

Minutes of the  
Informal Meeting  
of the  
BOARD OF TRUSTEES  
January 15, 1970

The Board of Trustees convened in informal session at Kellogg Center at 6:30 p.m. All Trustees were present.

Remarks by  
Pres. Wharton  
re relationship  
with Board

The President opened the meeting indicating that he had a few comments to make to the Board in view of the fact that this was his first meeting with the Trustees as their President. He indicated he wanted to be open and frank with the Board. He further stated he would like to give background information on a number of critical issues on the campus, and that in all of his dealings with the Board and University personnel he wants to do what is in the best interest of the University. He further indicated that he would be happy to make his presentation open to the press if the press would consider it background information only.

Portions of  
informal meet-  
ings to be  
open to press

After a lengthy discussion with all of the Board members participating, it was agreed that future informal meetings of the Board on Thursday evenings would be open to the press when dealing with certain items that the Board wishes to have discussed with the press present. There was a consensus that there are certain items that are important for the Board to discuss by themselves. It was agreed that in the future the Board members would be contacted approximately two weeks prior to the next Board meeting and polled as to what items they wished to have discussed in an open meeting.

After this matter was resolved, the press was invited in.

Report by Exec.  
Vice Pres. on  
All-Events Bldg.

Executive Vice President Breslin reported to the Board on the discussions that had taken place on the campus during the past week relative to the All-Events Building.

Dr. Wharton  
expresses need  
for review of  
admission policy  
Discussion re  
selection of  
Oakland Univ.  
Chancellor

Dr. Wharton then reviewed for the Board some of the concerns that he had picked up on the campus in his visits with many segments of the University. There seemed to be a consensus that a review of the admissions policy was in order.

The press was then asked to leave, and the Board discussed at some length the procedure to be followed in appointing the Chancellor at Oakland University. A group from Oakland University presented to the Board statements in support of Dr. Donald O'Dowd.

After the presentation by the Oakland delegations, the informal meeting of the Board was adjourned.

MINUTES OF THE MEETING  
of the  
FINANCE COMMITTEE  
January 16, 1970

President Wharton called the Finance Committee to order at 7 a.m. at Kellogg Center.

The following members were present: Messrs. Hartman, Huff, Martin, Merriman, Nisbet, Stevens, Thompson, and White; President Wharton, Acting Vice President Wilkinson, Executive Vice President and Secretary Breslin, Provost Cantlon, Chancellor Varner, Assistant to the President Ballard, and Attorney Carr.

Absent: No one.

Investment  
recommendations

1. Scudder, Stevens & Clark and the Ann Arbor Trust Company have recommended that no investment changes be made this month.

On motion by Mr. Nisbet, seconded by Mr. Thompson, it was voted to accept the above recommendation.

Report of sale  
of stock

2. The 2 shares of Reichhold Chemicals, Inc. stock submitted for acceptance in item 7-h, Gifts and Grants, page 6671, have been sold for a net amount of \$22.48.

James S. Holden  
gift to be trans-  
ferred to Hannah  
Professorships  
account

3. On January 19, 1966, the Board of Trustees accepted a gift from James S. Holden in the amount of \$100,000 to be used for some University purpose as approved by President Hannah. In a recent review of our gift and grant accounts, it was noted that President Hannah had not made an official recommendation as to the use of these funds. Dr. Hannah has recently been contacted and concurs in the recommendation that the balance of \$113,764.57 be transferred to the John A. Hannah Professorships account.

On motion by Mr. Merriman, seconded by Mr. Nisbet, it was unanimously voted to approve the above recommendation.

Final appropri-  
tion to Search  
and Selection  
Committee

4. A final statement of the All-University Search and Selection Committee account shows an overdraft of \$1,903.31, which reflects the additional time the committee worked with the resulting secretarial help, and some travel expenses. The total expenditures of the committee were \$10,467.27. It was recommended that an appropriation be made to cover this overdraft and that the account be closed and audited.

On motion by Mr. Hartman, seconded by Mr. Stevens, it was unanimously voted to approve the appropriation and procedures as recommended above.

January 16, 1970

5. It was recommended that the University purchase 34.2 acres of land, a portion of which borders on Cavanaugh Road, at a price of \$1,176 per acre, or a total cost of \$40,000. The administration feels the purchase of this land is necessary to protect the Bear Lake property which is now owned by the University. The Provost and Executive Vice President explained the need for the immediate purchase of this property by the University.

Approval purchase of land on Cavanaugh Rd. in Bear Lake area

On motion by Mr. Nisbet, seconded by Mr. Huff, it was unanimously voted to approve the purchase of the land as recommended.

6. At its September 19, 1969 meeting, the Board approved the granting of an easement to the Consumers Power Company along the route of the gas line installed in connection with the conversion to a gas heating system at Oakland University. Attorney Carr reported that this easement had been granted.
7. It was recommended that the Board of Trustees approve a supplemental appropriation of \$50,000 to cover projected overdrafts in present allocations to the President's Office and to permit certain staff additions beginning February 1, 1970. Details of this recommendation were presented by President Wharton.

Easement granted to Consumers Power at Oakland University

Supplemental appropriation approved for President's Office

Motion was made by Dr. Martin, seconded by Mr. Stevens, to approve the supplemental appropriation for the President's Office. Trustees Martin, Merriman, Nisbet, Thompson, and Stevens voted "Yes." Trustees Hartman, Huff, and White voted "No." Motion carried. Mr. Huff wanted the record to show that he was voting No on this item not because he was against the \$50,000 appropriation, but because he felt that prior to the appropriation of this money there should have been presented to the Board a well thought-out, formalized, overall plan for the Central Administration.

8. The University has a life insurance program which is sponsored through the Lincoln National Life Insurance Company and covers most of the University full-time employees. At the present time a reserve of approximately \$600,000 has been built up after paying out death claims, covering administrative expenses, and granting of a profit to the Lincoln National Life Insurance Company.

Approval increase in employee life insurance benefits

The tentative audit report from the State auditors recommends that the University either refund this reserve to the employees or improve the coverage which, over a number of years, would reduce the balance in the reserve fund.

After a review of this matter, it was recommended that effective February 1, 1970 the University improve its program as outlined below with the understanding that the contribution made by the employee will remain the same and that the reserve will cover the additional cost of the program. The present reserve is probably adequate to cover the deficit of this program for at least an eight-year period.

PLAN A

	<u>Cost</u>	<u>Present Coverage</u>	<u>Proposed Coverage</u>
Age less than 45 years	\$3.00	\$10,000	\$12,000
Age 45 years to 65 years	3.00	7,500	9,000
Age 65 years and older	-0-	1,000	1,500

PLAN B

Age less than 45 years	\$6.50	\$20,000	\$24,000
Age 45 years to 65 years	6.50	15,000	18,000
Age 64 years and older	-0-	2,000	2,500

On motion by Mr. Nisbet, seconded by Mr. Hartman, it was unanimously voted to approve the recommended changes in the life insurance program.

9. The President presented to the Trustees his recommendation to create the office of Vice President for University Relations and to appoint Robert Perrin as Vice President for University Relations.

Office of Vice Pres. for Univ. Relations est.; recommendation to appoint Robert Perrin to position withdrawn

Motion was made by Mr. Stevens, seconded by Dr. Martin, to approve this recommendation. After considerable discussion relative to the merits of this position, as well as to the qualifications of Mr. Perrin, the President indicated that he would like to withdraw the name of Mr. Perrin at this time in order to allow the Trustees to meet Mr. Perrin. Mr. Stevens agreed to withdraw his motion and Dr. Martin agreed to withdraw his support. Dr. Wharton then recommended that the position of Vice President for University Relations be established. Mr. Merriman moved, supported by Dr. Martin, to establish the position. After discussion, this motion was approved by a vote of 5 to 3. Trustees Martin, Merriman, Nisbet, Thompson, and Stevens voted "Yes." Trustees Hartman, Huff, and White voted "No." Mr. Huff wanted to be recorded as voting No on this matter because he felt there had been an overall lack of University planning. Mr. Stevens made a further comment indicating that he wanted it recorded that he had no part in "shooting down" Mr. Perrin. Mr. Nisbet stated that he thought one of the great shortcomings of this University was its poor relations with the newspapers of the State.

Chancellor  
Varner reim-  
bursed for  
remodeling of  
Chancellor's  
home

10. The President brought to the attention of the Board its action of September 18, 1959 authorizing the remodeling and refurbishing of the former poultry manager's home at Oakland University to be used by the Chancellor of Oakland University as the Chancellor's home. It was agreed at that time that the Chancellor would make necessary alterations and remodeling of this facility at a cost not to exceed \$15,000 and that the University would allocate to the Chancellor a \$2,000 per year housing allowance over a 7½ year period to pay for these renovations. In a subsequent action under date of January 19, 1961, the Board agreed to an increase in the remodeling from \$15,000 to approximately \$30,000 and to increase the housing allowance from \$2,000 to \$3,000 over a period of 10 years rather than 7½ years.

It was now brought to the attention of the Board that Mr. Varner has spent approximately \$38,158.31 in capital improvements to the Chancellor's home. Mr. Varner has been reimbursed to the extent of \$28,750 through December 31, 1969.

On the motion of Mr. Nisbet, seconded by Mr. Merriman, it was unanimously agreed that the University would pay Mr. Varner \$9,408.31, which is the difference between the total cost of the remodeling and the amount that he has been paid to date.

Chancellor  
Varner's  
insurance  
program trans-  
ferred to Univ.  
of Nebraska

11. The President brought to the attention of the Trustees the fact that approximately 13 years ago the Board purchased insurance programs for President Hannah, Secretary McDonel, Mr. May, and Mr. Varner. In the case of Mr. Varner, the premiums have been between \$4,000 and \$5,000 per year and the understanding was that this program would be owned by Mr. Varner after 15 years of service to the University. Mr. Varner is now accepting the chancellorship of the University of Nebraska, effective February 1, 1970, which is a little less than two years short of the specified period of 15 years that would fulfill the original obligation of Mr. Varner relative to this insurance program. Mr. Varner has asked the Board through the President that he be permitted to transfer this program to the Board of Regents of the University of Nebraska at the time of his resignation from Oakland University. The Board of Regents of the University of Nebraska has agreed to take over premium payments effective the date of the transfer.

On motion by Mr. Stevens, seconded by Mr. Huff, it was unanimously voted to allow Mr. Varner to transfer this program to the Board of Regents of the University of Nebraska.

Adjourned.

