Compensation shall consist of its elected faculty members. The Provost shall serve as an ex officio non-voting member. Additional ex officio non-voting members, and consultants from the faculty, may be included at the discretion of the Committee.

5.4.3.2. The Committee shall be charged with the following responsibilities:

5.4.3.2.1. Studying and making recommendations with respect to the level and structure of faculty salaries and other forms of compensation.

5.4.3.2.2. Making annual recommendations for adjustments in salaries and other economic benefits, with a view toward improving the economic status of the Michigan State University faculty.

5.4.3.2.3. The Committee shall conduct a continuing review and make appropriate recommendations of all policies relating to faculty rights and responsibilities. No recommendations relating to faculty rights and responsibilities shall be considered by the Academic Council without prior review of the University Committee on Faculty Affairs and Faculty Compensation and the approval of the Elected Faculty Council.

5.4.3.2.4. Studying and making recommendations with respect to personnel policies relating to faculty (excluding tenure). Illustrative areas are promotion, leaves, outside work for pay, military service, participation in partisan politics, physical examinations, health services, faculty publications, faculty evaluation, retirement, and faculty housing.

5.4.3.2.5. Developing and recommending procedures for equitable adjudication of individual faculty grievances concerning salaries, benefits, and personnel policies.

5.4.3.3. The Office of the Provost shall consult with the Committee during the process of formulating the University's annual budget request to the State of Michigan, and during the process of decision-making on other subjects within the responsibilities of the Committee. Consultation shall be understood to mean providing an adequate and timely opportunity for the expression of the views of the Committee, consideration of these views by the Provost, and the provision of information to the Committee on any actions taken on matters which have been discussed with the Committee.

C. OTHER ITEMS FOR ACTION, continued

February 19, 1971

5. University Committee on Faculty Affairs and Faculty Compensation, continued

Committee on
Faculty Affairs
and Faculty
Compensation

- 5.4.3.4. The Committee shall report and make recommendations to closed meetings of the Elected Faculty Council, to be convened each year on dates which will allow sufficient time to influence the formulation of the University academic budget request and adjustments in salaries and other economic and fringe benefits. These reports shall be in addition to the reports required of all standing committees (5.2.4. - 5.2.4.1.).

RELATED AMENDMENT

- 5.2.5.1. The chairman of the University Committee on Faculty Affairs and Faculty Compensation shall be chosen by the voting faculty of the University according to the pattern provided in Section 4.5.1. for the election of the Steering Committee (except that the Elected Faculty Council, instead of the Academic Council, shall select two of the nominees and shall fill by appointment a vacancy occurring during a term of office). The chairman of this committee shall serve as a voting member of the committee in addition to his college's other representative. He shall be elected at the same time as the Steering Committee, shall take office on July 1, and shall be eligible for no more than two consecutive terms of two years each. The Chairman of the University Committee on Faculty Affairs and Faculty Compensation shall be a voting member of the Elected Faculty Council.

Motion was made by Mr. Hartman, seconded by Dr. Martin, to approve the above recommendation. Trustees Carrigan, Hartman, Martin, and Stevens voted "Yes," Trustees Huff, Merriman, and White voted "No." Motion carried.

6. University Committee on Buildings, Lands, and Planning

Amendment to
Faculty Bylaws
re Committee
on Buildings,
Lands, and
Planning
approved

The following amendment to the Faculty Bylaws adds a committee that will be advisory to the President on various aspects of buildings and land use. This advice will not be binding on the Administration nor the Board and this amendment comes to the Board after approval of the Academic Council and the Academic Senate. It had been reviewed by the Executive Group and came with a recommendation for Board approval by the Administration.

5.4.12. University Committee on Building, Lands, and Planning

- 5.4.12.1. The voting membership of the Committee on Building, Lands, and Planning shall consist of its elected faculty members, three undergraduate students, one graduate student, and two student members-at-large. The Executive Vice President, the Director of Campus Park and Planning, the Director of Space Utilization, and the University Architect shall serve ex officio without vote. Additional ex officio non-voting members may be added at the discretion of the committee.
- 5.4.12.2. The committee shall be charged with the following specific responsibilities:
- 5.4.12.2.1. Studying and making recommendations with respect to building priorities on University property.
 - 5.4.12.2.2. Studying and making recommendations with respect to proposals for land utilization on University property.
 - 5.4.12.2.3. Studying and making recommendations with respect to the ecological implications of land utilization and building proposals.
 - 5.4.12.2.4. Studying and making recommendations with respect to traffic planning.
 - 5.4.12.2.5. Studying and making recommendations on the appearance and location of the buildings with respect to both functional and aesthetic criteria.
 - 5.4.12.2.6. Advising the President of the University concerning the financing, location and appearance of physical facilities on University property, and informing the Academic Council of its recommendations.

