

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
July 24-25, 1980

President Mackey called the meeting to order in Red Cedar B, Kellogg Center, at 7:35 p.m., July 24.

Present: Trustees Bruff, Fletcher, Krolikowski, Lick, Martin and Sawyer; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Stewart, Thompson and Turner; Acting Vice President Schonbein, Associate Vice President Wilkinson, Secretary Ballard, Assistant to the President Simon, Faculty Liaison Group, and Student Liaison Group.

Absent: Trustees Radcliffe and Stack.

1. Approval of Proposed Agenda

Trustee Bruff moved approval of the proposed agenda with the addition of two items: a resolution honoring Herb Adderley, to be considered immediately following approval of the June minutes, and Item C. 4. Dental Insurance, under Bids and Contract Awards. The motion was seconded by Trustee Martin and approved 6 to 0.

2. Approval of June 26-27 Minutes

Approval of the June 26-27 minutes were approved 6 to 0 with certain specified corrections on motion by Trustee Bruff. Seconded by Trustee Krolikowski.

3. Resolution Honoring Herb Adderley

Trustee Bruff moved approval of the following resolution with the provision that Trustee Martin be authorized to represent the Board in presenting the resolution. Seconded by Trustee Krolikowski and approved 6 to 0.

Resolution
Honoring
Herb Adderley

RESOLUTION HONORING
Herb Adderley

Following an outstanding record as an all-around athlete at Philadelphia's Northeast High School, Herb Adderley came to Michigan State University in 1957. His three-year career at Michigan State under Coach Duffy Daugherty culminated in his selection as a member of the All Big Ten backfield in 1960. This honor appropriately reflected the abilities and leadership qualities recognized earlier by his coaches and teammates who selected him as Co-Captain of the 1960 Spartan squad. During his varsity career, Spartan teams never tasted defeat in five games against arch rivals Michigan and Notre Dame. On completing his career, he was further honored by his selection to participate in several all-star games, including the 1961 College All-Star game in Chicago.

A first-round draft choice of the professional Green Bay Packers, Herb Adderley anchored their defensive backfield for nine seasons. Under his legendary coach, the late Vince Lombardi, Herb Adderley was five times designated an all-pro defensive back. He ranks among the all-time National Football League greats in pass interceptions and as a kickoff-return specialist.

Following his brilliant record with Green Bay, which included victories in the first two Super Bowl games, Herb Adderley completed his professional career as a member of the Dallas Cowboys and earned a final Super Bowl ring as a member of that team in 1971-72.

Since his retirement from professional football Herb Adderley has been successful in college coaching and in business. His election to the Professional Football Hall of Fame in Canton, Ohio, is the ultimate tribute to a professional football player. His formal induction into the Hall of Fame on August 2, 1980, will add Herb Adderley's name to the list of only 105 others who have been so honored.

In recognition of his outstanding accomplishments in his profession, the Michigan State University Board of Trustees hereby extends to Herb Adderley its congratulations on his selection to the Professional Football Hall of Fame.

4. Presentation on 1980-81 Budget

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Presentation
on 1980-81
Budget

President Mackey reviewed the extremely difficult fiscal circumstances under which the Administration's 1980-81 budget proposal was developed. He noted that the Administration has kept the Board apprised of developments impacting upon the University's fiscal situation and has held periodic consultations with faculty and staff in developing the budget proposals. He indicated that this pattern of broad involvement in budget planning would be expended in 1980-81 with the reinstitution of periodic meetings with representatives of appropriate student governing bodies as a forum for discussion of a wide range of student concerns, including the budget.

At President Mackey's request, Provost Winder, Vice Presidents Thompson and Breslin and staff reviewed the budget proposals which earlier had been distributed to the Trustees (copy on file in the Secretary's Office).

5. Public Comments on Budget PresentationPublic Comments
on Budget
Presentation

Mr. Tom Hocking, COGS, and Messrs. Bruce Studer and Dan Stouffer, ASMSU, commented on the budget proposals from student perspectives. They commended President Mackey for his plan to obtain greater student involvement in the University's decision making process during the 1980-81 academic year.

Recess.

The meeting reconvened at 1:20 p.m., July 25, Board Room, Administration Building.

Present: Trustees Bruff, Fletcher, Krolikowski, Lick, Martin, Radcliffe (arrived during the discussion of Bids and Contract Awards) and Sawyer; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Stewart, Thompson and Turner; General Counsel Carr, Acting Vice President Schonbein, Associate Vice President Wilkinson, Secretary Ballard, Assistant to the President Simon, Faculty Liaison Group, and Student Liaison Group.

Absent: Trustee Stack

1. Public Comments

Public Comments

Ms. Barbara Reeves, President of MSUEA, commented on the dental insurance proposal.

Mr. Tom Hocking, President of COGS, introduced COGS' Vice President for University Relations Cathy Adams who will be his alternate to the Student Liaison Group.

Mr. Hocking and Mr. Bruce Studer, commented on student involvement in the selection process for the positions of Assistant Vice President for Student Life and the Director of Financial Aids.

