

MSU News-Bulletin

Michigan State University

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'No agent' is the faculty verdict

Despite a resounding vote against unionism in this week's faculty election, a representative of one of the two organizing groups termed the outcome "just the first round" in an attempt to bring collective bargaining to the faculty.

An official of the Michigan Education Association, parent group of the MSU Faculty Associates, said the election represented a "probe" to gauge faculty attitude toward bargaining.

But this week that attitude wasn't very warm. More than 82 percent (2,020) of the faculty voted, and 60 percent (1,213) voted "no agent." The MSU - FA had 438 votes, and the

campus chapter of the American Association of University Professors came in third with 280 votes. There were 85 challenged votes, and 4 were spoiled.

Representatives of the AAUP didn't indicate plans to try for a new election, which, under state law, can't be held within a year from this week.

Lester Manderschied, acting AAUP

No agent	1,213
AAUP	280
MSU-FA	438

president, said that "the faculty have spoken loudly and clearly. They do not want collective bargaining at MSU in 1972."

He added: "We urge all faculty to join with the (Committee of) Concerned Faculty in their call for a strong AAUP. The AAUP will continue its efforts to improve academic governance and to protect academic freedom of the faculty."

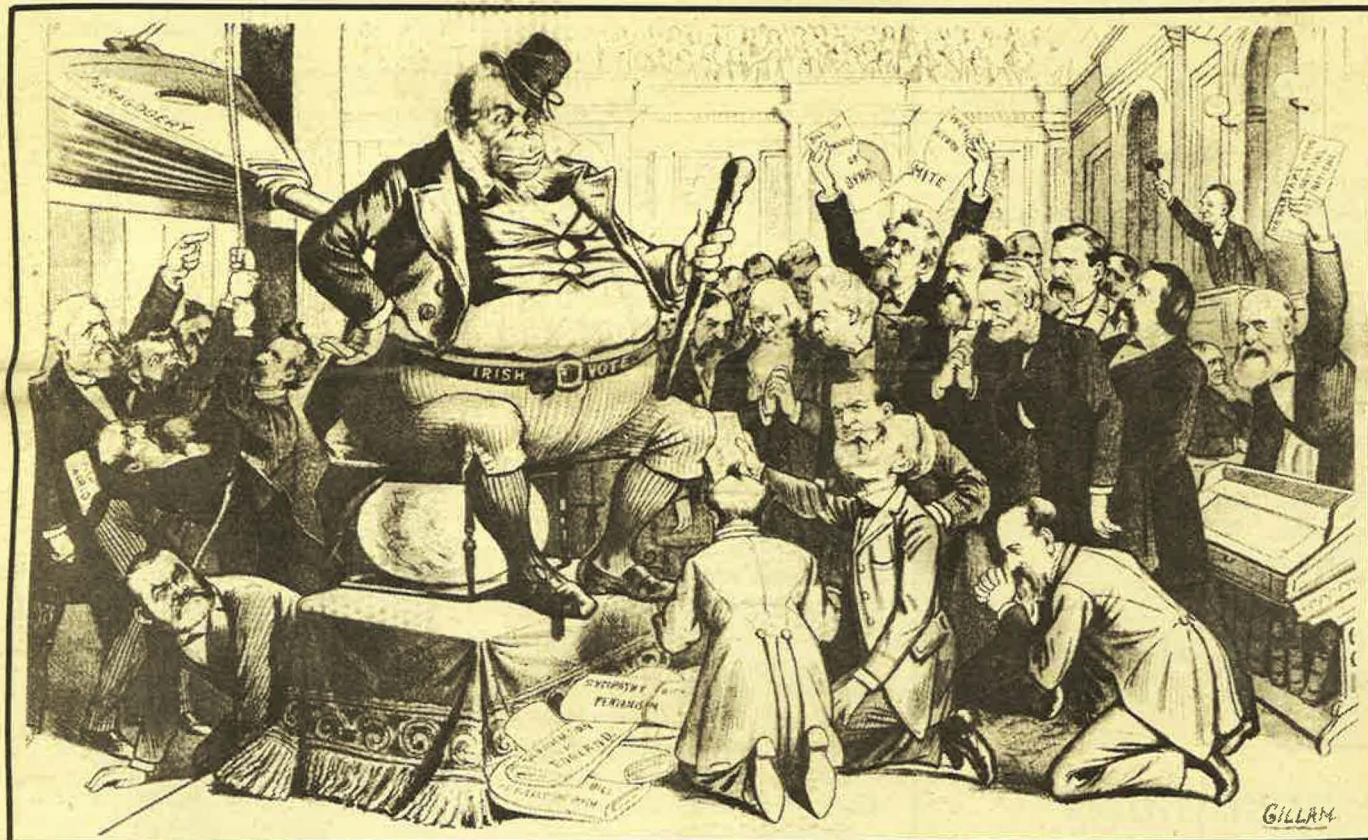
"We urge strengthening the role played by the faculty affairs and faculty compensation committee in establishing budget priorities and in decisions regarding the standards concerning faculty compensation."

Mary Tomkins of the MSU - FA said following Tuesday night's ballot count that her group didn't expect "to win on the first ballot, but we hoped to force a runoff." She said that the total votes for the MSU - FA and AAUP (718) constituted a strong minority in favor of bargaining.

And she emphasized that the MSU - FA plans to work for another election.

But following the count, one observer cracked: "If I were either of the two groups, I'd cool it here for a couple of years. That's a lot of money to spend for just 700 votes."

—GENE RIETFORS



A study in ethnic cartooning

This 19th-century political cartoon from Puck magazine — an unflattering depiction of Irish Americans and their political power — is part of the extensive collection being compiled and analyzed by a professor of American thought and language. His study indicates that such cartoons and comics were more degrading than their modern counterparts. A story is on page 5.

A man trying to work himself out of a job

Joseph McMillan considers his job as one of confronting human problems. And, he says, his goal in life is "to work myself out of a job."

After a stormy Board of Trustee session Friday, McMillan was given a new job — director of the University's Department of Human Relations and assistant vice president of University relations. (See related story, page 4.)

McMillan says of Friday's meeting that he has handled conflict before, "and being an eternal optimist, I knew things would be all right."

McMillan comes to the post after serving since 1969 as director of the

University's Equal Opportunities Programs (EOP).

"The new department was necessary to provide expansion of EOP," he says, "and to shift our emphasis to preventive programs."

According to McMillan, the EOP functioned mainly as a complaint department for cases concerning discrimination.

"Although this aspect of the office will continue under the new department," he says, "we will also be able to do needed work in women's studies and in making the total

University community aware of human problems."

McMillan says that this will be accomplished through seminars, workshops and conferences to be held on campus.

CREATION OF THE new department increases the number of professional staff from five to eight. The department will have two new positions — director of women's programs and director of minority programs. Searches to fill these positions are in progress (News - Bulletin, Oct. 5 and 12).

McMillan says that placing the department under an assistant vice president will give the office more visibility.

"There is more response when dealing with an assistant vice president than with a director," he says.

McMillan says that he hopes the new department will be more effective in reaching the academic areas, such as

increasing curriculum offerings on women's issues.

In addition to his new posts, McMillan will continue as an associate professor of administration and higher education at MSU.

A NATIVE OF Louisville, Ky., he received an A.B. degree from the University of Louisville in 1950, an M.A. from the University of Michigan in 1959 and an Ed.D. from MSU in 1967.

