

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
October 24, 1975

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, Radcliffe, Stack, and Stevens; President Wharton, Executive Vice President Breslin, Vice President Wilkinson, Acting Provost Boger, Secretary Ballard, Vice Presidents Cantlon, Nonnamaker, Perrin, and Scott, Attorney Carr; Consultant to the President Muelder.

The Board convened in the Board Room at 9:10 a.m., President Wharton presiding.

1. President Wharton announced that agenda items relating to the 1976-77 budget request and capital outlay request had been deleted due to the uncertainties regarding the current prospects for additional reductions in the 1975-76 budget.

He also announced the addition of a report from the Trustees Audit Committee recommending the selection of the auditors for the next fiscal year.

On motion by Trustee Huff, seconded by Trustee Carrigan, it was unanimously voted to adopt the agenda.

2. Motion was made by Trustee Carrigan, seconded by Trustee Radcliffe, to approve the minutes of the September 26, 1975 Board meeting. Unanimously carried.

A. PERSONNEL CHANGES

Resignations

Resignations

1. Yuan-Tseng Pan, Research Associate, Biochemistry, effective October 10, 1975 to accept a position at the University of Texas.
2. Freeman W. Snyder, Adjunct Associate Professor, Crop and Soil Sciences, effective August 31, 1975 to accept a position at the U.S.D.A. office at Beltsville, Maryland.
3. Vasantha Padmanabhan, Research Associate, Horticulture, effective September 30, 1975 to accept full time employment in the Dairy Department - Michigan State University.
4. Jacqueline Kunnecke, Instructor, Family Ecology, effective December 15, 1975 to accept a position at the University of Houston.
5. Stephen N. Rous, Professor, Surgery, effective October 31, 1975 to accept other employment.
6. Wolfgang Y. Li, Research Associate, Chemistry, effective September 30, 1975 to begin own business.
7. Maynard M. Miller, Professor, Geology, effective August 31, 1975 to accept a position at the University of Idaho.
8. Gerald D. Taylor, Professor, Mathematics, effective August 31, 1975 to accept a position at Colorado State University.
9. Stanley Flegler, Research Associate, Zoology, effective August 30, 1975 to accept a position in the Entomology Department - Michigan State University.
10. Donald E. Ensley, Instructor, Dean of Osteopathic Medicine, effective September 30, 1975.
11. Uri Dinnar, Visiting Associate Professor, Biomechanics, effective October 15, 1975.
12. Cancellation of the appointment of Richard Rollins, Instructor, American Thought and Language, effective September 1, 1975 through December 31, 1975.
13. Harold H. Haller, Instructor, Social Science, effective August 31, 1975 to accept a position at Lansing Community College.
14. Mario Garza, Specialist, Special Programs, effective September 30, 1975 to return to college.
15. F. Anne Diamond, Librarian, Libraries, effective November 3, 1975 to accept a position at the Michigan State Library.
16. Paul R. Stimson, Consultant, Counseling Center, effective August 31, 1975 because of budgetary constraints.

A. PERSONNEL CHANGES

October 24, 1975

Sabbatical
LeavesLeaves--Sabbatical

1. Larry J. Segerlind, Associate Professor, Agricultural Engineering, with full pay, effective October 1, 1976 through March 31, 1977 to study at Cornell University.
2. Richard E. Benvenuto, Associate Professor, English, with full pay, effective April 1, 1976 through June 30, 1976 to study in East Lansing.
3. Victor M. Howard, Professor, English, with full pay, effective April 1, 1976 through June 30, 1976 to study in Michigan.
4. Donald M. Rosenberg, Associate Professor, English, with full pay, effective April 1, 1976 to June 30, 1976 to study in East Lansing.
5. John J. Cragun, Associate Professor, Student Teaching, with full pay, effective March 15, 1976 through June 14, 1976 to study in the United States.
6. Alexander I. Popov, Professor, Chemistry, with full pay, effective April 1, 1976 through June 30, 1976 to study in France.
7. George W. Fairweather, Professor, Psychology; and Urban and Metropolitan Studies, with full pay, effective January 1, 1976 through March 31, 1976 to study in California and Florida.
8. John H. Reinoehl, Professor, Humanities, with half pay, effective January 1, 1977 through June 30, 1977 to study in Michigan and Latin America.
9. Mohamed Abou-El-Seoud, Associate Professor, Natural Science, with full pay, effective January 1, 1976 through March 31, 1976 to study in Egypt.
10. James W. Atkinson, Associate Professor, Natural Science, with full pay, effective April 1, 1976 through June 30, 1976 to study in Massachusetts and Michigan.
11. Walter C. Blinn, Professor, Natural Science, with full pay, effective January 1, 1976 through March 31, 1976 to study in East Lansing.
12. Roy McFall, Associate Professor, Natural Science, with full pay, effective April 1, 1976 through June 30, 1976 to study in Michigan
13. John A. Mullins, Associate Professor, Natural Science, with full pay, effective January 1, 1976 through March 31, 1976 to study in East Lansing.
14. Maurice V. Wiese, Associate Professor, Botany and Plant Pathology, with half pay, effective January 1, 1976 through December 31, 1976 to study and write in United States.

Health Leaves

Leaves--Health

1. Benjamin W. Wolkinson, Assistant Professor, Labor and Industrial Relations, with full pay, effective September 15, 1975 through October 31, 1975.
2. Benjamin B. Hickok, Professor, American Thought and Language, with full pay, effective September 1, 1975 through December 31, 1975.

Leaves--Other

Other Leaves

1. Ruth B. Beale, Extension Home Economist, Jackson, Calhoun, Branch and Hillsdale Counties, with full pay, effective May 26, 1976 through August 25, 1976 to study in Europe and United States.
2. Lowell F. Rothert, Program Leader, 4-H Youth Programs, with full pay, effective July 1, 1976 through September 30, 1976 to study in the United States.
3. Donald P. Cushman, Assistant Professor, Communication, without pay, effective September 1, 1975 through December 31, 1975 to write and teach in California.
4. John H. Whiteford, Assistant Professor, Anthropology; and Latin American Studies, without pay, effective September 1, 1975 through August 31, 1976 to conduct research in Mexico.
5. Martin Fox, Professor, Statistics and Probability, without pay, effective January 1, 1976 through August 31, 1976 to study in Ohio.
6. Alwynelle S. Ahl, Associate Professor, Natural Science, without pay, effective January 1, 1976 through December 31, 1976 to accompany husband to Wyoming.
7. Melvin J. Segal, Professor, Social Science, without pay, effective January 1, 1976 through April 30, 1976 to study and travel in the United States.

A. PERSONNEL CHANGES, continued

October 24, 1975

Transfers and
Changes in
AssignmentTransfers and Changes in Assignment

1. Additional assignment as Acting Dean, College of Agriculture and Natural Resources, at a salary of \$40,000 per year on a 12-month basis, effective October 1, 1975 for Jacob A. Hoefer, Professor, Animal Husbandry; and Associate Director, Agricultural Experiment Station.
2. Additional assignment as Interim Assistant Director, Office of Academic and Student Affairs, College of Agriculture and Natural Resources, with an increase in salary to \$21,500 per year on a 12-month basis, effective August 15, 1975 for J. Julian Kielbaso, Associate Professor, Department of Forestry.
3. Transfer Delbert L. Mokma, Assistant Professor, from the Department of Crop and Soil Sciences to the Dean's Office, College of Agriculture and Natural Resources, effective July 1, 1975 through June 30, 1976.
4. Transfer John W. Comstock, County Extension Director, from Lenawee to Washtenaw County with an increase in salary to \$25,200 per year on a 12-month basis, effective November 1, 1975.
5. Transfer Cynthia D. Crain, Extension Home Economist, from Sanilac, Huron, and Tuscola Counties to Oakland and Wayne Counties with an increase in salary to \$12,000 per year on a 12-month basis, effective November 1, 1975.
6. Change Gail L. Imig, Instructor, Family and Child Sciences, and Program Leader, Family Living Education, Cooperative Extension Service, from 75% time at a salary of \$13,275 per year to 33-1/3% time at a salary of \$5,900 per year on a 12-month basis, effective October 1, 1975 through September 30, 1976.
7. Additional assignment to Missaukee and Wexford Counties, effective October 1, 1975, for Jean M. Leach, Extension Home Economist, Osceola and Mecosta Counties.
8. Change Marion K. Maxon from Extension Home Economist, Wexford and Missaukee Counties, to County Extension Director, Benzie County, with an increase in salary to \$18,900 per year on a 12-month basis, effective September 1, 1975.
9. Change James H. Booth, Assistant Professor, Agricultural Economics, from 100% time at a salary of \$17,900 per year to 50% time at a salary of \$8,950 per year on a 12-month basis, effective September 1, 1975 through December 31, 1975.
10. Change of assignment for Tom W. Carroll, Associate Professor, Agricultural Economics, Computer Laboratory, and Computer Institute for Social Science Research, from assignment to Overseas-Korea at a salary of \$20,850 per year to campus assignment at a salary of \$19,150 per year on a 12-month basis, effective June 24, 1975 through June 30, 1975.
11. Additional assignment to Botany and Plant Pathology, effective November 1, 1975 for Kenneth L. Poff, Assistant Professor, MSU/ERDA Plant Research Laboratory.
12. Change Louis F. Wilson, Adjunct Associate Professor, Forestry and Entomology from 0% time to 25% time at a salary of \$2,000 for the period September 1, 1975 through December 31, 1975.
13. Change Vasantha Padmanabhan, Research Associate, Horticulture from 50% time at a salary of \$6,000 per year to 25% time at a salary of \$3,000 per year effective September 15, 1975 through September 30, 1975.
14. Additional assignment as Acting Director, Institute of Agricultural Technology, with an increase in salary to \$19,600 per year on a 12-month basis, effective August 22, 1975 for James L. Gibson, Assistant Professor, Institute of Agricultural Technology.
15. Additional assignment to the Institute of Agricultural Technology effective July 1, 1975 through June 30, 1976 for George K. Dike, Professor, Agricultural Economics.
16. Additional assignment to the Institute of Agricultural Technology, effective July 1, 1975 for Donald A. Dunbar, Assistant Professor, Horticulture.
17. Additional assignment to the Institute of Agricultural Technology, effective July 1, 1975 for George M. Kessler, Associate Professor, Horticulture.
18. Additional assignment to the Institute of Agricultural Technology effective July 1, 1975 through November 30, 1975 for Leonard R. Kyle, Professor, Agricultural Economics.
19. Additional assignment as Professor, Institute of Agricultural Technology, effective July 1, 1975 through June 30, 1976 for Lester V. Manderscheid, Professor and Associate Chairman, Agricultural Economics.

A. PERSONNEL CHANGES, continued

October 24, 1975

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment

20. Additional assignment to the Institute of Agricultural Technology, effective July 1, 1975 for Roy V. Mecklenburg, Associate Professor, Horticulture. Roy Mecklenburg
21. Additional assignment to the Institute of Agricultural Technology, effective July 1, 1975 through June 30, 1976 for Sherrill B. Nott, Assistant Professor, Agricultural Economics. Sherrill B. Nott
22. Additional assignment to the Institute of Agricultural Technology, effective July 1, 1975 through June 30, 1976 for Gerald D. Schwab, Assistant Professor, Agricultural Economics. Gerald D. Schwab
23. Additional assignment to the Institute of Agricultural Technology, effective July 1, 1975 for Ronald L. Spangler, Assistant Professor, Horticulture. Ronald L. Spangler
24. Additional assignment to the Institute of Agricultural Technology, effective October 1, 1975 through December 31, 1975, for Milton H. Steinmueller, Professor, Resource Development. Milton H. Steinmueller
25. Additional assignment to the Institute of Agricultural Technology, effective August 1, 1975 through June 30, 1976 for Stanley R. Thompson, Assistant Professor, Agricultural Economics. Stanley R. Thompson
26. Change Raimund Belgardt, Professor, German and Russian, to Professor and Acting Chairman, German and Russian, and a change from a 10-month basis at a salary of \$22,800 per year to a 12-month basis at a salary of \$28,500 per year effective September 1, 1975. Raimund Belgardt
27. Change Renee Firestone, Specialist, Dean of Business, from 50% time at a salary of \$4,000 per year to 100% time at a salary of \$8,000 per year on a 10-month basis, effective October 1, 1975 through August 31, 1977. Renee Firestone
28. Additional assignment as Acting Chairman, Accounting and Financial Administration, and a change from a 10-month basis at a salary of \$21,400 per year to a 12-month basis, at a salary of \$27,950 per year effective September 1, 1975 for Alvin A. Arens, Associate Professor, Accounting and Financial Administration. Alvin A. Arens
29. Change beginning date of appointment of Frederic H. Jacobs as Assistant Professor, Accounting and Financial Administration, from September 1, 1975 to September 1, 1976. Frederic H. Jacobs
30. Change Frank R. Bacon, Professor, Marketing and Transportation Administration, from 100% time at a salary of \$23,300 per year to 50% time at a salary of \$11,650 per year effective September 1, 1975 through August 31, 1976. Frank R. Bacon
31. Additional assignment to the Department of Audiology and Speech Science effective July 1, 1975 through June 30, 1976 for Donald G. Davis, Associate Clinical Professor, Department of Surgery. Donald G. Davis
32. Additional assignment to the Department of Audiology and Speech Sciences effective July 1, 1975 through June 30, 1976 for John Thomson, Assistant Clinical Professor, Department of Human Development. John Thomson
33. Additional assignment to the Department of Administration and Higher Education, effective September 1, 1975 through June 30, 1976, for Donald E. Hanna, Specialist Dean's Office, College of Engineering. Donald E. Hanna
34. Change Carl R. Lindenmeyer, Adjunct Instructor, Administration and Higher Education, from 0% time at a no salary to 50% time at a salary of \$1,350 for the period September 15, 1975 through December 15, 1975. Carl R. Lindenmeyer
35. Change Max Raines, Professor, Administration and Higher Education from a 12-month basis at a salary of \$26,775 per year to a 10-month basis at a salary of \$21,420 per year, effective September 1, 1975. Max Raines
36. Change Gaylon R. Barham, Instructor, Teacher Education, effective September 1, 1975 through August 31, 1976, from 40% time at a salary of \$4,500 per year to 60% time at a salary of \$6,750 per year on a 10-month basis. Gaylon R. Barham
37. Change Helen J. Spence, Instructor, Computer Science, effective January 1, 1976 through August 31, 1976, from 100% time at a salary of \$13,900 per year to 50% time at a salary of \$6,950 per year on a 10-month basis. Helen J. Spence
38. Change Donald D. Kilner, Professor, from Mechanical Engineering and Continuing Education to Mechanical Engineering only, effective September 1, 1975. Donald D. Kilner
39. Approved the following for Mary Andrews, Instructor, Dean of Human Ecology, Family and Child Sciences, Human Environment and Design, and Institute for Family and Child Study: Mary Andrews
- a. Change from 50% time at a salary of \$5,000 for the period September 1, 1975 through June 30, 1976, to 75% time at a salary of \$3,000 for the period September 1, 1975 through December 31, 1975;
- b. Change to 50% time at a salary of \$3,000 for the period January 1, 1976 through June 30, 1976.