MINUTES OF THE MEETING  
of the  
BOARD OF TRUSTEES  
January 16, 1970

Present: Chairman Stevens, Vice Chairman Merriman, Messrs. Hartman, Huff, Martin, Nisbet, Thompson and White; President Wharton, Acting Vice President Wilkinson, and Executive Vice President and Secretary Breslin. Also present were Assistant to the President Ballard, Provost Cantlon, Attorney Carr, Vice President Dickerson, Vice President Muelder, Vice President Sabine, and Chancellor Varner.

Absent: No one.

The Board convened in the Board Room at 10:20 a.m. - President Wharton presiding.

On motion by Mr. Stevens, seconded by Mr. Merriman, the minutes of the December 12, 1969 meeting were unanimously approved.

SPECIAL MISCELLANEOUS

1. On motion by Mr. Nisbet, seconded by Mr. Thompson, it was unanimously voted to approve the Finance items on the preceding pages.
2. President Wharton announced that since this would be the last time Chancellor Varner would be meeting with the Board, the Oakland University agenda items would be considered first, and suggested that the manner of the selection of a successor to Chancellor Varner be discussed first.

Selection of  
Chancellor of  
Oakland Univ.  
to succeed  
Chancellor  
Varner

The discussion opened with a motion by Trustee Huff, seconded by Trustee Hartman, to appoint an Acting Chancellor of Oakland University.

A number of Oakland University faculty, staff, and students were present in the Board Room, and the Trustees requested that speakers representing the several groups state their views regarding the selection of a new Chancellor. Professor William Sturner, Chairman of the Steering Committee of the University Senate; Glenn Brown, President of the Administrative and Professional Association; Royce Butler, University Librarian; Joseph Dement, Associate Professor of English and President of the Oakland chapter of the American Association of University Professors; Betty Hansen, representing the Clerical-Technical employees; Edward J. Heubel, Professor and Chairman of Political Science, representing the Steering Committee of the University Senate; Jimmy Oakes, Chief Negotiator for Employees Local 1418, American Federation of State, County, and Municipal Employees; Mary B. Schultz, Director of Alumni Relations and Executive Secretary of the Alumni Council, indicated that their groups favored the appointment of Donald D. O'Dowd to succeed Mr. Varner. Professor Sturner stated that the four student representatives to the University Senate chose not to be present

## 2. Appointment of Oakland University Chancellor, continued

at the time a resolution was passed by the Senate requesting the Trustees to appoint Provost O'Dowd as Chancellor, and he recommended that student representatives now be permitted to report the sentiments of the students.

John Springfield, one of the Student Senators, spoke on behalf of 1448 students who signed a petition proposing that the Board of Trustees establish a Search and Selection Committee with an all-Oakland University community and a 50% student membership to recommend an Acting Chancellor and that a new Board of Trustees of an independent Oakland University ultimately select a permanent Chancellor. Mary Mattis, speaking for the same group as Mr. Springfield, and Mr. Stu House, representing the Black Students Association, spoke in support of Mr. Springfield's recommendations.

The vote on Mr. Huff's motion was as follows: In favor of the motion were Trustees Hartman, Huff and White; opposed to the motion were Trustees Martin, Merriman, Nisbet, Stevens and Thompson. Motion failed.

The following resolution was then offered by Trustee Thompson:

WHEREAS, Chancellor Varner has accepted an appointment as Chancellor of the University of Nebraska effective February 1, 1970; and

WHEREAS, Oakland University requires constant and continuing leadership; and

WHEREAS, Oakland University now has a man who has served the institution in an outstanding manner for ten years in a wide range of assignments as Professor, Dean, and currently as Provost and Vice Chancellor;

NOW, THEREFORE, BE IT RESOLVED that Donald D. O'Dowd be appointed Chancellor of Oakland University, effective February 1, 1970.

A motion was made by Mr. Thompson, seconded by Dr. Martin, to approve this resolution. Motion carried, with Trustees Martin, Merriman, Nisbet, Stevens, and Thompson voting "Yes." Trustees Hartman, Huff, and White voted "No."

## 3. It was recommended by Chancellor Varner that an arrangement be worked out whereby Oakland University would rent space to any student publication which desires to publish but that no accounting, purchasing or contracts would be handled through Oakland University offices.

Motion was made by Mr. White, seconded by Mr. Hartman, to approve this recommendation. Unanimously approved.

## 4. Chancellor Varner expressed his gratitude to the Board of Trustees for their support, patience, compassion, and generosity to him personally and particularly to Oakland University during the past 10 years.

Gratitude to Board expressed by Chancellor Varner

## 5. It was recommended by President Wharton that the Board of Trustees approve the establishment of the office of Vice President for University Relations. The office will be responsible to the President for all aspects of university relations, exclusive of alumni relations and legislative liaison responsibilities which are under the jurisdiction of the Executive Vice President, and will have such other duties as may be assigned by the President. He will be responsible for administration of the Department of Information Services.

Ratification of Office of Vice President for University Relations

On motion by Mr. Stevens, seconded by Mr. Thompson, by a margin of 5 votes to 3, the above recommendation was approved. Voting for the motion were Trustees Martin, Merriman, Nisbet, Stevens, and Thompson. Voting against the motion were Trustees Hartman, Huff, and White.

A. PERSONNEL CHANGESResignations and Terminations

Resignations

1. Janet M. Diehl, Home Economist, Alcona and Oscoda Counties, January 31, 1970, to seek employment elsewhere.
2. Carl W. Hall, Professor and Chairman of the Department of Agricultural Engineering, March 31, 1970, to accept an appointment as Dean of the College of Engineering, Washington State University.
3. Olga N. Nazaroff, Instructor in German and Russian, March 31, 1970, because of pregnancy.
4. William G. Bruch, Assistant Professor of Theatre, effective August 31, 1970.
5. Saroj Kapur, Assistant Visiting Professor of Human Development, January 15, 1970, to return to India.
6. Frank Paoletti, Assistant Clinical Professor of Pathology, December 31, 1969 to move to California.
7. Bruce P. Tracy, Instructor in Justin Morrill College, December 31, 1969, to work on his dissertation.

## Resignations

Resignations and Terminations, continued

8. Michael P. Shinkle, Assistant Professor (Extension) of Entomology, February 27, 1970, to accept a position in private industry.
9. Jenny L. Ryan, Librarian in the Libraries, March 31, 1970, because of pregnancy.

## Leaves

Leaves--Sabbatical

1. Mason E. Miller, Assistant Professor and Director of the Institute for Extension Personnel Development, with full pay, from July 1, 1970 through December 31, 1970, to study and travel in Western Europe, the United States, and East Lansing.
2. Webster Smith, Associate Professor of Art, with half pay, from September 1, 1970 through August 31, 1971, to study in Florence, Italy.
3. Byron L. Autrey, Associate Professor of Music, with full pay, from April 1, 1970 through June 30, 1970, to study and travel in France and the United States.
4. Theodore Johnson, Assistant Professor of Music, with full pay, from April 1, 1971 through June 30, 1971, to study in East Lansing.
5. Gomer L. Jones, Professor of Music, with half pay, from September 1, 1970 through August 31, 1971, to study and travel in Great Britain and Europe.
6. Mary V. Moore, Professor and Chairman, Business Law and Office Administration, with full pay, from January 1, 1971 through June 30, 1971, to study and travel in the United States and Europe.
7. Gerald R. Miller, Professor of Communication, with full pay, from March 21, 1970 through September 20, 1970, to study in the United States.
8. Robert L. Ebel, Professor of Counseling, Personnel Services, and Educational Psychology, with full pay, from October 1, 1970 through March 31, 1971, to study in East Lansing and travel in Europe.
9. Eugene O. Peisner, Professor of Family and Child Sciences, with full pay, from March 16, 1970 through September 15, 1970, to study in California.
10. T. H. Edwards, Professor of Physics, with full pay, from April 1, 1970 through June 30, 1970 to study and travel in East Lansing and Europe.
11. Charles C. Hughes, Professor of Anthropology and African Studies Center, with full pay, from January 1, 1970 through June 30, 1970, to study in East Lansing.
12. Santo F. Camilleri, Professor of Sociology, with half pay, from January 1, 1971 through June 30, 1971, to study in Italy.
13. Alexander R. Butler, Professor of Humanities and Justin Morrill College, with full pay, from April 1, 1970 through June 30, 1970, to study and travel in Greece and Finland.
14. Emanuel Hackel, Professor and Chairman of Natural Science, with half pay, from September 1, 1970 through August 31, 1971, to study in London.
15. Orden C. Smucker, Professor of Social Science, with full pay, from April 1, 1970 through June 30, 1970, to study and write at home.
16. Arthur M. Vener, Professor of Social Science, with full pay, from April 1, 1970 through June 30, 1970, to study in East Lansing.

Leaves--Health

1. Diane L. Barber, Home Economist in VanBuren, Berrien, and Cass Counties, with full pay, from December 1, 1969 through December 7, 1969.

Leaves--Military

1. John E. Nixon, Laborer II, Crop and Soil Science, without pay, from November 18, 1969 through June 30, 1970.
2. Edward A. Richards, Laborer II, Crop and Soil Science, without pay, from December 10, 1969 through June 30, 1970.

Leaves--Other

1. Carolyn C. Bay, 4-H Youth Agent, Midland, Bay and Saginaw Counties, without pay, from February 3, 1970 through April 5, 1970, to student teach in Mt. Pleasant.
2. Arlene W. Motz, Instructor in Business Law and Office Administration, without pay, from January 1, 1970 through April 30, 1970, to study at Stanford University.
3. Floyd V. Monaghan, Professor of Natural Science, without pay, from April 1, 1970 through July 31, 1970, to work at Florida State University.

