

MINUTES OF THE MEETING  
of the  
FINANCE COMMITTEE  
November 20, 1970

President Wharton called the Finance Committee meeting to order at 7 a.m. at Kellogg Center.

The following members were present: Trustees Hartman, Huff, Martin, Merriman, Stevens, and Thompson; President Wharton, Executive Vice President and Secretary Breslin, Provost Cantlon, Vice President Wilkinson, Assistant to the President Ballard, Attorney Carr, Vice President Perrin.

Absent: Trustees Nisbet and White.

Investment  
recommendations

1. Investment recommendations from Scudder, Stevens & Clark and Mr. George Cress as follows:

A. H. & S. A. Case Fund

<u>Amount</u>	<u>Security</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>	<u>Yield</u>
Recommend selling:					
\$10,000	Federal Nat'l Mortgage Assn. 4-1-81	\$ 80	\$ 8,000	\$ 525	

Recommend purchasing:					
Up to \$18,000	American Telephone & Telegraph Debentures 5-15-00	101	18,180	1,575	

Harry Conrad Fund

Recommend purchasing:					
Up to \$5,000	American Telephone & Telegraph Debentures 5-15-00	100	5,050	437	

Consolidated Investment Fund

Recommend selling:					
\$10,000	U.S. Treasury 8-15-71	98	9,800	400	
Recommend purchasing:					
Up to \$15,000	American Telephone & Telegraph Debentures 5-15-70	101	15,150	1,312	

Jenison Fund

Recommend selling:					
\$10,000	Commercial Credit 10-1-74	84	8,400	425	
\$30,000	Federal Nat'l Mortgage Assn. 4-1-81	80	24,000	1,575	
Recommend purchasing:					
Up to \$32,000	American Telephone & Telegraph Debentures 4-15-00	101	32,320	2,800	

H. W. & E. A. Klare Fund

Recommend purchasing:					
\$2,000	Ford Motor Notes (making 30,000)				

Retirement Fund

Recommend selling:					
\$200,000	Federal Nat'l Mortgage Assn. 4-1-81	80	160,000	10,500	
\$500,000	Federal Nat'l Mortgage Assn. 1-19-82	79	395,000	26,000	
Recommend purchasing:					
Up to \$570,000	American Telephone & Telegraph Debentures 5-15-00	101	575,700	45,500	8.6%

Fred Russ Fund

Recommend selling:					
\$10,000	Federal Nat'l Mortgage Assn. 4-1-81	80	8,000	525	
Recommend purchasing:					
Up to \$8,000	American Telephone & Telegraph Debentures 5-15-00	101	8,080	700	

1. Investment recommendations, continued

Investment recommendations

F. A. & E.G. Simonsen Fund

<u>Amount</u>	<u>Security</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>	<u>Yield</u>
Recommend selling:					
\$10,000	Federal Nat'l Mortgage Assn. 4-1-81	\$ 80	\$ 8,000	\$ 525	

Recommend purchasing:					
Up to \$8,000	American Telephone & Telegraph Debentures 5-15-00	101	8,080	700	

Skinner Fund

Recommend selling:					
\$5,000	Federal Nat'l Mortgage Assn. 4-1-81	80	4,000	263	

Recommend purchasing:					
Up to \$4,000	American Telephone & Telegraph Debentures 5-15-00	101	4,040	350	

On motion by Mr. Hartman, seconded by Dr. Martin, it was unanimously voted to approve the investment recommendations.

- The Board of Trustees at its meeting December 12, 1969 approved the employment of Ryckman, Edgerley, Tomlinson and Associates of St. Louis, Missouri to study the waste disposal problem of the University. The report has been completed and was presented to the Board for acceptance by Mr. Ryckman with Messrs. Emery Foster, Starr Keesler, and Robert Siefert of MSU participating in the presentation.

Report by Ryckman, Edgerley, Tomlinson & Assoc. accepted Central Waste Control Authority to be est.

On motion by Mr. Thompson, seconded by Mr. Huff, it was unanimously voted to accept the report and establish a Central Waste Control Authority as soon as possible.

- Vice President Dickerson reported to the Board on the action taken by the Student Faculty Judiciary relative to those students who are in violation of the University housing rules.

Report by V.P. Dickerson re students violating housing rules; final report to be made March 1971

The Trustees accepted with some reservations the report of Vice President Dickerson that upon his recommendation the University housing rules were being restudied with a final report to be presented to the Board in March 1971.

- In response to a request from Trustee Merriman, Attorney Carr discussed briefly the obligation of students to meet conditions of enrollment.

Memo re procedural due process distributed by Attorney Carr

Mr. Carr distributed to the Trustees a memorandum dealing with procedural due process in student discipline cases that had been requested by the Board. This memorandum is made a part of these minutes.

- Vice President Wilkinson reported that an additional \$2,379 has been received from McIntire-Stennis funds for the 1969-70 year and recommended that these funds be acknowledged and allocated for experimental projects within the Department of Forestry.

Additional McIntire-Stennis funds allocated to Dept. of Forestry

On motion by Dr. Martin, seconded by Mr. Merriman, it was unanimously voted to approve the above recommendation.

- Vice President Wilkinson reported that the checkwriting operation established for the College of Osteopathic Medicine through an imprest checking account at the Pontiac State Bank (approved at the July 16, 1970 Board meeting) has been transferred to the East Lansing campus. The bank has been notified that this account will be closed as of December 1, 1970.

Osteopathic Med. checkwriting operation transferred from Pontiac State Bank to MSU campus

On motion by Mr. Hartman, seconded by Mr. Huff, it was unanimously voted to approve the above action.

- Discussion by Vice President Wilkinson concerning the employment of an auditing firm for the fiscal year ending June 30, 1971.

Board committee appointed to recommend auditing firm for 1970-71 audit

Following Vice President Wilkinson's report, a motion was made by Mr. Huff, seconded by Mr. Hartman, to appoint a review committee from the Board which would work with Mr. Wilkinson in interviewing auditing firms. The committee will submit a recommendation to the Board, hopefully at the December Board meeting. Unanimously carried. The two Board members appointed by Chairman Stevens were Mr. Thompson and Mr. Hartman.

- The minutes of the Board of Trustees for May 15, 1957 state: The Board of Trustees' Awards will be made in the Spring of each year to the man student and woman student graduating at the June commencement who have achieved the best cumulative scholarly records at the close of the previous Winter term. At least three-fourths of the credits for the degree must have been earned in residence at Michigan State University. The President of the University will act for the Board in determining the recipients of the awards."

Fall term 1970 Trustees awards

Fall term 1970  
Trustees Awards  
to  
Stephen Sizemore  
Richard Nelhiebel  
Wilma Chapman  
Ann M. Minnick

## 8. Board of Trustees' Awards, continued

On June 21, 1960, it was voted that a second prize be given to the second ranking man and woman.

On March 20, 1970, the Board approved these awards for each commencement.

The students graduating at the 1970 Fall term commencement who have the highest scholastic average at the close of their last term in attendance are as follows:

## Men's first high:

Stephen Roger Sizemore  
Major: Biochemistry  
Grade Point average; 3.895

## Men's second high:

Victor Richard Nelhiebel  
Major: Landscape Architecture  
Grade point average: 3.810

## Women's first high:

Wilma Jean Chapman  
Major: Accounting  
Grade point average: 3.984

## Women's second high:

Ann Marie Minnick  
Major: Nursing  
Grade point average: 3.929

On motion by Mr. Merriman, seconded by Mr. Huff, it was unanimously voted to approve the Trustees' Awards for the December 1970 commencement.

December 1970  
honorary  
degrees to:  
D. B. Varner  
G. F. White  
F. E. Mohrhardt  
R. W. Herrick

## 9. It was recommended that the following individuals be awarded honorary degrees at the December 5 commencement:

Durward B. Varner - Doctor of Laws  
Gilbert F. White - Doctor of Laws  
Foster E. Mohrhardt - Doctor of Letters  
Ray W. Herrick - Doctor of Engineering

On motion by Mr. Merriman, seconded by Mr. Huff, it was unanimously voted to award the honorary degrees as recommended.

Board retreat  
Jan. 6, 1971

## 10. President Wharton discussed briefly a proposal for a Board retreat on January 6, 1971. The retreat would be held on campus to discuss such items as overall University financing, funding of the teaching hospital, and some of the emerging recommendations of the Admissions Commission.

It was unanimously agreed that there was a need for this meeting and the date of January 6, 1971 was concurred in.

Adjourned.

MINUTES OF THE MEETING  
of the  
BOARD OF TRUSTEES  
November 20, 1970

Present: Chairman Stevens, Vice Chairman Merriman, Trustees Hartman, Huff, Martin, Thompson, and White; President Wharton, Executive Vice President and Secretary Breslin, Provost Cantlon, Vice President Wilkinson, Assistant to the President Ballard, Attorney Carr, Vice President Dickerson, Vice President Muelder, and Vice President Perrin.

Absent: Trustee Nisbet.

The Board convened in the Board Room at 10:30 a.m. - President Wharton presiding.

President Wharton welcomed Trustee-elect Patricia Carrigan and invited her to join the discussion if she wished.

Motion was made by Mr. Merriman, seconded by Dr. Martin, to approve the minutes of the October 16 meeting. Unanimously approved.

SPECIAL MISCELLANEOUS

1. On motion by Dr. Martin, seconded by Mr. Thompson, it was unanimously voted to approve the Finance items on the preceding pages.

A. PERSONNEL CHANGES

Resignations and Terminations

1. Jo. M. Sharp, 4-H Youth Agent, Chippewa, Luce, and Mackinac Counties, effective October 31, 1970, to accept employment elsewhere.
2. Ruth M. Allen, Instructor in Biochemistry, effective August 31, 1970, to accept a fellowship in the Office of Medical Education Research and Development.
3. David L. Olsson, Assistant Professor of Packaging, effective December 31, 1970, to accept a position in industry.

Trustee-elect  
Patricia  
Carrigan wel-  
comed to  
meeting

Resignations

A. PERSONNEL CHANGES

November 20, 1970

Resignations and Terminations, continued

Resignations

4. Cancellation of appointment of Jan Chapman, Specialist, Health, Physical Education and Recreation, and Center for Urban Affairs, effective September 1, 1970 through August 31, 1971.
5. Carol S. Carter, Postdoctoral Fellow in Zoology, effective October 15, 1970, to move to West Virginia.
6. Anita Olsson, Instructor in Nursing, effective December 31, 1970, to move to another area due to her husband's job relocation.
7. John A. Forman, Instructor in American Thought and Language, effective December 31, 1970, to accept employment at Kent State University.
8. Frances F. Ekern, Associate Professor of Natural Science, effective December 31, 1970, to join her husband in another area.
9. Tunis H. Dekker, Associate Professor and Assistant Director, Continuing Education, effective January 18, 1971, to accept a position at the University of Illinois.
10. Edward W. Nelton, Jr., Librarian in the Libraries, effective December 17, 1970, to accept a position with the Michigan State Library.
11. Alan Hurwitz, Educational Specialist, Center for Urban Affairs, effective December 31, 1970, to accept other employment.
12. Richard M. Pierce, Assistant Professor, Counseling Center, effective December 31, 1970, to accept a position in a private psychological services company.
13. Jose F. Trevino, Program Planner, Mexican-American Affairs, Equal Opportunity Programs, effective August 31, 1970, to enroll as a student.

