

MINUTES OF THE MEETING
OF THE
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES

April 20, 2001

The Trustee Finance Committee and Trustee Policy Committee meetings were held in the Board Room of the Administration Building beginning at 8:30 a.m. on Friday, April 20, 2001. Minutes of the meetings are on file in the Office of the Secretary of the Board of Trustees.

President McPherson called the meeting of the Board of Trustees to order at 9:42 a.m. in the Board Room.

Trustees present: Dolores M. Cook, Joel I. Ferguson, Dorothy V. Gonzales, Colleen M. McNamara, Donald W. Nugent, David L. Porteous, G. Scott Romney, and Robert E. Weiss.

University officers present: President McPherson, Provost Simon, Vice President Poston, Secretary Pogel, Vice President and General Counsel Noto, Vice Presidents Denbow, Greenleaf, Huggett, June, Webster, and Senior Advisor and Director Granberry Russell. Faculty Liaisons present: Norman Abeles, Robert Bonner, Daniel Kruger, and Ann Slocum. Student Liaisons present: Matthew Clayson, Sam Howerton, and Quinn Wright.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Porteous, supported by Mr. Nugent, **THE BOARD VOTED to approve** the agenda.
2. On a motion by Ms. Cook, supported by Ms. McNamara, **THE BOARD VOTED to approve** the minutes of February 14, 2001 and March 27, 2001.
3. Trustee GPA Award Recipients

Chairperson McNamara and President McPherson presented Trustee GPA Awards for Spring Semester 2001. Sheela M. Doshi, Todd A. Gormley, Anna K. Johnson, and Troy K. Takagishi were unable to attend the meeting. Each of the ten students listed below will graduate with a perfect 4.0 grade-point average.

Brian F. Basch	Electrical Engineering
Nathanael S. Brady	Physiology
Sheela M. Doshi	Zoology
Todd A. Gormley	Economics
Anna K. Johnson	Chemical Engineering

Brian H. Ngo	Chemical Engineering
Eric J. Peters	Microbiology
Troy K. Takagishi	Physiology
Prashant Vaishnava	Physiology
Elizabeth A. VanWormer	Zoology

4. President's Report

- A. President McPherson thanked outgoing Student Liaisons Charles McHugh and Kendall Sykes for their advice, comments, and hard work throughout the year. He also welcomed new Student Liaisons Matthew Clayson and Quinn Wright. Mr. Clayson, a sophomore in James Madison College, is the new ASMSU Academic Assembly Chairperson. Mr. Wright, a sophomore in the College of Communication Arts and Sciences, is the new ASMSU Student Assembly Chairperson.
- B. President McPherson commented that both Coretta Scott King and Rev. Edmund King had recently been on campus to give speeches promoting diversity.
- C. President McPherson said that the Excellence in Diversity Recognition and Awards Program that took place on the previous day was very meaningful, and becomes more important each year.

5. Public Participation on Items Germane to Agenda

There were no requests to address the Board of Trustees on issues germane to the agenda.

6. Personnel Actions

Provost Simon presented the following personnel actions:

A. Appointments

- 1) Armstrong, Jeffrey D., AN-Dean and Professor, College of Agriculture and Natural Resources; Department of Animal Science, \$165,000, with Tenure, effective July 1, 2001.
- 2) Abdel-Kariem, Mohammed Faisal, AN-Professor, Departments of Pathology and Fisheries and Wildlife, \$125,000, with Tenure, effective March 1, 2001.

On a motion by Ms. Cook, supported by Mr. Nugent, **THE BOARD VOTED to approve** the appointments.

Professor Kirk Heinze, Chairperson of the Dean Search Committee, commented on the appointment of Dr. Jeffrey Armstrong as Dean of the College of Agriculture and Natural

Resources. He said that Dr. Armstrong emerged as the strongest choice on a list of distinguished candidates. Professor Heinze thanked Provost Simon, Assistant Provost Bob Banks, and Rosalind Taylor for their assistance with the search. He also thanked Trustee Emeritus Tom Reed for his work with the committee.

Dr. Simon commented on the appointment of Dr. Faisal. She said that he brings considerable expertise to the University in aquatic health management.

Vice President Huggett noted that Dr. Faisal is one of the world's experts in fish disease, which is a great asset for the Great Lakes region.

Trustee Weiss said that this appointment is important because the region needs experts like Dr. Faisal to protect the Great Lakes. He said he hopes that MSU takes a lead role in solving problems with the lakes.

