

MINUTES OF THE MEETING
of the
FINANCE COMMITTEE
October 16, 1970

President Wharton called the Finance Committee meeting to order at 7:30 a.m. at Kellogg Center.

The following members were present: Trustees Hartman, Huff, Martin, Merriman, Nisbet, Stevens, Thompson, and White; President Wharton, Executive Vice President and Secretary Breslin, Provost Cantlon, Vice President Wilkinson, Assistant to the President Ballard, Attorney Carr.

Absent: No one.

1. Investment recommendations from Scudder, Stevens & Clark and Mr. George Cress, as follows:

Retirement Fund

<u>Amount</u>	<u>Security</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>	<u>Yield</u>
Recommend purchasing:					
Up to 6,000 shs.	Harsco (making 19,000)	\$ 17	\$102,000	\$6,000	5.9%

Forest Akers Fund

Recommend selling:					
345 shs.	INA Corporation	32	11,040	483	4.4%
Recommend purchasing:					
\$11,000	Ford Motor Notes 12-28-70 (making \$18,000)	100	11,000	759	6.9%

Forest Akers Golf Course Fund

Recommend selling:					
300 shs.	INA Corporation	32	9,600	420	4.4%
Recommend purchasing:					
\$9,000	Ford Motor Notes 12-28-70	100	9,000	621	6.9%

Albert H. Case Fund

Recommend purchasing:					
\$11,000	Ford Motor Notes 12-28-70	100	11,000	759	6.9%

Consolidated Investment Fund

Recommend selling:					
1,650 shs.	INA Corporation	32	52,800	2,310	4.4%
Recommend purchasing:					
\$52,000	Ford Motor Notes (making \$71,000)	100	52,000	3,588	6.9%

John A. Hannah Fund

Recommend selling:					
1,125 shs.	INA Corporation	32	36,000	1,575	4.4%
Recommend purchasing:					
\$36,000	Ford Motor Notes 12-28-70 (making \$352,000)	100	36,000	2,484	6.9%

Jenison Fund

Recommend selling:					
1,107 shs.	INA Corporation	32	35,424	1,550	4.4%
Recommend purchasing:					
\$36,000	Ford Motor Notes 12-28-70 (making \$40,000)	100	36,000	2,484	6.9%

Rackham Fund

\$2,000	Ford Motor Notes 12-28-70	100	2,000	138	6.9%
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Investment
recommendations
from Scudder,
Stevens & Clark

Finance Committee Meeting minutes, continued

October 16, 1970

1. Recommendations from Scudder, Stevens & Clark, continued

Investment
recommendations
from Scudder,
Stevens & Clark,
continuedRetirement Fund

<u>Amount</u>	<u>Security</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>	<u>Yield</u>
Recommend selling:					
15,000 shs.	INA Corporation	\$ 32	\$480,000	\$21,000	4.4%
Recommend purchasing:					
\$521,000	Ford Motor Notes 12-28-70 (making \$1,171,000)	100	521,000	35,949	6.9%

Skinner Fund

Recommend purchasing:					
\$2,000	Ford Motor Notes 12-28-70	100	2,000	138	6.9%

Ivan Wright Life Income Fund

Recommend selling:					
150 shs.	INA Corporation	32	4,800	210	4.4%
Recommend purchasing:					
\$5,000	Ford Motor Notes 12-28-70	100	5,000	345	6.9%

Ford Motor Credit Company Notes matured October 1, 1970 in the following funds:

Forest Akers Fund	\$ 7,000
Albert Vaughn Case	30,000
Class of 1915	3,000
Consolidated Investment Fund	19,000
Dorothy Damm and Bertha Wahlen Scholarship	10,000
John A. Hannah Professorships	316,000
Jenison Fund	4,000
H. William and Elizabeth A. Klare	28,000
Retirement Fund	650,000
Fred Russ Fund	5,000
Simonsen Scholarship	3,000
Spartan Foundation	5,000
White Motor Company	5,000
Rackham Reserve	3,000

The maturity on these Notes has been redesignated as December 28, 1970. This is to request formal approval to redesignate this maturity.

Retirement Fund:

\$50,000 Federal Land Bank 4½% Notes matured 10-1-70

Recommendation: Ford Motor Credit Company Notes be increased by \$50,000
(making \$598,000)

Recommendation that the Xerox Corporation rights be sold.

On motion by Mr. Hartman, seconded by Mr. Thompson, it was unanimously voted to approve the above investment recommendations.

2. Investment recommendations from Detroit Bank and Trust Co. on the Harry A. Fee and Jessie T. Fee accounts.

Investment
recommendations
from Detroit
Bank & TrustAccount 20100

<u>Sell</u>	<u>Ledger Value</u>	<u>Approx. Market</u>	<u>Approx. Market Value</u>	<u>Est. Annual Income</u>
2,000 shs. Detroit Edison Co., com	\$16,800	17	\$34,000	\$ 2,800
200 shs. Union Carbide Corp., com	6,528	36	7,200	400
	<u>\$23,328</u>		<u>\$41,200</u>	<u>\$ 3,200</u>
<u>Buy</u>				
500 shs. ACF Industries, Inc., com		38	\$19,000	\$ 1,200
1,000 shs. W. R. Grace & Co., com		23	23,000	1,500
			<u>\$42,000</u>	<u>\$ 2,700</u>

Investment
recommendations
from Detroit
Bank & Trust Co.

2. Recommendations from Detroit Bank and Trust Co., continued

Account 21169

<u>Sell</u>	<u>Ledger Value</u>	<u>Approx. Market</u>	<u>Approx. Market Value</u>	<u>Est. Annual Income</u>
6,000 shs. Detroit Edison Co., com.	\$63,500	17	\$102,000	\$ 8,400
1,000 shs. Republic Steel Corp., com	19,875	30	30,000	2,500
	<u>\$83,375</u>		<u>\$132,000</u>	<u>\$10,900</u>

Buy

200 shs. IBM Corp., com		220	\$ 44,000	\$ 960
3,000 shs. CNA Financial Corp., Conv. Pfg., \$1.10 "A"		18	54,000	3,300
\$40,000 Corporate Bonds to Yield Over 8%			<u>40,000</u>	<u>3,200</u>
			<u>\$138,000</u>	<u>\$ 7,460</u>

Account 22323Sell

1,694 shs. Detroit Edison Co., com	\$21,888	17	\$ 28,798	\$ 2,371
500 shs. Dow Chemical Co., com	500	66	33,000	1,300
	<u>\$22,388</u>		<u>\$ 61,798</u>	<u>\$ 3,671</u>

Buy

300 shs. ACF Industries, Inc., com		37	\$ 11,100	\$ 720
2,000 shs. Transamerica Corp., com		12	24,000	1,100
600 shs. Owens-Illinois, Inc., com		42	<u>25,200</u>	<u>810</u>
			<u>\$ 60,300</u>	<u>\$ 2,630</u>

Motion was made by Mr. Nisbet, seconded by Mr. Thompson, to approve the recommendations from the Detroit Bank and Trust Co. Unanimously approved.

3. It was recommended that \$200,000 be allocated from research overhead funds to cover the University's commitment for computer costs for the Science Development Award.

For Trustee information, the University also has committed \$200,000 for both the 1971-72 and 1972-73 years for this purpose.

On motion by Mr. Nisbet, seconded by Mr. Huff, it was unanimously voted to approve the above recommendation.

4. Communication from Vice President Wilkinson:

On September 17, 1970, the University received partial distribution of the Estate of Charles E. Marston from the executor, the First National Bank of Kansas City, Missouri. The assets received are as follows:

<u>Description</u>	<u>Market Value July 1970</u>
City of Hornersville, Dunklin County, Missouri Waterworks and Sewerage Bond, par value \$2,000, 4-5/8% interest, due 3-1-76	\$1,715.40
City of Bunceton, Cooper County, Missouri combined Waterworks and Sewerage System Revenue Bond, par value \$1,000, 4-3/4% interest, due 12-1-86	692.50
Kansas Power & Light Company - 28 shares of common stock	539.00
Kansas Gas & Electric Company - 40 shares of common stock	827.50
Commerce Bancshares, Inc. - 20 shares of common stock	830.00
E. R. C. Corporation - 9 shares of common stock	344.25
Cash	<u>51.35</u>
<u>T o t a l</u>	<u>\$5,000.00</u>

The will of Charles E. Marston states that, "the Estate should distribute one fifth (1/5) to the Trustees of Michigan State University, East Lansing, Michigan to found a scholarship fund known as the Janice Marston Fund, for the use and benefit of needy applicants to the Department of Education."

The attorneys for the Estate state that it was Mr. Marston's intent to establish a fund, from which the income would be used to fund a scholarship. Based on this information, it is my recommendation that the Trustees accept the partial distribution of this Estate

\$200,000 allocated to cover computer costs for Science Development Award

Janice Marston Fund established for needy applicants in Dept. of Education

4. Communication from Vice President Wilkinson, continued

Janice Marston Fund, cont.

and that a fund functioning as an endowment be established in the name of the Janice Marston Fund to be used for the benefit of needy students in the College of Education.

The Trustees should note that Charles E. Marston was the father of John Marston, who is a Professor of Journalism in the College of Communication Arts.

It is the recommendation of Scudder, Stevens & Clark that these investments be sold, and the proceeds be invested in the Consolidated Investment Fund.

On motion by Mr. Thompson, seconded by Mr. Merriman, it was unanimously voted to approve the above recommendations.

5. This is to notify the Board of Trustees that the 100 shares of Dow Chemical Company stock donated by Mr. and Mrs. William J. Baker were sold on September 14, 1970 at 69-5/8 for a net amount of \$6,896.90.

Sale of 100 sh. Dow Chem. Co. stock donated by Mr. & Mrs. W. J. Baker approved

Gift and grant forms covering this gift have been submitted for acceptance by the Board of Trustees at the October 1970 meeting.

Motion was made by Mr. Huff, seconded by Mr. Thompson, to approve the sale of the Dow Chemical Co. stock. Unanimously approved.

6. Communication from Vice President Wilkinson:

Continuation of contingent liability for Oakland Univ. Student Ctr. and Intramural Buildings approved

When the Board of Trustees discussed the separation of Oakland University from Michigan State University, they were informed that Michigan State would carry a contingent liability for the Oakland Student Center and Intramural Buildings.

The Trustees requested that this contingent liability be removed, if possible. We have been informed by Mr. William Broucek, of the Ann Arbor Trust Company, that All-State and the Detroit Bank and Trust Company request that this contingent liability remain. The Detroit Bank and Trust Company did inform Mr. Broucek that they would be willing to reconsider if an inducement was offered them.

On motion by Mr. Thompson, seconded by Mr. Hartman, it was voted to continue the contingent liability for the Oakland Student Center and Intramural Buildings. Mr. Huff voted "No," stating he felt the Oakland University Board of Trustees should take the necessary action to remove this contingent liability.