Leaves--Sabbatical

Sabbatical  
Leaves

1. Herbert M. Garelick, Associate Professor of Philosophy, with half pay, from September 1, 1971 through August 31, 1972, to study and write in England and the United States.
2. Charles J. Gaa, Professor of Accounting and Financial Administration, with full pay, from April 1, 1971 through June 30, 1971, to study and write in the United States.
3. Bradley S. Greenberg, Associate Professor of Communication, with half pay, from September 1, 1971 through August 31, 1972, to study in Scandinavia and California.
4. Olaf Mickelsen, Professor of Food Science and Human Nutrition; Biochemistry; and Human Development, with full pay, from January 1, 1971 through June 30, 1971, to study at home.
5. J. Sutherland Frame, Professor of Mathematics and Engineering Research, with full pay, from April 1, 1971 through June 30, 1971, to study and write at home.
6. Joseph L. Druse, Professor of Humanities, with half pay, from September 1, 1971 through August 31, 1972, to study and travel in London and Europe.

Leaves--Health

Health  
Leaves

1. Harold E. Spink, Extension Director for Jackson County, with full pay, from September 14, 1970 through November 30, 1970.

Leaves--Other

Other Leaves

1. Charles C. Sweeley, Professor of Biochemistry, without pay, from January 1, 1971 through June 30, 1971, to study in Sweden.
2. Linda L. Shearman, Instructor in Crop and Soil Sciences, without pay, from October 19, 1970 through November 16, 1970, for maternity.
3. Arlene W. Motz, Instructor in Business Law and Office Administration, without pay, from January 1, 1971 through April 30, 1971, to travel and study in Hong Kong.
4. Jane Ann Barkau, Instructor in American Thought and Language, without pay, from March 1, 1971 through June 30, 1971, to study at Vanderbilt University.
5. George A. Colburn, Instructor in American Thought and Language, without pay, from January 1, 1971 through April 30, 1971, to study in London, Dublin, and the United States.
6. Lucinda Ruesink, Librarian in the Libraries, without pay, from November 13, 1970 through May 12, 1971, for maternity.

## A. PERSONNEL CHANGES, continued

November 20, 1970

Transfers and  
Changes in  
AssignmentTransfers and Changes in Assignment

1. Change beginning date of appointment for Jack Haiden Britt, Assistant Professor of Dairy and Office of the Dean, College of Agriculture and Natural Resources, from November 1, 1970 to November 25, 1970.
2. Dual assignment of Lois H. Humphrey as Program Director, Family Living Education, Cooperative Extension Service, and Associate Professor of Family Ecology, effective December 1, 1970.
3. Change of assignment for Charley Mae Lee from Extension Home Economist at Large to Extension Home Economist in Saginaw, Bay and Midland Counties, effective December 1, 1970.
4. Change of assignment for Mary B. Peters, Extension Home Economist, from Arenac, Iosco and Ogemaw Counties to Livingston, Eaton, and Ingham Counties, with an increase in salary to \$10,100 per year on a 12-month basis, effective December 1, 1970.
5. Dual assignment of Larry J. Segerlind, Assistant Professor, to Agricultural Engineering and Metallurgy, Mechanics, and Materials Science, effective October 1, 1970 through September 30, 1973.
6. Dual assignment of Truman C. Surbrook, Instructor, to Agricultural Engineering and Office of the Dean, College of Agriculture and Natural Resources, effective January 1, 1971 through June 30, 1971.
7. Change beginning date of appointment of M. Khurshid Alam Khan, Research Associate in Biochemistry, from September 7, 1970 to October 12, 1970.
8. Change in the dates of leave of absence for Pericles Markakis, Professor of Food Science and Human Nutrition, from October 1, 1970 through October 31, 1970 to October 1, 1970 through October 16, 1970.
9. Dual assignment of Harry S. Helderman, Instructor, to Art and Theatre with an increase in salary to \$9,200 per year on a 10-month basis, effective September 1, 1970 through August 31, 1971.
10. Dual assignment of Richard J. Ball, Research Associate, to Psychology and Elementary and Special Education with a change from 20% time at a salary of \$323.16 per month to 50% time at a salary of \$523.16 per month, effective January 1, 1971 through March 31, 1971.
11. Change ending date of appointment for Bonnie Jean Blomquist, Instructor in Student Teaching, from December 31, 1970 to March 31, 1971.
12. Change from a temporary to a regular appointment subject to tenure rules for Martin T. Heatherington, Assistant Professor of the Science and Mathematics Teaching Center, effective September 1, 1970.
13. Change from 75% time at a salary of \$6,450 per year on a 10-month basis to 100% time at a salary of \$8,600 per year on a 10-month basis, for Mary McPhail Fritz, Instructor in Family and Child Sciences, effective September 1, 1970 through August 31, 1971.
14. Change beginning date of appointment for Allen W. Jacobs, Assistant Professor of Anatomy, from September 1, 1970 to October 1, 1970.
15. Dual assignment of Maria T. Mandelstamm as Staff Physician AP-X, Health Center, and Assistant Clinical Professor of Medicine, effective November 1, 1970.
16. Dual assignment of Ronald W. Richards as Assistant Professor of Medical Education Research and Development and Presidential Fellow, President's Office, at a salary of \$7,000 for the period October 1, 1970 through March 31, 1971.
17. Change from a 10-month basis at a salary of \$20,500 per year to a 12-month basis at a salary of \$25,625 per year for Lee M. Sonneborn, Professor of Mathematics, effective January 1, 1971.
18. Designation of Isabelle K. Payne, Professor, as Acting Director of Nursing at a salary of \$20,700 per year on a 12-month basis, effective January 1, 1971.
19. Additional assignment of Charles Tenner, Associate Professor of Internal Medicine, as Coordinator of Health Services, Osteopathic Medicine, effective July 1, 1970 through June 30, 1971.
20. Change for Santo F. Camilleri, Professor of Sociology, from leave with half pay from January 1, 1971 through June 30, 1971 to leave with full pay from January 1, 1971 through March 31, 1971.
21. Dual assignment of Robert L. Wright, Professor, to American Thought and Language and German and Russian, effective January 1, 1971 through April 30, 1971.
22. Change for William R. Harris, Instructor in Social Science, from 70% time at a salary of \$4,700 for the period September 16, 1970 through June 30, 1971, to 100% time at a salary of \$700 per month effective January 1, 1971 through June 30, 1971.



## A. PERSONNEL CHANGES, continued

November 20, 1970

Transfers and Changes in Assignment, continuedTransfers and  
Changes in  
Assignment

23. Change of assignment for Robert O. Nolan from Professor of Education and Professor and Assistant Director of Highway Traffic Safety Center to Professor of Education and Highway Traffic Safety Center, effective September 1, 1970.
24. Change for Mary Ellen Furseth, Education Specialist, Center for Urban Affairs, from 50% time at a salary of \$4,800 per year to 75% time at a salary of \$7,500 per year on a 12-month basis, effective November 1, 1970.
25. Change from 50% time to 25% time for Paul R. Stimson, Consultant in the Counseling Center, effective July 1, 1970.
26. For Mason E. Miller, Director of the Institute for Extension Personnel Development:
  - a. Cancellation of assignment to the Argentine Project effective August 20, 1970 through September 30, 1970.
  - b. Assignment to the Argentine Project effective November 1, 1970 through December 12, 1970.
27. For Garland P. Wood, Professor of Agricultural Economics:
  - a. One-month extension of assignment as Chief of Party, Argentine Project, at a salary of \$22,500 per year on a 12-month basis, effective December 1, 1970 through December 31, 1970.
  - b. Return to Agricultural Economics, only, at a campus salary of \$19,500 per year on a 12-month basis, effective January 1, 1971.
28. Change of status for Marc Conlin from Stockman, Labor Payroll, Physics, at a salary of \$3.41 per hour, to Administrative Assistant AP-III, Physics, at a salary of \$9,310 per year, effective November 1, 1970.
29. Change of status for Robert C. Paulson from Histological Technician VIII to Research Photographer AP-I in Anatomy with an increase in salary to \$8,380 per year, effective October 1, 1970.
30. Change of status for Charles Dreveskracht from Research Associate, Labor Payroll, Continuing Education, at a salary of \$6.05 per hour to Highway Systems Analyst Specialist AP-VII, Continuing Education, at a salary of \$13,500 per year, effective October 1, 1970.
31. Change of status for Kathleen Large from Administrative Assistant AP-I to Administrative Assistant AP-III, Admissions and Scholarships, with an increase in salary to \$11,000 per year, effective November 1, 1970.
32. Change of status for Beatrice Matiyow from Senior Clerk Stenographer V to Administrative Secretary AP-I, Office of the Registrar, with an increase in salary to \$8,380 per year, effective November 1, 1970.
33. Change of status for Paul K. Brown from Graphic Arts Designer IX to Graphic Arts Designer AP-I, University Editor's Office, Information Services, with an increase in salary to \$8,380 per year, effective December 1, 1970.
34. Change of status for William V. Mitcham from Manager AP-V to Manager AP-VI, Photographic Laboratory, Information Services, with an increase in salary to \$13,500 per year, effective December 1, 1970.
35. Change of status for Gene W. Rietfors from Assistant News Editor AP-IV to Editor AP-V, Faculty News, Information Services, with an increase in salary to \$13,640 per year, effective October 1, 1970.
36. Change of status for Nicholas Vista from Assistant Sports Editor AP-IV to Associate Sports Editor AP-VI, Information Services, with an increase in salary to \$13,700 per year, effective December 1, 1970.
37. Change of status for Charles Rettke from Business Manager AP-VI to Business Manager AP-VII, Libraries, with an increase in salary to \$12,760 per year, effective November 1, 1970.

Salary Changes

Salary Changes

1. Increase in salary for Marilyn C. Mook, Instructor in Food Science and Human Nutrition, to \$7,500 per year on a 12-month basis, effective October 1, 1970 through November 30, 1970.
2. Increase in salary for Duane E. Erickson, Visiting Professor of Agricultural Economics, to \$9,800 per year on a 12-month basis, effective November 1, 1970 through August 31, 1971.
3. Change from no salary to a salary of \$4,000 per year for Wesley P. Hackett, Visiting Associate Professor of Horticulture, effective January 1, 1971 through June 30, 1971.
4. Increase in salary for Jane Werner, Costume Specialist in Theatre, to \$6,220 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.