Trustee McNamara suggested that Vice President Webster speak with State Senator Ken Sikkema regarding funding for MSU's research on zebra mussels. Vice President Webster said that MSU is a lead research arm for the State of Michigan in fisheries and wildlife, and the appointment of Dr. Faisal strengthens that relationship.

B. Other Personnel Actions

- 1) Bowersox, Donald J., AN-Interim Dean, Eli Broad College of Business; John H. McConnell Professor in Business Administration, Department of Marketing and Supply Chain Management; for a change in title to Dean, effective April 20, 2001.
- 2) Strampel, William D., AN-Professor and Associate Dean, College of Osteopathic Medicine; Department of Internal Medicine, for a change in title to Acting Dean and a change in salary rate to \$161,025, effective May 14, 2001 to August 17, 2001.

On a motion by Ms. McNamara, supported by Mr. Nugent, **THE BOARD VOTED to approve** the recommendations.

C. Information Reports

Information Reports of Academic Personnel Actions of February 6, 2001, March 6, 2001, and April 9, 2001 were distributed with the Board Agenda. The reports are included with the agenda materials in the Office of the Secretary of the Board of Trustees.

7. Gift, Grant and Contract Report

Vice President Huggett presented the Gift, Grant and Contract Report for the period of January 23, 2001 through March 28, 2001. The report is a compilation of 428 Gifts, Grants and Contracts, 51 Consignment/Non-Cash Gifts, and no Consignment/Non-Cash Loans with a total value of \$45,810,258.44. The Gift, Grant and Contract Report is included with the agenda materials in the Office of the Secretary of the Board of Trustees.

On a motion by Mr. Nugent, supported by Ms. McNamara, **THE BOARD VOTED to approve** the Gift, Grant and Contract Report.

8. The Trustee Finance Committee report and recommendations were presented by Committee Chairperson Nugent.

A. Bids and Contract Awards

- 1) It was recommended that a contract in the amount of \$2,035,000 be awarded to LaSalle Inc. of Canton, Michigan, that a budget in the amount of \$2,700,000 be established, and that the administration be authorized to add brick to the building which will cost between \$110,000-\$150,000 (which can be done through a change order) for the project entitled: Spartan Child Development Center.
- 2) It was recommended that a contract in the amount of \$137,445 be awarded to HBC Contracting of Lansing, Michigan, and that a budget in the amount of \$198,000 be established for the project entitled: Food Stores Building – Alterations to Rooms 100 -103 and 120 -123.
- 3) It was recommended that a contract in the amount of \$259,890 be awarded to Nielsen Commercial Construction Company of Holt, Michigan, and that a budget in the amount of \$375,000 be established for the project entitled: Olin Memorial Health Center – Alterations to Rooms 100, 102, 102A, 103, 104, and 105.
- 4) It was recommended that a contract in the amount of \$7,620,000 (Base Bid plus Alternate No. 1) be awarded to LaSalle Inc. of Canton, Michigan, and that a budget in the

amount of \$9,700,000 be established for the project entitled: Shaw Hall Building Renovations.

- 5) It was recommended that a contract in the amount of \$168,383 (Base Bid plus Alternate No. 2) be awarded to Reb Construction Services, Inc., of Auburn Hills, Michigan, and that a budget in the amount of \$227,000 be established for the project entitled: Troy Management Education Center – Dining Room Renovation.
- 6) It was recommended that a contract in the amount of \$118,995 be awarded to Nielsen Commercial Construction Company, Inc., of Holt, Michigan, and that a budget in the amount of \$170,000 be established for the project entitled: Yakeley Hall – Kitchen Ventilation System.
- 7) It was recommended that a contract in the amount of \$190,478 be awarded to Bornor Restoration, Inc., of Lansing, Michigan, and that a budget in the amount of \$250,000 be established for the project entitled: Armstrong Hall – Reroof Sections 1-10.
- 8) It was pointed out as a matter of information that the bid that was awarded at the Board's December 2000 meeting to Bruno Martin was actually awarded to Bornor Restoration, Inc., (the second low bidder) because Bruno Martin has ceased its operations.
- 9) It was recommended that a contract not to exceed \$415,000 (direct costs plus 6.45% overhead and profit) be awarded to Bornor Restoration, Inc., of Lansing, Michigan, and that a budget in the amount of \$500,000 be established for the project entitled: Shaw Hall Exterior Restoration.
- 10) It was recommended that a contract in the amount of \$598,700 be awarded to Municipal & Industrial Storage, Inc., of Grand Rapids, Michigan, and that a budget in the amount of \$775,000 be established for the project entitled: T. B. Simon Power Plant Demineralized Storage Tank No. 2 and Acid Storage Containment.
- 11) It was recommended that a contract in the amount of \$3,020,000 (Base Bid plus Alternate Nos. 1, 2, and 3) be awarded to W.P.M., Inc., of Grand Blanc, Michigan, and that a budget in the amount of \$3,700,000 be established for the project entitled: Commuter Parking Lot 89 Expansion.
- 12) It was recommended that a contract in the amount of \$173,740 (Base Bid plus Alternate No. 1) be awarded to Carol's Excavating, LLC, of Fowler, Michigan, and that a budget

