

MINUTES OF THE MEETING  
of the  
MICHIGAN STATE UNIVERSITY  
BOARD OF TRUSTEES  
July 26-27, 1979

President Harden called the meeting to order in the Lincoln Room, Kellogg Center, at 7:17 p.m., July 26.

Present: Trustees Bruff, Krolikowski, Lick, Martin, Radcliffe, Sawyer, Smydra, and Stack; President Harden, Provost Winder, Executive Vice President Breslin, Vice Presidents Cantlon, Carr, Nonnamaker, Perrin, Scott, and Wilkinson; Secretary Ballard, Assistant to the President Simon, Faculty Liaison Group, Student Liaison Group.

1. Approval of Proposed Agenda

Motion was made by Trustee Bruff, seconded by Trustee Radcliffe, to approve the proposed agenda. Approved by a vote of 8 to 0.

Trustee Stack called attention to the plight of Vietnamese refugees known as the "boat people." The United States government has liberalized immigration policies in an effort to assist these refugees to take up new lives in this country. Trustee Stack observed that this causes stress on our social institutions but also offers an opportunity for institutions, such as Michigan State, to perform essential services. He asked President Harden to appoint an ad hoc committee to examine what useful role the University might play in assisting this group of refugees to become productive members of the American society.

2. Approval of June 21-22 Minutes

On motion by Trustee Bruff, seconded by Trustee Radcliffe, the minutes of the June 21-22 meeting were unanimously approved with a correction on Item 6., Other Items for Action, "Appointment of Trustees to Alumni Association Board of Directors," to note that Trustees Bruff and Lick both were appointed to two-year terms as members of the Association's Executive Board.

3. Discussion of 1979-80 Budget Proposals

President Harden commented that the budget proposal reflects the administration's most conscientious attempt to deal with shifting enrollments within severely limited resources, changing state budget priorities, the impact of the Headlee Amendment, and deteriorating economic conditions. These factors have combined to make this year's task more difficult than ever before.

President Harden expressed his personal belief that public higher education in Michigan is heading toward mediocrity in the absence of a revitalized state policy which places greater priority on it as an essential social investment. Noting the tendency of student enrollments to shift to more costly curricula as one example of structural changes affecting costs, Dr. Harden observed that there have been concurrent developments inhibiting institutional flexibility in meeting those costs. For example, in the last 6 years, state aid to private higher education programs has increased by over \$20 million. The overall share of the state general fund budget going to higher education has decreased substantially. These two items alone have shifted upward of \$50 million from public higher education to other state programs. Had those shifts not taken place, and that amount retained as support for higher education, Michigan State University could have realized an additional \$10 million to meet its pressing needs.

These factors have caused Michigan to drop to 34th position among the 50 states in terms of relative state support for higher education. The consequences of this decline inevitably are reflected in the University's only other major source of revenue--student tuition and fees--which have nearly doubled over the last several years.

President Harden concluded his introductory remarks by calling attention to the distinct possibility that declining economic conditions within the state could lead to executive orders reducing 1979-80 appropriations by 1 percent or more. This possibility necessarily has been considered as a contingency in developing the administration's budget proposals.

Following Dr. Harden's introduction, Provost Winder and Vice President Wilkinson reviewed the detailed budget proposals which had been distributed to the Trustees with the agenda. Associate Provost Kinsinger reviewed the salary increase guidelines recommended for faculty, graduate assistants, and undergraduate assistants. Executive Vice President Breslin reviewed the proposed salary increase guidelines for administrative-professional employees and students. These proposals also were distributed to the Trustees with the Board agenda.

President Harden's comments regarding the 1979-80 Budget Proposals

4. Public Comments on 1979-80 Budget Proposals

Dr. Norman Abeles, Chairperson of the Faculty Affairs Committee, urged the Board to increase the salary guidelines for faculty to average 8.87 percent. Dr. Abeles said this recommendation reflected the Committee's belief that faculty salaries must take precedence over program improvements even though the Committee realizes the desperate need for those improvements and the operational consequences of their postponement or delay. A copy of Dr. Abeles' prepared statement is on file in the Secretary's Office.

Dr. Abeles' comments regarding the 1979-80 Budget Proposals

Recessed at 10:18 p.m.

During the recess there were meetings of the following Board Committees:

Investment Committee  
Land and Physical Facilities Committee  
Health Committee  
Affirmative Action Committee

The meeting reconvened at 1:33 p.m., July 27, Board Room, Administration Building.

Present: Trustees Bruff, Krolkowski, Lick, Martin, Radcliffe, Sawyer, Smydra, and Stack; President Harden, Provost Winder, Executive Vice President Breslin, Vice Presidents Cantlon, Carr, Nonnamaker, Perrin, Scott, and Wilkinson; Secretary Ballard, Assistant to the President Simon, Faculty Liaison Group, Student Liaison Group.

1. Public Comments

- a. Walter Adams, Distinguished University Professor, Economics, expressed accolades for President Harden's term as 15th President of Michigan State University (a copy of Dr. Adams' editorial telecasted over WJIM, July 25, is on file in the Secretary's Office).
- b. Gary Bennett, spokesperson, Southern African Liberation Committee; William Derman, Professor, Anthropology; Harris F. Beeman, Director, Intramural Sports; expressed disapproval in the proposed naming of a portion of the State Center for the Performing Arts in honor of Margaret Ewart McGoff (a copy of articles distributed to the Board is on file in the Secretary's Office).
- c. Henry Sosa, member, ASMSU Board, expressed disappointment in the tuition increase, and the University's budget process in general.

Public Comments

Pres. Harden's term as 15th President of MSU

Disapproval of proposed naming of a portion of the State Center in honor of M.E. McGoff

Tuition increase

A. PERSONNEL CHANGESResignations and Terminations

1. David L. Armstrong, Professor, Agricultural Economics, effective June 4, 1979, to accept position as Executive Vice President of Herman Miller Research Corporation and Director of the Facility Management Institute.
2. Aaron E. Reynolds, Jr., Associate Professor, Food Science and Human Nutrition, effective July 15, 1979, to accept position at University of Georgia.
3. Ronald L. Spangler, Associate Professor, Horticulture; Institute of Agricultural Technology, effective August 15, 1979, to accept another position elsewhere.
4. Atsuko Hirai, Assistant Professor, History, effective August 31, 1979, not renewed in the tenure system.
5. Gerald E. St. Amand, Specialist, Office of the Dean of Business, effective June 30, 1979, change to temporary appointment.
6. Robert D. Swanson, Assistant Professor, Accounting and Financial Administration, effective August 31, 1979, to accept position in industry.
7. George A. Hough, Professor and Chairman, Journalism, effective August 31, 1979, to accept a position at the University of Georgia.
8. Stanley G. Miguel, Assistant Professor, Food Science and Human Nutrition, effective July 6, 1979, to accept position with Mead Johnson Company.
9. Cheryl Ritenbaugh, Assistant Professor, Anthropology, effective June 30, 1979, moving out of state.
10. Eugene A. Dolanski, Associate Professor, Human Development, effective June 30, 1979.
11. Michael D. Bailie, Professor and Associate Chairman, Pediatrics and Human Development; Professor, Physiology, effective August 31, 1979, to accept chairmanship in the Department of Pediatrics at University of Kansas.

Personnel Changes

Resignations and Terminations

Personnel  
Changes, cont.  
Resignations  
and  
Terminations,  
cont.

A. PERSONNEL CHANGES, cont.

July 26-27, 1979

Resignations and Terminations, cont.

12. Gita T. Mody, Assistant Professor, Pediatrics and Human Development, effective August 31, 1979, to go into private practice in Vineland, New Jersey.
13. R. Donald Eward, Associate Professor and Undergraduate Coordinator for OB/Gyn in Grand Rapids, Obstetrics, Gynecology, and Reproductive Biology, effective September 14, 1979, to return to full-time private practice.
14. John F. Dunkel, Associate Professor, Pathology, effective July 31, 1979.
15. James E. Blackwell, Assistant Professor, Radiology, effective June 30, 1979, to seek new employment.
16. Mary K. Crabtree, Assistant Professor, Nursing, effective August 31, 1979, to seek new employment.
17. Clarence W. Minkel, Professor, Geography; and Associate Dean, International Studies and Programs, effective August 31, 1979, to accept position at University of Tennessee.
18. David F. Merkley, Assistant Professor, Small Animal Surgery and Medicine, effective September 30, 1979.