A. PERSONNEL CHANGES, continued

November 20, 1970

## Salary Changes

Salary Changes, continued

5. Increase in salary for Harish C. Pant, Research Associate in Biophysics, to \$9,000 per year on a 12-month basis, effective October 1, 1970 through May 31, 1971.
6. Increase in salary for H. T. Tien, Professor of Biophysics, to \$19,000 per year on a 10-month basis, effective September 1, 1970.
7. Increase in salary for George Thottappilly, Research Associate in Entomology, to \$7,000 per year, effective September 1, 1970 through December 31, 1970.
8. Increase in salary for Henry C. Koch, Associate Director of the Libraries, to \$22,000 per year on a 12-month basis, effective November 1, 1970.
9. Increase in salary for Lawrence Jennings, Assistant Budget Officer AP-III, Provost's Office, to \$11,700 per year on a 12-month basis, effective November 1, 1970.
10. Increase in salary for Robert M. Lockhart, Assistant Comptroller AP-VIII, Comptroller's Office, to \$17,500 per year on a 12-month basis, effective November 1, 1970.
11. Increase in salary for Theodore B. Simon, Director AP-X, Physical Plant, to \$31,700 per year on a 12-month basis, effective December 1, 1970.

## Promotions

Academic Promotions

1. Change of title from Instructor to Assistant Professor of American Thought and Language, effective September 1, 1970, for Stuart Y. McDougal.

## Appointments

Appointments

1. Lois Faith Marsh, Extension Home Economist in Cass, Berrien, and Van Buren Counties, 50% time at a salary of \$6,000 per year on a 12-month basis, effective December 1, 1970.
2. Susan Beth Smalley, Extension Home Economist in Arenac, Iosco and Ogemaw Counties, at a salary of \$8,300 per year on a 12-month basis, effective December 1, 1970.
3. Albert N. Halter, Consultant in Agricultural Economics, at a salary of \$23,500 per year on a 12-month basis, effective January 1, 1971 through March 31, 1971.
4. Donald Walter Larson, Assistant Professor of Agricultural Economics, at a salary of \$16,350 per year on a 12-month basis, effective September 1, 1970 through September 15, 1970.
5. Paul E. Nelson, Jr., Visiting Professor of Agricultural Economics, at a salary of \$23,500 per year on a 12-month basis, effective January 1, 1971 through June 30, 1971.
6. Rainer Schickele, Visiting Professor of Agricultural Economics, at a salary of \$22,000 per year on a 12-month basis, effective January 1, 1971 through June 30, 1971.
7. Dwight F. Kampe, Instructor in Agricultural Engineering, at a salary of \$3,700 for the quarter December 16, 1970 through June 15, 1971.
8. Sikandar Katyal, Research Associate in <sup>Osteopathic Medicine</sup> (Biochemistry), at a salary of \$7,500 per year on a 12-month basis, effective October 1, 1970 through September 30, 1971.
9. Thomas H. Massey, Research Associate in Biochemistry, at a salary of \$8,000 per year on a 12-month basis, effective November 12, 1970 through May 11, 1971.
10. Marianne Rouge, Research Associate in Biochemistry, at a salary of \$7,000 per year on a 12-month basis, effective November 1, 1970 through November 30, 1970.
11. Carol L. Zielke, Research Associate in Biochemistry, at a salary of \$250 per month, 50% time, on a 12-month basis, effective October 1, 1970 through November 30, 1970.
12. Chung Lee, Research Associate in Crop and Soil Sciences, at a salary of \$350 per month, effective September 16, 1970 through June 15, 1971.
13. E. Jerome Maas, Research Associate in Crop and Soil Sciences, at a salary of \$800 per month on a 12-month basis, effective September 21, 1970 through June 30, 1971.
14. Richard C. Zielke, Assistant Professor of Crop and Soil Sciences, at no salary on a 12-month basis, effective October 1, 1970 through September 30, 1971.
15. Richard Lichtenwalner, Research Associate in Dairy, at a salary of \$8,000 per year on a 12-month basis, effective November 16, 1970 through March 15, 1971.
16. Jenny Lou Johnson, Instructor in Food Science and Human Nutrition, 50% time at a salary of \$4,800 per year on a 12-month basis, effective November 15, 1970 through June 30, 1971.
17. Marilyn C. Mook, Instructor (Ext.) in Food Science and Human Nutrition, 75% time at a salary of \$7,500 per year on a 12-month basis, effective December 1, 1970 through November 30, 1971.

## A. PERSONNEL CHANGES, continued

November 20, 1970

Appointments, continued

## Appointments

18. Laurie S. Sims, Instructor in Food Science and Human Nutrition, 50% time at a salary of \$1,600 for the quarter January 1, 1971 through June 30, 1971.
19. P. J. Vivian Tarrant, Research Associate in Food Science and Human Nutrition, at a salary of \$616.67 per month on a 12-month basis, effective September 1, 1970 through September 30, 1970.
20. P. J. Vivian Tarrant, Research Associate in Food Science and Human Nutrition, at a salary of \$7,400 per year on a 12-month basis, effective October 1, 1970 through September 30, 1971.
21. Amadeo Alpi, Instructor in Horticulture, 75% time at a salary of \$500 per month on a 12-month basis, effective November 1, 1970 through October 30, 1971.
22. Amos Blumenfeld, Research Associate in Horticulture, at a salary of \$7,500 per year on a 12-month basis, effective November 1, 1970 through August 31, 1971.
23. Vasilije D. Strbac, Research Associate in Horticulture, at a salary of \$7,200 per year on a 12-month basis, effective December 1, 1970 through November 30, 1971.
24. Susan Halter, Instructor in Packaging, at a salary of \$9,600 per year on a 12-month basis, effective December 16, 1970 through June 30, 1971.
25. Kalman Peleg, Assistant Professor of Packaging, at a salary of \$13,500 per year on a 12-month basis, effective January 1, 1971 through December 31, 1971.
26. David Rand Bishop, Instructor in Linguistics and Oriental and African Languages; African Studies Center; and Center for Urban Affairs, at a salary of \$10,500 per year on a 10-month basis, effective September 1, 1970 through December 31, 1970.
27. Philip N. Frank, Jr., Instructor in Advertising, at a salary of \$10,000 per year on a 10-month basis, effective January 1, 1971 through August 31, 1973.
28. Farley Poe Richmond, Postdoctoral Fellow in Theatre, at a salary of \$535 per month on a 12-month basis, effective September 1, 1970 through December 31, 1970.
29. Judith Ann Saks, Instructor in Elementary and Special Education, at a salary of \$8,500 per year on a 12-month basis, effective October 26, 1970 through August 31, 1971.
30. Cheryl A. Rabideau, Instructor in Secondary Education and Curriculum, at a salary of \$6,000 for the period January 1, 1971 through June 30, 1971.
31. William R. Force, Assistant Professor of Student Teaching, at a salary of \$12,000 per year on a 10-month basis, effective January 1, 1971.
32. Georgianne Ruth Baker, Home Economics Advisor in Family and Child Sciences, at a salary of \$364 for the period September 1, 1970 through September 7, 1970.
33. Selma D. J. Hollander, Instructor in Human Environment and Design, at a salary of \$2,800 for the period January 1, 1971 through March 31, 1971.
34. Ikedi E. Odumodu, Instructor in the Office of the Dean, College of Human Medicine, without salary on a 12-month basis, effective October 1, 1970 through June 30, 1971.
35. Kamini M. Patwary, Assistant Professor, Office of the Dean, College of Human Medicine, without salary on a 12-month basis, effective October 1, 1970 through June 30, 1971.
36. Gurdial S. Uppal, Instructor, Office of the Dean, College of Human Medicine, without salary on a 12-month basis, effective October 1, 1970 through June 30, 1971.
37. James E. Waun, Assistant Clinical Professor of Medicine, without salary on a 12-month basis, effective November 1, 1970 through June 30, 1971.
38. Karl F. Yoshonis, Assistant Clinical Professor of Medicine, without salary on a 12-month basis, effective July 1, 1970 through June 30, 1971.
39. Steven Wayne Clark, Research Associate in Physiology, at a salary of \$7,000 per year on a 12-month basis, effective November 1, 1970 through October 31, 1971.
40. Robert P. Pittman, Postdoctoral Fellow in Physiology, at a salary of \$4,750 for the period September 16, 1970 through June 30, 1971.
41. Rae Phelps Mericle, Research Associate in Biology Research Center, 50% time at a salary of \$500 per month on a 12-month basis, effective September 16, 1970 through July 15, 1971.
42. Bela Karvaly, Research Associate in Biophysics, at a salary of \$7,400 per year on a 12-month basis, effective October 16, 1970 through August 30, 1971.
43. Robert Schaufele, Research Associate in Biophysics, at a salary of \$10,000 for the period October 16, 1970 through July 15, 1971.



A. PERSONNEL CHANGES, continued

November 20, 1970

## Appointments

Appointments, continued

44. Geoffrey Sidney Kennedy, Research Associate in Botany and Plant Pathology, at a salary of \$10,000 per year on a 12-month basis, effective November 1, 1970 through February 28, 1971.
45. Dinesh, Research Associate in Chemistry, at a salary of \$7,500 per year on a 12-month basis, effective November 1, 1970 through April 30, 1971.
46. Michal W. Brzeski, Visiting Professor of Entomology, at a salary of \$1,000 per month on a 12-month basis, effective October 1, 1970 through December 31, 1970.
47. George Nilles, Research Associate in Entomology, at a salary of \$7,500 per year on a 12-month basis, effective October 1, 1970 through September 30, 1971.
48. J. Howard Jones, Visiting Assistant Professor of Mathematics, without salary, effective September 1, 1970 through June 30, 1971.
49. Om P. Katyal, Research Associate in Physics, at a salary of \$883.33 per month on a 12-month basis, effective November 1, 1970 through December 31, 1970.
50. Benedict Young Soo Oh, Research Associate in Physics, at a salary of \$11,200 per year on a 12-month basis, effective December 16, 1970 through December 15, 1971.
51. Viggo W. Jensen, Clinical Professor of Psychiatry, Osteopathic Medicine, 15% time at a salary of \$5,000 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
52. Henry Krystal, Clinical Professor of Psychiatry, Osteopathic Medicine, 15% time at a salary of \$5,000 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
53. Walter A. Poznanski, Clinical Professor of Psychiatry, Osteopathic Medicine, 20% time at a salary of \$5,000 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
54. Editha Sterba, Clinical Professor of Psychiatry, Osteopathic Medicine, 10% time at a salary of \$2,500 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
55. Richard Sterba, Clinical Professor of Psychiatry, Osteopathic Medicine, 10% time at a salary of \$2,500 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
56. Robert D. Woodward, Clinical Professor of Psychiatry, Osteopathic Medicine, 20% time at a salary of \$5,000 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
57. George Ell, Instructor in the Office of the Dean, College of Social Science and Multidisciplinary Major Program, at a salary of \$9,000 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
58. Edward Taylor, Jr., Instructor in Sociology, at one-third time at a salary of \$1,300 for the period October 1, 1970 through December 31, 1970.
59. Bernard J. Offerman, Instructor in Labor and Industrial Relations, at a salary of \$10,400 per year on a 12-month basis, effective September 16, 1970 through October 31, 1970.
60. Neil Varner, Assistant Clinical Professor of Anatomy, 20% time at a salary of \$6,000 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
61. Bajrang Singh Rathore, Research Associate in Pathology and Microbiology and Public Health, at a salary of \$625 per month on a 12-month basis, effective November 1, 1970 through June 30, 1971.
62. John E. Thornburg, Instructor in Pharmacology, at a salary of \$7,200 per year on a 12-month basis, effective October 1, 1970 through June 30, 1971.
63. Alfred Everett Wilson, Instructor, Institute for Community Development, at a salary of \$11,000 per year on a 12-month basis, effective November 1, 1970 through October 31, 1971.
64. Patricia A. Glazer, Librarian in the Libraries, at a salary of \$8,300 per year on a 12-month basis, effective November 1, 1970.
65. Mary Frances Melnik, Librarian in the Libraries, at a salary of \$8,200 per year on a 12-month basis, effective October 1, 1970.
66. Mary Ann Upchurch, Librarian in the Libraries, at a salary of \$9,000 per year on a 12-month basis, effective January 1, 1971.