7. It was recommended by Vice President Wilkinson that the University accept the bid offer of \$13,000 received from Mr. Robert Younkin, North Perry Airport, Hollywood, Florida, for the University's DC-3 airplane. Mr. Wilkinson also recommended that the net proceeds from this sale, which are estimated to be approximately \$9,000, be added to the Student Loan Fund.

Approval acceptance of \$13,000 bid for DC-3 airplane

On motion by Mr. Thompson, seconded by Mr. Huff, it was unanimously voted to approve the above recommendation.

8. President Wharton reviewed for the Board efforts by the Michigan Optometric Association to establish a School of Optometry at Michigan State University.

Efforts by Mich. Optometric Assoc. to establish Sch. of Optometry at MSU discussed

After discussion, there seemed to be a consensus of the Board that the University should be guided by the decision of the State Board of Education relative to the need for and the location of a state-supported School of Optometry.

9. Executive Vice President Breslin recommended that Michigan State University transfer recognition under Act 379 of the Public Acts of 1965 from Michigan State Employees Local 1585, Council 7, AFSCME, AFL-CIO, to the Michigan State University Skilled Tradesmen Local 999, Council 7, AFSCME, AFL-CIO as the exclusive collective bargaining agent for the skilled tradesmen listed in the classifications on file in the Secretary's Office and made a part hereof, and who are under the present AFSCME agreements, dated July 1, 1969 and July 30, 1970. Said agreements shall continue in full force and effect for both Local 999 and Local 1585.

MSU Skilled Tradesmen Local 999, Council 7, AFSCME recognized and certain employees transferred to this Local

After discussion, on motion by Mr. White, seconded by Dr. Martin, the recommendation of Vice President Breslin was approved. Trustee Thompson voted "No."

10. Executive Vice President Breslin informed the Trustees relative to the request by members of the supervisory personnel on campus for recognition as the Michigan State University Supervisory Association.

Dir. of Personnel to continue discussions with members of supervisory personnel

After discussion, there was general agreement that the Director of Personnel should continue to talk with leaders of the supervisory personnel with the hope that they would accept a hearing procedure and that informal discussions from time to time would be adequate to satisfy their request for recognition.

Application to
HEW and FCC for
full-time UHF
TV station

11. The following summary of an application to the Department of Health, Education and Welfare and the Federal Communications Commission for assistance in the activation of a full-time UHF television station was presented by Robert Page, Manager of WMSB, and Vice President Wilkinson.

This application for a federal matching grant proposes to acquire and install transmission facilities for the activation of UHF Channel 23 in East Lansing. Request is being made for a grant of \$463,175.46 in federal funds, to be matched by \$189,391.82 in University funds (\$154,391.82 is matching share, plus \$35,000 to remodel transmitter building, for the total of \$189,391.82). Total project funds of \$652,567.28 will be used to install a new antenna atop the existing Okemos tower and a 1000 KW transmitter which together would provide a signal to over two million people within a 59 mile radius of the Okemos site.

A copy of the application must be submitted to the State Board of Education no later than October 16, 1970. The State Board will assign relative priorities to all Michigan applications and then forward its recommendations to HEW. Top ranking cannot be assured, but previous studies commissioned by the State Board have placed this activation as a high-priority item in the Michigan telecommunications plan.

The application must be received by HEW no later than November 2, 1970. Implicit in the approval to file with HEW is permission to file an application for a construction permit with the Federal Communications Commission (no additional funds involved). The FCC application, which requires essentially the same information as contained in the HEW request, must also be filed on or before November 2, 1970.

Grant announcements will be made in two rounds, February and May, 1971. If a grant is received, ten to twelve months will be required for completion of the project.

The Board of Trustees has previously authorized an application to HEW for assistance in acquiring additional videotape and film facilities, requiring \$85,000 in University funds (\$50,000 to come from the Television Equipment Reserve account and \$35,000 to come from WMSB revolving account). If the current application is approved for filing, the previously filed application will be temporarily withdrawn and reinstated only after approval of the Board of Trustees.

On motion by Mr. Stevens, seconded by Mr. Huff, it was unanimously voted to approve the following resolution:

WHEREAS, the U. S. Commissioner of Education is authorized under the Communications Act of 1934, as amended, to grant funds for noncommercial educational television broadcast facilities; and

WHEREAS, the Board of Trustees of Michigan State University, hereinafter called the Applicant, is cognizant of the conditions under which such grant funds are made available and approved for payment to an applicant, and

WHEREAS, it is the sense of the Board of Trustees of Michigan State University that it is desirable to apply for a grant under the aforementioned Act for the project described as follows: transmitter, antenna, microwave, and related equipment necessary for the activation of a UHF television channel, now, therefore, be it

RESOLVED, that applications for the project described above are authorized and directed to be filed with the United States Department of Health, Education, and Welfare and the Federal Communications Commission, and be it further

RESOLVED, that the Board of Trustees of Michigan State University designated Roger E. Wilkinson, Vice President for Business and Finance, to file the application and act as a representative of the applicant in connection with said application.

Agreement with
MSU Faculty
Club re use of
facilities

12. The Executive Vice President recommended approval of the following agreement between Michigan State University and the Michigan State University Faculty Club. This understanding has received approval from the governing officers of the Faculty Club.

Since the inception of planning for the Faculty Club, it has been understood that the University reserves the right within the scheduling of events at the Club to entertain certain groups (e.g.: Annual Chamber of Commerce meeting, legislative committees, and other groups deemed appropriate by the President, the Executive Vice President, the Provost, and the Vice President for Business and Finance).

On motion by Mr. Merriman, seconded by Mr. Thompson, it was voted to approve the agreement with the MSU Faculty Club. Trustee Huff voted "No."

Consulting firms
to be engaged
re financial
operations of
teaching
hospital

13. Recommendation by Vice President Wilkinson that the following two consulting firms be engaged to assist the University officers in reviewing the financial operations of the proposed teaching hospital.

- a. Avrum Yedidia
Berkeley, California
- b. Anthony J. Rourke
New Rochelle, New York

On motion by Mr. Huff, seconded by Mr. Thompson, it was agreed that Vice President Wilkinson, in consultation with Dr. Andrew D. Hunt, Jr., Dean of the College of Human Medicine, should proceed to employ these firms for consulting purposes if they feel the consulting rate is appropriate.

MINUTES OF THE MEETING
of the
BOARD OF TRUSTEES
October 16, 1970

Present: Chairman Stevens, Vice Chairman Merriman, Trustees Hartman, Huff, Martin, Nisbet, Thompson, and White; President Wharton, Executive Vice President and Secretary Breslin, Provost Cantlon, Vice President Wilkinson, Assistant to the President Ballard, Attorney Carr, Vice President Dickerson, Vice President Muelder, and Vice President Perrin.

Absent: No one.

The Board convened in the Board Room at 10:10 a.m. - President Wharton presiding.

Motion was made by Mr. Nisbet, seconded by Mr. Merriman, to approve the minutes of the September 17 meeting. Unanimously approved.

SPECIAL MISCELLANEOUS

1. On motion by Mr. Merriman, seconded by Mr. Nisbet, it was unanimously voted to approve the Finance items on the preceding pages.

A. PERSONNEL CHANGES

Resignations and Terminations

Resignations

1. Sharron J. Walker, Extension Home Economist in Monroe, Lenawee and Washtenaw Counties, effective September 30, 1970, to complete her Master's Degree.
2. Cancellation of appointment of Lucien S. Goldmann, Visiting Professor of Romance Languages, effective September 1, 1970 through December 31, 1970, due to ill health.
3. Cancellation of appointment of Janet Jones, Instructor in Elementary and Special Education, effective September 1, 1970 through August 31, 1971, due to personal reasons.
4. Satoshi Innami, Research Associate in Human Nutrition and Foods, effective October 14, 1970, to return to Japan.
5. R. K. Janmeja Singh, Assistant Clinical Professor of Psychiatry, effective September 1, 1970, as he is moving out of the state.
6. Cancellation of appointment of Joseph T. Bivins, Instructor in Justin Morrill College, effective September 1, 1970 through August 31, 1971, as he has been drafted into military service.
7. Harold Harder, Postdoctoral Fellow in Biophysics, effective September 30, 1970, as he has taken a postdoctoral appointment at Yale University.
8. Alastair C. Macdonald, Research Associate in Chemistry, effective October 31, 1970, as he has resigned.
9. Amalia Toigo, Research Associate in Physics, effective August 31, 1970, to return to Italy.
10. Paul Williams, Research Associate in Physics, effective October 15, 1970, to accept another position.
11. Jeffrey Milstein, Assistant Professor of Political Science and the Computer Institute for Social Science Research, effective August 31, 1970, to accept a position at Yale University.
12. Joseph A. Cameron, Instructor in Natural Science, effective August 31, 1970, to allow him to maintain an E.O.P. Fellowship.
13. Benny Cathey, Instructor in Natural Science, effective August 31, 1970, to allow him to retain an E.O.P. Fellowship.
14. Astrid K. Mack, Instructor in Natural Science, effective August 31, 1970, to allow him to maintain an E.O.P. Fellowship.
15. Perry J. Gehring, Associate Professor of Pharmacology, effective September 15, 1970, to accept a position at the Dow Chemical Company.
16. Cheryl L. Chrisman, Instructor in Small Animal Surgery and Medicine, effective September 15, 1970, as she is moving to Ohio.
17. Susan I. Knoke, Librarian in the Libraries, effective October 6, 1970, to accept a position with the Library of Congress.

A. PERSONNEL CHANGES

October 16, 1970

Leaves --
SabbaticalLeaves--Sabbatical

1. Georg A. Borgstrom, Professor of Food Science and Geography, with full pay, from September 20, 1970 through March 20, 1971, to study in Lansing, San Francisco, and Germany.
2. Henry Silverman, Associate Professor of American Thought and Language, with full pay, from January 1, 1971 through March 31, 1971, to study in East Lansing.
3. John H. Reinoehl, Professor and Assistant Chairman of Humanities, with full pay, from January 1, 1971 through March 31, 1971, to study in East Lansing and travel in the United States.
4. LeRoy A. Olson, Professor of Evaluation Services, with full pay, from March 16, 1971 through September 15, 1971, to study and travel in Scandinavia and Germany.

Health Leaves

Leaves--Health

1. William T. Stellwagen, Associate Professor of Psychology, with full pay, from September 1, 1970 through December 31, 1970.
2. Rufus P. Browning, Associate Professor of Political Science, with full pay, from September 1, 1970 through December 31, 1970.
3. Edward B. Blackman, Professor, Assistant Dean and Director of Residence Hall Instruction, University College, with full pay, from September 1, 1970 through October 16, 1970.