in the amount of \$239,000 be established for the project entitled: Brody Hall – Lot 65 Reconstruction, Phase III.

On a motion by Mr. Nugent, supported by Mr. Porteous, **THE BOARD VOTED to approve** the recommendations. Because of a potential conflict of interest, Trustee Weiss abstained from voting on item 11, Commuter Parking Lot 89 Expansion.

Trustee Romney asked if there is a guaranteed maximum cost on the Shaw Hall renovation projects. Ron Flinn, Assistant Vice President for Physical Plant, responded that the Shaw Hall renovation is a lump sum bid. The masonry restoration, however, was bid on a cost plus percentage basis because it is the most economical.

Trustee Weiss asked whether projects that require change orders come back to the Board for approval. Mr. Flinn said that because contingencies are built into project budgets, change orders should fit within that budget. If a project goes significantly over its budget, the Board is advised.

B. Funds Functioning as an Endowment

It was recommended that the Milton E. Memblow Fund in the College of Osteopathic Medicine be established as a fund functioning as an endowment.

On a motion by Mr. Nugent, supported by Mr. Porteous, **THE BOARD VOTED to approve** the recommendations.

C. 2001-2002 Housing Rate Recommendations

It was recommended that the Board adopt the basic residence halls room and board rate of \$2,339 per semester effective fall semester 2001, and adopt the basic University apartments rates of \$477 per month for a remodeled, one-bedroom apartment, and \$528 per month for a remodeled, two-bedroom apartment effective August 1, 2001.

On a motion by Mr. Nugent, supported by Mr. Porteous, **THE BOARD VOTED to approve** the Housing Rate Recommendations.

Trustee Ferguson complimented Assistant Vice President Chuck Gagliano on the upkeep and low cost rent of University apartments. He said that it is important that apartments remain updated. Mr. Gagliano said that gradual increases in housing rates build a pool of money so that maintenance needs can be addressed as they arise.

Trustee Porteous congratulated members of the Board, the administration, and University Housing staff for being exceptional

stewards of the housing dollars paid by students. He said that even though rates were increased, MSU has the lowest housing rates of any university in the State. In the Big Ten conference, Mr. Porteous emphasized, every university but one has higher housing rates than MSU.

Mr. Porteous also talked about the informative newsletter that University Housing publishes, discussing important initiatives that take place in residence halls to further the Guiding Principles. He added that Housing and Food Services goes beyond a kind of “bricks and mortar” attitude. These programs help MSU attract excellent students.

Trustee Cook pointed out that University Housing was recently recognized, as it has been several times before, for its contributions to Diversity Week. She said that Housing demonstrates its commitment to the entire campus and all of its students.

Trustee Weiss recognized Chuck Gagliano for his excellent leadership in the role of Assistant Vice President for Housing and Food Services.

9. The Trustee Policy Committee report and recommendations were presented by Committee Chairperson McNamara.

- A. Revision of University Ordinance 31.00

It was recommended that the Board approve amended University Ordinances 31.21 and 31.24, which will increase the parking violation fines and the late penalty fee as stated in agenda attachment 2.B, effective July 1, 2001.

On a motion by Ms. McNamara, supported by Ms. Cook, **THE BOARD VOTED to approve** the recommendation.

Quinn Wright, Student Liaison and Chairman of the ASMSU Student Assembly, commented that he had been on the All-University Traffic Committee. He said that as a student representative, he opposed the increase in fines. Mr. Wright emphasized that this increase penalizes parents and visitors to campus. He said that ASMSU came to a general consensus against increasing fines for parking violations, but an official position has not been taken.

Trustee Cook mentioned that signage for visitor parking could be improved, especially around the Administration Building. Vice President Poston said that the Trowbridge Road extension project includes a visitors' center that will help visitors find parking on campus. There will also be visitor parking in the new ramp located behind the Communication Arts and Sciences Building. He added that visitor parking spaces are often used by students who park on campus.

