

MINUTES OF THE MEETING
OF THE
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES

April 13, 2007

President Simon called the meeting of the Board of Trustees to order at 9:35 a.m. in the Board Room.

Trustees present: Melanie Foster, Dorothy V. Gonzales, Colleen McNamara, Donald W. Nugent, Faylene Owen and George Perles.

Trustees absent: Joel Ferguson and G. Scott Romney

University officers present: President Simon, Provost Wilcox, Vice President Poston, Secretary Barber, Vice President and General Counsel Noto, Vice Presidents Denbow, Gray, June, Webster and Webb, Senior Advisor and Director Granberry Russell, and Acting Executive Director Beekman. Faculty liaisons present: Catherine Ernst, Jim Potchen and Richard Weber. Student liaisons present: Eric Hinojosa, Brad Love, and Roger Ludy.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Trustee Nugent, supported by Trustee Owen, the **BOARD VOTED to approve** the agenda.
2. On a motion by Trustee Nugent, supported by Trustee Foster, the **BOARD VOTED to approve** the revised minutes of the Board meeting of February 23, 2007.
3. GPA Award Presentations

Trustee Foster presented GPA awards to the following students:

1. Adrienne M. Wisda, Howell, MI—Major: Human Biology; Member of the Honors College; 4.0 GPA
2. Alyssa M. Aubry, Brighton, MI—Major: Nutritional Science; 4.0 GPA
3. Daniel J. Baker, Saint Paul, MN—Major: Electrical Engineering; Member of the Honors College; 4.0 GPA

4. Elizabeth A. Bartlett, Troy, MI—Major: Microbiology; Member of the Honors College; 4.0 GPA
5. Waleed Brinjikji, Bloomfield Hills, MI—Major: Physiology; Member of the Honors College; 4.0 GPA
6. Steven D. Brooks, Ovid, MI—Major: Human Biology; Member of the Honors College; 4.0 GPA
7. Meghan L. Callahan, Highland, MI—Major: Education; Member of the Honors College; 4.0 GPA
8. Melissa R. Carrier, Jenison, MI—Major: Physiology; Member of the Honors College; 4.0 GPA
9. Elizabeth E. Dugan, Plainsboro, NJ—Major: Physiology; Member of the Honors College; 4.0 GPA
10. Amanda B. Gorman, Livonia, MI—Major: Spanish; 4.0 GPA
11. Christine E. Gunkel, Sterling Heights, MI—Major: International Studies; 4.0 GPA
12. Joseph A. Jonaitis, Grand Rapids, MI—Major: Physiology; 4.0 GPA
13. Andrew S. Kreling, Otsego, MI—Major: Computer Science; Member of the Honors College; 4.0 GPA
14. Abbey H. Miller, Davidson, MI—Major: Interior Design; 4.0 GPA
15. Kristina L. Neddermeyer, Shelby Township, MI—Major: Special Education; Member of the Honors College; 4.0 GPA
16. Matthew J. Nelson, Okemos, MI—Major: Mathematics; Member of the Honors College; 4.0 GPA
17. Tracy L. Petzke, St. Joseph, MI—Major: Animal Science; Member of the Honors College; 4.0 GPA
18. Justin R. Pilot, Berrien Springs, MI—Major: Physiology; Member of the Honors College; 4.0 GPA
19. Richard A. Pollock, Bloomfield Hills, MI—Major: Physiology; Member of the Honors College; 4.0 GPA

20. Jamie L. Radford, Livonia, MI—Major: Education; 4.0 GPA
 21. Lindsey A. Reh, Williamston, MI—Major: Nutritional Science; Member of the Honors College; 4.0 GPA
 22. Adam R. Southworth, Novi, MI—Major: Materials Science and Engineering; Member of the Honors College; 4.0 GPA
 23. Myles M. Talbot, Grosse Pointe, MI—Major: Accounting; 4.0 GPA
4. President's Report
- A. Commencement

President Simon said many students will be participating in Commencement ceremonies on May 4 and 5, 2007. Jaime Escalante, a mathematics instructor whose life inspired the movie "Stand and Deliver," will speak at Convocation. Julie Gerberding, who has played a major role at the Centers for Disease Control, will speak at the Advanced Degree Ceremony.
 - B. NCAA Hockey Champions

