

MINUTES OF THE MEETING
OF THE
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES

July 24, 1992

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in the Board Room of the Administration Building beginning at 9:00 a.m. on Friday, July 24, 1992. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 11:10 a.m. in the Board Room of the Administration Building.

Trustees present: Dolores M. Cook, Joel Ferguson, Russell G. Mawby, Dean Pridgeon, Melanie Reinhold, Barbara J. Sawyer, John D. Shingleton, and Robert E. Weiss.

University officers present: President DiBiaggio, Provost Scott, Secretary Davis, General Counsel and Vice President Kurz, Vice Presidents Meyer, Pierre, Turner, and Wilkinson. Faculty Liaison representatives present: Dr. Norman Abeles, Dr. Marvin Grandstaff, and Dr. Dozier Thornton. Student Liaison representatives present: Cara Cichowski, Erik Hendrickson, and Aron Mefford.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Pridgeon, supported by Dr. Mawby, **THE BOARD VOTED to approve** the proposed agenda.
2. On a motion by Mr. Shingleton, supported by Dr. Mawby, **THE BOARD VOTED to approve** the minutes of the June 5, 1992, and June 12, 1992, Board meetings.
3. The following individuals addressed the Board of Trustees:

Public
Participation

- A. Ms. Patricia Bayer, staff member and member of the CTU Health and Safety Committee, addressed the issue of health benefits for University employees afflicted with repetitive motion injuries.
- B. Dr. Subbiah Kannappan, faculty member in the Department of Economics, expressed support and admiration for the achievements of President DiBiaggio and Provost Scott. He also commented on the presidential search process and the need for continuity in leadership at the University.

On a motion by Mr. Weiss, supported by Ms. Sawyer, the report of Professor Kannappan will be referred to the Board for its consideration and will become a part of the presidential search records.

- C. Ms. Penny-Adeline Hervonen, an alumnus, commented on the presidential selection. She identified President DiBiaggio as a leader with a vision and bid him farewell.
- D. Mr. Dick Chrysler, 8th District U.S. Congressional candidate, introduced himself to the Board of Trustees.
4. The report of President DiBiaggio included the following:
 - A. A Capital Outlay Bill, signed by Governor Engler, includes resources for the University to modernize existing farm-animal facilities, build new ones, and renovate Anthony Hall. President DiBiaggio thanked the Governor, members of both parties in the House and Senate, farm industry people, Dr. Gordon Guyer, Mr. Steve Webster, Dean Fred Poston, Dr. Maynard Hogberg, and others for their cooperative effort.
 - B. President DiBiaggio reported on the status of the Capital Campaign which is expected to be completed by the end of the year. The campaign goal was increased to \$210 million from \$160 million, and \$208 million of that goal has been achieved. The \$5 million grant this year from the Herbert H. and Grace A. Dow Foundation became the foundation of a fund-raising drive to expand the Engineering Building.
 - C. Two major events being held on the campus this summer are the annual Ag Expo held earlier in July and the Michigan Festival which will take place from July 31 through August 9.

President's
Report

July 24, 1992

President's
Report
continued

D. President DiBiaggio highlighted the accomplishments and events of the past academic year and expressed confidence in the future which is evidenced by the incoming students.

5. President DiBiaggio announced the Board of Trustees would recess for lunch and reconvene at approximately 1:00 p.m.

6. The meeting of the Board of Trustees was reconvened by President John DiBiaggio at 1:10 p.m. in the Board Room.

Trustees present: Dolores M. Cook, Joel Ferguson, Russell G. Mawby, Dean Pridgeon, Melanie Reinhold, Barbara J. Sawyer, John D. Shingleton, and Robert E. Weiss.

University officers present: President DiBiaggio, Provost Scott, Secretary Davis, General Counsel and Vice President Kurz, Vice Presidents Meyer, Pierre, Turner, and Wilkinson. Faculty Liaison representatives present: Dr. Norman Abeles, Dr. Marvin Grandstaff, and Dr. Dozier Thornton. Student Liaison representatives present: Cara Cichowski, Erik Hendrickson, and Aron Mefford.