Military Leaves

Leaves--Military

1. Louis T. Cooper, Janitor Head, Physical Plant, without pay, from May 24, 1969 through June 30, 1971.
2. Craig N. Phillips, Janitor Head, Physical Plant, without pay, from March 17, 1969 through June 30, 1971.

Other Leaves

Leaves--Other

1. Robert J. Deans, Associate Professor of Animal Husbandry, without pay, from October 1, 1970 through December 31, 1970, to participate in the development of livestock and marketing systems in Central American and Caribbean countries.
2. Ralph Barrett, Assistant Professor of English and English Language Center, without pay, from September 1, 1970 through August 31, 1971, to serve on the faculty of Thammasat University, Bangkok, Thailand.
3. Harold H. Wein, Professor of Management, without pay, from July 1, 1971 through August 31, 1971.
4. Nancy G. Harries, Instructor in Human Environment and Design, without pay, from January 1, 1971 through April 30, 1971, to study at Michigan State University.
5. Grace O. Martin, Specialist in Human Environment and Design, without pay, from January 1, 1971 through April 30, 1971, to study and travel in southwestern USA.
6. John D. Donoghue, Associate Professor of Anthropology and Institute of Community Development, without pay, from September 1, 1970 through December 31, 1970, to study at Inner City, San Diego, California.

Transfers and
Changes in
AssignmentTransfers and Changes in Assignment

Junior E. Malosh

1. Change of assignment for Junior E. Malosh, 4-H Youth Agent, from Ogemaw, Iosco and Arenac Counties to Ogemaw County only, effective September 21, 1970.

James W.
McPherson

2. Change of assignment for James W. McPherson from 4-H Youth Agent At Large to 4-H Youth Agent in Oakland and Wayne Counties, effective November 1, 1970.

Richard J.
Strong

3. Change of assignment for Richard J. Strong from 4-H Youth Agent in Lapeer and Genesee Counties to 4-H Youth Agent in Grand Traverse, Antrim, Benzie, Kalkaska, and Leelanau Counties, with an increase in salary to \$13,600 per year on a 12-month basis, effective November 1, 1970.

Marylyn
Donaldson

4. Transfer for Marylyn Donaldson, Specialist, from the Agricultural Experiment Station to the Computer Laboratory, effective July 1, 1970.

Jacob A.
Hoefer

5. Change of assignment for Jacob A. Hoefer from Professor of Animal Husbandry and Associate Director of the Agricultural Experiment Station to Professor of Animal Husbandry, Associate Director of the Agricultural Experiment Station, and Professor and Acting Chairman of Food Science and Human Nutrition, effective October 17, 1970.

Laurence G.
Harmon

6. Change of status for Laurence G. Harmon from Professor and Acting Chairman of Food Science to Professor of Food Science and Human Nutrition, effective October 17, 1970.

A. PERSONNEL CHANGES

October 16, 1970

Transfers and Changes in Assignment, continued

- | | Transfers and
Changes in
Assignment |
|---|---|
| 7. Dual assignment of Louis F. Wilson, Assistant Professor, to Forestry and Entomology, effective September 1, 1970. | Louis F.
Wilson |
| 8. Dual assignment of Ralph P. Barrett, Associate Professor, to the English Language Center and English, effective September 1, 1970. | Ralph P.
Barrett |
| 9. Change for Carvel Glidden Lawder, Instructor in Romance Languages, from 100% time at a salary of \$7,700 per year to 2/3 time at a salary of \$5,100 per year, effective September 1, 1970 through August 31, 1971. | Carvel Glidden
Lawder |
| 10. Dual assignment of Margaret MacColl, Assistant Professor, to Business Law and Office Administration and Office of the Dean, College of Business and Graduate School of Business Administration, effective July 1, 1970. | Margaret
MacColl |
| 11. Change for O. Keith Helferich, Instructor in Marketing and Transportation Administration, from 50% time at a salary of \$700 per month to 75% time at a salary of \$1,050 per month, effective September 1, 1970 through December 31, 1970. | O. Keith
Helferich |
| 12. Change of assignment for William A. Herzog from Assistant Professor of Communication to Assistant Professor of Communication and Assistant Executive Director of Midwest Universities Consortium for International Activities, Inc., effective September 1, 1970 through August 31, 1971. | William A.
Herzog |
| 13. Dual assignment of Herbert C. Rudman, Professor, to Administration and Higher Education and the Center for Urban Affairs, effective September 1, 1970 through December 31, 1970. | Herbert C.
Rudman |
| 14. Dual assignment of William H. Schmidt, Assistant Professor, to Counseling, Personnel Services, and Educational Psychology and the Center for Urban Affairs, effective August 15, 1970 through June 30, 1971. | William H.
Schmidt |
| 15. Dual assignment of Shirley A. Brehm, Associate Professor, to Elementary and Special Education and the Center for Urban Affairs, effective September 1, 1970 through December 31, 1970. | Shirley A.
Brehm |
| 16. Dual assignment of William Joyce, Associate Professor, to Elementary and Special Education and the Center for Urban Affairs, effective September 1, 1970 through December 31, 1970. | William Joyce |
| 17. Dual assignment of Richard L. Marquard, Associate Professor, to Elementary and Special Education and the Center for Urban Affairs, effective September 1, 1970 through December 31, 1970. | Richard L.
Marquard |
| 18. Change of assignment for Donald J. Freeman, Associate Professor, from Teacher Education and Evaluation Services to Teacher Education, Evaluation Services and the Center for Urban Affairs, effective September 1, 1970 through June 30, 1971. | Donald J.
Freeman |
| 19. Change in the terms of sabbatical leave from 50% pay to 60% pay, effective September 1, 1970 through August 31, 1971, for John F. Foss, Associate Professor of Engineering Research and Mechanical Engineering. | John F. Foss |
| 20. Change for Dena C. Cederquist from Professor and Chairman of Human Nutrition and Foods to Professor of Food Science and Human Nutrition, effective October 17, 1970. | Dena C.
Cederquist |
| 21. Change for Marianne A. Paget, Instructor (Res.) in Medical Education Research and Development, from 100% time at a salary of \$9,300 per year on a 12-month basis, to 50% time at a salary of \$4,650 per year on a 12-month basis, effective October 1, 1970 through June 30, 1971. | Marianne A.
Paget |
| 22. Designation of James L. Goatley, Professor, as Associate Dean of Justin Morrill College, effective September 1, 1970. | James L.
Goatley |
| 23. Change from temporary to regular appointment subject to tenure rules for Diana E. Scholberg, Instructor in Justin Morrill College, effective September 1, 1970. | Diana E.
Scholberg |
| 24. Change in the starting date of appointment for Su-Chan Hsu, Research Associate in Botany and Plant Pathology, from September 1, 1970 to September 16, 1970. | Su-Chan Hsu |
| 25. Change for Amrit Pal Bindra, Research Associate in Chemistry, from a salary of \$7,000 for the period to \$7,000 per year on a 12-month basis, effective July 15, 1970 through May 31, 1971. | Amrit Pal
Bindra |
| 26. Change of status for Virgil J. Hull from Research Associate in Chemistry at a salary of \$666 per month on a 12-month basis, to Assistant Professor of Chemistry at a salary of \$833 per month on a 12-month basis, effective October 1, 1970 through December 31, 1970. | Virgil J.
Hull |
| 27. Cancellation of leave with half pay for Chester E. Tsai, Associate Professor of Mathematics, effective September 1, 1970 through August 31, 1971. | Chester E.
Tsai |

A. PERSONNEL CHANGES, continued

October 16, 1970

Transfers and Changes in Assignment, continuedTransfers and
Changes in
Assignment

- Mary J. Winter
Charles C. Hughes
- Richard J. Ball
- Lawrence A. Messe
- Bernard J. Offerman
- Conrad L. Donakowski
- Thomas Tobin
- Ena Meng Ho
- Paul L. Moore
- John E. Dietrich
- Lawrence T. Alexander
- Horace C. King
- Nolen M. Ellison
- Cole S. Brembeck
- Donald S. Henley
- Harold H. Wein
- Thomas G. Bahr
- Robert C. Ball
- Barbara Sue Jennings
- Raymond E. Bregger
- J. Donald Drahnak
28. Change from temporary to regular appointment subject to tenure rules for Mary J. Winter, Assistant Professor of Mathematics, effective September 1, 1970.
29. Change of assignment for Charles C. Hughes, Professor, from the African Studies Center, Anthropology and Psychiatry to Anthropology and Psychiatry, effective September 1, 1970.
30. Dual assignment of Richard J. Ball, Research Associate, to Psychology and Physiology with a change from 20% time at a salary of \$323.17 per month to 45% time at a salary of \$656.50 per month, effective October 1, 1970 through December 31, 1970.
31. Dual assignment of Lawrence A. Messe, Assistant Professor, to Psychology and the Computer Institute for Social Science Research, effective September 1, 1970 through August 31, 1971.
32. Change for Bernard J. Offerman, Instructor in Labor and Industrial Relations, from 50% time at a salary of \$433.33 per month to 100% time at a salary of \$866.66 per month, effective August 16, 1970 through September 15, 1970.
33. Dual assignment of Conrad L. Donakowski, Assistant Professor, to Humanities and James Madison College, effective January 1, 1971 through April 30, 1971.
34. Change in the effective date of appointment for Thomas Tobin, Instructor in Pharmacology, from July 1, 1970 to September 15, 1970.
35. Change for Ena Meng Ho, Librarian in the Libraries, from 75% time at a salary of \$6,300 per year to 100% time at a salary of \$8,500 per year on a 12-month basis, effective October 1, 1970.
36. Payment of \$6,000 in addition to retirement pay for Paul L. Moore, Associate Professor, Emeritus of Continuing Education, for the period October 1, 1970 through May 31, 1971.
37. Change for John E. Dietrich, Professor of Administration and Higher Education and Assistant Provost, Provost's Office, from a 12-month basis at a salary of \$31,500 per year to a 10-month basis at a salary of \$27,500 per year, effective September 1, 1970.
38. Designation of Lawrence T. Alexander, Professor, as Director of Learning Service, effective October 1, 1970.
39. Additional assignment to the Department of Administration and Higher Education for Horace C. King, Professor, Registrar and Acting Director of Admissions and Scholarships, Provost's Office, effective September 1, 1970.
40. Change of assignment for Nolen M. Ellison from Instructor in Teacher Education and Associate Director for Administration and Program Coordinator, Center for Urban Affairs, to Instructor in Teacher Education (July 1, 1970 through June 30, 1971) and Assistant to the President, President's Office, effective October 1, 1970.
41. Assignment of Cole S. Brembeck, Professor of Education, to the MUCIA Korea Program at a salary of \$26,613.50 per year on a 12-month basis, effective September 17, 1970 through October 17, 1970.
42. Payment of \$4,650 in addition to regular salary for the period June 24, 1970 through September 4, 1970, for Donald S. Henley, Associate Professor of Marketing and Transportation Administration assigned to the LAMP project.
43. Change for Harold H. Wein, Professor of Management and Advisor to the Turkey Project, from 100% time at a salary of \$31,062 per year on a 12-month basis to 37% time at a salary of \$8,750 for the period September 1, 1970 through June 30, 1971.
44. Additional assignment as Assistant Professor of Fisheries and Wildlife for Thomas G. Bahr, Assistant Professor and Assistant Director, Institute of Water Research, effective July 1, 1970 through June 30, 1971.
45. Cancellation of leave with full pay from August 20, 1970 through November 20, 1970 for Robert C. Ball, Professor of Fisheries and Wildlife and Professor and Director of the Institute of Water Research.
46. Change for Barbara Sue Jennings, Assistant Professor of the Counseling Center, from no ending date to ending date of June 30, 1971 for dual assignment to Psychology.
47. Transfer for Raymond E. Bregger from Senior Food Supervisor IX, Hubbard Cafeteria, to Food Service Manager AP-III, Mason-Abbot Cafeteria, with an increase in salary to \$9,310 per year on a 12-month basis, effective October 1, 1970.
50. Change of status for J. Donald Drahnak from Senior Food Supervisor IX to Food Service Manager AP-III, Akers Cafeteria, with an increase in salary to \$9,310 per year on a 12-month basis, effective October 1, 1970.

