

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

October 3, 1986

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in the Lincoln Room of the Kellogg Center beginning at 9:00 a.m. on Friday, October 3, 1986. The minutes of the committee meetings are on file in the Secretary's Office.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 1:23 p.m. in the Board Room of the Administration Building.

Trustees present were: Malcolm G. Dade, Jr., Carole Lick, Lawrence D. Owen, Dean Pridgeon, Thomas Reed, Barbara J. Sawyer, Kathy Wilbur, and Patrick J. Wilson.

University officers present included: President DiBiaggio, Provost Scott, Vice Presidents Cantlon, Dickinson, Schonbein, Turner, and Wilkinson, Senior Consultant Breslin, and Acting Secretary Davis. Faculty Liaison representatives present were: Professors Abeles, Gleason, June, Matthews, and Texera, and Student Liaison representatives present were: Clemons, Heisler, Ladas, and Selke.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Wilson, supported by Mr. Reed, THE BOARD VOTED to approve the proposed agenda.
2. On a motion by Ms. Sawyer, supported by Mr. Dade, THE BOARD VOTED to approve the Board Minutes of the meeting of July 25, 1986.
3. President DiBiaggio asked Chairperson Dade to introduce the Board of Trustees candidates: Dolores Cook, Joel Ferguson, Cyril Gregoricka, and incumbent Barbara Sawyer.

Mr. Charles F. McGuigan, Chairperson of the Board of Regents at the University of Minnesota, was in the audience and also was introduced by Mr. Dade.

Dr. Moses Turner introduced the new Student Liaison members John Heisler, Student Council Chairperson, and Thomas Clemons, Member-at-Large.

Professors Sandra Gleason, Roy Matthews, and Carolyn Texera, the new Faculty Liaison members, were welcomed by President DiBiaggio.

4. The following persons addressed the Board of Trustees:
 - A. Patricia Cesarz, staff member and Chairperson of the Administrative Professional Association expressed hope that agreement in bargaining sessions with the University administration would be forthcoming and stated that the APA looks forward to a continually improved relationship with the MSU Board of Trustees and its agents.
 - B. Kenneth Harrow, MSU Professor of Humanities and South African Liberation Committee (SALC) member requested that members of the Board of Trustees convey to the MSU Foundation Board the desire to have MSU's name disassociated from those businesses which continue to make a profit under the aegis of an apartheid regime.
 - C. James E. Bohr, a graduate student, and Mark Major, an alumnus, made a slide presentation with commentary about their concerns of the University's commitment to handicappers, formal adoption of the Transition plan, and physical accessibility of handicappers to programs and buildings on the MSU campus.
 - D. Tim Maseko, Chief Administrator of Solomon Mahlangu Freedom College in Morogoro, Tanzania, which was established by the African National Congress in 1979, expressed concern about the educational needs and opportunities for South Africans and the material constraints of Solomon Mahlangu Freedom College.

Public
Comments

October 3, 1986

President's
Report

5. The report of President DiBiaggio included the following items:
- A. The President reported that he was pleased to inform the Trustees of a letter from the Mott Foundation confirming their generous financial support of the South African Conference to be held at Michigan State, November 23-25, 1986.
 - B. A committee has been appointed to begin the search for a University General Counsel. Vice President Roger Wilkinson is Chairperson of the search committee. The President has asked the committee to deliberate expeditiously as there is a critical need for legal counsel at this University on a full-time basis.
 - C. President DiBiaggio commented about the 1987-88 Budget Request of the University. He stated that the budget request is a policy document which will determine in great part the activities of the University in the next academic year. It is a responsible approach to the budgetary circumstances and does begin to address some of the deficiencies suffered from earlier years, while still recognizing and expressing gratitude for the achievements of the past few years due to the leadership of the Executive Branch and both political parties in the Legislature. The areas of need which exist have been defined as well as the significant differential MSU suffers in comparison to those institutions that are used as MSU's benchmarks--AAU land-grant institutions. The budget request will allow for some new initiatives in the University which have been given the highest priority, and it does meet anticipated inflationary expectations.

The President further stated that the budget request is a reasonable request, and requested that the Trustees approve the Budget Request as submitted. The Budget Request will be discussed in greater detail as a recommendation of the Trustee Finance Committee.

Personnel
Actions

6. On a motion by Ms. Lick, supported by Ms. Sawyer, THE BOARD VOTED to approve the following personnel actions.

Appointments

A. Appointments

1. Chaudry, Irshad H., AY-Professor, Departments of Surgery and Physiology, \$60,000, with Tenure, effective September 1, 1986.
2. Scriber, J. Mark, AN-Professor, Department of Entomology, \$80,000, with Tenure, effective August 1, 1986.
3. Meyer, Richard L., AN-Associate Vice President and Executive Management Director of Development, Development Fund, \$70,000, Executive Management, effective September 1, 1986.
4. Weaver, Douglas W., AN-Director of Athletics, Department of Intercollegiate Athletics, \$85,000, extension of contract, effective January 21, 1987 through January 20, 1993.