Personnel
Actions

7. Personnel Actions

Appointments

A. Appointments

- 1) Strauss, John. AY-Professor, Department of Economics, \$72,000, with Tenure, effective August 16, 1992.
- 2) Allen, William B. AN-Professor and Dean, James Madison College, \$90,000, with Tenure, effective January 1, 1993.
- 3) Fleck, Leonard M. AY-Associate Professor, Center for Ethics and Humanities; Department of Philosophy, \$42,310, with Tenure, effective August 16, 1992.
- 4) Tomlinson, Thomas S. AY-Associate Professor, Center for Ethics and Humanities; Department of Philosophy, \$44,370, with Tenure, effective August 16, 1992.

Promotion and
Tenure
Recommendations

B. Promotion and Tenure Recommendation

The following action is recommended by the Departmental Chairperson, the Dean, and the Provost in accordance with the tenure rules.

The following reappointment with tenure is recommended to be effective August 1, 1992.

- 1) Berz, Martin, reappoint as Associate Professor, Department of Physics and Astronomy, College of Natural Science; and National Superconducting Cyclotron Laboratory.

Other Personnel
Actions

C. Other Personnel Actions

- 1) It is recommended that an executive management position, titled Director of Counseling Center, be established effective July 24, 1992.

Establish Director
of Counseling
Center position

It should be noted that this is not an additional position but a replacement for an existing academic administrative position.

Further it is recommended that appointment approval and all other personnel actions related to this position be delegated to the President with the authority to redelegate in accordance with the plan for redelegation filed with the Board of Trustees.

Provost Scott commented on the qualifications and experiences of the individuals being appointed. He also provided an update on the status of appointments and recruiting of administration positions in the academic area during the past year and during the time he has served as Provost.

Dr. Moses Turner commented on the Director of Counseling Center position.

On a motion by Mr. Weiss, supported by Dr. Mawby, **THE BOARD VOTED to approve** the Appointments, Promotion and Tenure Recommendation, and the Other Personnel Action related to the Director of Counseling Center position as listed above.

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Other Personnel
Actions cont.Resignation of
President John
DiBiaggioAppointment of
Gordon E. Guyer
as President
Designate and
President

- 2) DiBiaggio, John A. AN-President, President's Office, resignation effective August 31, 1992.

On a motion by Mr. Pridgeon, supported by Dr. Mawby, **THE BOARD VOTED to accept** the resignation of President DiBiaggio.

- 3) Guyer, Gordon E. AN-President Designate, President's Office, \$157,000, Executive Management, effective August 1, 1992; and to change title from President Designate to President, effective September 1, 1992.

On a motion by Mr. Pridgeon, supported by Dr. Mawby, **THE BOARD VOTED to approve** the appointment of Dr. Gordon E. Guyer.

Mr. Pridgeon reported the terms of employment for Dr. Gordon Guyer as President Designate and President beginning September 1, until a successful search has been completed for the next President of the University, and that the search is being implemented based on the action being taken today by the Board of Trustees as incorporated in the employment conditions as stated in the letter to Dr. Guyer dated July 24, 1992.

8. On a motion by Ms. Sawyer, supported by Ms. Reinhold, **THE BOARD VOTED to approve** the Gift, Grant and Contract Report for the period May 9, 1992, through June 26, 1992, with a total value of \$19,513,255.39. The report is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

Gift, Grant and
Contract Report

9. The reports and recommendations of the Trustee Finance Committee were presented by Ms. Sawyer, the Committee Chairperson.

Trustee Finance
Committee

- A. It was recommended that the Board of Trustees establish the MSU Alumni Association "Kaleidoscope" as a fund functioning as an endowment.

Establish Alumni
Association
Kaleidoscope Fund

On a motion by Ms. Sawyer, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the recommendation.

- B. It was recommended that the Board of Trustees approve effective January 1, 1994, the inclusion of Fidelity Investments and The Vanguard Group in the University's Base Retirement Plan for the investment and transfer of funds by individuals classified as Skilled Trades (Local 999).

Inclusion of
Fidelity Invest-
ments & Vanguard
Group in Base
Retirement Plan for
Skilled Trades

On a motion by Ms. Sawyer, supported by Mr. Weiss, **THE BOARD VOTED to approve** the recommendation.