On motion by Mr. Stevens, seconded by Mrs. Carrigan, it was voted to approve the above amendment to the Faculty Bylaws with the understanding that the advice of the Committee on Building, Lands, and Planning will not be binding on the administration nor the Board. Trustees Carrigan, Martin, Stevens, and White voted "Yes," Trustees Hartman, Huff, and Merriman voted "No."

Recognition of
MSU Supervisor's
Association

7. Recognition of MSU Supervisor's Association

Recommendation from the Director of Personnel that the Board of Trustees give official recognition to the MSU Supervisor's Association to represent labor payroll supervisory employees in Dormitories and Food Services and Physical Plant. The Association has submitted signed cards for 80 of the 118 supervisors in Dormitories and Food Services and 10 out of the 18 supervisors in Physical Plant. Recognition is to be granted only to the extent as to allow the payroll deduction of Association membership dues, to develop a hearing procedure and to meet with appropriate members of the personnel office to discuss areas and problems of mutual interest.

On motion by Mr. White, seconded by Mr. Huff, it was unanimously voted to grant recognition to the MSU Supervisor's Association to represent labor payroll supervisory employees in Dormitories and Food Services and Physical Plant.

Guidelines for
Campus-Wide
Housing Plan

8. Guidelines for Campus-Wide Housing Plan

The Board of Trustees at their September 1970 meeting directed the Vice President for Student Affairs to develop a campus-wide housing plan including a wider array of housing options than those currently available. The plan was to be based upon the preferences expressed in the parent/student survey of the summer 1970. The proposal for the "development of various types of living patterns" included the proviso that the final plans should be submitted to the Trustees for approval. (This resolution was a separate one from the Snyder-Phillips resolution.)

Since that date, a housing options committee has been meeting regularly in an attempt to develop such a campus-wide plan. Their work has been somewhat complicated by the action of the Board on November 20, 1970 reversing the September 1970 Snyder-Phillips proposal. Both the committee and central administration are uncertain as to which of the various possible options are now acceptable.

In an attempt to determine the general guidelines which the committee should follow, a document has been prepared which attempts to specify the various basic guidelines and the possible options -- in various areas such as visitation, occupancy patterns, physical arrangement, and quiet. It would be extremely helpful to the committee if the Trustees were to indicate their preferences regarding these choices.

Variable Living Options Michigan State University Residence Halls

Introduction

On October 21, 1970, a housing options committee consisting of four students and four staff members was established and charged with the responsibility of developing a campus-wide plan whereby various living options might be implemented for the coming year. In the course of its deliberations it became apparent to the committee that the development of an all-campus plan must, necessarily, rest upon the acceptance or rejection of the following basic principles or guidelines.

Basic Guidelines

1. Students' needs and desires differ with respect to the kinds of housing environments in which they would like to live. These needs and desires exist with respect to both on- and off-campus housing.
2. The University should, insofar as physically and economically possible, provide on-campus housing environments to meet these various needs.
3. Once housing environments have been established to meet these needs, the student's choice of his preferred environment is, in large part, a matter for him and his parents to decide.
4. These aspects of environment can be grouped into four basic categories: visitation, occupancy patterns, physical and contractual arrangements, and ensured quiet and privacy. Various combinations of all four categories should be made available to students.

Possible Options

(Items which are starred are new - all others currently exist.)

Visitation

- a. Living space in which no members of the opposite sex are permitted after closing hours (midnight weekdays, 1:00 a.m., Friday and Saturday).
- b. Living space in which members of the opposite sex are permitted after closing hours, but only with an escort.
- c. Living space in which members of the opposite sex are permitted at any time.
- *d. Living space in which no members of the opposite sex are permitted at any time.