A. PERSONNEL CHANGES, continued

October 24, 1975

Transfers and
Changes in
AssignmentTransfers and Changes in Assignment, cont.

- Verda Scheifley 40. Additional assignment to the Dean's Office, College of Human Ecology, effective September 1, 1975 through August 31, 1976, for Verda Scheifley, Assistant Professor, Counseling, Personnel Services and Educational Psychology.
- Alice Whiren 41. Change Alice Whiren, Instructor, Family and Child Sciences from 100% time at a salary of \$14,300 per year to 50% time at a salary of \$7,150 per year, effective September 1, 1975 through December 31, 1975.
- Richard L. Graham 42. Additional assignment as Acting Chairman, Human Environment and Design, with an increase in salary to \$23,175 per year on a 12-month basis, effective September 1, 1975 through June 30, 1976 for Richard L. Graham, Associate Professor, Human Environment and Design.
- Grace R. Martin 43. Change Grace R. Martin, Specialist, Human Environment and Design, from 100% time at a salary of \$14,250 per year to 66-2/3% time at a salary of \$9,500 per year on a 10-month basis, effective September 1, 1975 through December 31, 1975.
- Ann C. Slocum 44. Change Ann C. Slocum, Assistant Professor, Human Environment and Design and Family Ecology, from 100% time at a salary of \$14,600 per year to 50% time at a salary of \$7,300 per year effective September 1, 1975 through December 31, 1975.
- Marlene K. Wamhoff 45. Change Marlene K. Wamhoff, Instructor, Human Environment and Design, from 50% time at a salary of \$5,650 to 75% time at a salary of \$8,475 for the period September 1, 1975 through June 30, 1976.
- Kenneth R. Sperber 46. Change Kenneth R. Sperber, Specialist, Institute for Family and Child Sciences, from 100% time at a salary of \$10,800 to 75% time at a salary of \$8,100 per year on a 12-month basis, effective September 1, 1975 through August 31, 1976.
- Robert Echt 47. Additional assignment to the Dean's Office, College of Human Medicine, effective July 1, 1975 through June 30, 1976 for Robert Echt, Associate Professor, Anatomy.
- Horacio Fabrega 48. Additional assignment as Adjunct Professor, Anthropology, effective September 1, 1975 through August 31, 1976, for Horacio Fabrega, Professor, Psychiatry.
- Ronald C. Simons 49. Additional assignment as Adjunct Associate Professor, Anthropology, effective September 1, 1975 through August 31, 1976 for Ronald C. Simons, Associate Professor, Psychiatry.
- Ray Hockstad 50. Change title for Ray Hockstad from Assistant Clinical Professor to Assistant Professor, Family Practice, effective October 1, 1975 through June 30, 1976.
- Paul I. Hollister 51. Additional assignment as Assistant Professor, Family Practice, effective September 1, 1975 through June 30, 1976, for Paul I. Hollister, Assistant Professor, Medicine, and Medical Director of Professional Services, Dean's Office, College of Human Medicine.
- Robert Stelle 52. Change Robert Stelle from Associate Clinical Professor to Associate Professor, Family Practice, effective October 1, 1975 through June 30, 1976.
- Jacqueline A. Wright 53. Additional assignment to Family Practice and a change from a 10-month basis at a salary of \$15,600 per year to a 12-month basis at a salary of \$19,500 per year effective September 1, 1975 for Jacqueline A. Wright, Assistant Professor, Nursing.
- R. Fred Hauer 54. Change R. Fred Hauer from Assistant Professor, Dean's Office, College of Human Medicine and Department of Human Development at a salary of \$8,000 per year on a 12-month basis, 25% time, to Assistant Clinical Professor, Human Development, without pay on a 12-month basis, variable time, effective October 1, 1975 through June 30, 1976.
- Albert B. Robillard 55. Assignment of Albert B. Robillard, Assistant Professor, from Human Development and Psychiatry to Human Development only, effective July 1, 1975.
- Elizabeth A. Seagull 56. Change Elizabeth A. Seagull, Assistant Professor, Human Development, from a 12-month basis at a salary of \$20,100 per year to a 10-month basis at a salary of \$16,080 per year, effective September 1, 1975.
- Ronald Wilson 57. Additional assignment to Human Development, effective September 1, 1975 through August 31, 1976, for Ronald Wilson, Associate Professor, Natural Science.
- Lorel A. Evans 58. Change Lorel A. Evans, Research Associate, Department of Medicine, from 80% time at a salary of \$6,600 for the period August 1, 1975 through January 31, 1976, to 50% time at a salary of \$4,125 for the period August 1, 1975 through January 31, 1976.
- David S. Greenbaum 59. Assignment of David S. Greenbaum, Professor, from Medicine and Medical Education Research Development to Medicine only effective April 1, 1976.

A. PERSONNEL CHANGES, continued

October 24, 1975

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment

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| 60. Change Donald H. Huldin from Assistant Clinical Professor to Associate Clinical Professor, Department of Medicine, effective July 1, 1975 through June 30, 1976. | Donald H. Huldin |
| 61. Additional assignment to Medicine, effective October 1, 1975 through June 30, 1976, for Narinder K. Sherma, Postdoctoral, Fellow, Pharmacology. | Narinder K. Sherma |
| 62. Additional assignment to Medicine, effective July 1, 1975 through June 30, 1976, for Peter O. Ways, Professor, Medical Education Research and Development. | Peter O. Ways |
| 63. Change title for Ralph R. Edminster, from Assistant Clinical Professor to Associate Clinical Professor, Pathology, effective October 1, 1975 through June 30, 1976. | Ralph R. Edminster |
| 64. Change Gerald Gianutsos, Postdoctoral Fellow, Pharmacology, from a salary of \$10,000 per year to no salary effective September 1, 1975 through August 31, 1976. | Gerald Gianutsos |
| 65. Change beginning date of appointment of J. Rama Murthy as Research Associate, Pharmacology, from September 1, 1975 to September 15, 1975. | J. Rama Murthy |
| 66. Additional assignment to Psychiatry effective July 1, 1975 through June 30, 1976, for Bonnie Eftaxiadis, Instructor, Health Services Education and Research. | Bonnie Eftaxiadis |
| 67. Assignment of Sumer Verma from Psychiatry, Medicine, Counseling Center, and MSU Health Center to Psychiatry, Medicine, and Counseling Center effective July 1, 1975. | Sumer Verma |
| 68. Change Wesley Bonds, Specialist, Chemistry, from 50% time at a salary of \$625 for the period to 100% time at a salary of \$1,250 for the period July 1, 1975 through August 8, 1975. | Wesley Bonds |
| 69. Additional assignment as Associate Chairman, Chemistry, and a change from a 10-month basis at a salary of \$20,000 per year to a 12-month basis at a salary of \$26,200 per year, effective September 1, 1975, for Frederick H. Horne, Professor, Chemistry. | Frederick H. Horne |
| 70. Change Gerald D. Ludden, Associate Professor, Mathematics, from a 10-month basis at a salary of \$18,475 per year to a 12-month basis at a salary of \$23,100 per year effective September 1, 1975. | Gerald D. Ludden |
| 71. Change Pui Wei Wong, Professor, Mathematics, from a 12-month basis at a salary of \$27,775 per year to a 10-month basis at a salary of \$22,220 per year effective September 1, 1975. | Pui Wei Wong |
| 72. Additional assignment as Associate Chairman, Physics, with an increase in salary to \$24,900 per year on a 10-month basis, effective September 1, 1975, for Julius S. Kovacs, Professor, Physics. | Julius S. Kovacs |
| 73. Change beginning date of Thomas A. Rijken as Research Associate, Physics, from September 15, 1975 to September 22, 1975. | Thomas A. Rijken |
| 74. Change terms of leave for Leo Katz, Professor, Statistics and Probability, from half pay effective September 1, 1975 through August 31, 1976 to half pay effective September 1, 1975 through January 1, 1976, full pay effective February 1, 1976 through May 31, 1976, and half pay effective June 1, 1976 through August 31, 1976. | Leo Katz |
| 75. Change Vidyadhar S. Mandrekar, Professor and Chairman, Statistics and Probability, from a 10-month basis at a salary of \$23,400 per year to a 12-month basis at a salary of \$30,450 per year effective September 1, 1975. | Vidyadhar S. Mandrekar |
| 76. Change James H. Stapleton, Professor, Statistics and Probability, from a 12-month basis at a salary of \$31,100 per year to a 10-month basis at a salary of \$24,880 per year effective September 1, 1975. | James H. Stapleton |
| 77. Additional assignment as Acting Director of the MSU/ERDA Plant Research Lab with an increase in salary to \$27,900 per year on a 12-month basis, effective July 1, 1975 through October 31, 1975, for Hans J. Kende, Professor, MSU/ERDA Plant Research Lab. | Hans J. Kende |
| 78. Change dates of sabbatical leave from September 1, 1975 through November 30, 1975 to October 17, 1975 through January 4, 1976, for Julian R. Brandou, Professor and Director, Science and Mathematics Teaching Center. | Julian R. Brandou |
| 79. Change dates of appointment of Herbert L. Whittier as Assistant Professor, Anthropology, from October 1, 1975 through December 31, 1975 to September 16, 1975 through December 15, 1975. | Herbert L. Whittier |
| 80. Additional assignment to Psychology and Psychiatry, and a change from 50% time at a salary of \$6,913 per year to 100% time at a salary of \$13,825 per year on a 10-month basis effective September 1, 1975 through August 31, 1976 for Alan W. Friedman, Assistant Professor, Justin Morrill College. | Alan W. Friedman |

A. PERSONNEL CHANGES, continued

October 24, 1975

Transfers and Changes in AssignmentTransfers and Changes in Assignment, cont.

- Charles R. Hoffer 81. Payment of \$5,982 plus retirement for the period September 1, 1975 through June 30, 1976, 33% time, for Charles R. Hoffer, Professor, Emeritus, Sociology.
- Terence Dungworth 82. Change Terence Dungworth, Assistant Professor, Criminal Justice, from a temporary to a regular appointment subject to tenure rules effective September 1, 1975.
- Harriet A. Dhanak 83. Approved the following for Harriet A. Dhanak, Specialist, Political Science:
a. Change in beginning date of appointment from September 1, 1975 to September 16, 1975;
b. Additional assignment to Labor and Industrial Relations effective September 16, 1975 through June 30, 1976.
- John F. Sullivan 84. Additional assignment as Associate Director, Labor and Industrial Relations, with an increase in salary to \$21,200 per year on a 12-month basis, effective July 1, 1975, for John F. Sullivan, Instructor, Labor and Industrial Relations.
- James L. Phillips 85. Additional assignment as Acting Director, Computer Institute for Social Science Research, and a change from a 10-month basis at a salary of \$20,100 per year to a 12-month basis at a salary of \$25,775 per year, effective September 1, 1975 for James L. Phillips, Associate Professor, Psychology and Computer Institute for Social Science Research.
- Charles F. Wrigley 86. Change Charles F. Wrigley from Professor, Psychology, and Professor and Director, Computer Institute for Social Science Research at a salary of \$34,275 per year on a 12-month basis, to Professor, Psychology and Computer Institute for Social Science Research, at a salary of \$27,420 per year on a 10-month basis effective September 1, 1975.
- Robert M. Lumianski 87. Payment of \$2,850 plus retirement pay for the period September 1, 1975 through December 31, 1975 for Robert M. Lumianski, Professor Emeritus, American Thought and Language.
- Helen Dail 88. Change Helen Dail, Specialist, University College Student Affairs, from 50% time at a salary of \$4,850 to 100% time at a salary of \$9,700 per year effective September 1, 1975 through December 31, 1975.
- Mary L. DeWolf 89. Change Mary L. DeWolf, Specialist, University College Student Affairs, from 100% time at a salary of \$9,300 per year to 50% time at a salary of \$4,650 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
- Leighton L. Leighty 90. Additional assignment to Urban and Metropolitan Studies, effective July 1, 1975 for Leighton L. Leighty, Associate Professor, Resource Development.
- Norman R. Stewart 91. Additional assignment to Urban and Metropolitan Studies, effective October 1, 1975 through December 31, 1975 and April 1, 1976 through June 30, 1976 for Norman R. Stewart, Professor, Counseling, Personnel Services and Educational Psychology.
- John B. Mulder 92. Change John B. Mulder from Associate Professor and Acting Director, Laboratory Animal Care Service and Associate Professor, Large Animal Surgery and Medicine and Small Animal Surgery and Medicine, to Associate Professor, Large Animal Surgery and Medicine and Small Animal Surgery and Medicine effective August 1, 1975.
- W. L. Mallman 93. Payment of \$12,000 plus retirement pay for the period September 16, 1975 through June 30, 1976, 50% time, for W. L. Mallmann, Professor Emeritus, Microbiology and Public Health.
- Christine S. F. Williams 94. Approved the following for Christine S. F. Williams, Associate Professor and Director, Laboratory Animal Care Service, effective August 1, 1975:
a. Additional assignment as Associate Professor, Pathology;
b. Change in salary from \$18,350 per year to \$27,500 per year on a 12-month basis.
- Theodore W. Forbes 95. Payment of \$720 plus retirement pay for the period October 1, 1975 through December 31, 1975, 10% time, for Theodore W. Forbes, Professor Emeritus, Psychology and Highway Traffic Safety Center.
- John M. Hunter 96. Approved the following for John M. Hunter, Professor, Geography, Community Medicine, and African Studies Center, effective September 1, 1975:
a. Designation as Director, African Studies Center;
b. Change from a 10-month basis at a salary of \$26,250 per year to a 12-month basis at a salary of \$34,000 per year.
- Iwao Ishino 97. Approved the following for Iwao Ishino, Professor, Anthropology, effective September 1, 1975:
a. Additional assignment as Professor and Director, Institute for Comparative and Area Studies, International Studies and Programs; and Assistant Dean, International Studies and Programs;
b. Change from a 10-month basis at a salary of \$26,800 per year to a 12-month basis at a salary of \$34,700 per year.