Other
Personnel
ActionsB. Other Personnel Actions

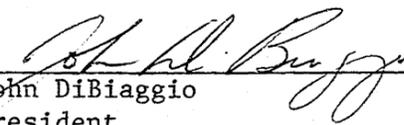
1. Sullivan, Richard E., AN-Professor, Department of History, to add title of Acting Associate Provost, Office of the Provost, and to change from an academic year appointment basis to an annual appointment basis, effective September 22, 1986 to December 31, 1986; for a change of salary rate from \$58,035 to \$72,544, effective September 22, 1986 to September 30, 1986; for a change of salary rate from \$61,800 to \$82,050, effective October 1, 1986 to December 31, 1986; and for a change in consultantship from July 1, 1986 through June 30, 1987 to January 1, 1987 through December 31, 1987 followed by retirement January 1, 1988.
2. It is recommended that an Executive Management position titled Assistant to the President for State/Legislative Relations be established effective October 3, 1986.

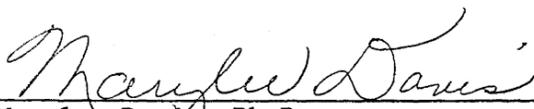
Further, it is recommended that the appointment approval and all other personnel actions relating to this position be delegated to the President with authority to redelegate in accordance with a plan for redelegation filed with the Board of Trustees.

Ex. Mgt.
Asst. to Pres.
for State/
Legislative
Relations

October 3, 1986

7. On a motion by Ms. Sawyer, supported by Mr. Owen, THE BOARD VOTED to approve the Gift, Grant and Contract Report, with a total value of \$26,071,349.50. A copy of the report, Agenda Attachment D, is attached to the file copy of the Board Agenda. Gift, Grant and Contract Report
8. Mr. Owen presented the report and recommendations of the Trustee Finance Committee: Trustee Finance Com.
- A. On a motion by Mr. Owen, supported by Mr. Dade, THE BOARD VOTED to accept the audited financial statements for the year ended June 30, 1986. Acceptance of Audited Financial Statements
- B. On a motion by Mr. Owen, supported by Mr. Wilson, THE BOARD VOTED to approve the adoption of the 1986-87 Operating Budgets for the University General Fund, the Agricultural Experiment Station, the Cooperative Extension Service, and Intercollegiate Athletics. Adoption of 1986-87 Operating Budgets
- The budgets were developed in accordance with guidelines approved by the Board of Trustees at its July 25, 1986, meeting.
- C. On a motion by Mr. Owen, supported by Ms. Sawyer, THE BOARD VOTED to approve the adoption of the 1987-88 Budget Request Guidelines for the University General Fund, the Agricultural Experiment Station, the Cooperative Extension Service, and the Capital Outlay request, and that the administration in consultation with the Trustee Finance Committee develop a document to transmit the Budget Request to the Department of Management and Budget. Adoption of 1987-88 Budget Request Guidelines
- Mr. Owen asked both Mr. Wilkinson and Dr. Scott to present brief summaries of the recommended guidelines which the Finance Committee recommended to the Board. Mr. Wilkinson presented background information about the 1987-88 Budget and Capital Outlay Requests and Dr. Scott spoke about funding for academic programs.
- Mr. Owen commented that he views this as a reasonable budget request and complimented the administration and people in the University who assisted in developing this budget request. The budget is within a range of reasonableness and represents a good starting point for discussions with the State in this budget cycle. He outlined the fact that this request addresses MSU's position with other institutions within and outside the State of Michigan, and there is specific attention to the level of faculty salaries--an area that requires significant attention this year and in the coming years. This budget request is another step in the progress that has been made at MSU and across the State over the last four years.
- D. On a motion by Mr. Owen, supported by Mr. Reed, THE BOARD VOTED to establish the Elton B. Hill Endowment Scholarship Fund as a fund functioning as an endowment. Income from this fund will be used for scholarships for students enrolled in the College of Agriculture and Natural Resources. Elton B. Hill Endowment Scholarship Fund
9. Mr. Wilson presented the report of the Trustee Policy Committee. Trustee Policy Committee
- A. A statement on the role of and procedures for the Trustee Policy Committee was approved by the Committee.
- B. On a motion by Ms. Lick, supported by Mr. Pridgeon, THE BOARD VOTED to approve the revisions incorporated in the statement of retirement policy, which apply only to faculty and academic staff employed on or after January 1, 1987, and to be effective January 1, 1987. Statement of Retirement Policy
10. The Report of Chairperson Dade included the following: Chairperson's Report
- This is the first meeting of the Board of Trustees utilizing the new committee structure of the Trustee Finance Committee and the Trustee Policy Committee. Mr. Dade commented that the participation of faculty and students in an active way at the committee meetings was the first benefit realized by the Board, and he thanked the faculty and students for their participation.
11. The meeting was adjourned.


 John DiBiaggio
 President


 Marylee Davis, Ph.D.
 Acting Secretary