C. OTHER ITEMS FOR ACTION, continued

February 19, 1971

8. Campus-Wide Housing Plan, continued

Guidelines for
Campus-wide
Housing PlanOccupancy patterns

- a. Living space in which there are entire halls of one sex.
- b. Living space in which there are alternating floors or wings of members of the opposite sex.
- *c. Living space in which men or women occupy alternating rooms, apartments, or suites (this option currently exists for graduate students in Owen Graduate Center, on two floors). Such space shall not be available to freshmen; it shall be available to students over 21 and to those under 21 with parental consent.

Physical and contractual arrangements

- a. Living space which provides for single rooms, shared rooms, and apartments of one gender.
- b. Living space for which there are optional board contracts.
- c. Living space which may relate to residential colleges or other specified academic interest areas.

Privacy and quiet

- a. Living space in which there is ensured privacy.
- b. Living space in which several options of quiet hours can be assured.

Principles of Implementation

- 5. Depending on student interest, physical facilities, and the ability to reasonably assure the types of environments once they are selected by the student, various combinations of the above living environments will be offered:
 - a. within the individual hall
 - b. on an all hall basis, and
 - c. on a residence hall complex basis.
- 6. Once an area is set aside for a particular type of environment, it shall remain as such for the remainder of the school year. Students whose behavior is inconsistent with the expectations as they relate to the established environmental standards shall be reassigned.

Motion was made by Mr. Stevens that the Office of Student Affairs proceed with all reasonable speed to develop a comprehensive campus-wide plan using the six Basic Guidelines above as a method of proceeding with this plan, and come back as soon as possible with the plans to the Board. Motion supported by Mr. Hartman.

In the discussion that followed, Mr. Merriman moved that section c under Occupancy Patterns be deleted. Motion seconded by Mr. White.

In support of Mr. Stevens' motion, Mrs. Carrigan stated she felt the University needed not only to consider the preferences of students and their parents as reflected in the housing survey, but also the evidence available to support or refute fears that have been expressed. She noted that at Stanford, where alternate living arrangements are permitted, the fears pertaining to morals were not materializing.

Mr. Huff responded that he was not concerned with the morals of the proposal but with the loss of public support for the University's financial needs. He also stated that as an elected public official he does not feel he has an obligation to provide on-campus options to meet the various needs the students express, nor does he feel that the state of Michigan has to respond to that expressed desire.

Trustee Carrigan mentioned the programs that many dormitories are developing which tie their students and their students' living arrangements very closely with the educational programs.

Mr. Merriman indicated support for some of Mr. Huff's thoughts. He stated that the Trustees have a responsibility to the voters of Michigan and that it was clear that many citizens were not supportive of section c. At a time when the University should develop greater public understanding regarding the need for financial resources, he felt the Trustees should take actions which express the wishes of the people. For this reason he indicated he would oppose section c under the Occupancy Patterns.

The vote on Mr. Merriman's motion to delete section c under Occupancy Patterns was as follows: Yes - Trustees Huff, Merriman, White; No - Trustees Carrigan, Hartman, Martin, and Stevens. Motion failed.

Guidelines for
Campus-wide
Housing Plan
approved

8. Campus-wide Housing Plan, continued

Principles of Implementation, continued

President Wharton pointed out that Trustee Thompson was absent and since the campus-wide housing plan would probably have to come back to the Trustees, the Board would again discuss this issue. Trustee Stevens stated: "On that, I say we proceed as I said with all reasonable speed to come up with a recommendation and we vote it up or down."

President Wharton pointed out that whatever plan does come back on this particular issue will face a split vote.

Trustee Carrigan asked if this meant that because a Trustee was absent another vote would have to be taken.

Mr. Huff answered that what had been approved was only guidelines and that the committee would have to return to the Board with a plan for student occupancy.

Trustee Stevens stated that his motion was for the committee to come back with a plan.

On Mr. Stevens' original motion Trustees Carrigan, Hartman, Martin, and Stevens voted "Yes," and Trustees Huff, Merriman, and White voted "No." Motion carried.

9. Proposal to waive application fees for economically disadvantaged students

Michigan State University has traditionally been committed to meeting the financial needs of the disadvantaged students. One area of recurring difficulty for such students is the University's application fee. Although it might appear modest, the sum of \$10 is frequently a significant deterrent to the student from a low income background. We believe that Michigan State University should adopt a policy and procedure which would allow us to waive the \$10 application fee for the most needy students. We are therefore recommending that effective immediately the \$10 application processing fee be waived for all students whose family incomes indicate "total need" as defined by the College Scholarship Service's statistical studies.