A. PERSONNEL CHANGES, continued

October 24, 1975

Transfers and Changes in Assignment, cont.

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Changes in
Assignment |
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| 98. Transfer Jack F. Williams, Assistant Professor, from Geography to Latin American Studies Center effective January 1, 1976 through April 30, 1976. | Jack F. Williams |
| 99. Additional assignment as Clinical Director of Nursing, Health Care Authority, effective September 1, 1975 through December 31, 1975 for Sandra Simmons, Assistant Professor, Nursing. | Sandra Simmons |
| 100. Change Dorothy A. Arata from Professor, Human Development, Assistant Provost for Undergraduate Education, Provost's Office, and Acting Director, Honors College, to Professor, Human Development, and Assistant Provost for Undergraduate Education, Provost's Office, effective August 1, 1975. | Dorothy Arata |
| 101. Additional assignment as Administrative Intern, Provost's Office, effective September 1, 1975 through August 31, 1976 for Chitra Smith, Associate Professor, James Madison College. | Chitra Smith |
| 102. Change Martha L. Meaders, Librarian, Libraries, from 66-2/3% time at a salary of \$10,200 per year to 100% time at a salary of \$15,300 per year on a 12-month basis effective November 1, 1975. | Martha L.
Meaders |
| 103. Additional assignment as Assistant Director for Minority Counseling Programs, Counseling Center, effective September 15, 1975, for Lee N. June, Assistant Professor, Counseling Center. | Lee N. June |
| 104. Additional assignment as Assistant Director for Training, Counseling Center, effective September 15, 1975 for William J. Mueller, Professor, Counseling Center. | William J.
Mueller |
| 105. Additional assignment as Acting Associate Director, Agricultural Experiment Station, with an increase in salary to \$23,600 per year on a 12-month basis, effective October 15, 1975, for Richard J. Sauer, Associate Professor, Entomology. | Richard J.
Sauer |
| 106. Assign George E. Rossmiller, Associate Professor, Agricultural Economics, to Overseas-Korea at an overseas salary of \$25,850 per year on a 12-month basis, effective September 3, 1975 through September 26, 1975. | George E.
Rossmiller |
| 107. Assignment of George Myers, Professor, Secondary Education and Curriculum, to Overseas-Okinawa, effective October 20, 1975 through November 20, 1975. | George Myers |
| 108. Approved the following for Oscar Taboada, Professor, Natural Science and Entomology:
a. Change from a 10-month basis at a salary of \$18,950 per year to a 12-month basis at a salary of \$23,688 per year, effective July 1, 1975 through March 31, 1976;
b. Assignment to Overseas Uruguay at an overseas salary of \$25,582 per year on a 12-month basis, effective July 1, 1975 through March 31, 1976. (Return to campus assignment March 16, 1976.) | Oscar Taboada |
| 109. Assignment of Julian R. Brandou, Professor and Director, Science and Mathematics Teaching Center, to Overseas-Japan effective September 15, 1975 through October 16, 1975. | Julian R.
Brandou |
| 110. Change classification for James Maine, Supervisor Technical Services, Biochemistry, from A-P 10 to A-P 11 with an increase in salary to \$16,750 per year on a 12-month basis effective September 1, 1975. | James Maine |
| 111. Transfer Suzanne G. Mayer from Departmental Secretary C-T V, Medical Education Research and Development, to Research Assistant/Social Science, A-P 7, Health Services Education and Research, 60% time, at a salary of \$5,406 per year on a 12-month basis effective September 15, 1975. | Suzanne G.
Mayer |
| 112. Change Anita V. Patterson, Department of Anatomy, from Histology Technician C-T VIII to Senior Research Assistant Natural/Health Sciences A-P 9 with an increase in salary to \$12,033 per year on a 12-month basis effective August 1, 1975. | Anita V.
Patterson |
| 113. Transfer Esther M. Parker from Office Assistant C-T X, Executive Vice President, to Administrative Assistant I A-P 8, Secretary of the Board, with an increase in salary to \$12,700 per year on a 12-month basis effective November 1, 1975. | Esther M.
Parker |
| 114. Change Anne B. Oribello, Computer Laboratory, from Programmer A-P 8 to Senior Programmer A-P 9, with an increase in salary to \$11,000 per year on a 12-month basis effective October 1, 1975. | Anne B.
Oribello |
| 115. Additional assignment as Acting Director, Intercollegiate Athletics, with an increase in salary to \$31,850 per year on a 12-month basis, effective October 1, 1975 for John D. Shingleton, Director, A-P 17, Placement Services. | John D.
Shingleton |
| 116. Transfer Everett Reneaud from Manager, Food Service A-P 10, Mason Abbot Cafe., to Assistant Manager, Food Stores A-P 11, Housing and Food Services, with an increase in salary to \$13,200 per year on a 12-month basis, effective November 1, 1975 | Everett
Reneaud |

A. PERSONNEL CHANGES, continued

October 24, 1975

Transfers and
Changes in
AssignmentTransfers and Changes in Assignment, cont.

- James LaVallee 117. Transfer James LaVallee from Senior Food Supervisor C-T IX, Wonders Cafe., to Manager, Food Service A-P 10, Wilson Cafe., with an increase in salary to \$12,300 per year on a 12-month basis effective September 1, 1975.
- Milton E. Muelder 118. Change Milton E. Muelder from Professor and Acting Dean, Graduate School; Consultant to the President; and Executive Director, MSU Foundation, to Consultant to the President and Executive Director, MSU Foundation, effective November 1, 1975.
- J. Burt Smith 119. Change J. Burt Smith from Professor, Health, Physical Education and Recreation and Director, Intercollegiate Athletics, to Professor, Health, Physical Education and Recreation, and Coordinator for Special Projects, Intercollegiate Athletics, effective October 1, 1975.
- Herbert J. Oyer 120. Additional assignment as Dean, Graduate School, effective November 1, 1975 for Herbert J. Oyer, Professor, Audiology and Speech Sciences, and Dean, College of Communication Arts and Sciences.
- Georgia L. Johnson 121. Approved the following for Georgia L. Johnson:
 a. Extension through October 31, 1975 of probationary appointment as Assistant Professor, Department of Medicine;
 b. Assignment as Staff Physician, MSU Health Center, only, with an increase in salary to \$35,000 per year on a 12-month basis, effective November 1, 1975.

Promotions

Promotions

1. Change in title from Instructor to Assistant Professor, with an increase in salary to \$14,500 per year on a 10-month basis for Kenneth D. Boyer, effective September 1, 1975.
2. Change title from Instructor to Assistant Professor for Bonnie M. Morrison, Human Environment and Design; and Family Ecology, effective September 1, 1975.
3. Change of title from Instructor to Assistant Professor for Michael Rubner, James Madison College, effective October 1, 1975.
4. Change of title from Instructor to Assistant Professor, with an increase in salary to \$12,950 per year on a 10-month basis for Mary Corcoran, Political Science, effective September 1, 1975.
5. Change of title from Instructor to Assistant Professor, with an increase in salary to \$12,000 per year on a 10-month basis for Charles Ostrom, Jr., effective September 1, 1975.

Salary
ChangesSalary Changes

1. Increase in salary for LaVerne A. Norman, Extension Agricultural and Resource Development Agent, Benzie County, to \$14,800 per year on a 12-month basis, effective October 1, 1975.
2. Increase in salary for Axel Ehmann, Postdoctoral Fellow, Botany and Plant Pathology, to \$12,500 per year on a 12-month basis, effective July 1, 1975 through April 30, 1976.
3. Increase in salary for John H. Hart, Professor, Botany and Plant Pathology, to \$21,875 per year on a 12-month basis, effective November 1, 1975.
4. Increase in salary for Janice D. Simpson, Curator, Art, to \$13,750 per year on a 12-month basis, effective July 1, 1975 through June 30, 1977.
5. Increase in salary for Patricia S. Walsh, Associate Professor, Audiology and Speech Sciences; and Assistant Dean, College of Communication Arts and Sciences, to \$21,275 per year on a 12-month basis, effective July 1, 1975.
6. Increase in salary for George A. Hough, Professor and Chairman, Journalism, to \$23,450 per year on a 12-month basis, effective July 1, 1975 through August 31, 1975.
7. Increase in salary for Wendy L. Baker, Specialist, Dean of Engineering, to \$9,500 per year on a 12-month basis, effective July 8, 1975 through June 30, 1976.
8. Increase in salary for Albert N. Andry, Jr., Assistant Professor, Mechanical Engineering, to \$16,000 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.

A. PERSONNEL CHANGES, continued

October 24, 1975

Salary Changes, cont.

Salary Changes

9. Increase in salary for Dhirajlal Makdani, Research Associate, Food Science and Human Nutrition, to \$13,700 per year on a 12-month basis, effective August 1, 1975 through June 30, 1976.
10. Increase in salary for Takeshi Okahara, Research Associate, Pharmacology, to \$11,000 per year on a 12-month basis, effective September 1, 1975 through May 31, 1976.
11. Increase in salary for David L. Clough, Postdoctoral Fellow, Physiology, to \$10,400 per year on a 12-month basis, effective November 16, 1975 through June 30, 1976.
12. Increase in salary for John C. Yeager, Postdoctoral Fellow, Physiology, to \$10,400 per year on a 12-month basis, effective October 16, 1975 through June 30, 1976.
13. Increase in salary for David M. Price, Assistant Professor, Psychiatry, to \$20,350 per year on a 12-month basis, effective July 1, 1975 through June 30, 1976.
14. Increase in salary for Elaine M. Steinitz, Instructor, Psychiatry, to \$14,075 per year on a 12-month basis, effective July 1, 1975 through June 30, 1976.
15. Increase in salary for James B. Thomas, Instructor (Resident), Psychiatry, to \$15,600 per year on a 12-month basis, effective January 1, 1975 through June 30, 1976.
16. Increase in salary for Martine Zucker, Assistant Professor, Psychiatry, to \$8,850 per year on a 12-month basis, effective July 1, 1975 through June 30, 1976.
17. Increase in salary for Donald L. Ward, Specialist, Chemistry, to \$16,000 per year on a 12-month basis, effective September 1, 1975.
18. Increase in salary for George F. Bertsch, Professor, Physics, to \$24,000 per year on a 10-month basis effective September 1, 1975.
19. Increase in salary for Bryan H. Wildenthal, Professor, Physics; and Associate Director, Cyclotron, to \$31,650 per year on a 12-month basis, effective September 1, 1975.
20. Increase in salary for Gwen Andrew, Professor, Social Work; and Dean, College of Social Science, to \$38,000 per year on a 12-month basis, effective September 1, 1975.
21. Increase in salary for LeeAnn Matthews, Specialist, Political Science, to \$8,920 for the period September 1, 1975 through June 30, 1976.
22. Increase in salary for Robert L. Bradley, Professor, Natural Science, to \$19,350 per year on a 10-month basis, effective September 1, 1975.
23. Increase in salary for Mildred B. Erickson, Professor, American Thought and Language; and Assistant Dean, Lifelong Education Programs, to \$24,000 per year on a 12-month basis, effective October 1, 1975.
24. Change in salary for D. Gordon Rohman, Professor, English; and Special Consultant to the President, Lifelong Education Programs, to \$31,000 per year on a 12-month basis, effective October 1, 1975.
25. Increase in salary for Lloyd Cofer, Professor, Education; and Consultant, Provost's Office, to \$34,120 per year on a 12-month basis, effective July 1, 1975.
26. Increase in salary for James Bibbs, Assistant Professor and Acting Head Track Coach, Health, Physical Education, and Recreation, and Intercollegiate Athletics, to \$17,450 per year on a 10-month basis, effective August 14, 1975.

Appointments

Appointments

1. William Baucom, Specialist, Agricultural Economics, assigned to Overseas-Costa Rica, at an overseas salary of \$22,970 per year on a 12-month basis, effective September 1, 1975 through November 30, 1975.
2. Stuart K. Shwedel, Specialist, Agricultural Economics, assigned to Overseas-Costa Rica, at an overseas salary of \$800 per month on a 12-month basis, effective September 1, 1975 through November 30, 1975.
3. James P. Bennett, Research Associate, Crop and Soil Sciences, at a salary of \$15,500 per year on a 12-month basis, effective September 20, 1975 through July 31, 1976.
4. Anne Heindryckx, Specialist, Crop and Soil Sciences; Fisheries and Wildlife; and Agriculture and Natural Resources Education Institute, at a salary of \$9,675 per year on a 12-month basis, effective September 15, 1975 through June 15, 1976.
5. David Pratt, Visiting Professor, Crop and Soil Sciences, without pay, effective September 1, 1975 through June 30, 1976.

