

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

October 13, 1989

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in the Lincoln Room of the Kellogg Center beginning at 9:00 a.m. on Friday, October 13, 1989. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 1:00 p.m. in the Board Room of the Administration Building.

Trustees present were: Malcolm G. Dade, Jr., Joel Ferguson, Lawrence D. Owen, Dean Pridgeon, Thomas Reed, Barbara J. Sawyer, Robert E. Weiss, and Kathy Wilbur.

University officers present included: President DiBiaggio, Provost Scott, Secretary Davis, and Vice Presidents Cantlon, Dickinson, Guyer, Kurz, Turner, and Wilkinson. Faculty Liaison representatives present were: Professors Abeles and Van Tassell. Student Liaison representatives present were: Flynn, Kapitzke, Martell, and Steinke.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Owen, supported by Ms. Wilbur, THE BOARD VOTED to approve the proposed agenda.
2. On a motion by Mr. Owen, supported by Ms. Sawyer, THE BOARD VOTED to approve the Board Minutes of the meeting of July 28, 1989.
3. The following individuals addressed the Board of Trustees.

- A. Mr. James Schäper, a graduate student, commented about the report of the Calendar Issues Clarification Committee on the conversion from the current quarter system to a semester system and suggested that the University have a transition plan in place for the conversion.

Mr. Schäper also requested a serious reconsideration and repeal of the special fees assessed to the Colleges of Engineering and Veterinary Medicine.

- B. Ms. S. LeAnn Slicer, President of the Clerical-Technical Union, expressed the willingness of the Union to work with the University in problem resolution prior to the negotiations process and to explore alternatives to the traditional approach to negotiations. Ms. Slicer requested the Board's consideration of major issues impacting clerical-technical employees such as retirement, health care, and child care.
- C. Dr. Bobby M. Mitchell, Sr., 1974 MSU Alumnus and resident of East Lansing, spoke of diversity and equity for all persons, and especially for the University's students.

4. The report of the President included the following:

- A. President DiBiaggio reported that although the following items were discussed in depth at the morning committee meetings, he wished to highlight some significant points as follows:
 - 1) The University's external auditor, Ernst & Young, has presented to the Board of Trustees its audit opinion for the year ending June 30, 1989, and the University received an unqualified report. The University ended the year on a sound financial basis.
 - 2) The 1989-90 budgets recommended to the Finance Committee are balanced budgets, and President DiBiaggio commented that a further tuition/fee adjustment will not be recommended for this fiscal year. Although the University continues to experience financial constraints in the General Fund and the agricultural programs, the budget does include recommendations of program initiatives for the MSU IDEA, the Student Information System, Lifelong Education, student recruitment efforts, physical environment, and access to high demand courses. Allocations were made for integrated studies, library and information technology, diversity initiatives, and campus safety requirements.

Public
Participation

President's
Report

October 13, 1989

President's Report
continued

- 3) The 1990-91 budget request includes additional support for MSU IDEA initiatives, implementation of the CRUE recommendations, and initial funding for the graduate education and research programs as anticipated by the CORRAGE review.
- 4) Fall term enrollment remained essentially stable at 42,866, representing an increase of 171 students. There was, however, an increase in all minority groups which reflects the University's positive recruiting efforts. President DiBiaggio offered congratulations, along with those of Provost Scott, to the Admissions officers for their enormous effort in bringing to the University a highly competitive, highly diverse class of students.
- 5) Numerous activities held this fall during the opening week of school emphasized the diversity and pluralism of the University and were part of the MSU IDEA initiatives reflecting the University's continued effort to build a diverse campus and pluralistic environment. The appointment of Dr. Lee June as Senior Advisor to the Provost for Racial, Ethnic and Multicultural Issues is a key development in the process. Additional initiatives are the formation of a Statewide Citizen's Advisory Committee, a new Retention Center, and a review of the Anti-Discrimination Judicial Board. The College Level Planning for the implementation of MSU IDEA is also moving forward on a definite timetable.
- 6) The Greater Lansing Minority Business Association has presented a special certificate of appreciation to the University's Minority Procurement Program for its contribution to the minority business community in training, hiring, and support. Mr. William Wiseman, Program Coordinator, credits the success of this important outreach effort of the program to strong University support and the program's flexibility.

B. President DiBiaggio announced the distribution today of a document entitled Dissent vs. Disruption which is a comprehensive set of existing policies and procedures appropriate to an academic community and intended to guide institutional action with the aim of protecting avenues for dissent and ensuring appropriate response to potential conflict situations.

C. The third Michigan Festival brought more than 300,000 visitors to the campus in August. The Festival of Michigan Folklife was a showcase of traditions and values of Michigan's people and provided fascinating glimpses into the lifestyles of different cultures. The Michigan Festival, Inc. has named Mr. Joseph Weicher of Chicago as the new Executive Director.

D. President DiBiaggio commented about the special inter-university event being held on the MSU campus on Saturday--the Michigan State versus University of Michigan football game.