Transfers and Changes in AssignmentTransfers and  
Changes in  
Assignment

1. Transfer Richard M. Kirch, County Extension Director, from Cheboygan to Osceola County, with an increase in salary to \$13,800 per year on a 12-month basis, effective February 1, 1970.
2. Change beginning date of appointment of J. Roy Black, Assistant Professor of Agricultural Economics, from December 8, 1969 to January 1, 1970.
3. Change Robert C. Miley, Specialist in Agricultural Economics, from 75% time at \$7,650 per year to 100% time at \$10,200 per year on a 12-month basis, effective January 1, 1970.
4. Change dates of leave with full pay for Donald P. White, Professor of Forestry, from February 15, 1970 to August 15, 1970, to March 15, 1970 to September 15, 1970.
5. Change appointment dates for Seymour Banks as Adjunct Professor of Advertising, from April 1, 1970 through July 31, 1970 to April 1, 1970 through June 30, 1970.
6. Dual assignment of Charles E. Henley, Associate Professor, to Elementary and Special Education and Administration and Higher Education, effective January 1, 1970.
7. Assignment of T. Wayne Taylor as Professor and Acting Director of Science and Mathematics Teaching Center with an increase in salary to \$18,800 per year on a 12-month basis, effective January 1, 1970 through June 30, 1970.
8. Change of assignment for Nicholas Belleff, Instructor, from Social Science Teaching Institute and Secondary Education and Curriculum at a salary of \$1,000 for the period from January 1, 1970 through March 31, 1970, to Social Science Teaching Institute only, without pay, for the period from January 1, 1970 through March 31, 1970.
9. Change of assignment for Roger C. Niemeyer, Instructor, from Social Science Teaching Institute, without pay, to Social Science Teaching Institute and Secondary Education and Curriculum at a salary of \$2,000 for the period from January 1, 1970 through June 30, 1970.
10. Change of assignment for Lewis H. Greenberg, from Computer Science to Computer Science and Computer Laboratory, and change from a 10-month to a 12-month basis with an increase in salary to \$16,500 per year, effective January 1, 1970.
11. Change beginning date of appointment of Sean M. Adams, Assistant Professor of Metallurgy, Mechanics and Materials Science, from September 1, 1969 to December 1, 1969.
12. Change John S. Fox from Programmer AP-III, to Specialist in the Computer Laboratory with an increase in salary to \$12,000 per year on a 12-month basis, effective January 1, 1970.
13. Change of assignment for Charles C. Hughes from Professor of Anthropology and/Director of the African Studies Center, to Professor of Anthropology and the African Studies Center, effective January 1, 1970. Professor and
14. Change of assignment for Ruth S. Hamilton, Assistant Professor, from Sociology and the African Studies Center, to Sociology, African Studies Center, and International Centers and Institutes, effective January 1, 1970 through April 30, 1970.
15. Change Ann Ruth Ford, Assistant Professor of Social Work, from 60% time at \$7,200 to 100% time at \$12,000 on a 10-month basis, effective January 1, 1970 through April 30, 1970.
16. Dual assignment of John H. Ferres, Associate Professor, to American Thought & Language and Justin Morrill College, effective January 1, 1970 through April 30, 1970.
17. Change Margaret W. Grimes, Instructor in Humanities, from two-third time at \$4,666 for the period September 1, 1969 through August 31, 1970, to 100% time at \$4,666 for the period from January 1, 1970 through August 31, 1970.
18. Dual assignment of Edward W. Natharius, Professor, to Humanities and History, effective March 1, 1970 through June 30, 1970.
19. Payment of \$3,000 in addition to retirement pay by the Institute for Community Development to Stuart B. Mead, Professor Emeritus, for the period from January 1, 1970 through June 30, 1970.
20. Overseas salary of \$28,380 per year on a 12-month basis to be paid to Robert H. Davis, Professor and Associate Director of the Instructional Development Service, for the period of his assignment to the Argentine Project, October 16, 1969 through November 24, 1969.
21. Assignment of John Downes, Professor of Horticulture, to the Argentine Project at a salary of \$16,720 per year on a 12-month basis, effective January 15, 1970 through February 25, 1970.
22. Dual assignment of Frank M. D'Itri, Assistant Professor, to the Institute of Water Research and Fisheries and Wildlife, effective November 1, 1969.

Transfers and  
Changes in  
AssignmentTransfers and Changes in Assignment, continued

23. Dual assignment of Thomas S. Gunnings, Assistant Professor, to the Counseling Center and the Center for Urban Affairs, with an increase in salary to \$15,500 per year on a 12-month basis, effective January 1, 1970.
25. Transfer Robert Harmer from the labor payroll to a Computer Programmer AP-III position at a salary of \$9,200 per year on a 12-month basis, effective January 1, 1970.
26. Transfer Joanne Helfrich from the labor payroll to a 50% time Computer Programmer AP-III position at a salary of \$4,600 per year on a 12-month basis, effective January 1, 1970.
27. Transfer James Mullin from the labor payroll to a Computer Programmer AP-II position at a salary of \$8,500 per year on a 12-month basis, effective January 1, 1970.
28. Transfer Larry Paxton from the labor payroll to a Computer Programmer AP-IV position at a salary of \$9,800 per year on a 12-month basis, effective January 1, 1970.
29. Transfer John Teeter from the labor payroll to a Computer Programmer AP-II position at a salary of \$8,508 per year on a 12-month basis, effective January 1, 1970.
30. Transfer Burleigh R. Downey from Public Affairs Editor AP-VI to Assistant Station Manager and Public Affairs Editor AP-VII, with an increase in salary to \$13,400 per year on a 12-month basis, effective January 1, 1970. This is in Radio Broadcasting.
31. Transfer William J. Coohon from Programmer AP-I to Systems Analyst AP-III, Data Processing, with an increase in salary to \$10,000 per year on a 12-month basis, effective January 1, 1970.
32. Transfer Charles Miller from Programmer AP-I to Systems Analyst AP-III, Data Processing with an increase in salary to \$10,000 per year on a 12-month basis, effective January 1, 1970.
33. Transfer Harold Norton from Tabulator Operator, Clerical-Technical VIII, to Programmer AP-I, Data Processing, with an increase in salary to \$7,840 per year on a 12-month basis, effective January 1, 1970.
34. Transfer Jan Schoneman from Tabulating Machine Operator, Clerical-Technical VIII, to Assistant Supervisor AP-I, Data Processing, with an increase in salary to \$7,975 per year on a 12-month basis, effective January 1, 1970.
35. Transfer Robert Stewart from Programmer AP-I to Systems Analyst AP-III, Data Processing, with an increase in salary to \$10,000 per year on a 12-month basis, effective January 1, 1970.
36. Transfer Richard K. Carpenter from Food Supervisor, Clerical-Technical IX, to Food Service Manager AP-I, Kellogg Center, with an increase in salary to \$9,000 per year on a 12-month basis, effective January 1, 1970.
37. Transfer W. Michael Born from Associate Editor AP-IV, Information Services, to Special Assistant AP-VI, Office of the Executive Vice President, with an increase in salary to \$12,600 per year on a 12-month basis, effective January 1, 1970.
38. Transfer John H. Cauley, Jr., from Acting Director AP-III, Volunteer Programs, Student Affairs, to Director of Volunteer Programs, with an increase in salary to \$10,000 per year on a 12-month basis, effective January 1, 1970.

Salary  
ChangesSalary Changes

1. Increase in salary for Helen J. Fairman, Home Economist, Washtenaw, Lenawee, and Monroe Counties, to \$11,500 per year on a 12-month basis, effective February 1, 1970.
2. Increase in salary for Howard P. Anderson, Associate Professor of English, to \$17,000 per year on a 10-month basis, effective January 1, 1970.
3. Increase in salary for James H. Pickering, Associate Professor, Associate Chairman, and Chairman of Graduate Programs, Department of English, to \$17,000 per year on a 12-month basis, effective January 1, 1970.
4. Increase in salary for Betty L. Schroeder, Instructor in Secondary Education and Curriculum, to \$8,600 per year on a 10-month basis, effective January 1, 1970 through August 31, 1970.
5. Increase in salary for Mary Julia Swift, Specialist in the Learning Systems Institute, to \$2,400 for the period September 1, 1969 through March 1, 1970.
6. Increase in salary for Benedict Young Soo Oh, Research Associate in Physics, to \$10,700 per year on a 12-month basis, effective January 1, 1970 through December 15, 1970.
7. Increase in salary for Gwendoline R. MacDonald, Professor and Director of the School of Nursing, to \$24,200 per year on a 12-month basis, effective January 1, 1970.

A. PERSONNEL CHANGES, continued

January 16, 1970

Salary Changes, continuedSalary  
Changes

8. Increase in salary for David B. Meltz, Assistant Professor of Political Science, to \$11,000 per year on a 10-month basis, effective January 1, 1970.
9. Increase in salary for Garland P. Wood, Professor of Agricultural Economics assigned to the Argentine Project, to \$18,200 per year (campus), and \$21,200 per year (overseas), effective January 1, 1970.

Academic Promotions

Promotions

1. Change of title from Instructor to Assistant Professor of Student Teaching, for B. Bradley West, effective January 1, 1970.
2. Change of title from Instructor to Assistant Professor of Student Teaching, for John J. Cragun, effective January 1, 1970.
3. Change of title from Instructor to Assistant Professor of Engineering Instructional Services with an increase in salary to \$11,200 per year on a 10-month basis for John V. Polomsky, effective January 1, 1970.
4. Change of title from Instructor to Assistant Professor of Computer Science and Computer Laboratory for Lewis H. Greenberg, effective January 1, 1970.
5. Change of title from Assistant Professor to Associate Professor of Geology with an increase in salary to \$13,000 per year on a 10-month basis for Robert Ehrlich, effective January 1, 1970.
6. Change of title from Research Associate to Instructor in Physics for Flavio Toigo, effective November 1, 1969 through October 31, 1970.
7. Change of title from Instructor to Assistant Professor of American Thought and Language for Thomas E. Bellavance, effective January 1, 1970.

Appointments

Appointments

1. Ronald Leonard Beech, District Marketing Agent, Wayne County, Cooperative Extension Service, at a salary of \$12,500 per year on a 12-month basis, effective January 20, 1970.
2. Jeannette Doris Drew, Home Economist, Washtenaw County, Cooperative Extension Service, at a salary of \$12,500 per year on a 12-month basis, effective February 1, 1970.
3. Gerald Otis Jessup, 4-H - Youth Agent, Sanilac, Tuscola, and Huron Counties, Cooperative Extension Service, at a salary of \$9,500 per year on a 12-month basis, effective February 1, 1970.
4. Elizabeth Miller, Home Economist, Chippewa, Luce, and Mackinac Counties, Cooperative Extension Service, at a salary of \$9,500 per year on a 12-month basis, effective February 1, 1970.
5. Richard J. Patterson, Instructor in Agricultural Engineering, at a salary of \$10,600 per year on a 12-month basis, effective April 1, 1970 through June 30, 1971.
6. Richard J. Embs, Post Doctoral Fellow in Biochemistry, at a salary of \$500 per month effective January 1, 1970 through March 31, 1970.
7. Ray Kenneth Hammond, Research Associate in Biochemistry, at a salary of \$7,800 per year, effective January 1, 1970 through April 30, 1970.
8. Roger Allan Laine, Research Associate in Biochemistry, at a salary of \$7,800 per year effective January 15, 1970 through April 30, 1970.
9. Satinder Khurana Bajaj, Research Associate in Horticulture, at a salary of \$7,600 per year, effective December 16, 1969 through April 15, 1970.
10. Monte Ralph Harold, Instructor in Forestry, at a salary of \$11,050 per year on a 12-month basis, effective January 1, 1970 through June 30, 1970.
11. Sergei George Guins, Associate Professor of Packaging, at a salary of \$18,000 per year on a 12-month basis, effective September 1, 1970 through June 30, 1971.
12. Stephen Paul Lietzke, Instructor in Packaging, 50% time, at a salary of \$400 per month, effective January 1, 1970 through June 30, 1970.
13. Barry Amis, Instructor in English and Romance Languages, at a salary of \$5,000 for the period from January 1, 1970 through June 30, 1970.
14. Richard C. Benjamin, Visiting Assistant Professor of English, 50% time, at a salary of \$1,800 for the period April 1, 1970 through June 30, 1970.
15. Delores Minor, Visiting Instructor in English, 50% time, at a salary of \$1,700 for the period April 1, 1970 through June 30, 1970.

