

MINUTES OF THE MEETING
OF THE
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES

November 19, 1993

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in the Board Room of the Administration Building. Minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President McPherson at 12:25 p.m. on Friday, November 19, 1993 in the Board Room.

Trustees present: Dolores M. Cook, Joel Ferguson, Dorothy Gonzales, Russell G. Mawby, Barbara J. Sawyer-Koch, John D. Shingleton, Bob Traxler, and Robert E. Weiss.

University officers present: President McPherson, Interim Provost Simon, Secretary Williams, General Counsel and Vice President Kurz, Vice Presidents Denbow, Meyer, Pierre, Turner, and Wilkinson. Faculty Liaison representatives present: Dr. Etta Abrahams, Dr. David Fisher, Dr. Sheila Grimes, and Dr. Susan Selke. Student Liaison representatives present: Kathleen O'Neil, Cathleen Smith, and Brad Thaler.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Dr. Mawby, supported by Ms. Sawyer-Koch, **THE BOARD VOTED to approve** the agenda.
2. On a motion by Dr. Mawby, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the minutes of the Board meeting of October 8, 1993.
3. Trustee GPA Award recipients for Fall Semester 1993 listed below were congratulated by President McPherson for their exceptional academic performance. Chairperson Ferguson presented awards to those students present: Megan Macomber, Giuseppe DeRose, and Jody Payne.

Megan E. Macomber	3.9475 GPA, First Highest
David F. McElroy	3.9366 GPA, Second Highest
Ruth Ann Molinosky	3.9150 GPA, Third Highest
Giuseppe C.A. DeRose, Jr.	3.9117 GPA, Fourth Highest
Joseph L. Lipar	3.9048 GPA, Fifth Highest
Jody S. Payne	3.9011 GPA, Sixth Highest

4. President McPherson announced that STATEWALK, a student volunteer organization that escorts MSU students during late-night hours on campus, has received a concurrent resolution by the Michigan House of Representatives and Senate. The resolution was sponsored by Representative Lynn Jondahl. Dr. Bruce L. Benson, Police Chief and Director of the Department of Police and Public Safety, presented Community Police Officer Earl Barringer who introduced the organizers and leaders of STATEWALK.

5. The following individuals addressed the Board of Trustees:
 - A. Rondy Murray, staff member and President of the Clerical-Technical Union of MSU, addressed issues affecting their members such as implementation of the University policy on Smoking, Sexual Harassment, and Ergonomics. Rondy announced the annual C-T Blood Drive will be held on December 8, and also requested contributions for food baskets which will be presented again this year.
 - B. Cari L. Hanson, student and member of MSU Habitat for Humanity, invited the Trustees and others to participate in a December 5 dedication ceremony of the house their group built on Baker Street in Lansing. Students in Building Construction Management, fraternities and sororities, Into the Streets, minority organizations, and residence halls, along with faculty, staff, and administrators joined together in making it a successful project.
 - C. Gregory A. Maas, alumnus and member of Incurably ill for Animal Research and The Michigan Society for Medical Research, displayed thank you notes and letters presented to Dr. Arnold Revzin, Assistant Vice President for Research Services, on National Biomedical Research Day. The notes and letters represent the patient perspective on the use of animals in research and commend the efforts of the research community at MSU and other institutions around the country.

Trustee GPA
Award Recipients

President's
Report

Public
Participation

November 19, 1993

6. The meeting was recessed for lunch at 12:55 p.m. Executive Officers, Faculty and Student Liaison members, and staff members of the Offices of the President and Secretary of the Board of Trustees joined the Trustees for lunch in 443A-B Administration Building. Dr. Marcellette Williams was honored at the luncheon.
7. The meeting was reconvened by President McPherson at 1:48 p.m. in the Board Room.

Trustees present: Dolores M. Cook, Joel Ferguson, Dorothy Gonzales, Russell G. Mawby, Barbara J. Sawyer-Koch, John D. Shingleton, Bob Traxler, and Robert E. Weiss.