5. On a motion by Ms. Sawyer, supported by Mr. Weiss, THE BOARD VOTED to approve the following personnel actions.

A. Appointments

- 1) de Zoeten, Gustaaf A., AN-Professor, Department of Botany and Plant Pathology, \$91,000, with Tenure, effective October 1, 1989.
- 2) Galloway, Gordon, AY-Professor, Department of Chemistry, \$64,000, with Tenure, effective September 1, 1989.

B. Faculty Promotions and Tenure Recommendations

Most of the recommendations for faculty members whose current probationary appointments in the tenure system end on August 31, 1990, were made at the Board meeting on June 9, 1989. A tenure action was delayed last spring on recommendation of the college for the faculty member named below.

The following action is recommended by the Departmental Chairperson, the Dean, and the Provost in accordance with the tenure rules.

Personnel Actions

Appointments

Promotions and
Tenure Recommendations

October 13, 1989

The following promotion which includes the award of tenure is recommended to be effective November 1, 1989.

Personnel Actions
cont.
Promotion and
Tenure
Recommendation
cont.

- 1) Tsang, Mun Chiu, promotion to Associate Professor, Department of Teacher Education, College of Education.
- 6. On a motion by Ms. Sawyer, supported by Mr. Reed, the BOARD VOTED to approve the Gift, Grant and Contract Report, for the period July 3, 1989 through September 15, 1989, with a total value of \$27,438,001.91. A copy of the report is attached to the file copy of the Board Agenda in the Office of the Secretary of the Board of Trustees.
- 7. Ms. Sawyer, Chairperson of the Trustee Finance Committee, presented the reports and recommendations of the Committee.
 - A. On a motion by Ms. Sawyer, supported by Mr. Reed, the BOARD VOTED to approve the Bid and Contract recommendation of the committee:
 - 1) A contract in the amount of \$167,000 be awarded to Forrester Construction Company, Inc., of Flint, Michigan, and that a budget in the amount of \$196,000 be established for the project entitled: Morrill Hall - Replace Elevator.
 - B. On a motion by Ms. Sawyer, supported by Mr. Reed, the BOARD VOTED to accept the audited financial statements for the year ended June 30, 1989.
 - C. On a motion by Ms. Sawyer, supported by Mr. Owen, the BOARD VOTED to adopt the 1989-90 operating budgets for the University General Fund, the Agricultural Experiment Station, the Cooperative Extension Service, and Intercollegiate Athletics. Approval was also recommended for 1989-90 compensation adjustments developed in accordance with University Budget Guidelines for faculty, academic staff, and executive management employees.
 - D. On a motion by Ms. Sawyer, supported by Mr. Owen, the BOARD VOTED to adopt the 1990-91 Budget Request Guidelines, including operating and capital outlay needs, for the University General Fund, the Agricultural Experiment Station, and the Cooperative Extension Service.
 - E. On a motion by Ms. Sawyer, supported by Mr. Dade, the BOARD VOTED to adopt a Resolution commending Michigan State University students for drawing attention to the funding inequities in the appropriation process.

Gift, Grant and
Contract Report

Trustee Finance
Committee

Bid and Contract

Morrill Hall
replace elevator

Acceptance of
audited financial
statements

Adoption of
Operating Budgets

Adoption of
Budget Request
Guidelines

Resolution to
Students

Resolution

The Board of Trustees of Michigan State University today commends and thanks the MSU students who this past week added a new chapter to the history of positive student activism at Michigan's land-grant university by serving as articulate and forceful advocates for appropriate State support for their University.

By making a reasoned, well-documented, and sincere appeal to members of the Michigan legislature on Wednesday, October 11, 1989, the students who rallied at the State Capitol heightened awareness Statewide of the need for equitable per student funding among peer institutions. Fairness, not special treatment, was at the heart of our students' presentations to individual legislators, as well as to the State Legislature in general.

We are proud of the students' well-communicated commitment to Michigan State, and we are equally proud of their professional and thoughtful approach to institutional advocacy. In addition, we wish to note that the students offered a praiseworthy presentation of the special role and scope of a land-grant university committed to excellence in teaching, research, and public service for the people of Michigan. We enthusiastically concur with the student participant in Wednesday's rally who was quoted in the media as saying, "We are the University FOR Michigan."

The Board of Trustees especially commends the Associated Students of MSU and the Council of Graduate Students for their sponsorship and leadership of this appropriate rally for equity.

October 13, 1989

Trustee Finance Com.
continued
Revised policy on
Selection of
Auditors

- F. On a motion by Ms. Sawyer, supported by Mr. Owen, the BOARD VOTED to approve a revised policy on selection of auditors as follows:

BOARD OF TRUSTEES - SELECTION OF AUDITORS

01-01-04

Through its Finance Committee, the Board of Trustees will periodically review its external auditors. The review will encompass both performance and fees, and may include interviews with other audit firms.