## A. PERSONNEL CHANGES, continued

November 20, 1970

Appointments, continued

## Appointments

67. William Henry Faricy, Instructor and Assistant Director, Department Study, Institutional Research, at a salary of \$13,650 per year on a 12-month basis, effective December 1, 1970 through August 31, 1971.
68. Carl Emile Pickhardt, Assistant Professor, Center for Urban Affairs, at a salary of \$14,800 per year on a 12-month basis, effective December 1, 1970.
69. Julius S. Scott, Jr., Visiting Associate Professor, Center for Urban Affairs, 75% time at a salary of \$15,000 per year on a 12-month basis, effective October 1, 1970 through June 30, 1971.

On motion by Mr. Stevens, seconded by Mr. Thompson, it was unanimously voted to approve the Resignations, Leaves, Transfers and Changes in Assignment, Salary Changes, Academic Promotions, and Appointments.

Recommendations from the Director of PersonnelRecommendations  
from Director  
of Personnel

1. Establish a Programmer VIII position for the Agricultural Experiment Station.
2. Reclassify a Clerk-Stenographer III to a Senior Clerk-Stenographer V position for the Department of Accounting and Financial Administration.
3. Change an Editorial Assistant AP-I position from half to full time for the Bureau of Business and Economic Research.
4. Establish a Clerk Typist II position for the Computer Laboratory.
5. For the Office of the Dean, College of Human Medicine:
  - a. Establish a Departmental Secretary V position, paid from 31-1173
  - b. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position, paid from 11-3981.
6. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position for the Office of the Dean, College of Natural Science.
7. Reclassify a Senior Clerk-Stenographer V to a Principal Clerk VI position for the Department of Physics.
8. Establish a Semiconductor Systems Technician X position for the Cyclotron Laboratory, Department of Physics, paid from 71-2318.
9. Reclassify an Executive Secretary VIII to an Office Assistant IX position for the Office of the Dean, College of Social Science.
10. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position for the Social Science Research Bureau.
11. Reclassify an Anatomy Technician from an VIII to a IX position for the Department of Anatomy.
12. Establish an Accountant AP-II position for the Center for Laboratory Animal Resources, paid 50% from 11-2901, 50% from 21-3019.
13. Reclassify a Pharmaceutical Manager from an AP-I to an AP-III position for Large Animal Surgery and Medicine.
14. For the Center for Urban Affairs:
  - a. Establish 2 Senior Clerk-Stenographer V positions
  - b. Establish a Senior Clerk IV position
  - c. Establish a Research Assistant VIII position
  - d. Establish a Senior Departmental Secretary VII position.
15. Reclassify a Business Manager from an AP-VI to an AP-VII position for the Libraries.
16. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position for Learning Services.
17. Reclassify a Clerk Typist II to a Senior Clerk Stenographer V position for the Instructional Media Center, paid from 21-3005.
18. Reclassify a Curator of Historical Artifacts from an AP-III to an AP-IV position for the Museum.
19. Reclassify a Senior Clerk IV to a Senior Departmental Secretary VII position for the Office of the Registrar.
20. Reclassify a Clerk-Typist II to a Senior Clerk-Typist V position for the Personnel Office.
21. Reclassify a Senior Food Service Manager from an AP-II to an AP-III position for Kellogg Center, paid from 21-2873.
22. For Brody Dormitories:
  - a. Reclassify a Residence Halls Manager from an AP-VI to an AP-VII position,
  - b. Reclassify a Principal Food Service Manager from an AP-III to an AP-IV position.
23. Establish a Senior Food Supervisor IX position for the Gilchrist Hall Snack Shop,
24. Reclassify a Clerk I to a Senior Clerk IV position for the MSU Book Store.
25. Reclassify a Senior Clerk IV to a Principal Clerk VI position for the Purchasing Department.
26. For the Vice President for Student Affairs:
  - a. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position.
  - b. Reclassify a Clerk-Typist II to a Senior Clerk-Stenographer V position.
  - c. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position for the Division of Student Activities.
  - d. Reclassify a Clerk-Stenographer III to a Senior Clerk-Stenographer V position for the Division of Student Affairs.
  - e. Reclassify a Senior Accounting Clerk V to a Principal Clerk VI position for the Division of Financial Aids.
  - f. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position for the Division of Residence Halls.

## A. PERSONNEL CHANGES, continued

November 20, 1970

Recommendations  
from Director  
of PersonnelRecommendations from the Director of Personnel, continued

27. For Information Services:
  - a. Reclassify an Editor, Faculty News, from an AP-IV to an AP-V position.
  - b. Reclassify an Assistant Sports Editor AP-IV to an Associate Sports Editor AP-VI position.
  - c. Reclassify a Photographic Laboratory Manager from an AP-V to an AP-VI position.
28. Reclassify an Administrative Secretary AP-I to an Assistant Director of Admissions and Scholarships AP-III position for Admissions and Scholarships.
29. Establish an Assistant Director AP-VI position for the Placement Bureau.

On motion by Mr. Merriman, seconded by Mr. Huff, it was unanimously voted to approve the recommendations from the Director of Personnel.

## Retirements

Retirement Recommendations

- |                    |  |
|--------------------|--|
| Harold M. Byram    | 1. <u>Byram, Harold M.</u> One-year consultantship with agreed upon duties and responsibilities for Harold M. Byram, Professor, Secondary Education and Curriculum, from July 1, 1971 to June 30, 1972, and retirement effective July 1, 1972. The basic retirement salary to be \$3,300 a year. Dr. Byram was born March 26, 1902 and has been a member of the faculty since September 1, 1936.   |
| Laurence S. Cooke  | 2. <u>Cooke, Laurence S.</u> One-year consultantship with agreed upon duties and responsibilities for Laurence S. Cooke, Professor, Department of Social Science, from July 1, 1971 to June 30, 1972, and retirement effective July 1, 1972. The basic retirement salary to be \$1,896 a year. Dr. Cooke was born October 4, 1906 and has been a member of the faculty since December 22, 1945.  |
| J. Oliver Hall     | 3. <u>Hall, J. Oliver.</u> One-year consultantship with agreed upon duties and responsibilities for J. Oliver Hall, Professor, Department of Social Science, from July 1, 1971 to June 30, 1972, and retirement effective July 1, 1972. The basic retirement salary to be \$3,300 a year. Dr. Hall was born December 3, 1905 and has been a member of the faculty since September 1, 1945.   |
| Charles P. Loomis  | 4. <u>Loomis, Charles P.</u> Retirement of Charles P. Loomis, Professor, Sociology, effective October 1, 1971 with a basic retirement salary of \$3,300. Dr. Loomis was born October 26, 1905 and has been a member of the faculty since September 1, 1944.  |
| John L. Duncan     | 5. <u>Duncan, John L.</u> Retirement of John L. Duncan, Refrigeration Engineer, Ice Arena, effective January 1, 1971 at a basic retirement salary of \$3,300 a year. Mr. Duncan was born December 30, 1902 and has been employed by the University since July 21, 1947.  |
| Ferdinand J. Fox   | 6. <u>Fox, Ferdinand J.</u> Retirement of Ferdinand J. Fox, General Foreman, Physical Plant, effective July 1, 1971 at a basic retirement salary of \$3,300 a year. Mr. Fox was born June 12, 1906 and has been employed by the University since June 26, 1952.  |
| Clarence Hettinger | 7. <u>Hettinger, Clarence.</u> Retirement of Clarence Hettinger, Building Maintenance Supervisor, Dormitories and Food Services, effective December 1, 1970 at a basic retirement salary of \$2,413 a year. Mr. Hettinger was born November 17, 1902 and has been employed by the University since June 6, 1951.   |
| Lela Hunt          | 8. <u>Hunt, Lela.</u> Retirement of Lela Hunt, Dormitories and Food Services, effective December 1, 1970 at a basic retirement salary of \$1,628 a year. Mrs. Hunt was born November 24, 1905 and has been employed by the University since August 16, 1948.   |
| Max McKenzie       | 9. <u>McKenzie, Max.</u> Retirement of Max McKenzie, Labor II, Crop and Soil Sciences, effective March 1, 1971 at a basic retirement salary of \$1,711 a year. Mr. McKenzie was born February 2, 1906 and has been employed by the University since May 4, 1953.   |
| Herman Sluyter     | 10. <u>Sluyter, Herman.</u> Retirement of Herman Sluyter, Refrigerator Repairman, Physical Plant, effective January 11, 1971 at a basic retirement salary of \$2,566 a year. Mr. Sluyter was born September 11, 1907 and has been employed by the University since January 11, 1954. Since Mr. Sluyter will be 63 years and four months old when he begins receiving retirement benefits, the retirement salary will be reduced on an actuarial basis to \$2,281 a year. |
| Melza Wauvle       | 11. <u>Wauvle, Melza.</u> Retirement of Melza Wauvle, Dormitories and Food Services, effective December 1, 1970 at a basic retirement salary of \$905 a year. Mrs. Wauvle was born May 11, 1903 and has been employed by the University since November 28, 1955.   |
| Dorothy Evans      | 12. <u>Evans, Dorothy.</u> Disability retirement for Dorothy Evans, Housekeeper, Dormitories and Food Services, effective December 1, 1970 at a basic retirement salary of \$1,585 a year. Mrs. Evans was born March 21, 1908 and has been employed by the University since September 22, 1948.  |
| Muriel H. Clark    | 13. <u>Clark, Muriel H.</u> Retirement of Muriel H. Clark, Librarian and Bookkeeper, Agricultural Engineering, effective March 1, 1971. Mrs. Clark was born February 1, 1903 and has been employed at the University since 1958. Mrs. Clark is the widow of Dean Chester F. Clark of Veterinary Medicine. She will not receive a retirement salary since she was 55 years of age when first employed.  |

A. PERSONNEL CHANGES, continued

November 20, 1970

Retirement Recommendations, continued

## Retirements

14. Tegethoff, Clyde. Retirement for Clyde Tegethoff, Maintenance II, Married Housing, to be effective January 1, 1971 was approved at the June 1970 meeting of the Board. It is now requested that Mr. Tegethoff's retirement date be changed to December 1, 1970.
15. Janzen, Frank J. Disability retirement for Frank J. Janzen, Brody Complex Food Service, effective December 1, 1970 at a basic retirement salary of \$1,795 a year. Mr. Janzen was born March 14, 1912 and has been employed by the University since September 14, 1953.