University officers present: President McPherson, Interim Provost Simon, Secretary Williams, General Counsel and Vice President Kurz, Vice Presidents Denbow, Meyer, Pierre, Turner, and Wilkinson. Faculty Liaison representatives present: Dr. Etta Abrahams and Dr. Susan Selke. Student Liaison representatives present: Kathleen O'Neil and Brad Thaler.

8. President McPherson continued his comments as follows:

President's
Report cont.

- A. He reported on the progress of meetings with the University community to gather information which will be used in drafting the operational points in the guiding principles and strategic concepts. The principles and implementation items resulting from these discussions will have budgetary implications. The draft is expected to be ready in early January and will be included in his President's message in February.
- B. Linda Ringlein of Flint, Michigan was introduced by President McPherson as a special graduating senior who will be one of eight siblings to graduate from Michigan State. Linda expressed appreciation to her mother, Mary.
- C. MSU's Science Theatre received the 1993 Award for Public Understanding of Science and Technology presented by the American Association for the Advancement of Science. Steve Snyder, founder of the group, was introduced and its 45 graduate and undergraduate students recognized for their outreach to the community. Science Theatre members go into classrooms, malls, and before community groups giving demonstrations and encouraging children to participate in hands-on science projects.

9. Personnel Actions

Personnel Actions
Appointments

- A. Appointments

- 1) Hesse, Martha L., AN-Executive Assistant to the President and Secretary of the Board of Trustees, President's Office; Secretary of the Board of Trustees, Executive Management, \$85,000, effective November 29, 1993.

Prior to the vote, Trustees commented on the process and procedure used in the appointment.

On a motion of Mr. Shingleton, a **ROLL CALL VOTE** was conducted by Secretary Williams. **THE BOARD VOTED to approve** the appointment of Dr. Hesse as Executive Assistant to the President and Secretary of the Board of Trustees. The vote was 6-2. Trustees Traxler and Weiss voted No.

- B. Other Personnel Actions

Other Personnel
Actions

- 1) Simon, Lou Anna Kimsey, AN-Interim Provost and Vice President for Academic Affairs, Office of the Provost; Professor, Department of Educational Administration, for a change in title to Provost and Vice President for Academic Affairs, effective November 19, 1993.

Trustees Sawyer-Koch and Weiss commented on the appointment of Dr. Simon.

On a motion by Dr. Mawby, supported by Ms. Sawyer-Koch, **THE BOARD VOTED to approve** a change of title for Dr. Simon to Provost and Vice President for Academic Affairs.

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Other Personnel
Actions cont.

- 2) Crawley, Gerard R., AN-Professor and Chairperson, Department of Physics and Astronomy; National Superconducting Cyclotron Laboratory, to delete the title Chairperson and add the title of Dean of the Graduate School, Office of Vice President for Research and Graduate Studies, and Assistant Provost for Graduate Education, Office of the Provost; and for a change in salary from \$124,400 to \$128,000, effective January 1, 1994.

On a motion by Dr. Mawby, supported by Ms. Sawyer-Koch, **THE BOARD VOTED to approve** the appointment of Dr. Crawley. The vote was 7-0. Trustee Weiss was out of the room when the vote was taken.

Information Report
of Academic
Personnel Actions

- C. An Information Report of Academic Personnel Actions dated October 20, 1993, distributed with the Board Agenda, is included with the agenda materials in the Office of the Secretary of the Board of Trustees.

Gift, Grant and
Contract Report

10. The Gift, Grant and Contract Report was presented by Vice President Pierre for the period of September 11, 1993 through October 22, 1993. The report is a compilation of 229 items and 43 Consignment Equipment-Gifts with a total value of \$14,941,500.92.