He came to MSU from Grand Rapids where he had been superintendent of inner-city schools from 1966 to 1969.

An avid reader and lover of horse racing, McMillan says he looks forward to the challenges of the new department. "Little by little things will get better," he says. "I know this because I believe that anybody can do anything they want to do." That includes himself.

—SANDRA DALKA

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Science notes

Creation vs. evolution: A renewed battle

Shades of William Jennings Bryan, Clarence Darrow, and the Scopes trial — it's happening all over again, but this time it's the creation view that has been booted from school. And evolutionists are fighting to keep those pages in the biology school books safe from inroads by the creationists.

At MSU one man stands willing to take on the American Association for the Advancement of Science (AAAS) as well as the National Academy of Sciences by his insistence that the evolutionary view — from molecules to man — is neither more factual nor less imaginary than the creation view.

Having given a paper at last year's AAAS meeting, John N. Moore, professor of natural science, is now throwing down the gauntlet at the annual meeting of the National Association of Biology Teachers in San Francisco this Friday.

"Teachers should be duty-bound in academic freedom and responsibility to present both the general evolution model and the creation model," says Moore.

The creation view states that all life forms were created more or less as they are seen today live or as fossils.

Blasting the Biological Sciences Curriculum Study (BSCS) — which was backed by several million dollars approved by Congress — Moore says that one BSCS textbook subtitled "Molecules to Man" presents evolution with religious zeal.

"Many, many evolutionists believe that they possess evidence that evolution has occurred over time, and still occurs in their laboratory and field studies," says Moore. "Essentially this belief is based on the practice of most evolutionists of equating evolution with natural selection.

"It is true that the researcher may conclude from his experimental data that changes in eye color, in eye shape, in eye pattern in fruit flies do occur, but the eyes always remain *Drosophila* eyes."

Last month an editorial in *Science* (an arm of AAAS), warned that "advocates of creationism are bringing pressure for the use of creationist materials in the schools both of California and of other states as well."

The California school board still recommends serious treatment of both creation and evolution.

Moore says that Michigan has a bill under House and Senate consideration which similarly appeals for teaching both views.

The *Science* editorial said "what is 'good' for California is likely to become 'good' for the rest of the nation, since California purchases 10 per cent of all textbooks sold in the United States."

If a state can dictate the content of science, then "it makes little difference that its motivation is religious rather than political," said the editorial.

"The evolutionary view is often passed off to children as a fact," says Moore. "Some evolutionists are atheists who preach their own brand of religion at the public's expense."

Now the National Academy of Science has joined the fray: It has resolved that the creation view should not be given equal time with the evolutionary view. An academy spokesman was quoted as saying that the resolution was "unprecedented in terms of the academy involving itself in a state issue."

"A period of over 110 years, since Darwin's book appeared," says Moore, "is time enough to insist that evolutionists either put up hard physical evidence for general evolution, or else yield in their arrogant dogmatism in writing and teaching about general evolution as fact."

"There is immense 'reasonable doubt' about the validity of general evolution," he adds. "All of the physical data from comparative anatomy, comparative embryology, rudimentary organs, blood and protein analyses, Mendelian and population genetics, and the fossil record may be fitted more validly into the creation account."

—PHILLIP E. MILLER

Chest campaign underway

The University's drive in support of the United Community Chest is well underway, with vice chairmen, divisional leaders, and unit solicitors inviting strong support of the annual drive.

"We are increasingly aware of the needs of the agencies which last year alone aided over 110,000 individuals," John C. Howell, campus campaign chairman, said.

"We hope for continued support from all those who have aided the agencies through the campaign in the past, and appeal especially to MSU faculty and staff who have not contributed previously."

The University goal is \$200,000 in

the current campaign, with a total area goal of \$2,173,500. The drive concludes Nov. 16.

Six vice chairmen, 30 divisional leaders, and approximately 250 unit solicitors are contributing their time and effort to the University campaign.

Vice chairmen are: Thomas A. Dutch, manager, Brody Complex; Russell G. Hill, professor of resource development; Kenneth B. Schram, assistant comptroller, Business Office; William A. Newth, training specialist, physical plant administration; Mary L. Morr, associate professor of food science and human nutrition; and Lawrence Smith, animal caretaker, Center for Laboratory Animal Resources.

Letters

Thanks for the hospitality

(Note: Following is the text of a letter this week by the Department of Information Services.)

Gentlemen:

The assistance and courtesies extended us this past weekend deserve comment.

We drove our motor home up on Friday night, Oct. 6, for the Notre Dame - State game. Late Friday night when we arrived, we were driving around the campus looking for a place to park. Two of your University police stopped us and asked if we had problems. When we explained, they had us follow them and placed our unit in a fine parking area. On Saturday we were able to entertain old friends from

Lansing, Ionia and Grand Rapids.

Add to this the finest half-time entertainment we have ever seen. Your band has excellent talent and instructions. The "Fiddler on the Roof" composition was superb.

Thanks to your staff, a wonderful weekend was enjoyed by our group.

Russell L. Birkhead
Bristol, Ind.

Party to honor Herzog

The Department of Mathematics is inviting any interested faculty members to a dinner party in honor of Fritz Herzog, professor of mathematics who will be retiring after a career that includes receiving a Distinguished Faculty Award, and a tenure as coach of MSU's national championship mathematics team.

The dinner for Mr. and Mrs. Herzog will be in the University Club on Nov. 16 at 7:30 p.m. A cocktail hour will begin at 6:30 p.m. Persons planning to attend or wishing more information can contact Marvin Tomber (353-8495) or B. M. Stewart (355-9684) by Nov. 2.

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History in sound

'Billy Boy' the campaigner

(Actual recordings that detail this and other events are available in the National Voice Library on the fourth floor of the Library. An appointment can be made by calling 355-5122.)

By G. Robert Vincent
Curator, National Voice Library

When William Jennings Bryan was the Democratic presidential candidate for the second time, in 1900, I was more interested in my daily ration of milk than in political oratory.

Bryan started his presidential aspirations in 1896, during the Democratic convention when he was a delegate from Nebraska. He spoke about the Democratic plank on currency, for the free coinage of silver, and delivered one of the best-known orations in American political history. It won him his first presidential nomination:

"If they dare come out in the open field and defend the gold standard as a good thing, we will fight them to the uttermost — having behind us the producing masses of the nation and the world, supported by the commercial interests, the laboring interests, and the toilers everywhere. We will answer their demand for a gold standard by saying to them, 'You shall not press down upon the brow of labor this crown of thorns, you shall not crucify mankind upon a cross of gold' . . ."

McKinley and the gold standard won the election, but Bryan tried again in 1900. This time he was campaigning for giving the newly acquired Philippines their immediate independence:

"Imperialism is the policy of an empire, and an empire is a nation composed of different races living under varying forms of government. A republic cannot be an empire, for a republic rests upon the theory that government derived their just powers from the consent of the governed,

and colonialism violates this theory. . . Public sentiment ought to be ripe for the adoption of the Democratic plan: First, to give to the Filipinos an immediate promise of ultimate independence; second, that independence is recognized as soon as a stable government can be established . . ."

Bryan's followers wrote a campaign song called "Billy Boy:"

"Eternally you're right, Billy Boy! / We are with you in the fight, Billy Boy. / Cast your banners through the breeze / And we'll sweep the mighty seas / And lick the GOP's, Billy Boy!"