Trustee Cook said that the visitors' center will be very helpful in providing parking assistance. Vice President Poston said that as the University moves through the 2020 Vision process, more solutions will be identified.

President McPherson said that there are short and intermediate-term problems that need to be addressed, and there are long-term questions that have to do with the bus system, satellite parking, etc. Mr. McPherson noted that 2020 Vision is pressing the administration to look closely at these issues. He said that parking is probably the most common problem that other universities face.

Trustee McNamara asked Vice President Poston if any campus groups have come out in opposition to this increase in parking violation fines. He responded that he was not aware of any opposition.

Trustee Weiss asked how much money is generated from parking violations. Vice President Poston responded that approximately \$1,900,000 is collected each year. Trustee McNamara said that the increase will generate an additional \$500,000 in revenue and asked where that money will go. Mike Rice, Deputy Police Chief, explained that the money will be used to advance safety, including street lighting and intersection improvements. This money also pays the wages of those who write tickets.

Vice President Poston said that there is a State law that caps parking violation fines at \$25. He said that the All-University Traffic Committee may request that the legislature increase that cap.

B. Copyrighted Material Policy

Action on the recommendation entitled "Development of Copyrighted Material" was deferred for consideration at the June 22, 2001 Board meeting. The Policy Committee informally indicated its general support for the policy, but wishes to have more time to devote to the issue.

Trustees Romney and Cook said that they believe the policy is a very good one, and thanked Dr. Paul Hunt, Vice Provost for Libraries, Computing and Technology, for his explanation of the policy.

Faculty Liaison Norman Abeles said that faculty are very supportive of the policy.

C. Reorganization of the Department of Botany and Plant Pathology

It was recommended that the Board of Trustees approve the reorganization of the Department of Botany and Plant Pathology to

(1) create a Department of Plant Pathology and (2) rename the residual unit the Department of Plant Biology, effective July 1, 2001.

Provost Simon said that this reorganization does not suggest that there is a problem with the present department. The reorganization ensures the departments' preeminence in the future. It reflects a faculty commitment to Michigan State University for the long-term success of the departments.

Faculty Liaison Norman Abeles noted that Faculty Council supported this reorganization.

On a motion by Ms. McNamara, supported by Mr. Romney, **THE BOARD VOTED to approve** the recommendation.

D. *De Minimus* Ownership

Notice was given by Chairperson McNamara to the Board of Trustees of the University's intent to negotiate an option and/or license agreement with a company to be formed in Germany and expected to be named "Genistry." Dr. Christoph Benning, a member of the faculty in the Department of Biochemistry and Molecular Biology, anticipates becoming a shareholder and possibly a director or officer of this company. More detailed information about the proposed agreement will be provided to the Board at a future meeting as negotiations progress.

E. Affirmative Action Report

The annual Affirmative Action Report was presented by Ms. Paulette Granberry Russell, Senior Advisor to the President for Diversity, and Director of Affirmative Action, Compliance and Monitoring. The report and supporting data are included with the Board agenda materials.

Ms. Granberry Russell said that this report is a snapshot of the past year, and that it numerically reflects the University's progress with respect to representation of women and racial and ethnic minorities in faculty, staff and students. It also describes programs, activities and initiatives on campus that support and promote diversity.

In the class entering Fall 1999, MSU enrolled the largest proportion of ethnic minority students in the history of the University (19.2% of the freshman class). There was also an increase in enrollment of women and minority graduate students. Ms. Granberry Russell said that there are a number of programs in the Graduate School that encourage greater participation of women and students of color in graduate programs at MSU.

While the overall number of tenured faculty decreased, the number of women and minority faculty increased. Similar increases were

recorded in support staff, Ms. Granberry Russell said. But in the next five years, she noted, retirements could cause the numbers of women and minority faculty and staff on campus to decrease. The Affirmative Action office is working with the offices of Human Resources to ensure that the progress that has been made continues.

She thanked Trustee McNamara and other members of the Board who participated in the Excellence in Diversity Recognition and Awards Program. The recipients of the awards represented a small fraction of the dedicated faculty, staff and students at MSU.

Ms. Granberry Russell said that she appreciates the hard work of everyone on campus who promotes diversity, but there is still more to do. As an example, several of the colleges have developed partnerships with the State, communities, and schools to create relationships with prospective students from diverse backgrounds.