On a motion by Ms. Sawyer-Koch, supported by Ms. Cook, **THE BOARD VOTED to approve** the Gift, Grant and Contract Report. The report is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

Trustee Finance
Committee

11. Trustee Finance Committee reports and recommendations were presented by Committee Chairperson Traxler as follows:

Bids and Contract
Award

- A. Bids and Contract Award

Owen Graduate Hall
Exterior
Restoration

- 1) It was recommended that a contract be awarded to Davenport Masonry, Inc., of Lansing, Michigan, with an estimated cost of \$450,000, and that a budget in the amount of \$500,000 be established for the project entitled: Owen Graduate Hall - Exterior Restoration.

Fund Functioning
as Endowment

- B. Fund Functioning as Endowment

Daniel & Barbara
Reid Intramural
Sports Discretionary
Fund

- 1) It was recommended that the Daniel and Barbara Reid Intramural Sports Discretionary Fund be established as a fund functioning as an endowment.

Investment Items

- C. Investment Items

Move funds from
Common Fund's South
Africa-Free Intntl.
Equity Fund to
Common Fund's Intntl.
Equity Fund

- 1) It was recommended to ratify the administrative action taken to move approximately \$6,900,000 from the Common Fund's South Africa-Free International Equity Fund to the Common Fund's International Equity Fund effective October 31, 1993.

Resolution concerning
Sanctions against
Republic of South
Africa

- 2) It was recommended to approve a resolution concerning sanctions against the Republic of South Africa.

A Resolution of the Michigan State University Board of Trustees concerning Sanctions against the Republic of South Africa

Whereas, the Trustees with the faculty, staff and students of Michigan State University, in common with millions of people around the world, have sought to support their common cause with the peoples of South Africa in eliminating discrimination on the basis of race, creed, and gender;

Whereas, since 1978, Michigan State University has supported the struggle against the apartheid system of racial discrimination in South Africa through education, research, and extension, including conferences, workshops, and publications;

Whereas, the Transitional Executive Council of South Africa has announced elections in April 1994 in which, for the first time, all South Africans will be eligible to vote;

Whereas, representatives of the majority peoples of South Africa have called on all the friends of South Africa to end economic and cultural sanctions in light of the irreversibility of the process which they believe will create in 1994 a majority-rule and democratic government to represent all the people of South Africa;

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Trustee Finance
Committee cont.Resolution
Concerning Sanctions
Against the
Republic of South
Africa cont.

Therefore, be it resolved that the Board of Trustees of Michigan State University:

Hereby revokes its resolutions passed in 1978 sanctioning South Africa and divesting from corporations operating in the Republic of South Africa;

Hereby urges the Michigan State University Foundation to undertake a similar revocation of its resolutions sanctioning South Africa;

Calls on the corporations, public and private institutions, and individuals in Michigan to re-engage with South Africa to seek to build educational and citizen exchange as well as the foundation for a more just, prosperous, and democratic non-racial South Africa;

Urges the faculty, staff, and students of Michigan State University, through its departments, centers, and institutes, to continue and to increase their activities to assist in the educating and training of disadvantaged South Africans and to assist the State of Michigan in establishing and enlarging such educational, trade, financial, and citizen exchange as is helpful in building a non-racial and democratic South Africa and increasing the foreign trade and linkages of the State of Michigan;

Urges all corporations, institutions, and individuals in Michigan to continue to honor the special United Nations as sanctions against South Africa relating to arms, nuclear matters, and oil, until those sanctions are revoked by the Security Council of the United Nations;

Calls on all those who re-invest in South Africa to abide by the Code of Conduct of the South African Council of Churches (attached to agenda), as revised from the Platform of Guiding Principles for Foreign Investors of the African National Congress and the Congress of South African Trade Unions,

States unequivocally that these actions to end sanctions and to re-engage with South Africa do not constitute a recognition of the white minority government as though it were representative of all the people of South Africa; and,

Asserts that the Trustees of Michigan State University, as representatives of the people of Michigan, stand ready to re-impose our acts of sanction if we are called to do so by the democratic movement of South Africa because of any interference with the orderly progress to democracy and majority rule by the present or succeeding government or other powerful minority forces in South Africa.