A. PERSONNEL CHANGESResignations and TerminationsResignation
and
Terminations

1. Irene M. Ott, Regional Extension Supervisor, Cooperative Extension Service, effective July 31, 1980, to accept employment at University of Minnesota.
2. Martin A. Wilson, Specialist, Dairy Science, effective July 31, 1980, to accept position as manager of California Dairy Herd Improvement Association.
3. Shigeo Imamura, Associate Professor, English Language Center, effective August 31, 1981.
4. Morteza A. Rahimi, Professor, Computer Science and Engineering Research, effective August 31, 1980, to accept position as Department Chairman at Wayne State University.
5. Philip W. Washko, Assistant Professor, Food Science and Human Nutrition, effective July 17, 1980, accepted into school of dentistry.
6. Ruth L. Clausen, Instructor, Family Practice, effective August 31, 1980, being reappointed in temporary appointment.
7. Thomas A. Helmrath, Associate Professor, Pediatrics and Human Development; Associate Dean for Clinical Services, Dean's Office, College of Human Medicine, effective August 15, 1980, accepted position as Vice-Chancellor for Health Affairs, Ohio Board of Regents.
8. Thomas S. Harle, Professor, Radiology, effective September 30, 1980, to accept position at the University of Texas Medical School.
9. Doris S. Miller, Assistant Professor and Assistant to Director, Medical Technology, effective June 30, 1980, retirement.

Personnel
Changes, cont.
Resignations &
Terminations,
cont.

A. PERSONNEL CHANGES, cont.

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Resignations and Terminations, cont.

10. Franklin F. Laemmlen, Associate Professor, Botany and Plant Pathology, effective July 31, 1980, to accept position at University of California Cooperative Extension Service.
11. LeeAnne Roman, Assistant Professor, College of Nursing, effective August 31, 1980, to begin additional master's degree in nursing.
12. Marvin Zalman, Associate Professor, Criminal Justice, effective August 31, 1980, to accept position at Wayne State University.
13. Colin B. Carrig, Associate Professor, Small Animal Surgery and Medicine, and Large Animal Surgery and Medicine, effective August 31, 1980, to accept position at Virginia-Maryland Regional College of Veterinary Medicine.
14. Richard R. Moore, Specialist, Computer Laboratory, effective June 30, 1980, reclassification to Administrative Professional position.
15. Cecil L. Williams, Professor and Director, Counseling Center, effective August 31, 1980, to accept position at Herman Miller.

Sabbatical
Leaves

Leaves--Sabbatical

1. Roger L. Funk, Professor and Chairperson, Art, with full pay, effective September 16, 1980, through December 31, 1980, to study and travel in East Lansing, East Coast, Midwest and West Coast.
2. Charles S. Steele, Associate Professor, Art, with full pay, effective January 1, 1981, through March 31, 1981, to study in East Lansing, New York City, and Pennsylvania State University.
3. Linda C. Wagner, Professor, English; Associate Dean, Dean's Office, College of Arts and Letters, with half pay, effective September 1, 1981, through August 31, 1982, to study at Harvard University, New York City, and East Lansing, Michigan.
4. Alexander G. Dynnik, Professor, German and Russian, with half pay, effective October 1, 1980, through March 31, 1981, to study in East Lansing; Berkeley, California, and Washington, D.C.
5. Surjit S. Dulai, Professor, Humanities, with full pay, effective May 1, 1981, through August 31, 1981, to study at Michigan State University and California.
6. Edward D. Graham, Professor, Humanities, with full pay, effective May 1, 1981, through August 31, 1981, to study and travel in New York, New England, and People's Republic of China.
7. Richard R. Laurence, Associate Professor, Humanities, with full pay, effective May 1, 1981, through August 31, 1981, to study, travel and research in Europe and East Lansing.
8. Bruce P. Coleman, Associate Professor, Management, with full pay, effective September 1, 1980, through December 31, 1980, to study in Okemos and East Lansing.
9. Thomas F. Baldwin, Professor, Telecommunication, with full pay, effective January 1, 1981, through June 30, 1981, to study in East Lansing.
10. Stanley E. Hecker, Professor, Administration and Higher Education, with full pay, effective December 15, 1980, through June 15, 1981, to study in East Lansing and other areas of the United States.
11. R. Arden Moon, Professor, Student Teaching and Professional Development, with full pay, effective September 15, 1980, through December 15, 1980, the study in Michigan, California and Mississippi.
12. Nancy A. Carlson, Associate Professor, Family and Child Ecology, Institute for Family and Child Study, and Dean's Office, College of Human Ecology, with full pay, effective September 1, 1980, through February 28, 1981, to study at the University of California-San Diego and National University.
13. Dan C. English, Professor and Chairperson, Surgery, with half pay, effective September 1, 1980, through August 31, 1981, Robert Wood Johnson fellowship, Washington, D.C.
14. James McClintock, Professor, Lyman Briggs College, with half pay, effective September 1, 1980, through December 31, 1980, and May 1, 1981, through August 31, 1981, to study, research and write a book.

A. PERSONNEL CHANGES, cont.

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Personnel
Changes, cont.Leaves--Sabbatical, cont.Sabbatical
Leaves, cont.