A. PERSONNEL CHANGES, continued

October 16, 1970

Transfers and Changes in Assignment, continued

- | | |
|---|---|
| 51. Change of status for David Marquette from Assistant Duplicating Service Manager AP-III to Manager AP-IV, University Printing Service, with an increase in salary to \$12,000 per year on a 12-month basis, effective November 1, 1970. | Transfers and
Changes in
Assignment

David
Marquette |
| 52. Change of status for Robert Brunton from Accountant AP-II to Accountant AP-IV, Comptroller's Office, Vice President for Business and Finance, with an increase in salary to \$10,000 per year on a 12-month basis, effective October 1, 1970. | Robert Brunton |
| 53. Transfer for Maxie C. Jackson, Jr. from Assistant Director AP-III, Office of Vice President for Student Affairs, to Assistant to Director AP-V, Center for Urban Affairs, with an increase in salary to \$13,000 per year on a 12-month basis, effective October 1, 1970. | Maxie C.
Jackson, Jr. |
| 54. Change of status for Rosemary Covert from Senior Chemist, IX to Chief Chemist AP-II, Animal Husbandry, with an increase in salary to \$8,600 per year on a 12-month basis, effective October 1, 1970. | Rosemary Covert |

Salary Changes

- | | |
|--|-------------------|
| 1. Change from no salary to \$2,500 for the period September 1, 1970 through December 31, 1970 for Louis F. Wilson, Assistant Professor of Forestry and Entomology. | Salary
Changes |
| 2. Increase in salary for Carl W. Brautigam, Associate Professor of Administration and Higher Education and Assistant Director of the Placement Bureau, to \$17,100 per year on a 12-month basis, effective October 1, 1970. | |
| 3. Increase in salary for Marilyn C. Mook, Instructor (Ext.) in Human Nutrition and Foods, to \$9,850 per year on a 12-month basis, effective July 1, 1970 through September 30, 1970. | |
| 4. Increase in salary for Marc Asch, Instructor in Justin Morrill College, to \$8,400 per year on a 10-month basis, effective September 1, 1970 through August 31, 1971. | |
| 5. Increase in salary for Louis J. Tornatzky, Research Associate in Psychology, to \$15,500 per year on a 12-month basis, effective July 1, 1970 through August 31, 1970. | |
| 6. Increase in salary for David T. Lee, Instructor in the Center for Urban Affairs and Multidisciplinary Major Program, to \$10,365 per year on a 12-month basis, effective July 1, 1970 through June 30, 1971. | |
| 7. Increase in salary for Merrill R. Pierson, Assistant to Vice President, Student Affairs, to \$10,000 per year on a 12-month basis, effective July 1, 1970 through June 30, 1971. | |
| 8. Increase in salary for Alvin J. Thelen, Manager, DHIA, AP-VIII, Dairy, to \$16,000 per year on a 12-month basis, effective October 1, 1970. | |
| 9. Increase in salary for Carolyn Simmons, Administrative Assistant AP-II, Provost's Office, to \$11,000 per year on a 12-month basis, effective October 1, 1970. | |
| 10. Increase in salary for Charles M. Gagliano, Assistant Manager AP-II, Brody Complex, to \$9,600 per year on a 12-month basis, effective November 1, 1970. | |
| 11. Increase in salary for Thomas B. Schwab, Manager AP-VI, Wonders Hall, to \$11,600 per year on a 12-month basis, effective November 1, 1970. | |
| 12. Increase in salary for Richard Sigelko, Food Service Manager AP-III, Case Cafeteria, to \$9,850 per year on a 12-month basis, effective November 1, 1970. | |
| 13. Increase in salary for Theodore B. Simon, Director AP-X, Physical Plant Division, to \$31,480 per year on a 12-month basis, effective November 1, 1970. | |
| 14. Increase in salary for Howard Wilson, Associate Director AP-X, Physical Plant Division, to \$21,500 per year on a 12-month basis, effective October 1, 1970. | |
| 15. Increase in salary for Roger Barrette, Staff Physician AP-X, Health Center, to \$26,750 per year on a 12-month basis, effective November 1, 1970. | |
| 16. Increase in salary for John Cleveland, Staff Physician AP-X, Health Center, to \$24,880 per year on a 12-month basis, effective November 1, 1970. | |
| 17. Increase in salary for Charles Creighton, Staff Physician AP-X, Health Center, to \$26,200 per year on a 12-month basis, effective November 1, 1970. | |
| 18. Increase in salary for Loren Hatch, Staff Physician AP-X, Health Center, to \$26,750 per year on a 12-month basis, effective November 1, 1970. | |
| 19. Increase in salary for Maria Mandelstamm, Staff Physician AP-X, Health Center, to \$26,750 per year on a 12-month basis, effective October 1, 1970. | |

A. PERSONNEL CHANGES, continued

October 16, 1970

Salary
ChangesSalary Changes, continued

20. Increase in salary for Mary Ryan, Staff Physician AP-X, Health Center, to \$26,750 per year on a 12-month basis, effective October 1, 1970.
21. Increase in salary for Betty P. Dickinson, Instructor in Justin Morrill College, to \$9,500 per year on a 10-month basis, effective July 1, 1970 through August 31, 1970.
22. Increase in salary for John P. Reid, Instructor in Justin Morrill College, to \$9,500 per year on a 10-month basis, effective July 1, 1970 through August 31, 1970.
23. Increase in salary for Diana E. Scholberg, Instructor in Justin Morrill College, to \$10,400 per year on a 10-month basis, effective July 1, 1970 through August 31, 1970.
24. Increase in salary for John C. Schroeder, Instructor in Justin Morrill College, to \$8,000 per year on a 10-month basis, effective July 1, 1970 through August 31, 1970.
25. Increase in salary for Thomas N. Tamandl, Instructor in Justin Morrill College, to \$8,500 per year on a 10-month basis, effective July 1, 1970 through August 31, 1970.
26. Increase in salary for Keith A. Williams, Instructor in Justin Morrill College, to \$9,800 per year on a 10-month basis, effective July 1, 1970 through August 31, 1970.

Promotions

Academic Promotions

1. Change of title from Assistant Professor to Associate Professor of English Language Center and English for Ralph P. Barrett, with an increase in salary to \$12,650 per year on a 10-month basis, effective September 1, 1970.

Appointments

Appointments

1. Mildred Larue Mahan, Extension Home Economist in Montcalm, Ionia and Barry Counties, at a salary of \$11,000 per year on a 12-month basis, effective November 1, 1970.
2. Judith Lyne Place, 4-H Youth Agent in Iosco, Arenac, and Ogemaw Counties, at a salary of \$8,700 per year on a 12-month basis, effective November 21, 1970.
3. Ann Pratt Scott, Extension Home Economist in Kent, Allegan, and Ottawa Counties, at a salary of \$8,500 per year on a 12-month basis, effective November 1, 1970.
4. Norton Duane Strommen, Assistant Professor of Agricultural Engineering, without salary, effective November 1, 1970 through October 31, 1973.
5. Hie Ping Beall, Research Associate in Biochemistry, at a salary of \$8,500 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
6. Richard J. L. Bondar, Research Associate in Biochemistry, at a salary of \$666.67 per month on a 12-month basis, effective September 1, 1970 through August 31, 1971.
7. M. Khurshid Alam Khan, Research Associate in Biochemistry, at a salary of \$7,500 per year on a 12-month basis, effective September 7, 1970 through August 31, 1972.
8. Harvey Robert Knull, Research Associate in Biochemistry, at a salary of \$8,000 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
9. Marianne Rouge, Research Associate in Biochemistry, at a salary of \$7,000 per year on a 12-month basis, effective September 1, 1970 through October 31, 1970.
10. Claus Schnarrenberger, Research Associate in Biochemistry, at a salary of \$7,500 per year on a 12-month basis, effective September 1, 1970 through June 30, 1971.
11. Palghat N. Shankar-Iyer, Research Associate in Biochemistry, at a salary of \$7,500 per year on a 12-month basis, effective January 1, 1971 through March 31, 1971.
12. Fritz Bangerth, Visiting Assistant Professor of Horticulture, without salary on a 12-month basis, effective August 1, 1970 through July 31, 1971.
13. Lionel Barry Lowe, Research Associate in Horticulture, at a salary of \$7,500 per year on a 12-month basis, effective August 24, 1970 through August 23, 1971.
14. Franco Zucconi, Instructor in Horticulture, at a salary of \$7,200 per year on a 12-month basis, effective September 8, 1970 through September 7, 1971.
15. Paul H. Risk, Instructor in Park and Recreation Resources, at a salary of \$11,000 per year on a 12-month basis, effective December 1, 1970.
16. Benjamin Garba Ishaku, Instructor in Linguistics and Oriental and African Languages and African Studies Center, at a salary of \$7,000 for the period September 16, 1970 through June 30, 1971 at 75% time.