Sabbatical  
Leaves

Leaves--Sabbatical

1. Richard J. Dunn, Professor, Animal Husbandry, with full pay, from January 1, 1980, through June 30, 1980, to study and travel; University of Hawaii and western United States.
2. Robert L. Weil, Associate Professor, Art, with full pay, from January 1, 1980, through March 31, 1980, to study in East Lansing and Los Angeles, California.
3. Larry N. Landrum, Associate Professor, English, with full pay, from April 1, 1980, through June 30, 1980, to study at Michigan State University plus travel to other research libraries.
4. Richard E. Sullivan, Professor, History; and Dean, College of Arts and Letters, with half pay, from September 1, 1979, through August 31, 1980, to study in East Lansing and Europe.
5. Ann Harrison, Professor, Romance and Classical Languages, with half pay, from September 1, 1980, through August 31, 1981, to study.
6. Steven C. Dilley, Associate Professor, Accounting and Financial Administration, with full pay, from January 1, 1980, through April 30, 1980, to study in Southern California.
7. John B. Eulenberg, Associate Professor, Computer Science; Linguistics and Oriental and African Languages; African Studies Center, with half pay, from September 1, 1979, through August 31, 1980, to study in Palo Alto, California.
8. Lawrence B. Schiamberg, Associate Professor, Family and Child Sciences, with full pay, from January 1, 1980, through June 30, 1980, to study at the University of Chicago and University of Michigan.
9. Sui-Wah Chan, Associate Professor, Medical Education Research and Development, with full pay, from September 15, 1979, through December 15, 1979, and from March 14, 1980, through June 15, 1980, to study and write in East Lansing; other locales for site visits possible.
10. Ronald C. Hamelink, Professor, Lyman Briggs, with full pay, from January 1, 1980, through April 30, 1980, to study and write in East Lansing and Williamston.
11. George F. Bertsch, Professor, Physics, with half pay, from January 1, 1980, through February 29, 1980, to study in Santa Barbara, California.
12. Myron S. Magen, Professor and Dean, College of Osteopathic Medicine, with full pay, from August 1, 1979, through October 31, 1979, to study in Chicago, Illinois; Washington, D.C.; New York, New York; and other U.S. locations determined by HEW as necessary to the study.
13. Jean B. Burnett, Associate Professor, Biomechanics, with full pay, from September 1, 1979, through February 29, 1980, to study at the University of Arizona, Tucson, Arizona.
14. Donald E. McBride, Professor, Osteopathic Medicine; and Assistant Dean, Graduate and Continuing Medical Education, College of Osteopathic Medicine, with full pay, from November 1, 1979, through April 30, 1980, to study at various university health centers in the United States, selected hospital sites in Michigan, and Michigan State University.

A. PERSONNEL CHANGES, cont.

July 26-27, 1979

Personnel  
Changes, cont.Leaves--Sabbatical, cont.Sabbatical  
Leaves, cont.

15. Harold S. Johnson, Professor, Justin Morrill Inter-College Programs, with full pay, from September 1, 1980, through December 31, 1980, to study in East Lansing, Ann Arbor, and Washington, D.C.
16. John F. Sullivan, Associate Professor and Associate Director, Labor and Industrial Relations, with half pay, from September 1, 1979, through August 31, 1980, to study in East Lansing.
17. Frederick I. Kaplan, Professor, Humanities, with full pay, from April 1, 1980, through June 30, 1980, to study in East Lansing; Washington, D. C.; and New York, New York.
18. Bishop N. Pipes, Jr., Professor, Humanities, with full pay, from April 1, 1980, through June 30, 1980, to study in East Lansing and western Europe.
19. James E. Seaton, Assistant Professor, Humanities, with full pay, from January 1, 1980, through March 31, 1980, to study in East Lansing.
20. Robert H. Davis, Professor, Learning and Evaluation Service; Psychology; and Director, Educational Development Program, with half pay, from September 1, 1979, through August 31, 1980, to study in Washington, D. C., California, Europe, and the Far East, possibly.
21. Stephen L. Yelon, Professor, Counseling, Personnel Services, and Educational Psychology; and Assistant Director, Learning and Evaluation Service, with full pay, from September 1, 1979, through February 29, 1980, Southwest Regional Laboratory for Educational Research and Development.
22. Ralph E. Kron, Professor, Counseling Center, with full pay, from January 1, 1980, through June 30, 1980, to study in East Lansing; San Francisco, California; and Santa Fe and Albuquerque, New Mexico.
23. Samuel A. Plyler, Professor, Counseling Center, with full pay, from September 1, 1979, through March 31, 1980, to study in East Lansing.

Leaves--MedicalMedical  
Leaves

1. Donald J. Walker, Extension 4-H Youth Agent, Isabelle, Clare, and Gladwin Counties, with full pay, from July 1, 1979, through August 31, 1979.
2. Myron S. Miller, Associate Professor, Institute of Agricultural Technology; and Director, Improvement Services, Mathematics, with full pay, from September 1, 1979, through February 29, 1980.

Leaves--OtherOther  
Leaves

1. Cathy L. Gallagher, Extension Home Economist, Oceana, Newaygo, and Muskegon Counties, with full pay, from September 15, 1979, through March 15, 1980, to study at Michigan State University.
2. Diane Wakoski, Professor, English, without pay, from January 1, 1980, through April 30, 1980, visiting Creative Writing Professor at Emory University.
3. George C. Mead, Professor, Accounting and Financial Administration, without pay, from September 1, 1979, through August 31, 1980, to serve as academic fellow with the Securities and Exchange Commission.
4. David A. T. Burton, Instructor, Economics, without pay, from September 1, 1979, through December 31, 1979, to study at the University of Western Ontario.
5. John H. Goddeeris, Instructor, Economics, without pay, from September 1, 1979, through December 31, 1979, to study at the University of Wisconsin.
6. Peter J. Schmidt, Professor, Economics, without pay, from January 1, 1980, through April 30, 1980, to study and research at the University of Bonn.
7. Daniel B. Suits, Professor, Economics, without pay, from January 1, 1980, through April 30, 1980, to serve as Senior Fellow, East-West Population Institute.
8. Pauline A. Hess, Specialist, Health, Physical Education, and Recreation, without pay, from September 1, 1979, through December 31, 1979, to research in Michigan.
9. Marek M. Pienkowski, Associate Professor, Anatomy, without pay, from July 1, 1979, through June 30, 1980, to study at Henry Ford Hospital.
10. Suzanne H. Brouse, Assistant Professor, Nursing, without pay, from September 1, 1979, through August 31, 1980, to study at Wayne State University, College of Nursing.

Personnel  
Changes, cont.

A. PERSONNEL CHANGES, cont.

July 26-27, 1979

Other Leaves,  
cont.

Leaves--Other, cont.

11. James B. Hamilton, Associate Professor, Chemistry; and Assistant Provost for Special Programs, Office of the Provost, without pay, from September 1, 1979, through August 31, 1980, to serve as Director, Center for Educational Affairs at Argonne National Laboratories, Argonne, Illinois.
12. Robert G. H. Robertson, Associate Professor, Physics, without pay, from September 1, 1979, through June 30, 1980, to study at the Atomic Energy of Canada Ltd., and Argonne National Laboratory.
13. Bryan H. Wildenthal, Professor, Physics, without pay, from July 1, 1979, through August 31, 1979, Los Alamos Scientific Laboratories.
14. Robert H. McKinley, Assistant Professor, Anthropology, without pay, from September 1, 1979, through December 31, 1979, visiting faculty at University of Michigan.
15. Mary R. Josephs, Associate Professor, Justin Morrill Inter-College Programs, without pay, from May 1, 1980, through August 31, 1980, to study in Paris, France.
16. Bertram P. Karon, Professor, Psychology, without pay, from January 1, 1980, through April 30, 1980, to study.
17. Richard C. Hill, Associate Professor, Sociology, without pay, from December 1, 1979, through December 31, 1979, to study and travel in Denmark and France.
18. Mary E. Austin, Specialist/Adviser, University College Student Affairs, without pay, from September 1, 1979, through August 31, 1980, to travel with husband who is on sabbatical leave.