President Simon said this is a time of the year to reflect on the many contributions of the faculty, staff and students who make MSU so special. The men's Ice Hockey Team winning the National Championship is one of those special contributions. It was wonderful to see so many people from the community celebrate the success of a remarkable group of young men and a terrific coach.
 - C. 2007 Truman Scholar

President Simon stated that Monica Mukerjee from Canton, Michigan, was named a Truman Scholar. President Simon said that she had an opportunity to speak with Monica regarding the award last week. Commencement also provides an opportunity to honor all the award winners and share in their accomplishments.
 - D. IFMA 2007 Silver Plate Award Winners

President Simon said that Mike Rice, Acting Assistant Vice President of Housing and Food Services, won the Silver Plate Award. This is one of the highest recognitions given to people in the food service industry.
 - E. University Research Corridor

President Simon asked Vice President Webster to speak about the University Research Corridor.

Vice President Webster said that the University Research Corridor (URC) was started as an attempt to convey to the Legislature the combined ability of three research universities to transform an economy and a state. The URC has real promise for the future.

F. State Budget Update

President Simon asked Vice President Webster to comment on the State Budget.

Vice President Webster commented that President Simon was involved in some of the earliest conversations about how the State should reshape its tax structure and other reforms that may be necessary at the State level. It is likely that many of the recommendations given by President Simon will emerge as realities. The three research universities comprise 10 percent of the State General Fund budget. If the State budget is out of balance by 20 percent, MSU will be affected.

Vice President Webster said it is encouraging to know that the three research universities are working in fundamental ways to change the State's economy and that President Simon is involved in that process.

G. I Stop Hate Charity Walk

President Simon asked Senior Advisor and Director Granberry Russell to comment on the "I Stop Hate" charity walk.

Ms. Granberry Russell said that the charity walk will begin on Sunday, April 15, 2007, at 9 am. Everyone is encouraged to attend. The MSU Food Bank and the American Red Cross are the charities involved.

H. End of the Academic Year

President Simon noted this is a time of transition for the student liaisons and the last meeting for Roger Ludy.

Mr. Ludy thanked the Trustees and Administrators for their hard work. Mr. Ludy said that he believes the open and honest relationship between the Board and Student Government has

allowed students to see many positive results. He introduced Michael Leahy as his replacement.

President Simon said that Brad Love, Council of Graduate Students representative, will be graduating and taking a position at the University of Texas at Austin.

Mr. Love commented that it had been an interesting couple of years and that he appreciated the opportunity to work with Trustee Foster at the Student Liaison breakfasts. He thanked her for being open and interested in student concerns. Mr. Love thanked Vice Presidents Poston and June and Dr. Denise Maybank for their diligence in working on student issues, especially during difficult budget times. He thanked Provost Wilcox and Secretary Barber for their willingness to take on new ideas to continue to improve the student experience. He introduced Jarrod Morrice as his replacement.

I. Lansing Area Economic Development Program

Vice President Webster said that one of President Simon's goals has been to create a new vibrancy in economic development within the region, part of the role of a research university to grow companies and jobs. In order for the community at large to come together and modify and modernize economic development efforts, the Lansing Area Economic Development Program was formed. After a national search, Matt Dugener has been named CEO.

Mr. Dugener said that he was honored to have the opportunity to take this important role in the community. There are many things that need to be done and many changes that need to take place within the community in order to integrate the local economy and private sector.

President Simon said the Lansing Area Economic Development Program is, in the vernacular of economic development organizations, a pay-to-play organization. Approximately 30 members of the community are investing \$35,000 each. This is a really significant effort and could work much like Detroit Renaissance or Spark in Ann Arbor.

5. Public Participation on Issues Germane to the Agenda.

A. Transaction—Transgender Advocacy

Mr. Jordan Furrow, Co-founder of Transaction, a transgender advocacy student group on campus, said that transgender and gender-queer students, faculty and staff have been on campus since before the campaign started seven years ago. Mr. Furrow said that MSU needs to protect students, faculty and staff from discrimination. Gender identity and expression are currently included in the harassment clause of the Anti-Discrimination Policy. However, the reason it is incomplete and needs to be amended is that discrimination leads to harassment.