A. PERSONNEL CHANGES, continued

October 16, 1970

Appointments, continued

Appointments

17. Elena Alpi, Instructor in Romance Languages, at a salary of \$7,500 per year on a 10-month basis, effective September 1, 1970 through August 31, 1971.
18. Rolande Jeanne Graves, Instructor in Romance Languages, at a salary of \$2,500 for the period September 16, 1970 through December 30, 1970.
19. Robert Anthony Bartol, Instructor in Russian and E. European Studies Program and International Centers and Institutes, 50% time at a salary of \$4,500 for the period September 1, 1970 through June 30, 1971.
20. Peter Joseph Schmidt, Instructor in Economics, at a salary of \$1,667 for the period September 1, 1970 through December 31, 1970.
21. William Cunningham, Instructor in Marketing and Transportation Administration and Hotel, Restaurant and Institutional Management, at a salary of \$3,000 for the period October 1, 1970 through December 31, 1970.
22. Harold E. Lane, Associate Professor of Hotel, Restaurant and Institutional Management, at a salary of \$17,500 per year on a 10-month basis, effective September 1, 1970.
23. Judith P. Frankmann, Assistant Professor of Audiology and Speech Sciences, at a salary of \$9,000 for the period September 15, 1970 through June 15, 1971.
24. Jean L. Gortzig, Instructor in Audiology and Speech Sciences, at a salary of \$7,800 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
25. Charles Edward Wotring, Resident Instructor, MSU/AID Communication Seminars, Communication, at a salary of \$11,000 per year on a 12-month basis, effective October 1, 1970 through December 31, 1970.
26. Thomas Robinson, Education Specialist in Health, Physical Education and Recreation and Center for Urban Affairs, at a salary of \$8,500 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
27. William Robert Docking, Instructor in Secondary Education and Curriculum, 25% time at a salary of \$1,000 for the period September 1, 1970 through December 31, 1970.
28. Clifford M. Marcus, Instructor in Secondary Education and Curriculum, 25% time at a salary of \$1,000 for the period September 1, 1970 through December 31, 1970.
29. Peggy Miller, Instructor in Secondary Education and Curriculum, 25% time at a salary of \$1,000 for the period September 1, 1970 through December 31, 1970.
30. Cheryl A. Rabideau, Instructor in Secondary Education and Curriculum, at a salary of \$3,000 for the period September 1, 1970 through December 31, 1970.
31. Betty L. Schroeder, Instructor in Secondary Education and Curriculum, at a salary of \$10,500 per year, effective September 1, 1970 through August 31, 1971.
32. Patricia S. Putz, Instructor in the School of Advanced Studies in Education, one-third time at a salary of \$3,200 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
33. Felix H. Brown, Adjunct Associate Professor of Metallurgy, Mechanics and Materials Science, without salary, effective September 1, 1970 through August 31, 1973.
34. Alexander Mendelson, Adjunct Professor of Metallurgy, Mechanics and Materials Science, without salary, effective September 1, 1970 through August 31, 1973.
35. Jeanne E. Brown, Instructor and Extension Specialist, Family and Child Sciences, at a salary of \$10,500 per year on a 12-month basis, effective November 1, 1970 through August 31, 1971.
36. Joan F. Flynn, Instructor in Human Environment and Design, 50% time at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1970 through August 31, 1971.
37. Marlene Kay Wamhoff, Instructor in Human Environment and Design, 25% time at a salary of \$660 for the period September 1, 1970 through December 31, 1970.
38. Laurie S. Sims, Instructor in Human Nutrition and Foods, 50% time at a salary of \$1,600 for the period September 16, 1970 through December 31, 1970.
39. Alice A. Spangler, Instructor in Human Nutrition and Foods, 50% time at a salary of \$4,800 per year on a 12-month basis, effective September 16, 1970 through August 31, 1971.
40. Raymond C. Kinzel, Assistant Clinical Professor of Medicine, without salary on a 12-month basis, effective July 1, 1970 through June 30, 1971.

Appointments

Appointments, continued

41. George William Wright, Assistant Clinical Professor of Psychiatry, without salary on a 12-month basis, effective July 1, 1970 through June 30, 1971.
42. Robert Bosup Yuhn, Assistant Clinical Professor of Psychiatry, without salary on a 12-month basis, effective July 1, 1970 through June 30, 1971.
43. Stephen C. Bromley, Associate Professor and Director of Biological Science Program and Associate Professor of Zoology, at a salary of \$16,000 per year on a 10-month basis, effective September 1, 1970.
44. Seikichi Izawa, Research Associate of Botany and Plant Pathology, at a salary of \$13,000 per year on a 12-month basis, effective August 1, 1970 through January 31, 1971.
45. Kinya Akiba, Research Associate in Chemistry, at a salary of \$8,000 per year on a 12-month basis, effective September 15, 1970 through December 31, 1970.
46. Robert E. Townsend, Research Associate in Chemistry, at a salary of \$7,500 per year effective November 1, 1970 through November 30, 1970.
47. George Su, Postdoctoral Fellow in Entomology, at a salary of \$7,500 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
48. Hasso Ghullam Bhatia, Instructor in Mathematics, at a salary of \$1,800 for the period October 1, 1970 through December 31, 1970, at 50% time.
49. Byron Drachman, Research Associate in Mathematics, at a salary of \$500 for the period August 15, 1970 through August 31, 1970.
50. Joel H. Shapiro, Research Associate in Mathematics, at a salary of \$300 for the period August 24, 1970 through August 31, 1970.
51. Kentaro Yano, Visiting Professor of Mathematics, at a salary of \$1,100 for the period November 1, 1970 through November 15, 1970.
52. Robert A. B. Keates, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$2,540 per year on a 12-month basis, effective October 1, 1970 through September 30, 1971.
53. James Curtis Melville, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$9,000 per year on a 12-month basis, effective November 1, 1970 through September 30, 1971.
54. John Porter, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$9,000 per year on a 12-month basis, effective October 1, 1970 through September 30, 1971.
55. James Douglas Ross, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$9,000 per year on a 12-month basis, effective October 1, 1970 through September 30, 1971.
56. Michael Harris Bond, Research Associate in Psychology, without salary on a 12-month basis, effective September 1, 1970 through August 31, 1971.
57. Charles J. Brainerd, Research Associate in Psychology, at a salary of \$2,862 for the period September 1, 1970 through November 30, 1970.
58. Marsha F. Worby, Instructor in Psychology, at 80% time at a salary of \$12,000 per year on a 12-month basis, effective September 1, 1970 through June 30, 1971.
59. Louis J. Tornatzky, Research Associate in Psychology, at a salary of \$15,500 per year on a 12-month basis, effective September 1, 1970 through June 30, 1971.
60. Eugenio Fonseca, Instructor in Sociology, one-third time at a salary of \$1,300 for the period October 1, 1970 through December 31, 1970.
61. Stanley Cohen, Instructor in the Computer Institute for Social Science Research and Multidisciplinary Major Program, at a salary of \$9,200 per year on a 10-month basis, effective September 1, 1970 through August 31, 1971.
62. Eleanor Mattern, Instructor in American Thought and Language, two-thirds time at a salary of \$1,600 for the period September 16, 1970 through December 31, 1970.
63. Anne M. Ousterhout, Instructor in American Thought and Language, at a salary of \$7,500 for the period September 16, 1970 through June 30, 1971.
64. Dirk Spillemaeckers, Instructor in Humanities, at a salary of \$7,000 per year on a 10-month basis, effective September 1, 1970 through August 31, 1971.
65. Dan Preston, Instructor in Evaluation Services, at a salary of \$9,000 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.

Appointments, continued

Appointments

- 66. Colin Ludford, Research Associate in Microbiology and Public Health, at a salary of \$1,000 per month on a 12-month basis, effective September 1, 1970 through February 28, 1971.
- 67. C. Hermann Schettler, Postdoctoral Fellow in Microbiology and Public Health, at a salary of \$10,850 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.
- 68. Gene Yang, Research Associate in Microbiology and Public Health, at a salary of \$7,200 per year on a 12-month basis, effective September 16, 1970 through May 31, 1971.
- 69. Christine S. F. Williams, Instructor and Resident in Laboratory Animal Medicine, Center for Laboratory Animal Research, at a salary of \$9,000 per year on a 12-month basis, effective January 1, 1971 through May 31, 1971.
- 70. Henry C. Johnson, Education Specialist, Center for Urban Affairs, at a salary of \$14,700 per year on a 12-month basis, effective September 15, 1970 through August 31, 1971.
- 71. Sonia Ruiz, Education Specialist, Center for Urban Affairs, at a salary of \$10,000 per year on a 12-month basis, effective September 15, 1970 through June 30, 1971.
- 72. Eugenia Smith, Education Specialist, Center for Urban Affairs, at a salary of \$8,850 per year on a 12-month basis, effective September 1, 1970 through August 31, 1971.

On motion by Dr. Martin, seconded by Mr. Merriman, it was unanimously voted to approve the Resignations, Leaves, Transfers and Changes in Assignment, Salary Changes, Academic Promotions, and Appointments.

Recommendations from the Director of Personnel

Recommendations from Director of Personnel

- 1. Establish an Office Assistant VII position for the Office of the Dean, College of Agriculture and Natural Resources, paid from 21-3146.
- 2. Change from half- to full-time a Departmental Secretary V position for the Department of Crop and Soil Sciences.
- 3. For the Dean of Human Medicine:
 - a. Establish an Executive Secretary VIII position
 - b. Establish a Social Worker AP-III position
- 4. Establish an Assistant Curator IX position for Botany and Plant Pathology.
- 5. Establish a Clerk-Typist II position for Mathematics.
- 6. Reclassify a Senior Clerk IV to a Departmental Secretary V position for the Biological Science Program, Dean of Natural Science.
- 7. Reclassify 2 Clerk-Typist II to Senior Clerk IV positions for the Department of Psychology.
- 8. Reclassify a Histology Technician VIII to a Research Photographer AP-I position for the Department of Anatomy.
- 9. For the Center for Laboratory Animal Resources:
 - a. Reclassify an Administrative Assistant from an AP-IV to an AP-V position
 - b. Reclassify an Administrative Assistant X to a Technical Assistant AP-II position
- 10. For the Center for Urban Affairs:
 - a. Establish an Assistant to the Director AP-V position
 - b. Establish a Senior Clerk IV position
 - c. Change an Administrative Assistant AP-I, half-time position to a Budget Assistant AP-I, full time position
- 11. Reclassify a Departmental Secretary V to a Principal Clerk VI position for the Honors College.
- 12. Reclassify a Clerk Stenographer III to a Principal Clerk VI position for the Highway Traffic Safety Center.
- 13. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position for Closed-Circuit Television.
- 14. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position for the Instructional Development Service.
- 15. For the Department of Public Safety:
 - a. Reclassify an Office Manager from an AP-III to an AP-V position
 - b. Transfer 5 Sergeant positions to AP-V positions
- 16. Change an International Programs Specialist AP-I position from half- to full-time for the Office of the Dean of International Studies and Programs.
- 17. Establish a Manager AP-VI position for Snyder-Phillips Hall.
- 18. For the Office of the Comptroller, Vice President for Business and Finance:
 - a. Establish a Principal Clerk VI position
 - b. Reclassify an Accountant from an AP-II to an AP-IV position
- 19. Establish 2 Financial Aids Counselor AP-II positions for the Division of Financial Aids.
- 20. Establish a Senior Departmental Secretary VII position for the MSU Health Center.
- 21. Establish an Assistant Publications Editor AP-I position for Information Services.
- 22. Establish an Administrative Assistant AP-VI position for Equal Opportunity Programs.