All families requesting waiver of this fee will be given a card for submission with their application to MSU in lieu of the customary \$10 fee. MSU admissions processors will evaluate items 2 and 4 on the basis of the following chart. If the family income falls within the waiver guidelines, the card should be stamped "Approved" and the application processed as paid.

GUIDELINES FOR WAIVING THE
MSU APPLICATION FEE

| Number of Dependent Children | Family Income Must Be Below These Levels (Subject to Revision) |
|---------------------------------|--|
| 1 | \$4,874 |
| 2 | \$6,124 |
| 3 | \$7,124 |
| 4 | \$7,874 |
| 5 | \$8,374 |
| 6 | \$8,624 |
| 7 | \$9,124 |
| 8 | \$9,374 |
| 9 | \$9,374 |
| 10 | \$9,624 |

APPLICATION FORM FOR REQUESTING
A WAIVER OF THE MSU APPLICATION FEE

IF YOU FEEL YOU ARE FINANCIALLY UNABLE TO SUBMIT THE \$10.00 APPLICATION PROCESSING FEE TO ACCOMPANY YOUR APPLICATION FOR ADMISSION, PLEASE COMPLETE THIS CARD AND ATTACH IT TO YOUR APPLICATION.

Student's Name _____

1. Our total family income for 1970 was \$_____.
2. We estimate our total family income for 1971 will be \$_____.
3. We plan to claim _____ dependents (including myself) on our 1971 tax report.
4. We plan to claim _____ dependent children on our 1971 tax report.

IF YOU DO NOT MEET OUR REQUIREMENTS FOR A WAIVER OF THE \$10.00 APPLICATION FEE, YOU WILL BE BILLED FOR THIS AMOUNT WITHIN 30 DAYS AND YOUR APPLICATION WILL BE HELD UNTIL WE RECEIVE YOUR PAYMENT.

Parent's Signature

Date

Motion was made by Mr. Huff, seconded by Dr. Martin, to approve the above proposal.
Unanimously carried.

Application
fees to be
waived for
economically
disadvantaged
students

C. OTHER ITEMS FOR ACTION, continued

February 19, 1971

10. Change in student travel regulations for field trips

Change in
student travel
regulations
for field
trips

The President and Provost recommended that the Board of Trustees approve the following change in travel regulations for student field trips. This recommendation has been approved by the Educational Policies Committee and the Faculty Travel Committee. It removes the word "voluntary" from the Travel Regulations and the Academic Handbook since in order to receive credit in several courses there are required field trips and their cost must be borne by the students. The new language clarifies this.

Delete from page 17 in the Academic Handbook the statement:

"Student participation is on a voluntary basis and the cost thereof must be borne by participating students."

And insert in its place:

"The cost of field trips which are part of organized courses of instruction must be borne by the participating students and are additional to the usual course fees."

On motion by Mr. Huff, seconded by Mr. Merriman, it was unanimously voted to approve the change in travel regulations for student field trips as recommended.

D. OTHER ITEMS FOR INFORMATION AND DISCUSSION

1. Incorporation of State News and Amendment to Article 6 of the Academic Freedom ReportApproval incor-
poration of
State News
effective
July 1, 1971

At the June 19, 1970 meeting of the Board of Trustees, a recommendation was made for the separate incorporation of the State News and the approval of an amendment to Article 6 "Student Publications" of the Academic Freedom Report. After considerable discussion, this item was tabled for further study.

In view of the inquiries by Trustees at the January 15, 1971 meeting regarding the status of the proposed incorporation, further study has been made by the ad hoc committee (Appendix A)* and we are prepared to proceed with a recommendation for appropriate action. However, in view of the lapse of time since the matter was previously discussed, we are presenting the item for information and discussion rather than for action.