"Billy Boy" lost again to McKinley in 1900, and in 1908 he lost to William Howard Taft. By July of 1925, at Dayton, Tenn., he fought another kind of campaign. This time, though, it was not in politics, but a conflict between fundamentalism and modernism. He prepared a great speech for the occasion, believing it would have an ever greater impact than the famous "Cross of Gold" oration. But before he could deliver it, he lost again — he died.



Around the campus: A summary

C-T selection process delayed

Nominations of clerical-technical employees to the Women's Advisory Council will be "held in abeyance" until after next month's C - T collective bargaining election.

Robert Perrin, vice president for University relations, said that the nominating job would then be turned over to the group that wins the election. Both the MSU Employees Association and the American Council of State, County, and Municipal Employees are vying for the right to represent C - Ts.

Initially, a request for nominees to the council had gone to the MSUEA, since that group had been responsible for providing appointees to campus - wide committees before the current bargaining campaign started.

The Women's Advisory Council is a component of the new human relations department, and will work with the director of women's programs. Three nominees to the group are to be provided by each of the various campus groups: The C-Ts, administrative-professional staff, labor employees, faculty, administration, and student groups. One person from each group will then be selected by President Wharton.

Salary list now available

The much discussed list of faculty and administrative-professional salaries has been released, and is available to persons who either wish to borrow it or, for \$8 prefer to buy it.

A copy of the 53-page list has been sent to each department, and three copies are available for inspection at the reference library. In addition, copies are on sale (\$8 each) in the cashier's office on the first floor of the Administration Building.

The policy to make salary data available was approved in January by the Board of Trustees following a running controversy during which copies of last year's salary list were sent by the Committee for a Rational Pay Policy to faculty members. Eventually, that list was published in the Lansing State Journal.

The current list has separate alphabetized sections of faculty and A-P salaries. Each entry in the 43-page faculty section shows name, monthly basis (10-or 12-month), department, sex, percent employed, tenure status, rank, salary, years at present rank, and years of experience in the current or related discipline.

The 10-page A-P listing does not include years of experience in a person's field, but it indicates current A-P level.

Some 250 copies were printed, and about 50 went on sale in the cashier's office. Last Friday, the first day the lists were on sale, six copies were sold.

A session for 'Third Culture Kids'

It's tough to pick them out of a crowd. They don't dress or talk differently. Like most other MSU students, they have an affinity for beer and pizza and football.

But David Worrall, Geoffrey Henrich and Carrie Waara are unique because unlike most of their MSU classmates they grew up on the other side of the world.

They are "Third Culture Kids," children of American foreign service officers, missionaries, military families and businessmen who were reared in whole or in part overseas.

As part of the University's observance of Michigan International Week (Oct. 22-29), a reception will be held for students who fit this mold, from 4 to 5 p.m. Friday, in the Faculty Lounge of Erickson Hall.

Carrie Waara came here a year ago after spending most of her adolescence in Germany where her father was stationed with the Army. She found her homeland "like one big parking lot, with shopping centers and neon lights everywhere. I

didn't like the garishness," she says, "it cheapened everything."

She said she has had no serious adjustment problem, however, because "we have been moving and readjusting all our lives."

Dave Worrall spent his high school years in New Delhi where his father worked for the Ford Foundation, and Geoffrey Henrich spent most of his life in central Africa with his missionary parents. Both were immediately impressed with the impersonality of life in the U.S. when they returned.

The term "Third Culture Kids" was coined several years ago by Ruth Hill Useem, a professor of sociology and education in the Institute for International Studies in Education.

She explains that the term indicates that children growing up as dependents of families living abroad are not products of the culture of their homeland or of the countries in which they live, but are uniquely cross cultural.

Mrs. Useem has been involved in several research projects designed to identify the effects of this third culture environment on the students. She sees them as a bridge between nations and cultures.

Council has lean agenda

Two tabled items on education policies will face the Academic Council when it meets at 3:15 p.m., Tuesday (Oct. 31) in the Con Con Room of the Center for International Programs.

The items, presented by the University Educational Policies Committee (EPC), concern a recommendation to modify the policy regarding credit by examination and the EPC's review of the credit-no credit (CR-NC) grade option for general education courses (News - Bulletin Sept. 28 and Oct. 5).

The agenda was set Monday by the Faculty Steering Committee. Additionally, the committee discussed the status of the faculty grievance officer (FGO) on the Council. Currently, the FGO (Michael Harrison) sits on the Council, but with no voting privileges.

The committee referred the matter of possible voting rights for the FGO to the academic governance committee for further study.

C-T election set

The election to determine the collective bargaining agent for clerical - technical workers has been set for Nov. 13 and 14. It will involve a selection between the MSU Employees Association and the American Council of State, County and Municipal Employees.

In an election earlier this month, MSUEA and AFSCME finished 1-2, with "no agent" eliminated from the runoff. Neither group, however, was able to get the necessary majority of the votes cast.

The Michigan Employment Relations Commission will conduct the runoff vote.

Japan Week opens Friday

Toru Nakagawa, Japanese ambassador, to the United Nations, will speak on campus Tuesday (Oct. 31) as part of "Japan Week," sponsored by the MSU Asian Studies Center.

Nakagawa will discuss "Japan's Role in World Politics" at 8 p.m. in 106 B Wells Hall.

Japan Week activities will also feature several films, including "Zen in Ryoko-in," a color film made inside a Zen Buddhist temple depicting the daily life of the abbot. It will be shown at 7:30 p.m. Monday in 108 B Wells Hall.

Other events include a lecture demonstration of Bonsai, the ancient technique of cultivating dwarf trees; a martial arts demonstration by MSU's Judo, Karate and Kendo Clubs; and a display of Japanese artifacts in Kresge Art Center made available through the Japanese Embassy in Washington, D.C.

From 5 - 8 p.m. on Friday, a Japanese dinner will be served at the United Ministries in Higher Education Center, 1118 S. Harrison Road. The charge is \$2 per person.

A full schedule of Japan Week activities can be obtained from the Asian Studies Center, 101 Center for International Programs, 353-1680.

Three named Honorary Alumni

President Wharton, Willis W. Armistead, dean of the College of Veterinary Medicine, and Albert C. Boyd, executive vice president of the Chamber of Commerce of Greater Lansing, were named Honorary Alumni during last week's Homecoming events.

Wharton became president in January, 1970, after serving as vice president of the Agricultural Development Council, Inc. He is recognized as a leading expert on the economic development problems of Southeast Asia and Latin America.

Cited as "a quiet but effective trail blazer," Wharton was honored for his "many contributions to the University, the nation and the international community."

Armistead was named the dean of the College of Veterinary Medicine in 1957. Previously he held every teaching rank from instructor to full professor at Texas A & M and was in private veterinary practice in Dallas.

Cited as "a nationally recognized authority in veterinary medical education" and for his "innovative teaching methods," Armistead has served as president of the American Veterinary Medical Association.

Boyd was named to his present post in 1955. He was instrumental in the establishment of the Michigan State Chamber of Commerce, the Tri-Council Regional Planning Commission and the Capital Area Council of Governments.

Boyd was cited for his efforts in "communication to the community and its leaders the University's contribution to the mid-Michigan area."



Eppley Center

—Photo by Dick Wesley

The Board recap

Another trustee cliffhanger: 4-3 for McMillan

Joseph McMillan was confirmed last Friday (Oct. 20) as director of the new Department of Human Relations — but his confirmation didn't follow a smooth path.