15. Charles S. St. Clair, Professor, Natural Science, with half pay, effective January 1, 1981, through June 30, 1981, to study at University of New Mexico, University of Oklahoma, and East Lansing.
16. Kenneth A. David, Associate Professor, Anthropology, with half pay, effective September 1, 1980, through August 31, 1981, to study at University of Michigan.
17. Waldo F. Keller, Professor, Small Animal Surgery and Medicine; Assistant Dean, Dean's Office, College of Veterinary Medicine, with full pay, effective July 1, 1980, through September 30, 1980, to study at Library, Veterinary Clinical Center and home.
18. Arvo E. Juola, Professor, Learning and Evaluation Service; Adjunct Professor, Counseling and Educational Psychology, with full pay, effective January 1, 1981, through June 30, 1981, to study and travel at universities and government laboratories in western United States.
19. H. David Wenger, Associate Professor, Counseling Center, with full pay, effective January 1, 1981, through June 30, 1981, to study in East Lansing and Bethany Beach, Delaware.

Leaves--MedicalMedical
Leaves

1. Roshni Kulkarni, Assistant Professor, Pediatrics and Human Development, with full pay, effective June 1, 1980, through July 18, 1980.

Leaves--OtherOther
Leaves

1. Andrea A. Ay, Extension 4-H Youth Agent, Oceana and Newago Counties, with full pay, effective September 16, 1980, through December 15, 1980, to study at Michigan State University.
2. Cynthia D. Crain, Extension Home Economist, Oakland County, with full pay, effective September 15, 1980, through December 15, 1980, to study at Michigan State University.
3. Diane Wakoski, Professor, English, without pay, effective January 1, 1981, through April 30, 1981, Visiting Creative Writing Professor, Emory University, Atlanta, Georgia.
4. J. Wilson Myers, Professor, Humanities, without pay, effective May 1, 1981, through August 31, 1981.
5. Donald Melcer, Professor, Family and Child Ecology, without pay, effective September 1, 1980, through December 31, 1980, to write book in East Lansing.
6. Otto A. Gansow, Associate Professor, Chemistry, without pay, effective September 1, 1980, through August 31, 1981, to study at National Institutes of Health, Washington, D.C.
7. Fernando Gomez, Assistant Professor, Racial and Ethnic Studies, without pay, effective September 1, 1980, through August 31, 1981.

Transfers and Changes in AssignmentTransfers and
Changes in
Assignment

1. Approved for Claudia J. Arnold a change from Extension Associate, 4-H Youth Programs, to Extension 4-H Youth Agent, Gratiot, Shiawassee and Clinton Counties, with an increase in salary to \$17,500 per year on an AN basis, effective July 1, 1980.
2. Approved a change for James E. Neibauer from Extension Agricultural Agent, Berrien County, to County Extension Director, Berrien County, with an increase in salary to \$25,719 per year on an AN basis, effective July 1, 1980.
3. Approved for Donald H. Dewey, Professor, Horticulture, an additional assignment to the Institute of Agricultural Technology, effective July 1, 1980.
4. Approved for Gordon S. Howell, Jr., Associate Professor, Horticulture, an additional assignment to the Institute of Agricultural Technology, effective July 1, 1980.
5. Approved for Hugh C. Price, Professor, Horticulture, the discontinuation of assignment to the Institute of Agricultural Technology, effective July 1, 1980.
6. Approved for William E. Hughes, Professor, German and Russian, a change in salary to \$30,170 per year, and a change from AN to AY basis, effective September 1, 1980.
7. Approved for Richard E. Sullivan, Professor, History, a change in salary to \$40,998 per year, and a change from an AN to AY basis, effective September 1, 1980.

Claudia J.
ArnoldJames E.
NeibauerDonald H.
DeweyGordon S.
Howell, Jr.

Hugh C. Price

William E.
HughesRichard E.
Sullivan

Personnel
Changes, cont.

A. PERSONNEL CHANGES, cont.

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Transfers and
Changes in
Assignment, cont.

Transfers and Changes in Assignment, cont.