## Appointments

Appointments, continued

16. Ralph F. Robinett, Visiting Assistant Professor of English, at a salary of \$3,000 for the period from April 1, 1970 through June 30, 1970, 75% time.
17. Roger W. Shuy, Visiting Professor and Consultant in English, 50% time, at a salary of \$5,800 for the period from January 1, 1970 through June 30, 1970.
18. Benjamin T. Spencer, Visiting Professor of English, at a salary of \$8,000 for the period from April 1, 1970 through June 30, 1970.
19. Ronald E. Benson, Instructor in Religion, at a salary of \$1,500 for the period from April 1, 1970 through June 30, 1970.
20. Lucette Taban, Instructor in Romance Languages, one-third time, at a salary of \$900 for the period from January 1, 1970 through March 30, 1970.
21. Dante M. Laudadio, Instructor in Hotel, Restaurant, and Institutional Management, 50% time, at a salary of \$300 per month, effective January 1, 1970 through June 30, 1970.
22. David Lloyd-Clare, Specialist in the Latin American Market Planning Center, at a salary of \$1,100 per month on a 12-month basis, effective January 1, 1970 through January 31, 1970.
23. Joseph R. Ascroft, Lecturer in Communication, at a salary of \$3,000 for the period from January 1, 1970 through March 31, 1970.
24. Dilip K. Bhowmik, Resident Coordinator in Communication, at a salary of \$830 per month, effective January 1, 1970 through March 31, 1970.
25. Raymond L. Boozer, Assistant Professor of Administration and Higher Education and Elementary and Special Education, at a salary of \$14,000 per year on a 10-month basis, effective January 1, 1970.
26. Arthur D. Anderson, Instructor in Secondary Education and Curriculum, 25% time, at a salary of \$1,000 for the period from January 1, 1970 through March 31, 1970.
27. Sal DiFranco, Instructor in Secondary Education and Curriculum, 25% time, at a salary of \$850 for the period from January 1, 1970 through March 31, 1970.
28. Robert E. Kauffman, Instructor in Secondary Education and Curriculum, 25% time, at a salary of \$850 for the period from January 1, 1970 through March 31, 1970.
29. Clifford M. Marcus, Instructor in Secondary Education and Curriculum, 25% time, at a salary of \$850 for the period from January 1, 1970 through March 31, 1970.
30. John Marvin Robertson, Specialist in Secondary Education and Curriculum, 50% time, at a salary of \$400 per month, effective February 1, 1970 through May 31, 1970.
31. Robert L. Trezise, Instructor in Secondary Education and Curriculum, one-third time, at a salary of \$900 for the period from January 1, 1970 through March 31, 1970.
32. Mary E. Kelly, Instructor in Teacher Education--Student Teaching, 50% time, at a salary of \$1,000 for the period from January 1, 1970 through March 31, 1970.
33. Bernice L. Robinson, Instructor in Teacher Education--Student Teaching, 50% time at a salary of \$1,000 for the period from January 1, 1970 through March 31, 1970.
34. Richard C. Roelofs, Instructor in Teacher Education--Student Teaching, 50% time, at a salary of \$1,000 for the period from January 1, 1970 through March 31, 1970.
35. James L. Klemm, Research Associate in Engineering Research, at a salary of \$688.88 per month, effective January 1, 1970 through March 31, 1970.
36. Ram Parkash Goel, Visiting Assistant Professor of Metallurgy, Mechanics, and Materials Science, at a salary of \$3,200 for the period from January 1, 1970 through March 31, 1970.
37. Tchuoc Wei Lee, Instructor in Metallurgy, Mechanics, and Materials Science, 50% time, at a salary of \$1,033.32 for the period from January 1, 1970 through March 31, 1970.
38. Donald Earl Knickerbocker, Assistant Clinical Professor of Human Development, without pay, effective December 1, 1969 through June 30, 1970.
39. Paul J. Jakubiak, Assistant Clinical Professor of Medicine, without pay, from January 1, 1970 through June 30, 1970.
40. Robert Brittain, Visiting Professor, Justin Morrill College, at a salary of \$4,500 for the period from March 1, 1970 through June 30, 1970.
41. Katherine P. McCracken, Instructor in Justin Morrill College, at a salary of \$4,467 for the period from January 1, 1970 through August 31, 1970.
42. Kenneth Culver Ingham, Research Associate in Biophysics, at a salary of \$7,800 per year, effective January 1, 1970 through April 30, 1970.

## A. PERSONNEL CHANGES, continued

January 16, 1970

Appointments, continued

Appointments

43. Scarlett Reslova, Post Doctoral Fellow in Biophysics, at a salary of \$8,000 per year, effective January 1, 1970 through December 31, 1970.
44. Alvin L. Rogers, Visiting Assistant Professor of Botany and Plant Pathology, at a salary of \$875 per month, effective January 1, 1970 through March 31, 1970.
45. Woodrow G. McDugle, Research Associate in Chemistry, at a salary of \$7,200 per year, effective January 16, 1970 through June 30, 1970.
46. David S. Patton, Research Associate in Chemistry, at a salary of \$6,500 per year, effective January 1, 1970 through June 30, 1970.
47. Khalid Rasheed, Research Associate in Chemistry, at a salary of \$7,000 per year, effective January 1, 1970 through March 31, 1970.
48. Johan L. Aucamp, Research Associate in Entomology, at a salary of \$500 per month, effective December 16, 1969 through December 15, 1970.
49. George Thottappilly, Research Associate in Entomology, at a salary of \$500 per month, effective January 1, 1970 through December 31, 1970.
50. Kurt R. Geitzenauer, Assistant Professor of Geology, at a salary of \$6,000 for the period from January 1, 1970 through June 30, 1970.
51. Anthony John Bracken, Instructor in Mathematics, at a salary of \$2,500 for the period from January 1, 1970 through June 30, 1970.
52. Arthur Leslie Karr, Jr., Research Associate in the MSU/AEC Plant Research Laboratory, at a salary of \$7,500 per year, effective January 1, 1970 through December 31, 1970.
53. Horst R. Zielke, Research Associate in the MSU/AEC Plant Research Laboratory, at a salary of \$7,800 per year, effective January 1, 1970 through December 31, 1970.
54. Gordon J. Edwards, Research Associate in Physics, at a salary of \$750 per month, effective January 1, 1970 through February 28, 1970.
55. Maung Thet Lin, Research Associate in Physics, without pay, effective January 1, 1970 through December 31, 1970.
56. Richard Rigterink, Instructor in Urban Planning and Landscape Architecture and Learning Service, at a salary of \$7,500 for the period from January 1, 1970 through June 30, 1970.
57. Charles Lee Prysby, Instructor in the Multidisciplinary Major Program and the Honors College, at a salary of \$500 per month, effective January 1, 1970 through June 30, 1970.
58. Terrance David Braden, Instructor in Anatomy and Small Animal Surgery and Medicine, at a salary of \$8,500 per year on a 12-month basis, effective January 1, 1970 through June 30, 1970.
59. Emel Celikkol, Research Associate in Microbiology and Public Health, at a salary of \$7,200 per year, effective January 1, 1969 through November 30, 1970.
60. Thomas R. Corner, Assistant Professor of Microbiology and Public Health, at a salary of \$13,000 per year on a 12-month basis, effective April 1, 1970.
61. Joseph J. Kowalski, Assistant Professor of Microbiology and Public Health, at a salary of \$14,000 per year on a 12-month basis, effective January 1, 1970.
62. Richard L. Moore, Post Doctoral Fellow in Microbiology and Public Health, at a salary of \$7,649 per year, effective September 1, 1969 through August 31, 1970.
63. Rene Max Scherrer, Assistant Professor of Microbiology and Public Health, at a salary of \$2,700 for the period from January 1, 1970 through March 31, 1970.
64. Albert Wesley Dade, Assistant Professor of Pathology, at a salary of \$18,000 per year on a 12-month basis, effective July 1, 1970.
65. Rawlin R. Herigstad, Instructor in Pathology, at a salary of \$1,100 per month, effective January 23, 1970 through June 30, 1970.
66. George John Grega, Assistant Professor of Physiology, at a salary of \$13,000 per year on a 12-month basis, effective January 1, 1970 through June 30, 1970.
67. Gary Lee Blanchard, Instructor in Small Animal Surgery and Medicine, at a salary of \$10,500 per year on a 12-month basis, effective January 1, 1970 through June 30, 1970.
68. Christine Cecelia Ratke, Instructor in Small Animal Surgery and Medicine, at a salary of \$10,000 per year on a 12-month basis, effective January 1, 1970 through June 30, 1970.
69. Etta C. Abrahams, Instructor in American Thought and Language, at a salary of \$4,466 for the period from January 1, 1970 through June 30, 1970.

## Appointments

Appointments, continued

70. Patricia R. Eldredge, Instructor in American Thought and Language, at a salary of \$4,200 for the period from January 1, 1970 through June 30, 1970.
71. Angela Elliston, Instructor in American Thought and Language, at a salary of \$4,533 for the period from January 1, 1970 through June 30, 1970.
72. Patricia Ward Julius, Instructor in American Thought and Language, at a salary of \$4,533 for the period from January 1, 1970 through June 30, 1970.
73. Blaine E. McKinley, Instructor in American Thought and Language, at a salary of \$4,533 for the period from January 1, 1970 through June 30, 1970.
74. Marion Segal, Instructor in American Thought and Language, at a salary of \$2,100 for the period from January 1, 1970 through March 31, 1970.
75. Marguerite White, Instructor in American Thought and Language, at a salary of \$2,100 for the period from January 1, 1970 through March 31, 1970.
76. Naomi Rae Jacobs, Librarian in the Libraries, at a salary of \$8,000 per year on a 12-month basis, effective April 1, 1970.
77. Veda C. Dove, Education Specialist in the Center for Urban Affairs, at a salary of \$7,300 per year on a 12-month basis, effective December 1, 1969.

On motion by Mr. Nisbet, seconded by Mr. White, it was unanimously voted to approve the Resignations, Leaves, Transfers and Changes in Assignment, Salary Changes, Academic Promotions, and Appointments.