- C. It was recommended that the Board of Trustees approve the resolution regarding financing of the Unit 4 Addition to the T. B. Simon Power Plant by the State Building Authority.

Approval of Unit 4
Addition to Simon
Power Plant

On a motion by Ms. Sawyer, supported by Mr. Pridgeon, **THE BOARD VOTED to approve** the resolution.

- D. It was recommended that the Board of Trustees approve MSU's participation, effective September 1, 1992, in the collection of a 5 percent room tax on overnight room charges at the Kellogg Center, for payment to Ingham County and the Greater Lansing Convention Visitors Bureau (GLCVB), with the following stipulations:

Approval of
Collection of 5%
room tax at Kellogg
Center on overnight
rooms

- 1) MSU will be collecting the tax voluntarily and will also be able to stop collecting the tax, if it decides to do so,
- 2) In collecting and paying over the tax, MSU will become a full participant in the activities of GLCVB,
- 3) MSU will retain full control over all aspects of its conferences and the use of its facilities,
- 4) MSU will not assess the tax on any overnight room charged to University accounts,
- 5) After not more than two years, continuation of the tax will be submitted for administrative review and action by the Board of Trustees.

On a motion by Ms. Sawyer, supported by Mr. Shingleton, **THE BOARD VOTED to approve** MSU's participation in the collection of a 5 percent room tax on overnight room charges at the Kellogg Center, for payment to Ingham County and the Greater Lansing Convention Visitors Bureau (GLCVB), with the above listed stipulations.

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Trustee Finance
Committee cont.
Financing of Year-
end Projects

- E. It was recommended that the Board of Trustees approve financing of the following year-end projects from the general fund during fiscal year 1991-92:

1)	Handicapper Accommodations	\$ 300,000
2)	S.I.S. Project	500,000
3)	Presidential Search	125,000
4)	Unit Allocations	1,500,000

On a motion by Ms. Sawyer, supported by Mr. Pridgeon, **THE BOARD VOTED to approve** financing of the above projects.

Adoption of 1992-93
Operating Budgets

- F. It was recommended that the Board of Trustees adopt the 1992-93 operating budgets for the University General Fund, the Agricultural Experiment Station, the Cooperative Extension Service, and Intercollegiate Athletics.

On a motion by Ms. Sawyer, supported by Mr. Weiss, **THE BOARD VOTED to adopt** the 1992-93 operating budgets.

Initiate selection
of investment
bankers for
refinancing of 1985
bond issues

- G. It was recommended that the Board of Trustees authorize the administration, in consultation with the Board's investment consultant, to initiate a selection of investment bankers for a refinancing of the University's 1985 bond issues in order to raise additional funds for capital and infrastructure projects, within current budgets for debt service costs.

On a motion by Ms. Sawyer, supported by Mr. Shingleton, **THE BOARD VOTED to approve** the recommendation.

Trustee Policy
Committee

10. The reports and recommendations of the Trustee Policy Committee were presented by Mr. Weiss.

Redefine John A.
Hannah Professor-
ship in Integrative
Studies

- A. It was recommended to the Board of Trustees that the existing John A. Hannah Professorship in Integrative Studies be redefined as the John A. Hannah Visiting Professorship in Integrative Studies.

On a motion by Mr. Weiss, supported by Dr. Mawby, **THE BOARD VOTED to approve** the recommendation.

Report to Committee
on Division of
University Relations

- B. At the morning committee meeting, Mr. Terry Denbow, Assistant Vice President for University Relations and Director of Public Relations, reported on the activities of the Division of University Relations from April 1991 to April 1992. A written report was distributed with the June 12 Board of Trustees agenda materials.

Chairperson's
Report

11. The report of the Chairperson and Trustees included the following:

- A. Chairperson Pridgeon presented the following resolution which was supported by Dr. Mawby.

Resolution to Dr. John DiBiaggio

The Board of Trustees of Michigan State University today honors and proclaims its deep gratitude to John DiBiaggio, the seventeenth president of the nation's pioneering land-grant university, as he and Nancy prepare to leave the banks of the Red Cedar to assume new challenges at Tufts University.