Transfers and  
Changes in  
Assignment

Transfers and Changes in Assignment

James W.  
Pelham

1. Approved a transfer for James W. Pelham, County Extension Director, from Clinton County, to Hillsdale County, with an increase in salary from \$24,741 per year to \$25,741 per year on an AN basis, effective August 20, 1979.

Eileen O.  
vanRavenswaay

2. Approved a change in beginning date of appointment for Eileen O. vanRavenswaay, Assistant Professor, Agricultural Economics, from July 15, 1979, to August 15, 1979.

Ajit K.  
Srivastava

3. Approved an additional assignment for Ajit K. Srivastava, Assistant Professor, Agricultural Engineering, to Agricultural Technology, effective July 1, 1979.

E. Fred  
Carlisle

4. Approved the following for E. Fred Carlisle, Professor, English:
  - a. An additional assignment as Chairman, English, effective September 1, 1979;
  - b. Change from an AY basis at a salary of \$27,160 per year to an AN basis, at a salary of \$35,950 per year, effective September 1, 1979.

Linda C.  
Wagner

5. Approved a change for Linda C. Wagner, from Professor and Associate Chairman, English, at a salary of \$38,340 per year, to Professor and Associate Dean, Dean of Arts and Letters, at a salary of \$40,540 per year on an AN basis, effective September 1, 1979.

Richard E.  
Sullivan

6. Approved for Richard E. Sullivan, Professor, History, the discontinuation of assignment as Dean, College of Arts and Letters, effective September 1, 1979.

Julia S.  
Falk

7. Approved for Julia S. Falk, Professor, Linguistics and Oriental and African Languages, an additional assignment as Assistant Dean, Dean's Office, College of Arts and Letters, with an increase in salary from \$22,000 per year on an AY basis, to \$28,700 per year on an AN basis, effective September 1, 1979.

Robert L.  
Fiore

8. Approved for Robert L. Fiore, Professor, Romance and Classical Languages, an additional assignment as Assistant Dean, Dean's Office, College of Arts and Letters, with an increase in salary from \$23,000 per year on an AY basis, to \$28,950 per year on an AN basis, effective September 1, 1979.

George C.  
Mead

9. Approved a change in terms of leave of absence for George C. Mead, Professor, Accounting and Financial Administration, from no pay, to full pay, from September 1, 1979, through August 31, 1980.

Vandel C.  
Johnson

10. Approved for Vandel C. Johnson, Professor, Administration and Higher Education, the discontinuation of assignment as Chairman, Administration and Higher Education, with a change in salary from \$37,700 per year to \$36,500 per year on an AN basis, effective July 1, 1979.

Samuel A.  
Moore, II

11. Approved for Samuel A. Moore, II, Professor, Administration and Higher Education, an additional assignment as Chairman, Administration and Higher Education, with an increase in salary from \$32,200 per year to \$33,400 per year on an AN basis, effective July 1, 1979.

Andrew C.  
Porter

12. Approved for Andrew C. Porter, Professor, Counseling, Personnel Services, and Educational Psychology, an additional assignment as Director, School for Advanced Studies, <sup>Dean of Education</sup> with an increase in salary from \$33,000 per year to \$34,200 per year on an AN basis, effective July 1, 1979.

A. PERSONNEL CHANGES, cont.

July 26-27, 1979

Personnel  
Changes, cont.Transfers and Changes in Assignment, cont.Transfers and  
Changes in  
Assignment,  
cont.

13. Approved for Calhoun C. Collier, Professor, Elementary and Special Education, an additional assignment as Chairman, Elementary and Special Education, with an increase in salary from \$33,125 per year to \$34,325 per year on an AN basis, effective July 1, 1979. Calhoun C. Collier
14. Approved for O. Donald Meaders, Professor, Secondary Education and Curriculum, an additional assignment as Chairman, Secondary Education and Curriculum, with an increase in salary from \$29,600 per year to \$30,800 per year on an AN basis, effective July 1, 1979. O. Donald Meaders
15. Approved a change in assignment for Donald J. Freeman from Professor, Teacher Education; and University College Student Affairs, to Professor, Student Teaching and Professional Development, effective July 1, 1979. Donald J. Freeman
16. Approved a change for Robert Hatfield from Professor and Acting Director, Student Teaching and Professional Development, to Professor and Director, Student Teaching and Professional Development, with an increase in salary from \$32,250 per year to \$33,450 per year on an AN basis, effective July 1, 1979. Robert Hatfield
17. Approved a change in terms of sabbatical leave of absence for Bonnie M. Morrison, Associate Professor, Human Environment and Design, from half pay to full pay, from July 1, 1979, through August 31, 1979. Bonnie M. Morrison
18. Approved for Ann C. Slocum, Assistant Professor, Human Environment and Design, the discontinuation of assignment to Family Ecology, effective September 1, 1979. Ann C. Slocum
19. Approved for Mary L. Brady, Associate Professor, Community Health Science; and Pediatrics and Human Development, the discontinuation of assignment as Acting Clinical Director of Social Work, Office of Health Service, effective July 15, 1978. Mary L. Brady
20. Approved for Thomas S. Gunnings, Professor, Psychiatry; and Urban and Metropolitan Studies, the discontinuation of assignment as Assistant Dean for Student Affairs, Dean's Office, College of Human Medicine, effective July 1, 1979. Thomas S. Gunnings
21. Approved for Ray E. Helfer, Professor, Pediatrics and Human Development, an additional assignment as Acting Chairman, Pediatrics and Human Development, with an increase in salary from \$50,625 to \$51,825 per year on an AN basis, effective July 1, 1979. Ray E. Helfer
22. Approved a change in terms of sabbatical leave of absence for Albert W. Sparrow, Professor, Pediatrics and Human Development, from 75% pay to 100% pay, from July 1, 1979, through August 31, 1979. Albert W. Sparrow
23. Approved for William B. Weil, Jr., Professor, Pediatrics and Human Development, the discontinuation of assignment as Chairman, Pediatrics and Human Development, effective July 1, 1979. William B. Weil, Jr.
24. Approved a change in assignment for William S. Abbett from Assistant Professor, Medical Education Research and Development; and Assistant to the Associate Dean, Dean's Office, College of Human Medicine, to Assistant Professor, Medical Education Research and Development; and Acting Associate Dean for Student Affairs, Dean's Office, College of Human Medicine, with an increase in salary from \$25,000 per year to \$26,200 per year on an AN basis, effective July 1, 1979. William S. Abbett
25. Approved for Judith A. Krupka, Associate Professor, Medical Education Research and Development, the discontinuation of assignment as Associate Dean for Student Affairs, Dean's Office, College of Human Medicine, effective July 1, 1979. Judith A. Krupka
26. Approved a change in assignment for Robert F. Banks from Professor, and Dean, James Madison College, to Professor, James Madison College; and Assistant Provost, Office of the Provost, with an increase in salary from \$37,550 per year to \$45,000 per year on an AN basis, effective July 1, 1979. Robert F. Banks
27. Approved the following for John E. Paynter, Associate Professor, James Madison College:  
 a. An additional assignment as Acting Dean, James Madison College, effective July 1, 1979;  
 b. Change in terms of sabbatical leave of absence from May 1, 1979, through August 31, 1979, to May 1, 1979, through June 30, 1979. John E. Paynter
28. Approved for Sam M. Austin, Professor, Physics, the discontinuation of assignment as Associate Director, MSU-NSF Heavy Ion Laboratory, effective July 1, 1979. Sam M. Austin
29. Approved a change in terms of leave of absence for Robert G. H. Robertson, Associate Professor, Physics, from no pay to half pay, September 1, 1979, through December 31, 1979. Robert G. H. Robertson
30. Approved a change for Wanda L. Chenoweth from Associate Professor, Food Science and Human Nutrition; and Community Health Science, to Associate Professor, Food Science and Human Nutrition; and Pediatrics, effective July 1, 1979. Wanda L. Chenoweth

Personnel  
Changes, cont.

A. PERSONNEL CHANGES, cont.

July 26-27, 1979

Transfers and  
Changes in  
Assignment,  
cont.

Transfers and Changes in Assignment, cont.

Rachel A.  
Schemmel

31. Approved a change for Rachel A. Schemmel from Professor, Food Science and Human Nutrition, and Community Health Science, to Professor, Food Science and Human Nutrition, and Pediatrics, effective July 1, 1979.