- Robert H. Rasche
8. Approved the following for Robert H. Rasche, Professor, Economics, effective September 1, 1980:
- An additional assignment as Chairperson, Economics.
 - Increase in salary to \$50,288 per year.
 - Change from AY to AN basis.
- Kenneth N. Wexley
9. Approved for Kenneth N. Wexley, Professor, Management, an additional assignment to Psychology, effective September 1, 1980.
- Ronald L. Kerber
10. Approved for Ronald L. Kerber, Professor, Mechanical Engineering and Electrical Engineering and Systems Science, a change in assignment from Associate Director, Engineering Research, to Associate Dean for Graduate Studies and Research, College of Engineering, with an increase in salary to \$45,250 per year on an AN basis, effective July 1, 1980.
- Nancy A. Carolson
11. Approved for Nancy A. Carlson, Associate Professor, Family and Child Ecology and Institute for Family and Child Study, the discontinuation of assignment to the Dean's Office, College of Human Ecology, with a change in salary to \$23,452 per year, effective September 1, 1980.
- Eileen M. Earhart
12. Approved a change in assignment for Eileen M. Earhart, Professor and Chairperson, from Family and Child Sciences to Family and Child Ecology, effective July 1, 1980.
- Floyd Westendorp
13. Approved for Floyd Westendorp, Associate Professor, Psychiatry, a change in title from Acting Chairperson to Associate Chairperson, Psychiatry, effective July 1, 1980.
- Steven D. Aust
14. Approved for Steven D. Aust, Professor, Biochemistry, an additional assignment as Associate Director, Center for Environmental Toxicology, with an increase in salary to \$37,000 per year on an AN basis, effective July 1, 1980.
- Gary A. Dunn
15. Approved for Gary A. Dunn, Specialist, Entomology, an additional assignment to the Institute of Agricultural Technology, effective July 1, 1980.
- Shui-Nee Chow
16. Approved a change in terms of sabbatical leave of absence for Shui-Nee Chow, Professor, Mathematics, from half pay, September 1, 1980, through December 31, 1980, and May 1, 1981, through August 31, 1981, to full pay, effective September 1, 1980, through December 31, 1980.
- Robert F. Mainone
17. Approved for Robert F. Mainone, Specialist, Kellogg Biological Station, a change in salary to \$14,906 per year, and a change from AN to AY basis, effective September 1, 1981.
- Sam M. Austin
18. Approved for Sam M. Austin, Professor, Physics, an additional assignment as Chairperson, Physics, with an increase in salary to \$48,120 per year on an AN basis, effective September 1, 1980.
- Judith Longworth
19. Approved for Judith Longworth, Assistant Professor, College of Nursing, the cancellation of leave of absence, without pay, effective September 1, 1980, through August 31, 1981.
- Katherine E. White
20. Approved for Katherine E. White, Associate Professor, Administration and Higher Education, a change in assignment from Assistant Vice President for Student Affairs, Vice President for Student Affairs, to Acting Assistant Dean for Student Affairs, College of Osteopathic Medicine, effective June 23, 1980.
- Celia B. Guro
21. Approved for Celia B. Guro, Associate Professor, Community Health Science, a change in assignment from Assistant to the Dean to Coordinator, Faculty Development, Dean's Office, College of Osteopathic Medicine, effective July 1, 1980.
- Edward R. Powsner
22. Approved for Edward R. Powsner, Professor, Pathology, an additional assignment as Associate Chairperson, Pathology, effective July 1, 1980.
- Janver D. Krehbiel
23. Approved for Janver D. Krehbiel, Professor, Pathology, an additional assignment as Acting Chairperson, Pathology, with an increase in salary to \$40,346 per year on an AN basis, effective July 1, 1980.
- Robert W. Leader
24. Approved for Robert W. Leader, Professor, Pathology, a change in assignment from Chairperson, Pathology, to Associate Dean and Coordinator, Animal Health and Research, Dean's Office, College of Veterinary Medicine, effective July 1, 1980.
- Erling S. Jorgensen
25. Approved for Erling S. Jorgensen, Professor, Telecommunication and Secondary Education and Curriculum, a change in assignment from Associate Director, Academic Services, to Assistant to Dean, Dean's Office, Lifelong Education Programs, effective July 1, 1980.

A. PERSONNEL CHANGES, cont.

July 24-25, 1980

Personnel
Changes, cont.Transfers and Changes in Assignment, cont.Transfers &
Changes in
Assignment, cont.

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| 26. Approved for Etta C. Abrahams, Associate Professor, American Thought and Language, a change in assignment from Acting Director, University College Student Affairs, to Assistant Director, Undergraduate University Division, with an increase in salary to \$25,489 per year on an AN basis, effective July 1, 1980. | Etta C. Abrahams |
| 27. Approved a transfer for Mary Austin, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Mary Austin |
| 28. Approved a transfer for Jevelyn L. Bonner, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Jevelyn L. Bonner |
| 29. Approved for Kathryn N. Burns, Professor, American Thought and Language, a transfer from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Kathryn N. Burns |
| 30. Approved a change for Elaine E. Cherney, from Associate Professor, University College Learning Resource Center, to Associate Professor and Acting Assistant Director, Undergraduate University Division, effective July 1, 1980. | Elaine E. Cherney |
| 31. Approved a transfer for Helen Dail, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Helen Dail |
| 32. Approved a transfer for Mary DeWolf, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Mary DeWolf |
| 33. Approved a transfer for Betty P. Dickinson, Assistant Professor, from University College Learning Resource Center to Undergraduate University Division, effective July 1, 1980. | Betty P. Dickinson |
| 34. Approved a transfer for Jean O. Draper, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Jean O. Draper |
| 35. Approved a transfer for Esther S. Dunham, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Esther S. Dunham |
| 36. Approved a change for Charles G. Eberly from Associate Professor, University College Student Affairs and Learning and Evaluation Services, to Associate Professor and Coordinator, Placement Testing Program, Undergraduate University Division and Learning and Evaluation Services, effective July 1, 1980. | Charles G. Eberly |
| 37. Approved the following for Lonnie C. Eiland, Jr., Associate Professor, Natural Science, effective September 1, 1980:
a. An additional assignment as Assistant Director, Undergraduate University Division.
b. Change from an AY to AN basis.
c. Increase in salary to \$25,506 per year. | Lonnie C. Eiland, Jr. |
| 38. Approved for Matthew H. Epstein, Professor, Social Science, a change in assignment from Director, University College Student Affairs, to Assistant Director, Undergraduate University Division, effective July 1, 1980. | Matthew H. Epstein |
| 39. Approved a transfer for Elizabeth Greenman, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Elizabeth Greenman |
| 40. Approved a transfer for Dorothy Hertel, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Dorothy Hertel |
| 41. Approved a transfer for Marguerite Higbee, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Marguerite Higbee |
| 42. Approved a transfer for Alicia Kennedy, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Alicia Kennedy |
| 43. Approved a transfer for Jean G. Kennedy, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Jean G. Kennedy |
| 44. Approved a transfer for Ruth C. Kilbourne, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Ruth C. Kilbourne |
| 45. Approved for Thomas C. Kishler, Professor, American Thought and Language, a change in assignment from Director, University College Student Affairs, to Associate Director, Undergraduate University Division, effective July 1, 1980. | Thomas C. Kishler |
| 46. Approved a transfer for Jane Linnell, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Jane Linnell |
| 47. Approved a transfer for Doris Neumann, Specialist/Adviser from University College Student Affairs to Undergraduate University Division, effective July 1, 1980. | Doris Neumann |

Personnel
Changes, cont.