On motion by Mr. Nisbet, seconded by Mr. Thompson, it was unanimously voted to approve the Recommendations from the Director of Personnel.

A. PERSONNEL CHANGES, continued

October 16, 1970

Retirements

Retirements

- Lawrence J. Baril 1. Retirement, under TIAA only, for Lawrence J. Baril, Assistant Professor, School of Criminal Justice, effective August 31, 1971. Mr. Baril was born on February 17, 1908 and has been a member of the faculty since July 1, 1959. (Previous service between March 16, 1956 and June 30, 1959 was on a part-time and temporary basis.)
- Norman F. Kinzie 2. One-year consultantship with agreed-upon duties and responsibilities for Norman F. Kinzie, Professor, Humanities, from September 1, 1971 through August 31, 1972, and retirement effective September 1, 1972. The basic retirement salary is to be \$2,045 a year. Dr. Kinzie was born August 9, 1910 and has been a member of the faculty since September 1, 1945. Since Dr. Kinzie has chosen to begin receiving retirement benefits a month after his 62nd birthday, the retirement salary will be reduced to \$1,647 on an actuarial basis.
- Louis Babbitt 3. Retirement of Louis Babbitt, Assistant Supply Manager, Men's Intramural Building, effective January 1, 1971 at a basic retirement salary of \$2,188 a year. Mr. Babbitt was born August 16, 1907, and has been employed by the University since November 13, 1950. Since Mr. Babbitt's age will be 63 years and 4 months when he begins receiving benefits, the retirement salary will be reduced on an actuarial basis to \$1,945 a year.
- Larue Ralston 4. Retirement of Larue Ralston, Editorial Assistant, African Studies Center, effective November 1, 1970 at a basic retirement salary of \$1,681 a year. Mrs. Ralston was born October 30, 1908, and has been employed by the University since September 15, 1954. Since Mrs. Ralston will begin receiving retirement benefits at age 62, the retirement salary will be reduced on an actuarial basis to \$1,345 a year.
- Dow W. Young 5. Retirement of Dow W. Young, Maintenance Man, Married Housing, Dormitories and Food Services, effective February 1, 1971 at a retirement salary of \$1,186 a year. Mr. Young was born June 4, 1904 and has been employed by the University since January 10, 1956.

On motion by Mr. Stevens, seconded by Mr. Thompson, it was unanimously voted to approve the retirements.

Deaths

Deaths

- Clifford N. Rix 1. Report of the death of Clifford N. Rix on September 12, 1970. Mr. Rix was born July 21, 1884, was employed by the University on January 1, 1912, and was an Associate Professor in Mechanical Engineering at the time of his retirement on September 1, 1943.
- William B. Clippinger 2. Report of the death of William B. Clippinger on September 14, 1970. Mr. Clippinger was born August 17, 1899, was employed by the University on June 2, 1947, and was a Mechanical Technician in Engineering Research at the time of his retirement on July 1, 1968.
- Claude M. Cade 3. Report of the death of Claude M. Cade on September 21, 1970. Mr. Cade was born August 29, 1885, was employed by the University on September 1, 1913, and was a Professor in Civil Engineering at the time of his retirement on July 1, 1951.
- Robert J. Baldwin 4. Report of the death of Robert J. Baldwin on October 14, 1970. Mr. Baldwin was born on October 31, 1883, was employed by the University on September 1, 1910, and was Assistant Dean of the College of Agriculture and Director of the Cooperative Extension Service at the time of his retirement on July 1, 1949.

Motion was made by Mr. Merriman, seconded by Mr. Stevens, to request the Secretary to express to Mr. Baldwin's family the University's deep appreciation for the many years of valuable service rendered by Mr. Baldwin. Unanimously carried.

Gifts and Grants

B. GIFTS AND GRANTS

1. Gift of a Caterpillar model 1676 8 cylinder engine valued at \$5,415 from the Michigan Tractor and Machinery Co., Novi, to be used under the direction of J. Stevens Bolen for class use in Agricultural Engineering.
2. Gift of 2000 pounds of various sizes, colors and finishes of paper valued at \$600 from the Sequoia Press, Kalamazoo, to be used under the direction of Joseph Kuszi in projects in graphic design in the Art Department.
3. Gift of a Bio-dynamics Unimeter 250 valued at \$580 from the Medical Arts Supply Co., Grand Rapids, to be used under the direction of Ronald Murray in laboratory animal technology teaching in the Center for Laboratory Animal Resources.
4. Grants to be used for scholarship purposes as follows:
 - a. \$1,500 from the American Newspaper Publishers Association Foundation, New York, for scholarships for students in the School of Journalism.
 - b. \$200 from the Armco Foundation, Middletown, Ohio, as an unrestricted grant.

4. Grants to be used for scholarship purposes, continued
 - c. \$4,000 from the Chrysler Corporation Fund, Detroit; \$2,000 for business administration scholarships and \$2,000 for engineering scholarships
 - d. \$30 from the Crooks Farm Power, Inc., Edmore, for the Farm Equipment and Sales Fund for recipients to be selected by the Institute of Agricultural Technology.
 - e. For the Elevator and Farm Supply General Account for recipients to be selected by the Institute of Agricultural Technology:
 - \$500 from the Anderson Foundation, Maumee, Ohio
 - \$200 from J. P. Burroughs & Son, Inc., Saginaw
 - \$1,440 from Farm Bureau Services, Inc., Lansing.
 - f. \$1,500 from the Ford Motor Co., Dearborn, to provide scholarships for students majoring in agribusiness.
 - g. \$1,500 from the Ingham County Medical Society, Lansing, to be used for three medical student scholarships in the College of Human Medicine.
 - h. \$700 from the Marathon Oil Foundation, Inc., Findlay, Ohio, to provide a scholarship in the College of Engineering.
 - i. \$400 from the Michigan Grain and Agri-Dealers Association, Lansing, to be deposited in the Nevel Pearsons Memorial Fund for recipients to be selected by the Institute of Agricultural Technology.
 - j. \$150.90 from the Estate of Lucile Kays Millar for scholarship use per instructions in the will of Lucile Kays Millar.
 - k. \$500 from Philip Morris, Incorporated, New York, as an unrestricted grant.
 - l. \$1,000 from Chas. Pfizer & Co., Inc., New York for a scholarship for a student in the College of Human Medicine.
 - m. \$200 from The Presser Foundation, Philadelphia, to provide scholarship assistance for undergraduate students, with preference given to those who hope to become teachers in music.
 - n. \$300 from the S & H Foundation, Inc., New York, as an unrestricted grant.
 - o. \$1,500 from the Schlumberger Foundation, Houston, Texas, for scholarships for students in the College of Engineering.
 - p. \$1,500 from The Sears-Roebuck Foundation, Troy, for scholarships for students in the College of Human Ecology.
 - q. \$600 from the Spartan Alumnae Club, Lansing, to provide 2 scholarships for the academic year 1970-71.
5. Grants as follows to the MSU Development Fund:
 - a. 100 shares of Dow Chemical stock valued at \$6,963 from Mr. and Mrs. William J. Baker of Midland.
 - b. \$100 from Edwin Baur, Kalamazoo, for the Charles Force Memorial Fund
 - c. \$10 from Rene Evard, Lincoln, Nebraska, for the Leroy Augenstein Memorial Fund
 - d. \$1,000 from Jack L. Otto, Grosse Pointe Woods, for the MSU Development Fund Unrestricted Account
 - e. \$100 from Professor and Mrs. Gerald L. Park, East Lansing, for the Engineering Equal Opportunity Program.
6. Grant of \$44,982 from the USDA Cooperative State Research Service, Washington, D.C., to be used under the direction of S. H. Wittwer in the Agricultural Experiment Station to construct an automated milking parlor.
7. Grant of \$1,800 from the Michigan Concord Grape Production Research Fund, Lawton, to be used under the direction of B. F. Cargill in Agricultural Engineering for research with special emphasis on mechanical harvesting and materials handling.
8. Grant of \$450.80 from the USS Agri-Chemicals, Atlanta, Georgia, to be used under the direction of C. M. Hansen in Agricultural Engineering for development of equipment for applying nitrogen to the soil.
9. Grant of \$5,000 from the Eastman Chemical Products, subsidiary of Eastman Kodak, Kingsport, Tennessee, to be used under the direction of D. E. Ullrey in Animal Husbandry to determine if vitamin E supplements influence requirement for, excretion of and tissue concentration of selenium and copper.
10. Grant of \$45,089 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. A. Ronzio in Biochemistry to study Epithelial-Mesenchymal interactions.
11. Grant of \$27,698 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. W. Wells in Biochemistry to study galactitol formation and abnormal tissue function.
12. Grant of \$31,718 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. W. Wells in Biochemistry to study cholesterol biosyntheses in bone marrow.
13. Grant of \$45,000 from the National Science Foundation, Washington, D.C., to be used under the direction of C. H. Suelter in Biochemistry to study enzyme catalysis.
14. Grant of \$2,000 from the American Zinc Company, St. Louis, Missouri, to be used under the direction of B. D. Knezek in Crop and Soil Sciences to investigate residual effect on zinc carriers on yield and chemical composition of crops.