Upon initial selection, an audit firm may expect to complete a six-year initial appointment period prior to its first periodic review, provided that services rendered and fees are satisfactory to the Board of Trustees.

- G. On a motion by Ms. Sawyer, supported by Mr. Reed, the BOARD VOTED to approve the appointment of Ernst & Young as the University's auditors for the 1989-90 fiscal year.

- H. The Committee received a written Real Property Holdings Report prepared by the Land Management Office for the Office of Vice President for Finance and Operations.

Trustee Policy
Committee

8. Mr. Ferguson, Chairperson of the Trustee Policy Committee, presented the reports and recommendation of the Committee.

Amendment to
University Bylaws
for Academic
Governance

- A. On a motion by Mr. Weiss, supported by Mr. Owen, the BOARD VOTED to amend the University Bylaws for Academic Governance, by deleting Sections 4.9 (University Committee on General Education) and revising Section 4.6.1. as follows:

The Committee on Curriculum shall have a faculty member from each college, and one representative from each of the Centers for Integrative Studies for two years or until such time as the restructuring of the Academic Governance System occurs. Each Center for Integrative Studies shall nominate at least two candidates, one of whom shall be elected by his or her college according to the college's procedures. The committee shall have five undergraduate student members and two graduate student members selected so that one student is an undergraduate member of the Student Council. The Provost or a designee shall be a member with voice but no vote. The Provost shall also name an executive secretary to serve ex officio without vote. (Additions underlined.)

Report on
Enrollment

- B. Upon a request from Mr. Ferguson, Provost David Scott commented on Fall term enrollment data including details on overall enrollment, the number of first-time freshmen, cumulative graduate enrollment, and increases in the numbers and percentage of minority student enrollment. He also reported that each identified minority group showed numerical and percentage increases in enrollment. Dr. Scott noted what seems to be an emerging trend that both one-year and two-year returning rates for all student groups had increased as compared to 10 years ago and he attributed this, in part, to programs put in place the last few years to improve retention at the University.

Report on MSU
IDEA

- C. A summary highlighting the progress in the implementation of the MSU IDEA was presented by Dr. Scott. He reported that in the past year increases in the hiring of women and minority faculty have occurred while the overall number of faculty has been reduced. Provost Scott announced the appointment of Dr. Lee June as Senior Adviser to the Provost for Racial, Ethnic and Multicultural Issues. When reporting Dr. June's educational background and experiences significant to this position, Dr. Scott remarked that Dr. June is eager to begin this new assignment.

Comments regarding
Change to a
Semester System

- D. On October 10, the Academic Council approved the resolution to change the academic calendar from the quarter system to a semester system. The recommendation will be presented to the President and subsequently to the Board of Trustees for discussion and action at the December meeting. Dr. Scott reported that prior to the December Board meeting, discussions of the conversion process will take place and a transition team of faculty, students, and administrators will be established in order to bring a meaningful proposal to the Board as to how the University is going to approach the transition.

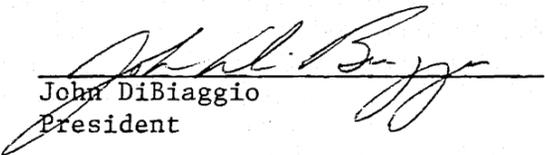
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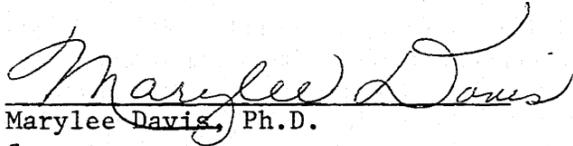
Trustee Policy
Committee cont.
Report on Human
Health Programs

- E. At the morning Committee meeting, Dr. Harvey Sparks, Vice Provost for Human Health Programs, presented the vision and the goals of human health programs for the Colleges of Human Medicine, Osteopathic Medicine, and Nursing. Dr. Sparks emphasized that the Human Health Programs have a demonstrated commitment to racial, ethnic, and economic diversity of students, faculty, staff, and patients. He discussed the community outreach programs and concluded the presentation with the vision of health and health education in the year 2000.
9. The report of the Chairperson and Trustees included the following:
- A. Chairperson Owen reported that he had no additional comments.
- B. Mr. Dade commended the Provost and his staff members for the formulation and coordination of MSU IDEA and the regular reports to the Board of the progress gained. Following a previous presentation to the Board, Mr. Dade suggested to the administration that the University's ideas should match its concerns and thus MSU IDEA was developed. While the University has not reached all of its goals, Mr. Dade stated the progress reports imply that we are headed in the right direction.
- C. Ms. Sawyer commended Ms. LeAnn Slicer for her contributions while serving as President of the Clerical-Technical Union.
- D. Mr. Weiss wished Coach George Perles and the MSU football team the best of luck in the game with the University of Michigan on Saturday.
10. The meeting was adjourned.

Chairperson's
Report

Trustee Comments


John DiBiaggio
President


Marylee Davis, Ph.D.
Secretary