Clyde  
TegethoffFrank J.  
JanzenDeaths

## Deaths

1. Report of the death of Edward B. Blackman, Humanities, Administration and Higher Education, and Assistant Dean of University College, on October 15, 1970. Dr. Blackman was born on November 8, 1916 and had been a member of the faculty since September 1, 1949.

Edward B.  
Blackman

It is recommended that his widow continue to receive his salary for one year beyond the date of his death, or until October 15, 1971.

2. Report of the death of Raymond Barlow on October 18, 1970. Mr. Barlow was born February 9, 1906, was employed by the University on March 4, 1946, and was a Carpenter in the Physical Plant Division at the time of his retirement on November 4, 1969.

Raymond  
Barlow

3. Report of the death of Jerry L. Mills, Extension 4-H Youth Agent, on October 22, 1970. Mr. Mills was born April 1, 1940 and had been employed by the University since February 15, 1963.

Jerry L. Mills

It is recommended that his widow be paid his salary for 6 months beyond the date of his death, or until April 22, 1971.

4. Report of the death of James L. Strickland, Building Maintenance Supervisor, Wilson Hall, on October 25, 1970. Mr. Strickland was born March 28, 1925 and had been employed by the University since September 17, 1962.

James L.  
Strickland

It is recommended that his widow be paid his salary for 10 months beyond the date of his death, or until August 25, 1971.

5. Report of the death of Orsel Edwin Robey on October 31, 1970. Mr. Robey was born July 21, 1882, was employed by the University on September 1, 1913, and was an Assistant Professor of Agricultural Engineering at the time of his retirement on July 1, 1947.

Orsel Edwin  
Robey

6. Report of the death of Alice M. Kenger on November 15, 1970. Mrs. Kenger was born October 10, 1940 and had been employed by the University since November 12, 1963.

Alice M.  
Kenger

It is recommended that the three surviving minor children be paid her salary for 9 months beyond the date of her death, or until August 15, 1971.

On motion by Mr. Stevens, seconded by Mr. Thompson, it was unanimously voted to approve the Retirement Recommendations and the recommendations in items 1, 3, 4, and 6 above.

B. GIFTS AND GRANTS

## Gifts and Grants

1. Gift of 20,000 heating blocks and 18,000 Paraffin refills for heating blocks valued at \$20,000 from the Atlantic Richfield Co., Products Division, Chicago, to be used at the Sodus Farm, South Haven, by the Department of Horticulture for protecting experimental plant material during periods of possible loss by freezing.
2. Gift of library bound volumes 1 - 46, 1924-1969, of The Journalism Quarterly valued at \$1,054 from Fred S. Siebert, Okemos, for the College of Communication Arts for eventual placement in a Communication Arts reading room.
3. Grants to be used for scholarship purposes as follows:
  - a. \$2,082,445 from the U.S. Department of Health, Education, and Welfare, Washington, D.C., representing the National Defense Student Loan allocation for 1970-71.
  - b. \$3,000 from the Alvin M. Bentley Foundation, Owosso, to provide 4 Alvin M. Bentley Scholarships for the academic year 1970-71.
  - c. \$4,000 from The General Foods Fund, Inc., New York, to establish 10 agriculture-technical scholarships for freshmen entering the College of Agriculture and Natural Resources.
  - d. \$40,000 from the William and Sarah Hinman Endowment Fund, Lansing, to provide scholarships for the academic year 1970-71.
  - e. \$750 from Johnson, Johnson & Roy, Inc., Ann Arbor, to establish a scholarship fund for students of minority races in the undergraduate curriculum in the Department of Landscape Architecture.
  - f. \$400 from Lavenhol Krekstein Horwath & Horwath, Chicago, \$200 to be applied to the Paul Simon Memorial Fund and \$200 to be made available as a reward to the outstanding student in Hotel Accounting.
  - g. \$166.67 from The Maytag Company, Foundation, Inc., Newton, Iowa, representing one-third of the 1970-71 unrestricted grant to Michigan State University.
  - h. \$1,000 from Merck & Co., Inc., Rahway, N.J., as an unrestricted grant.



## B. GIFTS AND GRANTS, continued

November 20, 1970

## Gifts and grants

3. Grants to be used for scholarship purposes, continued:
  - i. \$250 from the National Association of Meat Purveyors, Chicago, for students in the School of Hotel, Restaurant, and Institutional Management.
  - j. \$20,660 from the Commonwealth of Pennsylvania, Harrisburg, for initial scholarship assistance for the academic year 1970-71.
  - k. \$775 from the S & H Foundation, Inc., New York, as unrestricted grants.
  - l. \$3,500 from the State News to assist students in financial need who want to study journalism.
  - m. \$400 from The Stouffer Corporation Fund, Cleveland, Ohio, to be used by a worthy student in the School of Hotel, Restaurant and Institutional Management.
4. Grants as follows to the MSU Development Fund:
  - a. \$50 from Arthur Anderson and Co., matching a gift from Robert F. Wright of New Jersey, to be deposited in the Business Administration Account #31-1170.
  - b. \$4,000 from the Atlantic Richfield Foundation, New York, \$2,000 to be deposited in the School of Criminal Justice Account 71-2718 and \$2,000 to be deposited in the Department of Chemical Engineering Account 71-3252.
  - c. \$50 from Atomic Industrial Forums, Inc., New York, to be deposited in Account 11-0739 - General Fund - All Other Revenues.
  - d. \$25.00 from Babcock and Wilcox, Lynchburgh, Va., in memory of Alfred Iddles.
  - e. For the Leroy Augenstein Memorial Fund:
    - \$20 from Douglas T. Cassidy, Rochester, N.Y.
    - \$10 from Mrs. Donald Goven, Muskegon
    - \$1 from Jeffrey H. Light, Elmhurst, Ill.
    - \$5 from Mrs. Clifford Mezey, Bloomfield Hills
  - f. \$441.26 from A. F. Brandstatter, East Lansing, for the School of Criminal Justice Account 71-2718.
  - g. \$100 from Dr. Geraldine Dominiak, Fort Worth, Texas, for the Accounting and Financial Administration Account 31-1170.
  - h. \$100 from the Dow Chemical Co., Midland, matching a gift from Lee H. Horsley for Scholarships Account 31-1410.
  - i. \$25 from Mr. and Mrs. Richard J. Metzler, Wilmette, Ill., for the C. A. Rosenbrook Scholarship Fund Account 31-2243.
  - j. For the Don O. Tatroe Family Memorial Fund for Continuing Education Account 31-2318:
    - \$5 from Mr. and Mrs. Peter G. Evarts, Davisburg
    - \$156.24 from friends of Don O. Tatroe
    - \$20 from the Stringham Community School Organization, Pontiac
  - k. For the Senior Interior Design Awards Account 31-3281:
    - \$20 from Mrs. Philip S. Fenster, Danbury, Connecticut
    - \$5 from Mr. and Mrs. LeRoy A. Geltz, Seattle, Washington
  - l. \$1,000 from Mr. and Mrs. Walter W. Neller to be deposited in the MSU Development Fund Restricted Account 31-3595.
  - m. \$10 from Putnam W. Robbins, Florence, Wisconsin, for the Terrill D. Stevens Memorial Fund.
  - n. \$1,000 from Alfred L. Seelye, Grand Rapids, to be deposited in the Graduate School of Business Administration Unrestricted Account 31-1187.
  - o. Michigan State University Bonds valued at \$7,517 from C. Earl Webb, Bradenton, Florida.
5. Grant of \$724.38 from the City of Highland Park, Michigan, to be used under the direction of G. S. McIntyre in Cooperative Extension Service for a family living education program to Highland Park model neighborhood residence.
6. Grant of \$1,750 from the Michigan 4-H Foundation, East Lansing, to be used under the direction of G. S. McIntyre in Cooperative Extension Service for service to low socio-economic families in Jackson County.
7. Grant of \$76,200 from the Agency for International Development, Washington, D.C., to be used under the direction of Harold Riley in Agricultural Economics to render assistance in Colombian study of inter-relationships of urban and rural areas.
8. Grant of \$36 from the Allis Chalmers Farm Equipment Division, Greendale, Wisconsin, to be used under the direction of J. Stevens Bolen in Agricultural Engineering for transportation of students to the Farm Progress Show.
9. Grant of \$50 from the J. I. Case Company, Indianapolis, Indiana, to be used under the direction of J. Stevens Bolen in Agricultural Engineering for transportation of students to the Farm Progress Show.
10. Grant of \$36 from John Deere Company, Lansing, to be used under the direction of J. Stevens Bolen in Agricultural Engineering for transportation of students to the Farm Progress Show.
11. Grant of \$50 from Ford Motor Company, Birmingham, to be used under the direction of J. Stevens Bolen in Agricultural Engineering for transportation of students to the Farm Progress Show.
12. Grant of \$35.71 from the International Harvester Company of Kansas City, Missouri, to be used under the direction of J. Stevens Bolen in Agricultural Engineering for transportation of students to the Farm Progress Show.
13. Grant of \$36 from Massey Ferguson, Columbus, Ohio, to be used under the direction of J. Stevens Bolen in Agricultural Engineering for transportation of students to the Farm Progress Show.