The 4-3 approval by the Board of Trustees came only after a closed session was hurriedly called to consider issues raised by Trustee Warren Huff questioning McMillan's performance as head of the University's Office of Equal Opportunity Programs (EOP).

Huff had sent a telegram last month to President Wharton in which he made reference to "grievance and protest" allegedly filed with EOP against McMillan. Huff did not elaborate on any charges, however, either in his wire to Wharton or at Friday's meeting. He said he wished to protect his sources.

Wharton, in an Oct. 4 response, said that neither McMillan nor Robert Perrin, vice president for University relations, was able to find evidence of any complaints against McMillan. Wharton also asked Huff for "more specific details" concerning any such charges.

At Friday's meeting, Wharton said that he had tried without success on three occasions to get more information from Huff. But Huff replied that it was "inconceivable" that the president wouldn't know about the charges.

Wharton strongly criticized Huff's action and said that airing the alleged existence of charges at the public meeting was meant "to embarrass the administration and embarrass McMillan." Trustee Don Stevens joined in condemning Huff's attempt to stop the McMillan appointment.

When the vote was finally taken, trustees Patricia Carrigan, Frank Hartman, Blanche Martin, and Stevens voted in favor of the appointment; Huff, Frank Merriman, and Clair White voted "no". Kenneth Thompson was absent.

Merriman said his vote was based on the fact that three black faculty members (McMillan, Robert Green and Thomas Gunnings) had earlier this year made charges of racism against the Big Ten, and now all three had been promoted. (And all three were censured by the Board in a split vote after their charges against the Big Ten.)

An earlier 4-3 vote to table the McMillan appointment was overturned in the Board's final action. Voting originally to table the action were Hartman, Huff, Merriman, and White; Mrs. Carrigan, Martin, and Stevens opposed.

In addition, the Board approved the appointment of Mary Sharp, currently director of EOP, as associate director of the new human relations department.



JOSEPH MC MILLAN

CAPITAL OUTLAY

The Board approved seeking state funds for MSU's 1973 - 74 capital outlay request.

The University will ask for \$70,000 in planning and programing money toward the construction of a \$9 million Communication Arts Building. It also will request \$50,000 in planning money for a Performing Arts Center, \$60,000 for a plant and soil sciences facility, and \$20,000 for a decentralized medical education facility.

In addition to the planning money, \$6 million is asked for Power Plant 65 expansion, and \$3.3 million toward construction of a Clinical Sciences Center. Both projects have previously

received state approval and funding. (See related chart).

ICE ARENA BIDS

The Board also approved rebidding in January of the Ice Arena and reducing the seating accommodations of the facility from 7,500 to 6,000 seats.

The action was necessary after bids received earlier this month exceeded the budget by about \$500,000. University staff and architects reviewed the bids, and agreed that the building can be redesigned and rebid to come within the budget.

OTHER ACTIONS

*A Cooperative Extension Service Continuing Employment Policy and Dismissal Hearing Procedure was

approved by the Board.

The procedure states that extension agents employed no less than three years and no more than six years will be given a "continuing employment relationship" with MSU following approval by a three - man committee. Those currently employed for six years or more will be granted the status.

The policy also provides for a dismissal hearing procedure with a hearing committee composed of one person appointed by the director of extension; one agent selected annually by the Cooperative Extension Service field staff; and a third person, mutually acceptable to the first two appointees, who will serve as chairman.

Wharton says charges nonexistent; Huff calls it 'matter of inquiry'

In a memorandum sent this week to members of the Board of Trustees, President Wharton said that "absolutely no complaints or charges" have been filed against Joseph McMillan, the new director of human relations.

The alleged existence of charges against McMillan had been raised in last Friday's Board meeting by Trustee Warren Huff.

Wharton said the case to which Huff alluded "appears to have originated in June and concerned the complaint of a female employee against her supervisor based on a salary dispute."

The charges were investigated by Mary Sharp, then assistant director of the Office of Equal Opportunity Programs, and on Aug. 15 Mrs. Sharp wrote the complainant that there appeared to be no valid sex discrimination charge in the dispute.

On Aug. 18, the husband of the complainant wrote to McMillan, according to Wharton, "to state his belief that his wife's complaint had not been processed in accordance with the University's Anti - Discrimination Policies and Procedures."

Since Mrs. Sharp has been on leave (until Nov. 1), McMillan himself presented the complaint to the Anti - Discrimination Judicial Board on Oct. 11. Wharton said that the case is now being investigated by a committee of the Board.

"Thus, not only were there absolutely no complaints or charges filed against Dr. McMillan," Wharton said, "but his actions were the precise opposite."

Huff said that the complainant's husband letter was sent in August, "and nothing was done until Oct. 11, after I raised the question" in a Sept. 27 telegram to Wharton.

But Wharton stated in his memorandum that the case was brought before the ADJB "at the first fall meeting of the ADJB, (which has not met during August and September)."

Wharton also reiterated his contention that he was not able to get specific information from Huff on any charges, despite three attempts to so.

It was not until a brief executive session of the Board last Friday, Wharton added, that Huff "revealed the nature of the case of which he had reference."

HUFF CONTENTED this week that he did not level any charges at McMillan last Friday; rather, he said, "I raised a matter of inquiry before the promotion was made."

"I only asked for full disclosure of a protest made of McMillan by somebody else," said Huff, who added that he wanted "full clarification" of the matter from the administration before approving McMillan's job change.

At Friday's Board meeting, Wharton accused Huff of raising the matter in public session "to embarrass the administration and McMillan." But Huff said this week that "the Board does all its business at its public meetings, and that's the only place I do business."

In his memo to trustees this week, Wharton said that it was unfortunate that McMillan's reputation "was made to suffer even temporarily," when a Huff request for the facts could have been answered immediately, "thus avoiding the entire public episode."

Huff said that after reading both the president's memorandum and the letter from the complainant's husband, he feels "I am back on the track, and justice will be done."

Capital outlay priorities OKd

Projects	Request Year 1973-74	1974-75	1975-76	1976-77	1977-78	Total
CONSTRUCTION						
1. Power Plant '65 Unit 3 Appropriated 3,500,000 Request	6,000,000	2,650,000				\$ 12,150,000 - 3,500,000 \$ 8,650,000
2 Clinical Sciences Center Grants 4,900,000 Appropriated 1,000,000 Request	3,300,000	3,000,000	2,800,000			\$ 15,000,000 - 4,900,000 - 1,000,000 \$ 9,100,000
PROGRAMING AND PLANNING						
3. Communication Arts	70,000	2,450,000	3,200,000	3,280,000		\$ 9,000,000
4. Performing Arts Center Gifts 7,000,000 Request	50,000	1,450,000	1,750,000	1,750,000		\$ 12,000,000 - 7,000,000 \$ 5,000,000
5. Plant and Soil Sciences Gifts 1,000,000 Request	60,000	1,940,000	2,750,000	2,750,000		\$ 8,500,000 - 1,000,000 \$ 7,500,000
7. Science Library		40,000	1,260,000	1,600,000	1,600,000	\$ 4,500,000
8. Law School		30,000	570,000	1,200,000	1,200,000	\$ 3,000,000
9. Physics Astronomy		125,000	1,875,000	3,500,000	8,500,000	\$ 14,000,000
10. Teaching Hospital			40,000	1,660,000	3,300,000	\$ 5,000,000
11. Decentralized Medical Education Center	20,000	700,000	980,000			\$ 1,700,000
REMODELING AND ADDITIONS						
6. Human Ecology - Renovation	15,000	650,000	935,000			\$ 1,600,000
	9,515,000	13,035,000	16,160,000	15,740,000	14,600,000	\$ 69,050,000

A special cartoon collection reveals past popularity of degrading immigrants

Sometimes John and Selma Appel don't laugh when they see a cartoon. They say they don't see any humor in cartoons with ethnic stereotyping.