Recommendations  
from Director  
of PersonnelRecommendations from the Director of Personnel

1. Reclassify a Senior Animal Husbandry Technician XI to an Animal Husbandman AP-III position in Animal Husbandry.
2. Reclassify a Senior Clerk IV to a Senior Clerk Stenographer V position in Food Science, paid 50% each from 71-6700 and 71-7500.
3. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position in the Office of the Dean, College of Business and Graduate School of Business Administration.
4. Change a Clerk-Stenographer III position in Journalism from 50% time on a 12-months basis to 75% time on a 10-months basis.
5. Reclassify a Senior Laboratory Technologist on the labor payroll to a Dairy Technologist X position on the clerical-technical payroll in Dairy, paid from 71-6746.
6. Reclassify an Executive Secretary VIII to an Office Assistant IX position in History.
7. For the College of Education, transfer from the labor payroll to the clerical-technical payroll:
  - a. 1 Senior Office Assistant to Executive Secretary VIII position, paid 31-3995
  - b. 1 Office Assistant to Office Assistant VIII position, paid 50% each from 71-3404 and 71-1907
  - c. 1 Senior Secretary to Senior Departmental Secretary VII position, paid from 71-2140
  - d. 1 Senior Secretary to Senior Departmental Secretary VII position, paid from 71-0140
  - e. 1 Secretary to Departmental Secretary V position, paid from 11-4361
  - f. 1 Secretary to Departmental Secretary V position, paid from 31-1601
  - g. 1 Secretary to Departmental Secretary V position, paid from 71-3507
  - h. 1 Secretary to Departmental Secretary V position, paid from 31-1559
  - i. 1 Senior Secretary to Departmental Secretary V position, paid from 71-0127
  - j. 1 Key punch Operator to Departmental Secretary V position, paid from 71-2255
  - k. 1 Principal Clerk to Departmental Secretary V position, paid from 11-4361
  - l. 1 Principal Clerk to Departmental Secretary V position, paid from 71-0129
  - m. 2 Senior Clerk to Departmental Secretary V positions, paid from 71-2255
  - n. 1 Senior Clerk to Departmental Secretary V position, paid 21-2544
  - o. 1 Senior Clerk to Departmental Secretary V position, paid 31-1559
  - p. 1 Clerk to Departmental Secretary V position, paid from 11-4361
  - q. 1 Clerk to Departmental Secretary V position, paid from 71-2559
  - r. 1 Stenographer to Senior Clerk IV position, paid from 71-2255
  - s. 1 Clerk to Senior Clerk IV position, paid from 11-4361
  - t. 1 Clerk to Senior Clerk IV position, paid 25% each from 71-2568 and 71-2567, and 50% from 71-2105
8. For Botany and Plant Pathology:
  - a. Reclassify a Clerk-Stenographer III to a Senior Clerk-Stenographer V position
  - b. Reclassify a Clerk-Stenographer III to a Senior Clerk-Stenographer V position paid from 71-6700
9. Establish a Departmental Secretary V position for Mechanical Engineering
10. Establish a Senior Clerk Typist V position for the Department of Mathematics
11. Establish a Conference Manager IX position for the W. K. Kellogg Biological Station, paid 35% each from 21-2537 and 21-2880, and 30% from 21-2859
12. Reclassify a Senior Clerk IV to a Senior Clerk Stenographer V position for the Science and Mathematics Teaching Center.
13. Reclassify a Senior Clerk Stenographer V to a Principal Clerk VI position for the African Studies Center, paid from 71-2342.
14. Establish a Laboratory Technician IV position for the Department of Anatomy
15. Establish a 50% time Administrative Assistant AP-I position for the Center for Urban Affairs.

## A. PERSONNEL CHANGES, continued

January 16, 1970

Recommendations from the Director of Personnel, continuedRecommendations  
from Director  
of Personnel

16. For the Office of the Comptroller:
  - a. Establish an Accounting Clerk III position
  - b. Reclassify an Accounting Clerk III to a Senior Accounting Clerk V position
  - c. Reclassify a Senior Clerk IV to a Senior Clerk Stenographer V position
17. Reclassify a Senior Clerk IV to a Departmental Secretary V position for the Inventory Department
18. For Data Processing:
  - a. Reclassify a Tabulating Machine Operator VIII to a Computer Shift Leader X position
  - b. Reclassify a Data Processing Supervisor from an AP-II to an AP-IV position
  - c. Reclassify a Tabulating Machine Operator VIII to a Data Processing Assistant Supervisor AP-I position
  - d. Reclassify 2 Programmer AP-I to Systems Analyst AP-III positions, paid from 11-2591
  - e. Reclassify 2 Programmer AP-I to Systems Analyst AP-III positions, paid from 21-2916
  - f. Reclassify a Senior Programmer AP-II to a Systems Analyst AP-III position
  - g. Reclassify a Head Systems Analyst from an AP-IV to an AP-VI position
19. Reclassify a Departmental Secretary V to an Office Assistant VII position for the Registrar
20. Reclassify an Executive Secretary VIII to an Office Assistant X position for Intercollegiate Athletics
21. Establish a Senior Departmental Secretary VII position for the Alumni Association
22. For the Health Center:
  - a. Transfer a Senior Clerk from the labor payroll to a Senior Accounting Clerk V position on the clerical-technical payroll
  - b. Transfer a Clerk from the labor payroll to a Senior Clerk IV position on the clerical-technical payroll
  - c. Transfer a Clerk from the labor payroll to a Clerk-Typist II position on the clerical-technical payroll
  - d. Reclassify a Senior Clerk IV to a Departmental Secretary V position

On motion by Mr. White, seconded by Mr. Merriman, it was unanimously voted to approve the Recommendations from the Director of Personnel.

Retirement Recommendations

Retirements:

1. Retirement, under TIAA only, for Alfred P. Ballweg, County Extension Director, Tuscola County, effective as of January 1, 1970. Mr. Ballweg was born on May 1, 1910, and has served in the Cooperative Extension Service since May 16, 1951. Alfred P. Ballweg
2. Retirement for Austin Babbitt, Agriculture Supervisor, Crop Science Field Laboratory, at a salary of \$2,625 per year, effective June 30, 1970. Mr. Babbitt was born on October 29, 1904, and has been employed by the University since March 28, 1949. Austin Babbitt
3. Retirement for Charles Elser, Laborer II, Dairy, at a salary of \$2,644 per year, effective February 1, 1970. Mr. Elser was born on May 21, 1905, and has been employed by the University since September 11, 1944. Charles Elser
4. Disability retirement for Magdalene Pasch, Cook II, Landon Hall, at a salary of \$1,950 per year, effective as of December 1, 1969. Mrs. Pasch was born on May 30, 1908, and has been employed by the University since October 29, 1948. Magdalene Pasch

Deaths

Deaths:

1. Report of the death of Mildred L. Smith, Maid, Physical Plant, on December 7, 1969. Mrs. Smith was born on November 24, 1909, and had been employed by the University since January 3, 1957. Mildred Smith
2. Report of the death of Susie L. Wilbanks, Departmental Secretary, Poultry Science, on December 12, 1969. Mrs. Wilbanks was born on November 29, 1909, and had been employed by the University since July 1, 1963. Susie Wilbanks
3. Report of the death of Barney N. McDurmon, Janitor Head C, Physical Plant, on December 13, 1969. Mr. McDurmon was born on October 11, 1911, and had been employed by the University since April 13, 1954. Barney N. McDurmon

It is recommended that his widow continue to receive his salary for one year beyond the date of his death, or until December 13, 1970.

4. Report of the death of J. Murray Barbour on January 4, 1970. Dr. Barbour was born on March 31, 1897, was employed by the University on September 1, 1939, and was a Professor Barbour in the Department of Music at the time of his retirement on July 1, 1965. J. Murray
5. Report of the death of Mable Effie Rosecrans on December 31, 1969. Mrs. Rosecrans was born on July 15, 1874, was employed by the University on September 1, 1931, and was employed in Dormitories and Food Services at the time of her retirement on July 1, 1939. Mable Rosecrans

On motion by Mr. White, seconded by Mr. Stevens, it was voted to approve the Retirement Recommendations and the recommendation in item 3 above.