Michael R.  
Hodges

32. Approved an additional assignment for Michael R. Hodges, Associate Professor, Urban Planning and Landscape Architecture, as Associate Director, Urban Planning and Landscape Architecture, effective July 1, 1979.

Tom W.  
Carroll

33. Approved a transfer for Tom W. Carroll, Professor, from Computer Institute for Social Science Research to Social Science Research Bureau, effective July 1, 1979.

Leighton A.  
Price

34. Approved a transfer for Leighton A. Price, Associate Professor, from Computer Institute for Social Science Research to Social Science Research Bureau, effective July 1, 1979.

Robert L.  
Wright

35. Approved an additional assignment for Robert L. Wright, Professor, American Thought and Language, as Special Consultant to the Dean, Dean's Office, College of Arts and Letters, with an increase in salary from \$28,952 per year to \$37,390 per year on an AN basis, effective September 1, 1979.

Conrad  
Donakowski

36. Approved an additional assignment for Conrad Donakowski, Professor, Humanities, as Assistant Dean, Dean's Office, College of Arts and Letters, with an increase in salary from \$21,958 per year to \$23,158 per year on an AY basis, effective September 1, 1979.

John  
Manning

37. Approved for John Manning, Professor, Humanities, the discontinuation of assignment to University College Student Affairs, effective July 1, 1979.

Waldo F.  
Keller

38. Approved a change for Waldo F. Keller from Professor and Chairman, Small Animal Surgery and Medicine, to Professor and Assistant Dean, Dean's Office, College of Veterinary Medicine, effective July 1, 1979.

Robert G.  
Schirmer

39. Approved a change for Robert G. Schirmer from Professor and Associate Chairman, Small Animal Surgery and Medicine, at a salary of \$39,000 per year, to Professor and Acting Chairman, Small Animal Surgery and Medicine, at a salary of \$40,200 per year on an AN basis, effective July 1, 1979.

Amo Bessone

40. Approved a change in assignment for Amo Bessone from Assistant Professor, Health, Physical Education, and Recreation; and Hockey Coach, Intercollegiate Athletics, to Assistant Professor, Health, Physical Education, and Recreation; and Assistant Ice Arena Manager, Intercollegiate Athletics, effective April 1, 1979.

Ellis R.  
Thomas

41. Approved for Ellis R. Thomas, Associate Professor, Business Law and Office Administration; and Secondary Education and Curriculum, an increase in salary from \$26,400 per year on an AY basis, to \$33,000 per year on an AN basis, effective September 1, 1979.

Jere E.  
Brophy

42. Approved for Jere E. Brophy, Professor, Teacher Education; and Counseling, Personnel Services, and Educational Psychology, an increase in salary from \$27,900 per year on an AY basis, to \$34,875 per year on an AN basis, effective September 1, 1979.

John E.  
Paynter

43. Approved for John E. Paynter, Associate Professor and Acting Dean, James Madison College, an increase in salary from \$19,030 per year on an AY basis, to \$26,200 per year on an AN basis, effective September 1, 1979.

James Easley

44. Approved a change for James Easley from Senior Engineer, A15, Physical Plant, at a salary of \$26,600 per year, to a Cyclotron Facilities Engineer, A16, MSU-NSF Heavy Ion Laboratory, at a salary of \$30,000 per year on an AN basis, effective August 1, 1979.

Robert W.  
Schneider

45. Approved a change for Robert W. Schneider from Assistant Director, A13, Development Projects, at a salary of \$23,732 per year, to Acting Director, A17, Development Fund, at a salary of \$28,532 per year on an AN basis, effective July 1, 1979, through July 31, 1979.

Louis Hirsh

46. Approved for Louis Hirsh, Specialist and Assistant to the Dean for Admissions, James Madison College, a change in salary to \$15,250 per year on an AN basis from \$14,125, effective September 1, 1979. This is to correct an error on the reappointment form submitted on Louis Hirsh, April 2, 1979.

Promotion

Promotion

Bruce W.  
Pigozzi

1. Change of title from Instructor to Assistant Professor for Bruce W. Pigozzi, Geography, with an increase in salary to \$14,940 per year on an AY basis, effective August 1, 1979.

A. PERSONNEL CHANGES, cont.

July 26-27, 1979

Personnel  
Changes, cont.Salary Changes

Salary Changes

1. Change in salary for Elaine M. Glasser, Extension Home Economist, Oakland County, to \$17,250 per year on an AN basis, effective July 1, 1979.
2. Increase in salary for Herbert Bergman, Professor, American Thought and Language, to \$26,556 per year on an AY basis, effective September 1, 1979.
3. Increase in salary for Gary L. Blanchard, Assistant Professor, Small Animal Surgery and Medicine, to \$24,000 per year on an AN basis, effective July 1, 1979.
4. Increase in salary for Steven E. Crow, Assistant Professor, Small Animal Surgery and Medicine, to \$26,100 per year on an AN basis, effective July 1, 1979.
5. Increase in salary for James B. Dalley, Associate Professor, Small Animal Surgery and Medicine, to \$29,250 per year on an AN basis, effective July 1, 1979.
6. Increase in salary for Arthur T. Evans, Assistant Professor, Small Animal Surgery and Medicine, to \$25,300 per year on an AN basis, effective July 1, 1979.
7. Increase in salary for George E. Eyster, Professor, Small Animal Surgery and Medicine, to \$31,000 per year on an AN basis, effective July 1, 1979.
8. Increase in salary for Gretchen L. Flo, Associate Professor, Small Animal Surgery and Medicine, to \$29,100 per year on an AN basis, effective July 1, 1979.
9. Increase in salary for Rene C. Hinojosa, Assistant Professor, Urban Planning and Landscape Architecture, to \$18,000 per year on an AY basis, effective September 1, 1979.
10. Increase in salary for Michael R. Hodges, Associate Professor and Associate Director, Urban Planning and Landscape Architecture, to \$23,000 per year on an AY basis, effective September 1, 1979.

Appointments

Appointments

1. Mary B. Ferres, Specialist, Agricultural Economics, in the job security system, at a salary of \$14,370 per year on an AN basis, effective July 1, 1979. This appointment begins second year of third two-year probationary period.
2. John E. Shelle, Specialist, Animal Husbandry, in the job security system, at a salary of \$15,544 per year on an AN basis, effective July 1, 1979. This appointment begins second year of third two-year probationary period.
3. Jonathan B. Haufler, Assistant Professor, Fisheries and Wildlife, in the tenure system, at a salary of \$21,000 per year on an AN basis, effective September 1, 1979.
4. Grover Hudson, Assistant Professor, Linguistics and Oriental and African Languages; and African Studies Center, in the tenure system, at a salary of \$16,500 per year on an AY basis, effective September 1, 1979.
5. Don J. Baxter, Specialist, Office of the Dean of Business, in the job security system, at a salary of \$16,800 per year on an AN basis, effective September 1, 1979. This appointment begins third two-year probationary period which will run to June 30, 1981.
6. Renee Firestone, Specialist/Advisor, Office of the Dean of Business, in the job security system, at a salary of \$11,813 per year on an AN basis, effective September 1, 1979. This appointment begins third two-year probationary period which will run to June 30, 1981.
7. Mary K. Winicker, Instructor, Economics, in the tenure system, at a salary of \$18,000 per year on an AY basis, effective September 1, 1979.
8. Gretchen S. Barbatsis, Assistant Professor, Telecommunication, in the tenure system, at a salary of \$20,800 per year on an AN basis, effective September 1, 1979.
9. Howard Bossen, Assistant Professor, Journalism, in the tenure system, at a salary of \$16,000 per year on an AY basis, effective September 1, 1979.
10. Donald E. Galvin, Professor, Counseling, Personnel Services, and Educational Psychology; Community Health Science; Elementary and Special Education; and Director, University Center for International Rehabilitation, with tenure, at a salary of \$38,000 per year on an AN basis, effective July 1, 1979.
11. Eugene W. Brown, Associate Professor, Health, Physical Education, and Recreation (Youth Sports Institute), in the tenure system, at a salary of \$25,000 per year on an AN basis, effective August 1, 1979.

Personnel  
Changes, cont.

Appointments,  
cont.