3) It was recommended that the following investment restructuring actions be taken:

- a. Investment of \$4 million in the Common Fund's International Equity Fund. Funds for this investment are available in the internally invested cash of the common investment fund and in the Common Fund's Intermediate Cash Fund. This investment will take effect November 30.
- b. Investment of \$5 million with Steinberg Asset Management Company. Funds for this investment are available from the liquidation of \$5 million in investments managed by W. P. Stewart, Inc. This action will take effect December 31.
- c. Investment of approximately \$13.8 million in the Common Fund's Equity Fund and approximately \$13.8 in the Common Fund's Intermediate Cash Fund. Funds for these investments are available from the liquidation of the portfolio managed by Trinity Investment Management Corporation. This action will take effect November 30.
- d. Investment of \$2 million in The Realty Associates Fund III, LP. Funds for this investment are available in the internally invested cash of the common investment fund. This investment will take effect in late 1993.

D. It was recommended to authorize the administration, subject to final Trustee Finance Committee approval, to negotiate necessary agreements between the University and Peckham Vocational Industries, Inc., of Lansing, relating to the development of a joint venture which would construct and operate a residential and treatment facility for individuals with brain injuries.

Agreement with
Peckham Vocational
Industries, Inc.

Trustee Finance Committee cont.

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Adoption of 1994-95 Budget Request

E. It was recommended to adopt the 1994-95 Budget Request, including operating needs for the University General Fund, the Agricultural Experiment Station, and the Michigan State University Extension.

Extension of Appointment of Ernst & Young

F. It was recommended to extend the appointment of Ernst & Young as auditors for the year ending June 30, 1994.

On a motion by Mr. Traxler, supported by Dr. Mawby, **THE BOARD VOTED to approve** the above recommendations.

Report on preliminary funding for Stadium Renovation Project

G. At the morning Committee meeting, reports were presented on the preliminary funding plan for the Stadium Renovation Project and the possible impacts of the school finance reform proposal released recently by the House Bipartisan Panel.

Trustee Policy Committee

12. Trustee Policy Committee reports and recommendations were presented by Chairperson Weiss as follows:

Approval of Outside Work for Pay policy revisions

A. It was recommended to approve the policy on Outside Work for Pay as revised to permit private practice by faculty in the College of Veterinary Medicine in accordance with College policy.

Approval of Retirement and Sabbatical Leave of Absence policy revisions

B. It was recommended to approve the policies on Retirement and Sabbatical Leave of Absence as revised to simplify record-keeping procedures by assigning deans the responsibility of assuring that reports on terminal consultantship and sabbatical leave projects have been submitted to the department chairperson/school director.

Approval of Retirement policy revision to provide benefits to re-employed persons

C. It was recommended to approve the Retirement policy as revised to provide benefits to re-employed retired faculty/academic staff in the same manner as for active employees.

Approval to proceed on planning of Renovations to Spartan Stadium

D. It was recommended that the administration be authorized to proceed with planning of renovations to Spartan Stadium, subject to review of the financing plan, budget, and the award of bids and contracts by the Trustee Finance Committee, subject to University policies and practices.

On a motion by Mr. Weiss, supported by Ms. Cook, **THE BOARD VOTED to approve** the above recommendations.

Report on implementation of Smoke-Free policy

E. Provost Simon presented a report on the implementation of the Smoke-Free Policy for the University. The administration will continue to work with students on implementation of the policy in the residence halls. Discussions have been held with the Clerical-Technical Union and Local 547 of the Operating Engineers. The Board requested a follow-up report in approximately six months on implementation of the policy.

Annual report on Research

F. At the morning committee meeting, Vice President Pierre presented the Annual Report on Research.

Chairperson's Report

13. Chairperson Ferguson presented the following Resolution to Dr. Marcellette G. Williams.

Resolution to Dr. Marcellette G. Williams

Resolution to Dr. Marcellette G. Williams

The Board of Trustees of Michigan State University today extends its deep appreciation, ongoing admiration, and best wishes to Dr. Marcellette Williams, Executive Assistant to the President and Secretary of the Board of Trustees.