## B. GIFTS AND GRANTS

January 16, 1970

1. Gifts as follows to the Kresge Art Gallery:
  - a. Oil on canvas, "Autumn, Riverside Drive," valued at \$800 from Nell Blaine of New York, N. Y.
  - b. Painting: Ilya Bolotowsky, "Somber Diamond," valued at \$1,800 from Ilya Bolotowsky of New York, N.Y.
  - c. Wood carving in relief of an elephant of the late 18th or early 19th century from India; valued at \$300 from Robert Rough, Department of Art, MSU.
  - d. Sculpture: Arlie Sinaiko, "The Generation," valued at \$5,250 from Arlie Sinaiko of New York, N.Y.
  - e. Painting: Theodoros Stamos, "Olivet Sun Box," valued at \$7,500 from Theodoros Stamos of New York, N.Y.
2. Gift of Fellows 3-oz. Molding Machine, National Extruder, Atlas Fadeometer, Adas Weatherometer, Universal Shredder, 2 Rool Mill with a total value of \$6,000 from Dow Chemical Co., Midland, to be used in experimental work in the Art Department.
3. Gift of manuscript materials, including scripts of television programs aired on all networks and documentation of "New Program Development activities at the American Broadcasting Co., valued at \$1,000 from Yale M. Udoff of Los Angeles, to be used for study in courses and special projects in Television and Radio.
4. Gift of 194 Semiconductors with a total value of \$800 from the Westinghouse Electric Corporation, Pittsburgh, to be used in a research-education laboratory in electronics in Electrical Engineering and Systems Science.
5. Gifts with a total value of \$8,519, from various donors, for the Museum. A list of the items received is on file in the Office of the Secretary.
6. Grants to be used for scholarship purposes as follows:
  - a. \$1,344 from the Michigan Higher Education Assistance Authority, Lansing, to provide scholarships for fall term 1969 and winter term 1970.
  - b. \$10 from G. Marian Kinget, Okemos, as a contribution to the Dr. Martin Luther King Scholarship Fund
  - c. \$500 from the Marathon Oil Foundation, Inc., Findlay, Ohio, to provide one systems scholarship in the College of Engineering for the 1969-70 academic year.
  - d. \$500 from Mrs. Charles McCalla, Ann Arbor, to be entered under the name of the Charles McCalla Memorial Scholarship Fund to assist worthy Animal Husbandry students.
  - e. \$10 from John M. Nelson, Alto, as a contribution to the memorial fund honoring Dr. Jay L. Pylman
  - f. \$1,737.50 from the Rockford Public Schools, for scholarships for the academic year 1969-70.
  - g. \$25 from James L. Stewart, Portland, Oregon, to be deposited in the Forrest C. Strong Memorial Student Loan Fund.
  - h. \$3,000 from Vilican-Leman & Associates, Inc., Southfield, to assist undergraduate students (preferably from minority groups) in the area of Urban Planning.
  - i. To aid specified students:
    - \$248.50 from The Adrian Foundation, Adrian
    - \$515 from Albany Medical College, Albany, N.Y.
    - \$100 from Alpena Savings Bank, Alpena
    - \$1,500 from American Can Company Foundation, New York
    - \$1,443 from Baseball - Office of the Commissioner, New York
    - \$100 from B.P.O.E. Muskegon Lodge No. 274, Muskegon
    - \$100 from Beneficial Foundation, Inc., Wilmington, Del.
    - \$234 from Blum Kovler Foundation, Chicago
    - \$200 from Breckenridge Community Schools, Breckenridge
    - \$400 from Bridgewater Citizens' Scholarship Foundation, Bridgewater, Mass.
    - \$1,488 from the Chicago, Milwaukee, St. Paul and Pacific Railroad, Chicago
    - \$250 from Consolidated Independent Union Local No. 951, Grand Rapids
    - \$1,000 from the Dennison Foundation, Inc., Framingham, Mass.
    - \$400 from the Dolphin Scholarship Foundation, Norfolk, Va.
    - \$100 from the Edwardsburg Business & Professional Women, Edwardsburg
    - \$700 from the H. T. Ewald Foundation, Grosse Pointe
    - \$400 from the Fortin Foundation, Inc., Billings, Mont.
    - \$422 from the General Motors Institute, Flint
    - \$500 from the Globe Manufacturing Co., Fall River, Mass.
    - \$945 from Hotel, Motel, Restaurant and Food Service, Buffalo, N.Y.
    - \$150 from The Leo W. Huff Teacher's Scholarship Fund, Lincoln Park
    - \$108 from I.L.G.W.U. National Scholarship Fund, New York
    - \$200 from the Kent County Alumni Club, Grand Rapids
    - \$100 from the Kiwanis Club of West Branch, West Branch
    - \$417 from M & S Foundation, Inc., Hudson
    - \$100 from the Helen H. Mackey Scholarship Award Fund, Bay City
    - \$100 from the Masconomet Boosters, Boxford, Mass.
    - \$572 from the Michigan Home Economics Extension Council, St. Charles
    - \$195 from the MSU Alumnae of Greater Grand Rapids
    - \$2,100 from the National Association of Secondary School Principals Scholarship Board, Washington, D.C.
    - \$500 from the National Merit Scholarship Corporation, Evanston, Illinois
    - \$50 from Northwest Division Office, Consumers Power Co., Traverse City
    - \$470 from Frank H. Power, M.D., Traverse City
    - \$200 from St. Mary's Men's Club, Wayne
    - \$100 from Shelton Education Association, Shelton, Conn.
    - \$500 from Charles and Helen Smillie Foundation, Ferndale
    - \$200 from the South Redford Business and Professional Women's Club, Detroit

## B. GIFTS AND GRANTS, continued

January 16, 1970

Gifts and  
Grants

6. Grants for scholarship purposes, continued
  - \$786.33 from the Oliver W. Storer Scholarship Foundation, Indianapolis
  - \$250 from The Tiscornia Foundation, Inc., St. Joseph
  - \$315 from the University of Miami, Coral Gables
  - \$300 from the Zonta Club of Lansing
7. Grants as follows to the MSU Development Fund:
  - a. \$1,500 from various donors to be deposited in Accounting & Financial Administration Account No. 31-1170
  - b. \$125 from Consumers Power for the Asher Student Foundation Scholarship Fund
  - c. \$10 from Mrs. Edward C. Eckert, East Lansing, for the Karl Dressel Award Fund
  - d. For the Engineering Discretionary Fund, Account No. 31-1228:
    - \$100 from William A. Bradley, Lansing
    - \$50 from John B. Kreer, East Lansing
    - \$15 from Leo V. Nothstine, Okemos
    - \$100 from Gerald L. Park, East Lansing
  - e. \$1,000 from Lanny L. Johnson, Okemos, for research in the College of Veterinary Medicine
  - d. \$300 from Edith J. Lee, Highland Park for the James J. Brennan Memorial Library Fund
  - e. Services valued at \$114 from Harold McClure, McClure Oil Co., Alma, for Michigan Basin WHCS file maintenance for July through September 1969
  - f. Grants deposited in the MSU Development Fund Unrestricted Account 31-3593 and designated for the President's Club:
    - \$1,000 from Mr. and Mrs. Alden B. Dow, Midland
    - \$1,000 from the Edward G. Hacker Co., Lansing
  - g. \$70 from friends of Henry A. Reinger for the Henry A. Reniger (Museum) Account Number 31-1124
  - h. Two shares of Reichhold Chemicals, Inc. stock with a total value of \$26 from Mr. James W. Rice, Cross Plains, Wis., to be deposited in the MSU Development Fund Account 31-3593
  - i. \$10 from Putnam W. Robbins, Florence, Wis., for the Terrill D. Stevens Memorial Fund Principal Account 32-2302
  - j. \$100 from the S-Club - MSU Varsity Alumni, East Lansing as a contribution towards the base relief plaque of John H. Kobs to be installed at the John H. Kobs Baseball Field.
8. Grant of \$21,275 from the 4-H Club Foundation of Michigan, Inc., East Lansing to be used under the direction of G. L. Beckstrand in Extension 4-H Youth Programs for 4-H awards and events.
9. Grant of \$150 from the American Oil Company, Detroit, to be used under the direction of G. L. Beckstrand in Extension 4-H Youth Programs to sponsor the tractor operator's contest.
10. Grant of \$100 from the National 4-H Service Committee, Inc., Chicago, to be used under the direction of G. L. Beckstrand in Extension 4-H Youth Programs to sponsor the tractor operator's contest.
11. Grant of \$3,000 from the U.S. Water Resources Council, Washington, D.C., to be used under the direction of A. A. Schmid in Agricultural Economics to improve the standards, criteria and procedures to be used for water resources development and management.
12. Grant of \$4,166.25 from the Detroit Edison Company, Detroit, to be used under the direction of R. L. Maddex in Agricultural Engineering to support the radio program "Energy for Living" relating to the application of electricity for 1970.
13. Grant of \$1,190 from the National Pickle Growers Association, Inc., to be used under the direction of B. F. Cargill in Agricultural Engineering for a post harvest evaluation of pickling cucumbers.
14. Grant of \$4,000 from Premier Angus Inc., Williamston to be used under the direction of R. H. Nelson in Animal Husbandry to aid in the operation of the purebred beef cattle herd at Michigan State University.
15. Grant of \$3,800 from the Supreme Angus Farms, Inc., Williamsport, Indiana, to be used under the direction of R. H. Nelson in Animal Husbandry to aid in the operation of the purebred beef cattle herd at Michigan State University.
16. Grant of \$5,435.46 from the Michigan Crop Improvement Association, East Lansing to be used under the direction of Everett Everson for the development of new varieties of wheat, in the Crop and Soil Sciences Department.
17. Grant of \$8,000 from the Michigan Crop Improvement Association to be used under the direction of M. W. Adams in Crop and Soil Sciences for genetic studies of yield, adaptation and disease resistance in common beans to improve bean varieties.
18. Grant of \$7,072.50 from the Michigan State Highway Commission, Lansing, to be used under the direction of J. B. Beard <sup>in Crop and Soil Sciences</sup> to study and evaluate under Michigan's environmental and soil conditions improved seeding techniques and seed mixtures for rapid vegetative establishment and roadside stabilization.

## B. GIFTS AND GRANTS, continued

January 16, 1970

19. Grant of \$1,000 from Eastern Artificial Insemination Cooperative, Inc., Ithaca, New York, to be used under the direction of L. J. Boyd in Dairy for a follow-up survey to determine the acceptance and efficiency of an artificial insemination program conducted three years ago.
20. Grant of \$4,500 from the North Central Breeders Research Council, Shawano, Wisconsin to be used under the direction of H. D. Hafs in Dairy for the continuation of sex-control research in progress.
21. Grant of \$500 from the L. J. Minor Corporation, Cleveland, Ohio, to be used under the direction of B. S. Schweigert in Food Science to support research and academic programs in the Department of Food Science.
22. Grant of \$1,301 from Envitron Corporation, Royal Oak to be used under the direction of T. I. Hedrick in Food Science for research in the aseptic packaging of dairy products in plastic coated containers.
23. Grant of \$4,000 from the American Seed Research Foundation, Washington, D. C., to be used under the direction of R. C. Herner in Horticulture for research dealing with seed germination and seedling growth at cold temperatures of plants sensitive to chilling injury.
24. Grant of \$2,700 from the Michigan State Horticultural Society, East Lansing to be used under the direction of A. E. Mitchell in Horticulture for stenographic help, materials and other expenditures related to the Michigan State Horticultural Society.
25. Grant of \$70 from the Educational Testing Service, Princeton, New Jersey, to be used under the direction of K. Louhi in the Graduate School of Business Administration as an unrestricted grant.
26. Grant of \$800 from The National Frozen Foods Association, Inc., New York, N.Y., to be used under the direction of J. Allen in Marketing and Transportation Administration for a graduate assistantship for a student in food marketing.
27. Grant of \$500 from L. J. Minor Corporation, Cleveland, Ohio, to be used under the direction of R. L. Blomstrom in Hotel, Restaurant, and Institutional Management for the furtherance of educational goals of the school.
28. Grant of \$2,500 from Sears Foundation, Washington, D.C., to be used under the direction of F. B. Senger in Journalism for Journalism internships for two students winter term 1970 in Washington, D.C.
29. Grant of \$11,083 from the School District of Battle Creek, Michigan to be used under the direction of W. D. Van Huss in Physical Education to develop and implement an exemplary program of physical education in the Battle Creek Schools.
30. Grant of \$42,660 from the Department of the Air Force, Office of Scientific Research, Arlington, Virginia, to be used under the direction of W. L. Kilmer in the Division of Engineering Research for neuro modelling of various forms of animal life and the investigation of brain states through studies of electroencephalograms.
31. Grant of \$4,000 from the Esso Education Foundation, Linden, New Jersey, to be used under the direction of M. H. Chetrick in Chemical Engineering as an unrestricted grant.
32. Grant of \$27,481 from the National Institute of Child Health and Human Development, Bethesda, Maryland, to be used under the direction of Olaf Mickelsen in Foods and Nutrition for a study of obesity, weight reduction and reproductive performance.
33. Grant of \$3,000 from Selenium-Tellurium Development Association, Inc., New York, N.Y., to be used under the direction of O. Mickelsen and V. L. Sanger in Foods and Nutrition to determine whether selenium compounds are anticarcinogenic.
34. Grant of \$3,000 from The Commonwealth Fund, New York, N.Y., to be used under the direction of H. Jason in Medical Education Research and Development to support writing of a monograph on instructional planning in health sciences.
35. Grant of \$35,000 from Mathey Bishop, Inc., Malvern, Pennsylvania, to be used under the direction of B. Rosenberg in Biophysics to carry out research on the biological effects of platinum group metal compounds.
36. Grant of \$1,000 from the American Cyanamid Company, Princeton, N.J., to be used under the direction of E. J. Klos in Botany and Plant Pathology to determine if apple scab and cherry leaf spot have or can develop resistance to Dodine.
37. Grant of \$1,000 from Merck Chemical Division, Rahway, New Jersey, to be used under the direction of H. S. Potter in Botany and Plant Pathology to study the effectiveness of systemic fungicide T.B.Z. (Mertect) as a foliar protectant.
38. Grant of \$4,000 from the Michigan Crop Improvement Association, East Lansing to be used under the direction of A. Saettler in Botany and Plant Pathology for bean research in the area of diseases of beans and their control.