A. PERSONNEL CHANGES, cont.

July 26-27, 1979

Appointments, cont.

12. Crystal D. Fountain, Assistant Professor, Health, Physical Education, and Recreation, in the tenure system, at a salary of \$16,500 per year on an AY basis, effective September 1, 1979.
13. Reinier J. B. Bouwmeester, Assistant Professor, Civil and Sanitary Engineering, in the tenure system, at a salary of \$19,000 per year on an AY basis, effective September 1, 1979.
14. Robert G. Reynolds, Assistant Professor, Computer Science, in the tenure system, at a salary of \$19,000 per year on an AY basis, effective September 1, 1979.
15. M. Suzanne Sontag, Associate Professor, Human Environment and Design, in the tenure system, at a salary of \$24,000 per year on an AN basis, effective July 1, 1979.
16. Sister Mary Honora Kroger, Associate Professor, Community Health Science, in the tenure system, at a salary of \$26,285 per year on an AN basis, effective July 1, 1979.
17. Betty H. Vincent, Specialist, Pathology; and Office of the Dean of Human Medicine, in the job security system, at a salary of \$18,790 per year on an AN basis, effective July 1, 1979.
18. Richard W. Evans, Assistant Professor, James Madison College, in the tenure system, at a salary of \$13,375 per year on an AY basis, effective September 1, 1979.
19. Jane Elzerman, Assistant Professor, Nursing, in the tenure system, at a salary of \$16,500 per year on an AY basis, effective September 1, 1979.
20. Geraldine Glass, Associate Professor, Nursing, in the tenure system, at a salary of \$20,800 per year on an AY basis, effective September 1, 1979.
21. Jack G. Hills, Associate Professor, Astronomy and Astrophysics, in the tenure system, at a salary of \$20,400 per year on an AY basis, effective September 1, 1979.
22. David K. Scott, John A. Hannah Professor, Physics; Chemistry; and the MSU-NSF Heavy Ion Laboratory, with tenure, at a salary of \$50,000 per year on an AN basis, effective July 1, 1979.
23. William W. Symes, Assistant Professor, Mathematics, in the tenure system, at a salary of \$19,000 per year on an AY basis, effective September 1, 1979.
24. John M. Costantino, Assistant Professor, Osteopathic Medicine, in the tenure system, at a salary of \$39,000 per year on an AN basis, effective July 1, 1979.
25. Robert B. Stephenson, Assistant Professor, Physiology, in the tenure system, at a salary of \$22,700 per year on an AN basis, effective July 1, 1979.
26. Robert Griffore, Assistant Professor, Center for Urban Affairs; and Urban and Metropolitan Studies, in the tenure system, at a salary of \$20,034 per year on an AN basis, effective July 1, 1979.
27. Steven E. Crow, Assistant Professor, Small Animal Surgery and Medicine, in the tenure system, at a salary of \$23,100 per year on an AN basis, effective July 1, 1979.
28. David J. DeYoung, Assistant Professor, Small Animal Surgery and Medicine, in the tenure system, at a salary of \$25,800 per year on an AN basis, effective July 1, 1979.
29. Gretchen M. Schmidt, Assistant Professor, Small Animal Surgery and Medicine, in the tenure system, at a salary of \$29,150 per year on an AN basis, effective July 1, 1979.
30. Alison K. Hubbard, Specialist, Continuing Education Service, in the job security system, at a salary of \$15,550 per year on an AN basis, effective July 1, 1979. This appointment begins second year of third probationary period which will run to June 30, 1980.
31. Howard D. Bernson, Specialist and Associate Director of Conferences and Institutes, Continuing Education Service, in the job security system, at a salary of \$22,600 per year on an AN basis, effective July 1, 1979. This appointment begins second year of second two-year probationary period which will run to June 30, 1980.
32. Dennis D. Bryde, Specialist, Highway Traffic Safety Center, in the job security system, at a salary of \$22,900 per year on an AN basis, effective July 1, 1979. This appointment begins second year of third two-year probationary period which will run to June 30, 1980.
33. Marie T. Emery, Specialist, Highway Traffic Safety Center, in the job security system, at a salary of \$19,400 per year on an AN basis, effective July 1, 1979. This appointment begins third two-year probationary period which will run to June 30, 1981.

## A. PERSONNEL CHANGES, cont.

July 26-27, 1979

Personnel  
Changes, cont.Appointments, cont.Appointments,  
cont.

34. Donald M. Holmes, Specialist, Highway Traffic Safety Center, in the job security system, at a salary of \$23,500 per year on an AN basis, effective July 1, 1979. This appointment begins second year of third two-year probationary period which will run to June 30, 1980.
35. Daniel G. Lee, Specialist, Highway Traffic Safety Center, in the job security system, at a salary of \$22,300 per year on an AN basis, effective July 1, 1979. This appointment begins second year of third two-year probationary period which will run to June 30, 1980.
36. Pamela Bellamy, Specialist, Special Programs/Support Services, in the job security system, at a salary of \$13,000 per year on an AN basis, effective July 1, 1979.
37. Glenda Hammond, Specialist, Special Programs/Support Services; and Learning Resources Center, in the job security system, at a salary of \$14,683 per year on an AN basis, effective July 1, 1979.
38. Lee E. Meadows, Specialist, Special Programs/Support Services, in the job security system, at a salary of \$14,000 per year on an AN basis, effective July 1, 1979.
39. Keith A. Williams, Specialist, and Director, Special Programs/Upward Bound, in the job security system, at a salary of \$18,832 per year on an AN basis, effective July 1, 1979.
40. Linda M. Forrest, Assistant Professor, Counseling Center, in the tenure system, at a salary of \$19,200 per year on an AN basis, effective September 1, 1979.
41. Mildred C. Tirado, Assistant Professor, Counseling Center, in the tenure system, at a salary of \$16,000 per year on an AY basis, effective September 1, 1979.
42. Ernest C. Stephens, Assistant Professor, Laboratory Animal Care Service; and the Office of the Dean of Veterinary Medicine, in the tenure system, at a salary of \$27,000 per year on an AN basis, effective June 1, 1979.

Special Appointment

1. Kenneth W. Thompson, Vice President for Operations, at a salary of \$58,000 per year on an AN basis, effective September 1, 1979.

Special  
Appointment of  
Kenneth W.  
Thompson

Chairperson Bruff asked Dr. Cecil Mackey, President-elect, to present the special appointment to the Board. Upon the recommendation of Dr. Mackey, the appointment of Kenneth W. Thompson was unanimously approved. Motion by Trustee Bruff, seconded by Trustee Radcliffe.

Trustee Smydra moved, seconded by Trustee Radcliffe, to separate vote on items 26 and 27 from the remaining recommendations for Transfers and Changes in Assignment. Approved by a vote of 7 to 1. Trustee Stack voted No. Dr. Robert Banks' appointment as Assistant Provost for Academic Personnel Administration was approved by a vote of 5 to 3. Trustees Bruff, Krolikowski, Lick, Stack, and Sawyer voted Yes. Trustees Martin, Radcliffe, and Smydra voted No.

On motion by Trustee Bruff, seconded by Trustee Sawyer, it was unanimously voted to approve the Resignations and Terminations, Leaves, and the remaining Transfers and Changes in Assignment.

Personnel RecommendationsPersonnel  
Recommendations

It is recommended that the following positions be established:

1. For Dean's Office, College of Human Medicine:
  - a. Secretary II C07, 11
  - b. Secretary II C07, 11
2. Secretary II C07 for Pharmacology and Toxicology, College of Human Medicine, and College of Osteopathic Medicine, 11
3. Office Assistant II 0 08 for W. K. Kellogg Biological Station, 11
4. Electron Icoscopist A09 for Animal Health Diagnostic Laboratory, 11
5. Senior Programmer A09 for Continuing Education Service, 11
6. Computer Operator I C08 for Computer Laboratory, 11
7. Health Physicist A12 for Radiation, Chemical and Biological Safety, 11
8. For MSU Development Fund, 11:
  - a. Associate Director Development A16
  - b. Assistant Director Development A15
9. For Protective Services-Public Safety, 11:
  - a. Public Safety Officer
  - b. Service Officer

Personnel  
Changes, cont.  
Personnel  
Recommendations,  
cont.