Mr. Furrow commented that while it is contrary to the Anti-Discrimination Policy to harass a transgender student on campus, it is still possible to discriminate against a transgender student without violating that Policy. Several campuses across the country and corporations, including IBM, have added gender identity and expression to their anti-discrimination policy. Mr. Furrow said there will be complex implementation issues, but these will open the door for discussion and dialogue.

6. Personnel Actions

Provost Kim Wilcox presented the following personnel actions:

Hillard, James R., AN—Professor, Department of Psychiatry, \$450,000, with Tenure, effective July 1, 2007.

Estry, Douglas, AN—Acting Associate Provost and Acting Dean, Office of Associate Provost for Undergraduate Education; Professor, Biomedical Laboratory Diagnostics Program; Department of Pathobiology and Diagnostic Investigation, for a change in titles to Associate Provost and Dean and for a salary change to \$170,000, effective April 13, 2007.

Trustee Nugent **moved to approve** the recommendations, with support from Trustee Foster.

Provost Wilcox said that Professor Hillard has a medical degree from Stanford University and has been an intern at Duke, a faculty member at the University of Virginia and most recently Vice Dean for Clinical Affairs, Chair of the Department of Psychiatry and an Executive Associate Dean for Clinical Affairs at the University of Cincinnati. Professor Hillard has been recruited for the position of Associate Provost for Human Health Affairs.

Provost Wilcox said that Professor Estry has been a faculty member at MSU since 1985. He has served as Acting Director and Director of the Medical Technology Program and Associate Dean in the College of

Natural Science. Professor Estrý has been serving as the Acting Associate Provost for Undergraduate Education at MSU.

THE BOARD VOTED to approve the appointments.

7. Gifts, Grants, and Contracts

Vice President Gray presented the Gifts, Grants, and Contracts Report for the period February 10, 2007 through March 27, 2007. The total value for this period is \$55,593,981.57.

Trustee Foster **moved to approve** the report, supported by Trustee McNamara.

Vice President Gray said that the amount in the report is down three percent as compared to last year. It is, however, difficult to compare one year to the next. Instead, the three year rolling average should be looked at. The number of grant submissions is on-going, and faculty are being hired with a directed mission towards research. This strategy will bear dividends in the future.

THE BOARD VOTED to approve the Gifts, Grants, and Contracts Report.

Vice President Gray introduced Jasmine Angelini-Knoll, a junior at MSU, majoring in Political Science. Ms. Angelini-Knoll works as a student assistant for the Jewish Studies Program and as a reader on the editorial staff of the Red Cedar Review. Her project resulted from her research assistantship with Dr. Kenneth Waltzer, Director of the Jewish Studies Program.

Ms. Angelini-Knoll thanked the Trustees for giving her an opportunity to share her work. She said the focus of her project was a comparison of the memoirs and testimonies of Polish, Jewish boys, who survived the Holocaust, were liberated in Buchenwald and resettled in France, to those of Southern Sudanese "Lost Boys" who survived attacks and displacement during the ongoing genocide in Sudan and were resettled in the United States. Memoir is a way of engaging such experiences of mass violence that can often seem distant and faceless. More specifically, memoirs of children offer unique insight into genocide because of their distinctive experiences, they are often troubling due to the notion of childhood being innocent and protected.

Ms. Angelini-Knoll said that she found striking similarities and crucial differences when comparing experiences of the two groups. The stories also reflected different underlying needs, such as the need to inform about the on-going conflict in Sudan and the need to memorialize the Holocaust.

Personal narrative has immense power to teach, combat historic erasure and assist in understanding due to its unique perspective and accessibility. Ms. Angelini-Knoll thanked Dr. Waltzer for his guidance and said that she looked forward to continuing research on the project.

Vice President Gray introduced Robert J. Friederichs, a junior at MSU, majoring in Material Science and Engineering. Mr. Friederichs was recently selected as a Goldwater Scholar for 2007 and plans on pursuing graduate studies in biomedical research. He currently works as a research assistant with Dr. Melissa Bauman.

Mr. Friederichs thanked the Trustees for allowing him to discuss Amorphous Diamond-like Carbon (DLC). He then asked why orthopedic implants should be improved. Currently, most implants last for 10 to 15 years. With life expectancy increasing and the baby boomer generation becoming both more active and obese, it is likely that many people will require an implant at an earlier age.