B. GIFTS AND GRANTS, continued

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15. Grant of \$2,000 from the Malting Barley Improvement Association, Milwaukee, Wisconsin, to be used under the direction of J. E. Grafius in Crop and Soil Sciences to produce winter barley varieties combining agronomic excellence with good malting quality.
16. Grant of \$33,300 from the National Aeronautics and Space Administration, Washington, D. C., to be used under the direction of A. E. Erickson and J. M. Tiedje in Crop and Soil Sciences to utilize soil atmosphere analyses as an indicator of microbial metabolism in soils.
17. Grant of \$4,200 from Proctor and Gamble Company, Cincinnati, Ohio, to be used under the direction of J. M. Tiedje in Crop and Soil Sciences to determine whether nitrilotriacetic acid is biodegraded in a variety of soil environments.
18. Grant of \$7,500 from the Tennessee Valley Authority, Wilson Dam, Alabama, to be used under the direction of E. C. Doll in Crop and Soil Sciences to conduct fertilizer test demonstration program.
19. Grant of \$1,000 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of H. D. Hafs in Dairy to support the training of a NIH postdoctoral fellow
20. Grant of \$1,750 from the CIBA Agrochemical Company, Vero Beach, Florida, to be used under the direction of A. R. Putnam in Horticulture to support on-going research with herbicides for use in horticultural crops.
21. Grant of \$2,000 from the Michigan Concord Grape Production Research Fund, Lawton, to be used under the direction of G. S. Howell in Horticulture to support on-going research on grapes with emphasis on plant nutrition, trellising and weed control.
22. Grant of \$2,500 from the Wholesale Florists and Florist Supplies of America, Inc., Alexandria, Virginia, to be used under the direction of William Carpenter in Horticulture to support a study of "Cost of Doing Business" for wholesale florists.
23. Grant of \$500 from Fisher Body Division, General Motors Corporation, Grand Rapids, to be used under the direction of K. Louhi in the Office of the Dean, College of Business and Graduate School of Business Administration, as an unrestricted grant.
24. Grant of \$500 from the Pontiac Motor Division, General Motors Corporation, Pontiac, to be used under the direction of K. Louhi in the Office of the Dean, College of Business and Graduate School of Business Administration, as an unrestricted grant.
25. Grant of \$5,000 from the General Electric Foundation, Ossining, New York, to be used under the direction of J. D. Edwards in Accounting and Financial Administration to assist doctoral students in the completion of dissertations.
26. Grant of \$100 from Roland I. Robinson, Okemos, Michigan, to be used under the direction of J. D. Edwards in Accounting and Financial Administration for faculty development.
27. Grant of \$50 from Harold Sollenberger, East Lansing, to be used under the direction of J. D. Edwards in Accounting and Financial Administration for faculty development.
28. Grant of \$5,000 from the General Electric Foundation, Ossining, New York, to be used under the direction of D. A. Taylor in Marketing and Transportation Administration to provide financial assistance for graduate research and study at the doctoral level.
29. Grant of \$30,000 from the Michigan Department of Education, Lansing, to be used under the direction of R. J. Kleis in Administration and Higher Education as a supplement to USOE grant to expand from 32 to 64 the number of state extern trainee positions.
30. Grant of \$2,142 from the U.S. Educational Foundations of The Hague, The Hague, Netherlands, to be used under the direction of Richard Featherstone in Administration and Higher Education for a study tour for 5 Netherlands principals of secondary schools.
31. Grant of \$37,879 from the U.S. Office of Education, Bureau of Education for the Handicapped, Washington, D.C., to be used under the direction of C. V. Mange in Elementary and Special Education for support funds and fellowship stipends for training in special education and special education administration.
32. Grant of \$9,000 from the Michigan Department of Education, Lansing, to be used under the direction of H. M. Byram in Secondary Education to conduct vocational teacher education and leadership activities not ordinarily supported by Michigan State University.
33. Grant of \$17,313 from the Michigan Department of Education, Lansing, to be used under the direction of Frank Bobbitt in Secondary Education and Curriculum to conduct a study to determine the effectiveness of in-service education in assisting vocational educators to teach disadvantaged students in rural high schools.
34. Grant of \$164,553 from the U.S. Office of Education, Washington, D.C., to be used under the direction of W. B. Hawley in Special Projects in Education for a cooperative school-university clinically oriented program for the preparation of teacher educators (TTT).

B. GIFTS AND GRANTS, continued

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Gifts and
Grants

35. Grant of \$40,000 from Consumers Power Company, Jackson, to be used under the direction of G. L. Park in the Division of Engineering Research to apply analytical methods of control theory to study the transient and steady-state effects of load changes in power systems.
36. Grant of \$400 from the Rockefeller Foundation to be used under the direction of Donald Weston in the Office of the Dean, College of Human Medicine to cover the cost of a publication prepared by the College of Human Medicine describing a community-based system of medical education.
37. Grant of \$27,912 from the National Foundation - March of Dimes, New York, N.Y., to be used under the direction of W. B. Weil, Jr. in Human Development to insure the continued operation of the Genetics Counseling Clinic.
38. Grant of \$209 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of J. B. Hook in Pharmacology to study factors affecting renal physiology in the newborn.
39. Grant of \$43,000 from the U.S. Atomic Energy Commission, Washington, D.C., to be used under the direction of Eloise Kuntz in Biophysics to study physical mechanisms in the inactivation of proteins by radiation.
40. Grant of \$500 from Merck & Co., Inc., Rahway, New Jersey, to be used under the direction of J. M. Vargas, Jr. in Botany and Plant Pathology to test the effectiveness of the fungicide TBZ on turfgrass diseases.
41. Grant of \$2,000 from the Michigan Concord Grape Production Research Fund, Lawton, to be used under the direction of G. R. Hooper in Botany and Plant Pathology to support on-going research on grapes with emphasis on disease.
42. Grant of \$29,032 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of A. H. Ellingboe in Botany and Plant Pathology to study the genetics and physiology of plant parasitism.
43. Grant of \$56,300 from the National Science Foundation, Washington, D.C., to be used under the direction of R. S. Bandurski in Botany and Plant Pathology for a study of the chemistry of plant hormones and a study of the biological reduction of sulfate.
44. Grant of \$3,500 from the Allied Chemical Foundation to be used under the direction of J. B. Kinsinger in Chemistry for partial support and travel fees for a graduate student.
45. Grant of \$474 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. H. Reusch in Chemistry for ring modification in steroids.
46. Grant of \$50,000 from the National Science Foundation, Washington, D.C., to be used under the direction of G. J. Karabatsos in Chemistry for structural and mechanistic studies in physical-organic chemistry.
47. Grant of \$2,000 from the Michigan Concord Grape Production Research Fund, Lawton, to be used under the direction of James Bath in Entomology to support on-going research on grape insects.
48. Grant of \$3,000 from the Gulf Oil Corporation, Pittsburgh, Pa., to be used under the direction of H. W. Scott in Geology for the purchase of educational supplies and equipment.
49. Grant of \$28,600 from the National Science Foundation, Washington, D.C., to be used under the direction of James Hannan and Dennis Gilliland in Statistics and Probability for an approximation to Bayes risk in sequences and sets of decision problems.
50. Grant of \$12,119 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of C. S. Thornton in Zoology to study neural and epidermal interactions in regeneration.
51. Grant of \$26,479 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of C. S. Thornton and S. Bromley in Zoology to study growth regulation in amphibian regenerates.
52. Grant of \$10,147 from the National Science Foundation, Washington, D.C., to be used under the direction of L. Woodby in the Science and Mathematics Teaching Center for an In-service Institute for Secondary School Mathematics.
53. Grant of \$1,200 from Warner-Lambert, Morris Plain, New Jersey, to be used under the direction of J. J. Kabara in the College of Osteopathic Medicine as an unrestricted grant for research in the area of substances effective against microorganisms.
54. Grant of \$14,830 from The Ford Foundation to be used under the direction of T. M. Hennessey in Political Science for a study of objective security.

B. GIFTS AND GRANTS, continued

October 16, 1970

55. Grant of \$5,222 from the Midwest Universities Consortium for International Activities, Inc., East Lansing, to be used under the direction of Paul Hiniker and Paul Abramson in Political Science to plan and administer a MUCIA conference on requirements and consequences of political participation for development policies to be held on December 5 and 6, 1970, and organization of a MUCIA Council.
56. Grant of \$56,973 from the U.S. Office of Education, Washington, D.C., to be used under the direction of C. H. Cherryholmes in Political Science for a civic dissemination project.
57. Grant of \$5,155 from the National Institutes of Health, Chevy Chase, Maryland, to be used under the direction of D. L. Grummon in Psychology for support of a graduate student.
58. Grant of \$5,300 from the National Institute of Health, Chevy Chase, Maryland, to be used under the direction of Ralph L. Levine in Psychology for support of a graduate student.
59. Grant of \$34,518 from the Michigan Department of Social Services, Lansing, to be used under the direction of Gwen Andrew in Social Work for graduate training in social work.
60. Grant of \$84,894 from the Michigan Department of Social Services, Lansing, to be used under the direction of Gwen Andrew in Social Work for undergraduate training in social work.
61. Grant of \$57,357 from the Social and Rehabilitation Service, U.S. Department of Health, Education and Welfare, Washington, D.C., to be used under the direction of Lucille Barber in Social Work for social work training in child welfare.
62. Grant of \$8,293 from the Midwest Universities Consortium for International Activities, Champaign, Illinois, to be used under the direction of J. D. McGough in the Asian Studies Center to study the inter-relationship between formal, codified law and informal, customary law in Taiwan.
63. Grant of \$2,000 from the American Cancer Society, Lansing, to be used under the direction of Clifford Welsch in Anatomy to study the role of the central nervous system in development and growth of tumors.
64. Grant of \$28,000 from the U.S. Department of Agriculture, Beltsville, Maryland, to be used under the direction of Leland Velicer in Microbiology and Public Health for research on antigens in cells infected with Marek's disease.
65. Grant of \$15,000 from the Charles Fred Cowham Trust, Chicago, Illinois, to be used under the direction of C. C. Morrill in Pathology in the field of animal pathology.
66. Grant of \$1,000 from Robert P. Shields, East Lansing, to be used under the direction of C. K. Whitehair in Pathology to support a special postdoctoral fellowship for study and research on creatine metabolism.
67. Grant of \$1,000 from the U.S. Public Health Service, Bethesda, Maryland, to be used under the direction of C. K. Whitehair in Pathology for support of a fellowship.
68. Grant of \$24,956 from the National Institutes of Health to be used under the direction of R. M. Daugherty, Jr. in Physiology for an undergraduate training grant.
69. Grant of \$29,879 from the National Institutes of Health to be used under the direction of P. O. Fromm in Physiology for comparative physiological studies of vertebrate eyes.
70. Grant of \$10,056 from Parke-Davis & Co., Detroit, to be used under the direction of G. H. Conner in Large Animal Surgery and Medicine to evaluate the effects of experimental anesthetic in the horse.
71. Grant of \$825 from Parke-Davis & Co., Detroit, to be used under the direction of G. H. Conner in Large Animal Surgery and Medicine to evaluate the effectiveness of an anti-inflammatory drug in the horse.
72. Grant of \$18,000 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of W. R. Dukelow in the Center for Laboratory Animal Resources and Physiology for a career development award.
73. Grant of \$2,500 from the State of Michigan, Lansing, to be used under the direction of C. W. Minkel in the Graduate School for a graduate fellowship.
74. Grant of \$65,554 from the U.S. Department of the Interior, Office of Water Resources Research, Washington, D.C., to be used under the direction of R. C. Ball in the Institute of Water Research for development of methods for recognizing symptoms of eutrophication before irreparable damage is done to streams.

B. GIFTS AND GRANTS, continued

October 16, 1970

Gifts and Grants

- 75. Grant of \$100,000 from the U.S. Department of the Interior, Office of Water Resources Research, Washington, D.C., to be used under the direction of R. C. Ball in the Institute of Water Research for support of water resources research.
- 76. Grant of \$12,184.39 from the State of Illinois, Department of Conservation, Springfield, Illinois, to be used under the direction of M. K. Brown and C. E. Cleland in the Museum for archaeological field research on Illinois Indians.

On motion by Mr. Thompson, seconded by Dr. Martin, it was unanimously voted to accept the gifts and grants.

C. POLICY ITEMS

- 1. Provost Cantlon presented for Board approval the following amendments to the Faculty Bylaws.