The President is prepared to recommend that the Board of Trustees:

- a) authorize him, Executive Vice President and Secretary, and the Vice President for Business and Finance and Treasurer to execute the proposed Articles incorporating the State News as a non-profit entity (Appendices C and D)*
- b) authorize transfer of the sum of \$100,000.00 from the State News account to the depository designed by the corporation;
- c) retain the balance remaining in the State News account as a contribution toward air conditioning the Student Services building at some later date;
- d) empower the corporation to collect the outstanding receivables;
- e) assign to the corporation the outstanding payables;
- f) grant to the corporation a leasehold indenture covering the space now used by the State News on the third floor of the Student Services building;
- g) assign ownership of the facilities to the corporation;
- h) authorize the determination, by referendum conducted by the Board early in the fall term of 1971, of the continuation of the \$1.00 fee per term per student after the commencement of winter term of that school year.

Further, in order to incorporate the State News, the Board will also be asked to approve a revision of Article 6 of the Academic Freedom Report (see below) which pertains to student publications. The proposed revision is the product of many months of work by a number of groups within the university. It has been approved by the Academic Council and the other appropriate bodies. It also has the endorsement of the State News. The President is prepared to recommend the revised version of Article 6 for approval by the Board.

Attorney Carr stated that he could see no disadvantages in the incorporation of the State News and that such incorporation would (1) handle the matter of the freedom of the News to act as it feels it should without the hand of the Board directly on it, and (2) insulate the Board from the possibility of liability that could attend the present status of the State News. In response to the Trustees' questions, Mr. Carr also stated that subsequent referendums could be held whenever dissatisfaction with the prevailing tax seemed evident; that from a liability standpoint the University would be in a better

Incorporation
of State
News

Approval
amendment to
Article 6 of
Academic
Freedom Report
effective
July 1, 1971

D. OTHER ITEMS FOR INFORMATION AND DISCUSSION, continued

February 19, 1971

1. Incorporation of State News and amendment to Article 6 of the Academic Freedom Report, continued

position if the State News were incorporated than it is under the present system; that financial liabilities would not inure to the Board of Trustees; and that while it would be possible for the Board of Trustees to collapse the corporation, this would be difficult to accomplish.

Motion was made by Mr. White, seconded by Mr. Hartman, to approve the incorporation of the State News, to be effective July 1, 1971, as recommended. Motion carried, with Trustees Carrigan, Hartman, Stevens, and White voting "Yes," and Trustee Merriman voting "No." Trustees Martin and Huff were not in the room at the time the vote was taken.

Motion was made by Mr. Stevens, seconded by Mrs. Carrigan, to amend Article 6 of the Academic Freedom Report, effective July 1, 1971, as recommended. Unanimously carried. The revised Article 6 follows.

Article 6

Student and University Publications

- 6.1 Student publications are publications in which Michigan State University students have been involved, at least in part, in writing and publishing and distributing, namely,
 - a. Publications of student living units and governing groups;
 - b. Publications of MSU registered student organizations and MSU student groups.
- 6.2 Students and student groups shall have maximum freedom to express opinions and communicate ideas by writing, publishing, and distributing student publications.
- 6.3 The following guidelines governing student and university publications are established:
 - 6.3.1 The University shall not sponsor any student publication.
 - 6.3.2 Administrative units of the University or of its colleges, institutes or departments, may authorize funds for and assume sponsorship of publications germane to that administrative unit. Such publications, such as the Wolverine, are designated as University Publications. Full freedom of content and editorial policy is guaranteed to all such publications subject only to the advice and counsel of the administrator or administrative unit responsible. Such a policy shall be assured regardless of whether students are involved in publication.
 - 6.3.3 The University shall neither authorize nor prohibit the solicitation of advertising by any student or university publication.
 - 6.3.4 Responsibility for all content, finance, distribution and staffing shall lie with the sponsoring agency, group or organization.
 - 6.3.5 Every student and university publication shall identify the sponsoring agency group or organization.
 - 6.3.6 Distribution of student and university publications.
 - 6.3.6.1 The following guidelines shall apply to all publications whether distributed free or for sale.
 - 6.3.6.2 Regulations governing distribution of publications shall apply equally to all publications.
 - 6.3.6.3 No door-to-door solicitations for sale shall be permitted in organized living units on the campus without permission from the proper governing authority of the living unit. Permission must be granted in accordance with provision 6.3.6.2 above.
 - 6.3.6.4 In accordance with provision 6.3.6.2 above, each on-campus living unit shall decide what policies shall be formulated for distribution of publications within that living unit.
 - 6.3.6.5 For buildings other than organized living units, the Secretary of the University and the Student Board of ASMSU, after consultation with the administrative, faculty, and student occupants of the building, shall determine, in accordance with provision 6.3.6.2 above, the designated places of distribution of publications.
 - 6.3.6.6 Distribution in living units, classroom and office buildings shall be limited to those places established in points 6.3.6.3, 6.3.6.4, and 6.3.6.5 above. Hand-to-hand distribution shall be permitted in all campus buildings, subject only to such limitations as are necessary to prevent interference with scheduled University activities.