A. PERSONNEL CHANGES, cont.

July 24-25, 1980

Transfers &
Changes in
Assignment, cont.

Transfers and Changes in Assignment, cont.

Jane Noble

48. Approved a transfer for Jane Noble, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980.

Juanita S.
Patterson

49. Approved a transfer for Juanita S. Patterson, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980.

Ruth Reinoehl

50. Approved a transfer for Ruth Reinoehl, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980.

Barbara J.
Scallin

51. Approved a transfer for Barbara J. Scallin, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980.

Judith
Schwinghamer

52. Approved a transfer for Judith Schwinghamer, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980.

Irene Sherbo

53. Approved a transfer for Irene Sherbo, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980.

Mary Speck

54. Approved a transfer for Mary Speck, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980.

Annette
Steinborn

55. Approved a transfer for Annette Steinborn, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980.

Laura
Strandness

56. Approved a transfer for Laura Strandness, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980.

Barbara
Van Wormer

57. Approved a transfer for Barbara Van Wormer, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980.

Willard G.
Warrington

58. Approved a change for Willard G. Warrington from Professor and Acting Dean, University College, to Professor and Director, Undergraduate University Division, with a change in salary to \$48,800 per year on an AN basis, effective July 1, 1980.

Kathryn M.
Welser

59. Approved a transfer for Kathryn M. Welser, Specialist/Adviser, from University College Student Affairs to Undergraduate University Division, effective July 1, 1980.

John E. Paynter

60. Approved the following for John E. Paynter, Associate Professor, James Madison College, effective September 1, 1980:
- a. Discontinuation of assignment as Acting Dean, James Madison College.
 - b. Change from an AN to AY basis.
 - c. Change in salary to \$21,491 per year.

Barbara C.
Steidle

61. Approved the following for Barbara C. Steidle, Associate Professor, History, effective September 1, 1980:
- a. An additional assignment as Dean, James Madison College.
 - b. Change from an AY to AN basis.
 - c. Increase in salary to \$27,480.

Gordon Wood

62. Approved the following for Gordon Wood, Professor, Psychology, effective September 1, 1980:
- a. An additional assignment as Chairperson, Psychology.
 - b. Increase in salary to \$41,500 per year.
 - c. Change from an AY to AN basis.

Charles P.
Larrowe

63. Approved the following for Charles P. Larrowe, Professor, Economics, effective September 1, 1980:
- a. Discontinuation of assignment as Faculty Grievance Official, President's Office.
 - b. Change from AN to AY basis.
 - c. Change in salary to \$32,496 per year.

Frederick D.
Williams

64. Approved the following for Frederick D. Williams, Professor, History, effective September 1, 1980:
- a. An additional assignment as Faculty Grievance Official, President's Office.
 - b. Change from AY to AN basis.
 - c. Increase in salary to \$43,000 per year.

A. PERSONNEL CHANGES, cont.

July 24-25, 1980

Personnel
Changes, cont.Salary Changes

Salary Changes

1. Increase in salary for Alan W. Sliker, Professor, Forestry, to \$30,675 per year on an AN basis, effective June 1, 1980.
2. Increase in salary for Otto Suchsland, Professor, Forestry, to \$34,059 per year on an AN basis, effective June 1, 1980.
3. Increase in salary for Gary R. Van Ee, Assistant Professor, Agricultural Engineering and Institute of Agricultural Technology, to \$24,990 per year on an AN basis, effective April 1, 1980.
4. Increases in salary per year on an AY basis for Peter A. McKinnon, Professor, Humanities: to \$21,069 effective October 1, 1977; to \$22,742 effective October 1, 1978; to \$24,202 effective October 1, 1979; to \$24,686 effective April 1, 1980.
5. Increase in salary for Herman D. Hughes, Associate Professor, Computer Science, to \$28,000 per year on an AY basis, effective September 1, 1980.
6. Increases in salary for Charles K. Whitehair, Professor, Pathology, to \$39,983 per year on an AN basis effective March 1, 1980; to \$40,783 per year on an AN basis effective April 1, 1980.
7. Increase in salary for Harold Hilbert, Specialist, National Superconducting Cyclotron Laboratory, to \$28,550 per year on an AN basis, effective July 1, 1980.
8. Increase in salary for Donato A. Magistro, Specialist, National Superconducting Cyclotron Laboratory, to \$21,920 per year on an AN basis, effective July 1, 1980.
9. Increase in salary for Merrit Mallory, Specialist, National Superconducting Cyclotron Laboratory, to \$34,670 per year on an AN basis, effective July 1, 1980.