Appel, professor of American thought and language, and his wife have been collecting depictions of immigrants and ethnic groups in American popular graphics for the past 10 years.

The collection which started as a hobby, now includes more than 1,500 slides and approximately 300 actual original and reproduction of prints. But Appel saw the educational value in his collection, and he has used it in the classroom while studying American civilization.

Appel says he believes he and his wife are the only private collectors who specialize in ethnic caricatures.

"Many think that the subject is not worth scholarly attention," he says. But he contends that "popular art confirms the experience of the majority, and it reflects the attitudes and concerns of the people for whom it is produced."

IN ADDITION to its cartoons, Appel's collection contains illustrated almanacs, book illustrations, dime novels, comic valentines and postcards, trade cards and advertising novelties, wall posters and billboard cards, illustrated songsheet covers, and brochures for home study correspondence school courses.

"The collection is basically from the period of the 1820's to the 1920's and

it was during this time that it was popular to make fun of the immigrants," Appel says.

He says that what were considered cartoons at that time, "is now considered degradation."

APPEL HAS BEEN assisted throughout the project by his wife, Selma. She has served as co-researcher and took most of the photographs for the slides.

She says that they have found most of the graphics at the Smithsonian Institute in and the Library of Congress in Washington. Others have come from

searches of libraries' rare book rooms, and flea markets and antique shows.

The Appels spent a year at the Smithsonian as visiting scholars. Most of their slides from the Smithsonian collection were produced under grants from the Kettering Foundation.

A grant from the New World Foundation and several MSU research grants have helped defray expenses of the Appels' project.

ETHNIC CARICATURE and cartooning have not entirely disappeared, Appel says, "although

booksellers and advertisers are wary today of offending ethnic and religious and racial groups."

He says that mildly "ethnic" strips that still exist today such as the "Katzenjammer Kids" and "Maggie and Jiggs" and problack strips like "Luther."

"Of course in television, such as 'All in the Family', we see an attempt to deal with ethnic caricature in a positive fashion to counter prejudice."

Appel says that in the 19th century -- which has yielded the bulk of his material -- it was not considered offensive to make fun of someone's ethnic, religious or racial background and peculiarities. "The dominant majority did not care whether blacks, Irish, Jews, Germans or orientals found such caricatures offensive.

"Eventually, of course, some groups fought back," he says. These counter-attacks together with more and more national advertising, "which could not afford to offend," helped put a stop to some stereotypes.

Appel is now working on a slide presentation for the B'nai B'rith Anti-Defamation Center.

Additionally, he will give an illustrated lecture on cartoons as materials for teaching and writing immigrant and ethnic history at the eighth annual conference of the Canadian Association for American Studies in Toronto later this month.

—SANDRA DALKA



—Photo by Bob Brown

Selma and John Appel: Some cartoons aren't so funny.

Profiles

Women's sports sport some new looks

Kilts and Hawaiian prints, added enthusiasm, and . . . Carol Davis. Women's Intercollegiate Athletics has a new look at MSU this year.

The look is the result of new, colorful uniforms, increased interest among students for team participation, and, most importantly, the appointment of Miss Davis as director of women's athletics.



CAROL DAVIS

According to Miss Davis, her responsibilities include administering a \$30,000 budget, establishing procedures for women's athletics, and serving as a backup to coaches of the women's teams.

An assistant professor of health, physical education and recreation, Miss Davis was promoted to the post in August. It was created in July, based on a recommendation made by the Women's Steering Committee. Her full title, approved this month, is assistant director of athletics for women's athletics.

SCHOLARSHIPS and Big 10 competition play no part in women's athletics at MSU.

"We can't grant scholarships because both the midwest and national conferences are against it," she says. "And we have no intention of running

women's athletics like the Big 10.

"We want to match our teams with comparable teams and provide a good experience for the people competing," she says, "And the Big 10 is set up in such a way that some of the teams are not comparable to the other teams."

"It can be very demoralizing for the participants, when one team is so much better than another."

* * *

MSU WOMEN have competed in seven sports for the past few years. This year golf and track and field will be added to field hockey, volleyball, basketball, softball, gymnastics, swimming, and tennis.

"The budget is making it possible to equip the team with uniforms," she says.

In previous years, participants on the women's team supplied their own uniforms.

"One year the same jersey tops were used by three different teams," she says, "and you should have seen them at the end of the season."

Miss Davis says that the women are avoiding green and white colors and are choosing bright colors, prints and styles. "For example, the field hockey team chose plaid kilts for their uniforms."

* * *

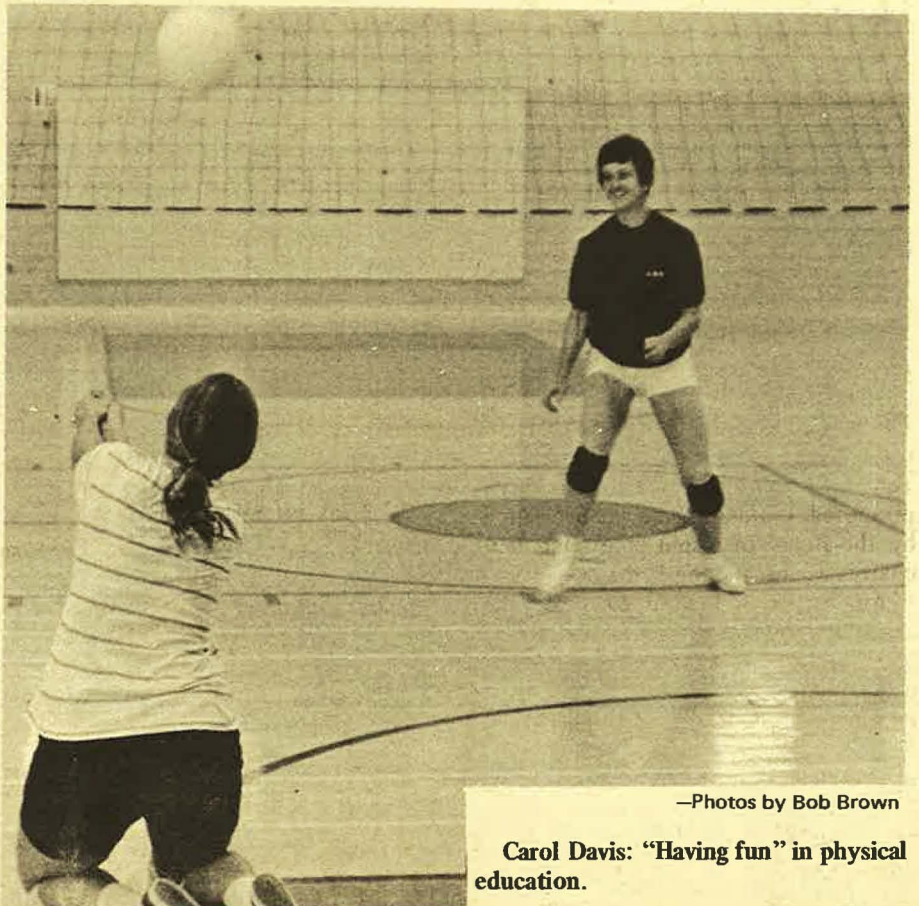
ANOTHER CHANGE with the organization of women's athletics on campus is coaching time. "Previously, coaches had limited release time for coaching responsibilities," she says. "Now coaches are assigned half - time to teaching and half - time to coaching duties during the season."