D. OTHER ITEMS FOR INFORMATION AND DISCUSSION, continued

February 19, 1971

1. Incorporation of State News and amendment to Article 6 of the Academic Freedom Report, continued

Amendment to
Article 6,
Academic
Freedom Report

6.3.6.7 Distribution shall be permitted outside campus buildings, subject only to such limitations as are necessary to prevent interference with the use of streets, sidewalks, and building entrances.

6.3.6.8 The offices of the Secretary of the University and ASMSU shall keep available for inspection an up-to-date list of places of distribution within campus buildings.

6.3.7 Any regulations necessary to implement these guidelines shall be developed according to the procedures described in Article 5.

2. Discussion of Trustee Carrigan's memorandum of January 14, 1971

Trustee Carrigan distributed to the Trustees a revision of her original proposal and suggested that it be studied between now and the March Board meeting, when it would be placed on the agenda for discussion. Mr. Merriman suggested that the proposal be discussed in an executive session of the Board.

Trustee
Carrigan's pro-
posal re Board
meetings to be
discussed at
March 19 Board
meeting

Following discussion, motion was made by Trustee Stevens, seconded by Trustee Carrigan, to discuss Mrs. Carrigan's proposal in a public meeting. Motion carried, Trustees Carrigan, Martin, Stevens, and White voting "Yes," and Trustees Hartman, and Merriman voting "No."

3. Attorney Carr, in a memorandum to the Trustees dated January 6, 1971 regarding "Renewal or Nonrenewal of Faculty Appointments," recommended that the President and Provost designate a University committee to implement the policy expressed by the guidelines propounded by the AAUP Committee on Academic Freedom and Tenure. These guidelines are: first, that precise terms and conditions of employment should be reduced to writing and delivered to a prospective teacher before appointment becomes finalized; second, that probationary teachers should be early informed of the substantive and procedural standards to be followed in determining reappointment and/or granting of tenure; third, that recommendations regarding renewal of appointment or granting of tenure should be reached by faculty groups under procedures promulgated by and approved through the faculty; fourth, that a probationary teacher should be notified whenever a decision affecting his status is in contemplation and afforded the opportunity to submit material in writing that he considers relevant to such decision; fifth, that in every case of nonreappointment, probationary teachers must be given written notice thereof and offered reasons therefor, which must be delivered orally or in writing at the option of the teacher.

Univ. attorney's
recommendations
re implementa-
tion of AAUP
guidelines for
faculty appoint-
ments approved

Motion was made by Mr. Stevens, seconded by Dr. Martin to approve Attorney Carr's recommendation. Provost Cantlon reported that the Tenure Committee is now reviewing all departmental bylaws and would submit to the Trustees a report along the lines of Attorney Carr's recommendation. Trustee Stevens included in his motion a request that this report be submitted in April 1971. Motion unanimously carried.

4. A proposal for student membership on the Board of Trustees was discussed at the October 15, 1970 informal meeting of the Trustees, and Harold Buckner, Chairman of ASMSU, asked that the following revised proposal be considered.
 - A. There shall be three students who will sit ex-officio on the Board as non-voting members, but who shall have access to all information, privileges and responsibilities of any Trustee.
 - B. The three ex-officio students shall be chosen in the following manner:
 1. There shall be one vacancy to be filled each spring by a student having the status of a third term freshmen, who will then serve on the Board for a period of three years.
 2. This student will be elected by the undergraduate student body at large from a panel of 4-6 students presented by the Student Board the fourth week of spring term.
 - a. The panel of 4-6 students will be chosen from students submitting petitions between the fifth and ninth weeks of winter term of each year, and shall be presented to the undergrad students for election, which will be held concurrent with ASMSU spring elections.
 - b. A newly selected student shall take office officially at the October meeting of the Trustees, after having attended the June through September meetings.
 - c. Upon passage of this proposal, the student board shall present before the undergrad students a panel of students of sufficient number so that:
 - 1) One first term Senior may be elected for the remainder of the year.
 - 2) One first term Junior may be elected to serve for the remainder of a two year period.
 - 3) One first term Sophomore may be elected to serve for the remainder of a three year term.