A. PERSONNEL CHANGES, continued

October 24, 1975

Appointments

Appointments, cont.

6. Lee R. Shull, Assistant Professor, Dairy Science; and Extension Specialist, Animal Husbandry, at a salary of \$17,000 per year on a 12-month basis, effective October 16, 1975.
7. Teresa A. Phillips, Specialist, Food Science and Human Nutrition, at a salary of \$4,600 for the period January 1, 1976 through June 30, 1976.
8. Vasantha Padmanabhan, Research Associate, Horticulture, 50% time, at a salary of \$6,000 per year on a 12-month basis, effective September 15, 1975 through June 30, 1976.
9. Sam K. Varghese, Instructor, Poultry Science, at a salary of \$13,750 per year on a 12-month basis, effective January 1, 1976 through June 30, 1976.
10. Eleanor Mattern, Instructor, Institute of Agricultural Technology, 33-1/3% time, at a salary of \$800 for the period September 16, 1975 through December 15, 1975.
11. Paula B. Koppisch, Instructor, Romance Languages, 50% time, at a salary of \$1,350 for the period September 16, 1975 through December 15, 1975.
12. John R. Brick, Assistant Professor, Accounting and Financial Administration, at a salary of \$17,000 per year on a 10-month basis, effective January 1, 1976.
13. Fredric H. Jacobs, Visiting Assistant Professor, Accounting and Financial Administration, at a salary of \$5,667 for the period April 1, 1976 through June 30, 1976.
14. Daun C. Beasley, Instructor, Audiology and Speech Sciences, 33-1/3% time, at a salary of \$1,200 for the period October 1, 1975 through December 31, 1975.
15. Daun C. Beasley, Adjunct Instructor, Audiology and Speech Sciences, var. time, without pay on a 12-month basis, effective January 1, 1976 through August 31, 1976.
16. Janis Forbord, Instructor, Audiology and Speech Sciences, at a salary of \$12,500 per year on a 12-month basis, effective September 1, 1975 through August 31, 1976.
17. John C. Hotchkiss, Instructor, Audiology and Speech Sciences, 33% time, at a salary of \$1,400 for the period October 1, 1975 through December 31, 1975.
18. Dorothy E. Juenke, Instructor, Audiology and Speech Sciences, at a salary of \$8,800 for the period September 1, 1975 through June 30, 1976.
19. Marilyn Litchfield, Instructor, Audiology and Speech Sciences, at a salary of \$8,600 for the period September 1, 1975 through June 30, 1976.
20. Carol A. Mok, Instructor, Audiology and Speech Sciences, at a salary of \$9,250 for the period September 1, 1975 through June 30, 1976.
21. Paulette Piirainen, Instructor, Audiology and Speech Sciences, 50% time, at a salary of \$4,500 for the period September 1, 1975 through May 31, 1976.
22. Gregory F. Sherburn, Instructor, Audiology and Speech Sciences, at a salary of \$7,740 for the period October 1, 1975 through June 30, 1976.
23. Judy L. Pfaff, Specialist, Administration and Higher Education, at a salary of \$10,900 per year on a 12-month basis, effective September 1, 1975 through August 31, 1976.
24. Fred Schuette, Associate Professor, Administration and Higher Education, at a salary of \$25,000 per year on a 12-month basis, effective September 1, 1975 through June 30, 1976.
25. Mary Spayde, Instructor, Elementary and Special Education, 50% time, at a salary of \$5,900 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
26. Kathleen White, Instructor, Elementary and Special Education, 45% time, at a salary of \$5,400 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
27. M. Regina Green, Instructor, Health, Physical Education, and Recreation, at a salary of \$11,880 per year on a 12-month basis, effective September 1, 1975 through December 31, 1975.
28. Kwok Wai Ho, Instructor, Health, Physical Education, and Recreation, at a salary of \$14,000 per year on a 12-month basis, effective September 1, 1975 through June 30, 1976.

A. PERSONNEL CHANGES, continued

October 24, 1975

Appointments, cont.

Appointments

29. Claudia J. Knowles, Assistant Professor, Health, Physical Education and Recreation, at a salary of \$14,650 per year on a 12-month basis, effective September 1, 1975 through December 31, 1975.
30. Paul G. Vogel, Assistant Professor, Health, Physical Education and Recreation, at a salary of \$18,750 per year on a 12-month basis, effective September 1, 1975 through December 31, 1975.
31. Charles White, Instructor, Health, Physical Education, and Recreation, 70% time, at a salary of \$2,335 for the period September 16, 1975 through December 15, 1975.
32. Stephen K. Widder, Instructor, Health, Physical Education, and Recreation, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
33. Adele Emmer, Instructor, Student Teaching, 50% time, at a salary of \$6,200 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
34. Wilma L. Gillespie, Instructor, Student Teaching, at a salary of \$12,000 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
35. Nancy Anne Reed, Instructor, Student Teaching, 50% time, at a salary of \$5,700 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
36. Gregory C. Hamilton, Specialist, Dean of Engineering, 75% time at a salary of \$6,750 for the period September 22, 1975 through June 22, 1976.
37. John B. Eulenberg, Assistant Professor, Computer Science; Engineering Research; and Telecommunication, at a salary of \$16,800 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
38. Carolyn Weed, Instructor, Human Environment and Design, at a salary of \$3,000 for the period September 1, 1975 through December 31, 1975.
39. Cynthia D. Lafkas, Specialist, Institute for Family and Child Study, 50% time, at a salary of \$4,125 for the period October 1, 1975 through June 30, 1976.
40. Sonya Y. Lewis, Specialist, Institute for Family and Child Study, at a salary of \$8,600 per year, effective September 15, 1975 through September 14, 1976.
41. Reynard R. Bouknight, Instructor, Dean of Human Medicine, 60% time, at a salary of \$8,640 per year on a 12-month basis, effective October 1, 1975 through December 31, 1975.
42. Gretchen A. Bria, Specialist, Family Practice, at a salary of \$15,000 per year on a 12-month basis, effective October 1, 1975 through June 30, 1976.
43. Donald E. DeWitt, Assistant Clinical Professor, Family Practice, var. time, without pay on a 12-month basis, effective October 1, 1975 through June 30, 1976.
44. William E. Thar, Clinical Instructor, Family Practice, var. time, without pay, on a 12-month basis, effective October 1, 1975 through June 30, 1976.
45. Marianne E. Wilson, Instructor, Family Practice; and Nursing, at a salary of \$16,000 per year on a 12-month basis, effective October 1, 1975 through June 30, 1976.
46. Susan L. Scheurer, Instructor and Fellow, Human Development, at a salary of \$15,000 per year on a 12-month basis, effective November 1, 1975 through June 30, 1976.
47. Havelock Thompson, Associate Professor, Human Development, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
48. Erik Auf der Heide, Instructor/Resident, Medicine, var. time, without pay on a 12-month basis, effective September 1, 1975 through June 30, 1976.
49. Michael R. Clark, Instructor/Resident, Medicine, var. time, without pay on a 12-month basis, effective September 1, 1975 through June 30, 1976.
50. Vasant Doshi, Instructor/Fellow, Medicine, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
51. Gregory C. Gifford, Instructor/Resident, Medicine, var. time, without pay on a 12-month basis, effective September 1, 1975 through June 30, 1976.
52. Sherman W. Horn II, Instructor/Resident, Medicine, var. time, without pay on a 12-month basis, effective September 1, 1975 through June 30, 1976.
53. Desmond P. Colohan, Instructor/Resident, Medicine, var. time, without pay on a 12-month basis, effective September 1, 1975 through June 30, 1976.

A. PERSONNEL CHANGES, continued

October 24, 1975

Appointments

Appointments, cont.

54. Roger D. Miller, Assistant Professor, Medicine, var. time, without pay, on a 12-month basis, effective July 1, 1975 through June 30, 1976.
55. Obaid Ur Rehman, Assistant Professor, Medicine, var. time, without pay on a 12-month basis, effective August 1, 1975 through June 30, 1976.
56. D. Michael Shasby, Instructor, Medicine, var. time, without pay on a 12-month basis, effective August 1, 1975 through June 30, 1976.
57. David D. Spilker, Clinical Instructor, Medicine, var. time, without pay on a 12-month basis, effective September 1, 1975 through June 30, 1976.
58. Charles J. Berger, Assistant Clinical Professor, Obstetrics, Gynecology and Reproductive Biology, var. time, without pay on a 12-month basis, effective October 1, 1975 through June 30, 1976.
59. Ernesto B. Quiachon, Assistant Clinical Professor, Pathology, var. time, without pay on a 12-month basis, effective October 1, 1975 through June 30, 1976.
60. David L. Berry, Assistant Clinical Professor, Radiology, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
61. Vemblaserry Jayabalan, Assistant Clinical Professor, Radiology, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
62. William T. Knapp, Assistant Clinical Professor, Radiology, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
63. Allen J. Solomon, Assistant Clinical Professor, Radiology, var. time, without pay on a 12-month basis, effective September 1, 1975 through June 30, 1976.
64. S. S. Akhtar, Assistant Clinical Professor, Surgery, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
65. Martha Rae Anderson, Instructor, Surgery, 50% time, at a salary of \$6,500 per year on a 12-month basis, effective September 1, 1975 through June 30, 1976.
66. Donato Cabrera, Associate Clinical Professor, Surgery, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
67. Frederick J. Cady, Jr., Assistant Clinical Professor, Surgery, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
68. Hyo Sook Kim, Assistant Clinical Professor, Surgery, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
69. Billie Lewis, Assistant Clinical Professor, Surgery, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
70. Che Song Park, Assistant Clinical Professor, Surgery, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
71. Robert F. Powers, Clinical Professor, Surgery, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
72. John L. Shek, Assistant Clinical Professor, Surgery, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
73. Ismael D. Yanga, Assistant Clinical Professor, Surgery, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
74. Karen E. Brody, Instructor, Health Services Education and Research, at a salary of \$13,500 per year on a 12-month basis, effective September 19, 1975 through June 30, 1976.
75. John S. Gullikson, Postdoctoral Fellow, Medical Educational Research and Development, without pay on a 12-month basis, effective September 1, 1975 through August 31, 1976.
76. Thomas C. Saunders, Postdoctoral Fellow, Medical Education Research and Development, without pay on a 12-month basis, effective September 1, 1975 through August 31, 1976.
77. Dora Marcus, Instructor, Justin Morrill College, 50% time, at a salary of \$7,000 per year on a 12-month basis, effective November 1, 1975 through October 31, 1976.
78. Bernhardt Lippert, Postdoctoral Fellow, Biophysics, at a salary of \$11,500 per year on a 12-month basis, effective September 1, 1975 through December 31, 1975.
79. Mohammad N. Sarboulouki, Research Associate, Biophysics, at a salary of \$9,500 per year on a 12-month basis, effective September 1, 1975 through July 31, 1976.

A. PERSONNEL CHANGES, continued

October 24, 1975

Appointments cont.

Appointments

80. James J. Dechter, Research Associate, Chemistry, at a salary of \$8,500 per year on a 12-month basis, effective September 16, 1975 through December 31, 1975.
81. Joon Y. Lee, Research Associate, Chemistry, at a salary of \$7,200 per year on a 12-month basis, effective September 1, 1975 through September 5, 1975.
82. Hajime Wachi, Research Associate, Chemistry, at a salary of \$8,500 per year on a 12-month basis, effective October 20, 1975 through May 31, 1976.
83. Clarence M. Collison, Instructor, Entomology, at a salary of \$11,000 per year on a 10-month basis, effective September 16, 1975 through August 31, 1976.
84. Stanley L. Flegler, Specialist, Entomology, at a salary of \$13,500 per year on a 12-month basis, effective October 1, 1975 through September 30, 1976.
85. Grahame J. Larson, Instructor, Geology, at a salary of \$12,000 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
86. Dennis Collins, Instructor, Mathematics, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
87. Daniel Meng, Instructor, Mathematics, 75% time, at a salary of \$10,200 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
88. Roger B. Nelson, Instructor, Mathematics, at a salary of \$9,500 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
89. Daniel L. Edmunds, Specialist, Physics, at a salary of \$9,600 per year on a 12-month basis, effective October 1, 1975 through September 30, 1976.
90. Louise Selanders, Assistant Professor, Nursing, at a salary of \$13,500 per year on a 10-month basis, effective September 1, 1975.
91. Laura Anne Smith, Instructor, Nursing, 25% time, at a salary of \$4,280 for the period September 1, 1975 through December 31, 1975.
92. Kelton R. McKinley, Research Associate, Kellogg Biological Station, at a salary of \$11,000 per year on a 12-month basis, effective September 16, 1975 through September 15, 1976.
93. Gary M. Gardner, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of \$10,750 per year on a 12-month basis, effective October 15, 1975 through October 14, 1976.
94. Mary C. Ericson, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of \$10,200 per year on a 12-month basis, effective December 1, 1975 through November 30, 1976.
95. John C. Meeks, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of \$10,000 per year on a 12-month basis, effective August 16, 1975 through August 15, 1976.
96. Werner Schmidt, Research Associate, MSU/ERDA Plant Research Laboratory, (paid direct) without pay on a 12-month basis, effective October 1, 1975 through March 31, 1976.
97. Joseph Thomas, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of \$12,500 per year on a 12-month basis, effective October 1, 1975 through September 30, 1976.
98. Lucia M. Palacios, Instructor, Dean of Osteopathic Medicine, at a salary of \$14,500 per year on a 12-month basis, effective September 1, 1975 through June 30, 1976.
99. Barbara J. Briner, Instructor, Biomechanics, 50% time, at a salary of \$12,000 per year on a 12-month basis, effective September 1, 1975 through June 30, 1976.
100. Linda P. Coniglio, Research Associate, Biomechanics, 35% time, at a salary of \$4,967 for the period October 1, 1975 through June 30, 1976.
101. Lou Betty Rood, Research Associate, Biomechanics, 35% time, at a salary of \$4,967 for the period October 1, 1975 through June 30, 1976.
102. Regis A. Benton, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective September 1, 1975 through June 30, 1976.
103. Donald L. Fraser, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective September 1, 1975 through June 30, 1976.