Miss Davis explains that there has been an increase in women's athletics not only from students and staff, "but the men's department has given us nothing but support."

Miss Davis' new appointment is scheduled for one - third of her time. The other two - thirds are shared between coaching the volleyball team and teaching.

She says that her interest in women's athletics developed in high school. "I had so much fun in my physical education classes, and the teachers looked like they were having a good time," she says, "that I decided to teach other girls how to enjoy sports."

—SANDRA DALKA



—Photos by Bob Brown

Carol Davis: "Having fun" in physical education.

Clinics will begin next week to enroll C-T, hourly workers in retirement plan

The job of enrolling some 1,500 clerical - technical and hourly employees in the new TIAA - CREF retirement program begins next week with a series of special enrollment clinics. About half of those 1,500 will be able to attend clinics running from Wednesday (Nov. 1) through Friday (Nov. 3) in the Con - Con Room of the Center for International Programs.

The accompanying schedule shows reporting times for clinics in the Con - Con Room. For those who cannot report at their scheduled times, make-up clinics are scheduled for Friday afternoon.

Brief summaries of the new program and question - and - answer sessions will be included in the clinics.

Clinics in the Con - Con Room do NOT apply to employees in five departments: Custodial Services, Dormitories and Food Services, General University Services, Olin Health Center, and Maintenance Services. Persons in these departments are being contacted directly by supervisors and will attend special group enrollment clinics.

Persons who will be enrolled during the clinics are reminded to bring with them appropriate application and

authorization forms, plus proof of birthdate (such as birth certificate, baptismal certificate, passport, military

discharge paper, or other documents listed in the application form).



Clinic schedule

Here is the schedule for TIAA-CREF enrollment clinics, showing which sessions employees should attend according to first initial of their last names. Persons are reminded that clinics will start promptly at the times indicated, and will last no longer than an hour each.

WEDNESDAY, NOV. 1	
A through BL	8:30 a.m.
BM through BZ	9:45 a.m.
C	11 a.m.
D through E	1:15 p.m.
F through G	2:30 p.m.
H	3:45 p.m.
THURSDAY, NOV. 2	
I through K	8:30 a.m.
L and Mc	9:45 a.m.
M	11 a.m.
N through P	1:15 p.m.
Q through R	2:30 p.m.
S through SN	3:45 p.m.
FRIDAY, NOV. 3	
SO through V	8:30 p.m.
W through Z	10 a.m.

ALTOGETHER, SOME 4,000 employees will become eligible to participate in the new retirement plan, effective Jan. 1, 1973. Those required to enroll are employees who are between the ages of 35 and 55 on Jan. 1, and who have at least three years' continuous full - time service at MSU.

Participation will be offered but not required for those who are under 35 or over 55, and have three years' service as of Jan. 1.

The new TIAA - CREF plan, which has no ceiling on retirement benefits, replaces the University's noncontributory plan, which has a \$3,600 per - year limit on retirement salary.

Those who begin participation on Jan. 1 will contribute 3 per cent of their monthly paycheck, and the University will contribute 6 per cent of that amount. Persons who are required to enroll now may defer their initial contributions until July 1, 1973.

Application forms and detailed information about the new programs have been sent by the Staff Benefits Division to all full - time C - T and hourly employees.



—Photo by Dick Wesley

Student CasSandra Edmonson and coordinator Bill Sweezer: Expanding opportunity in nursing.

New program is aimed at opening access to nursing school

The School of Nursing is actively helping minority or disadvantaged students meet the stiff nursing requirements through a project supported by a grant from the U.S. Department of Health, Education and Welfare.

Joy Curtis, program director, explained that minority or disadvantaged students who have indicated an interest in nursing are eligible for the program.

The project provides for a comprehensive plan that includes personal counseling, academic advising, and remedial and tutorial services at all levels of the nursing program. And it encourages prospective student nurses to use supportive services already on the campus.

The tutorial services cover freshmen courses preceding nursing as well as those required in the nursing sequence.

"We've found in a short period of time that the students seem to be profiting from these newly developed supportive services," Mrs. Curtis said.

She added: "Everybody's got a goal. We have no problem in motivating the students. They come to the tutoring sessions and search out the clinical assistants.

"Our aim is to increase the minority students' competitiveness and show them that the goal can be reached. And once they are accepted into the nursing program, additional tutoring, counseling and supportive services help to keep their morale high."

The project not only helps admit students to the School of Nursing, but it also helps keep them there, Mrs. Curtis added.

She explained that a limited number of students are accepted into the nursing school at the sophomore level. They must have completed basic requirements with a 2.5 grade point average (GPA) and must have a GPA of 2.2 in their science courses.

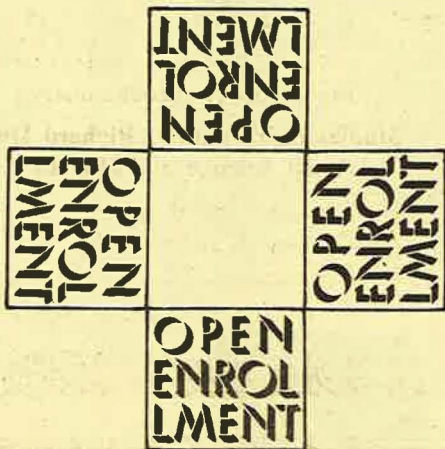
"It is important that we reach the incoming freshmen and make them aware of our services before they are in academic trouble," Mrs. Curtis said.

Students showing nursing preferences have been contacted and invited to informational meetings. Posters, radio announcements and notices in the State News are used to create awareness.

"One real strength of the project is the minority tutors who are sensitive to the students' needs," Mrs. Curtis said.

At present there are five tutors, six student volunteers obtained through the nursing honorary organization and three additional nurses who work with the project.

—JANICE HAYES



... coming soon

Tell Personnel

Have a question or concern about your job? About personnel policies or practices? About benefits? Submit your questions and concerns to "Tell Personnel," 410 Administration Building. Those judged to be of general interest will be answered through this column.

Q. If an employee with a number of years of seniority terminates employment with MSU and goes to work for the State of Michigan, does this employee lose his or her seniority?

A Yes. Employees at MSU are not under the State Civil Service system. They, therefore, do not carry years of service with them when they leave MSU to go to work with the State of Michigan.

MSU Positions Available

IMPORTANT: Administrative-Professional and Clerical-Technical applicants should contact the Employment Office at 353-4334 by Oct. 31, and refer to the vacancy by the posting number. Instructional staff applicants should contact the departments noted.

FACULTY

Instr. or Asst. Prof. of Political Science (Ph.D. or near completion) Specialization in American-urban politics.

Charles Press, chairman
Political science

Cataloger (3 vacancies) (MLS or equivalent) Broad background in humanities or social sciences, with working knowledge of at least one Western European language.

Richard Chapin, Libraries

Business Librarian (MLS or equivalent) Graduate business education or exp. in business library; two years in a research library system.

Richard Chapin, Libraries

Asst. or Assoc. Prof. of Health, Physical Education & Recreation (Ph.D.) Have established research specialty and teaching experience in following areas: Mechanics, measurement, applied anatomy, motor learning and motor development.