Student member-
ship on Board
of Trustees

Student membership on Board of Trustees

4. Student membership on Board of Trustees, continued

Reasons given by Mr. Buckner for student representation on the Board were:

- A. Elimination of "adversary" type situation between Board and students.
- B. Student members would get Board action first hand.
- C. Student members would be on-campus resource persons.
- D. Would give continuing student input to Board.
- E. Three student representatives would be representative of the best interest of students as a whole.
- F. Would give student viewpoint.
- G. Students could better give information on actions or feelings of the Trustees to other students because they would be involved on a continuous basis.

In moving the adoption of the proposal, Trustee Huff stated he felt students have real insights, real inputs to make, and that there was an educational advantage in having a sense of involvement. He also remarked that he feels the lines of communication between the Board and students could be improved. Mr. Huff's motion was seconded by Dr. Martin and Mrs. Carrigan.

President Wharton pointed out that if the proposal is passed, it would still be necessary for the Trustees to approve an amendment to the Bylaws of the Trustees. Under the Bylaws, an amendment would be prepared and distributed to the Trustees in a written form in advance.

Mr. Merriman remarked that if students are granted representation on the Board, all groups who have a profound interest in the welfare of the University should also have representation. He also stated that he feels that the Board as now constituted has available to it all the help and advice it needs from others interested in the University.

Mr. White expressed some concern about the statement "but who shall have access to all information, privileges, and responsibilities of any Trustee."

Mr. Huff amended his motion to revise section A of the proposal to read "There shall be three students who will sit ex-officio on the Board as non-voting members, but who shall have access to all information." Trustee Carrigan agreed to this amendment.

Mr. White suggested that a time limit on student membership should be included. He added that a summary of the proposal should be provided for other university governing boards who are under the same constitutional restrictions as MSU Trustees.

Dr. Cantlon predicted that the graduate students might present a similar proposal.

In response to Trustee White's question as to the administrative position on "access to all information," Vice President Wilkinson stated that he felt there were certain matters related to the officers of the University that should be a matter of discussion by the elected Trustees only. Trustee White then suggested it might be well to revise section A to read "There shall be three students who will sit ex-officio on the Board as non-voting members."

Trustee Huff responded that the Board agenda and minutes are public information and in terms of judicious use of the information the students are just as responsible as anybody else.

Mr. Buckner stated that the three student Trustees would know which type of information was of a public nature and which should be kept within the Board.

Trustee Hartman stated that he felt this was a dangerous experiment and that the Trustees could not abide by this in the interest of students and disregard faculty, non-academic personnel, and any other agency or group affiliated with the University, either on or off campus.

Trustee Merriman reminded the Trustees that this item was placed on the agenda for "information and discussion" and if the Trustees did approve the proposal it would "downgrade the University at a time when the leadership of the University needs the counsel and help of 8 dedicated Trustees more than they have ever needed it over the years that this University has been in existence." He felt that the deletion of the last 14 words of paragraph A, as proposed by Trustee White, would be an improvement.

Trustee Martin asked President Wharton for the Administration's feeling on the proposal.

The President responded that the University officers had not discussed the proposal and that it had been placed on the agenda for discussion in the hope that the administration could get some idea of the views of the Board. He stated that if the Trustees wished to act on the item at this time it would be not acceptable to the Administration because the officers have not been consulted on their views. However, reactions and comments could be prepared for the next meeting of the Board.

Motion was made by Mr. Merriman, seconded by Mr. Hartman, to table the motion. Trustees Carrigan, Hartman, Martin, Merriman, and White voted "Yes," Trustees Huff and Stevens voted "No." Motion carried. It was understood that the Administration will submit at the March meeting a position paper reacting to the current proposal, with recommendations for appropriate changes to the Trustees' Bylaws.

5. Discussion of Massey-McKee-Taylor Report

Massey-McKee-Taylor Report
re student
participation
in academic
government

Provost Cantlon introduced Professor Thomas H. Greer, Chairman of the Steering Committee, who gave a brief history of the 5-year development of this plan for student participation in the academic government. He stated that the Steering Committee felt the Taylor Report represented the distance the faculty could go in terms of its responsibilities and prerogatives. He pointed out that the document provided for a vast increase in the amount of student participation in academic government, but that a distinction had been made between matters that are expressly professional and for which the faculty has a responsibility, and those matters that are of common concern.