## B. GIFTS AND GRANTS, continued

November 20, 1970

Gifts and  
grants

14. Grant of \$35.71 from the White Farm Equipment Company, Hopkins, Minnesota, to be used under the direction of J. Stevens Bolen in Agricultural Engineering for transportation of students to the Farm Progress Show.
15. Grant of \$22,140 from the John Deere Plow Works, Moline, Illinois, to be used under the direction of C. J. Mackson in Agricultural Engineering for an evaluation of machinery storage buildings.
16. Grant of \$500 from the Michigan Blueberry Growers Association, Grand Junction, to be used under the direction of C. M. Hansen in Agricultural Engineering for research dealing with rejuvenation of blueberry plants.
17. Grant of \$2,000 from the National Pickle Growers Association, Inc., St. Charles, Illinois, to be used under the direction of B. F. Cargill in Agricultural Engineering to design equipment for harvesting and handling cucumbers.
18. Grant of \$2,500 from the State of Michigan, Lansing, to be used under the direction of Norton Strommen in Agricultural Engineering to establish and process data for snow gaging stations.
19. Grant of \$120,000 from the Upper Great Lakes Commission, U.S. Department of Commerce, Washington, D.C., to be used under the direction of T. R. Greathouse in Animal Husbandry to develop a beef enterprise demonstration center at the Upper Peninsula Agriculture Experiment Station, Chatham, Michigan.
20. Grant of \$1,000 from Great Lakes Hybrids, Inc., Ovid, to be used under the direction of E. C. Rossman in Crop and Soil Sciences to develop improved corn hybrids for Michigan and continue studies of corn breeding methods and corn genetics.
21. Grant of \$250 from International Minerals and Chemical Corporation, Libertyville, Illinois, to be used under the direction of B. D. Knezek and J. F. Davis in Crop and Soil Sciences to ascertain the effect of foliar applications of Regim-8 on soybeans, red kidney beans, and navy beans grown under varied conditions.
22. Grant of \$5,000 from the Kalamazoo Nature Center, Kalamazoo, to be used under the direction of B. G. Ellis in Crop and Soil Sciences to determine the movement of phosphorus from septic tank drain tiles or dry wells through soil surrounding the drainage system.
23. Grant of \$1,500 from the Pergamon Press, Inc., Elmsford, New York, to be used under the direction of M. M. Mortland in Crop and Soil Sciences for editing of the "Clay and Clay Minerals" journal.
24. Grant of \$4,986 from The Soap and Detergent Association, New York, N.Y., to be used under the direction of B. Knezek and B. Ellis in Crop and Soil Sciences to study the influence of Na<sub>3</sub>NTA in detergents upon metal activation.
25. Grant of \$5,300 from the Federal Water Quality Administration, Washington, D.C., to be used under the direction of R. C. Ball in Fisheries and Wildlife, for lake aeration for rehabilitation of stratified lakes--fellowship support for research.
26. Grant of \$16,300 from the Federal Water Quality Administration, Washington, D.C., to be used under the direction of Niles R. Kevern in Fisheries and Wildlife for fellowship support in the field of limnology and radiobiology.
27. Grant of \$51,605 from the Federal Water Quality Administration, Washington, D.C., to be used under the direction of Eugene W. Roelofs in Fisheries and Wildlife to expand the program of training and research in aquatic biology with emphasis on water pollution.
28. Grant of \$37,868 from the Food and Drug Administration to be used under the direction of A. M. Pearson in Food Science and Human Nutrition to investigate the nature of microbial growth in breaking down muscle proteins during meat spoilage.
29. Grant of \$967.96 from the Institute of Food Technologists, Chicago, Illinois, to be used under the direction of A. M. Pearson in Food Science and Human Nutrition to support research performed by Jane Davis Love.
30. Grant of \$429.91 from the Institute of Food Technologists, Chicago, Illinois, to be used under the direction of Walter M. Urbain in Food Science and Human Nutrition to support costs for the office of Scientific Editor, Institute of Food Technologists.
31. Grant of \$856 from the Institute of Food Technologists, Chicago, Illinois, to be used under the direction of Walter M. Urbain in Food Science and Human Nutrition to support research performed by Kenneth Weil.
32. Grant of \$500 from the FMC Corporation, Middleport, New York, to be used under the direction of A. R. Putnam in Horticulture to support on-going research with herbicides.
33. Grant of \$600 from the Joseph H. Hill Foundation, Haslett, to be used under the direction of William Carpenter in Horticulture to support on-going research on post-harvest physiology of roses.

Gifts and  
Grants

## B. GIFTS AND GRANTS, continued

November 20, 1970

34. Grant of \$250 from the Kalamazoo Valley Plant Growers Coop., Inc., Kalamazoo, to be used under the direction of W. H. Carlson in Horticulture to support on-going research on bedding plant culture.
35. Grant of \$1,000 from the Michigan Apple Committee, East Lansing, to be used under the direction of D. H. Dewey in Horticulture to support a program in progress to improve the internal quality of apples.
36. Grant of \$300 from Roses, Incorporated, Haslett, to be used under the direction of William Carpenter in Horticulture to support on-going research on the post-harvest physiology of roses.
37. Grant of \$3,000 from the Ford Motor Company, Detroit, to be used under the direction of J. W. Goff in Packaging to continue research in the control of damage in distribution.
38. Grant of \$3,000 from the Sinclair-Koppers Company, Product Development, Monaca, Pa., to be used under the direction of J. W. Goff in Packaging to continue research in the control of damage in distribution.
39. Grant of \$2,250 from the Michigan State Council for the Arts, Detroit, to be used under the direction of Wilson B. Paul in the Lecture-Concert Series to bring the Arthur Mitchell Dance Theatre of Harlem to MSU.
40. Grant of \$5,333 from the Michigan State Council for the Arts, Detroit, to be used under the direction of Wilson B. Paul in the Lecture-Concert Series to bring the Alwin Nikolais Dance Theatre to MSU.
41. Grant of \$5,000 from the Lybrand Foundation, New York, to be used under the direction of James Don Edwards in Accounting and Financial Administration to help provide financial aid for doctoral students.
42. Grant of \$100 from Roland I. Robinson, Okemos, to be used under the direction of James Don Edwards in Accounting and Financial Administration for faculty development.
43. Grant of \$32,000 from Johnson & Johnson Domestic Operating Company, New Brunswick, New Jersey, to be used under the direction of Donald J. Bowersox in Marketing and Transportation Administration for development of a dynamic simulation model with applicability to problems of market change, distribution development and customer service results.
44. Grant of \$2,000 from the National Council of Physical Distribution Management, Chicago, Illinois, to be used under the direction of D. A. Taylor in Marketing and Transportation Administration for development of the marketing program and faculty at Michigan State University.
45. Grant of \$1,000 from the Trippensee Planetarium Company, Inc., Saginaw, to be used under the direction of Donald A. Taylor in Marketing and Transportation Administration for development of the marketing program and faculty at Michigan State University.
46. Grant of \$3,500 from the American Telephone and Telegraph Company, New York, N.Y., to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support the activities of the Institute.
47. Grant of \$2,500 from the Baltimore Gas and Electric Company, Baltimore, Maryland, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support the activities of the Institute.
48. Grant of \$750 from the Central Illinois Light Company, Peoria, Illinois, to be used under the direction of Harry M. Trebing, Institute of Public Utilities, to support the activities of the Institute.
49. Grant of \$750 from the Central Illinois Public Service Company, Springfield, Illinois, to be used under the direction of Harry M. Trebing in the Institute of Public Utilities to support the activities of the Institute.
50. Grant of \$3,500 from Consumers Power Company, Jackson, to be used under the direction of Harry M. Trebing in the Institute of Public Utilities to support the activities of the Institute.
51. Grant of \$3,500 from the Natural Gas Pipeline Company of America, Chicago, Illinois, to be used under the direction of Harry M. Trebing in the Institute of Public Utilities to support the activities of the Institute.
52. Grant of \$2,500 from the Northern Illinois Gas Company of Aurora, Illinois, to be used under the direction of Harry M. Trebing in the Institute of Public Utilities to support the activities of the Institute.
53. Grant of \$2,500 from the Northern Natural Gas Company of Omaha, Nebraska, to be used under the direction of Harry M. Trebing in the Institute of Public Utilities to support the activities of the Institute.
54. Grant of \$2,500 from the Panhandle Eastern Pipe Line Company, Houston, Texas, to be used under the direction of Harry M. Trebing in the Institute of Public Utilities to support the activities of the Institute.

## B. GIFTS AND GRANTS, continued

November 20, 1970

Gifts and  
Grants

55. Grant of \$3,500 from the Texas Eastern Transmission Corporation, Houston, Texas, to be used under the direction of Harry M. Trebing in the Institute of Public Utilities to support the activities of the Institute.
56. Grant of \$2,500 from the Texas Gas Transmission Corporation, Owensboro, Kentucky, to be used under the direction of Harry M. Trebing in the Institute of Public Utilities to support the activities of the Institute.
57. Grant of \$750 from The Toledo Edison Company, Toledo, Ohio, to be used under the direction of Harry M. Trebing in the Institute of Public Utilities to support the activities of the Institute.
58. Grant of \$1,000 from the Federal City College, Washington, D.C., to be used under the direction of John E. Jordan in Counseling and Personnel Services to conduct research in the area of racial attitudes.
59. Grant of \$20,979 from the Michigan Department of Mental Health, Lansing, to be used under the direction of W. C. Hinds in Counseling, Personnel Services and Educational Psychology to develop a preventive mental health program for elementary school children.
60. Grant of \$3,780 from the Michigan Department of Education, Lansing, to be used under the direction of Charles V. Mange in Elementary and Special Education for support of institutional programs training personnel.
61. Grant of \$14,760 from the Ingham County Intermediate School District, Mason, to be used under the direction of Peter Haines in Secondary Education and Curriculum for implementation of programs for Ingham County area skills center.
62. Grant of \$4,990 from the Michigan Department of Education, Division of Vocational Education, Lansing, to be used under the direction of Norma Bobbitt in Secondary Education and Curriculum to develop teacher competencies in student teaching experience in vocational home economics.
63. Grant of \$3,825 from the Michigan Department of Education, Lansing, to be used under the direction of Peter G. Haines in Secondary Education and Curriculum for production of a curriculum guide and teacher's manual for food sales and service programs at the high school level.
64. Grant of \$16,350 from the Michigan Department of Education, Division of Vocational Education, Lansing, to be used under the direction of Elaine Uthe in Secondary Education and Curriculum for an in-service training program using a multi-media observation training approach for upgrading teacher-coordinators who work with the disadvantaged.
65. Grant of \$2,000 from The Ford Foundation, New York, to be used under the direction of Harry L. Case in the Institute for International Studies in Education to publish a monograph: The University of the Philippines: External Assistance and Development.
66. Grant of \$3,900 from the U. S. Steel Foundation, Inc., New York, N.Y., to be used under the direction of L. W. Von Tersch in the College of Engineering to support the U. S. Steel Foundation fellowship in Engineering.
67. Grant of \$6,830 from the Board of Water and Light, Lansing, to be used under the direction of B. W. Wilkinson in Engineering Research for an analysis of the removal of SO<sub>2</sub> from boiler flue gas by processes which have as a major product an ammonium sulfate usable for fertilizer.
68. Grant of \$7,500 from the General Electric Foundation, Ossining, New York, to be used under the direction of H. E. Koenig in Engineering Research to support graduate study and research in design and management of environmental systems.
69. Grant of \$1,000 from The Sampson Corporation, Pittsburgh, Pa., to be used under the direction of R. W. Little in Engineering Research for grant-in-aid to support graduate student in biomechanics.
70. Grant of \$750 from Standard Oil Company of California, San Francisco, California, to be used under the direction of M. H. Chetrick in Chemical Engineering for a scholarship for undergraduate student in Chemical Engineering.
71. Grant of \$218,406 from the Office of Child Development, Health, Education and Welfare, Washington, D.C., to be used under the direction of Betty Garlick in Family and Child Sciences for the training and leadership development of Head Start directors.
72. Grant of \$99,570 from the Michigan Association for Regional Medical Programs, Lansing to be used under the direction of John F. Lane in Medicine for the Central Michigan stroke demonstration project.