Appointments

Appointments

1. Raymond G. Fast, County Extension Director, Branch County, at a salary of \$28,000 per year on an AN basis, effective August 1, 1980. Subject to the Cooperative Extension Continuing Employment System.
2. Donald M. Edwards, Professor and Chairperson, Agricultural Engineering, with tenure, at a salary of \$48,000 per year on an AN basis, effective August 1, 1980.
3. Howard L. Person, Assistant Professor, Agricultural Engineering, in the tenure system, at a salary of \$24,000 per year on an AN basis, effective July 1, 1980.
4. Alden M. Booren, Assistant Professor, Food Science and Human Nutrition, in the tenure system, at a salary of \$23,500 per year on an AN basis, effective August 1, 1980.
5. Rita L. Hummel, Assistant Professor, Horticulture, in the tenure system, at a salary of \$22,000 per year on an AN basis, effective November 15, 1980.
6. Paul Bankit, Assistant Professor, Packaging, in the tenure system, at a salary of \$28,000 per year on an AN basis, effective September 1, 1980.
7. Theron W. Downes, Assistant Professor, Packaging, in the tenure system, at a salary of \$26,000 per year on an AN basis, effective July 1, 1980.
8. Christine Birdwell, Specialist, American Thought and Language, with job security, at a salary of \$13,413 per year on an AY basis, effective September 1, 1980.
9. Mary F. Davis, Specialist, American Thought and Language, with job security, at a salary of \$13,413 per year on an AY basis, effective September 1, 1980.
10. Jean Myers, Specialist, American Thought and Language, with job security, at a salary of \$13,413 per year on an AY basis, effective September 1, 1980.
11. Barbara K. Abbott, Assistant Professor, Linguistics and Oriental and African Languages; Philosophy, in the tenure system, at a salary of \$18,000 per year on an AY basis, effective September 1, 1980.
12. Paul A. Cooke, Assistant Professor, Audiology and Speech Sciences, in the tenure system, at a salary of \$21,069 per year on an AN basis, effective September 1, 1980.
13. Robert E. Yadon, Assistant Professor, Telecommunication, in the tenure system, at a salary of \$18,400 per year on an AY basis, effective September 1, 1980.
14. Richard D. Paulsen, Assistant Professor, Health, Physical Education, and Recreation, in the tenure system, at a salary of \$16,500 per year on an AY basis, effective September 1, 1980.

Personnel
Changes, cont.

A. PERSONNEL CHANGES, cont.

July 24-25, 1980

Appointments,
cont.

Appointments, cont.

15. Deborah L. Feltz, Assistant Professor, Youth Sports Institute - Health, Physical Education, and Recreation, in the tenure system, at a salary of \$20,000 per year on an AN basis, effective September 1, 1980.
16. Stella H. Cash, Specialist, Food Science and Human Nutrition, at a salary of \$14,790 per year on an AN basis, effective July 1, 1980. In the job security system.
17. Roberta L. Kilty-Padgett, Assistant Professor, Human Environment and Design, in the tenure system, at a salary of \$20,500 per year on an AY basis, effective September 1, 1980.
18. Jack T. Watson, Professor, Biochemistry and Chemistry, with tenure, at a salary of \$46,995 per year on an AN basis, effective July 15, 1980.
19. Daniel R. Stump, Assistant Professor, Physics, in the tenure system, at a salary of \$18,000 per year on an AY basis, effective September 1, 1980.
20. Melvin S. Schindler, Assistant Professor, Biochemistry, in the tenure system, at a salary of \$24,500 per year on an AN basis, effective October 1, 1980.
21. Edward T. Helble, Assistant Professor, Osteopathic Medicine, in the tenure system, at a salary of \$42,000 per year on an AN basis, effective July 1, 1980.
22. John W. Morlock, Assistant Professor, Osteopathic Medicine, in the tenure system, at a salary of \$42,000 per year on an AN basis, effective August 1, 1980.
23. Sandra E. Gleason, Assistant Professor, Labor and Industrial Relations, in the tenure system, at a salary of \$20,000 per year on an AY basis, effective January 1, 1981.
24. Jay Siegel, Assistant Professor, Criminal Justice, in the tenure system, at a salary of \$17,000 per year on an AY basis, effective September 1, 1980.
25. Stuart Levin, Assistant Professor, Pathology and Animal Health Diagnostic Laboratory, in the tenure system, at a salary of \$30,702 per year on an AN basis, effective July 1, 1980.
26. John D. Gunther, Assistant Professor, Large Animal Surgery and Medicine, in the tenure system, at a salary of \$28,000 per year on an AN basis, effective August 1, 1980.
27. Thomas H. Herdt, Assistant Professor, Large Animal Surgery and Medicine, in the tenure system, at a salary of \$27,540 per year on an AN basis, effective July 1, 1980.
28. John J. Melancon, Assistant Professor, Large Animal Surgery and Medicine; Animal Sciences, in the tenure system, at a salary of \$27,540 per year on an AN basis, effective July 1, 1980.
29. John A. Stick, Assistant Professor, Large Animal Surgery and Medicine, in the tenure system, at a salary of \$28,079 per year on an AN basis, effective July 1, 1980.
30. Marc Van Wormer, Specialist, Continuing Education Service, at a salary of \$18,845 per year on an AN basis, effective July 1, 1980. In the job security system.
31. James D. Studer, Assistant Vice President for Student Life, Vice President for Student Affairs, at a salary of \$37,000 per year on an AN basis, effective September 1, 1980.

Approved by a vote of 6 to 0 on motion by Trustee Fletcher, seconded by Trustee Sawyer.