A. PERSONNEL CHANGES, continued

October 24, 1975

Appointments

Appointments, cont.

104. Robert P. Young, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective September 1, 1975 through June 30, 1976.
105. John Anderson, Instructor, Political Science, 40% time, at a salary of \$1,433 for the period September 1, 1975 through December 31, 1975.
106. John Anderson, Instructor, Political Science, 40% time, at a salary of \$2,867 for the period January 1, 1976 through June 30, 1976.
107. Aruna N. Michie, Assistant Professor, Political Science, 40% time, at a salary of \$4,300 for the period September 1, 1975 through June 30, 1976.
108. John G. Schuiteman, Instructor, Political Science, 40% time, at a salary of \$1,433 for the period September 1, 1975 through December 31, 1975.
109. John G. Schuiteman, Instructor, Political Science, 40% time, at a salary of \$2,867 for the period January 1, 1976 through June 30, 1976.
110. Marilyn Aronoff, Assistant Professor, Sociology, at a salary of \$12,075 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
111. Tawanna Hill, Assistant Professor, Social Work, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1975 through August 31, 1976.
112. Elizabeth Hall, Instructor, American Thought and Language, 33-1/3% time, at a salary of \$833 for the period September 1, 1975 through December 31, 1975.
113. Thomas P. Linkfield, Instructor, American Thought and Language, at a salary of \$2,500 for the period September 1, 1975 through December 31, 1975.
114. Anita Wagman, Instructor, American Thought and Language, 66-2/3% time, at a salary of \$1,667 for the period September 1, 1975 through December 31, 1975.
115. Theodore Lubowsky, Instructor, Humanities, 66-2/3% time, at a salary of \$6,334 per year, effective September 1, 1975 through August 31, 1976.
116. Fuad Elias Rifka, Visiting Professor, Humanities, without pay on a 12-month basis, effective September 1, 1975 through June 30, 1976.
117. Thomas F. X. Noble, Instructor, Humanities; and History, at a salary of \$3,334 for the period September 16, 1975 through December 15, 1975.
118. Elizabeth M. Strassman, Instructor, Social Science, at a salary of \$10,000 for the period September 16, 1975 through June 30, 1976.
119. Diane H. DePuydt, Specialist, Center for Urban Affairs, Racial and Ethnic Studies; and Urban and Metropolitan Studies, at a salary of \$13,200 per year on a 12-month basis, effective September 1, 1975 through August 31, 1977.
120. Ronald D. Beasley, Resident Instructor, Large Animal Surgery and Medicine, at a salary of \$11,000 per year on a 12-month basis, effective October 1, 1975 through June 30, 1976.
121. Richard J. Ball, Associate Professor, Physiology, 20% time, at a salary of \$1,175 for the period October 1, 1975 through December 31, 1975.
122. Robert H. Douglas, Assistant Professor, Physiology, in the tenure system, at a salary of \$18,000 per year on a 12-month basis, effective September 1, 1975.
123. Charles K. Dewhurst, Specialist, Museum, at a salary of \$792 per month on a 12-month basis, effective September 1, 1975 through December 31, 1975.
124. Richard R. Evarts, Specialist, Computer Laboratory, at a salary of \$11,000 per year on a 12-month basis, effective September 16, 1975 through June 30, 1976.
125. Joanne H. Rettke, Specialist, Office of the Vice President for Student Affairs, 50% time, at a salary of \$3,880 for the period September 16, 1975 through June 30, 1976.
126. Elmina C. Johnson, Instructor, Counseling Center, 50% time, at a salary of \$5,740 for the period September 16, 1975 through June 30, 1976.
127. William H. Powers, Instructor, Counseling Center, 75% time, at a salary of \$8,313 for the period September 16, 1975 through June 30, 1976.

A. PERSONNEL CHANGES, continued

October 24, 1975

Transfer the following clinical faculty from the Department of Medicine to the Department of Radiology, effective October 1, 1975 through June 30, 1976:

Clinical
transfers to
Radiology

Associate Clinical Professor

*Rolland E. Bethards
*M. Arthur Budden
William D. Cheney
Richard P. Heuschele
Charles O. Long

*Charles E. Mueller
Paul T. Niland
Robert S. Ormond
Joseph E. Talbot

Assistant Clinical Professor

Robert Armbruster

David A. Barbour
Robert E. Brantley
Donald R. Bryant
John C. Crockett
James R. Dolan
Robert W. Gillies
Ernest P. Griffin
Donald R. Hawes
Lawrence R. Irish
Milo L. Johnson
William E. Kincaid
Sylvia M. Kosciolk
Charles F. Krecke

Lily N. Lim
Jackson E. Livesay
Donald R. McFarlane
Albert A. MacPhail
James C. Neering
Alfred E. Neuffer
Anthony M. Parillo
Thomas C. Payne
Alan F. Phillips
Ronald A. Siwik
J. Clyde Spencer
C. H. Wallman
Charles C. West
Dennis W. White
Stephen P. Wilensky

Clinical Instructor

Joseph T. Latack
Jerrold Weiss

Transfer the following clinical faculty from the Department of Family Practice to the Department of Radiology, effective October 1, 1975 through June 30, 1976:

Assistant Clinical Professor

Ramesh C. Shah

On motion by Trustee Radcliffe, seconded by Trustee Bruff, it was unanimously voted to approve the Resignations, Leaves, all Transfers and Changes in Assignment except No. 165, Promotions, Salary Changes, Appointments, and Clinical Transfers.

Motion was made by Trustee Huff, seconded by Trustee Carrigan, and unanimously carried to approve the designation of Herbert Oyer as Dean of the Graduate School (item 165, Transfers and Changes in Assignment).

Personnel Recommendations

Personnel
Recommendations

It is recommended that the following positions be established:

1. For the Cooperative Extension Service:
 - a. 60% time Extension Secretary for District Extension Consumers Marketing
 - b. Senior Departmental Secretary C-T VII for Family Living
2. Senior Research Assistant Natural/Health Science A-P 9 for the Department of Biochemistry, College of Agriculture and Natural Resources
3. Laboratory Technician C-T VI for the Department of Dairy Science
4. Principal Clerk C-T VI for the Department of Food Science and Human Nutrition, College of Agriculture and Natural Resources
5. Horticulture Technician C-T VIII for the Department of Horticulture
6. Departmental Secretary C-T V for the School of Journalism
7. Departmental Secretary C-T V for the Dean's Office, College of Education
8. Senior Research Assistant Natural/Health Science A-P 9 for the Department of Human Development
9. Laboratory Technician C-T VII for the Department of Botany and Plant Pathology, College of Natural Science
10. For the Department of Entomology, College of Natural Science:
 - a. Lab. Technician C-T VIII
 - b. Editorial Assistant C-T V
 - c. Departmental Secretary C-T V
11. Half-time Senior Clerk-Stenographer C-T V for the Department of Statistics and Probability
12. Departmental Secretary C-T V for the W. K. Kellogg Biological Station
13. Senior Clerk-Stenographer C-T V for the Department of Pathology, College of Osteopathic Medicine
14. Laboratory Technician C-T VIII for the Department of Pharmacology, College of Osteopathic Medicine
15. For the Dean's Office, International Studies and Programs:
 - a. Half-time Student Advisor A-P 8
 - b. Senior Departmental Secretary C-T VII

A. PERSONNEL CHANGES, continued

October 24, 1975

Personnel
Recommendations,
cont.Personnel Recommendations, cont.

16. Administrative Assistant I A-P 8 for the Office of the Secretary to the Board of Trustees
17. Research Assistant C-T VII for the Office of Institutional Research
18. Receptionist-Clerk C-T III for the Computer Laboratory
19. Cashier-Clerk C-T III for Owen Cafeteria, Housing and Food Services
20. Staff Physician A-P 50 for the MSU Health Center

The following position reclassifications and other changes are recommended:

1. Change a half-time Departmental Secretary C-T V position to full time for the Department of Telecommunication
2. Change a half-time Senior Clerk C-T IV position to full time for the Department of Communication
3. Reclassify a Senior Accounting Clerk C-T V to an Office Assistant C-T VII position for the Dean's Office, College of Human Medicine
4. Change a 75% time Senior Clerk C-T IV position to full time for the Department of Mathematics
5. Change a 75% time Nuclear Technician C-T IV position to full time for the Cyclotron
6. Reclassify a Senior Clerk C-T IV to a Departmental Secretary C-T V position for the Department of American Thought and Language
7. Reclassify a Senior Clerk C-T IV to a Senior Departmental Secretary C-T VII position for the Department of Urban and Metropolitan Studies
8. Reclassify a Senior Clerk-Typist C-T V to a Senior Departmental Secretary C-T VII position for the Center for Urban Affairs
9. Reclassify a Senior Accounting Clerk C-T V to a Principal Clerk C-T VI position for the Dean's Office, College of Veterinary Medicine
10. Reclassify a Horticulturist C-T IX to a Senior Horticulturist C-T X position for Grounds Maintenance
11. Reclassify an Executive Secretary-Confidential C-T VIII to an Office Assistant-Confidential C-T IX position for the Personnel Office
12. Reclassify a Clerk-Stenographer C-T III to a Departmental Secretary C-T V for the Union Building, Housing and Food Services
13. Change an 80% time Research Assistant C-T VII position to 100% time for the Institute of Water Research

On motion by Trustee Stevens, seconded by Trustee Carrigan, it was unanimously voted to approve the Personnel Recommendations.

RetirementsRetirements

Robert E. Brown

1. Robert E. Brown. One-year consultantship with agreed-upon duties and responsibilities for Robert E. Brown, Professor, Department of History, from July 1, 1976 through June 30, 1977, and retirement as Professor Emeritus effective July 1, 1977. Professor Brown was born January 12, 1907 and has been a member of the faculty since September 1, 1947.

Ethelbert C.
Martin

2. Ethelbert C. Martin. Retirement of Ethelbert C. Martin as Professor Emeritus, Department of Entomology, effective November 1, 1975. Professor Martin was born November 1, 1910 and has been a member of the faculty since September 15, 1950.

Jack Ostrander

3. Jack Ostrander. Disability retirement for Jack Ostrander, Manager, Residence Halls, Housing and Food Services, effective August 1, 1975. Mr. Ostrander was born July 1, 1923 and has been employed by the University since April 1, 1960.

Raymond T.
Woodrow

4. Raymond T. Woodrow. Disability retirement for Raymond T. Woodrow, Custodian, Physical Plant, effective October 1, 1975. Mr. Woodrow was born May 16, 1922 and has been employed by the University since September 16, 1959.

Motion was made by Trustee Carrigan, seconded by Trustee Radcliffe to approve the Retirements. Unanimously carried.

DeathsDeaths

1. Report of the death of Ashley Berridge on October 2, 1975. Mr. Berridge was born on April 12, 1891, was employed on February 1, 1929, and was Superintendent of the Lake City Experiment Station at the time of his retirement January 1, 1957.
2. Report of the death of Harry L. Page on October 8, 1975. Mr. Page was born November 17, 1906, was employed on May 8, 1953, and was a Carpenter in the Physical Plant Division at the time of his retirement July 1, 1969.
3. Report of the death of Allen England on October 9, 1975. Mr. England was born June 28, 1904, was employed on August 20, 1951, and was a Carpenter at the Kellogg Biological Station at the time of his retirement July 1, 1968.