## B. GIFTS AND GRANTS, continued

November 20, 1970

Gifts and  
Grants

73. Grant of \$10,349 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of J. Richard Crout in Pharmacology for a study of the mechanism of action of sympathomimetic amines.
74. Grant of \$19,382 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of G. L. Gebber in Pharmacology for a study of central neural control of cardiovascular function.
75. Grant of \$155,196 from the Health Services and Mental Health Administration, Rockville, Maryland, to be used under the direction of Hilliard Jason in Medical Education Research and Development to organize, develop and conduct training programs for the evaluation and communications specialists to meet the needs of Regional Medical Programs throughout the United States.
76. Grant of \$43,433 from the National Institutes of Health, Washington, D.C., to be used under the direction of Eloise Kuntz in Biophysics to study biochemical changes caused by radiation inactivation.
77. Grant of \$39,356 from the National Institutes of Health, Washington, D.C., to be used under the direction of Barnett Rosenberg in Biophysics for research on electronic charge transport in visual systems.
78. Grant of \$53,858 from the National Institutes of Health, Washington, D.C., to be used under the direction of H. Tien in Biophysics for research on biomolecular lipid membranes in aqueous media.
79. Grant of \$73,600 from the National Science Foundation, Washington, D.C., to be used under the direction of Norman E. Good in Botany and Plant Pathology to study photosynthesising in general and the bioenergetics of electron transport and the photophosphorylation in chloroplasts, and synthesis of new hydrogen in buffers.
80. Grant of \$28,100 from the National Science Foundation, Washington, D.C., to be used under the direction of H. A. Imshaug in Botany and Plant Pathology for a biosystematic study of terrestrial cryptogams of the subantarctic.
81. Grant of \$1,000 from Thompson-Hayward Chemical Company, Kansas City, Kansas to be used under the direction of E. J. Klos in Botany and Plant Pathology to study fungicidal activity 2,3,-dicyano-1, 4-dithia-anthraquinone against apple scab and cherry leaf spot organisms.
82. Grant of \$1,600 from the Academic Press, Inc., New York, N.Y., to be used under the direction of G. J. Karabatsos in Chemistry for secretarial assistance.
83. Grant of \$5,000 from Eastman Kodak Company, Rochester, New York, to be used under the direction of J. B. Kinsinger in Chemistry as an unrestricted grant.
84. Grant of \$3,974 from the National Institutes of General Medical Sciences, Bethesda, Maryland, to be used under the direction of J. B. Kinsinger in Chemistry for a research fellowship.
85. Grant of \$407 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of D. G. Farnum in Chemistry for preparation of novel heterocycles.
86. Grant of \$34,537 from the National Institutes of Health, Washington, D.C., to be used under the direction of W. H. Reusch in Chemistry for approaches to structurally modified steroids.
87. Grant of \$217,497 from the National Institutes of Health, Washington, D.C., to be used under the direction of Gordon Guyer in Entomology for an evaluation of effects of pesticides in our environment.
88. Grant of \$5,000 from the Nor-Am Agricultural Products, Inc., Woodstock, Illinois, to be used under the direction of Matthew Zabik in Entomology to determine photochemical breakdown of six pesticides.
89. Grant of \$7,568 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of Harold L. Sadoff in Microbiology and Public Health to study the mechanisms of heat resistance in bacterial endospores.
90. Grant of \$40,300 from the National Science Foundation, Washington, D.C., to be used under the direction of Michael J. Harrison and Truman O. Woodruff in Physics to develop more understanding of several kinds of phenomena involving electrons in crystals.
91. Grant of \$5,300 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of J. Johnson and C. S. Thornton in Zoology for a predoctoral fellowship.
92. Grant of \$21,226 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of C. S. Thornton in Zoology for a career development award for Evelyn M. Rivera.

## B. GIFTS AND GRANTS, continued

November 20, 1970

Gifts and  
Grants

93. Grant of \$5,100 from the Federal Water Pollution Control Administration, Washington, D.C., to be used under the direction of Bruce A. Manny in the Kellogg Biological Station for research on dissolved organic nitrogenous compounds in lake metabolism.
94. Grant of \$54,000 from the U.S. Atomic Energy Commission, Washington, D.C., to be used under the direction of Robert G. Wetzel in the Kellogg Biological Station for continuation of limnological investigations on dissolved organic matter and lake metabolism.
95. Grant of \$325.20 from the Deutscher Akademischer Austauschdienst of Bad Godesberg, Germany, to be used under the direction of Anton Lang in the MSU/AEC Plant Research Laboratory as a grant-in-aid for research work in plant hormones.
96. Grant of \$26,955 from the National Institutes of Health to be used under the direction of Bernard Goldstein in the College of Osteopathic Medicine to develop a training program for medical students in the study of cardiovascular system.
97. Grant of \$28,900 from the Office of Naval Research to be used under the direction of Rodney Houlihan in the College of Osteopathic Medicine to ascertain the mechanisms of oxygen toxicity and catecholamine metabolism.
98. Grant of \$10,400 from the National Institute of Health, Chevy Chase, Maryland, to be used under the direction of Glenn I. Hatton in Psychology for graduate student support.
99. Grant of \$5,900 from the National Institute of Health, Chevy Chase, Maryland, to be used under the direction of Gary E. Stollak in Psychology for graduate student support.
100. Grant of \$2,500 from the African Studies Association, Brandeis University, Waltham, Massachusetts, to be used under the direction of Victor Low in the African Studies Center as partial payment of expenses for publication of the African Studies Review.
101. Grant of \$1,000 from the National Eye Institute, East Lansing, to be used under the direction of K. K. Keahey in Pathology for fellowship support for research on diseases of the eye.
102. Grant of \$1,838 from the National Institute of General Medical Sciences to be used under the direction of Francis J. Haddy in Physiology for a research fellowship.
103. Grant of \$2,500 from The Allstate Foundation, Detroit, to be used under the direction of Gordon H. Sheehe in the Highway Traffic Safety Center for scholarships for high school driver education teachers during the 1970 summer program.
104. Grant of \$172,623 from the Department of Transportation, National Highway Safety Bureau, Washington, D.C., to be used under the direction of T. W. Forges in the Highway Traffic Safety Center to develop better driver performance measurement.
105. Grant of \$1,000 from the Traffic Safety for Michigan, Lansing, to be used under the direction of Gordon H. Sheehe in the Highway Traffic Safety Center to cover part of the incurred expenses in organizing Michigan Women for Highway Safety.
106. Grant of \$400 from the Illinois Archaeological Survey, Urbana, Illinois, to be used under the direction of James Brown in the Museum for an editorial assistant for Dr. Brown.
107. Grant of \$133.50 from J. Frank Schmidt & Son Co., Troutdale, Oregon, to be used under the direction of Milton Baron in Campus Park and Planning to increase the collection of rare landscape woody plant materials.
108. Grant of \$100 from the Community Lecture Series Council, Grand Haven, to be used under the direction of C. R. Wharton, Jr., President's Office, as an unrestricted gift.
109. Grant of \$5,000 from the Department of Housing and Urban Development, Washington, D.C., to be used under the direction of C. W. Minkel in Research Development and Graduate School for a Graduate Fellowship for the School of Urban Planning and Landscape Architecture.
110. Grant of \$10,582.50 from the U.S. Office of Education, Washington, D.C., to be used under the direction of C. W. Minkel in the Graduate School for a Graduate Fellowship.
111. Grant of \$606,150 from the U.S. Department of Health, Education and Welfare, Washington, D.C., to be used under the direction of H. C. Dykema in Financial Aids for the College Work-Study program.
112. Grant of \$83,140 from the Estate of Elizabeth A. Klare, Detroit, to be used under the direction of Roger Wilkinson, Office of the Vice President for Business and Finance, as an addition to the H. William Klare and Elizabeth A. Klare Trust Fund.

On motion by Mr. Huff, seconded by Mr. Thompson, it was unanimously voted to accept the gifts and grants.

## C. OTHER ITEMS

November 20, 1970

Report of Oct. Academic Council action on faculty rights and responsibilities

1. Report of October Academic Council action on faculty rights and responsibilities.

On October 6 the Academic Council responded to the proposed resolutions from the faculty Educational Policies Committee on faculty responsibility (July 14, 1970). The Council passed the resolutions, amended as follows:

Any member of the instructional staff who fails to fulfill any provision of the approved Code of Teaching Responsibility shall be held accountable. The University will not make payment of wages and salaries to any person who, without proper cause, chooses to withhold any of the services for which he or she is employed.

The University Committee on Faculty Compensation and Academic Budget shall be charged to define faculty responsibility and load.

The University Committee on Faculty Compensation and Academic Budget shall be charged to develop procedures relating to the abrogation of responsibility and procedures to provide equitable adjudication of cases involving abrogation of faculty responsibility.

The University Committee on Faculty Compensation and Academic Budget shall present its recommendations to the Academic Council.

Since the University Committee on Faculty Compensation was not operational on October 6, the chairman of the Faculty Affairs Committee, Dr. Erwin P. Bettinghaus, indicated his committee would continue to work on the matter.

Report of Brookover Committee on operation of Anti-Discrimination Policy and Procedures; suggestion by Trustee Huff referred to Committee

2. When the "Michigan State University Anti-Discrimination Policy and Procedures" were approved by the Board of Trustees on February 28, 1970, it was agreed that the Brookover Committee would remain in existence for a period of six months and at the end of this period the Committee would report to the Trustees on any recommended changes they might have. Chairman Wilbur B. Brookover reported to the Board for his committee. He stated that the only suggestion they had at this time was that the Committee Against Discrimination and Judicial Board make quarterly rather than monthly reports on their activities to the President.

Trustee Huff recommended that a new paragraph somewhat along the lines of the following be added to Article III - c:

Any person or persons having knowledge of prohibited discrimination, but without a personal grievance, shall have the right to file a complaint with the Committee Against Discrimination reciting the facts of such alleged discrimination and requesting corrective action in the same manner as a person aggrieved. Such complainants shall have the same right as an aggrieved person to an appeal to the anti-discrimination judicial board. Reports on these petitions and actions shall be included in the monthly report to the President and to the Board of Trustees.

After discussion, a motion was made by Mr. Huff, seconded by Mr. Hartman, to refer Mr. Huff's suggestion to the Brookover Committee for further study and whatever disposition they wish to make of it. Unanimously carried.

Activities since adoption of Anti-Discrimination Policy reported by V.P. Perrin

Mr. Huff also requested President Wharton to attempt to recapture the sense of urgency that prevailed at the time the Brookover Committee report was originally acted upon in February 1970. At President Wharton's request, Vice President Perrin recited some of the activities that have taken place since then, including the survey on the status of women by the Office of Institutional Research in April, the "Affirmative Action Plan" for the entire University (which was submitted to the Trustees at the July 1970 Board meeting and to the U. S. Department of Health, Education, and Welfare on September 1, 1970), the cases heard by the Committee Against Discrimination and its task force, as well as several meetings with deans and department heads. He reported that the staff of the Equal Opportunities Programs had distributed guidelines to each of the deans and heads of major hiring units on campus and that they plan to follow up with personal visits to these individuals to go over particular problems. Director Joseph McMillan reported that while his office is understaffed, he feels they have made strides in the area.