Personnel
Recommendations

Personnel Recommendations

It is recommended that positions be established as follows:

1. Coordinator Instructional Resources A-P 10 for Microbiology and Public Health, College of Osteopathic Medicine
2. Office Assistant III C-T 10 for Vice President for Health Care Services and Facilities
3. Engineer I A-P 12 for Computer Laboratory

The following reclassification is recommended:

1. Specialist to Manager Systems Development A-P 16 for Computer Laboratory

Approved by a vote of 6 to 0 on motion by Trustee Martin, seconded by Trustee Lick.

B. GIFTS AND GRANTS

July 24-25, 1980

Gifts and
Grants

Gifts and Grants totaling \$3,685,127 were approved by a vote of 6 to 0 on motion by Trustee Fletcher, seconded by Trustee Lick.

C. BIDS AND CONTRACT AWARDS

Bids and
Contract Awards

1. Student Services Building Alterations

Student Services
Building
Alterations

The following bids were received on July 8, 1980, for Alterations to Rooms 151 through 162 in the Student Services Building. This project includes removing existing partitions, installing new partitions, relocating existing cabinets, and installing new ceiling tile. Also included is relocating a door, removing other doors, and installing carpet in Room 153. Existing light fixtures will be replaced with more efficient fixtures. The overall purpose of this project is to achieve a more efficient office layout.

<u>Contractor</u>	<u>Base Bid</u>
B. J. Siwek Construction Company	\$38,700
Haussman Construction Company	38,940
Hanel-Vance Construction Co., Inc.	39,184
McNeilly Construction, Inc.	39,941
Irish Construction Company	40,800
Williams & Richardson Co.	54,000
Ryan Electric Co.	57,500

A pre-contract bulletin has been issued assigning the installation of the landscape office furniture by the general contractor.

It is recommended that a contract in the amount of \$37,670 (Base Bid of \$38,700 less pre-contract bulletin of \$1,030) be awarded to the B. J. Siwek Construction Company of Lansing, Michigan, and that the following project budget be established:

Contract - B. J. Siwek Construction Company	\$37,670
P. O. - Office Landscape Furniture	11,335
Contingencies	4,914
Design, Coordination and Inspection	<u>5,581</u>

Total Expected Expenditures \$59,500

This project will be funded from the General Fund of the University, and charges will be made against Account 11-9575, Special, Alterations-Student Services Building.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Sawyer, seconded by Trustee Lick.

2. Kellogg Center - Fire Safety Improvements and Galaxy Room Alterations

Kellogg
Center - Fire
Safety Improve-
ments and
Galaxy Room
Alterations

The following bids were received on July 9, 1980, for Fire Safety Improvements and Galaxy Room Alterations in the Kellogg Center. This project provides several fire safety improvements to the Kellogg Center recommended by the State Fire Marshal, including installing fire rated doors at all linen storage rooms adjacent to guest rooms, installing doors and creating a second exit for the basement cafeteria, and building a new stair and enclosure to provide a second means of egress from the Red Cedar Room. Also included is replacing the ceiling and light fixtures in the Galaxy Room, replacing folding room dividers in the Red Cedar Room, and replacing the folding enclosure at Check Room 122. Also included is electrical work, including exit lights, required by the State Fire Marshal.

<u>Contractor</u>	<u>Base Bid</u>
Haussman Construction Company	\$77,600
Irish Construction Company	78,600
Hanel-Vance Construction Co., Inc.	79,700
McNeilly Construction, Inc.	87,744

It is recommended that a contract in the amount of \$77,600 be awarded to the Haussman Construction Company of Lansing, Michigan, and that the following project budget be established:

Contract - Haussman Construction Company	\$77,600
Contingencies	7,800
Campus Park and Planning	2,000
Design, Coordination and Inspection	<u>10,600</u>

Total Expected Expenditures \$98,000

continued - - -

Bids and
Contract
Awards, cont.

Kellogg
Center -
Fire Safety
Improvements
and Galaxy
Room Altera-
tions, cont.

Remodeling of
the Kellogg
Center Kitchen

Dental
Insurance
Program

Other Items
for Action

Merger of
Depts. of
Animal
Husbandry and
Poultry Science
to form the
Dept. of
Animal
Sciences

C. BIDS AND CONTRACT AWARDS, cont.

July 24-25, 1980

2. Kellogg Center - Fire Safety Improvements and Galaxy Room Alterations, cont.

This project will be funded from the Auxiliary Fund of the University, and charges will be made against Account 41-4299, Kellogg Center Modifications.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Krolikowski.

3. Remodeling of the Kellogg Center Kitchen

In 1974, the University undertook a major renovation program for the Kellogg Center which, to date, has included improvements to the State Room, Lincoln Room, lobby area, other meeting rooms, as well as a total refurbishing of the guest rooms. The next phase of this project includes the remodeling of the Kellogg Center kitchen which serves all of the dining areas within this facility except for the cafeteria located on the ground floor. The only time that this facility can be closed for upgrading is in late December when conference activity is at a minimum. Consequently, these improvements have been scheduled for December of 1980, and bids are tentatively scheduled to be received in August. Since the next scheduled meeting of the Trustees is not until September 26, it is recommended that the Administration be given authorization to award contracts and issue purchase orders with a report to be made to the Board of Trustees at its September meeting. This project is being funded out of the Auxiliary Fund of the University, and it is anticipated that the total budget will be approximately \$550,000 which includes the purchase of food service equipment in the amount of approximately \$220,000.