The DiBiaggio Era at Michigan State will be known as a time of vigor, enthusiasm, advocacy, and innovation. Very simply, Michigan State became a better university because of John DiBiaggio's seven years of creative and tireless leadership. We proclaim as equally important, President DiBiaggio's forceful, caring, and compassionate articulation of the land-grant mission. His promotion of public service, outreach, and access brought great credit and acclaim to Michigan State University and to land-grant universities throughout the nation.

During the DiBiaggio Years, MSU embarked upon an exciting and innovative period of renewal, initiating creative approaches to lifelong learning, undergraduate education, graduate education and research, institutional diversity, and philanthropy.

As president of MSU, Dr. DiBiaggio headed the National Association of State Universities and Land-Grant Colleges during its Centennial Year, and he rebuilt bridges connecting the campus with Spartan alumni throughout the world. He became a prominent community servant, and he successfully encouraged others to become involved in civic activities.

Resolution to
President
DiBiaggio

July 24, 1992

John DiBiaggio has demonstrated the qualities of a president that distinguish between leadership and mere management, between efficiency and effectiveness. He not only served our university--he inspired it. As crucial as his impact has been since 1985, it will be felt even more in the years and decades ahead.

Resolution to
President
DiBiaggio
continued

MSU 2000: Access to Opportunity is the theme of the historic capital campaign he has led with distinction and success. But that theme also has served as the hallmark of John DiBiaggio's presidency, a tenure that prepared our University for the century ahead. His has been a presidency that truly is paving the way for both access and for opportunity for generations to come.

On behalf of those generations, especially, the Board of Trustees of Michigan State University bestows its profound thanks and best wishes to the son of immigrant parents who came home to Michigan to serve and to educate, to elevate and to communicate, to lead and to inspire. President DiBiaggio has indeed been the right person at the right time in the history of Michigan State University. His legacy honors us all.

- B. Dr. Mawby, Chairperson of the Presidential Selection Procedures Committee, presented the proposed plan for presidential selection.

Proposed Plan
for Presidential
Selection

On a motion by Dr. Mawby, supported by Ms. Sawyer, **THE BOARD VOTED to approve** the Committee's report. A copy of the Proposed Plan for Presidential Selection is on file with the Board agenda in the Office of the Secretary of the Board of Trustees.

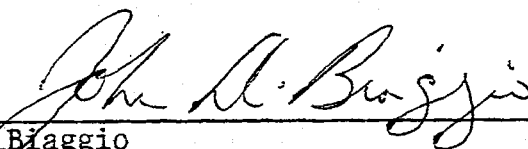
On a motion by Mr. Pridgeon, supported by Mr. Shingleton, **THE BOARD VOTED to approve** that action on items in the report be initiated as required.

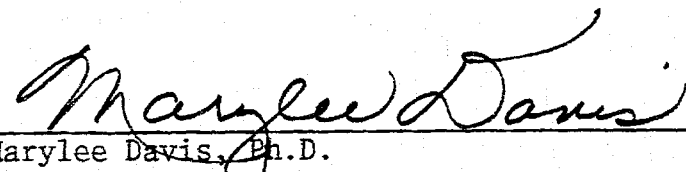
Mr. Pridgeon appointed Dr. Mawby and Ms. Sawyer as co-chairs of the planning committee.

- C. Ms. Reinhold narrated a video presentation of her recent travel to Nigeria, Ethiopia, and Kenya, Africa, with President DiBiaggio, Dean Gill-Chin Lim, Dr. David Wiley, Professor Margaret Aguwa, and MUCIA Associate Executive Director Mary Joy Pigozzi. The purpose of the travel was to renew the relationship with the University of Nigeria-Nsukka and to seek funding from the Kenyan World Bank project through MUCIA.
- D. Individual Trustees commented on the presidency of Dr. DiBiaggio.
- E. In his closing comments, President DiBiaggio remarked that the University is fortunate to have a group of administrators who are conscientious, dedicated, and willing to work endlessly to the benefit of this institution. He asked the Board to work with and support the administration, his colleagues, during these extraordinary, difficult times.

Trustees'
Comments

12. The meeting was adjourned.


John DiBiaggio
President


Marylee Davis, Ph.D.
Secretary