Mr. Friederichs said that DLC hardness translates into low wear rates for implants. When dealing with implants, the edges can wear and produce particles that can be trapped in the joint. This raises wear and causes implant failure. DLC is also more corrosion resistant and inert. These are very important when something such as an implant is placed in the human body.

Mr. Friederichs stated that in vitro studies were being completed and that eventually testing would occur. The in vitro studies are mainly concerned with cell attachment, growth and differentiation and a live/dead assay. His research to date has revealed that DLC is biocompatible and because of that, testing will continue.

8. Finance Committee

Trustee Nugent presented the Trustee Finance Committee Report and recommendations.

A. Fund Functioning as an Endowment—

It was recommended that the Board of Trustees establish a fund functioning as an endowment entitled Intramural Facilities Endowment.

Trustee Nugent **moved to approve** the recommendation, with support from Trustee Owen.

Vice President Poston said this fund functioning as an endowment will provide a dedicated revenue stream for intramural facilities. The fund will be managed by the Vice President for Student Affairs and Services.

THE BOARD VOTED to approve the recommendation.

B. Reconveyance of the Agriculture & Livestock Education Center (MSU Pavilion)

It was recommended that the Board of Trustees adopt the Resolution of the Governing Body of Michigan State University Approving Conveyance of Property for the Animal Agriculture—Agriculture & Livestock Education Center, Acceptance of Same and Accepting Obligations of the Facilities. (Appendix A)

Trustee Nugent **moved to approve** the recommendation, with support from Trustee Foster.

THE BOARD VOTED to approve the recommendation.

C. 2007-08 Housing Rate Recommendations

It was recommended that the Board of Trustees adopt the basic residence halls room and board rate of \$6,362 for returning students and \$6,676 for freshman and transfer students, effective fall semester 2007. University apartment rates will be \$630 per month for a one bedroom unit and \$699 per month for a two bedroom unit effective August 1, 2007.

Trustee Nugent **moved to approve** the recommendation, with support from Trustee Foster.

Mike Rice, Acting Assistant Vice President of Housing and Food Services shared that changes to the dining plan have been under review for the past three or four years. A consulting firm assisted staff with researching current trends in dining with various student populations. The Residence Halls Association (RHA) along with student focus groups provided information and ideas for long-term proposals and changes. The major changes are the expansion of meal hours and dining service hours, including the addition of a Sunday evening meal. This proposal offers dining until midnight in five locations on campus, seven days a week.

President Simon stated that there is a basic inflationary increase of approximately three percent in this recommendation to reflect the

continuing costs of labor, support for the CATA bus system and refurbishing the residence halls. The additional five percent increase that is part of this recommendation for new students and reflects the costs associated with the expansion of the dining hours and amenities.

THE BOARD VOTED to approve the recommendation.

President Simon said that she wanted to take this opportunity to discuss the Smoking Ordinance. The responsibility to designate non-smoking areas is delegated to the administration. An issue that has been discussed with RHA is the desire to designate the residence halls as non-smoking. She noted that this is a recommendation made by RHA and endorsed by Housing and Food Services, Vice President Poston and herself. It will be implemented in Fall 2008. While this is not a formal action for the Board, it is a good time within the context of the presentation to inform the Board and the University community of the administration's intentions.

Mr. Rice asked Angela Brown, Director of University Housing, to discuss this matter.

Ms. Brown noted that this has been has an issue for many years. In conjunction with the current ordinance, no smoking is allowed in public areas and hallways. This will extend the designated non-smoking areas to include student rooms. She asked Mark Dobson, President of RHA, to say a few words.

Mr. Dobson said that RHA commissioned a survey that revealed overwhelming student support for removing smoking from the residence halls. This is a great step for MSU.

D. Project Approval—Authorization to Proceed (footprint change) Snyder/Phillips Hall—New Site Plan

It was recommended that the Board of Trustees authorize the administration to proceed with the modifications that result in a material change to the campus footprint for the project entitled Snyder/Phillips Hall—New Site Plan.

Trustee Nugent **moved to approve** the recommendation, with support from Trustee Foster.

Vice President Poston commented that this project emerged during the process of rebuilding Snyder/Phillips Hall. He asked Bob Nestle, University Engineer, to discuss the recommendation.