Activities of Placement Bur. reported by V.P. Breslin

In response to Mr. Huff's question about the activities of the MSU Placement Bureau on behalf of minority groups, Mr. Breslin called attention to the leadership role Mr. Jack Shingleton, Director of the Placement Bureau, has assumed not only in the general area of placement but in the training of black placement directors and in the summer employment of minority groups.

Resolution on behalf of Graduate Council recognizing COGS as representative of graduate students approved

3. Vice President Muelder presented the following resolution on behalf of the Graduate Council:

The Graduate Council at this time reconfirms its action of 10 March 1969 in recognizing the Council of Graduate Students (C.O.G.S.) and accepting its constitution. That action acknowledged COGS as the representative organization for graduate students and included representation by C.O.G.S. on the Graduate Council. On 27 October 1969, C.O.G.S. representation on the Graduate Council

## C. OTHER ITEMS, continued

November 20, 1970

## 3. COGS resolution, continued

COGS recognized  
as representa-  
tive of grad-  
uate students

was increased from one to three voting members. The Council also endorses the C.O.G.S. tax referendum held during Fall term registration, 1970, as having been a legitimate action by a legitimate and representative student organization.

The Council of Graduate Students has stated on various occasions, both orally and in writing, that it plans to hold a University-wide referendum on its revised constitution during the academic year 1970-71. The Graduate Council accepts these statements as being made in good faith and anticipates that such a referendum will be held as planned.

In view of the above considerations, the Graduate Council resolves to petition the Board of Trustees to grant official recognition to the Council of Graduate Students as the organization representing the graduate students of Michigan State University. It is suggested that this recognition be granted immediately, on an interim basis until the proposed constitutional referendum is held, and on the condition that the referendum be conducted not later than the end of Spring term, 1971.

(Resolution approved unanimously by the Graduate Council, 26 October, 1970)

On motion by Mr. Huff, seconded by Mr. Thompson, it was unanimously voted to approve the above resolution after Vice President Muelder and Peter Flynn, President of COGS, had given the Trustees a brief history of this organization.

4. The Administration reported to the Board that on October 20, 1970 an interfaith dedication ceremony formalized the establishment of a University burial plot at East Lawn Memory Gardens on Bennett Road near Okemos. Unless the family prefers a different site, this plot will receive the remains of persons who will their bodies to the University for the advancement of medical science.

Burial plot at  
East Lawn  
Memory Gardens  
dedicated

The Administration wished to announce this dedication to the Board of Trustees as well as call attention to the growing need for wider public participation in this essential part of the support system of medical education and research. Information on how individuals can will their bodies to the University can be obtained by writing the deans of the Colleges of Human Medicine and Osteopathic Medicine.

5. The following resolution was presented by Vice President Dickerson:

Interim General  
Student Regula-  
tions approved

Resolved that the Academic Council recommends that the Board of Trustees adopt the General Student Regulations proposed by the University Student Affairs Committee in the fall of 1969 as an interim set of regulations to be in force until a permanent code of University Regulations is promulgated for students, faculty and staff.

On motion by Mr. Stevens, seconded by Dr. Martin, the interim regulations were unanimously approved, to be effective not later than December 1, 1970. The regulations follow.

## Section

1.00 - Statement of Purpose

- .01 - The Michigan State University Community hereby adopts the following General Student Regulations that apply to all registered students and are essential in order to secure the successful operation of the University, maintain good order, promote the designed objectives of the University, and obviate unnecessary and improper interferences with University activities.

2.00 - Enforcement

- .01 - The enforcement of these regulations shall be the responsibility of the duly-established University agencies.
- .02 - All members of the University community are responsible for the support of these regulations.

3.00 - Adjudication

- .01 - The University Judicial System shall have jurisdiction over all General Student Regulations, and, upon a verdict of guilt, will set penalty on the basis of an established Disciplinary Code.

4.00 - Scholarship and Grades

The principles of truth and honesty are recognized as fundamental to a community of scholars. The University expects that students will honor these principles and in so doing protect the integrity of the University grading system.



Interim General  
Student Regula-  
tions

5. General Student Regulations, continued

Section

4.00 - Scholarship and Grades, continued

- .01 - No student shall knowingly, without proper authorization, procure, provide or accept any materials which contain questions or answers to any examination or assignment to be given at a subsequent date.
- .02 - No student shall, without proper authorization, complete, in part or in total, any examination or assignment for another person.
- .03 - No student shall, without proper authorization, knowingly allow any examination or assignment to be completed, in part or in total, for him by another person.
- .04 - No student shall knowingly plagiarize or copy the work of another person and submit it as his own.

5.00 - Records and Identification

If the University community is to function effectively it must be able to rely upon the accuracy of information contained in its official records and upon the materials used to identify its members.

- .01 - No student shall knowingly provide false information to the University for any purpose.
- .02 - No student shall, with intent to defraud, alter or forge any official University document, including identification materials issued by the University.
- .03 - No student shall, with intent to defraud, knowingly allow University documents, including identification, that were issued for his use, to be used by another person.

6.00 - University Facilities, Materials and Services

The facilities and educational materials provided by the University are important to the accomplishment of its objectives and must be protected.

- .01 - No student shall, without proper authorization, remove any University property from its assigned place.
- .02 - No student shall, without proper authorization, intentionally damage, deface or destroy any University property.
- .03 - No student shall, without proper authorization, convey any University property to another person.
- .04 - No student shall knowingly accept any University property procured for him without proper authorization.
- .05 - No student shall, without proper authorization, enter or remain in any construction area, building under construction, tunnel, or restroom of the opposite sex.
- .06 - No student shall, without proper authorization, enter or remain in any University building when it is officially closed (as per hours posted on all entrances).
- .07 - No student shall, without proper authorization, procure, manufacture, or have manufactured a University key, key card or unlocking device.
- .08 - No student shall knowingly refuse to meet, when due, a legitimate obligation to the University.
- .09 - No student shall, without proper authorization, sell or make contracts for purchase or delivery of any merchandise or services.
- .10 - No student shall, without proper authorization, erect posters or handbills which advertise any commercial product, service, or activity, except on his personal property.

7.00 - The Individual

If the University is to accomplish its many objectives, there must be a recognition that the integrity of the individual is of primary importance.

C. OTHER ITEMS, continued

November 20, 1970

## 5. General Student Regulations, continued

Interim General  
Student Regula-  
tions

## Section

7.00 - The Individual, continued

- .01 - No student shall appropriate the property of another person, permanently or temporarily, without the permission of the owner.
- .02 - No student shall knowingly endanger the health or safety of another person.
- .03 - No student shall, without proper authorization, possess or use any firearm or explosive material on grounds governed by these regulations.
- .04 - No student shall intentionally interfere with the educational or service functions of the University to such an extent that his activity prohibits the continuation of any of these functions.

6. Vice President Dickerson offered the following proposed "Guidelines for Implementation of Coed Housing in Snyder-Phillips, Winter Term 1971" in accordance with the action approved by the Trustees at the September 17, 1970 Board meeting. (A complete copy of the material distributed by Vice President Dickerson is on file in the Secretary's Office.)

Coed housing  
winter term  
1971 in Snyder-  
Phillips not  
approvedPROPOSAL

Beginning with Winter Term 1971, it is proposed that Snyder-Phillips Residence Hall institute the following form of coed living: Coed precincts will have alternating rooms of men and women. Four precincts have been designated as coed precincts. They are Houses 8 and 9 in Phillips and 16 and 17 in Snyder. This decision was based on an all hall survey. The results of the survey indicated that the above-mentioned houses (precincts) would be most conducive in terms of student interest and eligibility. In both halls the coed precincts will be adjacent with one bathroom designated for MEN and the other for WOMEN.

Sign up will be limited to residents over the age of 21, upper classmen under the age of 21 with parental consent, and second term freshmen under the age of 21 with parental consent. (See appendix I).

The Snyder-Phillips Hall Council has approved second term freshmen participation in the coed plan if they have parental consent. This condition would prevail only this year in the first implementation of coed housing. It is recognized that in the Fall of 1971 freshmen students will automatically be placed in non-coed houses.

Although second term freshmen eligibility is not in agreement with the letter of the law which allows no freshmen to participate, it is perceived by us to be within the spirit of that regulation. The Snyder-Phillips freshmen will have the benefit of one term's university and residence hall experience. With the additional factor of parental consent, we feel that second term freshmen participation is permissible and educationally sound. The residents furthermore feel that the interim exception of second-term freshmen participation in the coed plan is a reasonable compromise.

It is also probable that fewer than ten residents in the four coed houses are freshmen. Given the priority system devised for implementation of the plan, no more than ten second term freshmen will be involved.

A system consistent with necessary security precautions and allowing residents maximum freedom will be initiated. Security procedures will include night receptionists in both lobbies. All Snyder-Phillips entrances will be locked at University hall closing hours. Each room key will gain access to the building. Non-resident guests must check in through the front doors with the night receptionist. The doors to the building will be locked by the receptionist when he comes on duty.

This living arrangement will be formally evaluated at the end of the 1970-1971 academic year. Assessments will be made during the term. Incoming freshmen will be informed of the coed plan by the end of Spring Term this year and will be assigned to the single-sexed precincts.

The plan for alternating floors of men and women will not be attempted during the current academic year, but will be considered for the 1971-1972 academic year.

###

Dean of Students Eldon Nonnamaker introduced Kay White, John S. Heitz, and Jodie Rotty of his staff, and Becky Brennehan and Dale Ladig, Co-chairmen of Snyder-Phillips government, who spoke in favor of the proposal and answered Trustees' questions regarding it.

November 20, 1970


Snyder-Phillips  
coed housing

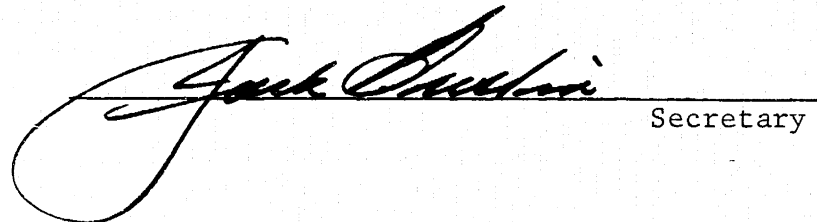
## 6. Snyder-Phillips proposal, continued

Several of the Trustees stated their main objection to the plan was the provision for coed precincts with alternating rooms for men and women. They reported that they had received many expressions of disapproval since the plan was first approved in principle at the September 17 Board meeting.

Mr. Stevens' motion, seconded by Dr. Martin, to approve the "Guidelines for Implementation of Coed Housing in Snyder-Phillips" failed. Trustees Hartman, Martin, and Stevens voted "Yes" and Trustees Huff, Merriman, Thompson, and White voted "No."

Meeting adjourned at 12:27 p.m.

  
President

  
Secretary