Several amendments to Faculty Bylaws not approved

- A. The first one changes the Faculty Affairs Committee to the University Committee on Compensation and Academic Budget. Its duties and responsibilities are broadened considerably. The amendments are in Articles 5.1.2., 5.2.8., 5.2.8.1. approved by the Academic Council on April 13 and the Academic Senate on June 3.

5.1.2. University Committee on Faculty Compensation and Academic Budget

- 5.2.4 With the exception of the University Curriculum Committee, whose chairman shall be named by the President, and the University Committee on Faculty Compensation and Academic Budget, whose chairman shall be named as provided hereinafter, all Council standing committees shall elect a chairman annually in January from their own membership.

- 5.2.4.1. The Chairman of the University Committee on Faculty Compensation and Academic Budget shall be chosen by the voting faculty of the University according to the pattern provided in 4.5.1. above for the election of the Steering Committee (except that the elected Faculty Council, instead of the Academic Council, shall select two of the nominees and shall fill by appointment a vacancy occurring during a term of office). The chairman of this committee shall serve as a voting member of the committee in addition to his college's other representative. He shall be elected at the same time as the Steering Committee, shall take office on July 1, and shall be eligible for no more than two consecutive terms of two years each.

- 5.4.3.1. The voting membership of the Committee on Faculty Compensation and Academic Budget shall consist of its elected faculty members. The Provost shall serve as an ex officio non voting member. Additional ex officio non-voting members and consultants from the University may be included at the discretion of the Committee.

- 5.4.3.2. The Committee shall be charged with the following specific responsibilities:

- 5.4.3.2.1. Studying and making recommendations with respect to the allocation of financial resources to the various academic functions and activities of the University.

- 5.4.3.2.2. Studying and making recommendations with respect to the level and structure of faculty salaries and other forms of compensation.

- 5.4.3.2.3. Making annual recommendations for adjustments in salaries and other economic benefits, with a view toward improving the economic status of the Michigan State University faculty.

- 5.4.3.2.4. Studying and making recommendations with respect to personnel policies relating to faculty (excluding tenure). Illustrative areas are promotion, leaves, outside work for pay, military service, participation in partisan politics, physical examinations, health services, faculty publications, faculty evaluation, retirement, and faculty housing.

- 5.4.3.2.5. Developing and recommending procedures for equitable adjudication of individual faculty grievances concerning salaries, benefits, and personnel policies.

Several amend-
ments to
Faculty
Bylaws
not approved

1. Amendments to Faculty Bylaws, continued

A. University Committee on Compensation and Academic Budget, continued

5.4.3.3. The University administration shall consult with the Committee during the process of formulating the University's annual budget request to the State of Michigan, during the process of allocating appropriated and other funds of the University, and during the process of decision-making on other subjects within the responsibilities of the Committee. Consultation shall be understood to mean providing an adequate and timely opportunity for the expression of the views of the Committee, consideration of those views by the administration, and the provision of information to the Committee on any actions taken on matters which have been discussed with the Committee.

5.4.3.4. The Committee shall report and make recommendations to special meetings of the elected Faculty Council, to be convened each year on dates which will allow sufficient time to influence decisions affecting the allocation of the University academic budget and adjustments in salaries and other economic and fringe benefits. These reports shall be in addition to the reports required of all standing committees (5.2.3. - 5.2.3.1.)

Motion was made by Mr. Stevens, seconded by Mr. White, to approve the above amendment to the Faculty Bylaws. A motion by Mr. Merriman, seconded by Mr. Huff, to table the motion failed; Trustees Huff, Merriman, Nisbet, and Thompson voting "Yes," and Trustees Hartman, Martin, Stevens, and White voting "No." After discussion, Mr. Stevens' motion to approve the amendment failed with Trustees Stevens and Martin voting "Yes," and Trustees Hartman, Huff, Merriman, Nisbet, Thompson, and White voting "No."

B. The Academic Council and Senate have passed the following amendments to the University Faculty Tenure Committee policy.

5.4.4.6. Decisions of the University Faculty Tenure Committee on matters involving interpretation of tenure rules and in cases involving deviation from tenure rules shall be binding on the administration and the faculty member concerned.

5.4.4.7. The University Faculty Tenure Committee shall report promptly to the Academic Council any case in which the administration acts contrary to the Committee's decision on a question involving tenure.

Mr. Steven's motion, seconded by Dr. Martin, to approve the above amendments to the Faculty Bylaws failed. Trustees Hartman, Martin, and Stevens voted "Yes," and Trustees Huff, Merriman, Nisbet, Thompson, and White voted "No."

2. Provost Cantlon will present for Board approval the following faculty overload pay policy statement.

Over the past year there has been a number of questions concerning the payment of overload pay to faculty for additional off-campus instruction for the University. This matter was examined by the Administrative Group and the following proposal was approved by that body with the understanding that any college may adopt a more restrictive policy.

All items herein conform with past Board policy. However, in order for the policy to be uniform over the summer months the Board would have to exempt overload payments from the 30 percent ceiling on summer salary for 10-month faculty appointees. The Executive Group recommends the Board approve this exemption, effective summer term 1971.

Proposed Overload Pay Policy

1. Overload pay should be limited to overload work related to instruction and service.
2. Overload pay should be available only through Continuing Education.
3. Continuing Education should pay directly for overload work except for short on-campus appearances funded by general funds.
4. The scope of the Continuing Education Service should be expanded to include such programs as Head Start, Upward Bound, Kellogg Farmers, Labor and Industrial Relations training programs, etc.
5. Any full-time faculty member should be eligible for two days per month (16 hours per month) of paid consulting time or overload pay time, regardless of his other duties.
6. Ten-month employees may receive during the summer 30 percent of their previous year's salary plus any overload pay for which they would be eligible if carrying a full load.

Faculty Over-
load pay policy
approved

C. POLICY ITEMS, continued

October 16, 1970

2. Overload Pay Policy, continued

Faculty Overload pay policy

7. Administrators (chairmen, directors, assistant deans, deans, administrative-professional) should receive overload pay for overload work related to their professional discipline, but not for work related to their administrative position.
8. The rate of pay for overload work should be standard for each academic rank. Pay for overload work should be based on actual class hours or contact hours, with a built-in factor for preparation (two hours of preparation for each hour of performance). No payment should be made for work which would qualify for less than \$8.

On motion by Dr. Martin, seconded by Mr. Hartman, it was unanimously voted to approve the Overload Pay Policy as recommended except that in the first line of item 5 the words "should be" will be replaced by the word "is."

3. Dr. Cantlon recommended, on behalf of the Administration, that the Board exclude doctoral thesis research credits from the "no charge per credit hours in excess of 20" statement that appears in the policy statement on fees.

Change in policy re doctoral thesis research credit fees

On motion by Mr. Thompson, seconded by Mr. Nisbet, it was unanimously voted to approve the above recommendation.

D. OTHER ITEMS

1. The Executive Vice President presented for Board approval the University's long-range capital outlay request to be presented to the State Bureau of the Budget.

Capital outlay request approved

On motion by Mr. Nisbet, seconded by Mr. Thompson, it was unanimously voted to approve the capital outlay request. A copy of the request is filed in the Secretary's Office.

2. Recommendation by the Executive Group that the Departments of Food Science and Human Nutrition and Foods be merged into a single department of Food Science and Human Nutrition. This department would be jointly administered by the Colleges of Agriculture and Natural Resources and Human Ecology. This merger has the endorsement of the faculties of both departments, of the administrative officers of both colleges, and of their advisory committees, and will be effective October 17, 1970.

Depts. of Food Sci. and Human Nutr. & Foods merged into Dept. of Food Sci. and Human Nutrition

Motion was made by Mr. Nisbet, seconded by Mr. Thompson, to approve the merging of the Departments of Food Science and Human Nutrition and Foods into the Department of Food Science and Human Nutrition, to be jointly administered by the Colleges of Agriculture and Natural Resources and Human Ecology. Unanimously approved.

3. Recommendation by Vice President Muelder that the Trustees approve a joint budget submission by Wayne State University, University of Michigan, and Michigan State University concerning the MERIT Computer Network Project. A statement relating to the background of this project has been distributed to the Trustees. This statement has been approved by the Regents of the University of Michigan, and upon approval by the Wayne State University Board and the Michigan State University Trustees, instruments of transmittal of the three universities will be developed.

Joint budget submission for MERIT approved

The above recommendation was unanimously approved upon motion by Mr. White, seconded by Mr. Huff.

4. A letter has been received from Mr. Walter Patenge, President, Michigan Osteopathic Medicine Advisory Board, dated October 1, 1970 indicating their Board had met on Thursday, September 3. Following are excerpts from that letter.

Report on recommendations of Mich. Osteo. Med. Advisory Board

"The Advisory Board met on Thursday, September 3, 1970. In satisfaction of the provisions of the supporting legislation, they took formal action approving three recommendations for the consideration of the Board of Trustees of Michigan State University.

We take pleasure in transmitting the enclosed recommendations to the Board of Trustees of Michigan State University through your office. This letter of transmittal replaces the similar letter of September 9, 1970. The enclosed statement of recommendations has also been revised.

The Michigan Osteopathic Medicine Advisory Board in discharge of its statutory responsibilities held a formal meeting on September 3, 1970 and formally approved, by unanimous action, the submission of the following recommendations for consideration by the Board of Trustees of Michigan State University.

1. We recommend that the affiliation agreement between Michigan State University and the Michigan College of Osteopathic Medicine be completed as quickly as possible; that the former private Michigan College of Osteopathic Medicine be renamed Michigan State University - College of Osteopathic Medicine; that the assets, liabilities and all contractual obligations be accepted and honored; that the faculty and staff be accepted in terms of their present contracts with MCOM.

4. Communication from Michigan Osteopathic Medicine Advisory Board, continued

2. We recommend that special care be exercised to maintain the academic integrity of all aspects of the educational program of the College of Osteopathic Medicine developed to prepare osteopathic physicians.
3. We wish to express to the Board of Trustees of MSU our appreciation of their foresight in establishing a liaison arrangement to work with the Michigan Osteopathic Medicine Advisory Board and MCOM. We have found the leadership and assistance of this liaison most helpful and hope it may be continued."

The administration is in general agreement with many of the recommendations in item 1. However, the faculty and staff have contractual agreements with MCOM that are not necessarily compatible with University policy and we are considering each individual on his own merit rather than the collective faculty and staff.

Concerning item 2, the educational program of the College of Osteopathic Medicine cannot be maintained totally separate from the existing academic departments on campus any more than the College of Human Medicine can be maintained separate from the disciplinary departments.

The above information was presented to the Trustees for information only. They expressed approval of the arrangements that had been made to date for the affiliation agreement between Michigan State University and the Michigan College of Osteopathic Medicine. Mr. White suggested that if a charter had been issued to the MCOM it be preserved for the history of the State.

Adjourned at 11:37 a.m.



President



Secretary