Gale Mikles
Health, physical education & recreation

ADMINISTRATIVE-PROFESSIONAL

53. V Area Director Off Campus (B.A.) Should have knowledge of student activities, ability to counsel and advise social fraternities, married student groups, and commuter students, along with solving

problems of off-campus housing. \$12-15,550.

CLERICAL-TECHNICAL

54. Sr. Veterinary Clinical Technician (Min. of 2 yrs. college training or training in animal technology) Experienced horseman and have interest in becoming a paraprofessional in Veterinary Medicine; Have personal and professional attributes to instruct and supervise students. \$4.17/hr.

55. Research Assistant — Ability to program, operate and maintain a LINC computer. Must have math skills, sufficient electronics knowledge and mechanical shop skills to provide maintenance of the equipment. \$3.60/hr.

56. Lab. Technician (B.S. desirable) Training in quantitative analysis required and lab. experience desirable. Ability to work as a lab analyst making quantitative chemical and physical soil determinations. \$3.27/hr.

57. Veterinary Clinical Technician (Completed the MSU Animal Technology Program or comparable approved program of another college) Have interest in becoming a paraprofessional in large animal veterinary medicine and personal and professional attributes to instructing and supervising students.

Departmental Secretary V (3 vacancies) \$6,267 - 7,389

Senior Clerk IV (2 vacancies) \$5,735 - 6,926

Clerk-Stenographer III (1 vacancy) \$5,511 - 6,562

Clerk-Typist II (1 vacancy) \$5,440 - 6,422

Michigan State University is an equal opportunity employer

BULLETINS

3rd CULTURE KIDS All students who spent all or part of their pre-college lives as dependents of families living abroad are invited to attend the reception for Third Culture Kids from 4 to 5 p.m. Friday, Oct. 27, in the fifth floor faculty lounge in Erickson Hall. for information, call 5-5522.

SEMINAR CHANGE The seminar by Gottfried Schatz of Cornell University listed for Thursday, Oct. 26, in last week's News-Bulletin will be held instead at 4 p.m., Thursday, Nov. 9, in 101 Biochemistry. The topic of the Seminar is "Biogenesis of Mitochondria in Yeast."

CONFERENCES

- Oct. 28-29 Conference of Industrial Nurses
- Oct. 29 Intermediate Claims Adjudicators
- Oct. 30 Real Estate Appraisal Course
- Nov. 1-2 Equine Surgery-Anesthesia Shortcourse III, Vet. Clinic
- Nov. 2 Jackson Insurance Workshop, Jackson

All conferences will be held in Kellogg Center unless otherwise noted.

Students and faculty members are welcome to attend these continuing education programs. Those who are interested should make arrangements in advance with the Office of University Conferences, 5-4590.

EXHIBITIONS

Beal Garden
Heralding the holiday season are the bright red fruits and deep green foliage of the Japanese cornel south of the Women's Gym.

Campus Plantings
Increasingly revealed by leaf fall, the bountiful crop of crab apple fruits help compensate for the unusually muted display of campus autumn foliage.

Library
Throughout October, the library will feature "Elections 1972," a look at candidates, issues, and political involvement, particularly of young voters on both the national and local levels.

Museum
Main lobby: "Violins to Dulcimers" includes a fascinating collection of stringed instruments handmade by Frank Culver of Grand Ledge. Featured are Appalachian dulcimers, a Savart type cello, a French dancing master's miniature violin, and others.

Kresge Art Center
North Gallery: Watercolor Exhibition. 27 works lent by the The Detroit Institute of Arts, plus others from the Gertrude Kase Gallery and Donald Morris Gallery, Detroit, and from the permanent collection.
Entrance Gallery: Design and Photographs, Robert Alexander.

SEMINARS

THURSDAY, OCTOBER 26, 1972

Toward a liquid hydrogen fuel economy. **Larry Jones**, U. of Michigan, 4:10 p.m., 120 Physics-Astronomy (Physics).

FRIDAY, OCTOBER 27, 1972

Grammar and semantics of natural languages. **Patrick Suppes**, 4 p.m., 105 S. Kedzie (Psychology).

MONDAY, OCTOBER 30, 1972

To be announced. **C. Vander Leun**, Utrecht, 4 p.m., Seminar Room, Cyclotron Laboratory (Cyclotron).

PCB's in the milk supply. **Ronald Wendlandt**, 12:30 p.m., 126 Anthony (Dairy Science).

Obesity—genetics or environment? **William G. Shipman**, Michael Reese Hospital and Medical Center, Chicago, 4 p.m., 217 Anthony (Institute of Nutrition).

The formation of magnetic moments in alloys. **C.L. Foiles**, 4 p.m., 221 Physics-Astronomy (Physics).

Mechanism of the edemagenic action of bradykinin and histamine. **Jerry B. Scott**, 4 p.m., 216 Giltner (Physiology).

TUESDAY, OCTOBER 31, 1972

Political influences in the stratification of American society and education. **Walker Fauntroy**, congressman, Washington D.C., 1:30 p.m. 2W Owen (Center for Urban Affairs).

Solute migration in porous media during drying as predicted from analysis of mass and energy transport phenomena. **Mark Salemka**, 4 p.m., 284 Engineering (Chemical Engineering).

Transition probabilities and magnetic moments in sd-shell. **R.M. Endt**, Utrecht, 4 p.m., Cyclotron Laboratory Seminar Room (Cyclotron).

The comparative ecology of *Dipodomys ordii* and *D. merriami*: must similar sympatric species compete? **Ronald Gaby**, assistant professor, Dept. of Biology, John Carroll U., Cleveland, 1:30 p.m., 223 Natural Resources (Fisheries and Wildlife).

A reporter's view of the Michigan fruit and vegetable industry. **Barry Brand**, Publisher, Great Lakes Fruit-Vegetable Growers News, 4 p.m., 209 Horticulture (Horticulture).

Submanifolds of Riemannian manifolds. **C.C. Hsuing**, Lehigh U., 4:10 p.m., 304A Wells (Mathematics).

Transmission electron microscopic observations on phase separation in glasses. **Osama El-Bayoumi**, 4:10 p.m., 312 Engineering (Metallurgy, Mechanics, and Materials Science).

Discrete steps of differentiation within the B and T cell lives. **Dr. G. Cudkowicz**, Dept. of Pathology, State U. of New York at Buffalo, 4:10 p.m., 146 Giltner (Microbiology and Public Health).

Relationships between L-DOPA—induced motor activity and brain levels of biogenic amines. **Richard Rech**, 4 p.m., 449B Life Sciences (Pharmacology).

An inequality for tactical configurations. **D. Raghavarao**, Punjab Agricultural U., Ludhiana, India and U. of North Carolina, Chapel Hill, 4:10 p.m., 405A Wells (Statistics and Probability).

WEDNESDAY, NOVEMBER 1, 1972

Forecasting disease epidemics, **Peter Bristow**, 4:10 p.m., 168 Plant Biology (Botany & Plant Pathology).

Educational desegregation. **Louis R. Lucas**, attorney, 1:30 p.m., 2W Owen (Center for Urban Affairs).

THURSDAY, NOVEMBER 2, 1972

The developmental biology of the red cell. **Richard Rifkind**, Dept. of Human Genetics and Development, Columbia U., 4 p.m., 101 Biochemistry (Biochemistry).