B. GIFTS AND GRANTS, continued

January 16, 1970

Gifts and  
Grants

39. Grant of \$1,000 from P.P.G. Industries, Inc., Pittsburgh, Pa., to be used under the direction of D. J. deZeeuw in Botany and Plant Pathology to support a graduate assistantship on seed and soil treatment fungicide research.
40. Grant of \$5,100 from the National Institutes of General Medical Sciences, Bethesda, Maryland to be used under the direction of J. B. Kinsinger in Chemistry for a research fellowship.
41. Grant of \$178,507 from the National Institutes of Health, Washington, D.C., to be used under the direction of G. Guyer in Entomology for the evaluation of the effects of pesticides in our environment.
42. Grant of \$19,630 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. J. Moon in Microbiology and Public Health to study the effects of endotoxin on selected aspects of host metabolism.
43. Grant of \$39,714 from the National Science Foundation, Washington, D.C., to be used under the direction of J. Wagner in the Science and Mathematics Teaching Center for a Summer Institute in Mathematics for Secondary School Teachers.
44. Grant of \$43,440 from the National Science Foundation, Washington, D.C., to be used under the direction of J. E. Smith in the Science and Mathematics Teaching Center for a Summer Institute in Earth Science for Secondary School Teachers.
45. Grant of \$400 from A. F. Brandstatter, East Lansing, Michigan to be used under the direction of A. F. Brandstatter in the School of Police Administration and Public Safety for the continuation of a pilot program in police-community relations.
46. Grant of \$4,128 from the Michigan State Police, East Lansing to be used under the direction of R. Turner and V. E. Rich in the School of Police Administration and Public Safety to develop practical field test situations for voice print identification.
47. Grant of \$75,516 from the Michigan Department of Social Services, Lansing, to be used under the direction of G. Andrew in the School of Social Work as an undergraduate teaching grant.
48. Grant of \$33,870 from the Michigan Department of Social Services, Lansing, to be used under the direction of G. Andrew in the School of Social Work as a graduate teaching grant.
49. Grant of \$4,200 from the National Science Foundation, Washington, D.C., to be used under the direction of J. L. Phillips in the Computer Institute for Social Science Research for the testing and the extension of the theory of conflict and cooperation in interdependent situations involving more than two individuals.
50. Grant of \$3,002 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of R. N. Costilow in Microbiology for research of the mechanism of ornithine fermentation.
51. Grant of \$32,335 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of H. L. Sadoff in Microbiology and Public Health to study the mechanisms of heat resistance in bacterial endospores.
52. Grant of \$4,269 from the National Institutes of Health to be used under the direction of P. O. Fromm in Physiology for comparative physiological studies of vertebrate eyes.
53. Grant of \$1,000 from the University of Wisconsin at Madison to be used under the direction of T. Adams in Physiology for research and field expenses for a CIC fellow in the biometeorology graduate program.
54. Grant of \$154.63 from the Jaxon Kennel Club, Inc., Jackson to be used under the direction of W. F. Keller in Small Animal Surgery and Medicine as an unrestricted grant.
55. Grant of \$500 from the American Metal Climax, Inc., New York, to be used under the direction of C. W. Minkel in Research Development and the Graduate School as a graduate fellowship for the Department of Sociology.
56. Grant of \$102,811 from the National Science Foundation, Washington, D.C., to be used under the direction of M. E. Muelder in the Office of Research Development as an institutional grant for science in 1969.
57. Grant of \$3,471 from the Midwest Universities Consortium for International Activities, Inc., Champaign, Illinois, to be used under the direction of R. N. Hatch in the Institute for International Studies in Education for an evaluation study in Thailand on "An Appraisal of Progress-Secondary Education in Thailand".
58. Grant of \$2,430 from various donors to be used under the direction of A. L. Hunter in Continuing Education to support the Christmas Adventure in World Understanding project. These are as follows:
  - a. \$500 - Dr. and Mrs. Talbert Abrams
  - b. \$100 - Michigan Farm Bureau Women
  - c. \$50 - Women's Society of Peoples Church
  - d. \$300 - Oldsmobile Division (Mr. Jack White)
  - e. \$100 - Bank of Lansing

B. GIFTS AND GRANTS, continued

January 16, 1970

58. List of donors to Christmas Adventure in World Understanding project, continued:
- f. \$25 - Mrs. F. M. Dunn
  - g. \$500 - Consumers Power Company (R. H. Lawlor)
  - h. \$150 - Office of Social & Community Service, Diocese of Lansing (Bruce Maguire)
  - i. \$50 - United Steel Whse. Co. (Elmer J. Shapiro)
  - j. \$150 - Lindell Drop Forge (W. E. Lindell)
  - k. \$200 - Rotary Club of Lansing
  - l. \$5 - Mrs. Justin L. Sleight (from Interracial Fellowship)
  - m. \$150 - Mr. L. E. Marshall
  - n. \$150 - Mr. Robert Lindell
59. Grant of \$933.60 from the Van Cliburn Foundation, Inc., Fort Worth, Texas, to be used under the direction of T. L. Turk in Television Broadcasting to defray expenses incurred in filming finalists in the Van Cliburn International Piano Competition.
60. Grant of \$10,000 from the Danforth Foundation, St. Louis, Missouri, to be used under the direction of P. L. Dressel in the Office of Institutional Research for an investigation of independent study in higher education.
61. Grant of \$5,750 from the Eastman Kodak Company, Rochester, New York to the Discretionary Gift Fund as a cost-of-education grant in support on behalf of Eastman employees who graduated from Michigan State University.

On motion by Mr. Nisbet, seconded by Mr. Stevens, it was unanimously voted to accept the Gifts and Grants.

C. BIDS AND CONTRACT AWARDS

1. The following bids were received on December 17 for the Stores - Salvage Yard Area Sewer Improvements:

<u>Contractor</u>	<u>Base Bid</u>
Barnhart Construction	\$20,056.00
Premoe Construction	24,800.00
Parsons Construction	26,371.74
T. R. Noyce	27,320.00
McNamara Construction	36,848.00

We recommend that a contract be awarded to the low bidder, the Barnhart Construction Company, Incorporated, 3019 West Miller Road, Lansing, Michigan, in the amount of \$20,056.00.

It was recommended that the following budget be established for this project:

Contract	\$20,056.00
Engineering	2,000.00
Contingency	3,444.00
	<u>\$25,500.00</u>

Funds are available in the Stores Reserve Account to cover the cost of this expenditure.

On motion by Mr. Thompson, seconded by Dr. Martin, it was unanimously voted to approve the the above recommendation.

D. MISCELLANEOUS

1. Provost Cantlon will report to the Trustees on action taken by the Academic Council and the Academic Senate recommending that the Bylaws of the Faculty be amended as follows:

Section 5.4.9.2 of the Bylaws now reads:

"The Committee on Business Affairs shall examine and evaluate policies within the service functions and business office, exclusive of allocation of financial resources, that bear directly on the academic and research aspects of the University."

The section, as amended, would read:

"The Committee on Business Affairs shall examine and evaluate policies within the service functions and business office that bear directly on the academic and research aspects of the University."

A motion was made by Mr. Stevens, seconded by Mr. Merriman, to approve the above recommendation. After some concerns were expressed regarding this procedure, a motion was made by Mr. Merriman, seconded by Mr. Huff, to table the recommendation and to request that Chairman Little of the Committee on Business Affairs report through Acting Vice President Wilkinson on the faculty viewpoint on this recommendation. Mr. Merriman's motion was unanimously carried.

D. MISCELLANEOUS, continued

January 16, 1970

2. Recommendation by Provost Cantlon that, effective summer term 1970:

- a. Half-time graduate assistants receive a scholarship of \$66 per term
- b. Three-quarter time assistants receive a scholarship of \$99 per term
- c. One-quarter time assistants receive a scholarship of \$33 per term
- d. All graduate assistants continue to pay Michigan resident fees only, and the above scholarships be applied toward the resident fees, with any excess being returned to the assistant
- e. A scholarship fund for assistants be created from the following sources:
  - 1) From the general fund, an amount equivalent to the scholarships for assistants on the general fund accounts
  - 2) From the Experiment Station account, an amount equivalent to the scholarships for assistants on Experiment Station accounts
  - 3) From overhead funds, an amount equivalent to the scholarships for assistants on grant funds
  - 4) From appropriate funds, an amount equivalent to scholarships for the graduate assistants who serve as graduate advisors in the dormitories
- f. We plan to increase the scholarships in succeeding years until they reach the equivalent of the average fees paid by half-time assistants.

Ch in fees for Graduate Assistants; Scholarship fund created for Grad. Assistants

On motion by Mr. Stevens, seconded by Mr. Merriman, it was unanimously voted to approve the above recommendation.

3. The following changes in the travel regulations, to be effective July 1, 1970, have been submitted by the travel committee:

Travel regulations revised

- a. That travel to Alaska and Hawaii be on the same basis as travel to other states and that travel to Puerto Rico be on the same basis as travel to states.
- b. That regulations regarding all-University research be changed to permit overseas travel for research provided the request is itemized in the research proposal.
- c. That the Office of the Provost be authorized to set aside \$5,000 of the Provost's Contingency Fund to finance or to supplement grant financing of overseas travel for purposes of research or study, or participation in international meetings.
- d. That colleges and/or departments be authorized to use fellowship allowances for overseas travel, provided a letter justifying the use accompanies the request for authorization.

On motion by Mr. White, seconded by Mr. Huff, it was unanimously voted to change the travel regulations as recommended.