The Board congratulates Dr. Williams on her appointment as Deputy Chancellor at the University of Massachusetts at Amherst, a position she will assume on January 17, 1994.

At Michigan State, her alma mater, Dr. Williams has distinguished herself as a Phi Beta Kappa graduate of the Class of 1968, as a recipient of the master of arts and doctor of philosophy degrees in English and Comparative Literature, as an internationally renowned scholar in the Department of English, as a distinguished American Council on Education Fellow, as Associate Director of the English Language Center, and as a valued colleague, friend, advisor, and educator of the Board of Trustees. She has been more than our liaison, she has been our trusted adviser and advocate.

The Board salutes Dr. Williams for her invaluable contributions to students, faculty, staff, and alumni of Michigan State, offering caring, competent, and expedient service. Not only is she among MSU's best and brightest, she is among the most compassionate and giving.

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Chairperson's
Report cont.Resolution to
Dr. Marcellette G.
Williams
continued

The Board of Trustees offers special appreciation for the guidance and counsel provided by Dr. Williams during the administration of President Gordon Guyer and the early months of the administration of President Peter McPherson. In many ways, Dr. Williams has been not only the "right hand" but the "guiding hand" for the Board members and Presidents she has served.

Therefore, let it be resolved that the members of the Board of Trustees acknowledge Dr. Marcellette Williams and her devotion to Michigan State University. Let it be further resolved that the Board offers to Dr. Williams, her family, and the University of Massachusetts community our fondest wishes for success in the years ahead. And let it be resolved that Marcie, Keith, and Jonathan Williams always will be regarded first and foremost as Spartans and that, no matter the distance--in miles or in years--they will always be with us.

THE BOARD VOTED to approve the resolution.

14. President McPherson reported that a request had been received for two sequential Executive Sessions.

Request for
Executive Session

- A. Vice President Wilkinson, to whom responsibilities of contract negotiation have been delegated, has requested that the Board of Trustees meet in Executive Session to hear and discuss strategy connected with negotiations of collective bargaining agreements, which session is exempt from disclosure under Section 8(c) of the Michigan Open Meetings Act.
- B. General Counsel Kurz has requested that the Board of Trustees meet in Executive Session to consult with its attorney regarding trial or settlement strategy in connection with specific pending litigation, which session is exempt from disclosure under Section 8(e) of the Open Meetings Act.

On a motion by Dr. Mawby, supported Ms. Sawyer-Koch, **A ROLL CALL VOTE was conducted** by Secretary Williams. The motion passed unanimously for the Board to meet in Executive Session.

President McPherson announced the Executive Session would be held following the comments of Trustees.

15. Trustees commented as follows:

Trustees'
Comments

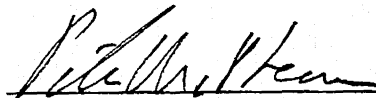
- A. Trustee Sawyer-Koch complimented members of the University Outreach Committee and the publication which resulted from it.

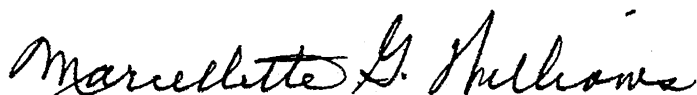
Trustee Mawby commended the Outreach Committee for its thoughtful deliberation. He believes the report has implications for every person, department, college, and unit of the University and is the distinctive manifestation of the research intensive land-grant mission tradition of Michigan State.

President McPherson commented that the report is a thoughtful and sophisticated effort of the Committee.

- B. Trustee Weiss thanked Marcie Williams for her friendship and service to the University.

16. The meeting was adjourned at 2:50 p.m.


Peter McPherson
President


Marcellette G. Williams, Ph.D.
Secretary