She said that MSU continues efforts to ensure that faculty, staff and students with disabilities are fully integrated into the University. The University continues to study and resolve accessibility issues through campus committees which make significant contributions to those with disabilities.

Ms. Granberry Russell said we continue to promote training and development of faculty, staff and students to move toward greater cross-cultural understanding. While the Campus is not yet where it needs to be, MSU has not strayed from its commitment to advance diversity within community.

President McPherson said that he is pleased that Ms. Granberry Russell is at the University. She is making a real difference on campus.

Trustee Romney thanked Director Granberry Russell, and complimented her on the excellent reports that are distributed to the Board.

10. Chairperson's Report and Trustees' Comments

A. Chairperson's Report

- 1) Trustee McNamara made the request that the MSU Dairy Store employ more staff because of the store's great popularity.

B. Trustees' Comments

- 1) Trustee Ferguson commented that the gender equity issue has lost its way--that the goal of gender equity was to increase opportunities for women, rather than decreasing opportunities

for men. He said that it misses the spirit and intent of Title IX. Mr. Ferguson noted that he is disappointed that women's groups across the country are satisfied with parity through subtraction from men's sports. He said that this is not the way to get more women to participate.

- 2) Trustee Porteous said that he appreciates the volume of e-mail, telephone calls and letters that he has received regarding the Men's Gymnastics program. He said that the comments were very emotional and sincere. Trustee Porteous noted that at the Division I level, there are only 21 schools competing in men's gymnastics, and added that teams can continue at the club level. Mr. Porteous emphasized that the Men's Water Polo Club recently won the national championship. He said that the Board should look into more funding for club sports.

Mr. Porteous congratulated Trustee Gonzales for receiving the Sister Ann Joachim award from Siena Heights College. He said that the recognition is a great compliment.

Trustee Porteous said that there have been some recent controversial issues on campus, but we should not lose sight of the fact that MSU is a great academic institution and is enhancing programs and standards. He thanked the faculty, President McPherson and Provost Simon for their contributions toward that achievement.

Trustee Porteous complimented President McPherson and Vice President Webster for their work toward increasing funding from the State. He said he did not think that the University would be successful in increasing funding, and he said that it is because of the work of the administration and the Board that progress is being made. This is only the beginning of the battle, he added.

- 3) Trustee Romney said that efforts to increase the University's funding from the Legislature were outstanding. He congratulated Trustee Porteous for his efforts and help in that regard.

Trustee Romney said that he is pleased that President McPherson has appointed a panel to look into the undercover police issue, and he is anxious to see the report that comes out of that panel with respect to how the University deals with undercover issues in the future. Mr. Romney noted that he appreciates the interest in the safety of students and their rights to free speech and free assembly.

Trustee Romney mentioned that he had recently taken tours of MSU's Plant Pathology and Plant Biology departments. He was impressed by those departments, as well as the excellence and success of MSU's academic programs in general. He said that MSU has outstanding faculty and continues to improve on faculty and increase federally-funded research.

- 4) Trustee Cook echoed the remarks of her colleagues and joined in the pride that is taken in MSU and its accomplishments.

Trustee Cook commented on the recent gift of \$8 million from an anonymous donor to support the Executive Development Center, and to honor the College of Business' Dean Emeritus, James Henry.

Trustee Cook mentioned the passing of a major donor to MSU, Sue Cobb. She said that this is a major loss to Michigan State, and sends her sympathies to the Cobb family.

- 5) Trustee Weiss talked about a Holocaust remembrance that took place at Beaumont Tower the previous evening. He said that it was a very moving event and thanked Vice President Greenleaf for his outstanding presentation. He emphasized that, in the spirit of diversity, we can never forget the Holocaust.

Trustee Weiss said that if football were taken out of the equation, MSU would be well within the gender equity requirements. He said that because football skews the numbers, it makes it difficult to continually comply with the gender equity formula. Mr. Weiss noted that the situation is unfortunate because there are so many student athletes and coaches who have represented the University very well over the years. Speaking to the Men's Gymnastics team, he said that he hopes its members can continue to represent the University in club sports, and continue to make the University proud. He said that the team should feel extremely proud, given the outpouring of support that it has received.

Trustee Weiss said that the lack of an increase in State funding would be a tax shift onto the backs of the middle class. He emphasized that MSU needs appropriate funding to maintain the quality of its programs, and encouraged President McPherson to continue the fight for MSU. Mr. Weiss thanked State Representative Paula Zelenko for her contributions to the battle.