B. GIFTS AND GRANTS

October 24, 1975

Gifts and
Grants

1. Gift of an open-flame controlled atmosphere generator valued at \$2,000 from Bell's Apple Orchard, Barrington, Illinois, to be used to operate experimental fruit storage chambers under the direction of Donald H. Dewey in the Department of Horticulture.
2. Gift of two boxes of ostracodes including 242 slides containing in excess of 1,200 specimens valued at \$1,210 from H. W. Scott, Urbana, Illinois, to be used by paleontology students in the Department of Geology.
3. Grants to be used for scholarship purposes as follows:
 - a. For students in the College of Agriculture and Natural Resources:
 - \$1,600 from The Farmers Advance, Inc., Camden, Michigan
 - \$1,200 to encourage students to enroll in agribusiness and natural resources education from the Michigan Association of FFA, Lansing
 - b. For recipients to be selected by the Institute of Agricultural Technology:
 - \$600 from The Andersons, Maumee, Ohio
 - \$2,800 from the Farm Bureau, Lansing
 - \$400 from the Michigan Grain & Agri-Dealers Association, Saginaw
 - \$500 from the Michigan Milk Producers Association, Detroit
 - c. \$200 from The Presser Foundation, Bryn Mawr, Pennsylvania, for undergraduate students with preference given to those who hope to become teachers in music
 - d. For students in the School of Hotel, Restaurant, and Institutional Management:
 - \$1,500 from the Exchange National Bank of Chicago, Illinois
 - \$350 from Howard Johnson's, Quincy, Massachusetts
 - e. For students in the College of Engineering:
 - \$1,000 from the Boeing Company, Seattle, Washington
 - \$1,000 from the Chrysler Corporation, Detroit
 - \$8,000 from the Schlumberger Foundation, Houston, Texas
 - \$300 from the Michigan Engineering Society, Lansing
 - f. \$10,406 from the Department of Health, Education and Welfare for students in the College of Human Medicine
 - g. \$5,280 from the Department of Health, Education and Welfare for students in the School of Nursing
 - h. \$1,224 from the Department of Health, Education and Welfare for students in the College of Osteopathic Medicine
 - i. \$13,466 from the Department of Health, Education and Welfare for students in the College of Veterinary Medicine
 - j. \$25 from Robert N. Thomas, East Lansing, as a contribution to the Latin American Research Fund
 - k. \$16,140 from the General Motors Corp., Detroit, for recipients for the 1975-76 academic year
 - l. \$300 from the Gulf Oil Found., Pittsbrgh, Pa., as an unrestricted grant
 - m. \$34,000 from the William and Sarah E. Hinman Endowment Fund to provide scholarships and fellowships for the 1975-76 academic year
 - n. \$200 from Esther H. Knierim, Toledo, Ohio, as a contribution to the Martha M. Knierim Memorial Scholarship Fund
 - o. \$25 from Mr. and Mrs. Richard J. Metzler, Wilmette, Ill., to be deposited to the principal account of the C. A. Rosenbrook scholarship
 - p. \$1,000 from the Orleton Trust Fund, Dayton, Ohio for the 1975-76 academic year
 - q. \$500 from Dolapso Kamson, East Lansing as a contribution to the Foreign Student Emergency Fund
4. Grant of \$6,450 from the County of Oakland, Commissioners, Pontiac, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service as partial support of additional Extension Agents and support of clerical services assigned to Oakland County.
5. Grant of \$2,250 from County of Saginaw, Commissioners, Saginaw, to be used under the direction of G. E. Guyer in the Cooperative Extension Service as partial support of an additional Extension Agent for the period July 1, 1975 through September 30, 1975.
6. Grant of \$100 from the Michigan Bean Shippers Association, Saginaw, to be used under the direction of N. A. Brown in the Cooperative Extension Service, 4-H Youth Programs to cover expenses for field crops winner at National 4-H Congress in Chicago.
7. Grant of \$2,500 from Michigan Farm Bureau Services, Inc., Lansing, to be used under the direction of H. Riley in Agricultural Economics to assist Farm Bureau in decisions regarding location for operations of warehouses for distribution of farm supplies.
8. Grant of \$10,000 from U. S. Department of Agriculture, Washington, D.C., to be used under the direction of J. D. Shaffer in Agricultural Economics to develop analysis of current transportation adjustment problems in rural Michigan as an aid to public and private policymakers and planners.

B. GIFTS AND GRANTS, continued

October 24, 1975

9. Grant of \$1,550 from Pickle Packers International, Inc., St. Charles, Illinois, to be used under the direction of E. C. Martin, L. Baker, D. E. Marshall, and L. J. Segerlind, in the Departments of Agricultural Engineering, Entomology, and Horticulture for study of honey bee activity in a commercial pickle field in relation to fruit set, fruit shape and seed count.
10. Grant of \$16,629 from Andersons Research Fund, Columbus, Ohio, to be used under the direction of F. W. Bakker-Arkema in Agricultural Engineering for grain drying research.
11. Grant of \$4,166.24 from Detroit Edison Company, Detroit, Michigan, to be used under the direction of R. L. Maddex in the Department of Agricultural Engineering to support radio program "Energy for Living" and other educational programs related to application and use of electricity for the year 1976.
12. Grant of \$8,500 from Environmental Research Institute of Michigan, Ann Arbor, Michigan, to be used under the direction of F. W. Bakker-Arkema in Agricultural Engineering for research on agricultural uses of waste heat.
13. Grant of \$2,500 from Michigan Blueberry Growers Association, Grand Junction, Michigan, to be used under the direction of C. M. Hansen in Agricultural Engineering for continued support toward research on blueberry handling.
14. Grant of \$3,000 from Fats and Proteins Research Foundation, Inc., Des Plaines, Illinois, to be used under the direction of E. R. Miller in Animal Husbandry to determine the bioavailability of lysine from ring dried blood meal for the pig and the usefulness of this as a dietary ingredient.
15. Grant of \$500 from W. A. Cleary Corporation, Somerset, New Jersey, to be used under the direction of J. M. Vargas, Jr., in Botany and Plant Pathology to evaluate Cleary's experimental fungicides for the control of turfgrass diseases.
16. Grant of \$2,000 from Dow Chemical Company, Midland, Michigan, to be used under the direction of W. F. Meggitt in Crop and Soil Sciences to assist in evaluation of DOWCO 356 as a potential herbicide in corn and soybeans.
17. Grant of \$2,500 from Frutchey Bean Company, Saginaw, Michigan, to be used under the direction of A. J. M. Smucker in Crop and Soil Sciences to support bean research.
18. Grant of \$3,000 from General Mills, Inc., Minneapolis, Minnesota, to be used under the direction of E. H. Everson in Crop and Soil Sciences for continuation of existing research programs.
19. Grant of \$1,000 from Hercules, Inc., Wilmington, Delaware, to be used under the direction of W. F. Meggitt in Crop and Soil Sciences for weed control research in field crops.
20. Grant of \$6,300 from Michigan Bean Commission, Lansing, to be used under the direction of A. J. M. Smucker in Crop and Soil Sciences to support bean research.
21. Grant of \$2,500 from Michigan Brewers' Association, Detroit, to be used under the direction of J. E. Grafius in Crop and Soil Sciences for research and development of Michigan malting barley.
22. Grant of \$10,000 from Michigan Certified Hybrid Seed Corn Producers to be used under the direction of E. C. Rossman in Crop and Soil Sciences to continue corn breeding research program.
23. Grant of \$10,000 from Michigan Foundation Seed Association, East Lansing, to be used under the direction of E. H. Everson in Crop and Soil Sciences to continue existing wheat research programs.
24. Grant of \$10,000 from Monsanto, St. Louis, Missouri, to be used under the direction of P. Carlson in Crop and Soil Sciences to develop new methods and technologies for plant breeding by utilizing in vitro tissue cultures.
25. Grant of \$500 from Shell Chemical Company, Worthington, Ohio, to be used under the direction of W. F. Meggitt in Crop and Soil Sciences to continue research in corn.
26. Grant of \$370 from Michigan Concord Grape Production Research Fund, Lawton, to be used under the direction of A. J. Howitt in Entomology for grape research.
27. Grant of \$500 from The Upjohn Co., Kalamazoo, to be used under the direction of A. J. Howitt in Entomology for research.
28. Grant of \$1,000 from Michigan Association of Cherry Producers, East Lansing, to be used under the direction of C. L. Bedford in Food Science and Human Nutrition for investigations of alternative calcium salts for use in firming brined sweet cherries.
29. Grant of \$4,000 from Pickle Packers International, Inc., St. Charles, Illinois, to be used under the direction of C. Bedford in Food Science and Human Nutrition to determine brining performance of pickle varieties and determine brining procedures to minimize or eliminate bloating.

B. GIFTS AND GRANTS, continued

October 24, 1975

Gifts and
Grants

30. Grant of \$490 from Westreco, Inc., Marysville, Ohio, to be used under the direction of J. R. Brunner in Food Science and Human Nutrition for analytical services performed and for supplies.
31. Grant of \$2,500 from United States Forest Service, Region 6, Portland, Oregon, to be used under the direction of W. L. Myers in Forestry to determine efficient procedures for analysis of forest inventory data collected on the Siuslaw National Forest, and study possible modifications in design for future forest inventories.
32. Grant of \$1,000 from Meijer Inc., Grand Rapids, Michigan, to be used under the direction of W. Carlson in Horticulture to support on-going bedding plant programs.
33. Grant of \$250 from Pickle Packers International, Inc., to be used under the direction of J. E. Motes in Horticulture to determine optimum rate and time of application of chlorfloranol to pickling cucumber; evaluate chlorfluranol's effect on brine stock; collect fruit samples for residue analysis.
34. Grant of \$2,500 from The Kenneth Post Foundation, Etna, New York, to be used under the direction of K. Sink in the Department of Horticulture.
35. Grant of \$250 from Jack Taylor, Zeeland, Michigan, to be used under the direction of K. C. Sink in the Department of Horticulture to support on-going Phlox Sublata research.
36. Grant of \$1,000 from National Association of Container Distributors, Rochester, New York, to be used under the direction of J. W. Goff in Packaging as a scholarship to further advance the knowledge of packaging science.
37. Grant of \$228.50 from various donors to be used under the direction of J. W. Goff in Packaging as unrestricted support of packaging education.
38. Grant of \$3,000 from Mink Farmers Research Foundation, Thiensville, Wisconsin, to be used under the direction of R. J. Aulerich in Poultry Science.
39. Grant of \$45 from Michigan Grain and Agri-Dealers Association, Saginaw, to be used under the direction of R. LaPrad in the Institute of Agricultural Technology to help cover printing and associated expenses incurred in publication of a grain grading manual.
40. Grant of \$200 from Michigan Milk Producers Association, Detroit, to be used under the direction of J. L. Gibson in the Institute of Agricultural Technology for judging team expenses.
41. Grant of \$4,179.20 from Michigan State University Foundation, East Lansing, to be used under the direction of A. M. Hollingsworth in the Department of English to help support conference entitled "Tribute to Jorge Luis Borges."
42. Grant of \$200 from various donors to be used under the direction of R. J. Lewis and G. M. Jones in the Graduate School of Business Administration for equipping library at Management Education Center.
43. Grant of \$200 from American Association of University Professor, Washington, D.C., to be used under the direction of D. Saks in Economics for partial support for study of faculty salaries at MSU.
44. Grant of \$3,500 from Consolidated Natural Gas Service Company, Pittsburgh, Penn., to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
45. Grant of \$57,168 from Office of Rehabilitation Services, Department of H. E. W., to be used under the direction of L. V. Deal in Audiology and Speech Sciences as a teaching-training grant, speech pathology and audiology.
46. Grant of \$30,000 from Office of Education, HEW, to be used under the direction of T. C. Cobb in the Dean's Office, College of Education, as fellowships for persons preparing to become trainers of teachers in bilingual education programs.
47. Grant of \$2,000 from American Alliance for Health, Physical Education and Recreation to be used under the direction of F. Schuette in Administration and Higher Education for operating expenses incurred by Outdoor Education Project.
48. Grant of \$3,750 from American Fishing Tackle Manufacturers Association, Chicago, Illinois, to be used under the direction of F. Schuette in Administration and Higher Education as partial payment for chair in Outdoor Education.
49. Grant of \$20,375 from West Virginia Postsecondary Education Commission, Charleston, West Virginia, to be used under the direction of T. H. McKinney in Administration and Higher Education to development guidelines and regional plans for post-secondary vocational-technical education in West Virginia.

B. GIFTS AND GRANTS, continued

October 24, 1975

50. Grant of \$1,480.85 from American Educational Research Association, Washington, D.C., to be used under the direction of L. Shulman in Counseling, Personnel Services, and Educational Psychology for editing of The Review of Research in Education.
51. Grant of \$3,250 from Michigan Personnel and Guidance Association, Okemos, Michigan, to be used under the direction of J. W. Costar in Counseling, Personnel Services and Educational Psychology to provide consultant and coordinator services to the executive board and president of Association.
52. Grant of \$745 from University of Tennessee, Knoxville, Tennessee, to be used under the direction of H. W. Olson in Health, Physical Education and Recreation to support study of Longevity and Morbidity of Athletes and Non-athletes who are alumni of MSU.
53. Grant of \$9,072 from Michigan Department of Labor, Lansing, to be used under the direction of F. Bobbitt in Secondary Education and Curriculum for research and prepare a training program and manual on job retention.
54. Grant of \$81,450 from United States Office of Education to be used under the direction of P. Haines in Secondary Education and Curriculum to prepare leadership personnel in vocational education under provisions of EPDA, Sec. 552.
55. Grant of \$200 from Boeing Company, Seattle, Washington, to be used under the direction of L. W. Von Tersch in the College of Engineering as a unrestricted grant.
56. Grant of \$64,300 from National Science Foundation to be used under the direction of O. B. Andersland in the Division of Engineering Research for research to provide basic experimental data and analysis relative to the influence of organic fibers on the stress-deformation and strength behavior of a soil prepared from commercially available kaolinite and pulp fibers.
57. Grant of \$4,000 from Exxon Education Foundation, Florham Park, New Jersey, to be used under the direction of M. H. Chetrick in Chemical Engineering as a unrestricted grant.
58. Grant of \$6,000 from Eastman Kodak Company, Rochester, New York, to be used under the direction of R. W. Little in Mechanical Engineering as fellowships and support of graduate students.
59. Grant of \$2,500 from General Mills Foundation, Minneapolis, Minnesota, to be used under the direction of L. A. Lund in the Dean's Office, College of Human Ecology for reference library.
60. Grant of \$2,697.60 from Michigan Association for Regional Medical Programs, East Lansing, to be used under the direction of T. S. Gunnings in the College of Human Medicine for migrant health care.
61. Grant of \$3,000 from Public Health Service, Bethesda, Maryland, to be used under the direction of F. M. Rottman in Biochemistry to supply use for Sarah E. Stuart - Fellow.
62. Grant of \$3,000 from Public Health Service, Bethesda, Maryland, to be used under the direction of C. C. Sweeley in Biochemistry to supply use for Darrell J. Weber - Fellow.
63. Grant of \$39,304 from National Institutes of Health to be used under the direction of W. W. Wells in Biochemistry for research on energy relationships in inborn errors of metabolism.
64. Grant of \$1,200 from American Academy of Pediatrics, Evanston, Illinois, to be used under the direction of R. E. Helfer in Human Development to develop educational programs on child abuse and neglect.
65. Grant of \$5,000 from Sterling Winthrop Research Institute of Sterling Drug Company, Rensselaer, New York, to be used under the direction of R. K. Ferguson in Medicine to promote investigational activities of clinical pharmacology program and support needs of the investigators.
66. Grant of \$88,922 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of A. M. Michelakis in Pharmacology for research on endocrine kidney in hypertension.
67. Grant of \$79,743 from National Institutes of Health to be used under the direction of T. Akera in Pharmacology to conduct research on cardiac glycosides: mechanism of inotropic action.
68. Grant of \$61,695 from National Institutes of Health to be used under the direction of K. E. Moore in Pharmacology to study the role of catecholamines in drug toxicity.
69. Grant of \$46,497 from National Institutes of Health to be used under the direction of G. L. Gebber in Pharmacology to study the central neural control of cardiovascular function.
70. Grant of \$30,596 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of J. B. Hook in Pharmacology to study the factors affecting renal physiology in the newborn.