July 26-27, 1979

A. PERSONNEL CHANGES, cont.  
Personnel Recommendations, cont.  
The following promotions are recommended:

1. Mr. James Easley from Senior Engineer A15 in Physical Plant to Cyclotron Facilities Engineer A16 in MSU-NSF Heavy Ion Laboratory, 21 to 11
2. Mr. Robert Schneider from Assistant Director, Development Projects A13 to Acting Director, Development Fund A17 in MSU Development Fund, 11

Approved by a vote of 7 to 0 on motion by Trustee Lick, seconded by Trustee Sawyer. Trustee Stack was not in the room at the time the vote was recorded.

Gifts and  
Grants

B. Gifts and Grants

Gifts and grants totaling \$4,495,004.00 were approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Radcliffe. Trustee Stack was not in the room at the time the vote was recorded. A list of the gifts and grants accepted is filed in the Secretary's Office.

Bids and  
Contract Awards

C. BIDS AND CONTRACT AWARDS

Snyder-Phillips  
Halls - Dormer  
Roof Repairs

1. Snyder-Phillips Halls - Dormer Roof Repairs

The following bids were received on June 28, 1979, for the Snyder-Phillips Halls - Dormer Roof Repairs. This project is the first phase of providing protection against water damage from melting snow and ice at all 42 slate-covered dormers on Snyder-Phillips and Mason-Abbott Halls. This work involves removal of existing slate at 12 inner courtyard dormers on Snyder-Phillips Halls and replacement with a slate-colored membrane system.

<u>Contractor</u>	<u>Base Bid</u>
Steyer Roofing Co.	\$47,500
Grunwell-Cashero of Lansing, Inc.	59,000
Firebaugh & Reynolds Roofing Co.	63,148

It is recommended that a contract be awarded in the amount of \$47,500 to the Steyer Roofing Company of Warren, Michigan, and that the following project budget be established:

Contract - Steyer Roofing Company	\$47,500
Contingencies	<u>5,000</u>
<b>Total Expected Expenditures</b>	<b><u>\$52,500</u></b>

This project will be funded from account 41-4255, Snyder-Phillips - Roof Repair, which is an auxiliary fund.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Sawyer, seconded by Trustee Smydra. Trustee Stack was not in the room at the time the vote was recorded.

Clarksville  
Horticulture  
Experiment  
Station - Site  
Access Road

2. Clarksville Horticulture Experiment Station - Site Access Road

The following bids were received on July 10, 1979, for the construction of the Clarksville Horticulture Experiment Station - Site Access Road. This project provides for a 1,560-foot gravel road into the area where the Station buildings will be constructed.

<u>Contractor</u>	<u>Base Bid</u>
Michigan Electric, Inc.	\$39,420
Pline's Bulldozing & Grading, Inc.	66,182
Nashville Construction Co.	77,861

It is recommended that a contract be awarded in the amount of \$38,420 to Michigan Electric, Inc., of Ravenna, Michigan, using the Haines and Baker Excavating, Inc., as the primary subcontractor, and that the following project budget be established:

Contract - Michigan Electric, Inc.	\$38,420
Tree Planting - Horticulture Department	3,800
Construction Supervision Fee	4,000
Engineering - Campus Park and Planning	<u>13,780</u>
<b>Total Expected Expenditures</b>	<b><u>\$61,000</u></b>

continued --

C. BIDS AND CONTRACT AWARDS, cont.

July 26-27, 1979

Bids and Contract Awards, cont.

2. Clarksville Horticulture Experiment Station, cont.

Funds are being provided from State appropriations to the Agricultural Experiment Station for the above project and are in account 41-4396, Clarksville Horticulture Experiment Station.

Clarksville Horticulture Experiment Station, cont.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Martin, seconded by Trustee Bruff. Trustee Stack was not in the room at the time the vote was recorded.

3. Museum - Fire Safety Renovations

Museum - Fire Safety Renovations

The following bids were received on July 11, 1979, for the Museum - Fire Safety Renovations. This project provides for fire safety alterations, including a fire escape, smoke detectors, sprinkler system, electrical system updating, and related alterations.

<u>Contractor</u>	<u>Base Bid</u>	<u>Alternate*</u>
McNeilly Construction Co.	\$181,524	\$45,850
B. J. Siwek Construction Co.	184,000	40,300
Featherly Construction Co.	188,000	48,000
Hausman Construction Co.	195,400	56,296

\*The alternate provides for the extension of the sprinkler system to the entire building, in addition to the basement shop area and third floor storage area covered by the base bid.

It is recommended that a contract be awarded to the B. J. Siwek Company of Lansing, Michigan, in the amount of \$224,300, which is the lowest combined base and alternate bid, and that the following project budget be established:

Contract - B. J. Siwek Construction Co.	\$224,300
Architect - Stein, Hinkle, Dawe & Associates	21,000
Site Construction - Grounds Department	4,000
Construction Inspection - Engineering Services	4,000
Exhibit Modifications - Museum Staff	2,000
Other Costs - Initial Custodial, etc.	2,000
Physical Plant - Alterations in 1977-78*	15,975
Contingencies	21,200
<b>Total Expected Expenditures</b>	<b>\$294,475</b>

\*These alterations were requested by the State Fire Marshal in order to keep the first and second floors open to the public.

Funding for this project has been provided as follows:

State of Michigan - Special Appropriations	\$200,000
General Fund Alterations and Improvements	82,225
National Endowment for the Arts Grant 71-1849	12,250
<b>Total</b>	<b>\$294,475</b>

Account 41-4505, Museum - Fire Safety Renovations, has been established for this project.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Sawyer, seconded by Trustee Radcliffe. Trustee Stack was not in the room at the time the vote was recorded.

D. OTHER ITEMS FOR ACTION

Other Items for Action

1. Presidential Succession

Presidential Succession

Copies of a draft contract implementing the appointment of Dr. M. Cecil Mackey as President of Michigan State University, effective August 4, 1979, have been distributed to the Trustees. It is recommended that this contract be approved.

Contract for Dr. Mackey approved

It is further recommended that upon Dr. Mackey's assumption of the presidency, Dr. Edgar L. Harden shall become President Emeritus and Professor Emeritus and shall continue to serve as Consultant to the President until February 4, 1980.

Pres. Emeritus; Prof. Emeritus; & Consultanship for Dr. Harden approved

RESOLVED that the above recommendations be approved.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Smydra.

Revision of the  
Bylaws for  
Academic  
Governance;  
amended to  
create a  
University  
Committee on  
General  
Education

2. Revision of the Bylaws for Academic Governance

On May 1, 1979, the Academic Council approved a change in the Bylaws proposed by the University Committee on Academic Governance after consultation with various committees within the University system. The Council-approved action amends the Bylaws to create a University Committee on General Education. Approval by the Academic Senate was posted on May 23, 1979.

These actions by the governance system followed adoption of a resolution on general education by the Board of Trustees in April 1979 that supported the concept of a University Committee on General Education.

The proposed revision of the Bylaws is as follows (the numbers in the following material coordinate with the numbering system used in the Bylaws for Academic Governance):

4.1. Establishment of Standing Committees

4.1.1. There shall be the following Standing Committees of Academic Council:

University Committee on Academic Environment  
University Committee on Academic Governance  
University Committee on Academic Policy  
University Committee on Curriculum  
University Committee on Faculty Affairs  
University Committee on Faculty Tenure  
University Committee on General Education  
University Graduate Council  
University Committee on Student Affairs

The sections of the Bylaws now numbered 4.9. (University Graduate Council) and 4.10. (University Committee on Student Affairs) will be renumbered 4.10. and 4.11. respectively. The new 4.9. proposed is as follows:

4.9. University Committee on General Education

- 4.9.1. The Colleges of Arts and Letters, Natural Science, and Social Science shall each select one member. Seven members shall be selected from other colleges with undergraduate degree programs on a rotating basis. Each of the general education departments (American Thought and Language, Natural Science, Social Science, Humanities) shall elect one faculty member. The Committee shall include two undergraduate students and one graduate student, selected so at least two students are members of the Student Council. The Provost or a designee, a representative of the University Committee on Curriculum, and a representative of the University Committee on Academic Policy, shall be members with voice but no vote.
- 4.9.2. The Chairperson and one other voting member shall be designated as voting members of Academic Council.
- 4.9.3. The Committee on General Education shall exercise the faculty's delegated authority to review and recommend criteria for judging the acceptability of courses in fulfillment of the general education requirement. The University Committee on General Education shall review all changes in General Education courses proposed by academic units and recommend their approval or rejection to the University Committee on Curriculum.
- 4.9.4. The Committee on General Education shall exercise the faculty's delegated authority to review the general education component of the academic program of the University and the colleges and shall recommend their approval or rejection of any changes in general education policy to the University Committee on Academic Policy.
- 4.9.5. The Committee on General Education shall coordinate its activities with those of the Committee on Academic Policy, the Committee on Curriculum, and other appropriate Academic Council Standing Committees through the Coordination Committee.
- 4.9.6. The Committee on General Education shall report annually to the Academic Council on the status of general education at the University.