Professor John F. A. Taylor, Chairman of the Committee on Student Participation in the Academic Government, responding to a question by Mr. Huff, stated that he felt the students were adequately represented in the provisions made in the report, but if the Trustees felt otherwise it would be possible to find a consent from mutual interest and consideration.

Professor Killingsworth, another member of the committee, added that the document proposes to expand those areas in which students and faculty could jointly determine policy and jointly formulate recommendations.

President Wharton recognized Harold Buckner, President of ASMSU, who criticized several specific sections of the report and overall mechanical and structural flaws. It was his suggestion that the report be sent back to the faculty to have some of these mechanics improved upon.

George Bullard, Editor of the State News, stated that his objection was to the thrust of the faculty presumption in suggesting they would not like to have the report returned to them. It was his opinion that what the faculty thinks is fair for student representation is not necessarily so, and he would like to have the Board's judgment. He felt that under the Taylor Committee a student was not given a chance to voice his opinion or to vote, and he felt the report should be returned for further action.

Mr. Buckner added that the faculty seemed to be much more sensitive to faculty concerns and objections than to student concerns.

Dr. Greer explained that the Taylor Committee was essentially a conference committee consisting of only faculty and that student participation and input had occurred under the two previous committees.

Mr. Frank Lerman, representing the Coordinating Committee for Students in Academic Government, gave some background on his committee and stated that while he agrees with some of the criticism of the report, he feels that a majority of student opinion is in favor of the Taylor Report and that it does guarantee student input.

Mr. Stevens voiced some concern with sections 2.5.7.2 and 3.6.3 and said he felt some departments that were allowing students to vote would be forced to take away that right. Dr. Greer responded that the Committee had some doubts about this but they could think of no occasion when it would be invoked. Dr. Taylor gave the reasons for the inclusion of section 2.5.7.2 and said while it might have to be reworded, he hoped it would remain in the document. Dr. Greer stated that only the right to vote is reserved -- the students would not be excluded from giving advice or suggestions on course content.

In response to Mr. Stevens' concern with section 3.6.3, Professor Taylor explained that in departments where additional privileges had been extended to students the department would be made to conform when a faculty member complained to the Committee on Academic Governance that a rule laid down in the Bylaws was being abridged or abrogated. He further stated that "a department which had gone further and allowed students to participate in the matters which are prerogative matters as defined in the earlier sections, those departments would be required to back up." Mr. Bullard felt that this provision would cut the potential for a department to move out and expand upon what Academic Council thinks is proper.

Trustee Carrigan expressed concern with the mechanism which provides for a campus-wide election which, in effect, gives to the white student, by virtue of his greater number, the decision over who shall speak for the minority student. She also feels that women are under-represented on the Academic Council. Dr. Taylor responded that it was initially provided that there be women representatives at large but this was stricken by the motion of one of the women. He said he would be happy to see it reinstituted. He also explained that the election procedure was provided in the interest of not introducing into the University any power groups.

Massey-McKee-
Taylor Report
re student
participation
in academic
government

D. OTHER ITEMS FOR INFORMATION AND DISCUSSION, continued


February 19, 1971

5. Massey-McKee-Taylor Report, continued

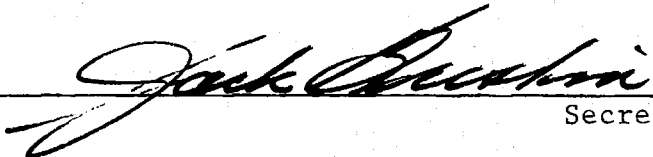
President Wharton stated he felt it would not be possible for changes to be made by the Academic Council or a faculty-student group on the basis of the sentiments just expressed by the Board, and he suggested that a subcommittee of Trustees be appointed to work this out.

Motion was made by Mr. Stevens that a subcommittee of Trustees Carrigan, Huff, and Merriman come back to the next meeting with recommendations to the Board which can be sent on to the Committee for their consideration. Motion was supported by Dr. Martin and unanimously carried.

Meeting adjourned at 4:14 p.m.



President



Secretary