RESOLVED that the above authorization be approved.

The resolution was approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Lick, with the provision that the project be brought back to the Board for reconsideration if bids indicate costs will overrun the \$550,000 estimated budget by more than 10%.

4. Dental Insurance Program

It is recommended that a dental insurance program be initiated as summarized below, effective January 1, 1981:

1. All regular full-time employees on the active payroll as of January 1, 1981, and their dependents will be eligible for dental insurance.
2. Retirees and their dependents or survivors will be eligible for dental insurance.
3. The design of the new plan will include 50-50% Co-Payment for Classes I - IV services. Classes I - III services will have a \$600 annual individual maximum, Class IV services will have a \$600 lifetime individual maximum.
4. The administration of the dental program will be handled predominantly by the carrier.
5. During the initial three-year contract the dental plan will be fully insured, with guaranteed premium rates.
6. The carrier will be United of Omaha.

RESOLVED that the dental insurance program be approved as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Radcliffe. Trustee Martin abstained.

D. OTHER ITEMS FOR ACTION

1. Merger of Departments of Animal Husbandry and Poultry Science

The Dean of the College of Agriculture and Natural Resources recommends that the Department of Animal Husbandry and the Department of Poultry Science be merged to form the Department of Animal Sciences. This merger is proposed to achieve economies in administrative costs and operating costs.

continued - - -

D. OTHER ITEMS FOR ACTION, cont.

July 24-25, 1980

Other Items
for Action,
cont.1. Merger of Departments of Animal Husbandry and Poultry Science, cont.Merger of
Depts. of
Animal
Husbandry and
Poultry Science
to form the
Dept. of
Animal Sciences,
cont.

The quality of the academic programs offered may well be increased because of commonalities of subject matter. The constituents in the poultry industry are prepared to accept this change based on assurance that the academic programs in the area of poultry science will be continued by the Department of Animal Sciences. Committees of the two departments have been working on plans that assure that commitments to students and constituents will be met.

The Executive Committee of the Academic Council reviewed this proposal and decided that there is no need for any additional consultation with the academic governance system.

It is recommended that this proposal from the College of Agriculture and Natural Resources be approved.

RESOLVED that the Department of Animal Husbandry and the Department of Poultry Science be merged to form the Department of Animal Sciences, effective July 1, 1980.

Approved by a vote of 7 to 0 on motion by Trustee Radcliffe, seconded by Trustee Martin.

2. Revision of Motor Vehicle RegulationsRevision of
Motor Vehicle
Regulations

The All-University Traffic Committee has recommended revisions to Sections F.4.a.(3) and F.4.a.(7) of the Student Motor Vehicle Regulations to accommodate the reduced parking capacity of Lot "O" during construction of the Performing Arts Center. Language to implement this change has been distributed with the agenda.

RESOLVED that the Student Motor Vehicle Regulations be amended as recommended, effective September 1, 1980.

Approved by a vote of 7 to 0 on motion by Trustee Sawyer, seconded by Trustee Fletcher.

Trustee Bruff requested that the Administration consider means of implementing future changes in vehicle regulations administratively rather than by bringing them to the Board for approval.

3. 1980-81 Budget1980-81
Budget

Recommendations for 1980-81 tuition and fees, budget and salary guidelines, graduate and undergraduate stipends and student employee wage adjustments have been distributed with the agenda.

RESOLVED that the 1980-81 tuition and fees schedules be approved as recommended effective with the fall term 1980; development of the 1980-81 budgets and salary and wage adjustments proceed based on the proposal as presented, with final action thereon at the September meeting of the Board; 1980-81 graduate and undergraduate assistant stipends be approved as recommended and wage adjustments for student employees be approved as recommended.

Approved by a vote of 6 to 1 on motion by Trustee Sawyer, seconded by Trustee Fletcher. Trustee Radcliffe voted No.

It was noted that the letter notifying students of 1980-81 fee rates should also remind them of their possible eligibility for financial aid.

E. REPORTS TO THE BOARDReports to
the Board1. President's ReportPresident's
Report

President Mackey reported on efforts to develop a program of Big 10 Conference championship competition in women's athletics. An expanded working committee consisting of the ten Faculty Representatives plus an additional appointee from each institution has been established to develop this proposal. Dr. Charles Scarborough, Acting Dean of Lyman Briggs College, will join Faculty Representative Dr. Gwen Norrell as Michigan State's representatives to this group.

continued - - -

Reports to the
Board, cont.

E. REPORTS TO THE BOARD, cont.

July 24-25, 1980

President's
Report, cont.

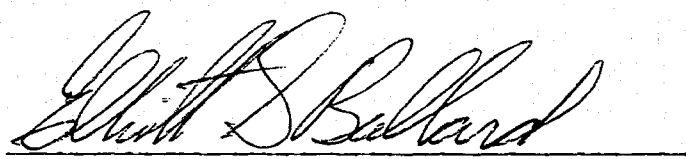
1. President's Report, cont.

President Mackey also reported that Michigan State will have a delegation in the People's Republic of China for three weeks, beginning in September, as guests of the Republic's Ministry of Agriculture and three Chinese universities. The purpose of the mission is to explore the development of mutually beneficial academic relationships.

Adjourned.



President



Secretary