Trustee Weiss mentioned the great successes of the Men's Basketball and Hockey programs. He said that the NCAA

should permit team members' parents to accompany them to tournaments. He added that the NCAA is making billions of dollars from these events, and should support the travel of two parents per student. Mr. Weiss asked that the University revisit this issue to find solutions to give help to parents of athletes during tournament times.

Trustee Weiss commented on the departure of basketball team members Zack Randolph and Jason Richardson, who chose to leave the University for the NBA draft. He said that many students decide to enter the draft for the wrong reasons--for financial reasons. Mr. Weiss remarked that the NCAA should offer loans to athletes to help keep them at the University because an education is a huge asset.

- 6) Trustee Nugent congratulated Trustee Gonzales for the recognition she received from her alma mater, Siena Heights University.

Trustee Nugent said that people in the agriculture industry are pleased that the College of Agriculture has a new dean. He thanked everyone who worked on the search committee, particularly Trustee Emeritus Tom Reed.

Trustee Nugent commented that this is graduation time, and congratulated graduates, especially those being honored with special awards such as the Board of Trustees GPA Award. He said that this is a time of excitement for parents, students and the University community.

Trustee Nugent wished President McPherson the best as he prepared to meet with Senator Schwarz and his committee regarding State funding for MSU. He thanked State Representative Sandy Caul for her support.

11. Public Participation on Issues Not Germane to the Agenda

- A. Marcia Federbush, an advocate for equal opportunity education, encouraged the University to retain the Men's Gymnastics varsity program, noting that it came in sixth place in the NCAA tournament. Ms. Federbush said that in 1993-94, the University of Michigan wished to cut Men's Gymnastics. Because of the outpouring of support for the program, U of M's Board chose to keep men's gymnastics. Ms. Federbush emphasized that it is unfair to increase opportunities for women at the expense of men. She said that rather than cut men's programs, it would be more just for MSU to add women's programs.
- B. Jonathon Plante, a student and member of the Men's Gymnastics program, talked about the termination of Men's Gymnastics as a

varsity sport. He said that he was told that the program was being cut because of the University's requirement to comply with Title IX, but the numbers do not support that. Mr. Plante said the reason to cut Men's Gymnastics cannot be for financial reasons because the Athletic Department made a \$2 million profit. He added that there is plenty of facility space for both Men's and Women's Gymnastics programs. Mr. Plante said that of the schools in the Big Ten that offer gymnastics, MSU will be the only school that does not offer the sport for both men and women. He urged the Board to review the decision regarding Men's Gymnastics.

- C. Steve Germic, a visiting assistant professor in American Thought and Language and faculty advisor for Students for Economic Justice (SEJ), said that, throughout recent turbulence on campus, the SEJ remains focused on its primary concerns for workers' rights around the world. He encouraged MSU to sign on with the Worker Rights Consortium (WRC) and added that the University of Michigan has already done so with no loss of revenue. Mr. Germic said that students involved with the SEJ are dedicated, hard working, caring, considerate and intelligent. He asked that the Board look with extreme skepticism on reports that the SEJ was involved in a fire that took place in the Agriculture Building.
- D. Katie Young, a student and member of Students for Economic Justice, encouraged MSU to support the Worker Rights Consortium. The WRC, she said, works to ensure that collegiate licensees follow a code of conduct guaranteeing basic rights for workers. Ms. Young noted that MSU is a part of the Fair Labor Association (FLA), which attempts to reach the same goals as the WRC, but through different means. Ms. Young said that there are numerous reasons why the University should partner with the WRC rather than the FLA. She added that it would cost MSU no more than it pays the FLA to join the WRC. The greatest difference between the FLA and the WRC, Ms. Young noted, is that the FLA allows for many oversights when it comes to workers' rights. The WRC does not allow for such oversights. She added that ASMSU has issued a statement encouraging MSU to withdraw from the FLA and to join the WRC.
- E. Aaron Moore, a student and member of Students for Economic Justice, said that the SEJ does not have a political agenda on campus. He said the group is only concerned with the human condition and how the University and consumers effect what goes on around the world. Mr. Moore encouraged MSU to join the WRC to change the face of unfair labor practices. He said that it is the University's responsibility to take action to eradicate sweatshop labor.

12. An Executive Session was not requested.
13. On a motion by Mr. Ferguson, supported by Mr. Nugent, the Board voted to adjourn at 11:32 a.m.

Respectfully submitted,

Nancy H. Pogel, Ph.D.
Secretary of the Board of Trustees