Mr. Nestle said that the primary focus for the plan was the elimination of Dormitory Road. The problem with the Collingwood entrance to campus is too many turning movements in a small space. It was concluded that the best option was to eliminate the Physics Road connection at the Collingwood entrance. An entrance will be created off Bogue Street on Auditorium Road. Traffic would use this to move to the middle of campus and access Farm Lane. The elimination of Dormitory Road will allow for green space to be created in its place.

THE BOARD VOTED to approve the recommendation.

E. Bid and Contract Award—IM Sports West—Indoor Pool Maintenance & Repair

It was recommended to the Board of Trustees that a contract in the amount of \$1,019,000 be awarded to Thatcher Construction Co., Inc., for the project entitled IM Sports West—Indoor Pool Maintenance and Repairs.

Trustee Nugent **moved to approve** the recommendation, with support from Trustee Owen.

THE BOARD VOTED to approve the recommendation.

9. Policy Committee

Trustee McNamara presented the Trustee Policy Committee Report and recommendations.

A. Revision to Anti-Discrimination Policy

It was recommended that the Board of Trustees approve the revision to the Anti-Discrimination Policy, Article II, reflecting the addition of “gender identity” to the anti-discrimination clause. (Appendix B)

Trustee McNamara **moved to approve** the recommendation, with support from Trustee Owen.

Provost Wilcox said that in 2002, there was a proposal from the Associated Students of Michigan State University to add “gender

identity” to the University’s Anti-Discrimination Policy (ADP) and that proposal has been reviewed and endorsed by Academic Governance. The Board members were each mailed a comprehensive report that has been endorsed at every level of faculty governance.

Vice President and General Counsel Noto said the report was extremely well drafted and comprehensive. In particular, the development of a users manual at the suggestion of President Simon will facilitate implementation by helping to create a common law of implementation.

Ms. Granberry Russell commented that the committee worked extremely hard to grapple with some complex and significant issues. It researched and consulted with various individuals across campus, both within the Administration and among the community that may be directly impacted by this change.

President Simon asked Faculty Liaison Dr. James Potchen to speak about the action of Academic Governance.

Dr. Potchen said that this has been reviewed and approved by Academic Governance and asked that Professor Allen, Executive Committee of Academic Council representative, comment.

Professor Allen thanked the committee members for their hard work and said that it was a privilege to work with them. This has been educational for all involved.

President Simon asked for comments from the Board.

Trustee McNamara thanked the committee for its work, especially for recommending the creation of the users manual. She said that it was a great way to go forward.

THE BOARD VOTED to approve the recommendation.

10. Audit Committee

Trustee Perles said that there was no action this month. However, the Committee reviewed the Fiscal 2007 Audit Plan from Plante and Moran and agrees with and supports its strategy.

Trustee Perles mentioned that some universities are being investigated for receiving kickbacks in connection with their student loan programs. MSU has been operating within the rules and law regarding this matter.

11. Boldness by Design—Student Engagement Report

Provost Wilcox presented the Student Engagement Report. (Appendix C)

12. Trustee Comments

Trustee Foster thanked Student Liaisons Love and Ludy for their participation on COGS and ASMSU. She said it was a pleasure to work with them both and wished them good luck.

Trustee Foster commented that the National Championship Ice Hockey team was, as President Simon noted, a true team. There were no first round draft players or Hobey Baker award winners. The team rose to the very pinnacle, and MSU has a tremendous amount of pride in its success.

Trustee Foster noted that Dr. Potchen is going to be recognized later in the day for his immense contributions to MSU. There will be a statue unveiling at the Department of Radiology and a reception following.

Trustee Owen said that she enjoys the meetings with the Faculty Liaison group. She thanked them for their openness and participation.

Trustee Nugent said he was proud of the hockey team and the way its members worked as a team. It is great for MSU to be recognized for its successes. It is wonderful that there were 23 students receiving GPA awards this morning. It is no wonder that people all over the world recognize MSU.

Trustee Perles congratulated Dr. Potchen and the GPA recipients.

Trustee Gonzales said she enjoyed the presentations and hopes that they continue to be part of the Board meetings.

13. There was no Public Participation on Other Issues

14. Request to Adjourn

On a motion by Trustee Nugent, supported by Trustee Foster, **THE BOARD VOTED to adjourn** at 11:46 a.m.

Respectfully submitted,

Alison E. Barber, Ph.D.
Secretary of the Board of Trustees