RESOLVED that the revision of the Bylaws for Academic Governance, 1978, to include the addition of a University Committee on General Education be approved.

Unanimously approved. Motion by Trustee Martin, seconded by Trustee Radcliffe.

D. OTHER ITEMS FOR ACTION, cont.

July 26-27, 1979

Other Items  
for Action,  
cont.3. Freeman Term Endowment

At the June 20, 1975, Board Meeting, the Board established the Miriam Morgan Freeman Term Endowment with the principal of the fund to be invested in the Income Fund Pool. This was a gift from James A. Milne. The income earned from this endowment is available to students who are or have been 4-H Club members. On January 1, 1990, the corpus of the loan fund is to convert from a term endowment to a self-liquidating scholarship.

Changes in  
the Freeman  
Term Endowment  
approved

The Financial Aids Office has not been able to make extensive use of this student loan fund, so the donor has requested the following changes:

1. Effective immediately, discontinue use of the endowment earnings for student loans.
2. Effective immediately, commence using the endowment earnings to pay for actual expenses owed by the 4-H Youth Department of Michigan State University for 4-H volunteer leader training workshops at Kettunen Center. The 4-H Youth Department also would utilize accumulated endowment earnings to pay for such expenses.
3. The corpus of the fund is to remain intact until January 1, 1986.
4. After January 1, 1986, the 4-H Youth Department of Michigan State University may make use of the corpus to a maximum of \$5,000 per year until the corpus is depleted. The 4-H Department may determine, at that time, the use of the corpus and earnings within established University policy. The Freeman family is to be advised of these decisions.

It is recommended that the above changes be made in accordance with the donor's request.

RESOLVED that the above changes be approved as recommended.

Unanimously approved. Motion by Trustee Sawyer, seconded by Trustee Smydra.

4. Agreement for Fire Protection Services with the City of East Lansing

The University and the City of East Lansing entered into an agreement in September 1946 under which the City provides fire protection services to the entire campus (including those portions located outside the city limits). In return, the University has been obligated to pay fifty percent of the cost of operation of the East Lansing Fire Department. In 1971, the agreement was amended to provide for a credit against the University's payment of a pro rata share of City per capita revenues from State taxes attributable to the on-campus population.

Amendment to  
original fire  
services con-  
tract that  
formalizes the  
procedure  
approved

Passage of Public Act 289 of 1977 by the Michigan Legislature provided for funding to the City directly from the State for fire protection services applicable to state-owned facilities located within the city limits. State funds were intended to replace funding from the University for this purpose.

During the initial year of implementation of the Act, an informal agreement was worked out with the City whereby the University agreed to pay for fire protection services outside the city limits, and for rescue services for the entire campus, an amount equal to the difference between its previously existing obligation and the payment to the City pursuant to Public Act 289.

This arrangement has been reviewed by the Office of Legal Affairs, the East Lansing City Attorney's office, and the Office of Intergovernmental Relations of the State of Michigan, and it is their opinion that it permits the University and the City to fulfill previously existing contractual arrangements within the framework of the statute.

It is therefore recommended that the administration be authorized to execute an amendment to the original fire services contract which has been negotiated with the City of East Lansing that formalizes the procedure which has been informally in effect.

RESOLVED that the above recommendation be approved.

Unanimously approved. Motion by Trustee Sawyer, seconded by Trustee Lick.

D. OTHER ITEMS FOR ACTION, cont.

July 26-27, 1979

5. Agreement with and Allocation to MSU Alumni Association

At its June 22, 1979, meeting the Board requested a statement of goals and objectives of the Alumni Association, and a description of the services performed by the Association in return for partial funding by the University. Materials responding to these requests have been distributed with the agenda.

RESOLVED that the Board of Trustees approves the goals and objectives of the MSU Alumni Association as stated, and in return for the services enumerated in this statement agrees to provide an allocation of \$80,000 on a quarterly basis for fiscal year 1979-80.

Trustee Smydra moved, seconded by Trustee Bruff, to table action on the above item until the Association can develop a specific contract proposal. If possible, a contract should be prepared for action at the September Board meeting. Approved by a vote of 7 to 0. Trustee Stack was not in the room at the time the vote was recorded.

6. Revision of University Ordinances

Acts 510-516 of the Public Acts of 1978 changed the status of most traffic offenses from misdemeanors within the state's criminal code to civil infractions. The effective date of this change is August 1, 1979, so it is necessary to amend the University Ordinances accordingly.

The proposed Ordinance revisions have been reviewed and approved by the Office of the Assistant Vice President for Legal Affairs and distributed to the Trustees previously. If the proposed revisions are approved by the Board, the Ordinances will be reprinted for distribution throughout the University.

RESOLVED that the proposed revisions to the University Ordinances be approved.

Approved by a vote of 6 to 0 on motion by Trustee Smydra, seconded by Trustee Bruff. Trustees Martin and Stack were not in the room at the time the vote was recorded.

7. Temporary Space for the College of Engineering

Colleges of engineering have grown substantially in undergraduate enrollments throughout the United States. Here at Michigan State University we are stressed substantially to meet the demand for enrollment in engineering programs. While further enrollment growth has been halted, we still have trouble recruiting faculty and in quartering engineering faculty and programs in a facility that was already inadequate 10 years ago.

We have now reached a state where the University has won in national competition a grant to substantially upgrade the computer-aided design instruction but the objective of this NSF grant cannot be met without making space available in the very cramped Engineering Building. Additionally, faculty recruiting has been less successful than it should be primarily because acceptable offices and research space are currently unavailable for new faculty.

A permanent addition to the Engineering Building is high among the University's capital outlay requests submitted to the legislature. However, it will take a minimum of 3 years after the legislature approves the funding of the addition before we could address these urgent issues. It is our judgment that continuing accreditation of the college's programs requires an immediate alleviation of space problems.

The Administration therefore recommends the following:

1. Make a series of building alterations and transfers of instructional and other activities to create space in the Engineering Building to house the Computer Aided Design Program plus creating several additional faculty offices.
2. One set of alterations will make possible moving Engineering Drafting from Engineering to present storage rooms in the basement of Wells Hall. Materials now in storage there will be moved to the attic of Anthony Hall where alterations will provide the necessary security and accessibility.
3. A second set of alterations will provide quarters for the Computer Aided Design Program and some additional faculty offices in the Engineering Building.
4. The cost of these alterations is estimated to be approximately \$200,000. The funding would come from the Alterations and Improvements budget. The Administration requests permission to begin work immediately on this task so the moves can take place during fall term. It is understood that the contracts will be brought to the Board for approval.

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Revision of  
University  
Ordinances

Alterations to  
the College of  
Engineering  
approved

D. OTHER ITEMS FOR ACTION, cont.

July 26-27, 1979

Other Items  
for Action,  
cont.7. Temporary Space for the College of Engineering, cont.

RESOLVED that the Board approve the Administration's recommendation to proceed with alterations necessary to alleviate some of the space problems in Engineering with the understanding that contracts be brought to the Board for approval.

Temporary  
Space for the  
College of  
Engineering,  
cont.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Radcliffe. Trustees Lick and Stack were not in the room at the time the vote was recorded.

8. Revision of Faculty, Staff and Visitors Parking Regulations

The All-University Traffic Committee has recommended changes in the Faculty, Staff and Visitors Regulations as distributed with the agenda. At the time the AUTC made its recommendations, appropriate levels for certain vehicle registration rates for 1979-80 were not known. Accordingly, it is recommended that the revisions be approved as recommended by AUTC with the provision that those rates will continue at their present levels until adjusted by Board action.