B. GIFTS AND GRANTS, continued

October 24, 1975

Gifts and
Grants

71. Grant of \$3,000 from National Institutes of Health to be used under the direction of D. E. Dobbins in Physiology as an institutional allowance in behalf of U.S. Public Health Service research fellowship.
72. Grant of \$6,070 from Department of HEW, National Center for Health Service Research, Rockville, Maryland, to be used under the direction of S. Katz in the Office of Health Services Education and Research to develop strategy for research effort in areas of long-term care and chronic diseases.
73. Grant of \$26,822 from The Emergency Medicine Foundation, East Lansing, to be used under the direction of J. L. Maatsch in the Office of Medical Education Research and Development to plan the design, development, and evaluation of a board certification examination in emergency medicine.
74. Grant of \$137,057 from University of Michigan, Ann Arbor, to be used under the direction of R. M. Daugherty in the Dean's Office, College of Human Medicine to acquaint Human Medicine students with careers in primary care through preceptorships.
75. Grant of \$67,374 from National Institutes of Health to be used under the direction of J. E. Wilson in Biochemistry to support research of mitochondrial hexokinase and brain metabolism.
76. Grant of \$63,881 from National Institutes of Health to be used under the direction of H. Ti Tien in Biophysics to conduct research on bimolecular lipid membranes.
77. Grant of \$1,200 from National Science Foundation to be used under the direction of J. M. Mountz in Biophysics for a postdoctoral fellowship.
78. Grant of \$69,900 from National Science Foundation to be used under the direction of R. S. Bandurski in Botany and Plant Pathology to support the study of metabolism of microorganisms and higher plants - chemistry and enzymology of plant cell walls, biochemistry of sulfate reduction and its incorporation into organic compounds, physiological and biochemical studies on protein production, and chemistry of indolyl hormones.
79. Grant of \$284.31 from American Chemical Society to be used under the direction of G. J. Karabatsos in Chemistry as a fellowship for Timothy Nieman and support for his research.
80. Grant of \$43,000 from National Science Foundation to be used under the direction of R. H. Schwendeman in Chemistry to support studies of rotational energy transfer and molecular structure by microwave.
81. Grant of \$32,200 from National Science Foundation to be used under the direction of P. J. Wagner in Chemistry for research on ketone photoreactions as monitors for general excited state behavior.
82. Grant of \$1,200 from National Science Foundation to be used under the direction of G. J. Karabatsos in Chemistry as unrestricted research support.
83. Grant of \$1,000 from Venezuelan Ministry of Works to be used under the direction of R. S. Carmichael in Geology to support field assistance for Pedro Torres' masters degree research; mineral exploration research in Upper Peninsula.
84. Grant of \$3,000 from National Institutes of Health, Public Health Service, to be used under the direction of W. T. Charnetzky and R. R. Brubaker in Microbiology and Public Health as a research fellowship institutional allowance award.
85. Grant of \$500,300 from National Science Foundation to be used under the direction of H. G. Blosser in the Cyclotron Laboratory for 12-month funding for 30-month \$1,020,000 program to construct a prototype superconducting magnet for a heavy-ion cyclotron.
86. Grant of \$18,201 from Ingham Medical Center, Lansing, to be used under the direction of I. K. Payne in the School of Nursing for part-time (60%) service by Dorothea Milbrandt, Associate Professor as Vice President, Nursing for Ingham Medical Center.
87. Grant of \$19,775 from Michigan Nurses Association, East Lansing, to be used under the direction of I. K. Payne in the School of Nursing as a sub-grant of consortium grant to Michigan Nurses Association -- "Conduct and Utilization of Clinical Nursing Research."
88. Grant of \$17,050 from Max Kade Foundation, Inc., New York, to be used under the direction of H. J. Kende in the MSU/ERDA Plant Research Laboratory to work towards isolation, solubilization and characterization of cell components which "bind" plant hormones of the cytokinin class.
89. Grant of \$151,000 from National Science Foundation to be used under the direction of K. W. Cummins and M. J. Klug in the Kellogg Biological Station to support an integrated study of woodland stream ecosystems.

B. GIFTS AND GRANTS, continued

October 24, 1975

90. Grant of \$78,900 from National Science Foundation to be used under the direction of R. G. Wetzel in the Kellogg Biological Station to support collaborative research on littoral zone primary production, decomposition, and role in land-water interactions.
91. Grant of \$58,000 from National Science Foundation to be used under the direction of P. A. Werner in the Kellogg Biological Station to support research on plant population strategies in early old field colonization: an experimental approach.
92. Grant of \$13,450 from American Osteopathic Association, Chicago, Illinois, to be used under the direction of E. Kuntz in Biomechanics to support the study of neurotrophic regulation of muscle.
93. Grant of \$2,000 from American Osteopathic Association, Chicago, Illinois, to be used under the direction of C. D. Tweedle in Biomechanics to support a biochemical investigation of collateral nerve sprouting.
94. Grant of \$10,000 from Department of Housing and Urban Development, Washington, D.C., to be used under the direction of L. P. Snow and J. B. Haney in Anthropology to study Mexican-Americans, their migration, settlement patterns, and general adaptation to midwestern urban settings.
95. Grant of \$61,797 from Arizona State University, Washington, D.C., to be used under the direction of L. M. Sommers in Geography for the development of masters level program to train personnel in geography who would be employable at operational and policy levels in federal, state, and local governmental agencies as well as private agencies that deal with problems and programs in land use analysis.
96. Grant of \$12,253 from Ford Foundation, New York, New York, to be used under the direction of M. Corcoran in Political Science for research on the role of women in society.
97. Grant of \$2,300 from National Science Foundation to be used under the direction of J. Zuiches and M. Lopez in Sociology to study patterns of residential segregation: The Case of the United States' Hispanic Populations, 1970.
98. Grant of \$20,000 from U. S. Office of Education - HEW, to be used under the direction of L. T. Hoover in the School of Criminal Justice to develop a model community college criminal justice curriculum which is systemically oriented, theoretically based and reflects a liberal arts perspective based in the social sciences.
99. Grant of \$100 from Hugh B. Fox, East Lansing, to be used under the direction of B. Engel in American Thought and Language for clerical and bibliographical assistance in preparing research mss. for submission.
100. Grant of \$3,000 from Public Health Service to be used under the direction of J. N. Behnke and L. F. Velicer in Microbiology and Public Health as a institutional allowance award.
101. Grant of \$18,154 from National Institutes of Health to be used under the direction of J. C. Kim in Pathology to study influence of Vitamin A on cell cycle kinetics of the respiratory tract resulting from nitrogen dioxide gas exposure.
102. Grant of \$23,610 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of T. Akeru in Pharmacology to support research on cardiovascular drugs and the Na- and K-Ion-ATPase.
103. Grant of \$3,000 from Public Health Service to be used under the direction of J. Gibson and M. Preache in Pharmacology for a fellowship.
104. Grant of \$3,000 from Public Health Service to be used under the direction of W. J. Dalzell in Physiology for institution allowance on postdoctoral fellowship.
105. Grant of \$1,000 from Peter N. Heydon, Ann Arbor, to be used under the direction of K. Gallagher in Large Animal Surgery and Medicine to support the study and research in the equine.
106. Grant of \$11,000 from Travenol Laboratories, Inc., Morton Grove, Illinois, to be used under the direction of D. C. Sawyer in Small Animal Surgery and Medicine to support a study to compare the subacute toxicity study in animals prior to application for use in human beings. A comparative evaluation of halothane and sevoflurane in new inhalation anesthesia in monkeys.
107. Grant of \$3,027.50 from The Ford Foundation, New York, N.Y., to be used under the direction of L. R. Dugan in the Graduate School as tuition for 3 Ford Foundation fellows.
108. Grant of \$7,400 from Department of Health, Education, and Welfare to be used under the direction of L. R. Dugan in the Graduate School for stipend, tuition, and fees for two NDEA Title VI fellows.
109. Grant of \$11,880 from U. S. Army Procurement Agency, Europe, to be used under the direction of S. Cherney in the Office of International Extension, Continuing Education Service to support instruction of 30 teachers enrolled in 3 credit offering Workshop for Coaches of Women's Sports.

B. GIFTS AND GRANTS, continued

October 24, 1975

Gifts and Grants

- 110. Grant of \$555 from Schoolcraft County Road Commission, Schoolcraft, Michigan, to be used under the direction of W. Lovis and C. E. Cleland in the Museum for a archaeological survey along US-31 right-of-way from Polk Road in Oceana County to Oceana/Mason County Line.
- 111. Grant of \$4,000 from Crookham Company, Caldwell, Idaho, to be used under the direction of L. R. Baker in the Department of Horticulture to support on-going research to develop high quality hybrids adapted for production in Michigan.

Motion was made by Trustee Carrigan, seconded by Trustee Huff, to accept the Gifts and Grants. Unanimously carried.

C. BIDS AND CONTRACT AWARDS

Bids and Contract Awards

- 1. The following bids were received on September 26, 1975 for Demonstration Hall - Exterior Restoration:

Demonstration Hall - Exterior Restoration

<u>Restoration Contractor</u>	<u>Fixed Fee</u>
AA-1 Building Maintenance, Inc.	\$ 5,720
William H. Kelly Co.	7,749
Grunwell-Cashero of Lansing, Inc.	8,200

This project involves recaulking existing windows and stone joints, tuck-pointing of brick and stone, removal and replacement of defective brick, and painting of wood windows and trim.

It is recommended that a contract be awarded to the AA-1 Building Maintenance, Inc. of Lake Odessa, Michigan for a fixed fee of \$5,720 to perform an estimated \$45,000 worth of work, and that the following budget be established:

Restoration Work	\$45,000
AA-1 Building Maintenance, Inc.	5,720
Contingencies	5,780
Engineering, Supervision, and Expediting	<u>3,500</u>
 Total Expected Expenditures	 \$60,000

Funds are available in General Fund Special Maintenance account 11-8335 for this project.

RESOLVED that the above contract be awarded and the budget be established as recommended.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

D. OTHER ITEMS FOR ACTION

Other Items for Action

- 1. a. Ivan Wright Life Income Fund

Investment Items

In 1968 Dr. Ivan Wright donated a life income fund to the University. Dr. Wright died on June 14, 1975. As of June 30, 1975 this fund consisted of investments with a market value of approximately \$16,450.

Ivan Wright Life Income Fund

Upon Dr. Wright's death, this fund was "to be used for such purposes as in the discretion of the Trustees shall promote the purpose and objectives of Michigan State University, giving explicit recognition to the donor." Dr. Wright had expressed an interest in the Hannah Professorships, and it is now recommended that the Board of Trustees assign the Ivan Wright Life Income Fund to the Hannah Professorships Endowment Fund.

RESOLVED that the Ivan Wright Life Income Fund be assigned to the John A. Hannah Professorships Endowment Fund.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

- b. Ralf A. Peckham Memorial Fund

Ralf A. Peckham Memorial Fund

On September 20, 1974 the Board of Trustees established a fund functioning as an endowment entitled the Ralf A. Peckham Memorial Fund. The funds for this account were given in memory of Mr. Peckham through the MSU Development Fund, and the investment income was to be used to provide an annual scholarship.

continued

Other Items
for Action,
cont.

D. OTHER ITEMS FOR ACTION, continued

October 24, 1975

Investment
Items, cont.

1. Investment Items, cont.

b. Ralf A. Peckham Memorial Fund, cont.

Since the amount contributed to date (\$2,173.50) is not sufficient to generate enough income to allow for an annual scholarship, Mrs. Peckham has requested that the University convert this fund to a student loan fund.

RESOLVED that the Ralf A. Peckham Memorial Fund be converted to a student loan fund as requested by Mrs. Ralf A. Peckham.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Huff.

George B.
Peters
Scholarship
Award

c. George B. Peters Scholarship Award

At the September 20, 1974 meeting of the Board of Trustees, a gift of \$7,135 was accepted from several donors to establish the George B. Peters Scholarship Award in Criminal Justice (an endowment fund). The donors have requested that, whenever necessary, the principal may be expended to cover the scholarship award.

It is now recommended that the fund be designated as a fund functioning as an endowment.

RESOLVED that the above recommendation be approved.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Stevens.

Flint Osteo.
Hosp. affilia-
tion agreement
with Col. of
Osteo. Med.
approved

2. In keeping with previously established policies and procedures, the College of Osteopathic Medicine has requested approval of an affiliation agreement between the University and the Flint Osteopathic Hospital for development of teaching programs in health care.

The agreement is essentially the same as prior agreements with other hospitals. It has been examined by the Office of the Dean, College of Osteopathic Medicine, by the Office of the Provost, and by the University Attorney. The agreement comes to the Board of Trustees with the Administration's recommendation that it be approved. (Copy on file in the Secretary's Office.)

RESOLVED that the affiliation agreement between Michigan State University, College of Osteopathic Medicine, and the Flint Osteopathic Hospital be approved.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

Proposal for NSF³
support for
Kellogg Biol.
Station
endorsed

3. The Trustees have been informed of the National Science Foundation's interest in the growing national stature of MSU's Kellogg Biological Station and of the fact that the Station may qualify for support under NSF's Biological Research Program. To be eligible for consideration, a proposal must contain 14 items including assurance by the University on four key matters:

- a. an accepted long-term plan for the use of the Station;
- b. an institutional commitment to dedicate the site to such research, instruction and extension functions;
- c. the University's intent to establish a scientific advisory committee on development of the site and administrative research decisions; and
- d. articulation of the means for notifying the scientific community of research opportunities at the Station, or of intent to do so.

The deans of the Colleges of Natural Science and Agriculture and Natural Resources have approved Director George Lauff's request to submit a proposal to the National Science Foundation for support of the Kellogg Biological Station under the Biological Resources Program.

The Administration needs to confirm University endorsement of a proposal containing these required elements:

- a. a plan for the use of the Station facilities as outlined in the Report of the Planning and Development Committee for the W. K. Kellogg Biological Station and the Kellogg Experimental Forest (dated 4-21-75, copy on file in the Secretary's Office);
- b. the University's long-term dedication of these lands and facilities for the purposes outlined in the Report of the Planning and Development Committee;

continued

D. OTHER ITEMS FOR ACTION, continued

October 24, 1975

Other Items for
Action, cont.3. NSF Support for Kellogg Biological Station, cont.NSF Support for
Kellogg Biol.
Sta., cont.

- c. the intent to establish the advisory committees of scientists as outlined in the Report; and
- d. the Director's intent to announce to qualified scientists the availability of the Station's facilities and resources within the limits of prudent management and prior commitments.

It is requested that the Board endorse the Administration's submission of a proposal to NSF with the above assurances.

RESOLVED that the Board endorse the Administration's submission of a proposal to the National Science Foundation which contains the assurances noted above.

Unanimously approved. Motion by Trustee Martin, seconded by Trustee Carrigan.

4. A. Article IV, pages 4, 5, and 6

Amendments to
Board of
Trustees
Bylaws

1. Insert after the section "President":

Provost of the University. The Provost of the University shall be appointed by the Board upon the recommendation of the President, and shall serve at the pleasure of the Board. He shall give bond satisfactory to said Board to secure the faithful performance of the duties of his office. Subject to the President and the Board:

He shall be the principal academic officer of the University and administer the various colleges, special units and academic support facilities.

He shall be responsible for assembling and administering the academic budget.

He shall be responsible for faculty personnel administration including procedures for faculty appointments and terminations, salaries and promotions, working conditions, and tenure.

He shall be responsible, with advice from the faculty, for development of new academic programs and keeping existing programs updated and in conformity with University educational policies.

He shall be responsible for insuring that administrative procedures preserve academic freedom and insure academic responsibility.

He shall be responsible for supervising procedures and policies related to the admission of students, and liaison with high schools and community colleges.

He shall be responsible for supervising the registration process and for the orientation of new students, including initial arrangements for financial aids, where necessary.

He shall be responsible for administering academic facilities and support units such as Libraries, Computer Laboratory, Instructional Development and Telecommunication Services, and the Museum.

He shall be responsible for Institutional Research and initiating development of a management information system.

He shall be responsible for liaison with the State of Michigan Department of Education.

2. Revise the section "Executive Vice President of the University and Secretary of the Board" as follows:

Executive Vice President of the University and Secretary of the Board.
The Executive Vice President of the University and Secretary of the Board shall be appointed by the Board upon the recommendation of the President, and shall serve at the pleasure of the Board. He shall give bond satisfactory to said Board to secure the faithful performance of the duties of his office. Subject to the President and the Board:

He shall keep a record of all the transactions of the Board which shall be open to public inspection, and shall have custody of such books, papers, documents, records, and other property deposited in his office. He shall be the custodian of the corporate seal and shall cause its imprint to be placed whenever appropriate.

Other Items
for Action,
(cont.)

D. OTHER ITEMS FOR ACTION, continued

October 24, 1975

4. Amendments to the Bylaws, cont.

Amendments to
Board of
Trustees
Bylaws, cont.

A. Article IV, cont.

2. Executive Vice President of the University, cont.

He shall be the principal liaison officer and official contact between the University or any of its component parts and the State Legislature for all presentations made to the Legislature, or to any individual legislator on behalf of any projects of the University. All presentations on behalf of such projects shall be cleared with the Executive Vice President ~~and Secretary~~ prior to their presentation.

3. Next three paragraphs on Executive Vice President are unchanged.

4. Insert after Vice President for Business and Finance and Treasurer:

Secretary of the Board. The Secretary of the Board shall be appointed by the Board upon the recommendation of the President, and shall serve at the pleasure of the Board. He shall give bond satisfactory to said Board to secure the faithful performance of the duties of his office. Subject to the President and the Board:

He shall keep a record of all the transactions of the Board which shall be open to public inspection, and shall have custody of such books, papers, documents, records, and other property deposited in his office. He shall be the custodian of the corporate seal and shall cause its imprint to be placed whenever appropriate.

5. Delete the paragraph on the Superintendent of Public Instruction:

~~Superintendent of Public Instruction. The Superintendent of Public Instruction, who is the principal executive officer of the State Department of Education, and Chairman of the State Board of Education, may be invited to attend meetings of the Board of Trustees of Michigan State University with the privilege of speaking but without the right to vote.~~

B. Article XII, pages 11 and 12

Delete this article.

~~Oakland University. Oakland University is established and maintained for the purpose of providing educational programs in all major disciplines of the liberal arts and sciences, preparation in the professional areas of business administration, engineering science, teacher education, performing arts, and such other areas as may be authorized by the Board of Trustees. It is authorized to give the baccalaureate degree and such advanced graduate degrees as the Board of Trustees may from time to time prescribe.~~

~~The principal executive officer of the University, the Chancellor, shall report to the Board of Trustees through the President of Michigan State University in the same manner as is done in all other operations of the latter-named University.~~

~~Subject to approval by the President and Board of Trustees, Oakland University shall establish such administrative organization and engage such faculty personnel as are essential to the proper administration and operation of the University.~~

~~Oakland University has the authority to manage its own business and fiscal affairs under policies established by the Board of Trustees of Michigan State University. It shall have separate bank accounts, collect its own funds and pay its own bills. It may recommend to the Board of Trustees separate written policies on travel, tenure, and salary schedules for classified employees and employee benefits.~~

~~The official at Oakland University in charge of fiscal affairs shall be designated as the Assistant Treasurer and shall be responsible through the Chancellor to the President of Michigan State University and Treasurer of the Board of Trustees for all fiscal policies and procedures.~~

~~All fiscal matters requiring Board approval shall be reported through the Chancellor to the President of Michigan State University. The Treasurer of the Board shall cause periodic internal financial audits to be made at Oakland University by members of the Michigan State University internal audit staff. We will report any matters that he feels should be called to their attention to officers of Oakland University, the President and Board of Michigan State University.~~

D. OTHER ITEMS FOR ACTION, continued

October 24, 1975

Other Items
for Action,
cont.4. Amendments to the Bylaws, cont.C. Renumber the remaining Articles

RESOLVED that the above amendments to the Bylaws be approved.

Amendments to
Board of
Trustees
Bylaws, cont.Unanimously approved. Motion by Trustee Stevens, seconded by Trustee Huff.

During the discussion it was suggested that the Chairperson and Vice Chairperson of the Board work with the President and the University Attorney to revise the Bylaws. Among revisions suggested were a restructuring of wording so that the word "He" could be eliminated in Article IV, Officers and Organization of the Board; the addition of a section dealing with the obligation of the officers to bring to the Board issues of policy which fall within the Board's jurisdiction; and a description of the duties of the Executive Vice President and the Vice President for Business and Finance and Treasurer as they relate to new construction.

Revision of
Board Bylaws
suggested

5. Trustee Huff, Chairman of the Trustee Audit Committee, reported that it was the recommendation of the Committee that Ernst & Ernst be employed to audit the University's accounts for the fiscal year ending June 30, 1976 and that Ernst and Ernst be so notified.

Ernst & Ernst
to audit
accounts for
fiscal year
ending June 30,
1976

On motion by Trustee Huff, seconded by Trustee Martin, the above recommendation was unanimously approved.

6. President Wharton called upon Attorney Carr to clarify the University's position on the Student Workers Union as a student organization.

Clarification
of University's
position on
Student Workers
Union

Mr. Carr reported that it had never been the Board's intention to impinge upon the Academic Freedom Report. The Board has repeatedly demonstrated its commitment to that document. His interpretation of the consensus of the Board, therefore, is that the matter of the Student Workers Union's status as a student organization and its attendant privileges must be determined by the ASMSU Board.

Adjourned.

MINUTES OF THE EXECUTIVE SESSION
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
October 24, 1975

Executive
Session

President Wharton called to order an Executive Session of the Trustees at 10:40 a.m. in the President's Conference Room.

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, Radcliffe, Stack, and Stevens; President Wharton, Executive Vice President Breslin, Vice President Wilkinson, Acting Provost Boger, Secretary Ballard, Vice Presidents Cantlon, Nonnamaker, Perrin, and Scott, Attorney Carr; Consultant to the President Muelder.

1. There was discussion of the negative public relations problem that could arise if the University submitted a budget request for an increase of \$22,000,000 at the same time that the Governor was issuing an executive order in an attempt to resolve a \$300,000,000 budget deficit for the current fiscal year. There was agreement, however, that the request as proposed by the Administration did not represent an unrealistic assessment of the basic needs of the University.

1976-77 Budget
Request
approved

Considerable concern was also expressed at the uncertainty associated with additional actions which might be taken by the Governor and the Legislature to reduce the 1975-76 appropriations even further. All indications are that such actions are imminent, but the precise scope and manner of their application are unclear. This uncertainty makes the validity of the 1976-77 requests even more problematic.

It was noted that the Administration's recommendation for an increase of \$22,000,000 was divided approximately as follows: inflationary factor, 68%; revision of existing programs, 15%; improvement of existing programs, 15%; new programs for law and dentistry, 2%.

Much the same pattern exists in the administrative recommendations for the Agricultural Experiment Station and the Cooperative Extension Service, in that most of the additional funds would be required for inflationary adjustments. In addition, it was noted that these two programs have to absorb the full impact of salary adjustments and inflationary increases because there are no alternative sources of revenue such as student fees to help meet the impact of these costs.

Executive
Session, cont.

Executive Session Minutes, continued

October 24, 1975

1976-77 Budget
Request, cont.

1. 1976 Operating Budget Request, cont.

It was also noted that the University has already been given a timetable by the Bureau of the Budget which calls for submission of 1976-77 budget requests by November 1, 1975. Since the task of translating the budget request as approved by the Board to the format prescribed by the Bureau of the Budget requires an extensive amount of internal staff work, there is no realistic way for the Board to delay action on submission of a budget request until all 1975-76 budget uncertainties have been resolved. In addition, the Administration has already been notified that the date for the Bureau of the Budget's hearing on the University's 1976-77 request will be November 17. Thus, we have to have a request filed with the Bureau before that date.

In order to meet the deadlines noted above and still leave room for subsequent adjustments should fiscal developments so dictate, it was recommended that the University officers be authorized to submit budget request forms documenting the needs of the University as noted below, but with the understanding that subsequent revisions might be necessary.

On motion by Trustee Huff, seconded by Trustee Radcliffe, it was unanimously voted to authorize the Administration to submit 1976-77 budget requests as noted below.

General Fund	\$160,809,000
Agricultural Experiment Station	11,189,033
Cooperative Extension Service	14,616,260

1976-77 Capital
Outlay Request
approved

2. On motion by Trustee Huff, seconded by Trustee Carrigan, it was unanimously voted to submit the 1976-77 Capital Outlay request as distributed to the Trustees in accordance with the guidelines described above. (Copy of the request is on file in the Secretary's Office.)

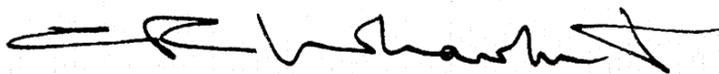
Board sub-
committee to be
appt. to work
with admin. in
preparation of
documents for
Mich.Assoc.of
Gov.Bds. to com-
bat decline in
state spending
for higher
education

3. Several of the Trustees expressed concern for the long-range decline of higher education among overall state spending priorities. The present fiscal crisis which the state is facing was depicted as the annual symptom of fundamental fiscal problems which arise from a state revenue structure which is least able to meet the state's public needs at the time those needs are the greatest. President Wharton noted that higher education had been particularly impacted by this fundamental imbalance between the state's revenue structure and its spending needs. He noted that since 1965-66, Michigan ranks 45th in percentage of increase in state support for all higher educational services. Each of the five states which trail Michigan over this period shows greater percentage gains than Michigan during the last two years. As a result of this long-range decrease in spending for higher education in Michigan vis-a-vis our sister states, Michigan has suffered dramatically in terms of its "percentage of the higher educational market." In 1965-66 Michigan higher education enjoyed 5.77% of the total state appropriations made by all 50 states for higher education. In contrast, in 1975-76 Michigan's initial appropriations for higher education were only 4.32% of the fifty-state total. Had Michigan's percentage of the fifty-state total remained the same as in 1975-76 as it was in 1965-66, public higher education in Michigan would have received \$175,000,000 more than was actually appropriated, with a commensurate reduction in the fiscal difficulties which all Michigan educational institutions are now facing.

Several of the Trustees noted the need for the governing boards to take the lead in calling these facts to the attention of the public. It was suggested that the Michigan Association of Governing Boards might be an appropriate instrumentality to develop an informational campaign on this matter which hopefully would form the basis for better support for higher education when the state's fiscal position improves.

On motion by Trustee Carrigan, supported by Trustee Radcliffe, it was unanimously voted to appoint a subcommittee of the Board to work with the Administration in the preparation of more specific documents which might be offered to the Michigan Association of Governing Boards as illustrations of how this task could be carried out.

Adjourned.


President


Secretary