Studies on ovulation. **Richard Dukelow**, 12:30 p.m., 206 Food Science (Food Science and Human Nutrition).

Poverty and social welfare programs: The current legislative scene. **Donald M. Baker**, Chief Clerk and Associate Counsel, Committee on Education and Labor, House of Representatives. 7:30 p.m., 337AB Case (James Madison College).

Neutron stars and black holes in our galaxy. **Remo Ruffini**, Princeton U., 4:10 p.m., 120 Physics-Astronomy (Physics and Astronomy).

FRIDAY, OCTOBER 27, 1972

- 8 p.m. "A.R.C. 72"—The live rock sounds of Jake Jones blend with dreamlike projections in the sky theatre to provide a unique experience for each individual attending. This is the first of four weekends of performances. Advance tickets are now on sale at the Union Ticket Office and the Planetarium boxoffice. Abrams Planetarium.
- 8:15 p.m. Performing Arts Company—PAC features "Cat on a Hot Tin Roof." Tickets may be purchased from the Dept. of Theatre, 149 Auditorium, 5-0148. Arena Theatre.
- 10 p.m. "A.R.C. 72" (see above). Abrams Planetarium.

SATURDAY, OCTOBER 28, 1972

- 1 p.m. Soccer—MSU vs. Ohio. Soccer Field
- 8 p.m. "A.R.C. 72" (see Oct. 27). Abrams Planetarium.
- 8 p.m. World Travel Series—Ted Bumiller presents a panorama of architecture, sculpture, and the people of modern times in "Greece and the Aegean Sea." Tickets are available at the Union Ticket Office. Auditorium.
- 8:15 p.m. "Cat on a Hot Tin Roof" (see Oct. 27). This is the last performance. Arena Theatre.
- 10 p.m. "A.R.C. 72" (see Oct. 27). Abrams Planetarium.

SUNDAY, OCTOBER 29, 1972

- 4 p.m. Graduate recital—Daniel Mellado, cellist, will perform. Music Auditorium.
- 8 p.m. "A.R.C. 72" (see Oct. 27). Abrams Planetarium.

MONDAY, OCTOBER 30, 1972

- 8:15 p.m. Concert—The Richards Woodwind Quintet will perform. There is no charge for admission. Music Auditorium.

TUESDAY, OCTOBER 31, 1972

- 12 p.m. University Club luncheon—Aubrey Radcliffe, Republican candidate for the MSU Board of Trustees, will discuss the role of the Board and major issues to be addressed.
- 5 p.m. Turkey Trot. Old College Field.

- 8:15 p.m. Chamber Music Series—"Les Menestriers," five young Frenchmen with a passion for ancient music, will perform works ranging from the twelfth century to the Age of Elizabeth. They will play ancient instruments such as the krummhorn, rankett, pandora, cittern, vielle and rebec. Tickets are available at the Union Ticket Office. Fairchild Theatre.

- 8:15 p.m. Concert—The Percussion Ensemble and the New Musical Arts Ensemble will perform. Music Auditorium.

THURSDAY, NOVEMBER 2, 1972

- 8:15 p.m. Concert—The Beaumont String Quartet with Ralph Votapek, pianist, will perform. Music Auditorium.
- 8:15 p.m. Art of Dance Series—The Batsheva Dance Company, a vital group of 30 performers, draws its unusually varied repertoire from an array of international choreographers. In its Paris debut at the International Festival of Dance in November 1971, Batsheva walked off with first prize and "Best Company of the Festival" recognition. Tickets are on sale at the Union Ticket Office. Auditorium.

FRIDAY, NOVEMBER 3, 1972

- 8 p.m. "A.R.C. 72" (see Oct. 27). Abrams Planetarium.
- 8:15 p.m. International Orchestra Series—The Royal Philharmonic Orchestra with Rudolf Kempe, conductor, will perform the Samuel Barber "Essay No. No
- 8:15 p.m. International Orchestra Series—The Royal Philharmonic Orchestra with Rudolf Kempe, conductor, will perform the Samuel Barber "Essay No. 2," Berlioz' psychedelic "Sinfonie fantastique" and Mendelssohn's "Concerto in E Minor," featuring Teiko Maehashi, violin soloist. Tickets are on sale at the Union Ticket Office. Auditorium.
- 10 p.m. "A.R.C. 72" (see Oct. 27). Abrams Planetarium.

SATURDAY, NOVEMBER 4, 1972

- 1 p.m. Football—MSU vs. Purdue. Spartan Stadium.
- 8 p.m. "A.R.C. 72" (see Oct. 27). Abrams Planetarium.
- 8 p.m. World Travel Series—Gene Wiancko will discuss "Yugoslavia and the Slavic Race." Auditorium.
- 10 p.m. "A.R.C. 72" (see Oct. 27). Abrams Planetarium.

BULLETINS

FACULTY MEETING The College of Veterinary Medicine will hold its fall term faculty meeting from 3 to 5 p.m. in 213 Veterinary Clinic on Thursday, Nov. 2.

STEERING COMM. The Steering Committee will meet at 3 p.m., Monday, Oct. 30, in 443A Administration Bldg. to set the agenda for the Academic Senate meeting Nov. 8.

USED BOOK SALE The American Association of University Women will conduct its annual used book sale at the east end of Meridian Mall from 10 a.m. to 9 p.m. Thursday and Friday, Oct. 26 and 27, and from 10 a.m. to 5 p.m. Saturday, Oct. 28. More than 12,000 books will be sold at reduced prices, with proceeds going toward national and local scholarships.

LECTURE-CONCERT The last day of season ticket sales for the new International Orchestra Series is Friday, Nov. 3. The series includes the Royal Philharmonic of London, Nov. 3; The Chicago Symphony, Jan. 22; the Salzburg Mozarteum Orchestra, Mar. 2; and the London Symphony, April 5. All seats are reserved. Michigan BankAmericard and Master Charge are accepted for series purchases at the Union Ticket Office, 5-3361 from 8:15 a.m. to 4:30 p.m. weekdays. Single tickets for the Royal Philharmonic are now on sale.

FELLOWSHIP The MSU Chapter of the Full Gospel Businessmen's Fellowship International will meet at 8 a.m., Saturday, Oct. 28 in the Union Grill for breakfast. At 9 a.m., Rev. Paul Ehmer of Port Huron will speak in the Gold Room.

ACADEMIC COUNCIL The Academic Council will meet at 3:15 p.m., Tuesday, Oct. 31 in the Con Con Room, Center for International Programs. Coffee will be served to members at 2:50 p.m.

WINTER SCHEDULES Copies of the winter term Schedule of Courses and Academic Handbook will be available for distribution on Monday, Oct. 30. Departmental representatives may pick up copies in 64 Hannah Administration Bldg.

SIGMA THETA TAU Sigma Theta Tau nursing honorary will sponsor a program open to all interested members of the professional health community at 7:30 p.m., Thursday, Nov. 2 in 133A Life Sciences. Everett Rogers, professor of communication, will speak on "Nurses as Change Agents." An important business meeting for members will be held at 7 p.m. in 107A Life Sciences. For information, contact K. Crabtree, 5-6523.

Information on MSU events may be submitted for possible inclusion in the bulletins to Patricia Grauer, Dept. of Information Services, 109 Agriculture Hall, (517) 353-8819. Deadline for submitting information is noon Tuesday preceding the Thursday publication. The calendar of events will cover a 9-day period, Friday through Saturday.