Approval of  
the Faculty,  
Staff and  
Visitors  
Parking  
Regulations  
as amended

RESOLVED that the above recommendation be approved.

Trustee Bruff moved approval of the proposal. Seconded by Trustee Radcliffe. Trustee Smydra moved to table. Seconded by Trustee Stack. Motion to table withdrawn. Trustee Bruff moved to amend the proposed revisions by deleting the recommended separate registration fee for each vehicle. Seconded by Trustee Radcliffe. Unanimously approved. The proposal as amended was unanimously approved.

9. Revision of Student Motor Vehicle Regulations

The All-University Traffic Committee has recommended changes in the Student Motor Vehicle Regulations as distributed with the agenda. At the time the AUTC made its recommendations, appropriate levels for certain vehicle registration rates for 1979-80 were not known. Accordingly, it is recommended that the revisions be approved as recommended by AUTC with the provision that those rates will continue at their present levels until adjusted by Board action.

Approval of  
the Student  
Motor Vehicle  
Regulations  
as amended

RESOLVED that the above recommendation be approved.

Trustee Bruff moved approval of the recommendation with the removal of the proposed separate registration fee for each vehicle. Seconded by Trustee Martin. Trustee Smydra moved to amend the proposal to delete the registration fee for handicapped students. Seconded by Trustee Bruff. Unanimously approved. The motion as amended was unanimously approved.

10. 1979-80 Budget

Recommendations for 1979-80 tuition and fees, budget and salary guidelines, graduate and undergraduate stipends and student employee wage adjustments have been distributed with the agenda.

1979-80  
Budgeta. Tuition and Fees/Application Fees

RESOLVED that the 1979-80 tuition and fee, and application fee schedules be approved as recommended effective with the fall term 1979.

Tuition and  
Fees/Applica-  
tion Feesb. Budget and Salary Guidelines

RESOLVED that the Board authorizes the development of the 1979-80 budgets and salary and wage adjustment consistent with the proposal as presented, with final action thereon at the September meeting of the Board.

Budget and  
Salary Guide-  
linesc. Graduate and Undergraduate Assistant Stipends

RESOLVED that the proposed 1979-80 graduate and undergraduate assistant stipends be approved as recommended.

Graduate and  
Undergraduate  
Assistant  
Stipendsd. Student Employee Wage Adjustment

RESOLVED that the wage adjustment for student employees be approved as recommended.

Student  
Employee  
Wage Adjust-  
ment

Trustee Krolkowski moved approval of these proposals, seconded by Trustee Martin. Approved 7-1 with Trustee Radcliffe voting No.

Trustee Lick requested that a process be developed which would permit greater Trustee input in developing future budget proposals.

Reports to the Board

President's Report

Board Committee Reports

Affirmative Action Committee

Health Committee

MSU Quality Assurance & Risk Management Policy Statement approved

E. REPORTS TO THE BOARD

July 26-27, 1979

1. President's Report

At the request of President Harden, Vice President Wilkinson noted that reports of twelve missing University-owned computers were false. The Trustees have received information clarifying this misunderstanding.

2. Board Committee Reports

a. Affirmative Action Committee

Trustee Martin reported that the Affirmative Action Committee discussed the information on incumbents in executive/management positions requested by Dr. Radcliffe at the last meeting. Information on incumbents in other types of administrative positions was also discussed. The Affirmative Action Committee requested that the President prepare recommendations on how to include affirmative action considerations in the hiring procedures for administrative positions, including positions at the executive/management level. These recommendations are to be discussed at the September meeting of the Affirmative Action Committee.

The Affirmative Action Committee also heard a report from Dr. James Hamilton on the status of the study of Supportive Services. The Provost will distribute a copy of the report to the Board by mid-August. Trustee Martin requested that the Board members have an opportunity to discuss the report with the Committee responsible for the study of Supportive Services.

Dr. Radcliffe requested a report on the activities of the Anti-Discrimination Judicial Board as mandated by Board policy. This report should be distributed to the Board members prior to the next meeting.

b. Health Committee

Trustee Stack reported that the Committee recommends approval of the following policy statement:

Michigan State University  
Quality Assurance and Risk Management Policy Statement

This policy statement on Risk Management is to inform and guide all faculty and staff.

Over the last few years the traditional defense of governmental immunity has been greatly diminished by a series of Supreme Court decisions. As a result the University has greater risk and liability exposure than ever before. Concomitant with this development is the rising cost of insurance premiums. In order to manage the costs related to risk exposure, the University is establishing a risk management policy with special attention to health care delivery risk exposure.

The professional liability atmosphere that exists today makes mandatory that the highest quality of health care that has always been strived toward in this University be continuously achieved. The increased expectations of the public and the professions require that we operate to minimize or eliminate the conditions which may produce an actual or alleged deficiency in patient care. The objective is effective management of all elements of risk, with the purpose of achieving high standards of patient care and lowest practicable loss levels.

Each and every health professional has a responsibility and a duty to cooperate fully in achievement of these goals.

Supervision of the risk management system will be the administrative responsibility of the program manager, i.e., the University Risk Manager. The program will be reviewed periodically for its effectiveness in reaching the desired results.

RESOLVED that the Board of Trustees approve the Michigan State University Quality Assurance and Risk Management Policy Statement and that the President be empowered to establish rules, regulations, and procedures necessary to implement an effective quality assurance and risk management program.

Approved 7-0 on motion by Trustee Stack, seconded by Trustee Lick. Trustee Radcliffe was not in the room at the time the vote was recorded.

E. REPORTS TO THE BOARD, cont.

July 26-27, 1979

2. Board Committee Reports, cont.

c. Land and Physical Facilities Committee

Trustee Sawyer reported that the Land and Physical Facilities Committee unanimously recommended the sale of two parcels of land as follows:

1. 3.84 acres of the northwest corner of Parcel D, Bear Lake Bog Area, Lansing, Michigan, to Varney and Associates Realty for \$17,000.
2. 31 acres in South Arm Township, Charlevoix County, known as the Foote property to Genevieve Bartlett for \$25,000.

Approved 7-0 on motion by Trustee Sawyer, seconded by Trustee Smydra. Trustee Radcliffe was not in the room at the time the vote was recorded.

d. Investment Committee

Trustee Krolikowski reported that the Investment Committee received a report on investment transactions, including the sale of three gifts of stock.

The Investment Committee also received a presentation from the representatives of TIAA/CREF which outlined their investment practices and responded to certain recommendations made by Callan and Associates.

The Investment performance report for the first quarter of 1979 was also reviewed.

- e. Trustee Bruff wished departing Vice President Robert Perrin well in his new position with SUNY.

Trustee Bruff also announced the tentative scheduling of a special meeting of the Board at 9 a.m. on Saturday, September 8, to discuss the staffing and organization of University development activities and programs.

3. Trustees' Expenses

Expenses paid from the Board Members' expense account in June totaled \$2,250.69 distributed as follows:

	<u>Bruff</u>	<u>Krolikowski</u>	<u>Lick</u>	<u>Martin</u>	<u>Radcliffe</u>	<u>Sawyer</u>	<u>Smydra</u>	<u>Stack</u>
Long Distance Telephone Charges	\$459.61	\$ 72.41	\$107.26	\$ 4.25	\$16.91	\$ 65.70	\$42.23	\$188.30
Travel	134.26		8.78	63.34		301.88		7.27
Lodging and Subsistence	50.00	29.05	140.44			154.78		79.33
University Guests					20.15			
Publications					47.26			
Postage	2.25		.75				.60	1.05
Office Supplies			202.33					
Other							50.50	
<b>Total</b>	<b>\$646.12</b>	<b>\$101.46</b>	<b>\$459.56</b>	<b>\$67.59</b>	<b>\$84.32</b>	<b>\$522.36</b>	<b>\$93.33</b>	<b>\$275.95</b>

Adjourned.

*Cecil Mackey*  
 \_\_\_\_\_  
 President

*Elliott D. Ballard*  
 \_\_\_\_\_  
 Secretary

Reports to the Board, cont.  
 Board Committee Reports, cont.  
 Land & Physical Facilities Committee  
 Sale of 3.84 acres to Varney & Assoc. Realty  
 Sale of 31 acres to Genevieve Bartlett

Investment Committee

Trustees' Expenses