4. Recommendation that the new flower gardens adjacent to the International Center be named the Frederic E. Reeve Memorial Gardens in recognition of a recently deceased member of the faculty who frequently referred to our gardens in his instruction.

International Ctr flower gardens named for Frederic E. Reeve

On motion by Mr. Nisbet, seconded by Mr. Thompson, it was voted to approve the above recommendation.

5. Recommendation that the appropriate degrees be awarded to those students who according to the records of the Registrar completed the requirements for graduation summer and fall terms 1969.

Degrees granted summer and fall terms 1969

On motion by Mr. Merriman, seconded by Mr. Huff, it was voted to approve the granting of degrees as recommended.

6. The Administrative Group has approved a recommendation that the name of the School of Police Administration and Public Safety be changed to the School of Criminal Justice. The Board was asked to approve this change, to be effective July 1, 1970.

Name of Police Adm. & Public Safety changed to School of Criminal Justice

On motion by Mr. Stevens, seconded by Dr. Martin, it was unanimously voted to change the name of the School of Police Administration and Public Safety to the School of Criminal Justice, effective July 1, 1970.

Oakland Univ.

OAKLAND UNIVERSITY

A. PERSONNEL CHANGES

Resignations

Resignations

- 1. Durward B. Varner, Professor and Chancellor, effective February 24, 1970, to accept the position of Chancellor of the University of Nebraska.

Leaves--Sabbatical

Leaves

- 1. Antitendranath Tagore, Professor of Modern Languages and Literatures, with full pay, from September 10, 1970 through December 16, 1970, to study at home.
- 2. Roger W. Mira, Associate Professor of Political Science, with full pay, from January 6, 1971 through April 15, 1971, to study at home and at Washington, D.C.

Oakland Univ.

OAKLAND UNIVERSITY, continued

January 16, 1970

A. PERSONNEL CHANGES, continuedTransfers and  
Changes in  
AssignmentTransfers and Changes in Assignment

Peter G. Evarts

1. Designation of Peter G. Evarts, Associate Professor of English, as Acting Chairman of English, with an additional \$100 per month salary, effective January 1, 1970 through April 30, 1970.

Eleutherios N.  
Botsas

2. Change of assignment for Eleutherios N. Botsas, Assistant Professor, to Economics and Management, effective January 1, 1970.

Karl D. Gregory

3. Change of assignment for Karl D. Gregory, Associate Professor, to Economics and Management, effective January 1, 1970.

Robbin R. Hough

4. Change of assignment for Robbin R. Hough, Associate Professor, to Economics and Management, effective January 1, 1970.

Norton C.  
Seeber

5. Change of assignment for Norton C. Seeber from Professor of Economics and Dean, School of Economics and Management, to Professor of Economics and Management, and Dean, School of Economics and Management, effective January 1, 1970.

Edward Starr

6. Change of assignment for Edward Starr, Instructor, to Economics and Management, effective January 1, 1970.

John E. Tower

7. Change of assignment for John E. Tower, Assistant Professor, to Economics and Management, effective January 1, 1970.

Theodore O.  
Yntema

8. Change of assignment for Theodore O. Yntema, Visiting Professor, from Business Administration and Economics to Economics and Management, effective January 1, 1970.

Kenneth C. Young

9. Change of assignment for Kenneth C. Young, Assistant Professor, to Economics and Management, effective January 1, 1970.

Wilbert Gierke

10. Change of status for Wilbert Gierke from Programmer AP-I to Programmer AP-II in the Computing and Data Processing Center, with an increase in salary to \$9,000 per year on a 12-month basis, effective February 1, 1970.

Richard C.  
Moore

11. Change of status for Richard C. Moore from Superintendent AP-III to Assistant Director of Plant Operations AP-V, Physical Plant, with an increase in salary to \$11,600 per year on a 12-month basis, effective January 1, 1970.

## Salary Changes

Salary Changes

1. Increase in salary for Joseph Davis, Admissions Adviser, Admissions, to \$12,000 per year on a 12-month basis, effective February 1, 1970.
2. Increase in salary for Richard C. Habermas, Supervisor and Senior Financial Systems Analyst, Computing and Data Processing Center, to \$13,000 per year on a 12-month basis, effective February 1, 1970.
3. Increase in salary for James Boyce, Director of Courses AP-8, Continuing Education, to \$14,600 per year on a 10-month basis, effective February 1, 1970 through June 30, 1970.
4. Increase in salary for Harry B. Vanhook, Jr., Director, Management and Business Programs, Continuing Education, to \$16,200 per year on a 12-month basis, effective February 1, 1970 through June 30, 1970.

Academic  
PromotionsAcademic Promotions

1. Change of title from Instructor to Assistant Professor of History, for Joseph A. Blatte, effective February 1, 1970, with an increase in salary to \$9,500 per year on a 10-month basis, effective same date.
2. Change of title from Instructor to Assistant Professor of History with an increase in salary to \$9,800 per year on a 10-month basis, effective February 1, 1970, for Colin A. Falzer.

## Appointments

Appointments

1. Lieselotte T. Schachner, Special Instructor in German, at a salary of \$8,000 per year on a 10-month basis, effective August 1, 1970.

Recommendations  
from Director  
of PersonnelRecommendations from the Director of Personnel

1. Establish a Clerk-Typist, CTE position for Admissions
2. Reclassify an Assistant to Controller AP1 to an AP2 position for the Finance Office
3. For the Computing and Data Processing Center:
  - a. Reclassify a Systems Analyst-Programmer AP1 to a Programmer Analyst AP2 position
  - b. Establish a Senior Financial Systems Analyst AP2 position
  - c. Establish 2 Systems Analyst-Programmer AP2 positions
  - d. Establish a Programmer AP2 position

OAKLAND UNIVERSITY, continued

January 16, 1970

Oakland Univ.

A. PERSONNEL CHANGES, continuedRecommendations from the Director of Personnel, continued

4. Establish an Assistant to the Dean for the Sciences AP9 position for Continuing Education.
5. Reclassify a Superintendent AP3 to Assistant Director of Plant Operations AP5 position for Physical Plant.
6. Establish a Clerk-Steno CT3 position for the School of Performing Arts
7. For University Services:
  - a. Reclassify a Supervisor, University Services AP1 to a Manager, University Services AP3 position
  - b. Reclassify a Supervisor, Receiving and Shipping CT9 to a Manager, Receiving and Shipping AP3 position.

Recommendations  
from Dir. of  
PersonnelB. GIFTS AND GRANTS

1. Gift of a plastic runner valued at \$160 from Alan Schwartz, Detroit, to be used in the Meadow Brook Theatre lobby.
2. Grants to be used for scholarship purposes as follows:
  - a. \$1,637.50 from the National Foundation of Rochester
  - b. \$150 from the Woman's National Farm and Garden Association, Inc., Rochester Branch, for a specified student.
3. Grant of \$19,985 from the National Science Foundation, Washington, D.C., to be used under the direction of D. D. O'Dowd in the Office of the Provost to improve and strengthen the sciences at Oakland University.
4. Grant of \$41,885 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of C. V. Harding in Biological Sciences to continue research on control of cell division in the ocular lens.
5. Grant of \$300 from the Pontiac State Bank to be used under the direction of H. Kovach in Modern Languages for Russian Language students.
6. Grant of \$15,000 from the Ford Motor Company, Dearborn to be used under the direction of J. E. Gibson in the School of Engineering as an unrestricted grant.
7. Grant of \$5,000 from the Chrysler Corporation Fund, Highland Park, Michigan, to be used under the direction of T. Dutton and D. B. Varner in the Office of Student Affairs and the Chancellor's Office as follows: \$3,500 for scholarship assistance, \$1,000 in support of the Affiliate Artists Program and \$500 as an unrestricted grant.
8. Grant of \$1,000 from the Fruehauf Corporation, Detroit, to be used under the direction of J. DeCarlo in the Meadow Brook Music Festival to support the Festival.
9. Grant of \$188 from Mr. Ross Corbit of Hiram Walker & Sons, Inc., Detroit, to be used under the direction of J. DeCarlo in the Meadow Brook Theatre and the Meadow Brook Music Festival as an unrestricted grant.
10. Grants to be used under the direction of D. B. Varner in the Chancellor's Office to support the Meadow Brook Theatre as follows:
  - a. \$2,000 from Harold O. Cousins, Pontiac, Michigan
  - b. \$3,234.75 from Harry B. Cunningham, Detroit, Michigan
  - c. \$2,000 from Howard O. Powers, Pontiac, Michigan
  - d. \$33,750 from Estate of Nellie Herman Stannard, Troy, Michigan
11. Grants as follows to be used under the direction of D. B. Varner in the Chancellor's Office for membership in the Chancellor's Club:
  - a. \$1,000 from Alfred C. Girard, Pontiac, Michigan
  - b. \$1,000 from Lucille W. Matthews, Bloomfield Hills, Michigan
12. Grant of \$125 from the William G. Shaw Charitable Trust to be used under the direction of D. B. Varner in the Chancellor's Office as a contribution to the William G. Shaw Charitable Trust.
13. Grant of \$21,500 from the National Foundation on the Arts, Washington, D.C., to be used under the direction of J. DeCarlo and D. Britton in the School of Performing Arts to develop audiences and collect knowledge about the Theatre and Music Festival programs.

Gifts and  
Grants

On motion by Mr. Stevens, seconded by Mr. Merriman, it was unanimously voted to approve the Oakland University Personnel Changes and to accept the Gifts and Grants.

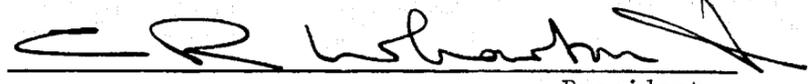
C. MISCELLANEOUS

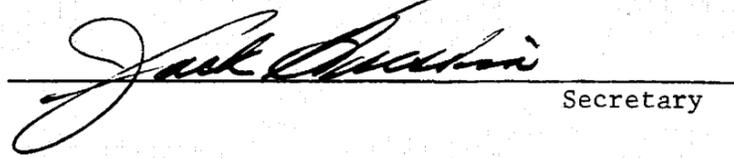
Resolution re  
Chancellor  
Varner's service  
to MSU and  
Oakland Univ.

1. It was recommended by Chairman Stevens that a suitable resolution be prepared expressing the Trustees' appreciation for the long and dedicated service of Chancellor Varner to Oakland University, as well as to Michigan State University.

On motion by Mr. Stevens, seconded by Mr. Merriman, it was unanimously voted that an appropriate commendation resolution would be prepared and made a part of the permanent record of this meeting. It was also agreed that Chancellor Varner would assume the title Chancellor Emeritus at the time of his resignation from Oakland University. The resolution can be found in the Resolution Book.

Meeting adjourned at 12:40 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary