

MINUTES OF THE SPECIAL MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
September 11, 1981

President Mackey called the meeting to order in Room 106, Kellogg Center, at 7:18 p.m., September 11.

Present: Trustees Bruff, Fletcher, Howe, Krolkowski, Lick, Martin, Reed and Sawyer; President Mackey, Provost Winder, Vice Presidents Breslin, Schonbein, Stewart and Thompson; Associate Vice President and Acting Secretary Wilkinson, General Counsel Carr, Professor Carlisle and Faculty Liaison Group.

1. Approval of Proposed Agenda

Trustee Bruff moved approval of the proposed agenda, seconded by Trustee Howe. Approved by a vote of 8 to 0.

2. Public Comments

No members of the public appeared to address the Board.

A. ACTION ITEMS

1. F.O.P. Contract

Michigan State University and Lodge 141, Fraternal Order of Police, Michigan State University Division, reached a three-year tentative Collective Bargaining Agreement effective July 1, 1981, through June 30, 1984, which includes the following wage settlements: (1) effective July 1, 1981, a 9% general increase; (2) effective July 1, 1982, an 8½% general increase; and (3) prior to July 1, 1983, a contract re-opener for a general salary adjustment and one issue to be identified and proposed by the University.

The parties also agreed to a binding appeal board procedure for grievances as an alternative to binding arbitration; an increase of the longevity cap to \$9,500; a clothing reimbursement program for investigative officers; an expansion of the present educational assistance program; an increase in the maximum accrual for sick leave; and stricter controls in the guidelines for officers carrying off-duty hand guns.

RESOLVED that the contract with the Fraternal Order of Police, to be effective July 1, 1981, through June 30, 1984, be approved.

Approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Sawyer.

2. MSUEA Contract

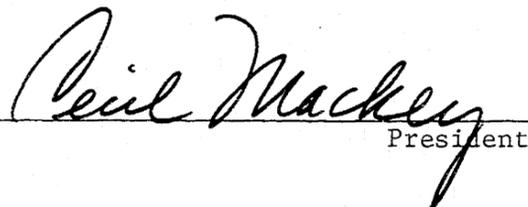
Michigan State University and the Michigan State University Employees Association reached a three-year tentative Collective Bargaining Agreement effective October 1, 1980, through September 30, 1983, which includes the following settlements: (1) effective October 1, 1980, a 9% general wage increase; (2) effective October 1, 1981, a 9½% general wage increase; and (3) prior to October 1, 1982, a contract re-opener for a general salary adjustment, benefits and one issue to be identified and proposed by the University.

The parties also agreed to a one-time payment of \$150 to recognize employees hired prior to October 1, 1976; a bi-weekly pay schedule effective July 1982; a tuition waiver which provides for prepayment of courses by the University with the Association saving the University harmless for any losses; a 4% wage progression effective October 1, 1982, and increased percentages for employee promotions. Other settlement issues involving language modifications, totalling some 40 items serve the interests of both the Association and the University.

RESOLVED that the contract with Michigan State University Employees Association, to be effective October 1, 1980, through September 30, 1983.

Approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Howe.

Meeting adjourned at 7:34 p.m. for the Trustee Audit Committee meeting.


President


Acting Secretary

Public
Comments

Action Items

F.O.P.
Contract,
approved

MSUEA
Contract,
approved